I. **CHAIRPERSON:** Gary H. Collins, Presiding
   A. Convene Meeting

II. **SECRETARY:** Edward Mambruno
   A. Review and Approval of Minutes of the November 13, 2013 Regular Commission Meeting
   B. Review and Approval of Minutes of the November 27, 2013 Special Teleconference Commission Meeting

III. **AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED:**
   A. Staff Recommendations: **Approved**
      1. Division of Criminal Justice
      2. Department of Agriculture
      3. Department of Labor

V. **DIVISION REPORTS:**
   A. Executive Director’s Report: Tanya Hughes, Interim Executive Director
   B. Outreach Report: Cheryl Sharp, Human Rights Attorney
   C. Legislative Report: Jim O’Neill, Legislative Liaison
      2014 Legislative Packet
VI. **EXECUTIVE SESSION:**
(Requires a two-thirds vote of Commissioners Present and Voting – Staff and Guests Invited to Attend Must Be Noted)

A. Declaratory Ruling filed by Cheshire Academy, Charles Krich, Principal Attorney

B. Personnel Matters:
   (1) Any Personnel Matters as May Arise

C. Litigation Report: David Teed, Assistant Attorney General

VII. **VOTE ON EXECUTIVE SESSION ITEMS:**
(Action May Be Required)

A. Declaratory Ruling filed by Cheshire Academy, Charles Krich, Principal Attorney

B. Personnel Matters

C. Litigation Report

VIII. **ADJOURNMENT**