I. **CHAIRPERSON**

Chairperson Norton convened the Tuesday, January 15, 2013, Special Commission Meeting of the Commission on Human Rights and Opportunities to order at 1:17 p.m.

II. **DISCUSSION AND REVIEW OF PROPOSED CHANGES TO THE AFFIRMATIVE ACTION REGULATIONS**

Discussion was had in regard to the proposed changes to the Affirmative Action Regulations. Representatives from the Affirmative Action Rewrite Committee along with Commission staff gave an overview of the proposed changes to Commissioners. Highlights of the proposed changes included electronic filing and having a grace period wherein agencies’ plans are reviewed after which the agency is allowed an opportunity for correction before a final recommendation is
made. In addition, definitions were eliminated that were reiterated elsewhere in statute.

(Note: Commissioner Pestana had to excuse herself from the meeting at which time there was no quorum.)

CHRO affirmative action staff discussed their hesitation to have promotion goals excluded from the plans as several agencies have expressed the need to have them included; i.e. universities. In addition, CHRO affirmative action staff expressed concerns with electronic filing wondering if a software program could be implemented to include all aspects of an agency’s plan as well as the difficulty for the reviewer in not having a hard copy of the plan. AA staff further expressed disagreement regarding changes to existing definitions.

After much discussion, Commissioner Norton stated they would continue the review of the proposed changes either at a future Regular Commission Meeting or at another Special Commission Meeting.

III. ADJOURNMENT

The meeting was adjourned at 4:13 p.m.