Pursuant to Connecticut General Statutes §4-177(c), the State Ethics Commission and the Respondent, Linda A. Kowalski, agree to settle this matter in the manner described below:

1. The Commission finds that the Respondent knowingly and intentionally violated the Code of Ethics for Lobbyists. This finding is made solely on the basis of the Commission's staff investigation into this matter, and is not admissible in, nor shall be deemed to prejudice, any subsequent civil or criminal proceeding against the Respondent or any other person.

2. The Respondent, desiring to avoid the expense and emotional burden of a contested hearing, does not admit all the allegations in the Complaint, but does not contest the Commission's finding. Additionally, Respondent admits that the Commission's staff has produced evidence which, if believed, could lead a trier of fact to conclude that the violations alleged in the attached Complaint had, in fact, occurred.

3. The Respondent further states that, with regard to the improper political contributions referred to in the Complaint, after the apparent impropriety of said contributions was pointed out, Respondent repaid Connecticut Retail Merchants Association (CRMA) for the amount of the reimbursements as calculated by CRMA.

4. The Respondent waives any rights she may have under Conn. Gen. Stat. §§1-93, 1-93a, 1-98 and 1-80, including the
right to a hearing or appeal in this case, and agrees with the Commission to an informal disposition of this matter as authorized by Conn. Gen. Stat. §4-177(c).

WHEREFORE, the State Ethics Commission enters, and Linda A. Kowalski agrees to, the following orders in lieu of any other action it is authorized to take with respect to Respondent.

1. The Commission agrees not to refer the Respondent to the Chief State's Attorney with regard to this matter.

2. The Respondent agrees to pay a civil penalty of $50,000, payable in five monthly installments of $10,000. The first installment is due within thirty days of the date of this Stipulation and Order. The Respondent also agrees to allow the Commission to review any and all records relevant to lobbying and/or to activities in furtherance of lobbying, occurring after the date of this Stipulation and Order. Such review may take place without prior notice, at the Respondent's office, during regular business hours, i.e., 9:00 a.m. to 5:00 p.m., Monday through Friday, for a period of three years from the date of the acceptance of this Stipulation and Order by the Commission.

\[Signature\]  
Linda A. Kowalski  

\[Signature\]  
Rabbi Michael Menitoff  

\[Date\]  
11/1/90  
Dated

\[Date\]  
11/1/90  
Dated

Responseent  
Linda A. Kowalski  

Rabbi Michael Menitoff  
Chairperson  
State Ethics Commission