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## **SustiNet Health Disparities and Equity Committee**

| Work Plan   | N                             | 2009    |   |          |        | 2010   |      |        | 201 |   |
|---|-------------------------------|---------|---|----------|--------|--------|------|--------|-----|---|
|   | Q                             | Q3 & Q4 |   |          | ິ      | Q<br>2 | ຄູ   | 2<br>Q |     |   |
| OCI. 1, 2007 - JUNE 30, 2010  | 0<br>2                        | Z       | ۵ | <u>د</u> | F<br>M | -      |      |        |     |   |
| Results   |                               |         | _ | -        | +      |        | -    | -      |     |   |
| <ul> <li>Develop recommendations for how the SustiNet Plan shall</li> </ul> |                               |         |   |          | _      |        |      |        |     |   |
| reduce health disparities and inequities for SustiNet members               |                               |         |   | _        |        |        |      | _      |     | _ |
| through its implementation of insurance coverage, medical                   |                               |         |   |          |        |        | •    |        | _   |   |
| homes, health information technology, health care quality and               |                               |         |   |          |        |        | •    |        |     |   |
| safety improvements, and preventive health care.                            |                               |         | _ |          |        |        | (7/1 |        | _   |   |
| <ul> <li>Define measurable objectives for adoption by the future</li> </ul> |                               |         |   |          |        |        |      |        |     |   |
| governance entity.  | Name and Address of the other |         |   |          |        |        |      | -      |     |   |
|   |                               |         |   |          |        |        |      |        |     |   |
| Organizational Tasks  |                               |         |   |          |        |        |      |        |     |   |
| Assure that the membership of the Committee is racially, ethnically,        |                               |         |   | _        |        |        |      | _      |     |   |
| gender and geographically diverse and that it include consumers,            |                               |         |   |          |        | _      |      |        |     |   |
| health care providers, leaders of community-based service                   |                               |         |   | _        |        |        |      | _      |     |   |
| organizations and philanthropic institutions, local and state public        |                               |         |   |          |        | _      | _    |        |     |   |
| health experts and academic experts in matters related to health            |                               |         |   | _        |        | _      | _    |        |     |   |
| inequities and their reduction and elimination.                             |                               |         |   |          |        |        |      |        |     |   |
| Assure that reducing health disparities is addressed in the work of the     |                               |         | * | *        |        |        |      |        |     |   |
| other SustiNet Committees and Task Forces.                                  |                               |         |   |          |        |        |      |        |     |   |
| Assess connections between this Committee, state agencies, including        |                               |         |   |          |        |        |      |        |     |   |
| DPH and the Connecticut Commission on Health Equity, and                    |                               |         | * | *        |        |        |      |        |     |   |
| philanthropic and nonprofit organizations. Develop procedures to            |                               |         |   |          |        |        |      | _      |     |   |
| communicate and collaborate.  |                               |         |   |          |        |        |      |        |     |   |
| Determine core elements of the Health Equity Committee's                    |                               |         |   |          |        |        |      |        |     |   |
| comprehensive plan (i.e. current status; priority issues, major barriers,   |                               |         | * | *        |        |        |      |        |     |   |
| costs and financing). Identify who will draft the final report.             |                               |         |   |          |        |        |      |        |     |   |

| Work Plan   |   | 2009             |    |   |   |        | 2010 | 0  |    |    | 2011 |
|---|---|------------------|----|---|---|--------|------|----|----|----|------|
|   | ~ | Q3 & Q4          | Q4 |   | 0 | ຊ      | ရ    | Q2 | Q3 | Q4 | QI   |
| Oct. 1, 2009 - June 30, 2010  | s | S<br>O<br>N<br>D | Z  | D | د | ٦<br>۸ | >    |    |    |    |      |
| Finalizing of Recommendations and Report Preparation  |   |                  |    |   |   |        |      |    |    |    |      |
| Present preliminary findings and conclusions to key stakeholder groups.   |   |                  |    |   |   |        | v    | *  |    |    |      |
| Refine preliminary recommendations and present to SustiNet board co-<br>chairs/full board.                                    |   |                  |    |   |   |        |      | *  |    |    |      |
| Determine a "review & comment" process by which committee<br>members can provide feedback to drafts of the comprehensive plan |   |                  |    |   |   |        |      | *  |    |    |      |
| Schedule a target date by which a near-final draft will be ready to share with the SustiNet board co-chairs.                  |   |                  |    |   |   |        |      | *  |    |    |      |
| Edit and finalize report for submission by July 1, 2010.  |   |                  |    |   |   |        |      | *  |    |    |      |

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| Work Plan   |   | 2009    | 9                                      |   |   |    | 22 | 2010   |   |    | 2011 |
|---|---|---------|--|---|---|----|----|--------|---|----|------|
|   |   | Q3 & Q4 | Q<br>4                                 |   |   | ຊ  |    | Q<br>2 | ୟ | Q4 | ຊ    |
| Oct. 1, 2009 – June 30, 2010  | S | 0       | z                                      | D | د | 'n | 8  |        |   |    |      |
| Identify sub-committees needed to fulfill the Committee's charge.   |   |         |  |   | * |    |    |        |   |    |      |
| Data Analysis   |   |         |  |   |   |    |    |        |   |    |      |
| Assemble existing studies on health disparities regarding access, quality and outcomes. Analyze and prioritize existing recommendations.            |   |         |  | * | * |    |    |        |   |    |      |
| Identify and assess nature and extent of any existing programs/   |   |         |  |   | * | *  | *  |        |   |    |      |
| Identify areas needing study/further study. Invite presenters as needed   |   |         |  |   |   |    |    |        |   |    | -    |
| to fill information gaps. Bring in additional resource people to the committee to complement/expand knowledge base.                                 |   |         |  |   | * | *  | *  |        |   |    |      |
| Identify ARRA and other federal funding sources as well as private  |   |         |  |   |   |    |    |        |   |    |      |
| sources that could assist with funding of initiatives or pilot programs.<br>Assess whether Connecticut has the infrastructure to be competitive for |   | a       |  |   | * | *  | *  |        |   |    |      |
| grants.   |   |         |  |   |   |    |    |        |   |    |      |
| Assess how federal reform affects racial and ethnic disparities.  |   |         |  |   | * | *  | *  |        |   |    |      |
|   |   |         | ###################################### |   |   |    |    |        |   |    |      |
| Development of Recommendations  |   |         |  |   |   |    |    |        |   |    |      |
| Develop recommendations regarding data collection and reporting so that access, auality, and outcomes can be tracked by race/ethnicity.             |   |         |  |   |   |    |    | *      |   |    |      |
| Develop recommendations regarding training in cultural competence,  |   |         |  |   |   |    |    |        |   |    |      |
| access to language interpretation, and other services necessary for the provision of culturally competent, linguistically accessible care to        |   |         |  |   |   |    |    | *      |   |    |      |
| SustiNet members.   |   |         |  |   |   |    |    |        |   |    |      |
| Review and comment on the recommendations of other SustiNet committees and task forces to assure they address racial and ethnic                     |   |         |  |   |   |    |    | *      |   |    |      |
| Develop timeline and cost estimates.  |   |         |  |   |   | *  | *  | *      |   |    |      |
|   |   |         |  |   |   |    |    |        |   |    |      |