1. At all times relevant herein, Ray C. Dethy was employed by Central Connecticut State University, either as an Associate Dean or as a Professor in the School of Business.

2. Starting in 1997 and continuing to the present, as part of his state responsibilities, Professor Dethy has managed a partnership between Central Connecticut State University and the Hospital for Special Care in New Britain, Connecticut.

3. In 1997, 1998 and 1999, the Hospital for Special Care paid Professor Dethy to provide private consulting services unrelated to the work that he was performing in his state capacity.

4. Connecticut General Statutes §1-84(b) prohibits a state employee or public official from accepting outside employment which will impair his independence of judgment with regard to his official duties.

5. Professor Dethy’s acceptance of outside employment with the Hospital for Special Care at the same time that he was interacting with the Hospital in his official capacity violated Conn. Gen. Stat. §1-84(b).

Brenda M. Bergeron
Ethics Commission Attorney

4-7-00

Date

dcomp
1. The Commission finds that the Respondent Ray C. Dethy unintentionally violated the Code of Ethics for Public Officials, Conn. Gen. Stat. §1-79 et seq., as alleged in the attached Complaint dated April 7, 2000, and was unaware of the requirements of that Code.

2. The Commission further finds that both the Dean of the School of Business and the Vice President overseeing the School of Business were aware of, and had approved, the Respondent’s outside consulting work.

3. The Respondent waives any right he may have under Conn. Gen. Stat. §§1-82, 1-82a, 1-87 and 1-80, including any right to a hearing or appeal in this case, and agrees with the Commission to an informal disposition of this matter as authorized by Conn. Gen. Stat. §4-177(c).

NOW THEREFORE, pursuant to Conn. Gen. Stat. §4-177(c), the State Ethics Commission and the Respondent agree to settle this matter in the manner described below:

The Commission orders and the Respondent agrees to pay to the State Ethics Commission $2000.00 within thirty days, with $1000.00 suspended in recognition of the University’s role in approving the Respondent’s outside employment without regard to the application of the Code of Ethics for Public Officials.

Ray C. Dethy
Dated 4/7/00

State Ethics Commission
By Stanley Burdick
Its Chairperson

Phone: (860) 566-4472 Fax: (860) 566-3806
20 Trinity Street - Hartford, Connecticut 06106-1660
Website: http://www.state.ct.us/eth
An Equal Opportunity Employer
March 30, 2000

B. Bergeron, Esquire
State of Connecticut
State Ethics Commission
20 Trinity Street
Hartford, CT 061206 - 1660

RE: Docket No. 99 -19
R. Dethy

Dear Brenda,

Enclosed please find two original Stipulation and Orders executed by R. Dethy. I would respectfully request that you return an original copy when signed by the Chairperson for Mr. Dethy’s records. I have also enclosed, pursuant to the Stipulation and Order, a money order in the amount of One Thousand ($1000.00) Dollars from Ray Dethy payable to the State Ethics Commission.

Mr. Dethy has requested that I inquire as to whether the confidential evaluation records provided to you previously will remain confidential since they involve specific individuals that would raise the same concerns that Mr. Dethy had when they were originally provided to you.

Should you have any additional questions please do not hesitate to contact me at the above number or at (860) 832 - 6076.

Sincerely yours,

Paul S. Vayer

cc: R. Dethy