CONTRACT AWARD
SP-38 Rev. 01/02

Purchasing Contact:
Kathleen Anderson, PSO II

Telephone Number:
(860) 622-2328

STATE OF CONNECTICUT

DEPARTMENT OF INFORMATION TECHNOLOGY
CONTRACTS & PURCHASING DIVISION
101 EAST RIVER DRIVE, 4th Floor
EAST HARTFORD, CT 06108-3274

Contract Award #
SBE-012-A-27-7008
Contract Award Date
February 20, 2002
Expiration Date
January 11, 2004

Supplement #10- Dated August 14, 2003

CONTRACT AWARD

IMPORTANT: *THIS IS NOT A PURCHASE ORDER. DO NOT PRODUCE OR SHIP WITHOUT AN AGENCY PURCHASE ORDER.*

COMMODITY CLASS/SUBCLASS & DESCRIPTION: **5022-30 Data Processing Consulting Services**

FOR: **Department of Information Technology**
101 East River Drive
East Hartford, CT 06108
And All Using State Agencies and Political Subdivisions

DELIVERY DATE REQ'D: N/A

TERM OF CONTRACT: **See Above**

AGENCY REQUISITION NUMBER:

IN STATE (NON-SB) CONTRACT VALUE	DAS *CERTIFIED* SMALL BUSINESS CONTRACT VALUE	OUT OF STATE CONTRACT VALUE	TOTAL CONTRACT AWARD VALUE
--	**$500,000**	--	**$500,000**

NOTICE TO CONTRACTORS: This notice of award is not an order to ship. The using agency or agencies on whose behalf the contract is made will furnish purchase orders against contracts. Send invoices directly to the using/ordering agency per instructions on purchase order.
NOTE: Dollar amounts listed next to each contractor are possible award amounts, however, they do not reflect any expected purchase amounts (actual or implied). They are for CHRO use only.

NOTICE TO AGENCIES: A complete explanatory report shall be furnished promptly to the Director concerning items delivered and/or services rendered on orders placed against awards listed herein which are found not to comply with the specifications or which are otherwise unsatisfactory from the agency's viewpoint, as well as failure of the contractor to deliver within a reasonable period of time specified. Please issue orders and process invoices promptly.

- CASH DISCOUNTS: Cash discounts, if any, shall be given SPECIAL ATTENTION, but such cash discount shall not be taken unless payment is made within the discount period.
- PRICE BASIS: Unless otherwise noted, prices include delivery and transportation charges fully prepaid f.o.b. agency. No extra charge is to be made for packing or packages.

Supplement #10 is being added to extend the contract until January 11, 2004.

APPROVED_____
Holly Miller-Sullivan
Director of Contract & Purchasing *Division*
(Original Signature on Document in Procurement Files)

Date Issued: August 14, 2003

CONTRACT AWARD
SP-38 Rev. 01/02

Purchasing Contact:
Kathleen Anderson, PSO II

Telephone Number:
(860) 622-2328

STATE OF CONNECTICUT

DEPARTMENT OF INFORMATION TECHNOLOGY
CONTRACTS & PURCHASING DIVISION
101 EAST RIVER DRIVE, 4th Floor
EAST HARTFORD, CT 06108-3274

Contract Award #
SBE-012-A-27-7008
Contract Award Date
February 20, 2002
Expiration Date
August 19, 2003

Supplement #9- Dated January 27, 2003

CONTRACT AWARD

IMPORTANT: *THIS IS NOT A PURCHASE ORDER. DO NOT PRODUCE OR SHIP WITHOUT AN AGENCY PURCHASE ORDER.*

COMMODITY CLASS/SUBCLASS & DESCRIPTION: **5022-30 Data Processing Consulting Services**

FOR: **Department of Information Technology**
101 East River Drive
East Hartford, CT 06108
And All Using State Agencies and Political Subdivisions

DELIVERY DATE REQ'D: N/A

TERM OF CONTRACT: **Not to exceed (18) months from date of award.**

AGENCY REQUISITION NUMBER:

IN STATE (NON-SB) CONTRACT VALUE	DAS *CERTIFIED* SMALL BUSINESS CONTRACT VALUE	OUT OF STATE CONTRACT VALUE	TOTAL CONTRACT AWARD VALUE
--	**$500,000**	--	**$500,000**

NOTICE TO CONTRACTORS: This notice of award is not an order to ship. The using agency or agencies on whose behalf the contract is made will furnish purchase orders against contracts. Send invoices directly to the using/ordering agency per instructions on purchase order.
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- CASH DISCOUNTS: Cash discounts, if any, shall be given SPECIAL ATTENTION, but such cash discount shall not be taken unless payment is made within the discount period.
- PRICE BASIS: Unless otherwise noted, prices include delivery and transportation charges fully prepaid f.o.b. agency. No extra charge is to be made for packing or packages.

SEE ATTACHED PRICING SCHEDULE

Company Name: **Supplement #9 – Is being issued to update vendor pricing:**

TRI-COM Consulting Revised Rates

333 Industrial Park Road

Middletown, CT 06457

860-635-9600

khespeler@tricomgroup.com

Skill Classification	Employees	Daily Rate
1.01 IBM Programmer	10	$320.00
1.02 IBM Senior Programmer	10	$380.00
1.03 IBM Programmer/Analyst	8	$400.00
1.04 IBM Analyst	8	$440.00
1.05 IBM Senior Analyst	6	$480.00

1.06 IBM Project Manager	5	$600.00
1.07 IBM FOCUS Programmer/Analyst	3	$416.00
1.08 IBM FOCUS Analyst	2	$440.00
1.09 IBM IMS Programmer	10	$400.00
1.10 IBM Analyst	7	$440.00
1.11 DB2 Analyst	6	$440.00
1.12 SQL Programmer	4	$440.00
1.13 SQL Systems Analyst	3	$480.00
1.14 DB2/TSO Programmer	10	$440.00
1.15 DB2/CICS Programmer	10	$400.00
2.01 UNISYS Programmer	4	$400.00
2.02 UNISYS Senior Programmer	4	$440.00
2.03 UNISYS Systems Analyst	2	$480.00
4.01 Assistant Data Communication Coordinator	2	$560.00
4.03 Assistant Data Communication Analyst	2	$640.00
4.06 Client/Server Programmer	8	$400.00
4.07 Telecommunications Technical Specialist	2	$720.00
4.08 Telecommunications Engineer	2	$720.00
4.09 Certified Microsoft Systems Engineer (MCSE)	6	$440.00
5.01 Data Base	3	$560.00
5.05 Certified Lotus Notes Developer (CLP)	4	$560.00
6.03 Technical Writer/Editor	3	$400.00
6.04 Business Systems Analyst	6	$520.00
6.05 Application Developer	8	$480.00
6.06 Information Technology Engineer	2	$720.00
6.07 Client/Server Analyst	8	$560.00
6.08 Quality Assurance Analyst/Project Leader	3	$560.00
8.02 Business Planner	1	$480.00
9.01 IBM Systems Programmer/Analyst	2	$640.00
9.02 IBM CICS System Programmer	2	$640.00
10.01 UNIX Programmer	3	$400.00
10.02 UNIX Senior Programmer	3	$480.00
10.03 UNIX Programmer/Analyst	3	$480.00
10.04 UNIX Security Specialist	2	$640.00
12.01 Information Technology Project Manager	4	$640.00
12.02 Joint Analysis Design (JAD) Facilitator	3	$640.00
12.03 Database Administrator	3	$560.00
12.05 Senior Advisor	2	$800.00
12.06 Director of MIS	2	$1,200.00
13.01 PC Programmer	10	$400.00
13.02 PC Programmer/Analyst	8	$480.00
13.03 PC/LAN Programmer/Analyst	7	$600.00
14.01 Wang Programmer	3	$520.00
14.02 Wang Senior Programmer	2	$560.00
15.01 Internet Project Manager	3	$680.00
15.02 Internet Developer	6	$440.00
15.03 Advanced Internet Developer	4	$560.00
15.04 Senior Internet Developer	4	$560.00
15.05 Internet Usability Design Expert	2	$720.00
15.06 Internet Information Architect	2	$720.00
15.07 Internet Application Server Administrator	3	$640.00
15.08 Webmaster	2	$480.00
15.09 Internet Graphic Designer	3	$440.00

16.01 e-Forms Project Manager	2	$640.00
16.02 Business Process Analyst	4	$640.00
16.04 Lotus Domino Workflow Developer	3	$600.00
16.05 Lotus Domino Web Developer	3	$560.00
16.06 Object Oriented Architect/Mentor	4	$720.00
16.07 Java Developer	10	$520.00
16.08 Advanced Java Developer	8	$600.00

APPROVED_____

Holly Miller-Sullivan
Director of Contract & Purchasing *Division*
(Original Signature on Document in Procurement Files)

Date Issued: January 27, 2003

CONTRACT AWARD
SP-38 Rev. 01/02

Purchasing Contact:
Kathleen Anderson, PSO II

Telephone Number:
(860) 622-2328

STATE OF CONNECTICUT

DEPARTMENT OF INFORMATION TECHNOLOGY
CONTRACTS & PURCHASING DIVISION
101 EAST RIVER DRIVE, 4th Floor
EAST HARTFORD, CT 06108-3274

Contract Award #
SBE-012-A-27-7008
Contract Award Date
February 20, 2002
Expiration Date
August 19, 2003

Supplement #8- Dated November 21, 2002

CONTRACT AWARD

IMPORTANT: *THIS IS NOT A PURCHASE ORDER. DO NOT PRODUCE OR SHIP WITHOUT AN AGENCY PURCHASE ORDER.*

COMMODITY CLASS/SUBCLASS & DESCRIPTION: **5022-30 Data Processing Consulting Services**

FOR: **Department of Information Technology**
101 East River Drive
East Hartford, CT 06108
And All Using State Agencies and Political Subdivisions

DELIVERY DATE REQ'D: N/A

TERM OF CONTRACT: **Not to exceed (18) months from date of award.**

AGENCY REQUISITION NUMBER:

IN STATE (NON-SB) CONTRACT VALUE	DAS *CERTIFIED* SMALL BUSINESS CONTRACT VALUE	OUT OF STATE CONTRACT VALUE	TOTAL CONTRACT AWARD VALUE
--	**$500,000**	--	**$500,000**

NOTICE TO CONTRACTORS: This notice of award is not an order to ship. The using agency or agencies on whose behalf the contract is made will furnish purchase orders against contracts. Send invoices directly to the using/ordering agency per instructions on purchase order.
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SEE ATTACHED PRICING SCHEDULE

Company Name: **Supplement #8 – Is being issued to update vendor pricing:**

Corporate Information Technologies, Inc.

Corporate Information Technologies, Inc.

Classification Number	Skill Level	No. of Emp in Class	Hourly Rate	Workday Rate
1.01	IBM Programmer	1	39.75	$ 318.00
1.02	IBM Senior Programmer	1	45.00	$ 360.00
1.03	IBM Programmer/Analyst	1	48.00	$ 384.00
1.04	IBM Analyst	1	48.00	$ 384.00
1.05	IBM Senior Analyst	1	49.75	$ 398.00
1.06	IBM Project Manager	1	59.75	$ 478.00
1.07	IBM FOCUS Programmer/Analyst	1	50.00	$ 400.00
1.08	IBM FOCUS Analyst	1	51.75	$ 414.00
1.09	IBM IMS Programmer	1	45.75	$ 366.00
1.10	IBM IMS Analyst	1	51.75	$ 414.00
1.11	DB2 Analyst	1	51.75	$ 414.00
1.12	SQL Programmer	1	39.75	$ 318.00
1.13	SQL Systems Analyst	1	51.75	$ 414.00
1.14	DB2/TSO Programmer	1	51.75	$ 414.00
1.15	DB2/CICS Programmer	1	49.75	$ 398.00
1.16	DB2 Data Base Administrator	1	59.25	$ 474.00
2.02	UNISYS Senior Programmer	1	52.50	$ 420.00
4.01	Assistant Data Communication Coordinator	1	45.00	$ 360.00
4.02	Wide Area Network Analyst/Designer	1	49.75	$ 398.00
4.06	Client/Server Programmer	1	39.75	$ 318.00
4.07	Telecommunications Technical Specialist	1	63.75	$ 510.00
4.08	Telecommunications Engineer	1	63.75	$ 510.00
4.09	Certified Microsoft Systems Engineer (MCSE)	1	39.75	$ 318.00
5.01	Data Base	1	44.75	$ 358.00
5.02	CASE (Computer Aided System Engineering)	1	52.75	$ 422.00
5.04	Office Automation	1	40.00	$ 320.00
5.05	Certified Lotus Notes Developer (CLP)	1	49.75	$ 398.00
6.02	Systems Engineer	1	49.75	$ 398.00
6.03	Technical Writer/Editor	1	39.75	$ 318.00
6.04	Business Systems Analyst	1	46.75	$ 374.00
6.05	Application Developer	1	44.25	$ 354.00
6.06	Information Technology Engineer	1	54.75	$ 438.00
6.07	Client/Server Analyst	1	47.50	$ 380.00
6.08	Quality Assurance Analyst/Project Leader	1	49.75	$ 398.00
6.09	Project Administrator	1	43.75	$ 350.00
9.01	IBM Systems Programmer/Analyst	1	46.75	$ 374.00
9.02	IBM CICS System Programmer	1	46.75	$ 374.00
9.03	Computer Operator 1	1	27.50	$ 220.00

9.04	Computer Operator 2	1	29.75	$ 238.00
12.02	Joint Analysis Design (JAD) Facilitator	1	63.00	$ 504.00
12.03	Database Administrator	1	45.00	$ 360.00
12.04	Senior Data Administrator	1	54.75	$ 438.00
13.01	PC Programmer	1	42.50	$ 340.00
13.02	PC Programmer/Analyst	1	42.50	$ 340.00
13.03	PC/LAN Programmer/Analyst	1	42.50	$ 340.00
15.01	Internet Project Manager	1	52.50	$ 420.00
15.02	Internet Developer	1	37.00	$ 296.00
15.03	Advanced Internet Developer	1	40.00	$ 320.00
15.04	Senior Internet Developer	1	41.25	$ 330.00
15.05	Internet Usability Design Expert	1	54.75	$ 438.00
15.06	Internet Information Architect	1	57.00	$ 456.00
15.07	Internet Application Server Administrator	1	52.50	$ 420.00
15.09	Internet Graphic Designer	1	29.75	$ 238.00
16.02	Business Process Analyst	1	69.50	$ 556.00
16.04	Lotus Domino Workflow Developer	1	43.00	$ 344.00
16.05	Lotus Domino Web Developer	1	45.00	$ 360.00
16.06	Object Oriented Architect/Mentor	1	54.75	$ 438.00
16.07	Java Developer	1	39.75	$ 318.00
16.08	Advanced Java Developer	1	42.50	$ 340.00
17.02	Network Security Analyst	1	58.75	$ 470.00
17.03	Network Engineer I	1	38.75	$ 310.00
17.04	Network Engineer III	1	47.50	$ 380.00

APPROVED_____

Holly Miller-Sullivan
Director of Contract & Purchasing *Division*
(Original Signature on Document in Procurement Files)

Date Issued: November 21, 2002

CONTRACT AWARD
SP-38 Rev. 01/02

Purchasing Contact:
Kathleen Anderson, PSO II

Telephone Number:
(860) 622-2328

STATE OF CONNECTICUT

DEPARTMENT OF INFORMATION TECHNOLOGY
CONTRACTS & PURCHASING DIVISION
101 EAST RIVER DRIVE, 4th Floor
EAST HARTFORD, CT 06108-3274

Contract Award #
SBE-012-A-27-7008
Contract Award Date
February 20, 2002
Expiration Date
August 19, 2003

Supplement #7- Dated September 3, 2002

CONTRACT AWARD

IMPORTANT: *THIS IS NOT A PURCHASE ORDER. DO NOT PRODUCE OR SHIP WITHOUT AN AGENCY PURCHASE ORDER.*

COMMODITY CLASS/SUBCLASS & DESCRIPTION: **5022-30 Data Processing Consulting Services**

FOR: **Department of Information Technology**
101 East River Drive
East Hartford, CT 06108
And All Using State Agencies and Political Subdivisions

DELIVERY DATE REQ'D: N/A

TERM OF CONTRACT: **Not to exceed (18) months from date of award.**

AGENCY REQUISITION NUMBER:

IN STATE (NON-SB) CONTRACT VALUE	DAS *CERTIFIED* SMALL BUSINESS CONTRACT VALUE	OUT OF STATE CONTRACT VALUE	TOTAL CONTRACT AWARD VALUE
--	**$500,000**	--	**$500,000**

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SEE ATTACHED PRICING SCHEDULE

Supplement #7 – Is being issued to update vendor pricing:

Company Name: **Jag Consulting, LLC** - jo.fox@worldnet.att.net

Skill Classification	Daily Rate
6.04 Business Systems Analyst	$560.00
11.03 Info Tech Procurement Administrator	$580.00
12.01 Info Tech Project Manager	$580.00
12.02 JAD Facilitator	$560.00
12.05 Senior Advisor	$560.00
12.06 Director MIS	$700.00

APPROVED_____

Holly Miller-Sullivan
Director of Contract & Purchasing *Division*
(Original Signature on Document in Procurement Files)

Date Issued: September 3, 2002

CONTRACT AWARD
SP-38 Rev. 01/02

Purchasing Contact:
Kathleen Anderson, PSO II

Telephone Number:
(860) 622-2328

STATE OF CONNECTICUT

DEPARTMENT OF INFORMATION TECHNOLOGY
CONTRACTS & PURCHASING DIVISION
101 EAST RIVER DRIVE, 4th Floor
EAST HARTFORD, CT 06108-3274

Contract Award #
SBE-012-A-27-7008
Contract Award Date
February 20, 2002
Expiration Date
August 19, 2003

Supplement #6- Dated 8/08/02

CONTRACT AWARD

IMPORTANT: *THIS IS NOT A PURCHASE ORDER. DO NOT PRODUCE OR SHIP WITHOUT AN AGENCY PURCHASE ORDER.*

COMMODITY CLASS/SUBCLASS & DESCRIPTION: **5022-30 Data Processing Consulting Services**

FOR: **Department of Information Technology**
101 East River Drive
East Hartford, CT 06108
And All Using State Agencies and Political Subdivisions

DELIVERY DATE REQ'D: N/A

TERM OF CONTRACT: **Not to exceed (18) months from date of award.**

AGENCY REQUISITION NUMBER:

IN STATE (NON-SB) CONTRACT VALUE	DAS *CERTIFIED* SMALL BUSINESS CONTRACT VALUE	OUT OF STATE CONTRACT VALUE	TOTAL CONTRACT AWARD VALUE
--	**$500,000**	--	**$500,000**

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SEE ATTACHED PRICING SCHEDULE

Supplement #6 – Is being issued to update vendor information and pricing:

Company Name: **PeopleLink Inc.**

Address: **Suite 2 - Wintonbury Mall – Bloomfield, CT 06002**

Tel. No.: **(860) 726-0202** *Fax No.:* **(860) 726-1214** *Contract Value:* **$500,000**

Contact Person: ***Ray Ferro*** *Terms:* ***Net 45 Days*** *Delivery:* ***N/A***

Company E-mail Address: rdraper@peoplelinkinc.com

APPROVED_____

Holly Miller-Sullivan
Director of Contract & Purchasing *Division*
(Original Signature on Document in Procurement Files)

Date Issued: August 8, 2002

PeopleLink – Revised Pricing

August 8, 2002

1.01	IBM Programmer	2	$	384.00
1.02	IBM Senior Programmer	2	$	408.00
1.03	IBM Programmer/Analyst	2	$	416.00
1.04	IBM Analyst	2	$	440.00
1.05	IBM Senior Analyst	2	$	416.00
1.06	IBM Project Manager	1	$	576.00
1.07	IBM FOCUS Programmer/Analyst	1	$	480.00
1.08	IBM FOCUS Analyst	1	$	496.00
1.09	IBM IMS Programmer	1	$	440.00
1.10	IBM IMS Analyst	1	$	480.00
1.11	DB2 Analyst	5	$	472.00
1.12	SQL Programmer	2	$	448.00
1.13	SQL Systems Analyst	2	$	680.00
1.14	DB2/TSO Programmer	2	$	480.00
1.15	DB2/CICS Programmer	2	$	460.00
1.16	DB2 Data Base Administrator	3	$	600.00
2.01	UNISYS Programmer	1	$	560.00
3.01	DEC Programmer/Analyst	2	$	640.00
3.02	DEC Senior Programmer/Analyst	2	$	640.00
3.03	DEC Systems Analyst	2	$	640.00
3.04	DEC Senior Systems Analyst	2	$	640.00
3.05	Spread/DEC Senior Programmer	1	$	640.00
4.02	Wide Area Network Analyst/Designer	1	$	624.00
4.05	Certified NOVELL LAN Engineer (CBE)	2	$	480.00
4.06	Client/Server Programmer	1	$	512.00
4.07	Telecommunications Technical Specialist	1	$	624.00
4.08	Telecommunications Engineer	1	$	624.00
4.09	Certified Microsoft Systems Engineer (MCSE)	1	$	468.00
5.01	Data Base	3	$	680.00
5.02	CASE (Computer Aided System Engineering)	1	$	600.00
5.04	Office Automation	1	$	416.00
5.05	Certified Lotus Notes Developer (CLP)	2	$	560.00
6.01	BID/RFI Specialist	1	$	520.00
6.02	Systems Engineer	1	$	680.00
6.03	Technical Writer/Editor	1	$	400.00
6.05	Application Developer	3	$	492.00
6.06	Information Technology Engineer	1	$	1,200.00
6.07	Client/Server Analyst	3	$	536.00
6.08	Quality Assurance Analyst/Project Leader	4	$	560.00
6.09	Project Administrator	5	$	1,000.00
7.01	Payroll	3	$	640.00
7.02	Personnel	3	$	400.00
9.02	IBM CICS System Programmer	1	$	518.00
9.03	Computer Operator 1	1	$	294.00
9.04	Computer Operator 2	1	$	320.00
9.05	Information Technology Librarian 1	1	$	320.00
9.06	Information Technology Librarian 2	1	$	320.00
10.01	UNIX Programmer	1	$	640.00
10.02	UNIX Senior Programmer	1	$	680.00
10.03	UNIX Programmer/Analyst	1	$	720.00

10.04	UNIX Security Specialist	1	$ 628.00
11.01	Information Technology Contract Director	1	$ 680.00
11.03	Information Technology Procurement Administrator	1	$ 720.00
12.01	Information Technology Project Manager	2	$ 800.00
12.02	Joint Analysis Design (JAD) Facilitator	1	$ 800.00
12.03	Database Administrator	5	$ 520.00
12.04	Senior Data Administrator	2	$ 612.00
12.05	Senior Advisor	1	$ 616.00
12.06	Director of MIS	3	$ 1,000.00
13.01	PC Programmer	5	$ 416.00
13.02	PC Programmer/Analyst	5	$ 460.00
13.03	PC/LAN Programmer/Analyst	1	$ 560.00
15.01	Internet Project Manager	2	$ 670.00
15.02	Internet Developer	10	$ 480.00
15.03	Advanced Internet Developer	10	$ 512.00
15.04	Senior Internet Developer	10	$ 556.00
15.05	Internet Usability Design Expert	1	$ 652.00
15.06	Internet Information Architect	2	$ 600.00
15.07	Internet Application Server Administrator	1	$ 1,200.00
15.08	Webmaster	5	$ 460.00
15.09	Internet Graphic Designer	5	$ 500.00
16.01	e-Forms Project Manager	2	$ 1,200.00
16.02	Business Process Analyst	1	$ 640.00
16.04	Lotus Domino Workflow Developer	4	$ 540.00
16.05	Lotus Domino Web Developer	4	$ 628.00
16.06	Object Oriented Architect/Mentor	1	$ 1,200.00
16.07	Java Developer	10	$ 472.00
16.08	Advanced Java Developer	10	$ 572.00
17.01	Remote Network Eng	1	$ 600.00
17.02	Network Security Analyst	1	$ 680.00
17.03	Network Engineer I	5	$ 518.00
17.04	Network Engineer III	5	$ 624.00
17.05	Network Engineer II	5	$ 680.00
17.06	Network Engineer IV	5	$ 760.00

CONTRACT AWARD
SP-38 Rev. 01/02

Purchasing Contact:
Kathleen Anderson, PSO II

Telephone Number:
(860) 622-2328

STATE OF CONNECTICUT

DEPARTMENT OF INFORMATION TECHNOLOGY
CONTRACTS & PURCHASING DIVISION
101 EAST RIVER DRIVE, 4th Floor
EAST HARTFORD, CT 06108-3274

Contract Award #
SBE-012-A-27-7008
Contract Award Date
February 20, 2002
Expiration Date
August 19, 2003

Supplement #5- Dated 4/01/02

CONTRACT AWARD

IMPORTANT: *THIS IS NOT A PURCHASE ORDER. DO NOT PRODUCE OR SHIP WITHOUT AN AGENCY PURCHASE ORDER.*

COMMODITY CLASS/SUBCLASS & DESCRIPTION: **5022-30 Data Processing Consulting Services**

FOR: **Department of Information Technology**
101 East River Drive
East Hartford, CT 06108
And All Using State Agencies and Political Subdivisions

DELIVERY DATE REQ'D: N/A

TERM OF CONTRACT: **Not to exceed (18) months from date of award.**

AGENCY REQUISITION NUMBER:

IN STATE (NON-SB) CONTRACT VALUE	DAS *CERTIFIED* SMALL BUSINESS CONTRACT VALUE	OUT OF STATE CONTRACT VALUE	TOTAL CONTRACT AWARD VALUE
--	**$500,000**	--	**$500,000**

NOTICE TO CONTRACTORS: This notice of award is not an order to ship. The using agency or agencies on whose behalf the contract is made will furnish purchase orders against contracts. Send invoices directly to the using/ordering agency per instructions on purchase order.
NOTE: Dollar amounts listed next to each contractor are possible award amounts, however, they do not reflect any expected purchase amounts (actual or implied). They are for CHRO use only.

NOTICE TO AGENCIES: A complete explanatory report shall be furnished promptly to the Director concerning items delivered and/or services rendered on orders placed against awards listed herein which are found not to comply with the specifications or which are otherwise unsatisfactory from the agency's viewpoint, as well as failure of the contractor to deliver within a reasonable period of time specified. Please issue orders and process invoices promptly.

- CASH DISCOUNTS: Cash discounts, if any, shall be given SPECIAL ATTENTION, but such cash discount shall not be taken unless payment is made within the discount period.
- PRICE BASIS: Unless otherwise noted, prices include delivery and transportation charges fully prepaid f.o.b. agency. No extra charge is to be made for packing or packages.

SEE ATTACHED AWARD SCHEDULE

Supplement #5 – Is being issued to list reduced rates for the following vendor.

Tri-Com Consulting Group, LLC – 35 Cold Spring Road, Suite 224 – Rocky Hill, CT 06067 (860)513-1130 Tel. (860) 513-1128 Fax – khespeler@tricomgroup.com

Skill Classification 1.03 – IBM Programmer/Analyst - $64.00/Hourly - $512.00/Daily

APPROVED_____

Holly Miller-Sullivan
Director of Contract & Purchasing *Division*
(Original Signature on Document in Procurement Files)

Date Issued: April 1, 2002

CONTRACT AWARD
SP-38 Rev. 01/02

Purchasing Contact:
Kathleen Anderson, PSO II

Telephone Number:
(860) 622-2328

STATE OF CONNECTICUT

DEPARTMENT OF INFORMATION TECHNOLOGY
CONTRACTS & PURCHASING DIVISION
101 EAST RIVER DRIVE, 4th Floor
EAST HARTFORD, CT 06108-3274

Contract Award #
SBE-012-A-27-7008
Contract Award Date
February 20, 2002
Expiration Date
August 19, 2003

Supplement #4- Dated 3/27/02

CONTRACT AWARD

IMPORTANT: *THIS IS NOT A PURCHASE ORDER. DO NOT PRODUCE OR SHIP WITHOUT AN AGENCY PURCHASE ORDER.*

COMMODITY CLASS/SUBCLASS & DESCRIPTION: **5022-30 Data Processing Consulting Services**

FOR: **Department of Information Technology**
101 East River Drive
East Hartford, CT 06108
And All Using State Agencies and Political Subdivisions

DELIVERY DATE REQ'D: N/A

TERM OF CONTRACT: **Not to exceed (18) months from date of award.**

AGENCY REQUISITION NUMBER:

IN STATE (NON-SB) CONTRACT VALUE	DAS *CERTIFIED* SMALL BUSINESS CONTRACT VALUE	OUT OF STATE CONTRACT VALUE	TOTAL CONTRACT AWARD VALUE
--	**$500,000**	--	**$500,000**

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SEE ATTACHED AWARD SCHEDULE

Supplement #4 – Is being issued to list reduced rates for the following vendor.

Tri-Com Consulting Group, LLC – 35 Cold Spring Road, Suite 224 – Rocky Hill, CT 06067 (860)513-1130 Tel. (860) 513-1128 Fax – khespeler@tricomgroup.com

Skill Classification 12.05 – Senior Advisor - $96.88/Hourly - $775.00/Daily

APPROVED_____

Holly Miller-Sullivan
Director of Contract & Purchasing *Division*
(Original Signature on Document in Procurement Files)

Date Issued: March 27, 2002

CONTRACT AWARD
SP-38 Rev. 01/02

Purchasing Contact:
Kathleen Anderson, PSO II

Telephone Number:
(860) 622-2328

STATE OF CONNECTICUT

DEPARTMENT OF INFORMATION TECHNOLOGY
CONTRACTS & PURCHASING DIVISION
101 EAST RIVER DRIVE, 4th Floor
EAST HARTFORD, CT 06108-3274

Contract Award #
SBE-012-A-27-7008
Contract Award Date
February 20, 2002
Expiration Date
August 19, 2003

Supplement #3- Dated 3/08/02

CONTRACT AWARD

IMPORTANT: *THIS IS NOT A PURCHASE ORDER. DO NOT PRODUCE OR SHIP WITHOUT AN AGENCY PURCHASE ORDER.*

COMMODITY CLASS/SUBCLASS & DESCRIPTION: **5022-30 Data Processing Consulting Services**

FOR: **Department of Information Technology**
101 East River Drive
East Hartford, CT 06108
And All Using State Agencies and Political Subdivisions

DELIVERY DATE REQ'D: N/A

TERM OF CONTRACT: **Not to exceed (18) months from date of award.**

AGENCY REQUISITION NUMBER:

IN STATE (NON-SB) CONTRACT VALUE	DAS *CERTIFIED* SMALL BUSINESS CONTRACT VALUE	OUT OF STATE CONTRACT VALUE	TOTAL CONTRACT AWARD VALUE
--	**$500,000**	--	**$500,000**

NOTICE TO CONTRACTORS: This notice of award is not an order to ship. The using agency or agencies on whose behalf the contract is made will furnish purchase orders against contracts. Send invoices directly to the using/ordering agency per instructions on purchase order.
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NOTICE TO AGENCIES: A complete explanatory report shall be furnished promptly to the Director concerning items delivered and/or services rendered on orders placed against awards listed herein which are found not to comply with the specifications or which are otherwise unsatisfactory from the agency's viewpoint, as well as failure of the contractor to deliver within a reasonable period of time specified. Please issue orders and process invoices promptly.

- CASH DISCOUNTS: Cash discounts, if any, shall be given SPECIAL ATTENTION, but such cash discount shall not be taken unless payment is made within the discount period.
- PRICE BASIS: Unless otherwise noted, prices include delivery and transportation charges fully prepaid f.o.b. agency. No extra charge is to be made for packing or packages.

SEE ATTACHED AWARD SCHEDULE

Supplement #3 – Is being issued to add the following vendor to the contract:

Martinez & Associates, LLC
190 Wethersfield Ave.
Hartford, CT 06114
Tel: (860) 296-2000 Fax: (860) 525-8133
Email: ana.rinehart@martinezassociates.com **And**

To list reduced rates for:

Weblinx
140 Hoyt Street
Stamford, CT 06905
Tel: (203) 602-0062 Cell: (203) 829-6739
Email: senai@weblinx.com

SEE ATTACHED PRICE LIST

APPROVED_____

Holly Miller-Sullivan

Director of Contract & Purchasing *Division*

(Original Signature on Document in Procurement Files)

Date Issued: March 8, 2002

Revised Price Schedule – March 8, 2002

Martinez & Associates, LLC
190 Wethersfield Ave.
Hartford, CT 06114
Tel: (860) 296-2000 Fax: (860) 525-8133
Email: ana.rinehart@martinezassociates.com

Skill Classification	Daily Rate
1.01 IBM Programmer	$ 400.00
1.02 IBM Senior Programmer	$ 440.00
1.03 IBM Programmer/Analyst	$ 423.00
1.04 IBM Analyst	$ 440.00
1.05 IBM Senior Analyst	$ 440.00
1.06 IBM Project Manager	$ 600.00
1.07 IBM FOCUS Programmer/Analyst	$ 408.00
1.08 IBM FOCUS Analyst	$ 432.00
1.09 IBM IMS Programmer	$ 408.00
1.10 IBM IMS Analyst	$ 440.00
1.11 DB2 Analyst	$ 424.00
1.12 SQL Programmer	$ 500.00
1.13 SQL Systems Analyst	$ 500.00
1.14 DB2/TSO Programmer	$ 464.00
1.15 DB2/CICS Programmer	$ 492.00
1.16 DB2 Data Base Administrator	$ 528.00
2.06 UNISYS Project Manager	$ 680.00
3.01 DEC Programmer/Analyst	$ 472.00
3.02 DEC Senior Programmer/Analyst	$ 500.00
3.03 DEC Systems Analyst	$ 399.00
3.04 DEC Senior Systems Analyst	$ 553.00
4.06 Client/Server Programmer	$ 480.00
4.07 Telecommunications Technical Specialist	$ 512.00
4.08 Telecommunications Engineer	$ 600.00
4.09 Certified Microsoft Systems Engineer (MCSE)	$ 517.00
5.01 Data Base	$ 600.00
5.02 CASE (Computer Aided System Engineering)	$ 500.00
5.03 Teleprocessing	$ 470.00
5.04 Office Automation	$ 470.00
5.05 Certified Lotus Notes Developer (CLP)	$ 600.00
6.01 BID/RFI Specialist	$ 600.00
6.02 Systems Engineer	$ 600.00
6.03 Technical Writer/Editor	$ 404.00
6.04 Business Systems Analyst	$ 479.00
6.05 Application Developer	$ 511.00
6.06 Information Technology Engineer	$ 544.00
6.07 Client/Server Analyst	$ 544.00
6.08 Quality Assurance Analyst/Project Leader	$ 515.00
6.09 Project Administrator	$ 452.00
8.01 Market Researcher	$ 500.00
8.02 Business Planner	$ 500.00

Revised Price Schedule – March 8, 2002

8.03 Research Analyst/Statistician	$ 369.00
9.01 IBM Systems Programmer/Analyst	$ 500.00
9.02 IBM CICS System Programmer	$ 496.00
9.03 Computer Operator 1	$ 285.00
9.04 Computer Operator 2	$ 248.00
9.05 Information Technology Librarian 1	$ 400.00
9.06 Information Technology Librarian 2	$ 400.00
10.01 UNIX Programmer	$ 405.00
10.02 UNIX Senior Programmer	$ 600.00
10.03 UNIX Programmer/Analyst	$ 500.00
10.04 UNIX Security Specialist	$ 629.00
12.01 Information Technology Project Manager	$ 639.00
12.03 Database Administrator	$ 550.00
12.04 Senior Data Administrator	$ 600.00
12.05 Senior Advisor	$ 606.00
12.06 Director of MIS	$ 600.00
13.01 PC Programmer	$ 400.00
13.02 PC Programmer/Analyst	$ 440.00
13.03 PC/LAN Programmer/Analyst	$ 422.00
14.01 Wang Programmer	$ 440.00
15.02 Internet Developer	$ 500.00
15.03 Advanced Internet Developer	$ 720.00
15.04 Senior Internet Developer	$ 526.00
15.05 Internet Usability Design Expert	$ 671.00
15.06 Internet Information Architect	$ 671.00
15.07 Internet Application Server Administrator	$ 800.00
15.08 Webmaster	$ 432.00
15.09 Internet Graphic Designer	$ 477.00
16.01 e-Forms Project Manager	$ 800.00
16.02 Business Process Analyst	$ 640.00
16.04 Lotus Domino Workflow Developer	$ 600.00
16.05 Lotus Domino Web Developer	$ 678.00
17.02 Network Security Analyst	$ 600.00
17.03 Network Engineer I	$ 400.00
17.04 Network Engineer III	$ 600.00
17.05 Network Engineer II	$ 640.00
17.06 Network Engineer IV	$ 776.00

Revised Price Schedule – March 8, 2002

Weblinx
140 Hoyt Street
Stamford, CT 06905
Tel: (203) 602-0062 Cell: (203) 829-6739
Email: senai@weblinx.com

Skill Classification	Daily Rates
4.05 Certified NOVELL LAN Engineer (CBE)	$ 520.00
4.06 Client/Server Programmer	$ 368.00
4.09 Certified Microsoft Systems Engineer (MCSE)	$ 468.00
5.01 Data Base	$ 368.00
5.05 Certified Lotus Notes Developer (CLP)	$ 480.00
6.02 Systems Engineer	$ 576.00
6.05 Application Developer	$ 420.00
6.07 Client/Server Analyst	$ 440.00
12.03 Database Administrator	$ 520.00
12.05 Senior Advisor	$ 416.00
13.01 PC Programmer	$ 360.00
13.02 PC Programmer/Analyst	$ 400.00
15.01 Internet Project Manager	$ 672.00
15.02 Internet Developer	$ 300.00
15.03 Advanced Internet Developer	$ 600.00
15.04 Senior Internet Developer	$ 560.00
15.05 Internet Usability Design Expert	$ 656.00
15.06 Internet Information Architect	$ 600.00
15.07 Internet Application Server Administrator	$ 680.00
15.08 Webmaster	$ 384.00
15.09 Internet Graphic Designer	$ 448.00
16.02 Business Process Analyst	$ 600.00
16.04 Lotus Domino Workflow Developer	$ 504.00
16.05 Lotus Domino Web Developer	$ 640.00
16.07 Java Developer	$ 400.00
16.08 Advanced Java Developer	$ 496.00
17.03 Network Engineer I	$ 384.00
17.04 Network Engineer III	$ 696.00

CONTRACT AWARD
SP-38 Rev. 01/02

Purchasing Contact:
Kathleen Anderson, PSO II

Telephone Number:
(860) 622-2328

STATE OF CONNECTICUT

DEPARTMENT OF INFORMATION TECHNOLOGY
CONTRACTS & PURCHASING DIVISION
101 EAST RIVER DRIVE, 4th Floor
EAST HARTFORD, CT 06108-3274

Contract Award #
SBE-012-A-27-7008
Contract Award Date
February 20, 2002
Expiration Date
August 19, 2003

Supplement #2- Dated 2/27/02

CONTRACT AWARD

IMPORTANT: *THIS IS NOT A PURCHASE ORDER. DO NOT PRODUCE OR SHIP WITHOUT AN AGENCY PURCHASE ORDER.*

COMMODITY CLASS/SUBCLASS & DESCRIPTION: **5022-30 Data Processing Consulting Services**

FOR: **Department of Information Technology**
101 East River Drive
East Hartford, CT 06108
And All Using State Agencies and Political Subdivisions

DELIVERY DATE REQ'D: N/A

TERM OF CONTRACT: **Not to exceed (18) months from date of award.**

AGENCY REQUISITION NUMBER:

IN STATE (NON-SB) CONTRACT VALUE	DAS *CERTIFIED* SMALL BUSINESS CONTRACT VALUE	OUT OF STATE CONTRACT VALUE	TOTAL CONTRACT AWARD VALUE
--	**$500,000**	--	**$500,000**

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SEE ATTACHED AWARD SCHEDULE

Supplement #2 – Is being issued to add qualified vendor to contract.

Data Vision Consulting, LLC

187 Homestead St. E5

Manchester, CT 06040

Tel: (860) 649-5066 Fax: (860) 647-7261

Email: rickarbour@att.net

SEE ATTACHED PRICE LIST

APPROVED_____

Holly Miller-Sullivan
Director of Contract & Purchasing *Division*
(Original Signature on Document in Procurement Files)

Date Issued: February 27, 2002

Data Vision Consulting, LLC Price List

187 Homestead St. E5

Manchester, CT 06040

Tel: (860) 649-5066 Fax: (860) 647-7261

Email: rickarbour@att.net

February 27, 2002

Class #	Skill Level	Emp.	Hourly Rate	Daily Rate
6.04	Business Systems Analyst	1	$90.00	$720.00
6.08	Quality Assurance Analyst/Project Leader	1	$85.00	$680.00
12.01	Information Technology Project Manager	1	$90.00	$720.00
12.02	Joint Analysis Design (JAD) Facilitator	1	$80.00	$640.00
12.04	Senior Data Administrator	1	$85.00	$680.00
12.05	Senior Advisor	1	$85.00	$680.00
13.01	PC Programmer	1	$65.00	$520.00
13.02	PC Programmer/Analyst	1	$75.00	$600.00
15.02	Internet Developer	1	$65.00	$520.00

Revised Price Schedule – February 26, 2002

CCT Management
1667 Shepard Avenue
Hamden, CT 06518
Telephone: (203) 230-2452
Email: sophie@cctmanagement.com

Skill Classification		Daily Rate
4.02	Wide Area Network Analyst/Designer	$ 450.00
4.05	Certified NOVELL LAN Engineer (CBE)	$ 450.00
4.06	Client/Server Programmer	$ 375.00
4.07	Telecommunications Technical Specialist	$ 550.00
4.09	Certified Microsoft Systems Engineer (MCSE)	$ 470.00
5.01	Data Base	$ 375.00
5.03	Teleprocessing	$ 500.00
6.02	Systems Engineer	$ 500.00
6.05	Application Developer	$ 550.00
6.06	Information Technology Engineer	$ 525.00
6.07	Client/Server Analyst	$ 525.00
6.08	Quality Assurance Analyst/Project Leader	$ 470.00
6.09	Project Administrator	$ 375.00
10.01	UNIX Programmer	$ 400.00
12.03	Database Administrator	$ 475.00
12.05	Senior Advisor	$ 600.00
13.01	PC Programmer	$ 450.00
13.02	PC Programmer/Analyst	$ 500.00
13.03	PC/LAN Programmer/Analyst	$ 580.00
15.01	Internet Project Manager	$ 650.00
15.02	Internet Developer	$ 500.00
15.03	Advanced Internet Developer	$ 700.00
15.04	Senior Internet Developer	$ 800.00
15.06	Internet Information Architect	$ 500.00
15.07	Internet Application Server Administrator	$ 600.00
15.08	Webmaster	$ 375.00
16.06	Object Oriented Architect/Mentor	$ 850.00
16.07	Java Developer	$ 600.00
16.08	Advanced Java Developer	$ 720.00
17.01	Remote Network Engineer	$ 525.00
17.02	Network Security Analyst	$ 800.00
17.03	Network Engineer I	$ 375.00
17.04	Network Engineer III	$ 450.00
17.05	Network Engineer II	$ 430.00
17.06	Network Engineer IV	$ 650.00

CONTRACT AWARD
SP-38 Rev. 01/02

Purchasing Contact:
Kathleen Anderson, PSO II

Telephone Number:
(860) 622-2328

STATE OF CONNECTICUT

DEPARTMENT OF INFORMATION TECHNOLOGY
CONTRACTS & PURCHASING DIVISION
101 EAST RIVER DRIVE, 4th Floor
EAST HARTFORD, CT 06108-3274

Contract Award #
SBE-012-A-27-7008
Contract Award Date
February 20, 2002
Expiration Date
August 19, 2003

Supplement #1- Dated 2/26/02

CONTRACT AWARD

IMPORTANT: *THIS IS NOT A PURCHASE ORDER. DO NOT PRODUCE OR SHIP WITHOUT AN AGENCY PURCHASE ORDER.*

COMMODITY CLASS/SUBCLASS & DESCRIPTION: **5022-30 Data Processing Consulting Services**

FOR: **Department of Information Technology**
101 East River Drive
East Hartford, CT 06108
And All Using State Agencies and Political Subdivisions

DELIVERY DATE REQ'D: N/A

TERM OF CONTRACT: **Not to exceed (18) months from date of award.**

AGENCY REQUISITION NUMBER:

IN STATE (NON-SB) CONTRACT VALUE	DAS *CERTIFIED* SMALL BUSINESS CONTRACT VALUE	OUT OF STATE CONTRACT VALUE	TOTAL CONTRACT AWARD VALUE
--	**$500,000**	--	**$500,000**

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SEE ATTACHED AWARD SCHEDULE

Supplement #1 – Is being issued to reflect a price decrease by CCT Management, 1667 Shepard Avenue, Hamden, CT 06518 (203) 230-2452, an authorized vendor under this contract, effective 2/26/02. (See Revised Price Schedule.)

APPROVED_____

Holly Miller-Sullivan
***Director of Contract & Purchasing* Division**
(Original Signature on Document in Procurement Files)

Date Issued: February 26, 2002

CONTRACT AWARD
SP-38 Rev. 01/02

Purchasing Contact:
Kathleen Anderson, PSO II

Telephone Number:
(860) 622-2328

STATE OF CONNECTICUT

DEPARTMENT OF INFORMATION TECHNOLOGY
CONTRACTS & PURCHASING DIVISION
101 EAST RIVER DRIVE, 4th Floor
EAST HARTFORD, CT 06108-3274

Contract Award #
SBE-012-A-27-7008
Contract Award Date
February 20, 2002
Expiration Date
August 19, 2003

CONTRACT AWARD

IMPORTANT: *THIS IS NOT A PURCHASE ORDER. DO NOT PRODUCE OR SHIP WITHOUT AN AGENCY PURCHASE ORDER.*

COMMODITY CLASS/SUBCLASS & DESCRIPTION: **5022-30 Data Processing Consulting Services**

FOR: **Department of Information Technology**
101 East River Drive
East Hartford, CT 06108
And All Using State Agencies and Political Subdivisions

DELIVERY DATE REQ'D: N/A

TERM OF CONTRACT: **Not to exceed (18) months from date of award.**

AGENCY REQUISITION NUMBER:

IN STATE (NON-SB) CONTRACT VALUE	DAS *CERTIFIED* SMALL BUSINESS CONTRACT VALUE	OUT OF STATE CONTRACT VALUE	TOTAL CONTRACT AWARD VALUE
--	**$500,000**	--	**$500,000**

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SEE ATTACHED AWARD SCHEDULE

APPROVED_____
Holly Miller-Sullivan
***Director of Contract & Purchasing* Division**
(Original Signature on Document in Procurement Files)

Date Issued: February 20, 2002

DEPARTMENT OF
INFORMATION TECHNOLOGY

Consultant Selection Process

AGENCY

1. Consultant Requirements:

   a) **Projects** - Issue Statement of Work. (Determine class, type, quantity and duration)

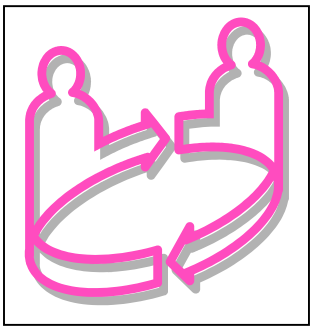
   b) **Staff Augmentation** – Select Lowest Qualified Vendor. (Determine class, type, quantity and duration)

2. Obtain resumes from qualified vendor(s) in order of lowest rate until required quantity is satisfied.

3. Evaluate resumes **to ensure that the candidates meet all of the requirements for the requested classification** and interview candidates.

4. Select candidates; prepare & submit to DOIT Purchasing Service Officer (via Agency Liaison) the following:
   - SP-10 - State Purchasing Requisition
   - DOIT-2 Interview/Selection for Data Processing Consultant Form
   - DOIT-3 Information Technology Acquisition Request (ITAR)

DOIT Purchasing Service Officer



1. Review documentation submitted for compliance.
2. Submit to Director for approval and sign off.
3. Notify Requestor.
4. Return to Agency.

AGENCY

- Issue purchase order to vendor(s).

NOTE: Please take a moment to fill out a "DOIT Vendor Performance Report," found on the DOIT Website.

AWARD SCHEDULE
SP-16A Rev. 01/02

Purchasing Contact:
Kathleen Anderson PSO II
Telephone Number:
(860) 622-2328
E-Mail Address:
Kathleen.m.anderson@po.state.ct.us

CONTRACT AWARD SCHEDULE

SBE 012-A-27-7008

CONTRACT AWARD DATE
February 20, 2002

DELIVERY
N/A

PAYMENT TERMS	CASH DISCOUNT
Net 45 Days	-- % -- Days

Reimbursement of travel expenses incurred at the agency's request must be authorized beforehand, in writing, by the agency.

VENDOR NAME:
Multiple

The Department of Information Technology is issuing this contract award for All Using State Agencies for Data Processing Consulting Services. (Set-aside)

Skill Classification	Vendor	Employees	Daily Rate
1.01 IBM Programmer			
1.01	**pcc Technology**	6	$ 304.00
1.01	**TriCom Consulting Group**	10	$ 320.00
1.01	**Millennium Systems**	1	$ 360.00
1.01	**Paramount Systems**	1	$ 360.00
1.01	**On-Line Systems**	8	$ 361.44
1.01	**iTech**	1	$ 368.00
1.01	**Technology Resources**	1	$ 400.00
1.01	**Data Based Develop. Systems, Inc.**	1	$ 400.00
1.01	**Corporate IT**	1	$ 400.00
1.01	**Entegram**	4	$ 400.00
1.01	**KTI**	3	$ 400.00
1.01	**Omega**	1	$ 405.00
1.01	**Hoffman Consulting**	2	$ 464.00
1.01	**PeopleLink**	2	$ 480.00
1.02 IBM Sr. Programmer			
1.02	**On-Line Systems**	9	$ 381.92
1.02	**iTech**	1	$ 384.00
1.02	**pcc Technology**	4	$ 384.00
1.02	**Entegram**	3	$ 416.00
1.02	**Technology Resources**	1	$ 424.00
1.02	**Corporate IT**	1	$ 424.00
1.02	**Paramount Systems**	1	$ 424.00
1.02	**Millennium Systems**	1	$ 440.00
1.02	**Omega**	1	$ 450.00
1.02	**TriCom Consulting Group**	10	$ 464.00
1.02	**Data Based Develop. Systems, Inc.**	1	$ 480.00
1.02	**PeopleLink**	2	$ 480.00

Skill Classification	Vendor	Employees	Daily Rate
1.02 IBM Sr. Programmer (cont.)			
1.02	KTI	3	$ 480.00
1.02	Hoffman Consulting	2	$ 480.00
1.03 IBM Programmer/Analyst			
1.03	Millennium Systems	1	$ 384.00
1.03	pcc Technology	4	$ 416.00
1.03	On-Line Systems	7	$ 430.40
1.03	Corporate IT	1	$ 448.00
1.03	KTI	3	$ 480.00
1.03	Paramount Systems	1	$ 480.00
1.03	Omega	2	$ 494.00
1.03	Technology Resources	1	$ 496.00
1.03	Mindskill Group, Inc.	8	$ 496.00
1.03	PeopleLink	2	$ 496.00
1.03	Hoffman Consulting	2	$ 504.00
1.03	TriCom Consulting Group	8	$ 512.00
1.03	Data Based Develop. Systems, Inc.	1	$ 520.00
1.03	iTech	1	$ 600.00
1.04 IBM Analyst			
1.04	pcc Technology	5	$ 416.00
1.04	On-Line Systems	10	$ 430.40
1.04	Corporate IT	1	$ 464.00
1.04	Technology Resources	1	$ 480.00
1.04	Entegram	2	$ 440.00
1.04	Paramount Systems	1	$ 480.00
1.04	Omega	1	$ 512.00
1.04	TriCom Consulting Group	8	$ 512.00
1.04	Data Based Develop. Systems, Inc.	1	$ 520.00
1.04	PeopleLink	2	$ 520.00
1.04	KTI	3	$ 520.00
1.04	Mindskill Group, Inc.	8	$ 544.00
1.04	iTech	1	$ 600.00
1.05 IBM Senior Analyst			
1.05	Millennium Systems	1	$ 384.00
1.05	pcc Technology	4	$ 400.00
1.05	Corporate IT	1	$ 480.00
1.05	Paramount Systems	1	$ 496.00
1.05	On-Line Systems	4	$ 502.80
1.05	PeopleLink	2	$ 520.00

Skill Classification	Vendor	Employees	Daily Rate
1.05 IBM Senior Analyst (cont.)			
1.05	Data Based Develop. Systems, Inc.	1	$ 544.00
1.05	TriCom Consulting Group	8	$ 544.00
1.05	New England Solutions	1	$ 552.00
1.05	KTI	2	$ 560.00
1.05	iTech	1	$ 600.00
1.05	Mindskill Group, Inc.	8	$ 600.00
1.05	Entegram	2	$ 600.00
1.05	Technology Resources	1	$ 640.00
1.05	Omega	1	$ 665.00
1.06 IBM Project Manager			
1.06	Technology Resources	1	$ 480.00
1.06	pcc Technology	4	$ 528.00
1.06	New England Solutions	1	$ 579.00
1.06	Paramount Systems	1	$ 600.00
1.06	On-Line Systems	6	$ 639.52
1.06	Corporate IT	1	$ 640.00
1.06	iTech	1	$ 664.00
1.06	Mindskill Group, Inc.	3	$ 720.00
1.06	PeopleLink	1	$ 720.00
1.06	TriCom Consulting Group	3	$ 720.00
1.06	Omega	1	$ 752.00
1.07 IBM Focus Programmer/Analyst			
1.07	iTech	1	$ 464.00
1.07	Paramount Systems	1	$ 472.00
1.07	Technology Resources	1	$ 480.00
1.07	Entegram	2	$ 480.00
1.07	pcc Technology	3	$ 480.00
1.07	Omega	1	$ 507.00
1.07	On-Line Systems	8	$ 518.32
1.07	TriCom Consulting Group	2	$ 520.00
1.07	Corporate IT	1	$ 536.00
1.07	PeopleLink	1	$ 600.00
1.08 IBM Focus Analyst			
1.08	pcc Technology	2	$ 464.00
1.08	Entegram	2	$ 480.00
1.08	iTech	1	$ 504.00
1.08	Paramount Systems	1	$ 520.00
1.08	On-Line Systems	5	$ 526.00

Skill Classification	Vendor	Employees	Daily Rate
1.08 IBM Focus Analyst (cont.)			
1.08	Technology Resources	1	$ 530.00
1.08	Omega	1	$ 535.00
1.08	Corporate IT	1	$ 544.00
1.08	KTI	1	$ 560.00
1.08	TriCom Consulting Group	2	$ 560.00
1.08	PeopleLink	1	$ 600.00
1.09 IBM IMS Programmer			
1.09	pcc Technology	3	$ 384.00
1.09	Millennium Systems	1	$ 416.00
1.09	Corporate IT	1	$ 440.00
1.09	On-Line Systems	8	$ 446.80
1.09	Omega	1	$ 449.00
1.09	Entegram	2	$ 480.00
1.09	KTI	2	$ 480.00
1.09	Paramount Systems	1	$ 480.00
1.09	PeopleLink	1	$ 496.00
1.09	Mindskill Group, Inc.	5	$ 504.00
1.09	Hoffman Consulting	1	$ 504.00
1.09	TriCom Consulting Group	8	$ 512.00
1.09	Technology Resources	1	$ 520.00
1.09	Data Based Develop. Systems, Inc.	1	$ 520.00
1.09	iTech	1	$ 600.00
1.10 IBM Analyst			
1.10	pcc Technology	3	$ 416.00
1.10	On-Line Systems	9	$ 462.00
1.10	Corporate IT	1	$ 464.00
1.10	Omega	1	$ 495.00
1.10	Paramount Systems	1	$ 496.00
1.10	Technology Resources	1	$ 504.00
1.10	TriCom Consulting Group	8	$ 512.00
1.10	Data Based Develop. Systems, Inc.	1	$ 520.00
1.10	PeopleLink	1	$ 520.00
1.10	KTI	2	$ 520.00
1.10	Mindskill Group, Inc.	5	$ 544.00
1.10	iTech	1	$ 600.00
1.11 DB2 Analyst			
1.11	pcc Technology	5	$ 416.00
1.11	iTech	1	$ 440.00
1.11	On-Line Systems	10	$ 478.88

Skill Classification	Vendor	Employees	Daily Rate
1.11 DB2 Analyst (cont.)			
1.11	Corporate IT	1	$ 480.00
1.11	Paramount Systems	1	$ 496.00
1.11	Technology Resources	1	$ 515.00
1.11	KTI	2	$ 520.00
1.11	TriCom Consulting Group	4	$ 544.00
1.11	Mindskill Group, Inc.	2	$ 560.00
1.11	Data Based Develop. Systems, Inc.	1	$ 560.00
1.11	Omega	1	$ 568.00
1.11	PeopleLink	5	$ 568.00
1.12 SQL Programmer			
1.12	iTech	1	$ 440.00
1.12	Paramount Systems	1	$ 440.00
1.12	Omega	1	$ 452.00
1.12	On-Line Systems	8	$ 462.56
1.12	Corporate IT	1	$ 480.00
1.12	Technology Resources	1	$ 515.00
1.12	PeopleLink	2	$ 520.00
1.12	Hoffman Consulting	2	$ 520.00
1.12	Data Based Develop. Systems, Inc.	1	$ 544.00
1.12	TriCom Consulting Group	4	$ 544.00
1.12	KTI	3	$ 560.00
1.13 SQL Systems Analyst			
1.13	Omega	1	$ 470.00
1.13	Corporate IT	1	$ 480.00
1.13	Technology Resources	1	$ 515.00
1.13	iTech	1	$ 520.00
1.13	On-Line Systems	6	$ 542.72
1.13	TriCom Consulting Group	4	$ 544.00
1.13	Mindskill Group, Inc.	1	$ 640.00
1.13	PeopleLink	2	$ 680.00
1.14 DB2/TSO Programmer			
1.14	Millennium Systems	1	$ 416.00
1.14	pcc Technology	5	$ 416.00
1.14	KTI	2	$ 480.00
1.14	On-Line Systems	8	$ 486.80
1.14	Corporate IT	1	$ 504.00
1.14	Paramount Systems	1	$ 504.00
1.14	Technology Resources	1	$ 515.00
1.14	TriCom Consulting Group	6	$ 512.00

Skill Classification	Vendor	Employees	Daily Rate
1.14 DB2/TSO Programmer (Cont.)			
1.14	Omega	1	$ 519.00
1.14	iTech	1	$ 520.00
1.14	Data Based Develop. Systems, Inc.	1	$ 520.00
1.14	Entegram	2	$ 520.00
1.14	PeopleLink	2	$ 520.00
1.14	Hoffman Consulting	2	$ 520.00
1.14	Mindskill Group, Inc.	2	$ 552.00
1.15 DB2/CICS Programmer			
1.15	pcc Technology	4	$ 400.00
1.15	Millennium Systems	1	$ 480.00
1.15	On-Line Systems	8	$ 486.32
1.15	PeopleLink	2	$ 496.00
1.15	Corporate IT	1	$ 504.00
1.15	Technology Resources	1	$ 515.00
1.15	TriCom Consulting Group	6	$ 512.00
1.15	Omega	1	$ 519.00
1.15	iTech	1	$ 520.00
1.15	Data Based Develop. Systems, Inc.	1	$ 520.00
1.15	Entegram	2	$ 520.00
1.15	KTI	2	$ 520.00
1.15	Paramount Systems	1	$ 520.00
1.15	Hoffman Consulting	2	$ 520.00
1.15	Mindskill Group, Inc.	1	$ 552.00
1.16 DB2 Data Base Administrator			
1.16	pcc Technology	5	$ 496.00
1.16	iTech	1	$ 552.00
1.16	On-Line Systems	8	$ 622.80
1.16	Paramount Systems	1	$ 624.00
1.16	Omega	1	$ 628.00
1.16	Technology Resources	1	$ 635.00
1.16	Entegram	2	$ 640.00
1.16	Corporate IT	1	$ 680.00
1.16	PeopleLink	3	$ 680.00

Skill Classification	Vendor	Employees	Daily Rate
2.01 UNISYS Programmer			
2.01	pcc Technology	4	$ 408.00
2.01	iTech	1	$ 424.00
2.01	On-Line Systems	4	$ 435.04
2.01	Millennium Systems	1	$ 440.00
2.01	Technology Resources	1	$ 480.00
2.01	TriCom Consulting Group	2	$ 480.00
2.01	Paramount Systems	1	$ 480.00
2.01	PeopleLink	1	$ 560.00
2.01	Mindskill Group, Inc.	2	$ 760.00
2.02 UNISYS Senior Programmer			
2.02	iTech	1	$ 424.00
2.02	Millennium Systems	1	$ 480.00
2.02	Technology Resources	1	$ 515.00
2.02	TriCom Consulting Group	2	$ 520.00
2.02	Paramount Systems	1	$ 520.00
2.02	Corporate IT	1	$ 544.00
2.02	On-Line Systems	6	$ 680.00
2.02	Mindskill Group, Inc.	2	$ 760.00
2.03 UNISYS Systems Analyst			
2.03	Technology Resources	1	$ 545.00
2.03	iTech	1	$ 560.00
2.03	TriCom Consulting Group	2	$ 600.00
2.03	Paramount Systems	1	$ 600.00
2.03	On-Line Systems	2	$ 720.00
2.03	Mindskill Group, Inc.	2	$ 760.00
2.04 UNISYS Sr. Systems Analyst			
2.04	iTech	1	$ 560.00
2.04	Technology Resources	1	$ 590.00
2.04	Paramount Systems	1	$ 624.00
2.04	Mindskill Group, Inc.	2	$ 760.00
2.04	On-Line Systems	6	$ 760.00

Skill Classification	Vendor	Employees	Daily Rate
2.05 UNISYS Analyst/Programmer			
2.05	Paramount Systems	1	$ 536.00
2.05	iTech	1	$ 560.00
2.05	Technology Resources	1	$ 575.00
2.05	Mindskill Group, Inc.	2	$ 760.00
2.05	On-Line Systems	4	$ 800.00
2.06 UNISYS Project Manager			
2.06	pcc Technology	2	$ 480.00
2.06	iTech	1	$ 560.00
2.06	Technology Resources	1	$ 605.00
2.06	Paramount Systems	1	$ 640.00
2.06	Mindskill Group, Inc.	2	$ 760.00
2.06	On-Line Systems	5	$ 840.00
3.01 DEC Programmer/Analyst			
3.01	Entegram	2	$ 464.00
3.01	On-Line Systems	8	$ 494.80
3.01	Paramount Systems	1	$ 496.00
3.01	Omega	1	$ 512.00
3.01	iTech	1	$ 560.00
3.01	PeopleLink	2	$ 640.00
3.02 DEC Sr. Programmer/Analyst			
3.02	pcc Technology	2	$ 416.00
3.02	On-Line Systems	9	$ 500.00
3.02	Entegram	2	$ 504.00
3.02	Omega	1	$ 512.00
3.02	Paramount Systems	1	$ 520.00
3.02	iTech	1	$ 560.00
3.02	PeopleLink	2	$ 640.00
3.03 DEC Systems Analyst			
3.03	New England Solutions	2	$ 398.86
3.03	pcc Technology	1	$ 416.00
3.03	Entegram	2	$ 496.00
3.03	Omega	1	$ 515.00
3.03	On-Line Systems	5	$ 518.00
3.03	Paramount Systems	1	$ 528.00
3.03	PeopleLink	2	$ 640.00

Skill Classification	Vendor	Employees	Daily Rate
3.04 DEC Sr. Systems Analyst			
3.04	**pcc Technology**	2	$ 416.00
3.04	**Paramount Systems**	1	$ 552.00
3.04	**On-Line Systems**	8	$ 558.80
3.04	**Omega**	1	$ 578.00
3.04	**PeopleLink**	2	$ 640.00
3.05 Spread/DEC Sr. Programmer			
3.05	**New England Solutions**	2	$ 421.71
3.05	**PeopleLink**	1	$ 640.00
3.07 DEC Sr. Technical Analyst			
3.07	**pcc Technology**	2	$ 496.00
3.07	**Omega**	1	$ 675.00
3.07	**iTech**	1	$ 560.00
3.07	**Paramount Systems**	1	$ 624.00
3.07	**On-Line Systems**	6	$ 677.04
4.01 Asst. Data Communication Coordinator			
4.01	**Corporate IT**	1	$ 360.00
4.01	**On-Line Systems**	4	$ 438.48
4.01	**TriCom Consulting Group**	2	$ 640.00
4.02 Wide Area Network Analyst/Designer			
4.02	**Corporate IT**	1	$ 552.00
4.02	**PeopleLink**	1	$ 624.00
4.02	**On-Line Systems**	7	$ 661.84
4.02	**Omega**	1	$ 697.00
4.02	**The Technology Group LLC**	1	$ 720.00
4.02	**CCT Management**	2	$ 720.00

Skill Classification	Vendor	Employees	Daily Rate
4.03 Asst. Data Communication Analyst			
4.03	Millennium Systems	1	$ 368.00
4.03	On-Line Systems	6	$ 526.96
4.03	TriCom Consulting Group	2	$ 640.00
4.03	The Technology Group LLC	1	$ 720.00
4.04 Certified BANYAN LAN Engineer (CBE)			
4.04	Technology Resources	1	$ 472.00
4.04	On-Line Systems	10	$ 524.64
4.04	iTech	1	$ 560.00
4.05 Certitied NOVELL LAN Engineer (CBE)			
4.05	Technology Resources	1	$ 472.00
4.05	New England Solutions	1	$ 479.00
4.05	iTech	1	$ 480.00
4.05	PeopleLink	2	$ 480.00
4.05	Corporate IT	1	$ 496.00
4.05	On-Line Systems	9	$ 518.80
4.05	WebLinx	1	$ 520.00
4.05	Entegram	3	$ 520.00
4.05	Paramount Systems	1	$ 520.00
4.05	Omega	1	$ 621.00
4.05	Far Point Solutions	2	$ 680.00
4.05	CCT Management	2	$ 800.00
4.06 Client/Server Programmer			
4.06	pcc Technology	10	$ 384.00
4.06	WebLinx	1	$ 400.00
4.06	iTech	1	$ 440.00
4.06	Corporate IT	1	$ 440.00
4.06	Entegram	5	$ 440.00
4.06	On-Line Systems	10	$ 454.80
4.06	Millennium Systems	1	$ 520.00
4.06	Data Based Develop. Systems, Inc.	1	$ 520.00
4.06	TriCom Consulting Group	8	$ 520.00
4.06	Paramount Systems	1	$ 520.00
4.06	Mindskill Group, Inc.	2	$ 560.00
4.06	KTI	5	$ 560.00
4.06	Hoffman Consulting	1	$ 560.00

Skill Classification	Vendor	Employees	Daily Rate
4.06 Client/Server Programmer (cont.)			
4.06	Omega	1	$ 569.00
4.06	Technology Resources	1	$ 590.00
4.06	PeopleLink	1	$ 600.00
4.06	CCT Management	2	$ 600.00
4.06	Far Point Solutions	1	$ 680.00
4.07 Telecommunications Technical Specialist			
4.07	On-Line Systems	4	$ 588.00
4.07	PeopleLink	1	$ 624.00
4.07	Corporate IT	1	$ 696.00
4.07	TriCom Consulting Group	1	$ 720.00
4.07	Mindskill Group, Inc.	1	$ 760.00
4.07	CCT Management	2	$ 800.00
4.08 Telecommunications Engineer			
4.08	On-Line Systems	3	$ 526.00
4.08	Corporate IT	1	$ 600.00
4.08	PeopleLink	1	$ 624.00
4.08	TriCom Consulting Group	1	$ 720.00
4.09 Certified Microsoft Systems Engineer (MCSE)			
4.09	pcc Technology	4	$ 472.00
4.09	New England Solutions	1	$ 479.00
4.09	iTech	1	$ 480.00
4.09	WebLinx	1	$ 496.00
4.09	Paramount Systems	1	$ 512.00
4.09	On-Line Systems	9	$ 516.64
4.09	Entegram	3	$ 528.00
4.09	Omega	1	$ 538.00
4.09	PeopleLink	1	$ 560.00
4.09	Corporate IT	1	$ 576.00
4.09	Technology Resources	1	$ 595.00
4.09	TriCom Consulting Group	3	$ 640.00
4.09	Far Point Solutions	1	$ 680.00
4.09	The Technology Group LLC	2	$ 720.00
4.09	CCT Management	2	$ 800.00

Skill Classification	Vendor	Employees	Daily Rate
5.01 Data Base			
5.01	pcc Technology	4	$ 384.00
5.01	WebLinx	1	$ 400.00
5.01	Entegram	9	$ 416.00
5.01	Corporate IT	1	$ 464.00
5.01	New England Solutions	1	$ 479.00
5.01	On-Line Systems	8	$ 486.96
5.01	iTech	1	$ 504.00
5.01	Paramount Systems	1	$ 512.00
5.01	Omega	1	$ 527.00
5.01	Technology Resources	1	$ 560.00
5.01	Data Based Develop. Systems, Inc.	1	$ 560.00
5.01	KTI	2	$ 560.00
5.01	TriCom Consulting Group	2	$ 560.00
5.01	Mindskill Group, Inc.	1	$ 640.00
5.01	CCT Management	1	$ 400.00
5.01	PeopleLink	3	$ 680.00
5.02 CASE (Computer Aided System Engineering)			
5.02	Corporate IT	1	$ 504.00
5.02	On-Line Systems	7	$ 558.80
5.02	PeopleLink	1	$ 600.00
5.02	Omega	1	$ 625.00
5.02	iTech	1	$ 760.00
5.03 Teleprocessing			
5.03	On-Line Systems	6	$ 558.80
5.03	CCT Management	2	$ 800.00
5.04 Office Automation			
5.04	pcc Technology	5	$ 256.00
5.04	Corporate IT	1	$ 320.00
5.04	Data Based Develop. Systems, Inc.	1	$ 400.00
5.04	On-Line Systems	11	$ 420.56
5.04	iTech	1	$ 440.00
5.04	PeopleLink	1	$ 440.00
5.04	Omega	1	$ 495.00
5.04	The Technology Group LLC	6	$ 560.00
5.04	Mindskill Group, Inc.	1	$ 680.00

Skill Classification	Vendor	Employees	Daily Rate
5.05 Certified Lotus Notes Developer (CLP)			
5.05	pcc Technology	6	$ 424.00
5.05	Corporate IT	1	$ 480.00
5.05	WebLinx	1	$ 480.00
5.05	On-Line Systems	8	$ 541.84
5.05	New England Solutions	1	$ 552.00
5.05	Technology Resources	1	$ 559.00
5.05	Entegram	2	$ 560.00
5.05	iTech	1	$ 620.00
5.05	Paramount Systems	1	$ 640.00
5.05	PeopleLink	2	$ 680.00
5.05	Tritanka	1	$ 680.00
5.05	Omega	1	$ 728.00
5.05	TriCom Consulting Group	2	$ 800.00
6.01 BID/RFI Specialist			
6.01	PeopleLink	1	$ 520.00
6.01	Paramount Systems	1	$ 624.00
6.01	Technology Resources	1	$ 695.00
6.01	On-Line Systems	3	$ 702.00
6.01	Omega	1	$ 712.00
6.01	Mindskill Group, Inc.	2	$ 760.00
6.01	Millennium Systems	1	$ 800.00
6.01	iTech	1	$ 864.00
6.02 Systems Engineer			
6.02	Corporate IT	1	$ 520.00
6.02	Paramount Systems	1	$ 520.00
6.02	Technology Resources	1	$ 555.00
6.02	New England Solutions	1	$ 552.00
6.02	On-Line Systems	7	$ 574.96
6.02	WebLinx	1	$ 576.00
6.02	KTI	3	$ 600.00
6.02	TriCom Consulting Group	2	$ 640.00
6.02	Omega	1	$ 683.00
6.02	Nayan Software, LLC	1	$ 680.00
6.02	PeopleLink	1	$ 680.00
6.02	iTech	1	$ 720.00
6.02	Aeolean	2	$ 800.00
6.02	CCT Management	1	$ 920.00

Skill Classification	Vendor	Employees	Daily Rate
6.03 Technical Writer/Editor			
6.03	Millennium Systems	1	$ 304.00
6.03	pcc Technology	4	$ 336.00
6.03	Corporate IT	1	$ 400.00
6.03	PeopleLink	1	$ 400.00
6.03	Paramount Systems	1	$ 440.00
6.03	On-Line Systems	9	$ 446.00
6.03	Technology Resources	1	$ 475.00
6.03	Mindskill Group, Inc.	1	$ 480.00
6.03	KTI	1	$ 480.00
6.03	Omega	1	$ 520.00
6.03	TriCom Consulting Group	2	$ 520.00
6.03	iTech	1	$ 640.00
6.04 Business Systems Analyst			
6.04	pcc Technology	8	$ 384.00
6.04	Corporate IT	1	$ 456.00
6.04	New England Solutions	1	$ 479.00
6.04	Technology Resources	1	$ 520.00
6.04	On-Line Systems	8	$ 526.00
6.04	Telesis LLC	1	$ 598.00
6.04	Data Based Develop. Systems, Inc.	1	$ 600.00
6.04	Omega	1	$ 615.00
6.04	Mindskill Group, Inc.	1	$ 640.00
6.04	TriCom Consulting Group	3	$ 640.00
6.04	Jag Consulting, LLC	1	$ 656.00
6.04	Nayan Software, LLC	1	$ 680.00
6.04	KTI	4	$ 720.00
6.04	iTech	1	$ 760.00
6.04	Fax One Systems Consulting	1	$ 800.00
6.04	Kerr Systems Inc.	1	$ 1,200.00
6.05 Application Developer			
6.05	pcc Technology	8	$ 440.00
6.05	New England Solutions	1	$ 479.00
6.05	WebLinx	1	$ 496.00
6.05	Entegram	15	$ 496.00
6.05	Technology Resources	1	$ 520.00
6.05	Millennium Systems	1	$ 520.00
6.05	PeopleLink	3	$ 520.00
6.05	Paramount Systems	1	$ 520.00
6.05	Corporate IT	1	$ 528.00
6.05	On-Line Systems	10	$ 543.60
6.05	Omega	1	$ 544.00

Skill Classification	Vendor	Employees	Daily Rate
6.05 Application Developer (Cont.)			
6.05	iTech	1	$ 544.00
6.05	Hoffman Consulting	1	$ 560.00
6.05	KTI	4	$ 600.00
6.05	TriCom Consulting Group	8	$ 600.00
6.05	Far Point Solutions	1	$ 680.00
6.05	Mindskill Group, Inc.	3	$ 760.00
6.05	Fax One Systems Consulting	2	$ 800.00
6.05	CCT Management	1	$ 880.00
6.06 Information Technology Engineer			
6.06	Corporate IT	1	$ 552.00
6.06	On-Line Systems	8	$ 566.80
6.06	Omega	1	$ 615.00
6.06	Technology Resources	1	$ 615.00
6.06	Nayan Software, LLC	1	$ 640.00
6.06	Aeolean	2	$ 720.00
6.06	The Technology Group LLC	1	$ 720.00
6.06	TriCom Consulting Group	2	$ 720.00
6.06	iTech	1	$ 760.00
6.06	Mindskill Group, Inc.	2	$ 840.00
6.06	CCT Management	1	$ 840.00
6.06	PeopleLink	1	$ 1,200.00
6.07 Client/Server Analyst			
6.07	pcc Technology	7	$ 456.00
6.07	WebLinx	1	$ 536.00
6.07	iTech	1	$ 544.00
6.07	On-Line Systems	8	$ 550.80
6.07	Corporate IT	1	$ 552.00
6.07	New England Solutions	1	$ 552.00
6.07	Millennium Systems	1	$ 560.00
6.07	PeopleLink	3	$ 560.00
6.07	Technology Resources	1	$ 575.00
6.07	Omega	1	$ 589.00
6.07	Data Based Develop. Systems, Inc.	1	$ 600.00
6.07	TriCom Consulting Group	8	$ 600.00
6.07	KTI	4	$ 640.00
6.07	Nayan Software, LLC	1	$ 680.00
6.07	Mindskill Group, Inc.	2	$ 720.00
6.07	The Technology Group LLC	1	$ 720.00
6.07	Fax One Systems Consulting	2	$ 800.00

Skill Classification	Vendor	Employees	Daily Rate
6.07 Client/Server Analyst (cont.)			
6.07	Far Point Solutions	1	$ 800.00
6.07	CCT Management	1	$ 840.00
6.08 Quality Assurance Analyst/Project Leader			
6.08	pcc Technology	6	$ 472.00
6.08	Corporate IT	1	$ 528.00
6.08	iTech	1	$ 560.00
6.08	On-Line Systems	9	$ 574.00
6.08	Omega	2	$ 576.00
6.08	Telesis LLC	1	$ 582.00
6.08	Technology Resources	1	$ 595.00
6.08	PeopleLink	4	$ 600.00
6.08	TriCom Consulting Group	3	$ 600.00
6.08	Paramount Systems	1	$ 600.00
6.08	KTI	3	$ 680.00
6.08	Mindskill Group, Inc.	2	$ 720.00
6.08	CCT Management	1	$ 800.00
6.08	Fax One Systems Consulting	2	$ 800.00
6.08	Kerr Systems Inc.	1	$ 1,350.00
6.09 Project Administrator			
6.09	Corporate IT	1	$ 392.00
6.09	iTech	1	$ 440.00
6.09	New England Solutions	1	$ 451.43
6.09	Technology Resources	1	$ 471.00
6.09	The Technology Group LLC	3	$ 480.00
6.09	Paramount Systems	1	$ 512.00
6.09	On-Line Systems	4	$ 528.00
6.09	Omega	1	$ 556.00
6.09	Data Based Develop. Systems, Inc.	1	$ 560.00
6.09	KTI	2	$ 560.00
6.09	Telesis LLC	1	$ 582.00
6.09	Mindskill Group, Inc.	2	$ 720.00
6.09	CCT Management	1	$ 760.00
6.09	PeopleLink	5	$ 1,000.00
6.09	Kerr Systems Inc.	1	$ 1,500.00

Skill Classification	Vendor	Employees	Daily Rate
7.01 Payroll			
7.01	New England Solutions	1	$ 320.00
7.01	Paramount Systems	1	$ 384.00
7.01	PeopleLink	3	$ 640.00
7.01	KTI	3	$ 640.00
7.02 Personnel			
7.02	New England Solutions	1	$ 320.00
7.02	Paramount Systems	1	$ 360.00
7.02	PeopleLink	3	$ 400.00
7.02	Omega	1	$ 568.00
7.02	KTI	2	$ 640.00
7.03 Accounting			
7.03	New England Solutions	1	$ 320.00
7.03	Paramount Systems	1	$ 400.00
7.03	The Technology Group LLC	3	$ 480.00
7.03	Omega	1	$ 534.00
7.03	KTI	4	$ 640.00
7.04 Inventory			
7.04	New England Solutions	1	$ 320.00
7.04	Paramount Systems	1	$ 360.00
7.04	KTI	6	$ 640.00
7.05 Licensing			
7.05	Paramount Systems	1	$ 360.00
7.05	KTI	4	$ 640.00
7.06 Public Safety			
7.06	Paramount Systems	1	$ 360.00
7.06	KTI	8	$ 640.00
7.07 Human Resource (Indigent Care)			
7.07	Paramount Systems	1	$ 416.00
7.07	KTI	2	$ 640.00

Skill Classification	Vendor	Employees	Daily Rate
8.01 Market Researcher			
8.01	Nayan Software, LLC	1	$ 640.00
8.02 Business Planner			
8.02	TriCom Consulting Group	2	$ 480.00
8.02	Mindskill Group, Inc.	1	$ 560.00
8.02	The Technology Group LLC	2	$ 600.00
8.02	Nayan Software, LLC	1	$ 640.00
8.02	Kerr Systems Inc.	1	$ 1,500.00
8.03 Research Analyst/Statistician			
8.03	Paramount Systems	1	$ 440.00
8.03	On-Line Systems	3	$ 476.00
8.03	iTech	1	$ 520.00
8.03	Nayan Software, LLC	1	$ 640.00
8.03	Mindskill Group, Inc.	1	$ 720.00
9.01 IBM Systems Programmer/Analyst			
9.01	pcc Technology	2	$ 440.00
9.01	Corporate IT	1	$ 520.00
9.01	Paramount Systems	1	$ 520.00
9.01	On-Line Systems	5	$ 550.00
9.01	Technology Resources	1	$ 555.00
9.01	iTech	1	$ 624.00
9.01	Omega	1	$ 700.00
9.01	TriCom Consulting Group	2	$ 800.00
9.02 IBM CICS System Programmer			
9.02	pcc Technology	2	$ 400.00
9.02	iTech	1	$ 480.00
9.02	Technology Resources	1	$ 520.00
9.02	Corporate IT	1	$ 520.00
9.02	Paramount Systems	1	$ 520.00
9.02	On-Line Systems	5	$ 550.00
9.02	PeopleLink	1	$ 600.00
9.02	Omega	1	$ 700.00
9.02	TriCom Consulting Group	2	$ 800.00

Skill Classification	Vendor	Employees	Daily Rate
9.03 Computer Operator 1			
9.03	**Paramount Systems**	1	$ 240.00
9.03	**Technology Resources**	1	$ 280.00
9.03	**Corporate IT**	1	$ 280.00
9.03	**On-Line Systems**	7	$ 300.00
9.03	**PeopleLink**	1	$ 320.00
9.04 Computer Operator 2			
9.04	**Corporate IT**	1	$ 280.00
9.04	**Paramount Systems**	1	$ 280.00
9.04	**PeopleLink**	1	$ 320.00
9.04	**On-Line Systems**	7	$ 342.00
9.04	**Technology Resources**	1	$ 490.00
9.05 Information Technology Librarian 1			
9.05	**On-Line Systems**	7	$ 300.00
9.05	**PeopleLink**	1	$ 320.00
9.06 Information Technology Librarian 2			
9.06	**PeopleLink**	1	$ 320.00
9.06	**On-Line Systems**	7	$ 342.00
10.01 UNIX Programmer			
10.01	**pcc Technology**	2	$ 384.00
10.01	**Paramount Systems**	1	$ 440.00
10.01	**On-Line Systems**	6	$ 445.04
10.01	**Omega**	1	$ 456.00
10.01	**Technology Resources**	1	$ 475.00
10.01	**iTech**	1	$ 480.00
10.01	**Entegram**	1	$ 480.00
10.01	**TriCom Consulting Group**	2	$ 480.00
10.01	**Aeolean**	1	$ 640.00
10.01	**CCT Management**	1	$ 400.00
10.01	**PeopleLink**	1	$ 640.00

Skill Classification	Vendor	Employees	Daily Rate
10.02 UNIX Senior Programmer			
10.02	New England Solutions	1	$ 479.00
10.02	Entegram	2	$ 480.00
10.02	Paramount Systems	1	$ 480.00
10.02	Technology Resources	1	$ 490.00
10.02	On-Line Systems	6	$ 526.00
10.02	Aeolean	1	$ 640.00
10.02	TriCom Consulting Group	2	$ 640.00
10.02	PeopleLink	1	$ 680.00
10.02	iTech	1	$ 720.00
10.03 UNIX Programmer/Analyst			
10.03	Omega	1	$ 468.00
10.03	pcc Technology	2	$ 472.00
10.03	Entegram	2	$ 480.00
10.03	Paramount Systems	1	$ 504.00
10.03	Technology Resources	1	$ 520.00
10.03	On-Line Systems	6	$ 550.00
10.03	TriCom Consulting Group	3	$ 680.00
10.03	iTech	1	$ 720.00
10.03	PeopleLink	1	$ 720.00
10.04 UNIX Security Specialist			
10.04	Paramount Systems	1	$ 600.00
10.04	On-Line Systems	6	$ 630.00
10.04	New England Solutions	1	$ 632.00
10.04	Technology Resources	1	$ 700.00
10.04	iTech	1	$ 720.00
10.04	TriCom Consulting Group	2	$ 720.00
10.04	PeopleLink	1	$ 760.00
10.04	Aeolean	1	$ 800.00
11.01 Information Technology Contract Director			
11.01	PeopleLink	1	$ 680.00
11.01	Paramount Systems	1	$ 720.00
11.01	Mindskill Group, Inc.	1	$ 760.00
11.01	On-Line Systems	2	$ 781.20
11.01	Nayan Software, LLC	1	$ 880.00
11.01	Entegram	1	$ 1,000.00
11.01	The Technology Group LLC	1	$ 1,200.00
11.01	Kerr Systems Inc.	1	$ 1,500.00

Skill Classification	Vendor	Employees	Daily Rate
11.02 Information Technology Contract/Account Administrator			
11.02	The Technology Group LLC	1	$ 560.00
11.02	On-Line Systems	2	$ 596.72
11.02	Mindskill Group, Inc.	1	$ 720.00
11.02	Kerr Systems Inc.	1	$ 1,500.00
11.03 Information Technology Procurement Administrator			
11.03	Paramount Systems	1	$ 584.00
11.03	Jag Consulting, LLC	1	$ 656.00
11.03	On-Line Systems	2	$ 678.80
11.03	PeopleLink	1	$ 720.00
11.03	Mindskill Group, Inc.	1	$ 760.00
11.03	The Technology Group LLC	1	$ 1,200.00
11.03	Kerr Systems Inc.	1	$ 1,500.00
12.01 Information Technology Project Manager			
12.01	pcc Technology	4	$ 528.00
12.01	Corporate IT	1	$ 600.00
12.01	iTech	1	$ 624.00
12.01	On-Line Systems	5	$ 637.04
12.01	Paramount Systems	1	$ 640.00
12.01	New England Solutions	1	$ 649.00
12.01	Jag Consulting, LLC	1	$ 656.00
12.01	Telesis LLC	1	$ 712.00
12.01	Technology Resources	1	$ 715.00
12.01	Mindskill Group, Inc.	2	$ 720.00
12.01	TriCom Consulting Group	3	$ 720.00
12.01	Nayan Software, LLC	1	$ 760.00
12.01	PeopleLink	2	$ 800.00
12.01	Millennium Systems	1	$ 1,000.00
12.01	Entegram	1	$ 1,000.00
12.01	Fax One Systems Consulting	2	$ 1,200.00
12.01	Kerr Systems Inc.	1	$ 1,500.00

Skill Classification	Vendor	Employees	Daily Rate
12.02 Joint Analysis Design (JAD) Facilitator			
12.02	pcc Technology	6	$ 512.00
12.02	New England Solutions	1	$ 532.00
12.02	Technology Resources	1	$ 625.00
12.02	Corporate IT	1	$ 624.00
12.02	Data Based Develop. Systems, Inc.	1	$ 640.00
12.02	Paramount Systems	1	$ 640.00
12.02	Jag Consulting, LLC	1	$ 656.00
12.02	On-Line Systems	3	$ 660.00
12.02	Omega	1	$ 704.00
12.02	TriCom Consulting Group	3	$ 720.00
12.02	iTech	1	$ 760.00
12.02	Millennium Systems	1	$ 800.00
12.02	PeopleLink	1	$ 800.00
12.02	Entegram	1	$ 1,000.00
12.02	Kerr Systems Inc.	1	$ 1,200.00
12.03 Database Adminstrator			
12.03	pcc Technology	4	$ 496.00
12.03	WebLinx	1	$ 520.00
12.03	Entegram	4	$ 520.00
12.03	New England Solutions	1	$ 547.00
12.03	Omega	1	$ 556.60
12.03	Technology Resources	1	$ 575.00
12.03	On-Line Systems	8	$ 588.00
12.03	Corporate IT	1	$ 592.00
12.03	PeopleLink	5	$ 600.00
12.03	iTech	1	$ 624.00
12.03	Paramount Systems	1	$ 624.00
12.03	TriCom Consulting Group	3	$ 640.00
12.03	Tritanka	1	$ 680.00
12.03	CCT Management	1	$ 760.00
12.03	Far Point Solutions	1	$ 1,000.00
12.04 Senior Data Administrator			
12.04	pcc Technology	3	$ 504.00
12.04	Corporate IT	1	$ 544.00
12.04	Omega	1	$ 615.00
12.04	On-Line Systems	3	$ 625.68
12.04	Technology Resources	1	$ 630.00
12.04	PeopleLink	2	$ 680.00
12.04	iTech	1	$ 760.00

Skill Classification	Vendor	Employees	Daily Rate
12.05 Senior Advisor			
12.05	WebLinx	1	$ 416.00
12.05	pcc Technology	4	$ 576.00
12.05	iTech	1	$ 624.00
12.05	On-Line Systems	4	$ 629.92
12.05	Paramount Systems	1	$ 640.00
12.05	Jag Consulting, LLC	1	$ 656.00
12.05	Omega	1	$ 660.00
12.05	PeopleLink	1	$ 680.00
12.05	Telesis LLC	1	$ 712.00
12.05	Technology Resources	1	$ 715.00
12.05	Mindskill Group, Inc.	5	$ 720.00
12.05	Millennium Systems	1	$ 800.00
12.05	Fax One Systems Consulting	2	$ 650.00
12.05	TriCom Consulting Group	2	$ 800.00
12.05	CCT Management	1	$ 960.00
12.05	Entegram	1	$ 1,000.00
12.05	Kerr Systems Inc.	1	$ 1,500.00
12.06 Director of MIS			
12.06	iTech	1	$ 624.00
12.06	Omega	1	$ 710.00
12.06	pcc Technology	3	$ 736.00
12.06	On-Line Systems	3	$ 741.84
12.06	New England Solutions	1	$ 749.00
12.06	Technology Resources	1	$ 750.00
12.06	Jag Consulting, LLC	1	$ 784.00
12.06	Mindskill Group, Inc.	2	$ 800.00
12.06	Paramount Systems	1	$ 800.00
12.06	Nayan Software, LLC	1	$ 880.00
12.06	Entegram	1	$ 1,000.00
12.06	PeopleLink	3	$ 1,000.00
12.06	TriCom Consulting Group	1	$ 1,200.00
12.06	Karen Antion Consulting	1	$ 1,600.00
13.01 PC Programmer			
13.01	pcc Technology	10	$ 360.00
13.01	WebLinx	1	$ 376.00
13.01	Entegram	8	$ 400.00
13.01	Paramount Systems	1	$ 400.00
13.01	On-Line Systems	10	$ 420.00
13.01	Omega	1	$ 429.00
13.01	Technology Resources	1	$ 435.00
13.01	iTech	1	$ 440.00

Skill Classification	Vendor	Employees	Daily Rate
13.01 PC Programmer (cont.)			
13.01	Corporate IT	1	$ 440.00
13.01	Millennium Systems	1	$ 480.00
13.01	Data Based Develop. Systems, Inc.	1	$ 480.00
13.01	PeopleLink	5	$ 520.00
13.01	TriCom Consulting Group	10	$ 520.00
13.01	Mindskill Group, Inc.	2	$ 560.00
13.01	KTI	6	$ 560.00
13.01	Hoffman Consulting	1	$ 560.00
13.01	Far Point Solutions	1	$ 680.00
13.01	CCT Management	2	$ 720.00
13.02 PC Programmer/Analyst			
13.02	pcc Technology	12	$ 408.00
13.02	WebLinx	1	$ 416.00
13.02	Entegram	4	$ 440.00
13.02	Paramount Systems	1	$ 464.00
13.02	On-Line Systems	10	$ 471.60
13.02	Corporate IT	1	$ 480.00
13.02	Omega	2	$ 507.00
13.02	Technology Resources	1	$ 519.00
13.02	Millennium Systems	1	$ 520.00
13.02	iTech	1	$ 544.00
13.02	Mindskill Group, Inc.	2	$ 560.00
13.02	PeopleLink	5	$ 560.00
13.02	Hoffman Consulting	1	$ 560.00
13.02	KTI	6	$ 600.00
13.02	TriCom Consulting Group	8	$ 600.00
13.02	Nayan Software, LLC	1	$ 680.00
13.02	CCT Management	2	$ 800.00
13.03 PC/LAN Programmer/Analyst			
13.03	pcc Technology	12	$ 400.00
13.03	New England Solutions	2	$ 421.71
13.03	Corporate IT	1	$ 480.00
13.03	Paramount Systems	1	$ 496.00
13.03	On-Line Systems	10	$ 501.52
13.03	Technology Resources	1	$ 519.00
13.03	Millennium Systems	1	$ 560.00
13.03	Omega	1	$ 568.00
13.03	iTech	1	$ 624.00
13.03	PeopleLink	1	$ 640.00
13.03	KTI	2	$ 640.00

Skill Classification	Vendor	Employees	Daily Rate
13.03 PC/LAN Programmer/Analyst (cont.)			
13.03	TriCom Consulting Group	5	$ 640.00
13.03	Far Point Solutions	1	$ 680.00
13.03	CCT Management	2	$ 880.00
14.01 Wang Programmer			
14.01	TriCom Consulting Group	2	$ 520.00
14.01	iTech	1	$ 640.00
14.01	On-Line Systems	2	$ 680.00
14.01	Mindskill Group, Inc.	1	$ 760.00
14.02 Wang Senior Programmer			
14.02	KTI	1	$ 560.00
14.02	TriCom Consulting Group	2	$ 560.00
14.02	On-Line Systems	3	$ 742.80
14.02	Mindskill Group, Inc.	1	$ 760.00
14.03 Wang Programmer/Analyst			
14.03	Paramount Systems	1	$ 520.00
14.03	KTI	1	$ 560.00
14.03	On-Line Systems	1	$ 758.80
14.03	Mindskill Group, Inc.	1	$ 760.00
14.04 Wang Analyst			
14.04	KTI	1	$ 560.00
14.04	Mindskill Group, Inc.	1	$ 760.00
14.05 Wang Senior Analyst			
14.05	KTI	1	$ 600.00
14.05	Mindskill Group, Inc.	1	$ 760.00
15.01 Internet Project Manager			
15.01	pcc Technology	6	$ 504.00
15.01	Corporate IT	1	$ 520.00
15.01	iTech	1	$ 584.00
15.01	WebLinx	1	$ 672.00
15.01	Omega	1	$ 695.00

Skill Classification	Vendor	Employees	Daily Rate
15.01 Internet Project Manager (cont.)			
15.01	On-Line Systems	7	$ 709.20
15.01	Mindskill Group, Inc.	1	$ 720.00
15.01	Nayan Software, LLC	1	$ 720.00
15.01	Technology Resources	1	$ 760.00
15.01	Paramount Systems	1	$ 760.00
15.01	Fax One Systems Consulting	2	$ 800.00
15.01	PeopleLink	2	$ 800.00
15.01	KTI	2	$ 800.00
15.01	TriCom Consulting Group	3	$ 800.00
15.01	CCT Management	1	$ 1,040.00
15.01	Kerr Systems Inc.	1	$ 1,500.00
15.02 Internet Developer			
15.02	pcc Technology	14	$ 304.00
15.02	WebLinx	1	$ 384.00
15.02	Entegram	12	$ 416.00
15.02	Corporate IT	1	$ 440.00
15.02	On-Line Systems	8	$ 459.92
15.02	iTech	1	$ 464.00
15.02	Technology Resources	1	$ 470.00
15.02	The Technology Group LLC	1	$ 480.00
15.02	Paramount Systems	1	$ 496.00
15.02	Omega	1	$ 502.00
15.02	Nayan Software, LLC	1	$ 520.00
15.02	TriCom Consulting Group	5	$ 520.00
15.02	PeopleLink	10	$ 560.00
15.02	Hoffman Consulting	1	$ 560.00
15.02	KTI	1	$ 600.00
15.02	CCT Management	1	$ 800.00
15.03 Advanced Internet Developer			
15.03	pcc Technology	8	$ 400.00
15.03	On-Line Systems	7	$ 517.12
15.03	Corporate IT	1	$ 520.00
15.03	Entegram	5	$ 560.00
15.03	Hoffman Consulting	1	$ 560.00
15.03	Technology Resources	1	$ 595.00
15.03	WebLinx	1	$ 600.00
15.03	PeopleLink	10	$ 600.00
15.03	Mindskill Group, Inc.	1	$ 640.00
15.03	KTI	5	$ 640.00

Skill Classification	Vendor	Employees	Daily Rate
15.03 Advanced Internet Developer (cont.)			
15.03	New England Solutions	1	$ 679.00
15.03	TriCom Consulting Group	8	$ 680.00
15.03	iTech	1	$ 688.00
15.03	Paramount Systems	1	$ 704.00
15.03	Millennium Systems	1	$ 784.00
15.03	Aeolean	2	$ 800.00
15.03	Fax One Systems Consulting	2	$ 800.00
15.03	CCT Management	1	$ 1,120.00
15.04 Senior Internet Developer			
15.04	pcc Technology	16	$ 472.00
15.04	Corporate IT	1	$ 520.00
15.04	WebLinx	1	$ 560.00
15.04	Entegram	5	$ 560.00
15.04	On-Line Systems	9	$ 575.12
15.04	iTech	1	$ 624.00
15.04	PeopleLink	10	$ 640.00
15.04	Omega	1	$ 683.00
15.04	Technology Resources	1	$ 695.00
15.04	KTI	3	$ 720.00
15.04	TriCom Consulting Group	8	$ 720.00
15.04	Paramount Systems	1	$ 720.00
15.04	Mindskill Group, Inc.	1	$ 760.00
15.04	Nayan Software, LLC	1	$ 760.00
15.04	Fax One Systems Consulting	2	$ 800.00
15.04	CCT Management	1	$ 1,280.00
15.05 Internet Usability Design Expert			
15.05	pcc Technology	4	$ 456.00
15.05	Corporate IT	1	$ 496.00
15.05	WebLinx	1	$ 656.00
15.05	On-Line Systems	4	$ 664.00
15.05	New England Solutions	1	$ 679.00
15.05	PeopleLink	1	$ 720.00
15.05	TriCom Consulting Group	2	$ 720.00
15.05	Mindskill Group, Inc.	1	$ 760.00
15.05	iTech	1	$ 792.00
15.05	Fax One Systems Consulting	2	$ 800.00

Skill Classification	Vendor	Employees	Daily Rate
15.06 Internet Information Architect			
15.06	pcc Technology	6	$ 512.00
15.06	WebLinx	1	$ 600.00
15.06	PeopleLink	2	$ 600.00
15.06	On-Line Systems	6	$ 676.16
15.06	Nayan Software, LLC	1	$ 680.00
15.06	KTI	1	$ 680.00
15.06	Paramount Systems	1	$ 696.00
15.06	TriCom Consulting Group	2	$ 720.00
15.06	Technology Resources	1	$ 725.00
15.06	Mindskill Group, Inc.	1	$ 760.00
15.06	Corporate IT	1	$ 760.00
15.06	iTech	1	$ 792.00
15.06	Fax One Systems Consulting	2	$ 800.00
15.06	CCT Management	1	$ 1,000.00
15.07 Internet Application Server Administrator			
15.07	iTech	1	$ 624.00
15.07	Entegram	2	$ 640.00
15.07	Corporate IT	1	$ 680.00
15.07	WebLinx	1	$ 680.00
15.07	On-Line Systems	6	$ 749.68
15.07	Technology Resources	1	$ 750.00
15.07	New England Solutions	1	$ 792.00
15.07	TriCom Consulting Group	3	$ 800.00
15.07	CCT Management	2	$ 1,120.00
15.07	PeopleLink	1	$ 1,200.00
15.08 Webmaster			
15.08	pcc Technology	8	$ 392.00
15.08	iTech	1	$ 400.00
15.08	WebLinx	1	$ 400.00
15.08	Entegram	2	$ 440.00
15.08	On-Line Systems	7	$ 461.84
15.08	The Technology Group LLC	1	$ 480.00
15.08	Omega	1	$ 512.00
15.08	KTI	1	$ 520.00
15.08	Paramount Systems	1	$ 520.00
15.08	Technology Resources	1	$ 560.00
15.08	PeopleLink	5	$ 560.00
15.08	TriCom Consulting Group	3	$ 560.00
15.08	Data Based Develop. Systems, Inc.	1	$ 640.00
15.08	CCT Management	2	$ 680.00

Skill Classification	Vendor	Employees	Daily Rate
15.08 Webmaster (cont.)			
15.08	Far Point Solutions	1	$ 680.00
15.08	Aeolean	2	$ 720.00
15.09 Internet Graphic Designer			
15.09	pcc Technology	4	$ 240.00
15.09	Corporate IT	1	$ 400.00
15.09	WebLinx	1	$ 448.00
15.09	The Technology Group LLC	1	$ 480.00
15.09	On-Line Systems	7	$ 502.80
15.09	iTech	1	$ 544.00
15.09	Technology Resources	1	$ 560.00
15.09	PeopleLink	5	$ 560.00
15.09	Omega	1	$ 591.00
15.09	KTI	3	$ 600.00
15.09	TriCom Consulting Group	3	$ 600.00
16.01 e-Forms Project Manager			
16.01	pcc Technology	5	$ 528.00
16.01	iTech	1	$ 760.00
16.01	On-Line Systems	5	$ 774.80
16.01	Omega	1	$ 805.00
16.01	KTI	2	$ 960.00
16.01	TriCom Consulting Group	1	$ 960.00
16.01	PeopleLink	2	$ 1,200.00
16.02 Business Process Analyst			
16.02	WebLinx	1	$ 600.00
16.02	pcc Technology	6	$ 624.00
16.02	PeopleLink	1	$ 640.00
16.02	Telesis LLC	1	$ 678.00
16.02	TriCom Consulting Group	1	$ 720.00
16.02	On-Line Systems	8	$ 741.68
16.02	Omega	1	$ 750.00
16.02	iTech	1	$ 760.00
16.02	Mindskill Group, Inc.	1	$ 760.00
16.02	Nayan Software, LLC	1	$ 760.00
16.02	Corporate IT	1	$ 832.00
16.02	Data Based Develop. Systems, Inc.	1	$ 840.00
16.02	Kerr Systems Inc.	1	$ 1,350.00

Skill Classification	Vendor	Employees	Daily Rate
16.03 JetForms in Tempo Workflow Developer			
16.03	iTech	1	$ 584.00
16.03	On-Line Systems	1	$ 678.32
16.04 Lotus Domino Workflow Developer			
16.04	pcc Technology	6	$ 384.00
16.04	WebLinx	1	$ 504.00
16.04	Entegram	4	$ 544.00
16.04	New England Solutions	2	$ 552.00
16.04	Corporate IT	1	$ 576.00
16.04	On-Line Systems	6	$ 598.80
16.04	Technology Resources	1	$ 600.00
16.04	PeopleLink	4	$ 600.00
16.04	Paramount Systems	1	$ 624.00
16.04	Omega	1	$ 638.00
16.04	iTech	1	$ 640.00
16.04	TriCom Consulting Group	2	$ 720.00
16.05 Lotus Domino Web Developer			
16.05	pcc Technology	7	$ 464.00
16.05	Corporate IT	1	$ 600.00
16.05	New England Solutions	2	$ 632.00
16.05	WebLinx	1	$ 640.00
16.05	Entegram	4	$ 640.00
16.05	On-Line Systems	8	$ 677.20
16.05	PeopleLink	4	$ 680.00
16.05	Tritanka	1	$ 680.00
16.05	Omega	1	$ 702.00
16.05	Paramount Systems	1	$ 712.00
16.05	Technology Resources	1	$ 750.00
16.05	TriCom Consulting Group	2	$ 800.00
16.05	iTech	1	$ 880.00
16.06 Object Oriented Architect/Mentor			
16.06	pcc Technology	6	$ 576.00
16.06	Corporate IT	1	$ 680.00
16.06	KTI	3	$ 720.00
16.06	Technology Resources	1	$ 750.00
16.06	On-Line Systems	7	$ 757.36

Skill Classification	Vendor	Employees	Daily Rate
16.06 Object Oriented Architect/Mentor (cont.)			
16.06	Mindskill Group, Inc.	1	$ 760.00
16.06	Nayan Software, LLC	1	$ 760.00
16.06	New England Solutions	1	$ 792.00
16.06	iTech	1	$ 800.00
16.06	Omega	1	$ 805.00
16.06	TriCom Consulting Group	2	$ 960.00
16.06	Aeolean	2	$ 1,000.00
16.06	Fax One Systems Consulting	1	$ 1,200.00
16.06	PeopleLink	1	$ 1,200.00
16.06	CCT Management	1	$ 1,360.00
16.07 Java Developer			
16.07	WebLinx	1	$ 400.00
16.07	pcc Technology	14	$ 400.00
16.07	Entegram	8	$ 456.00
16.07	On-Line Systems	11	$ 474.00
16.07	New England Solutions	2	$ 479.00
16.07	Corporate IT	1	$ 520.00
16.07	iTech	1	$ 544.00
16.07	Omega	1	$ 551.00
16.07	Hoffman Consulting	1	$ 560.00
16.07	PeopleLink	10	$ 576.00
16.07	Technology Resources	1	$ 600.00
16.07	KTI	3	$ 600.00
16.07	TriCom Consulting Group	10	$ 600.00
16.07	Paramount Systems	1	$ 600.00
16.07	Millennium Systems	1	$ 680.00
16.07	Nayan Software, LLC	1	$ 680.00
16.07	Mindskill Group, Inc.	1	$ 760.00
16.07	Aeolean	2	$ 800.00
16.07	Far Point Solutions	1	$ 800.00
16.07	CCT Management	1	$ 960.00
16.08 Advanced Java Developer			
16.08	Entegram	4	$ 520.00
16.08	WebLinx	1	$ 576.00
16.08	pcc Technology	18	$ 576.00
16.08	Omega	1	$ 591.00
16.08	On-Line Systems	9	$ 597.36
16.08	iTech	1	$ 624.00
16.08	New England Solutions	1	$ 632.00
16.08	PeopleLink	10	$ 640.00

Skill Classification	Vendor	Employees	Daily Rate
16.08 Advanced Java Developer (cont.)			
16.08	Corporate IT	1	$ 720.00
16.08	Paramount Systems	1	$ 720.00
16.08	Millennium Systems	1	$ 760.00
16.08	Mindskill Group, Inc.	1	$ 760.00
16.08	TriCom Consulting Group	10	$ 760.00
16.08	Technology Resources	1	$ 785.00
16.08	KTI	2	$ 800.00
16.08	Aeolean	2	$ 960.00
16.08	CCT Management	1	$ 1,160.00
17.01 Remote Network Engineer			
17.01	Omega	1	$ 595.00
17.01	On-Line Systems	6	$ 598.88
17.01	PeopleLink	1	$ 600.00
17.01	The Technology Group LLC	1	$ 720.00
17.01	CCT Management	2	$ 840.00
17.02 Network Security Analyst			
17.02	Omega	1	$ 535.00
17.02	On-Line Systems	2	$ 597.52
17.02	Corporate IT	1	$ 624.00
17.02	PeopleLink	1	$ 680.00
17.02	The Technology Group LLC	1	$ 720.00
17.02	CCT Management	1	$ 1,280.00
17.03 Network Engineer I			
17.03	WebLinx	1	$ 384.00
17.03	pcc Technology	2	$ 400.00
17.03	Corporate IT	1	$ 440.00
17.03	New England Solutions	2	$ 479.00
17.03	Omega	1	$ 520.00
17.03	Technology Resources	1	$ 535.00
17.03	On-Line Systems	7	$ 538.00
17.03	PeopleLink	5	$ 600.00
17.03	The Technology Group LLC	1	$ 720.00
17.03	CCT Management	2	$ 720.00

STATE OF CONNECTICUT
DOIT/CONTRACTS & PURCHASING DIVISION

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Skill Classification	Vendor	Employees	Daily Rate
17.04 Network Engineer III			
17.04	**pcc Technology**	2	$ 464.00
17.04	**Corporate IT**	1	$ 512.00
17.04	**Technology Resources**	1	$ 610.00
17.04	**Omega**	1	$ 619.00
17.04	**On-Line Systems**	6	$ 637.04
17.04	**PeopleLink**	5	$ 680.00
17.04	**WebLinx**	1	$ 696.00
17.04	**CCT Management**	2	$ 960.00
17.05 Network Engineer II			
17.05	**pcc Technology**	2	$ 440.00
17.05	**New England Solutions**	2	$ 632.00
17.05	**Technology Resources**	1	$ 650.00
17.05	**PeopleLink**	5	$ 680.00
17.05	**On-Line Systems**	6	$ 694.00
17.05	**Omega**	1	$ 700.00
17.05	**The Technology Group LLC**	1	$ 720.00
17.05	**CCT Management**	2	$ 1,080.00
17.06 Network Engineer IV			
17.06	**Technology Resources**	1	$ 700.00
17.06	**On-Line Systems**	7	$ 746.00
17.06	**PeopleLink**	5	$ 760.00
17.06	**Omega**	1	$ 767.00
17.06	**CCT Management**	1	$ 1,200.00

All job classifications sorted by class number

1.01 IBM Programmer
Minimum two (2) years experience with IBM OS/390 environment. Example of duties and experience are use of structured methodology, coding of edit and reporting type programs, detail testing of programs, detail documentation and production implementation. Software experience with IBM system utilities, TSO/ISPF, Panvalet, linkage editor, System Development aids, JCL and access methods (VSAM, QSAM, etc). Application software experience with COBOL/VS, COBOL II, and/or COBOL LE.

1.02 IBM Senior Programmer
Minimum five (5) years experience with IBM OS/390 environment. Examples of duties and experience are; use of structured methodology, coding of update, edit, and reporting type programs, test data generation, detail testing of complex programs and system, detail documentation and program specification, production implementation and 2 years supervision of two (2) or more programmers on medium to large scale development systems (greater than $100,000 development costs). Software experience with production aids including IBM System utilities, TSO/ISPF, Panvalet, linkage editor, System Development aids, VSAM, QSAM and JCL. Application software experience with COBOL II, and/or COBOL LE Assembler, etc., with two (2) years CICS or CICS support software i.e. DMS/CICS, TELON. Experience developing mainframe applications using COBOL, Assembler or C on a PC workstation.

1.03 IBM Programmer/Analyst
Minimum five (5) years experience with IBM OS/390 environment, with three (3) years programming and two (2) years analysis. Example of duties and experience are; Life cycle and structured methodology, System organization and information collection, File organization and definition, Specifications & coding of update, edit and report type programs, testing methodology and test data generation. Detail testing of complex programs and systems, production implementation, preparation of user and operational documentation for programs and systems, and two (2) years supervision of one (1) or more programmers. Software experience with production aids including IBM system utilities, TSO/ISPF, Panvalet, linkage editor, system development aids, VSAM, QSAM, JCL and IBM Data Dictionary. Application software experience with COBOL II, and/or COBOL LE, with two (2) years CICS or CICS development software i.e. DMS/CICS, TELON.

1.04 IBM Analyst
Minimum six (6) years experience with IBM 9672 computers or equivalent with three (3) years IBM COBOL II, and/or COBOL LE programming and three (3) years IBM Analysis. Examples of duties and experience are life cycle and structured methodology, user contact experience, system organization and information collection, file organization and definition. Preparation and specification of system and programs including update, edit and report type programs, test procedures, design, specification and test data generation, production implementation, preparation of user and operational documentation and one (1) year supervision of 2 or more IBM COBOL Programmers. Software experience with production aids including CASE products IBM system utilities, TSO/ISPF, Panvalet, linkage editor, system development aids, VSAM, QSAM, CICS or CICS development software i.e. DMS/CICS and TELON.

1.05 IBM Senior Analyst
Minimum seven (7) years experience with IBM 9672 computers or equivalent with three (3) years IBM COBOL II, and/or COBOL LE programming and four (4) years IBM analysis. Example of duties and experience are; life cycle and structured methodology, in depth user contact experience & knowledge of methods and technologies, system organization and information collection, file organization and definition, workflow analysis and design, preparation and specification of systems and programs including update, edit and report type programs, test procedures, design, specification and test data generation, production implementation, preparation of user and operational documentation and two (2) years supervision of five (5) or more IBM analysts and/or programmers on medium to large scale development systems (greater than $100,000 development costs). Software experience with production aids including IBM systems utilities, TSO/ISPF, Panvalet, linkage editor, system development aids, VSAM, QSAM, JCL and IBM data dictionary. Application software experience with COBOL II, and/or COBOL LE etc. and CICS or CICS development software i.e. DMS/CICS.

1.06 IBM Project Manager
Minimum nine (9) years experience with IBM OS/390 environment with three (3) years COBOL programming of which one (1) year must be IMS-DL/1 and/or DB2, and six (6) years IBM analysis of which three (3) years must be data base system design utilizing IMS-CICS software or DB2 supported systems. Example of duties and experiences are: life cycle and structured methodology, comprehensive user contact experience and knowledge, 2 years experience in planning, estimating, scheduling and task completion monitoring. Three (3) years supervision of 10 or more analysts/programmers on large scale system development projects (greater than $500,000 development costs), in depth system organization and information collection, file organization and definition knowledge, preparation and specification of complex systems, in depth knowledge of system test procedures, design, preparation and test data generation, documentation preparation and design of user and operational manuals and considerable experience with production implementation. Software experience with production aids including IBM system utilities, TSO/ISPF, Panvalet, linkage editor system development aids, access methods (VSAM, QSAM, etc.)

database structures (SHISAM, GSAM, HISAM, HIDAM, HDAM), JCL and IBM data dictionary. Application software experience with COBOL II, and/or COBOL IE, IMS DL/1 DB, and DB2 supported by CICS and/or TSO.

1.07 IBM FOCUS Programmer/Analyst
Minimum four (4) years experience with IBM 9672computers or equivalent with two (2) years as COBOL batch programming and two (2) years IBI FOCUS programming and analysis including TABLE DEFINE, MODIFY (FIDEL) and Dialogue Manager. Examples of duties and experience are: life cycle and structuring methodology, system organization and information collection, file organization and definition, specification & coding of update, edit and report type programs, testing methodology and test data generation, detail testing of complex programs and system, production implementation, preparation of user and operational documentation. Software experience with production aids including IBM MVA/ESA system utilities, TSO/ISPF, panvalet, linkage editor, system development aids, access methods (VSAM, QSAM, etc), JCL and IBM data dictionary. Application software experience with COBOL and IBI's FOCUS, batch and on-line capabilities.

1.08 IBM FOCUS Analyst
Minimum six (6) years experience with IBM 9672 computers or equivalent with three (3) years programming, two (2) years of which must be FOCUS, and three (3) years analysis, one (1) year of which must be FOCUS. Example of duties and experience are: life cycle and structured methodology, user contact experience, system organization and information collection, file organization and definition, preparation and specifications of system and programs including update, edit, and report type programs, test procedures, design, specification and test data generation, production implementation, preparation of user and operational documentation and one (1) year supervision of 2 or more FOCUS programmer/analysts. Software experience with production aids including IBM system utilities, TSO/ISPF, panvalet, linkage editor, system development aids, access methods (VSAM, QSAM, etc.) JCL, and IBM data dictionary. Application software experience with COBOL, FOCUS batch and on-line with IMS OR DB2 interface.

1.09 IBM IMS Programmer
Minimum five (5) years experience with IBM OS/390 with two (2) years programming of IMS (DL/1) under CICS. Example of duties and experience are: use of structured methodology, coding of update, edit, and report type programs, test data generation, detail testing of complex programs, preparation of user and operational documentation, and production implementation. Software experience with production aids including IBM OS/390 system utilities, ISPF based IMS database editor, TSO/ISPF, Panvalet linkage editor, system development aids, access methods (VSAM, QSAM, etc.) database structures (HISAM, SHISAM, GSAM, HIDAM, HDAM), JCL and IBM data dictionary. Application software with COBOL II, and/or COBOL LE and IMS Command level, CICS, DMS/CICS. Working knowledge of DBD's, PSB's, and PCB's.

1.10 IBM IMS Analyst
Minimum eight (8) years experience with IBM OS/390 with four (4) years IMS batch/teleprocessing programming and two (2) years IMS analysis. Example of duties and experience are: life cycle and structured methodology, in depth user contact experience and knowledge, system organization and information collection, file organization and definition, preparation and specification of systems and programs including complex update, edit and reporting type programs, test procedures including design, specification and test data generation, production implementation, preparation of user and operational documentation and two (2) years supervision of three (3) or more IMS analysts and/or programmers. Software experience with production aids including IBM VS system utilities TSO/ISPF, Panvalet, linkage editor, system development aids, access methods (VSAM, ISAM, etc.) database structures (SHISAM, GSAM, HISAM, HIDAM, HDAM), JCL, and IBM database dictionary. Application software with COBOL II, and/or COBOL LE, IMS-DL/1 DB and IMS supported by CICS. Working knowledge of DBD's, PSB's, and PCB's.

1.11 DB2 Analyst
Minimum eight (8) years experience with IBM OS/390 with four (4) years batch/teleprocessing relational DBMS design and 2 (two) years of DB2 analysis. Example of duties and experience are: System, user, and program documentation preparation, life cycle and structured methodology, third normal form with applied data integrity, in depth user contact experience and knowledge with quality control circle approach to systems development, problem analysis and detail design experience, preparation of complex program and test specification, test data generation: two (2) years supervision of 3 (three) or more analysts. Working knowledge of Plans, Packages, tables, tablespaces, Views, Joins, Binds, DB2 Catalog, indexing, pages, path selection and data types. Software experience with: TSO/ISPF, Panvalet, linkage editor, QMF, DBRAD, DXT, SQL, CASE products (BACHMAN etc.), COBOL II, and/or COBOL LE, and CICS.

1.12 SQL Programmer
Minimum five (5) years programming experience with VM, VS or VMS and two (2) years with SQL. Examples of duties and experience are: use of structured methodology, coding of complex edit/update logic and multiple select queries, test data generation, preparation of system, operational and user documentation, production implementation. Software experience with CASE products, SQL, Interactive application generators, Selects, modify, data dictionary, COBOL 72/85, DASD control language, Teleprocessing programming.

1.13 SQL Systems Analyst
Minimum eight (8) years experience with Department level processors and or distributed systems (Wang VS, VAX VMS) or equivalent with four (4) years batch/teleprocessing DBMS design and two (2) years SQL systems experience. Examples of duties and experience are: System, user, and program documentation preparation, life cycle, and structured methodology, third normal form with applied data integrity, in depth user experience with quality control circle approach to systems development, problem analysis and detail design experience, preparation of complex program and test specification, test data generation, backup/recovery procedures, dictionaries performance monitoring, CASE products: two (2) years supervision of three (3) or more analysts. Working knowledge of Space, pages, indexing, data types, path selection. Software experience with VMS, VS, VM or equivalent, COBOL, Basic+2, SQL, teleprocessing programming in a synchronous environment.

1.14 DB2/TSO Programmer
Minimum five (5) years experience with OS/390 with two (2) years programming of DB2/TSO. Examples of experience and duties: use of structured methodology, coding of complex modify logic, multiple select queries, user and system documentation preparation, production implementation. Software experience with CASE, TSO/ISPF, Panvalet, linkage editor, QMF, ISPF based Table Editor, SQL, JOINS, Binds, Plans, Packages, Views, Modify, Select, JCL, data dictionary and COBOL II.

1.15 DB2/CICS Programmer
Minimum five (5) years experience with OS/390 including at least three (3) years experience with CICS programming and at least two (2) years with CICS/DB2. Examples of experience and duties: use of years with CICS/DB2. Examples of experience and duties: use of structured methodology, coding of complex modify logic, multiple select queries, user and system documentation preparation, production implementation. Software experience with CASE, TSO/ISPF, Panvalet, linkage editor, QMF, ISPF based Table Editor, SQL, JOINS, Binds, Plans, Views, Packages, Modify, Select, JCL, data dictionary and COBOL II, TELON.

1.16 DB2 Data Base Administrator
Minimum of ten (10) years experience in an IBM OS/390 environment, with at least six (6) years as a COBOL/CICS/DB2 programmer and at least four (4) years as a DB2 Data Base Administrator. This classification is responsible for backup and recovery of DB2 databases, design reviews that ensure that the logical structures presented by data administration are physically implementable, object creation/update of data structures for practicality and optimal performance, object migration, performance tuning, producing physical structure diagrams, production problem resolution, security administration of dbms objects, space management, structural maintenance to ensure that physical database page structures are efficient and corrupt free, and answering/solving technical questions/problems for developers and users. Should have experience in utilizing DBA-XPERT for DB2, !DB/SMU for DB2, DB/DASD for DB2, File-Aid for DB2, CA-Prosecure, Cayenne Terrain Map & Terrain for DB2 (formerly known as Bachman DBA for DB2), and Omegamon II for DB2, as well as thorough knowledge of DB2 for MVS SQL including DDL, DCL, and DML.

2.01 UNISYS Programmer
The Programmer must have at least two (2) years experience in the structuring, coding, testing, documentation and implementation of complex computer programs. Minimum two (2 Years experience with UNISYS 1100 and/or 90 series using ANSI COBOL, Data Management System (DMS), and Transaction Interface Package (TIP).

2.02 UNISYS Senior Programmer
The Senior Programmer must have at least five (5) or more years experience in the structuring, coding, testing, documentation and implementation of highly complex computer programs. Requires minimum of five (5) years experience with UNISYS 1100 series or equivalent using ANSI COBOL, EXEC Operating System, Transaction Interface Package (TIP), CMS, and prior supervisory experience of programmers.

2.03 UNISYS Systems Analyst
The Systems Analyst must have at least three (3) years experience in the areas of problem determination, problem evaluation, systems design (both small and large scale), implementation, the management and post implementation auditing of Manual and Automated Information Technology Systems. At least one (1) year of the experience must have been in support of systems utilizing Univac 1100 series equipment or equivalent type computers. Must be familiar with Total Information Management System (TIMS). Communications Management System (CMS), Data Management System (DMS), plus Distributed Communications Architecture.

2.04 UNISYS Senior Systems Analyst
The Senior Systems Analyst must have at least five (5) years experience in the areas of problem determination, problem evaluation, Systems Design, systems implementation, Management of Systems (Maintenance), plus post implementation auditing of manual and automated systems. At least two (2) years must have been at the supervisory level, supervising analysts and/or programmers. The last two (2) years of experience must have been in support of systems developed for UNISYS 1100 series. Must be familiar with Total Information Management System (TIMS), Communication Management Systems (CMS), Data Management System (DMS), and Distributed Communication Architecture (DCA).

2.05 UNISYS Analyst/Programmer
The Analyst/Programmer must have: a) at least three years experience as a Senior Programmer with experience in the structuring, coding, testing, documentation and implementation of highly complex computer programs; and b) at least two (2) years experience as a Systems Analyst with experience in the areas of problem determination, problem evaluation, systems design (both small and large scale), implementation, the management and post implementation auditing of Manual and Automated Information Technology Systems; and, (c) prior supervisory experience of programmers and/or analysts. The experience must have been related to UNISYS 1100 series computers or equivalent. Heavy experience is required in ANSI COBOL, EXEC operating system, Transaction Interface Package (TIP), plus Distributed Communications Architecture (DCA).

2.06 UNISYS Project Manager
The Project Manager must have at least eight (8) years experience in problem definition, problem evaluation, systems design of both Manual and Automated processes, implementation and post auditing of systems; have at least two (2) years programming experience on UNISYS's 1100 series or equivalent, considerable experience of telecommunication concepts and methods, and File Management Techniques. At least three (3) years of the experience must be in the managing of medium to large scale systems development. The individual must have considerable knowledge and experience in Data Management System (DMS), Distributed Communications Architecture (DCA), and Transaction Interface Package (TIP).

3.01 DEC Programmer/Analyst
The Programmer/Analyst must have at least three (3) or more years recent experience in the structuring, coding, testing, documentation and implementation of complex computer programs. A minimum of two (2) years experience with the Open VMS operating system is required. VAX/DEC Basic or C++ programming, Record Management System (RMS) f1le processing, the Digital Command Language (DCL) and the Language Sensitive Editor (LSE) experience is essential. Experience with DEC/Oracle RDB, SQL, IBM Job Control Language (JCL)and Datatrieve (DTR) is desirable.

3.02 DEC Senior Programmer/Analyst
The Senior Programmer/Analyst must have at least five (5) years recent experience in the areas of critical requirements analysis, problem evaluation, system analysis, business modeling, data modeling, process modeling, systems design, preparing program specifications, system testing, implementation and auditing of manual and automated information technology systems. At least three (3) years experience with the Open VMS operating system is required. Must also have experience with VAX/DEC Basic programming or C++, Digital Command Language (DCL) and RMS file handling techniques. At least three (3) years must have been at the supervisory level, supervising analysts and programmers. Experience with facilitating Joint Application Development (JAD) sessions, analysis of three-tiered distributed applications, MS Project, object oriented technology, DEC Test Manager (DTM) and SQL is desirable.

3.03 DEC Systems Analyst
The Systems Analyst must have at least three (3) years experience in the areas of problem determination, problem evaluation, Data Modeling, systems design (both small and large scale), implementation, the management and post implementation auditing of Manual and Automated Information Technology Systems. At least one (1) year of the experience must have been in support of DEC VAX under VMS. Must be familiar with VAX BASIC, Digital Command Language (DCL), RMS File Descriptor Language, DEC RDB, Powerhouse, Data Warehouse, CDD Repository, TCP/IP programming, Object Oriented Technology and RMS file handling techniques.

3.04 DEC Senior Systems Analyst
The Senior Systems Analyst must have at least five (5) years experience in the areas of problem determination; problem evaluation, Data Modeling, Systems Design (both small and large scale systems), Joint Analysis and Design (JAD), systems implementation, Management of Systems (Maintenance), plus post implementation auditing of manual and automated systems. At least two (2) years must have been at the supervisory level, supervising analysts and/or programmers. At least one (1) year of the experience must have been in support of DEC VAX under VMS. Must be familiar with VAX Basic, Digital Command Language (DCL), RMS file handling techniques, DEC RDB, Powerhouse, Data Warehouse, CDD Repository, Object Oriented Technology and considerable experience with communications with devices other than DEC.

3.05 Spread/DEC Senior Programmer
The Senior Programmer must have at least three (3) years experience in the structuring, coding, testing, documentation, and implementation of highly complex computer programs. At least two (2) years of experience must be with development and maintenance of programs the Spread Financial Modeling System in a Digital VX environment with a knowledge of DCL and VAX utilities and editors.

3.06 Spread/Dec Senior Systems Analyst
The Senior Systems Analyst must have at least five (5) years experience in the area of problem determination, problem evaluation, large system design, implementation, documentation, management, and post implementation auditing of manual and automated information technology systems. At least three (3) years of experience must be in the of systems based on the Spread Financial Modeling System and its command language. At least two (2) years experience must be with the Digital VMS Operating System including DCL VMS system utilities and editors. At least one (1) year experience will include the Spread PC workstation and the PC DOS Operating System.

3.07 Dec Senior Technical Analyst
The Senior Technical Analyst must have at least five (5) years experience with system management support functions of a DEC OpenVMS VAX cluster environment. Must have thorough experience with hardware and software installations, upgrades, maintenance, performance monitoring and tuning, and support of third party software products. Must have a working knowledge of DCL, DECnet, and TCP/IP.

4.01 Assistant Data Communication Coordinator
Minimum three (3) years experience in information technology operations and/or programming with two (2) years of a technical nature in teleprocessing operations and/or a network control center. Examples of duties and experience are; participation in networking activities, documentation, network problem determination and resolutions, installation of data communication components and interaction with end users and vendor service personnel. Experience with operator host console commands (IBM JES), communication management products and applications (IBM Netview, VTAM, and CICS master terminal commands) and/or LAN technologies and/or SNMP network management system, documentation products (IBM's Information Management System), telecommunication components (modems, lines, terminals), and diagnostic equipment (breakout boxes, BERTS, LAN cable certification, LAN performance diagnostic equipment, data scopes). Familiarity with Digital Equipment Corporation operator interfaces and equipment and personal computers would be beneficial.

4.02 Wide Area Network Analyst/Designer
Strategic network planning for voice and data. Three (3) to five (5) years of design, traffic analysis, and optimization of voice and/or data networks experience. Familiarity with PBX, data switches, modems, multiplexors, T1 carrier alternatives and/or intelligent hubs, router technology, Ethernet, token ring, and associated SNMP network management systems. Experience with computer based or manual traffic modeling tools for voice and/or data networks. Demonstrated ability to forecast communication equipment workloads. Three (3) to five (5) years of experience monitoring hardware utilization, performance and service levels.

4.03 Assistant Data Communication Analyst
Minimum of three (3) years experience in information technology operations and/or programming with two (2) years of a technical nature in teleprocessing operations and/or Network Control Center. Examples of duties and experience are; participation in networking activities, documentation, network problem determination and resolution, installation of data communication components, interaction with end users, and vendor service personnel, experience with host commands (IBM, JES), communication products and SNA applications VTAM, NETVIEW, CICS and/or LAN technologies and SNMP based network management systems. Documentation products Info Management System, telecommunication components and diagnostic equipment, modems, lines, terminals, breakout boxes, BERTS, data scopes. Familiarity with Digital Equipment Corp. interfaces and equipment and personal computers would be beneficial.

4.04 Certified BANYAN LAN Engineer (CBE)
Certification in BANYAN's curriculum program. A minimum of three (3) years experience in performing BANYAN LAN administration (Vines, ENS or Streetalk), including but not limited to LAN management, backup, recovery, network design, network analysis, TCP/IP, troubleshooting, software installation and upgrading, LAN cable certification, LAN performance, hardware installation, diagnostic equipment and user training. Experience with remote LAN management tools is preferred.

4.05 Certified NOVELL LAN Engineer (CBE)
Certification in NOVELL's curriculum program. A minimum of three (3) years experience in performing NOVELL LAN administration (Novell Netware), including but not limited to LAN management, backup, recovery, network design, network analysis, TCP/IP and IPX, troubleshooting, software installation and upgrading, LAN cable certification, LAN performance, hardware installation, diagnostic equipment and user training. Experience with remote LAN management tools is preferred.

4.06 Client/Server Programmer
Minimum five (2) years programming experience with at least two (2) years experience in the development, maintenance, troubleshooting, upgrading and tuning of client/server based systems. Experience with multiplatform and multi vendor client/server configurations with multiple solution alternatives and portfolio to document the above experience.

4.07 Telecommunications Technical Specialist
Minimum eight (8) years experience in information technology and telecommunications operations, programming or systems analysis with at least four (4) years experience in the area of teleprocessing system design and planning. This classification is responsible for assisting in the design and implementation of agency and/or statewide telecommunication systems and coordinating activities between state agencies and telecommunication vendors. Example of knowledge and experience include considerable knowledge of computer and teleprocessing equipment and systems; considerable knowledge of the principles, problems and techniques of teleprocessing operations and telecommunications hardware, related software, and data links; knowledge of mainframe based software tools used in daily operations of a network control center; knowledge of divestiture regulatory issues; ability to analyze and resolve complex telecommunications problems; ability to plan organize and coordinate multi-agency programs; oral and written communication skills; interpersonal skills.

4.08 Telecommunications Engineer
Minimum seven (7) years experience in the design, implementation and evaluation of telecommunications equipment and systems. This classification directs the technical coordination and implementation of agency and/or statewide telecommunication systems. Example of knowledge and experience include considerable knowledge of computer and teleprocessing equipment and systems; knowledge of Federal Communications Commission rules and regulations; knowledge of the use of radio communications systems in operations including fire fighting, police response, and medical emergencies; knowledge of the design technology of radio communications equipment; ability to plan and coordinate the use of telecommunications systems; ability to write contracts and specifications for equipment procurement, installation and service; ability to write grant applications; communication skills; administrative ability; supervisory ability.

4.09 Certified Microsoft Systems Engineer (MCSE)
Certification in Microsoft NT Systems curriculum program. A minimum of two (3) three years experience in performing Microsoft NT Server administration, including but not limited to: LAN management; backup; recovery; network design; network analysis; TCP/IP and other related protocols; troubleshooting; software installation and upgrading; LAN cable certification; LAN performance; hardware installation; diagnostic equipment and user training. Experience with remote LAN management tools is preferred.

5.01 Data Base
At least three (3) years experience with any two (2) of the following DBMS: IMS, DB2, ORACLE, PACE, MS/SQL, or FOCUS. This experience will consist of: recovery procedures, security procedures, performance monitoring/tuning, standards development, coding and analysis, file design, implementation techniques, installation/maintenance, instructions and curriculum development and a proficiency in the problems related to distributed development.

5.02 CASE (Computer Aided System Engineering)
Three (3) years experience with automated system development tools and code generators through direct systems development participation. This experience will consist of: analysis, programming, product installation, instruction, and curriculum development, applied implementation techniques, standards development, publication, prototyping automated project management, software/hardware evaluation procedures. Product knowledge - Estimacs, Nastec, Excellerator, Telon, Harvard Total, Primavera, Level5, Focus, Xpediter, Data Xpert, ISPF/PDF, and Level5.

5.03 Teleprocessing
This position will provide advice and technical consultant services in the use of teleprocessing technologies. All candidates will have demonstrated abilities with: micro to mainframe linkages (async, sync, 3270/vt100 emulation; APPC/API/batch files; LAN's; network definition; site surveys; SNA/VTAM; DECNET, TCP/IP, and data file transfer procedures.

5.04 Office Automation
This position will provide advice and technical consultant services in the use of automated office procedures. All candidates will have at least three (3) years experience with office automation products such as MS Office. This experience includes working knowledge of word processing, graphic/image, mail, calendars, and file management systems, electronic document management, systems, multi media, workflow, text retrieval, standards and curriculum development; and classroom teaching experience.

5.05 Certified Lotus Notes Developer (CLP)
Certification in Lotus Notes curriculum program. Minimum of 2 (two) years experience with a Lotus Notes software environment. Examples of duties and experience are: Administration of tables and configuration of management Forms and flow development to exercise the functions.

6.01 BID/RFI Specialist
Requires extensive knowledge through experience of the BID/RFI process. This experience will include requirements analysis, document preparation, reviewing response, vendor interviews, and presentations. Knowledge of legal issue and automated word/graphic processing practices is essential.

6.02 Systems Engineer
Three (3) to five (5) years of hands-on engineering experience. Experience in all phases of project life-cycle including inception, systems analysis, design, implementation, testing, installation, maintenance, systems administration, training, technical writing and project planning. Knowledge of hardware and software including engineering and industry standards. Demonstrated ability to engineer combinations of hardware and software to solve a technology problem. Demonstrated ability to conduct project reviews, audits, test design, documentation, execution of tests. Familiarity with application of metrics, configuration management and project management. Software development experience should include knowledge of "C", UNIX, MS-DOS, ISO protocols and common data base application products.

6.03 Technical Writer/Editor
The Technical Writer/Editor must have at least two (2) years experience in writing and editing program and system documentation, user manuals, training courses and procedures. MS Word, Wextech Doctohelp, DEC's Language Sensitive Editor (LSE) and working in a Help Desk environment is desirable. Multimedia experience is a plus.

6.04 Business Systems Analyst
The Business Systems Analyst must have at least five (5)years experience in business system analysis and design. Experience developing functional, system and program specifications using structured design methodologies is required. Must have strong business sense and excellent communication skills. Experience in developing data models, process flow diagrams, and data flow diagrams is desirable. Experience in facilitating Joint Application Development (JAD) sessions, MS Project, object oriented technology, VAX/DEC Basic and C++ programming, DTM,DCL,SQL, and RDB is also desirable.

6.05 Application Developer
Minimum five (5) years programming experience with at least three (3) years experience in the development, maintenance, troubleshooting, upgrading and tuning of client/server based systems, (distributed applications design and development). Additionally, at least three years (3) ORACLE/Sybase/Powerbuilder/MS/SQL programming, including use of automated ORACLE/Sybase/Powersoft/MS/SQL system development tools and code generators through direct systems development participation. This experience will include: planning; standards development; analysis; programming; prototyping; testing; implementation; instruction and curriculum development in a Microsoft NT systems environment. Examples of duties include: system definition and organization; coding/development of complex entry, update/edit(e.g. FEPI, screen scraping), interface and report type programs; development of testing methodology and test data generation; detail testing of complex programs/systems; system implementation and preparation of user and operational documentation.

6.06 Information Technology Engineer
The engineer must have a minimum of five (5)years experience in the successful mentoring and consulting of development teams in the adoption of new technology: Defining and implementing enterprise-wide electronic messaging infrastructures. The engineer must also have significant real-world experience in the subject area, and have an ability to effectively impart the benefits of that experience to others. A technology engineering mentor/consultant: is required to have a significant amount of experience in developing real (i.e., not classroom) applications, must be an excellent teacher, i.e., one cannot transfer or insert technology if one cannot present it in a coherent, easy-to-learn manner, and must have all the skills, and the perspective, of a consultant. Must have participated in quite a number of successful mentoring/consulting efforts. They must have demonstrated an awareness of how to create a pragmatic blend of training, consulting, and general problem solving skills to address the specific needs of each client. Examples mentoring/consulting areas of expertise are: Migrating to Object Oriented Technology, Migrating to a specified development methodology, Migrating to Relational Database Management Systems, Migrating to a multitiered, distributed computing environment, Defining enterprise-wide architectures and frameworks.

6.07 Client/Server Analyst
Minimum 4 years experience providing technical and project management leadership implementing Client/Server solutions. Minimum 4 years experience with Client/Server development tools and open systems platforms. Develop effective systems integration plans and strategies based on the client's information architecture and application development standard processes and products. Design and develop client/server based solutions. Supervise client/server programmers in applications development and implementation. Keep abreast of new technologies and make recommendations.

6.08 Quality Assurance Analyst/Project Leader
Develop, implement and monitor Quality Assurance plan. Implement quality assurance process to include: review of project plan status and deliverables, creation of check lists, audits of compliance criteria and timeframes. Oversee software quality assurance testing. Ensure that system testing is progressive and comprehensive; and the strategy and plan meet the overall agency short and long term objectives. Prepare QA checklists to ensure certification and appropriate signoff authority.

6.09 Project Administrator
Maintains and updates the project plan, provides support to project team members. Responsible for document version control and maintenance, data dictionary maintenance, document distribution, and program libraries.

7.01 Payroll

7.02 Personnel

7.03 Accounting

7.04 Inventory

7.05 Licensing

7.06 Public Safety

7.07 Human Resource (Indigent Care)

8.01 Market Researcher
Minimum of three (3) years of experience with standard consumer research techniques used to conduct primary and secondary research. Able to design and execute market studies related to technology product planning including compilation and analysis of the data. Familiar with information technology product life cycles. Experience with writing and executing marketing plans for information technology products and services. Experience in a non-research capacity such as product management or product planning. Practical experience with product introduction and forecasting. Demonstrated ability to segment a product into prioritized staged improvements and releases. Experience with sales promotion and new client development. Demonstrated ability to translate market requirements into a product definition.

8.02 Business Planner
Minimum of two (2) years experience with capital project analysis, budgeting, cash flow analysis, and management accounting techniques. Familiarity with State and Federal Government accounting procedures, and strategic planning methodologies. Familiarity with computer based financial forecasting tools like LOTUS 123. Practical experience with Information Technology capital projects including hardware, software, and telecommunications.

8.03 Research Analyst/Statistician
Degree in math or statistics is desirable. Three (3) to five (5) years programming experience with SAS, SPSS, or other industry standard platform independent statistical package.

9.01 IBM Systems Programmer/Analyst
Two years experience with IBM 308X and/or 3090. Ability to interpret ideas and information and to communicate clearly and precisely in written, oral and graphic form. Ability to follow instructions and to carry out assignments with a minimum amount of supervision. Must be able to complete work assignments in a timely and effective manner. Ability to establish and maintain working and cooperative relationships with administrative personnel, co-workers, and others. Thorough knowledge of the particular operating systems and levels used at BOBS/CATER, this includes system internals and control blocks. Thorough knowledge of IBM access methods (e.g. VSAM, VTAM, QSAM). Ability to write highly sophisticated program instructions in more than one programming language - including IBM assembler and reenterable programs. Ability to install program products and program fixes using common IBM programming tools. Through understanding of IBM system parameters used, and the effect they have on system tuning. Ability to conduct a systematic diagnostic procedure to locate and identify failing hardware/software components of a computer system. Thorough knowledge of the methods and procedures used in conducting performance analysis of computer systems. Should have a knowledge and expertise of those tools commonly used by IBM system programmers in the maintaining and monitoring of the various operating system environments. (e.g. RMF, OMEGAMON).

9.02 IBM CICS System Programmer
CICS System Programmer Levels 1 and 2 General. Minimum of two (2) years experience with IBM 308X and/or 3090 computer and teleprocessing equipment. Ability to write highly sophisticated program instructions in more than one programming language including IBM assembler. Thorough knowledge of the principles of IBM operating systems. Ability to interpret ideas and information and to communicate clearly and precisely in written, oral and graphic form. Ability to establish and maintain working and cooperative relationships with administrative personnel, co-workers, and others. Ability to follow instructions and to carry out assignments with a minimum amount of supervision. Should have the knowledge and expertise to utilize programming tools and techniques used in maintaining and monitoring the various transaction processing systems.

9.03 Computer Operator 1
Minimum one (1) year experience with IBM 308x and/or 3090 computers or equivalent. Examples of duties and experience are: basic knowledge of techniques of operating information technology computer equipment input/output devices and media (tape drives and IBM 3211 and 3800 printers), ability to prepare and maintain records, ability to monitor computer equipment through use of a console display, basic knowledge of OS/MVS Operating System and JES2.

9.04 Computer Operator 2
Minimum of two (2) years experience with IBM 308x and/or 3090 computers or equivalent. Examples of duties and experience are: experience with OS/MVS operating system and JES2, knowledge of principles, problems and techniques of operating information technology computer equipment, ability to control and monitor computer equipment through use of a console display, ability to run and monitor scheduled jobs, ability to operate master console, prepare and maintain records, document operating problems, resolve basic operating problems, thorough knowledge of computer peripheral devices (readers, punches and printers), ability to assist in data communication problems.

9.05 Information Technology Librarian 1
Minimum one (1) year experience in information technology operations of IBM 3070, 3080 or 3090 series or equivalent. Example of duties and experience include maintenance and control of a library of magnetic storage media, such as, but not limited to, magnetic tape, tape cartridge and disk packs; provides security, protection, back up and vaulting of media according to established policies and procedures; records, classifies, files and pulls magnetic media, maintains an inventory of magnetic media conducts inventories utilizing bar code scanning software and data collection devices; inspects type/cartridges for wear or damages, operates tape cleaning devices; working knowledge of UCC-One, TMS, on-line and batch systems including tracking and reporting capabilities; performs related duties as required.

9.06 Information Technology Librarian 2
Minimum two (2) years experience in information technology operations of IBM 3070, 3080 or 3090 series or equivalent. Example of duties and experience include maintenance and control of a library of magnetic storage media, such as, but not limited to, magnetic tape, tape cartridge and disk packs; provides security, protection, back up and vaulting of magnetic media according to established policies and procedures; records, classifies, files and pulls magnetic media; maintains an inventory of magnetic media conducts inventories utilizing bar code scanning software and data collection devices; inspects type/cartridges for wear or damages, operates tape cleaning devices; working knowledge of UCC-One, TMS on-line and batch systems including tracking and reporting capabilities; performs related duties as required. May supervise Information Technology Librarian I's or other employees of lower grade.

10.01 UNIX Programmer
Minimum two (2) years experience with UNIX System 5 environment. Examples of duties and experience are use of methodology, coding of edit, reporting type programs, detail testing of programs, detail documentation, and production implementation. Software experience with UNIX system utilities, UNIX administration, system development aids and access methods. Application software experience with ANSI COBOL, C and shell programming.

10.02 UNIX Senior Programmer
Minimum five (5) years experience with UNIX System 5 environment. Examples of duties and experience are use of structured methodology, coding of update, edit, reporting type programs, test data generation, detail testing of complex programs and systems, detail documentation and program specification, production implementation and two years supervision of two (2) or more programmers on medium-to-large-scale development systems (greater than $100,000 development costs). Software experience with production aids including system utilities, C and shell programming.

10.03 UNIX Programmer/Analyst
Minimum five (5) years experience with UNIX System 5 environment, three (3) years programming and two (2) years analysis. Examples of duties and experience are life cycle and structured methodology, system organization and information collection, file organization and definition, specifications and coding of update, edit and report type programs, testing methodology and test data generation. Detail testing of complex programs and systems, production implementation, preparation of users and operational documentation for programs and systems, and two (2) years supervision of one (1) or more programmers. Software experience with production aids including system utilities, UNIFY and/or Oracle experience, C and shell programming.

10.04 UNIX Security Specialist
Minimum five (5) years experience with UNIX based system, C Shell programming experience, skills and knowledge of current UNIX security products and their relative strengths and weaknesses especially in heterogeneous networks.

11.01 Information Technology Contract Director
Five (5) years experience in contract preparation, negotiation with focus on Information Technology contract terms and conditions; knowledge of legal requirements involved in advertising, bid acceptance, bonds, surety guarantees and contract awards. Preference will be given for additional experience with Information Technology systems and network design and development techniques. Requires experience in business and public administration management. Additional preference for considerable knowledge of information technology and management concepts; ability to provide solutions to complex state problems using information technology and evaluate recommendations of financial and technical staff. Requires considerable administrative and managerial ability; considerable interpersonal ability; considerable communication skills. Project Management experience a plus. Five (5) years experience in contract preparation, negotiation with focus on Information Technology contract terms and conditions; knowledge of legal requirements involved in advertising, bid acceptance, bonds,

11.01 Information Technology Contract Director (cont.)
surety guarantees and contract awards. Preference will be given for additional experience with Information Technology systems and network design and development techniques. Requires experience in business and public administration management. Additional preference for considerable knowledge of information technology and management concepts; ability to provide solutions to complex state problems using information technology and evaluate recommendations of financial and technical staff. Requires considerable administrative and managerial ability; considerable interpersonal ability; considerable communication skills. Project Management experience a plus.

11.02 Information Technology Contract/Account Administrator
Two (2) years experience in contract OR accounting policies and procedures; considerable knowledge of relevant State and Federal laws, statutes and regulations; considerable knowledge of preparation of Information Tecnology, specifications, cost estimates and contracts; interpersonal skills; oral and written communication skills; considerable ability to understand, interpret, and analyze complex instructions or documents; supervisory ability.

11.03 Information Technology Procurement Administrator
Requires extensive experience within project planning, development, coordination and supervision of technical and administrative personnel. Minimum of two (2) years experience in the development of performance benchmarks and evaluation methodologies in the measurement of hardware/software as related within the acquisition of computer systems. Must have experience in performing requirements analyses, delineation of functional, technical, managerial and contractual requirements within the development of formal document for issuance to potential resource suppliers. Requires thorough knowledge of computer vendor(s) products and services in addition to development of objectives, strategies, leverage, risk analysis, use of vendor ploys and understanding of adversary positions. Minimum of two (2) years in negotiation and development of computer vendor contracts.

12.01 Information Technology Project Manager
Minimum ten (10) years in information technology with at least three (3) years programming experience, six (6) years systems analysis with two (2) years responsibility for the overall planning, development and implementation of significant information technology projects (greater than $500,000 development costs) requiring supervision of ten (10) or more programmers and/or analysts. At least 4 years of recent specialized experience managing projects to develop applications in one or more of the following environments: IBM MVS/ESA with TSO/ISPF, Open VMS, CICS, DB2, etc., UNISYS 1100, DEC, Personnel Computers, Local Area Networks, Wide Area Networks, Client Server architecture, Imaging, etc. Must have extensive experience with requirements analysis, systems analysis and design for complex Information Technology applications in a mainframe environment. Knowledge, experience and ability to apply structured project management methods and techniques to successfully deliver technological solutions that are an integral part of an agency's overall business plan and satisfies specific business objectives or addresses a business problem; knowledge of and ability to develop an overall/detailed project plans (using MS Project) that includes the documentation of the project objectives, scope, key deliverables, cost/benefit analysis, risk assessment, resource requirements, major milestones and project schedule; skilled in the ability to seek out and collect sufficient factual information from business client or key stakeholder affected by the project using a variety of data gathering techniques including interviewing and group facilitation; knowledge of and ability to incorporate total quality management standards into the project plan; ability to conceptualize the project within the context of changing business needs and emerging technology; strong oral and written communication skills; ability to interact effectively with people at all levels of the organization; ability to organize, monitor and control the project to ensure that the project objectives and deliverables are completed and the needs of the client have been met; ability to motivate both individuals and teams.

12.02 Joint Analysis Design (JAD) Facilitator
Minimum five (5) years experience conducting group analysis and design sessions (12 - 25 person groups) and three years applications systems analysis and design. Examples of duties and experience are: In depth group contact and communication skills, proven business and system organization skills, information and collection and presentation skills, group dynamics skills, and documentation abilities. Experience and knowledge of methods and technologies including life cycle, structured design, re-engineering, work flow, infrastructure definition, data modeling and application modeling.

12.03 Database Administrator
At least three (3) years experience with any one of the following: DB2, Sybase, ORACLE administration in a Mid-frame or LAN(Unix, Microsoft NT Server, Banyon, Novell environment). This experience will include: recovery procedures; security planning, implementation and procedures; performance monitoring/tuning; standards development; analysis; relational database design/structure; implementation techniques; installation/maintenance; instructions and curriculum development and a proficiency in the problems related to distributed development.

12.04 Senior Data Administrator
Minimum of twelve (12) years experience on a midrange and/or mainframe platform(s), with at least five (5) years experience coding for a relational database in a transaction processing environment, at least three (3) years as a systems analyst in the same environment(s), and at least four (4) years as a Data Administrator. This classification is responsible for defining complete and correct user requirements in concert with the business and application analysts, designing a fully normalized conceptual data model, validating the model against the process model, and assist the DBA in creating both logical and physical database designs. Should have experience with data modeling tools such as Cayenne Groundworks (formerly Bachman Analyst).

12.05 Senior Advisor
Must have over ten (10) years experience in the Information Technology industry with a demonstrable track record of providing comprehensive business information systems solutions. Experience should include software application development, centralized and distributed processing, data communications, and selected technologies like COBOL, data base products and host computers. Should be capable of assessing and communicating technology alternatives and solutions to senior management.

12.06 Director of MIS
Minimum of ten (10) years experience in all facets of Information Technology, with at least five (5) years senior level IT management experience and at least two (2) years as the head of an Information Technology organization. Experience in managing IT organizations of at least fifty (50) professional staff and budgets of at least $10 million. Knowledge and experience in managing highly skilled technical professionals, in developing IT strategy in concert with the agency's business plan and in directing the efficient and effective execution of the IT plan to meet the needs of the enterprise. Must understand technology and how it can be applied to solving real business problems Ability to manage conflicting priorities with limited resources, both internal and external, in a complex technical environment. Strong customer service orientation and the ability to deal effectively with management at all levels, including senior management. Ability to provide IT service in both an efficient and effective manner. Must be a team player with strong communications skills.

13.01 PC Programmer
Minimum five (2) years experience programming personnel computers. Application software experience with one or more of the following: COBOL, Powerbuilder, Paradox, Paradox for Windows, DBase, SQL Visual Basic, C++, Access, Foxpro, Foxpro for Windows, etc. Database experience with Oracle, Sybase, MS/SQL, etc.

13.02 PC Programmer/Analyst
The P/C Programmer Analyst must have at least two (2) years experience in developing and supporting graphical user interface applications. At least two (2) years experience programming in Visual Basic applications that access relational databases such as Oracle, MS/SQL, or Access. Experience with Open VMS, VAX/DEC Basic, DEC Oracle RDB, C++, CORBA, DCE, DCOM, SQL, three-tiered distributed application development, MS Project and object oriented technology is desirable.

13.03 PC/LAN Programmer/Analyst
Minimum five (5) years experience programming personnel computers with three (3) years experience in Novell and/or Banyan environment including two (2) years analysis. Example of duties and experience are; Life cycle and structured methodology, System organization and information collection, File/Database organization and definition, Network Design, Specifications & coding of update, edit and report type programs, testing methodology and test data generation. Detail testing of complex programs and systems, production implementation, preparation of user and operational documentation for programs and systems, and two (2) years supervision of one (1) or more programmers. Software experience with Application software experience with COBOL and one or more of the following: COBOL, Powerbuilder, Paradox, Paradox for Windows, DBase, SQL Visual Basic, C++, Access, Foxpro, Foxpro, MS/SQL, for Windows, etc. Database experience with Oracle, Sybase, MS/SQL, etc. Experience with rapid application development including prototyping and JAD is desirable.

14.01 Wang Programmer
Minimum two (2) years experience programming in the Wang VS environment. Example of duties and experience are use of structured methodology, coding of edit and reporting type programs, detail testing of programs, detail documentation and production implementation. Software experience with Wang system utilities, system development aids, procedure language and access methods. Application software experience with COBOL, PACE, and HLI.

14.02 Wang Senior Programmer
Minimum five (5) years experience programming in the Wang VS environment. Examples of duties and experience are; use of structured methodology, coding of update, edit, and reporting type programs, test data generation, detail testing of complex programs and system, detail documentation and program specification, production implementation and 2 years supervision of two (2) or more programmers on medium to large scale development systems (greater than $75,000 development costs). Software experience with Wang system utilities, system development aids, procedure language, system administration and access methods. Application software experience with COBOL, PACE, and HLI.

14.03 Wang Programmer/Analyst
Minimum five (6) years experience with Wang VS environment, with three (4) years programming and two (2) years analysis. Example of duties and experience are; Life cycle and structured methodology, System organization and information collection, File organization and definition, Specifications & coding of update, edit and report type programs, testing methodology and test data generation. Detail testing of complex programs and systems, production implementation, preparation of user and operational documentation for programs and systems, and two (2) years supervision of one (1) or more programmers. Software experience with Wang system utilities, system development aids, procedure language, system administration and access methods. Application software experience with COBOL, PACE, and HLI.

14.04 Wang Analyst
Minimum six (6) years experience with Wang VS computers with three (3) years Wang programming and three (3) years Systems Analysis. Examples of duties and experience are life cycle and structured methodology, user contact experience, system organization and information collection, file organization and definition. Preparation and specification of system and programs including update, edit and report type programs, test procedures, design, specification and test data generation, production implementation, preparation of user and operational documentation and one (1) year supervision of 2 or more Wang Programmers. Software experience with Wang system utilities, system development aids, procedure language, system administration and access methods. Application software experience with COBOL, PACE, and HLI.

14.05 Wang Senior Analyst
Minimum seven (7) years experience with Wang VS computers with three years Wang programming and four (4) years Systems analysis. Example of duties and experience are; life cycle and structured methodology, in depth user contact experience & knowledge of methods and technologies, system organization and information collection, file organization and definition, workflow analysis and design, preparation and specification of systems and programs including update, edit and report type programs, test procedures, design, specification and test data generation, production implementation, preparation of user and operational documentation and two (2) years supervision of five (5) or more Wang analysts and/or programmers on medium to large scale development systems (greater than $75,000 development costs). Software experience with Wang system utilities, system development aids, procedure language, system administration and access methods. Application software experience with COBOL, PACE, and HLI.

15.01 Internet Project Manager
A senior-level project manager with a minimum of seven (7) years of project management experience and demonstrated expertise developing web site concepts which combine marketing, content, audience, design and technology objectives.

15.02 Internet Developer
A minimum of one (1) year experience handling all aspects of publishing documents on the World Wide Web; General understanding of HTML and the capabilities of Web browsers, as well as the constraints involved in designing for the Web; Knowledge of the latest versions of HTML is a must; Must be able to show examples of Web design; Professional and contemporary corporate design experience is a plus; Experience creating new content and design in addition to conversion of existing material to appropriate formats; Implement web page design with agencies web site development staff; May be responsible for time -sensitive posting of pages, hyperlinking, scripting and image editing per agency requirements.

15.03 Advanced Internet Developer
A minimum of two (2) years plus experience handling all aspects of publishing documents on the World Wide Web. Ability to use a web editor. Ability to create and edit gif and jpg pictures. Ability to create transparent gifs. Ability to create clickable maps. Basic fluency in html. Ability to send edited work to web server. Ability to work with web-connected database. Understanding, ability to critique and develop web's mission. Understanding of web as a system. Understanding of principles of good web design. Work directly in creating/maintaining higher web levels. Keep up with Internet literature and emerging trends /technologies. Ability to assess new trends, formulate response strategies. Conduct ongoing experimentation with emerging technologies. Ability to assess strengths and weaknesses of current web implementation. Familiarity with UNIX and UNIX Shell Scripting, TCP/IP and Wide Area Networking. Experience with CGI scripting, JavaScript, Java, PERL, ActiveX, Active X Controls, and/or C/C++; Able to implement process and procedures to produce active web pages; Using front end HTML programming to build tools to connect to interactive databases.

15.04 Senior Internet Developer
A minimum of two (2) plus years experience handling all aspects of Internet application development. Experience working with web-connected databases such as Oracle and UDB/DB2. Understanding of principles of good web design. Application development experience with HTML, Javascript, Java, Active Server Pages and building COM objects using VB and/or C++ is required. Experience working with Visual Interdev and e-commerce software is desirable.

15.05 Internet Usability Design Expert
A senior-level usability design expert with a minimum of seven (7) years of experience in usability engineering with a demonstrated understanding in how design and technology fit together and proven expertise in human-centered web site design.

15.06 Internet Information Architect
An information architect with two (2) plus years of experience and demonstrated expertise in analyzing content areas, developing organizational concepts, establishing information hierarchies, applying interface design principles and synthesizing these ideas into a comprehensive information architecture. Demonstrated expertise in information design which is compatible with the requirements of display and interaction on the Web.

15.07 Internet Application Server Administrator
Application server administrator with a minimum of five (5) years experience in Information Technology with at least two (2) years administering servers hosting Internet applications in a production e-business environment. Must have a solid background in Lotus Domino administration as well as experience with one major Java application server such as IBM's WebSphere or BEA's WebLogic Server. Experience in an NT environment as well as certifications on relevant technologies is preferred. Should have a solid background in a wide variety of server tasks including but not limited to configuring, monitoring, performance tuning, access control, encryption, clustering and load balancing. Good oral and written communication skills with strong analytical and problem solving abilities are required.

15.08 Webmaster
A minimum of two (2) years plus experience handling all aspects of publishing, presenting and managing documents on the World Wide Web. Periodically check links to ensure they are current; change as needed. Update information in pages/databases. Check bugs and problems (e.g., non-working pictures, maps, links, etc.), diagnose and fix them. Keep links to Internet (e.g., Connecticut links) up to date; search/find new links, add them. Structured web development; e.g., adding staff links and linking the staffpage. Ability to carry out basic web browser functions, including web search.

15.09 Internet Graphic Designer
Minimum of one (1) year experience in the design, creation, and editing of content for web sites. Must be able to perform site maintenance and updating of site content. Familiarity with transferring data and files from platform to platform in various computer environments. Practical experience with software products like Pagemaker, Photoshop, Autocad, Word, Freehand, Corel Draw and Illustrator should be apparent. Web graphics concept creation and development; Able to design in a wide range of styles, (illustration, animation, shockwave, interface design, 3D rendering). Experience with Typography, Identity design and/or Packaging. Online design, Information design, and/or Interactive design. Ability to refresh an existing website identity or create a new, unique website identity.; Demonstrated ability to create customized logos and page templates for websites; designing appropriate look and feel; and designing effective user interface. Demonstrated ability to create graphics that can be optimized for different platforms and browsers; design of graphics that are appropriate in size and file format for the web. In depth knowledge in the use of patterned backgrounds, colored text and backgrounds, transparent images and dynamic documents.

16.01 e-Forms Project Manager
Minimum nine (9) years general IT background with at least three (3) years in an Object Oriented environment is required. Additional experience should include six (6) years systems analysis with two (2) years responsibility for the overall planning, development and implementation of significant information technology projects (greater than $500,000 development costs) requiring supervision of ten (10) or more programmers and/or analysts. Experience managing projects which utilize distributed Java technology is required and a background developing applications in one or more of the following environments is desirable: Object Oriented, Internet/Intranet/Extranet applications and E-Commerce. Must have extensive experience with requirement analysis, systems analysis and design for complex IT applications in a Web/Internet environment. Knowledge, experience and ability to apply project management methods and techniques to successfully deliver technological solutions that are an integral part of an agency's overall business plan and satisfies specific business objectives or addresses a business problem; knowledge of and ability to develop an overall/detailed project plan that includes the documentation of the project objectives, scope, key deliverables, cost/benefit analysis, risk assessment, resource requirements, major milestones and project schedule; skilled in the ability to seek out and collect sufficient factual information from business client or key stakeholder affected by the project using a variety of data gathering techniques including interviewing and group facilitation; knowledge of and ability to incorporate total quality management standards into the project plan; ability to conceptualize the project within the context of changing business needs and emerging technology; strong oral and written communication skills; ability to interact effectively with people at all levels of the organization; ability to organize, monitor and control the project to ensure that the project objectives and deliverables are completed and the needs of the client have been met; ability to motivate both individuals and teams.

16.02 Business Process Analyst
Business professional with a minimum five (5) years experience in systems process analysis, design, and simulation at the most complex level, with focus on quality improvement, process improvement and/or re-engineering. Broad knowledge and experience in information technology is essential with a focus on the objectives and methods of the work process and on approaches to implementing major changes in work processes. Should have additional experience in Internet based business transformation initiatives as well as tools and techniques to enhance client services via electronic processes. A solid knowledge of digital content/document management systems, including workflow and e-commerce interfaces are also preferred skills. Project management, problem solving/analytical, and excellent written/oral communication skills are also essential elements. Should be degreed and have worked with at least one major workflow software engine.

16.03 JetForms InTempo Workflow Developer
Workflow developer with significant experience developing and implementing InTempo workflow applications. Responsible for design and development of InTempo applications using forms, role sets, and process maps. Experience using Role Builder to develop the role sets and Process Designer for process maps. Work with form designers and developers to integrate HTML forms with the InTempo Agent. Work with process analysts and designers to understand the overall business process and objects. Coordinate development activities with form owners and process analysts to complete and test InTempo workflows. Participate in deployment and quality assurance activities to ensure successful delivery. Should have good communication skills and work well in a team environment.

16.04 Lotus Domino Workflow Developer
Lotus Domino developer with a minimum three (3) years experience in the analysis, design and development of Domino workflow applications. Responsible for design and development of Domino applications using re-usable workflow and forms. The following skills are a plus: consulting experience, Lotus Notes Professional Certification (CLP), experience with Domino Workflow and to a lesser degree experience with 3rd party workflow products which run under Domino. Work with process analysts and designers to understand the overall business process and objects. Participate in deployment and quality assurance activities to ensure successful delivery. Should have good communication skills and work well in a team environment.

16.05 Lotus Domino Web Developer
Lotus Domino developer with a minimum three (3) years Domino experience with at least two (2) years concentrated in the analysis, design and development of Domino Internet based applications, at least half of which utilize Java. Should have a basic understanding of object-oriented concepts, and have Lotus Notes Professional Certification (CLP). Coordinate development activities with form owners and process analysts to complete and test workflows. Participate in deployment and quality assurance activities to ensure successful delivery. Should have good communication skills and work well in a team environment.

16.06 Object Oriented Architect/Mentor
Senior level Architect/Mentor with a minimum of five (5) years experience building large object-oriented systems. A minimum of two (2) years experience successfully mentoring Object Oriented techniques to programmers and development teams. Must be proficient in at least two OO languages, one of which must be Java. Specific Java technology skills should include experience with, applets, servlets, and JSP. Database background should include JDBC, Oracle, MS/SQL, or DB2. Should also have significant background and experience defining and constructing reference architectures, large scale Web applications with both static and dynamically generated content, as well as creating reusable business objects. Solid experience creating development/test/production environments to support full life cycle development environments is highly desirable. Needs to be genuinely "hands-on" but also have strong people and business-oriented skills. Preferred qualifications include BS in Computer Science or closely related field as well as excellent written and verbal communications skills.

16.07 Java Developer
Java programmer with a minimum of six (6) months Java experience developing and implementing Java applets and applications plus a minimum of one (1) year of technical systems development/integration experience with enterprise applications. Proficiency in the Java language and in the use of one or more visual development environments in the creation of user interfaces incorporating Java Beans with the effective use of layout managers is required. Experience with IBM's VisualAge for Java and Swing components is a plus. Good oral and written communication skills as well as team skills and Java Certification is also a plus. Good oral and written communication skills and the ability to work in a team environment are required.

16.08 Advanced Java Developer
Java programmer with a minimum of eighteen (18) months experience developing and implementing Java applications in a distributed environment. A high level of proficiency in the Java language including Java servlets, data access via JDBC, as well as one or more visual development environments. Experience with Java Security, EJB's (Enterprise Java Beans), JSP's (Java Server Pages) and the configuration and use of a Java Application Server is preferred. Java Certification as well as experience with IBM's VisualAge for Java and WebSphere Application are a plus. Good oral and written communication skills and the ability to work in a team environment are required.

17.01 Remote Network Eng
Requires BS/CS/Business or equivalent a minimum of three (3) years of experience in supporting, developing, and implementation of large global, multi-protocol internetworks. Also required is a minimum of 3 years of operations/organizational management experience. Candidate should have indepth knowledge of internetworking systems and architectures, protocols and carrier services. Must have experience with Cisco routers, Frame Relay, TCP/IP and ISDN networks as well as a solid understanding of network security and Internet services. Must have proven leadership, management, organizational and communication skills. An in-depth understanding and the ability to develop and implement operations policies, procedures and practices is preferred. Must have experience managing teams and working with customers. Must be capable of managing projects at multiple levels. Candidate will provide leadership and vision in the support and deployment of DOIT's Dial, ISDN, xDSL, VPN and other Remote Access services and technology. Candidate will be asked to create standards for operational excellence and contribute to overall scaling of services via automation recommendations and process improvements.

17.02 Network Security Analyst
Requires BS/CS or equivalent plus four (4) years related technical experience. MS or MBA strongly preferred. Prefer candidates that have a strong understanding of all current technologies, a good understanding of emerging technologies and a strong understanding of business impact of technology. Requires excellent written and verbal communication skills. Candidate will interface with all levels of IT and Business Partners in all areas of DOIT. Candidate must have experience in to participating in or leading complex technical projects. Candidate must have excellent analytical skills for solving technical issues. Minimum three (3) Years experience with Cisco router and switch platforms (strong emphasis on ACLs), network-based Intrusion Detection Systems (ISS Real Secure and ODS), cryptography (SSL, IPSec, PGP), Checkpoint firewalls (IOS Firewall, and PIX are plusses). Minimum one (1) year of UNIX and/or NT security, and strong knowledge of TCP/IP. Incident response experience is helpful. Candidate will work with DOIT's extranet team to ensure the security of DOIT's extranet networks. This may include (but is not limited to): approving changes in access for third parties, working with other teams in DOIT to develop applications for use over the extranet/Internet, consulting with the extranet/Internet teams on the various security technologies in place, and prototyping new technologies for use on the extranet/Internet. Must be able to evaluate the security of a given solution in a 'holisitc' manner - from the network to the application to the user.

17.03 Network Engineer I
Minimum two (2) years experience in configuring and maintaining Cisco equipment. Knowledge of Cisco LAN switching experience is a requirement, Basic knowledge of LAN Switching skills using Cisco Catalyst 5000, 5500s, 6500's, 2900's, 2400's, Has Basic knowledge of PBX architecture, Basic knowledge in IP routing using EIGRP, basic knowledge in OSPF,RIP,Novell IPX/SPX and SNA . Basic knowledge required, hands-on with Cisco 2500, 2600, 3600, AS5300, 7500, 7200 routers . Strong ISDN skills for ISDN backup of Leased Lines - Basic and Primary Rate ISDN -Experience. Understanding of using DNS/DHCP in a distributed environment, Strong physical hands-on experience, i.e. have assembled and racked routers and catalysts NOT just configured them from a remote data center -Worked with Telco's re provisioning of leased lines and know the types of interfaces and presentations delivered, e.g. X.21, V.35, balanced and unbalanced T1s, Understanding of IP addressing including subnetting and configuring.

17.04 Network Engineer II
Experience in installation or upgrade of Network and Telecom equipment following the IS processes and standards. Minimum three (3) years experience in configuring and maintaining Cisco equipment-In-depth Cisco LAN switching experience is a requirement. Experience in LAN Switching skills using Cisco Catalyst 5000, 5500s, 6500's, 2900's, 2400's using Spanning Tree, Route Switch Modules and EtherChannel, basic knowledge of CTI is a plus. Has Basic knowledge of PBX architecture. Has basic experience with PBX configuration with strong skills in IP routing using EIGRP, basic knowledge in OSPF,RIP,Novell IPX/SPX and SNA . Experience and hands-on with Cisco 2500, 2600, 3600, AS5300, 7500, 7200 routers and RSMs. Strong ISDN skills for ISDN backup of Leased Lines. Experience in Basic and Primary Rate ISDN. Demonstrated knowledge using DNS/DHCP in a distributed environment and assembled and racked routers and catalysts NOT just configured them from a remote data center. Demonstrated experience with Telco's regarding provisioning of leased lines and knowledge of the types of interfaces and presentations delivered, e.g. X.21, V.35, balanced and unbalanced T1s, Understanding of IP addressing in a large corporate environment including subnetting and configuring Hot Standby Routing Protocol (HSRP).

17.05 Network Engineer III

Minimum four (4) years supporting, developing, and implementation of large global multi-protocol internetworks. In-depth experience with multiservice networks. Requires a BS/CS degree and minimum five (5) years of experience in supporting, developing, and implementation of large international, multi-protocol internetworks. Required is a minimum of four (4) years of Network operations experience with an in-depth knowledge of WAN technologies, including Frame Relay and multiservice ATM based on Cisco products. An indepth understanding of operations policies, procedures and practices is fundamental to success. Must have experience managing teams and working with customers. Candidate must have an expert knowledge of internetworking systems and architectures, protocols ands carrier services. Must have expert knowledge and application of Cisco routers and IOS, ATM (AAL1-5), H.323, Frame Relay, TCP/IP, ISDN and ADSL networks. In-depth knowledge of QoS and CoS mechanisms, Voice protocols and interfaces, (SS7,CAS,CCS) and a solid understanding of network security and Internet services. Knowledge of ATM switching environments and tools is required. Candidate must have an expert knowledge of Cisco switching products (65xx, 5500, 2900,2400) with strong skills in IP routing using EIGRP. Provide leadership and vision in the development and deployment of the next generation architecture for Cisco's global internetwork. Candidate must have experience with identifying and resolving complex problems with analyzers, traffic generators and WAN sniffer. Understanding of IP addressing in a large corporate environment including subnetting and configuring Hot Standby Routing Protocol (HSRP). Participate on cross-functional project teams within DOIT, 7x24 escalation point for the resolution of WAN problems. Candidate will be required to wear a beeper and participate in on-call rotation. Candidate will take a leadership role in the deployment of new technologies and products, create standards for operational excellence and contributes to overall scaling of services via automation recommendations and process improvements.

17.06 Network Engineer IV

Minimum of eight (8) years supporting, developing, and implementation of large global multi-protocol internetworks. In-depth experience with multiservice networks. Requires a BS/CS degree and 8+ years of experience in supporting, developing, and implementation of large international, multi-protocol internetworks. Required is a minimum of six (6) years of Network operations experience. An in-depth knowledge of WAN technologies, including Frame Relay and multiservice ATM based on Cisco products. An in-depth understanding of operations policies, procedures and practices is fundamental to success. Must have experience managing teams and working with customers. Expert knowledge of internetworking systems and architectures, protocols carrier services. Must have expert knowledge and application of Cisco routers and IOS, ATM (AAL1-5), H.323, Frame Relay, TCP/IP, ISDN and ADSL networks. In-depth knowledge of QoS and CoS mechanisms, Voice protocols and interfaces, (SS7,CAS,CCS) and a solid understanding of network security and Internet services. Knowledge of ATM switching environments and tools is required. Provide leadership and vision in the development and deployment of the next generation architecture for Cisco's global internet work. Identifies and resolves complex problems with analyzers, traffic generators and WAN sniffer. Participate on cross-functional project teams, 7x24 escalation point for the resolution of WAN problems. Wears a beeper and participates in on-call rotation. Work on projects of a diverse scope where analysis of situations requires and in-depth knowledge of networking technologies and solutions. Leadership role in the deployment of new technologies and products. Creates standards for operational excellence and contributes to overall scaling of services via automation recommendations and process improvements.

Set-Aside Vendor Information

	Vendor	Address/Phone/Fax/Email
1	Aeolean Inc.	54 Sarah Bishop Road Ridgefield, CT 06877-1215 Dr. Simon Hill 203 438 3118 203 438 4320 simon@aeolean.com www.aeolean.com
2	CCT Management	1667 Shepard Avenue Hamden, CT 06518 Buu-Dinh Nguyen-Phuoc 203-230-2452 203-248-8040 sophie@cctmanagement.com www.cctmanagement.com
3	Corporate Information Technologies, Inc.	314 Farmington Avenue, Suite 130 Farmington, CT 06032 Ginia Peabody (860) 676-2720 (860) 676-8273 gp@corpit.com www.corpit.com
4	Data Based Development Systems, Inc.	257 East Center Street Manchester, CT 06040 Roger E. Cady (860)-646-5580 Ext. 10 (860)-645-3481 info@dbds.com www.dbds.com

Set-Aside Vendor Information

	Vendor	Address/Phone/Fax/Email
5	Data Vision Consulting, LLC	187 Homestead Street E5 Manchester, CT 06040 Richard Arbour (860) 649-5066 (860) 647-7261 RickArbour@att.net Http://www.DVCLLC.com
6	Entegram	5 Waterside Crossing Windsor, CT 06095 Dinesh Gopalakrishnan 860 687 9906 860 687 9909 dineshg@entegram.com www.entegram.com
7	Farpoint Solutions LLC	965 Hopmeadow Street Simsbury, CT 06070 Chuck Press 860-651-3633 860-651-9259 Chuck@Farpointsolutions.com www.farpointsolutions.com
8	FaxOne Systems LLC	63 Farmington Ridge Drive Philip Hooker 860-409-1000 860-409-1019 philiphooker@faxone.com www.faxone.com

Set-Aside Vendor Information

	Vendor	Address/Phone/Fax/Email
9	Hofmann Consulting, LLC	198 Natsisky Farm Road South Windsor, CT 06074 John Hofmann (860) 644-9241 (860) 644-0007 john.hofman@hofmannconsulting.com www.hofmannconsulting.com
10	iTech Solutions, Inc.	8 Hidden Oak Drive Farmington, CT 06032 Kay Lukas 860-674-1636 630-982-0745 klukas@itechsolutions.com www.itechsolutions.com
11	JAG Consulting, LLC	34 Westgate Lane Storrs, CT 06268 Josephine Ann Fox 860-429-0424 860-487-4603 Jo.Fox@worldnet.att.net
12	Karen Antion Consulting, LLC	61 Seaview Avenue Suite #58 Stamford Connecticut 6902 Karen Antion (203) 961-0079 (203) 357-7943 kantion@earthlink.net

Set-Aside Vendor Information

	Vendor	Address/Phone/Fax/Email
13	Kerr Systems International, LLC	10 Summer Brook Lane Cromwell, CT 06416 James M. Kerr , President 860-632-0580 860-632-0580 jkerr@kerrsystems.com kerrsystems.com
14	KT International, Inc.	20 Westbrook Street East Hartford, CT 06108 Henwell Chou (860) 289-0728 Ext.14 (860) 289-0379 Henwell@ktinternational.com www.ktinternational.com
15	Millennium Systems	PO Box 356 Tolland, CT 06084 Terry C. Marshall 860-871-6650 or 866-623-7487 or 802-454-8551 810-958-2653 terrymar@earthlink.net
16	Mindskill Group, Inc.	145 Pilgrim Lane Stratford, CT 06614-1317 Nicholas Martino 203-377-7377 203-375-5705 nmartino@mindskill.com www.mindskill.com

Set-Aside Vendor Information

	Vendor	Address/Phone/Fax/Email
17	Nayan Software LLC	16 Salem Road Woodbridge, CT 06525 Vishu Reddy 203-676-3108 vreddy@optonline.net 801-761-9970 senai@weblinx.com http://www.weblinx.com
18	New England Solutions Systems (NES)	719 Cottage Grove Drive Bloomfield, CT 06002 Ola Aina 860 286-8600 860 286-8609 oaina@interness.com http://www.interness.com
19	Omega Consulting Solutions LLC	284 Racebrook Road, P.O. Box 391 Orange, CT 06477 Elizabeth Smith 203-795-4996 203-795-4997 Liz@omegaconsulting.com www.omegaconsulting.com
20	On-Line Systems, Inc.	270 Farmington Avenue, Suite 206 Farmington, CT 06032 Jamie Martin (860) 678-1300 x 201 (860) 678-1919 jamie@on-linesystems.com www.on-linesystems.com

Set-Aside Vendor Information

	Vendor	Address/Phone/Fax/Email
21	Paramount Systems, Inc.	100 Connecticut Blvd. East Hartford, CT 06108 James W. Valenski (860) 528-1166 (860) 282-7960 JValenski@ParamountSystems.com www.ParamountSystems.com
22	PCC Technology Group, LLC	2 Barnard Lane Bloomfield, CT 06002 Joe Singh 860-242-3299 ext. 223 860-286-0459 jsingh@pcctg.com www.pcctg.com
23	PeopleLink Inc.	1 Northwestern Drive, Suite 302 Bloomfield, CT 06002 Ralph Draper (860)726-0202 (860)726-0606 rdraper@peoplelinkinc.com www.peoplelinkinc.com
24	Technology Resources, Incorporated	416 New London Turnpike Glastonbury, CT 06033 Kevin Porter (860) 659-9962 (860) 659-9961 kevinporter@triservices.com www.triservices.com

Set-Aside Vendor Information

	Vendor	Address/Phone/Fax/Email
25	Telesis LLC	50 Founders Plaza Suite 207 East Hartford, CT 06108 Bill Hayhurst 860-289-4504 860-289-4512 contactus@telesisllc.com www.telesisllc.com
26	The Technology Group, LLC	147 Charter Oak Avenue Hartford, CT 06106 Mark R. Torello 860-524-4433 860-728-5365 mtorello@whcpa.com www.technologygroupllc.com
27	Tri-Com Consulting Group L.L.C.	35 Cold Spring Road, Suite 224 Rocky Hill, CT 06067 Karl C. Hespeler (860) 513-1130 (860) 513-1128 khespeler@tricomgroup.com www.tricomgroup.com
28	Tritanka	133 Budding Ridge Southington, CT 06489 Richard P. Collette 203-982-7487 413-431-3867 richard.collette@tritanka.com www.tritanka.com

Set-Aside Vendor Information

	Vendor	Address/Phone/Fax/Email
29	**Weblinx Inc.**	**140 Hoyt Street, Suite D** **Stamford, CT 06905** **SENAI AHDEROM** **203-602-0062 ext 12** **801-761-9970** **senai@weblinx.com** **http://www.weblinx.com**

D———OIT-3
Revised—— 11/18/97

INFORMATION TECHNOLOGY ACQUISITION REQUEST

State of Connecticut – Department of Information Technology
340 Capitol Avenue – 3rd floor, Hartford, CT 06106

AGENCY INFORMATION TECHNOLOGY MANAGEMENT CERTIFICATION

Agency Name _____ **Agency Number** _____

FOR ONE PROJECT WITH MULTIPLE SP-10'S:

Project Name and DOIT Project # _____

SP-10# _____ Cost $ _____
SP-10# _____ Cost $ _____
SP-10# _____ Cost $ _____

FOR ONE SP-10 WITH ACQUISITIONS FOR MULTIPLE PROJECTS:

SP-10# _____

Project Name/DOIT # _____ Cost $ _____
Project Name/DOIT # _____ Cost $ _____
Project Name/DOIT # _____ Cost $ _____

IT MANAGER'S VERIFICATION OF COMPLIANCE:

Is there a current agency IT plan that has been approved by DOIT? ☐ Yes ☐ No

Are the acquisitions above compliant with:
- An approved current agency IT plan? ☐ Yes ☐ No
- The project and supporting documentation as approved by DOIT? ☐ Yes ☐ No
- The State's IT policies and standards? ☐ Yes ☐ No
- Your agency's IT policies and standards? ☐ Yes ☐ No

AGENCY IT MANAGER CERTIFICATION:

Name _____ Title _____
Signature _____ Date _____

AGENCY BUDGET CERTIFICATION

BUDGET IMPACT:

Will project be paid out of current general fund appropriation?

☐ Yes ☐ No *If No, indicate source(s) of funding.* _____

Are cost estimates and funding sources the same as stated in the project profile cost table as approved by DOIT?

☐ Yes ☐ No *If No, attach revised project profile and provide a brief explanation of why cost estimates or funding sources have changed.*

AGENCY FINANCIAL OFFICER CERTIFICATION:

Name _____ Title _____
Signature _____ Date _____

DEPARTMENT OF INFORMATION TECHNOLOGY APPROVAL

Required for SP-10's with hardware and software cost of $100,000 or more
and ALL information and telecommunications systems consultant services

ACTION TAKEN BY OIT ON ACQUISITION REQUEST:

☐ Approved
☐ Disapproved
☐ Returned for other reasons

Explanation of disapproval or return:

_____

DOIT CHIEF INFORMATION OFFICER OR DESIGNEE APPROVAL:

Name _____ Title _____
Signature _____ Date _____

— SEE REVERSE FOR FURTHER INSTRUCTIONS —

DEPARTMENT OF INFORMATION TECHNOLOGY

Interview/Selection for Data Processing Consultants

Agency Name			Agency Number	
Consultant Classification Requested	**Vendor Name**	**No. of Days**	**Per Day Rate**	**Total Price**
Overtime	**Hours per Week**	**Total Hours**	**Per Hour Rate**	**Total OT Cost**
			Total Price	

PROJECT NAME		**Consultant**
START DATE	**END DATE**	**Interviewer**

QUALIFIED DOIT PERSONNEL AVAILABLE ☐ **Yes** ☐ **No**

SMALL BUSINESS SET-ASIDE PROGRAM ☐ **Yes** ☐ **No**

MOST COST-EFFECTIVE VENDOR SELECTION ☐ **Yes** ☐ **No**
(If "No," please explain):

REFERENCES CHECKED ☐ **Yes** ☐ **No**

I attest, under penalty of perjury, that I am (Check one of the following):

☐ **A citizen or national of the United States _____ (Birth cert., Drivers License, SS card)**
☐ **A Lawful Permanent Resident (Alien # A _____)**
☐ **An Alien authorized to work until _____**
(Alien # or Admission # _____)

Consultants hired as web page developers must follow the CMAC guidelines for achieving universal accessibility and apply these principles in designing and creating any official State of Connecticut Website. (http://www.cmac.state.ct.us/access/policies/accesspolicy40.html)

_____ _____

Signature of Consultant **Certified By Agency** **Date**

****

The parties do hereby agree as follows:

1. CONSULTANTS

Upon acceptance of a proper Purchase Order (State of Connecticut Form CO-94) issued by an agency of the Customer, the Supplier shall provide to the agency the consultant services referenced herein for the rates listed in the attached Purchase Order, and shall provide said CONSULTANT services in accordance with these Terms and Conditions and in accordance with the provisions set forth in the attached Purchase Order. The aforementioned Purchase Order shall contain, as a minimum, the following:

a) Name of each CONSULTANT
b) Classification title
c) Rate of payment and not to exceed amount
d) Duration of required services of each CONSULTANT (start date, end date)
e) Project title and agency location at which each CONSULTANT will generally perform
f) Statement of Work
g) Agency official or representative from whom supervision shall be received
h) Address for submission of invoices
i) Reference to these Terms and Conditions

2. TERM

This Terms and Conditions shall become effective upon acceptance of the Purchase Order by the vendor and shall continue in effect until project completion.

3. TERMINATION OF CONSULTANTS AND AMENDMENTS

a. Upon thirty (30) days' notice to the Supplier, by the issuance of a Purchase Order Amendment (State of Connecticut Form CO-95), the agency may reasonably amend any Purchase Order and/or may terminate any CONSULTANT noted in any Purchase Order.

b. Completion of any services of any CONSULTANT provided hereunder shall terminate this Agreement; the intent of the parties being to use these Terms and Conditions for a specific project as referenced in the applicable Purchase Order.

4. PERFORMANCE CRITERIA

a. The Supplier when responding to a request to provide CONSULTANT SERVICES to an agency shall be provided a Statement of Work by said agency. This Statement of Work, unless modified in writing by the agency, shall be the performance guide to be used by both the Supplier and agency.

b. The Supplier shall concur with any agency requirement for status reporting, management methodologies, related documentation, computer operations, standards, practices, and published security procedures.

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c. The services of a CONSULTANT shall not be deemed completed until all aspects of the Statement of Work have been completed to the agency's satisfaction (including implementation and post audit).

5. CONSULTANT DATES OF SERVICE

No CONSULTANT services shall be provided to any agency prior to the start date specified in the Purchase Order nor shall the services of a CONSULTANT continue beyond the end date specified in the Purchase Order unless such Purchase Order has been duly amended. No employee, officer, or representative of the Customer, including the agency or the Supplier may circumvent the intent of this section.

6. FINANCIAL CONSIDERATIONS

a. Work Day

The workday of the agency is eight (8) hours unless otherwise stated in the Purchase Order.

b. Computing Payments

The agency shall allow billing for one-half (1/2)-hour increments up to eight (8) hours in any one-day. However, the time in excess of the standard workday requires prior agency written approval.

c. Overtime

The contracted hourly rate shall be the only rate paid by the Customer unless otherwise stated in the Purchase Order.

d. Travel Time

The Customer shall not pay the Supplier for travel time between the CONSULTANT'S place of residence and the place of work.

e. Travel Allowance

The Customer shall not pay the Supplier any out-of-pocket expenses incurred by a CONSULTANT for travel to the place of work. Reimbursement of travel expenses incurred at the agency's request must be authorized beforehand, in writing, by the agency. Payments shall not exceed the Customer's present prevailing rates for Customer employees.

f. Enhanced Training

The agency shall not allow a CONSULTANT to attend training courses at the expense of the agency, unless such courses are in the best interests of the agency. Any such courses must be requested, justified, and authorized beforehand, in writing, by both the agency and Department of Information Technology/Contracts & Purchasing.

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7. CONSULTANT COMMITMENT

a. Unless the agency terminates the CONSULTANT noted in an applicable Purchase Order, by issuance of an amendment or cancellation of the Purchase Order, as may be applicable, any CONSULTANT assignment resulting from such Purchase Order shall remain in force until the Purchase Order specified assignment end date.

b. If the Supplier terminates any CONSULTANT prior to the end date specified in the Purchase Order, the Customer shall be entitled to a credit based upon the following table:

Number of Work Days Worked by the CONSULTANT	Calculation of Customer Credits
1 thru 15 days	Credit for total charges plus 10% of such charges to cover Customer's administrative overhead
16 thru 30 days	Credit for one half (50%) of total charges
31 thru 60 days	Credit for one quarter (25%) of total charges
61 days and thereafter	Credit for one fifth (20%) of total charges

8. PERFORMANCE FAILURE

If a CONSULTANT fails to perform as specified in the Statement of Work or the CONSULTANT is found by the agency to lack the basic skills for which she/he was selected, the CONSULTANT shall be immediately terminated and the Customer shall be immediately entitled to a credit based upon the following table:

Number of Work Days Worked by the CONSULTANT	Calculation of Customer Credits
1 thru 15 days	Credit for total charges plus 10% of such charges to cover Customer's administrative overhead
16 thru 30 days	Credit for one half (50%) of total charges
31 days and thereafter	Credit for ten (10) work days of charges

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9. CHARGES

a. The Customer shall pay the Supplier any charges due it under these terms and conditions within forty-five (45) days after the period for which the applicable services of a CONSULTANT have been rendered and a related invoice has been received by the applicable agency.

10. CONFIDENTIALITY

a. In order that the Supplier may effectively assist the agency, the agency may disclose to the Supplier confidential information relating to past, present and/or future operations relative to the Customer, including the agency.

b. All data and/or other information, in whatever form, delivered by the agency or otherwise obtained from the agency by the Supplier pursuant to this Agreement shall be deemed confidential to the Customer, including the agency. The Supplier shall provide care and safeguards for the Customer's, including the agency's, information and shall keep such information confidential by using such care and discretion as may be necessary. The Supplier shall have no obligation to safeguard such material if the material is publicly available, already in public possession or publicly known, rightfully obtained by the Supplier from third parties, or disclosed by the Supplier as required of the Supplier pursuant to the laws of public disclosure.

11. OWNERSHIP AND PROPRIETARY RIGHTS

Any product, whether acceptable or unacceptable, developed under these Terms and Conditions shall be the sole property of the State and the State shall have sole proprietary rights thereto.

12. SEPARABILITY

In the event any provision of these Terms and Conditions is decided by a proper authority to be invalid, the remaining provisions shall be unimpaired and the invalid provision shall be replaced by a provision which, being valid, comes closest to the intention underlying the invalid provision.

13. GENERAL

a. These Terms and Conditions do not authorize either party to act as the agent or legal representative of the other for any purpose whatsoever. Neither party is granted any express or implied right, obligation or responsibility to bind the other party in any manner or thing whatsoever.

b. The failure of either party at any time to require performance by the other party of any provision hereof shall not affect in any way the full right to require such performance at any time thereafter. The waiver by either party of a breach of any provision herein shall not be taken or held by the other party to be a waiver of the provision itself unless such a waiver is expressed in writing by the affected party and signed by an authorized individual of the affected party.

c. These Terms and Conditions shall be deemed to have been made in the State of Connecticut and shall be governed in all respects by the laws of said State.

14. COMMUNICATIONS

The address for the submission of invoices shall be provided in the referenced Purchase Order.

15. YEAR 2000 COMPLIANCE

The contractor warrants that each hardware, software, and firmware product ("product") or each developed, modified or remediated item of hardware, software, firmware ("item") or each service delivered under this contract shall be able to:

(1) accurately assess, present or process date/time data (including, but not limited to, management, manipulation, processing, comparing, sequencing and other use of date data, including single and multi-century formulae and leap years) from, into , and between the twentieth and twenty-first centuries, and the years 1999 and 2000 and leap year calculations;

(2) properly exchange date/time data when used in combination with other information technology;

(3) perform as a system, if so stipulated in the contract, and the warranty shall apply to those items as a system.

Notwithstanding any provision to the contrary in any vendor warranty or warranties, the remedies available to the State under this Year 2000 warranty shall include repair or replacement of any listed product and/or item whose non-compliance with the Year 2000 warranty is discovered and made known to the contractor in writing. This warranty remains in effect through December 31, 2000 or 365 days following the termination of this agreement, whichever is later.

Nothing in this warranty shall be construed to limit any rights or remedies the State may otherwise have under this contract with respect to defects other than Year 2000 compliance.

In addition, the contractor warrants that products or items modified or remediated to achieve Year 2000 compliance will remain unaffected with respect to their functioning or performance except for processing and exchanging date/time data. The contractor warrants that products or items not being modified or remediated directly will remain unaffected with respect to their normal functioning or performance.

16. NONDISCRIMINATION AND AFFIRMATIVE ACTION PROVISIONS

This section is inserted in this contract in connection with Subsection (a) of Section 4a-60 of the General Statutes of Connecticut, as revised.

a. For the purposes of this section, "minority business enterprise" means any small contractor or supplier of materials fifty-one per cent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) Who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise and (3) who are members of a minority, as such term is defined in Subsection (a) of Conn. Gen. Stat. Section 32-9n; and "good faith" means that degree of diligence

which a reasonable person would exercise in the performance of legal duties and obligations. "Good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements.

For the purposes of this section, "commission" means the commission on human rights and opportunities.

For the purposes of this section, "public works contract" means any agreement between any individual, firm or corporation and the state or any political subdivision of the state other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the state, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.

b. (1) The contractor agrees and warrants that in the performance of the contract such contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, mental retardation or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the state of Connecticut. The contractor further agrees to take affirmative action to insure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, mental retardation, or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved; (2) the contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the commission; (3) the contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a notice to be provided by the commission advising the labor union or workers' representative of the contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the contractor agrees to comply with each provision of this section and Conn. Gen. Stat. Sections 46a-68e and 46a-68f and with each regulation or relevant order issued by said commission pursuant to Conn. Gen. Stat. Sections 46a-56, 46a-68e and 46a-68f; (5) the contractor agrees to provide the commission on human rights and opportunities with such information requested by the commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor as relate to the provisions of this section and Conn. Gen. Stat. Section 46a-56. If the contract is a public works contract, the contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works project.

c. Determination of the contractor's good faith efforts shall include but shall not be limited to the following factors: The contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.

d. The contractor shall develop and maintain adequate documentation, in a manner prescribed by the commission, of its good faith efforts.

e. The contractor shall include the provisions of Subsection b of this section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the state and such provisions

shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the commission. The contractor shall take such action with respect to any such subcontract or purchase order as the commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Conn. Gen. Stat. Section 46a-56; provided, if such contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the commission, the contractor may request the state of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.

f. The contractor agrees to comply with the regulations referred to in this section as they exist on the date of this contract and as they may be adopted or amended from time to time during the term of this contract and any amendments thereto.

17. NONDISCRIMINATION PROVISIONS REGARDING SEXUAL ORIENTATION

This section is inserted in this contract in connection with Subsection (a) Section 4a-60a of the General Statutes of Connecticut, as revised.

a. (1) The contractor agrees and warrants that in the performance of the contract such contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or of the state of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (2) the contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a notice to be provided by the commission on human rights and opportunities advising the labor union or workers' representative of the contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (3) the contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said commission pursuant to section 46a-56 of the general statutes; (4) the contractor agrees to provide the commission on human rights and opportunities with such information requested by the commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor which relate to the provisions of this section and section 46a-56 of the general statutes.

b. The contractor shall include the provisions of Subsection a of this section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the state and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the commission. The contractor shall take such action with respect to any such subcontract or purchase order as the commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with section 46a-56 of the general statutes; provided, if such contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the commission, the contractor may request the state of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.

c. The contractor agrees to comply with the regulations referred to in this section as they exist on the date of this contract and as they may be adopted or amended from time to time during the term of this contract and any amendments thereto.

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19. EXECUTIVE ORDER NO. THREE

This contract is subject to the provisions of Executive Order No. Three of Governor Thomas J. Meskill promulgated June 16, 1971 and, as such, this contract may be cancelled, terminated or suspended by the state labor commissioner for violation of or noncompliance with said Executive Order No. Three, or any state or federal law concerning nondiscrimination, notwithstanding that the labor commissioner is not a party to this contract. The parties to this contract, as part of the consideration hereof, agree that said Executive Order No. Three is incorporated herein by reference and made a part hereof. The parties agree to abide by said Executive Order and agree that the state labor commissioner shall have continuing jurisdiction in respect to contract performance in regard to nondiscrimination, until the contract is completed or terminated prior to completion.

The contractor agrees, as part consideration hereof, that this contract is subject to the Guidelines and Rules issued by the state labor commissioner to implement Executive Order No. Three, and that he will not discriminate in his employment practices or policies, will file all reports as required, and will fully cooperate with the State of Connecticut and the state labor commissioner.

20. EXECUTIVE ORDER NO. SEVENTEEN

This contract is subject to the provisions of Executive Order No. Seventeen of Governor Thomas J. Meskill promulgated February 15, 1973, and, as such, this contract may be cancelled, terminated or suspended by the contracting agency or the State Labor Commissioner for violation of or noncompliance with said Executive Order No. Seventeen, notwithstanding that the Labor Commissioner may not be a party to this contract. The parties to this contract, as part of the consideration hereof, agree that Executive Order No. Seventeen is incorporated herein by reference and made a part hereof. The parties agree to abide by said Executive Order and agree that the contracting agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to contract performance in regard to listing all employment openings with the Connecticut State Employment Service.

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STATE OF CONNECTICUT
DEPARTMENT OF INFORMATION AND TECHNOLOGY
101 East River Drive, 4th Floor
EAST HARTFORD, CONNECTICUT

STANDARD BID AND CONTRACT TERMS AND CONDITIONS

SCOPE

These Standard Bid and Contract Terms and Conditions are definitely a part of each invitation for bid, bid and contract.
Unless otherwise stated or the context clearly so indicates, these terms and conditions apply in like force to contracts for the purchase of personal property and contractual services.

All invitations for bids issued by the Contracts & Purchasing Division will bind Bidders to the terms and conditions herein set forth, **except** as specifically qualified in Special Bid and Contract Terms and Conditions issued in connection with any individual invitation for bid.

DEFINITIONS

As used herein, as well as in all specifications, invitation or bids, awards, contracts, etc., issued by the Contracts & Purchasing Division the following definitions shall apply, unless otherwise indicated:

STATE: The State of Connecticut

PURCHASING DIVISION: Dept. of Information Technology, Contracts & Purchasing Division of the State of Connecticut.

AGENCY: All State Departments, Institutions and Agencies, or any one of them.

BIDDER: Any Individual, Firm or Corporation submitting bids on an invitation to bid issued by the Contracts & Purchasing Division.

CONTRACTOR: Any Individual, Firm or Corporation to whom contract is awarded against a bid submitted .

INVITATION TO BID: The document which states, for the information of prospective suppliers, the terms and conditions under which a specified procurement will be made in a particular instance.

BID: An offer, submitted in response to an invitation to bid, to furnish supplies or services to the State under certain prescribed conditions, at a stated price.

LOWEST RESPONSIBLE QUALIFIED BIDDER: The bidder whose bid is the lowest of those bidders possessing the skill, ability and integrity necessary for faithful performance of the work based on criteria set forth in the bid proposal and considering past performance and financial responsibility.

CONTRACT: The acceptance by the State of an offer of a bidder to furnish supplies or services at a stated price in response to an invitation for bids.

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All qualified prospective Bidders on the mailing list of the Division will be eligible to receive copies of invitations for bids issued by the Contracts & Purchasing Division on all commodity groups on which a desire to receive bids has been indicated. Failure to submit bids on or reply to three consecutive invitations for bids mailed to a prospective Bidder will cause the name of such Bidder to be removed from the mailing list for such group.

ANY ALLEGED ORAL AGREEMENT OR ARRANGEMENT MADE BY A BIDDER OR CONTRACTOR WITH ANY AGENCY, OR THE CONTRACTS & PURCHASING DIVISION, OR AN EMPLOYEE OF THE DIVISION, WILL BE DISREGARDED.

SUBMISSION OF BIDS

1. Bids must be submitted on and in accordance with forms supplied by the Contracts & Purchasing Division. Telephone or facsimile bids will not be accepted under any circumstances in response to a sealed invitation to Bid.

2. The time and date bids are to be opened is given in each bid issued. Bids received after the specified time and date of bid opening given In each bid proposal shall not be considered. All bids must be sealed in envelopes furnished by the Division or those supplied by the Bidder. All bids must be addressed to the Dept. of Information Technology, Contracts & Purchasing Division, State of Connecticut, 340 Capitol Avenue, Hartford, Connecticut. Bid envelopes must clearly indicate the bid number as well as the date and time of the opening of the bid. The name and address of the Bidder should appear in the upper left hand corner of the envelope.

3. Bidders are cautioned to verify their bids, before submission, as amendments to bids submitted, if received by the Contracts & Purchasing Division after time specified for opening of bids, shall not be considered. This applies to bids sent by mail, those delivered in person. (An original and one (1) copy of the proposal schedule shall be returned to the Contracts & Purchasing Division, Department of Information Technology. Bids shall be typewritten or handwritten in ink. Bids submitted in pencil shall be rejected. All bids shall be signed by a person duly authorized to sign bids on behalf of the bidder. Unsigned bids shall be rejected. All signatures shall be original signatures unless there is specific authorization from the Contracts & Purchasing Division for the use of non-manual forms of signature. Bidders are cautioned that errors, alterations or corrections on both the original and copy of the Proposal Schedule to be returned must be initialed by the person signing the bid proposal or his authorized designee. In the event an authorized designee initials the correction, there must be written authorization from the person signing the bid proposal to the person initialing the erasure alterations, or correction. This includes erasures, alterations, corrections, or any typing cover up method to change the unit price, total price, quantity, unit and description of commodities and/or services. Failure to do so shall result in rejection of bid for those item(s) erased, altered or corrected and not initialed.)

4. All information required in bid forms in connection with each item against which a bid is submitted must be given to constitute a regular bid. Failure to provide such information may result in disqualification of bid.

5. Conditional bids are subject to rejection in whole or in part. A conditional bid is defined as one limiting, or modifying any of the terms and conditions and/or specifications of the invitation to bid.

6. Bids may be submitted for all or any part of total quantities or for any or all agency requirements listed in the bid, unless otherwise specifically indicated.

7. Alternate proposals will not be considered unless specifically called for in the invitation to bid. An alternate proposal is defined as one which is submitted in addition to the bidders primary response to the specified bid proposal. Multiple bid(s) shall not be considered for any item unless specifically requested in the proposal. A Multiple bid is defined as more than one response to the same Bid by the same bidder whether on a separate bid form or attached to initial bid response.

8. Unless limited by the term "no substitute," the use of the name of a manufacturer or of any particular make, model, or brand in describing an item, does not restrict bidders to that manufacturer or specific article, this means being used simply to indicate the character or quality of the article so described: but the article offered must be of such character and quality and include any applicable options, accessories, etc. that it will serve the purpose for which it is to be used equally as well as that specified, and shall be deemed by the State to be so warranted by the bidder. Bids on comparable items must clearly state the exact article being offered including any and all applicable options, accessories, etc., and bidder shall furnish such other information concerning the article being, offered as will be helpful in evaluating its acceptability for the purpose intended. If the bidder does not indicate that the article he offers Is other than as specified, it will be understood that the bidder is offering, the article exactly as specified.

9. Prices should be extended in decimals, not fractions; to be net, and shall include transportation and delivery charges fully prepaid by the Contractor to the destination specified in the bid, and subject only to cash discount.

10. In accordance with section 12-412 of the Connecticut General Statutes, the State of Connecticut is exempt from the payment of excise, transportation and sales taxes imposed by the Federal Government and/or the State. Such taxes must not be included in bid prices.

11. In the event of a discrepancy between the unit price and the extension, the unit price shall govern. Any discrepancy between the two copies of the bid schedule submitted shall result in rejection of bids for items so affected except in the event of bids awarded on a total basis in which case the lower total price will be considered in making the award.

12. Bidder declares that the bid is not made in connection with any other Bidder submitting, a bid for same commodity or commodities, and is in all respects fair and without collusion or fraud. Whenever a non-collusive bid statement form is issued as part of an invitation for bids, such statement must be completed in every detail.

13. All bids will be opened and read publicly and upon award, are subject to public inspection during normal business hours of the Division. Bidders may be present or be represented at all openings. Abstracts of bids received are not prepared for distribution by the Division nor given out by telephone.

14. The Contracts & Purchasing Division reserves the right to amend or cancel an invitation to bid prior to the date and time of bid opening.

GUARANTY OR SURETY

15. A guaranty that bidder will execute contract and furnish performance surety, when requested and within ten (10) days after execution date of contract, shall, if required, be submitted with bid. Guaranty may be submitted in any one of the following forms:

a. Annual bid bond in the amount of $5,000.00 to cover all bids up to $50,000.00 submitted within one year.
b. Individual bid bond for up to ten (10) percent of the total amount of each separate bid.
c. Certified check made payable to "Treasurer, State of Connecticut," for up to ten (10) percent of the total amount of each separate bid.

16. Performance surety binding the Contractor faithfully to fulfill the obligations of his bid as accepted, may be required. Such surety in an amount up to one hundred (100) percent of each separate award, may be submitted in the form of a performance bond, of a licensed surety company, certified check or irrevocable letter of credit from a Commercial Banking Institution.

17. Bonds must meet the following requirements:

a. Corporation. The Bond must be signed by an official of the corporation above his official title and the corporate seal must be affixed over his signature.
b. Firm or Partnership. The bond must be signed by all the partners and indicate they are "Doing Business As (name of firm)".
c. Individual. The bond must be signed by the Individual owning the business, and indicated "Owner".
d. The surety company executing the bond must be licensed to do business in the State of Connecticut, or bond must be countersigned by a company so licensed.
e. The bond must be signed by an official of the surety company and the corporate seal must be affixed over his signature.
f. Signatures of two witnesses for both the principal and the surety must appear on the bond.
g. Power of Attorney for the official signing the bond for the surety company must be submitted with the bond, unless such Power of Attorney has previously been filed with the Division.

SAMPLES

18. All specifications are minimum standards. Accepted bid samples do not supersede specifications for quality. However, if any accepted bid sample is superior in quality to the specifications, all deliveries shall have the same identity and quality as the accepted bid sample.

19. Samples, when required, must be submitted strictly in accordance with instructions: otherwise bid may not be considered. If samples are requested subsequent to opening, of bids, they shall be delivered as specified in bid proposal. Samples must be furnished free of charge and must be accompanied by descriptive memorandum invoices indicating if the Bidder desires their return, provided they have not been used or made useless by test. Award samples may be held for comparison with deliveries. Samples may be picked up by the bidder at the Contracts & Purchasing Division.

20. When the bid indicates that an item to be purchased is to be equivalent to a sample, such samples will be on display in the Division unless another location is specified. Failure on the part of a Bidder to examine sample shall not entitle him to any relief from the conditions imposed by the invitation to bid.

AWARD

21. Award will be made to the lowest responsible qualified Bidder. Past performance and financial responsibility shall always be factors in making this determination. The quality of the articles or services to be supplied, their conformity with specifications, their suitability to the requirements of the State, the delivery terms and administrative costs of the State as currently prescribed by the Contracts & Purchasing Division, will be taken into consideration in making the award.

22. The Contracts & Purchasing Division reserves the right to award by item, or part thereof, groups of items. or parts thereof, or all items of the bid; to reject any and all bids in whole or in part; to waive minor irregularities and omissions if, in the Division's judgement, the best interest of the State will be served.

23. The Contracts & Purchasing Division reserves the right to make awards within thirty (30) days or an earlier date specified by a Bidder in his bid, such awards shall be conditioned upon Bidder's acceptance.

24. A Bidder, if requested, must be prepared to present evidence of experience, ability, service facilities, factory authorization and financial standing necessary to meet satisfactorily the requirements set forth or implied in the bid.

25. The quantities listed in the bid schedule may be increased or decreased by the Contracts & Purchasing Division to meet new or amended requirements of state agencies between the time the bid is issued and the time award is made, subject to the Bidder's acceptance.

26. All other factors being equal, preference may be given to resident bidders of the State and to commodities produced or manufactured in the State.

27. Cash discount may be offered by Bidder for prompt payment of bills, but such cash discount will not be taken into consideration in determining low bidder except In the case of tie bids.

28. The Contracts & Purchasing Division reserves the right to reject the bid of any bidder in default of any prior contract or guilty of misrepresentation, or of any company having as Its sales agent or representative, or member of the firm, an Individual in default or guilty of misrepresentation

29. The Contracts & Purchasing Division reserves the right to correct inaccurate awards resulting from their clerical or administrative errors.

CONTRACT

30. Each bid will be received, with the understanding that the acceptance in writing, by the Contracts & Purchasing Division of the offer to furnish any or all of the commodities or services described therein, shall constitute a contract between the Bidder and the State, which shall bind the Bidder on his part to furnish and deliver the commodities and/or services at the prices given and in accordance with conditions of said accepted bid and specification and Standard Bid and Contract Terms and Conditions form SP-7A of current issue and the State on its part to order the commodities and/or services from such contractor, except for causes beyond reasonable control, and subject to the availability of appropriated funds, and to pay for at the contract prices, all commodities or services ordered and delivered. The State reserves the right to order up to ten (10) percent more or less than the quantity listed in the bid or as amended in the award. C.H.R.O. figures are for reporting purposes only and shall not be part of the contract. Contract acceptance is not an order to ship. See No. 40.

31. Subject to the acceptance of the contractor quantities may be ordered against contracts by State Agencies not originally or specifically mentioned. Quantities may also be transferred between agencies under an adjustment in transportation costs providing such transportation costs are based on separately determined delivery costs to individual agencies.

32. No alterations or variations of the terms of contract shall be valid or binding upon the State unless made in writing and signed by the Contracts & Purchasing Division.

33. Contracts will remain in force for full period specified and until all articles or services ordered before date of termination shall have been satisfactorily delivered and accepted (and thereafter until all terms and conditions have been met), unless:

a. Terminated prior to expiration by satisfactory delivery against orders of entire quantities contracted for.
b. Extended upon written authorization of the Contracts & Purchasing Division and accepted by Contractor, to permit ordering of unordered balances or additional quantities at contract price and in accordance with contract terms.

34. Contract quantities will be assumed to have been ordered out of expiration period according to contract terms. Contractor must furnish a statement of unordered balances as required by the Contracts & Purchasing Division prior to termination of contract.

35. It is mutually understood and agreed that the Contractor shall not assign, transfer, convey, sublet, or otherwise dispose of his contract or his right, title or interest therein, or his power to execute such contract, to any other person, firm or corporation, without the previous written consent of the Contracts & Purchasing Division.

36. The placing in the mail to the address given in his bid or delivery of a notice of award to a bidder will constitute notice of acceptance of contract. If any bidder refuses to accept, a contract awarded to him within ten (10) days of said notice, such contract may be awarded to the next lowest responsible qualified bidder, and so on until such contract is awarded and accepted. Refusal to accept a contract after the ten (10) day period shall not be considered and such bidder shall be subject to the provisions of paragraph 38.

When so requested by the Contracts & Purchasing Division, the Contractor shall execute a formal contract with the state for the complete performance specified therein.

37. The contract may be canceled or annulled by the Contracts & Purchasing Division upon nonperformance of contract terms or failure of the Contractor to furnish performance surety within ten (10) days from date of request. Any unfulfilled deliveries against such contract may be purchased from other sources at the Contractor's expense.

38. Failure of a Contractor to deliver articles or perform services within the time specified on his bid proposal, or as amended by the Contractor and accepted by the Contracts & Purchasing Division, or within reasonable time as interpreted by the Contracts & Purchasing Division, or failure to make replacement of rejected commodities or fulfill unperformed services when so requested, immediately or as directed by the Contracts & Purchasing Division, will constitute authority for the Contracts & Purchasing Division to purchase on the open market, commodities or services to replace those which have been rejected, not delivered, or not performed. The Contracts & Purchasing Division reserves the right to authorize immediate purchases on the open market against rejections on any contract when necessary. On all such purchases, the Contractor agrees to promptly reimburse the State for excess cost occasioned by such purchases. Such purchases will be deducted from the contract quantities. However, should public necessity demand it, the State reserves the right to use or consume commodities delivered which are substandard in quality, subject to an adjustment in price to be determined by the Contracts & Purchasing Division.

39. When commodities are rejected, same must be removed by the Contractor from the premises of the Agency within forty-eight (48) hours after notification, unless public health and safety require immediate destruction or other disposal of such rejected delivery. Rejected items left longer than forty-eight (48) hours will be considered as abandoned and the State shall have the right to dispose of them as its own property.

40. Contract acceptance is not an order to ship. Purchase Orders against Contracts will be placed by Agencies directly with the Contractor. All orders must be in writing and must bear the contract number and approval of the State Comptroller. Contractor making delivery without formal written order does so at his own risk.

41. The Contracts & Purchasing Division reserves the right to remove from mailing list for future bids for an indeterminate period, the name of any Bidder for failure to accept contract, (after 10 days notice as defined in par. 36) or the name of any Contractor for unsatisfactory performance of contract or failure to reimburse the State for open market purchases made to contractor or default as outlined in paragraph 38.

CONTRACT GUARANTY

42. Contractor hereby agrees to:

a. Perform contract in accordance with the specifications and bid under which the contract was awarded.
b. Save the state, its agents, or employees harmless from liability of any kind for the use of any copyrighted or uncopyrighted composition, secret process, patented or unpatented invention, article or appliance furnished or used in the performance of the contract of which the contractor is not the patentee, assignee, or licensee.
c. Guarantee his products against defective material or workmanship and to repair or replace any damage or marring occasioned In transit.
d. Furnish adequate protection from damage for ail work and to repair damages of any kind, for which he or his workmen are responsible, to the premises or equipment, to his own work or to the work of other contractors.
e. With respect to contracts for the provision of services to pay for all permits, licenses, and fees, and to give all notices and comply with all laws, ordinances, rules and regulations of the city or town in which the service is to be provided, and of the State of Connecticut .
f. With respect to contracts for the provision of services to carry proper insurance to protect the State from loss.

DELIVERY

43. it shall be understood and agreed that any and all commodities furnished shall comply fully with all applicable Federal and State laws and regulations.

44. Any equipment delivered must be standard new equipment, latest model, except as otherwise specifically stated in bid. Where any part or nominal appurtenances of equipment is not described, it shall be understood that all the equipment and appurtenances which are usually provided in the manufacturer's stock model shall be furnished.

45. Materials and supplies delivered must be new items except as otherwise specifically stated in bid.

46. Delivery must be made as ordered and in accordance with bid. Unless otherwise specified in the bid, delivery shall be to agency loading, dock or receiving, platform. Contractor or contractor's shipping designee shall be responsible for removal of goods from the carrier and placement on agency loading dock or receiving platform. State receiving personnel are not required to assist in this process. The decision of the Contracts & Purchasing Division as to reasonable compliance with delivery terms shall be final. Burden of proof of delay in receipt of order shall rest with the contractor.

47. Any request for extension of time of delivery from that specified must be approved by the State, such extension applying only to the particular item or shipment.

48. Commodities shall be securely and properly packed for shipment, according to accepted standard commercial practice, without extra charge for packing cases, baling or sacks, the containers to remain the property of the State unless otherwise stated in the bid or invitation to bid.

49. Deliveries are subject to reweighing over official sealed scales designated by the State and payment will be made on the basis of net weight of materials received.

INSPECTIONS AND TESTS

50. The Inspection of all commodities and the making of chemical and physical tests of samples submitted with bids and samples of deliveries to determine whether or not the specifications are being complied with shall be made in the manner prescribed by the Contracts & Purchasing Division.

51. Any item which fails in any way to meet the terms of the contract is subject to rejection or to be paid for at an adjusted price basis. The decision of the Contracts & Purchasing Division shall be final.

PAYMENT

52. Unless otherwise specified in the bid proposal, payment for all accepted commodities and services, shall be due within forty-five (45) days after receipt of such commodities or services or the date that a properly executed state invoice form CO-17 is received, whichever is later. Bid proposals submitted that require payment in less than forty-five (45) days are subject to rejection. Where there is a question of non performance of contract, payment in whole or in part may be withheld provided the contractor is notified in writing prior to the ending date of the forty-five (45) day payment period. In the event a cash discount for prompt payment is invoiced, the withholding of payments as provided for in this paragraph, shall not deprive the State of the right to take such cash discount.

53. Payment will be made only after presentation of a properly completed State Invoice form CO-17. Forms may be obtained from either the ordering agency or the Forms Management Contractor to the State. All invoices shall be sent directly to the ordering agency. All inquiries regarding the status of unpaid invoices shall also be directed to the ordering agency. In cases where there is any defect or impropriety in the Contractor's claim, the State agency shall contact the vendors within ten (10) days. If the contractor corrects the defect or impropriety within five (5) business days of being so contacted, and within the forty-five (45) day payment period, it shall not result in the contractor being paid after the expiration of the forty-five day payment period.

54. Contractor shall be allowed to charge interest at a rate of one percent (1%) per month on amounts due whenever any State agency fails to make timely payment in accordance with the provisions of paragraphs 53 and 54 above. Any amount of interest penalty which remains unpaid at the end of any thirty day period, shall be added to the principal amount of the debt and thereafter, interest penalties shall accrue on that amount. The contractor must submit a separate State invoice form CO-17 for interest charges.

55. All charges against a Contractor shall be deducted from current obligations that are due or may become due. In the event that collection is not made in this manner, the Contractor shall pay the State, on demand, the amount of such charges. All remittances shall be made payable to Treasurer, State of Connecticut.

56. Payment for the used portion of an inferior delivery will be made by the State on an adjusted price basis determined by the Contracts & Purchasing Division.

SAVING CLAUSE

57. It is understood and agreed that the Contractor shall not be held liable for any losses resulting In the fulfillment of the terms of the contract which shall be delayed or prevented by wars, acts of public enemies, strikes, fires, floods, acts of God, or for any other acts not within the control of the Contractor and which by the exercise of reasonable diligence, the Contractor Is unable to prevent.

58. Should the performance of any contract be delayed or prevented as set forth In paragraph 57. the Contractor agrees to give immediate written notice and explanation of the cause and probable duration of any such delay.

ADVERTISING

59. Reference by suppliers to sales to the State for advertising and promotional purposes without prior approval of the Contracts & Purchasing Division is expressly prohibited.

RIGHTS

60. It is expressly stipulated and understood that the State shall have and retain sole and exclusive right and title in and to the (forms) (maps) (material) produced for the State, including all rights to use, distribute, sell, reprint, or otherwise dispose of same. It is further expressly stipulated and understood that the (contractor) (printer) shall not copyright, register, distribute or claim any rights in or to said (forms) (maps) (materials) or the work produced under his contract.

61. The contractor or subcontractor offers and agrees to assign to the public purchasing body all right(s), title and interest in and to all causes of action it may have under Section 4 of the Clayton Act, 15 U.S.C. 15. or under Chapter 624 of the general statutes, arising from the purchase of services, property or intangibles of any kind pursuant to a public purchase contract or subcontract; this assignment shall be made and become effective at the time the public purchasing body awards or accepts such contract, without further acknowledgment by the parties.

PACKAGING

62. All purchases will be in compliance with Public Act 89-227. Effective January 1 , 1991 no product shall be shipped or packaged in POLYSTYRENE FOAM if such foam is manufactured using any "controlled substances" as defined under Annex A, Group 1 of the Montreal Protocol on Substances that Deplete the Ozone Layer.

AMERICANS WITH DISABILITIES ACT

63. This clause applies to those contractors who are or will be responsible for compliance with the terms of the Americans with Disabilities Act of 1990 ("Act"). Public Law 101-336, during the term of this contract. Contractor represents and warrants that it is familiar with the terms of the Act and that it is in compliance with the Act. Failure of the Contractor to satisfy this standard as the same applies to performance under this contract as it may be amended, will render the contract voidable at the option of the State upon notice to the Contractor, which notice shall be upon such terms and conditions as the state shall determine in its sole discretion. Contractor represents and warrants that it will hold the State, its employees, agents, representatives, officers, successors and assigns harmless and indemnify them from and against any losses, costs, expenses (including, without limitation, attorneys' and other professionals' fees and expenses), legal and equitable damages and liabilities which may arise, directly or indirectly, out of any act of commission or omission of the Contractor concerning compliance with the Act, as the same applies to performance under this contract Agreement.

YEAR 2000 COMPLIANT

64. Year 2000 Warranty
The contractor warrants that each hardware, software, and firmware product ("product") or each developed, modified or remediated item of hardware, software, and firmware ("item") or each service delivered under this contract shall be able to:

(1) accurately assess, present or process date/time data (including, but not limited to, management, manipulation, processing, comparing, sequencing and other use of date data, including single and multi-century formulae and leap years) from, into, and between the twentieth and twenty-first centuries, and the years 1999 and 2000 and leap year calculations;

(2) properly exchange date/time data when used in combination with other information technology;

(3) perform as a system, if so stipulated in the contract, and the warranty shall apply to those items as a system.

Notwithstanding any provision to the contrary in any vendor warranty or warranties, the remedies available to the State under this Year 2000 warranty shall include repair or replacement of any listed product and/or item whose non-compliance with the Year 2000 warranty is discovered and made known to the contractor in writing. This warranty remains in effect through December 31, 2000 or 365 days following the termination of this agreement, whichever is later.

Nothing in this warranty shall be construed to limit any rights or remedies the State may otherwise have under this contract with respect to defects other than Year 2000 compliance.

In addition, the contractor warrants that products or items modified or remediated to achieve Year 2000 compliance will remain unaffected with respect to their functioning or performance except for processing and exchanging date/time data. The contractor warrants that products or items not being modified or remediated directly will remain unaffected with respect to their normal functioning or performance.