2009 Connecticut Department of Correction Annual Report

Advancing the Vision

Mission Statement

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.

Table of Contents

IV	Letter from Governor Rell
V	Letter from Commissioner Murphy
VI	Introduction
VII	DOC Map
1	At a Glance
2	State Budget / DOC Budget
3 - 7	Accomplishments and Achievements
8	Inmate Daily Expenditures
8 - 22	Operations Division
23 - 30	Administration Division
29 & 30	Cost Saving Measures Implemented
31 - 37	Programs and Treatment Division
38 - 40	Security Division
41 - 43	Parole and Community Services Division
44 - 48	External Affairs Division
49	Affirmative Action Unit / Legal Affairs Unit
50 - 54	Retirements
55	Future Initiatives
56	Memoriam

Connecticut Department of Correction

24 Wolcott Hill Road • Wethersfield, CT 06109

www.ct.gov/doc

M. Jodi Rell
Governor

July 1, 2009

I am pleased to be able to recognize the commitment of the Connecticut Department of Correction in carrying out its mission of protecting the citizens of our great state.

Because their work is carried out behind walls and fences, we seldom have the opportunity to appreciate all that the state's 7,000 correctional professionals do on our behalf on a daily basis.

Their duties are difficult, challenging and often dangerous. Yet they have a track record of ensuring the state's 18 correctional facilities are safe, secure and orderly.

More members of this agency than any other accepted the retirement incentive that was offered this year. These included the commissioner, both deputy commissioners and a number of other high ranking members of the administration. They have my gratitude for their dedicated service to our state.

Yet, because of the agency's preparation, which included extensive succession planning, the transition has been completely seamless. I am grateful that Brian Murphy has agreed to stay on as acting commissioner as we conduct a national search for a successor to Commissioner Theresa C. Lantz.

I would ask that Connecticut's citizens join me in expressing appreciation of the professional men and women of the Connecticut Department of Correction.

Sincerely,

M. Jodi Rell
Governor

Brian K. Murphy
Commissioner

July 1, 2009

It is truly an honor and a privilege to serve the great State of Connecticut, the Connecticut Department of Correction and its staff of dedicated men and women as the agency's acting Commissioner.

As a 28 year veteran of the Department, I have been entrusted with ensuring that we build upon the high level of safety, security and success that have been the hallmark of our agency. I am committed to that mission.

As a former front line correction officer, I know full well the challenges and dangers that are faced daily by our staff of nearly 7,000. I am confident that their professionalism will continue to provide protection for the citizens of our state.

Under my leadership, I pledge that the Department will continue to be a good steward of the state's tax dollars by identifying efficiencies and savings that can assist in this difficult fiscal environment. As a result, this report will be produced only in an electronic format.

I want to commend and congratulate the more than 400 correctional staff who accepted the retirement incentive plan offered by the state this year. You will find their names at the end of this annual report. While we will miss the experience and expertise of those veteran staff, we are fortunate to have many qualified individuals who are ready to support the agency in a seamless transition.

I truly hope that this report provides insight into the efforts of the Connecticut Department of Correction as it seeks to enhance public safety, through providing offenders with the opportunities that will support successful reintegration into law abiding society.

Sincerely,

Brian K. Murphy
Acting Commissioner

INTRODUCTION

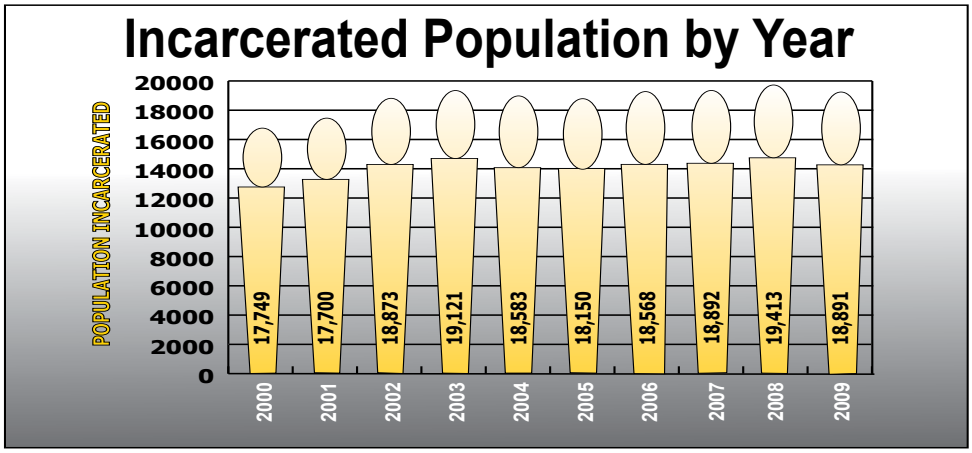
Statutory Responsibility

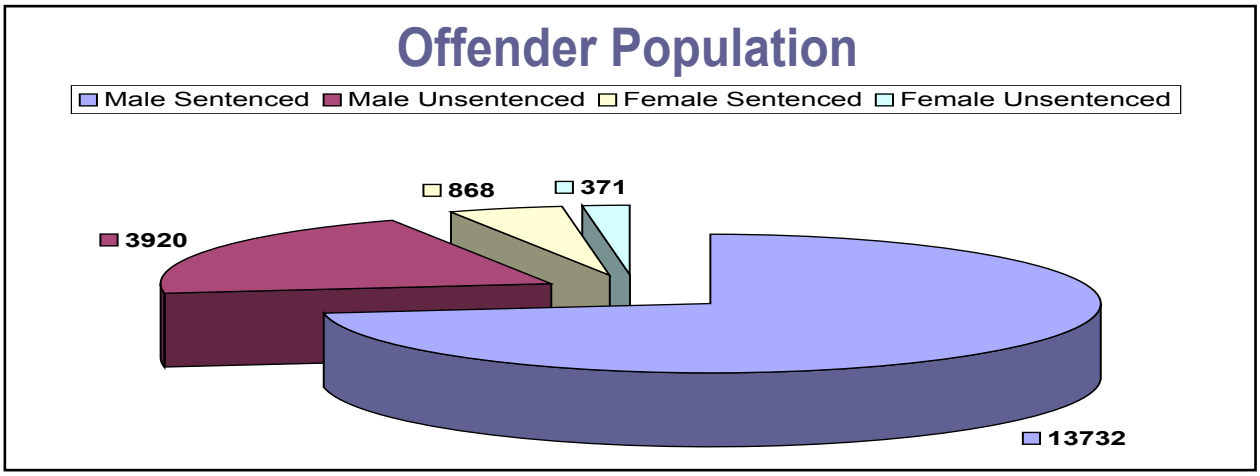
By act of the Connecticut State Legislature, a cabinet-level Department of Correction was established on July 1, 1968. As one of six state unified correctional systems within the nation, the Connecticut Department of Correction confines and controls accused and sentenced offenders in correctional institutions, centers and units, and administers medical, mental health, rehabilitative, and community-based service programs.

Public Service

As of July 1, 2009, the Department of Correction confined 18,891 offenders, a 2.8% decrease when compared with the incarcerated population on July 1, 2008. Including those inmates on Department administered community supervision; correctional staff supervised a total population of 23,431 offenders.

The Parole and Community Services Division continues to enhance public safety with responsible supervision of offenders under conditional release to the community. The Parole and Community Services Division supports the Department's mission by providing supervision and services that reinforce successful community reintegration.

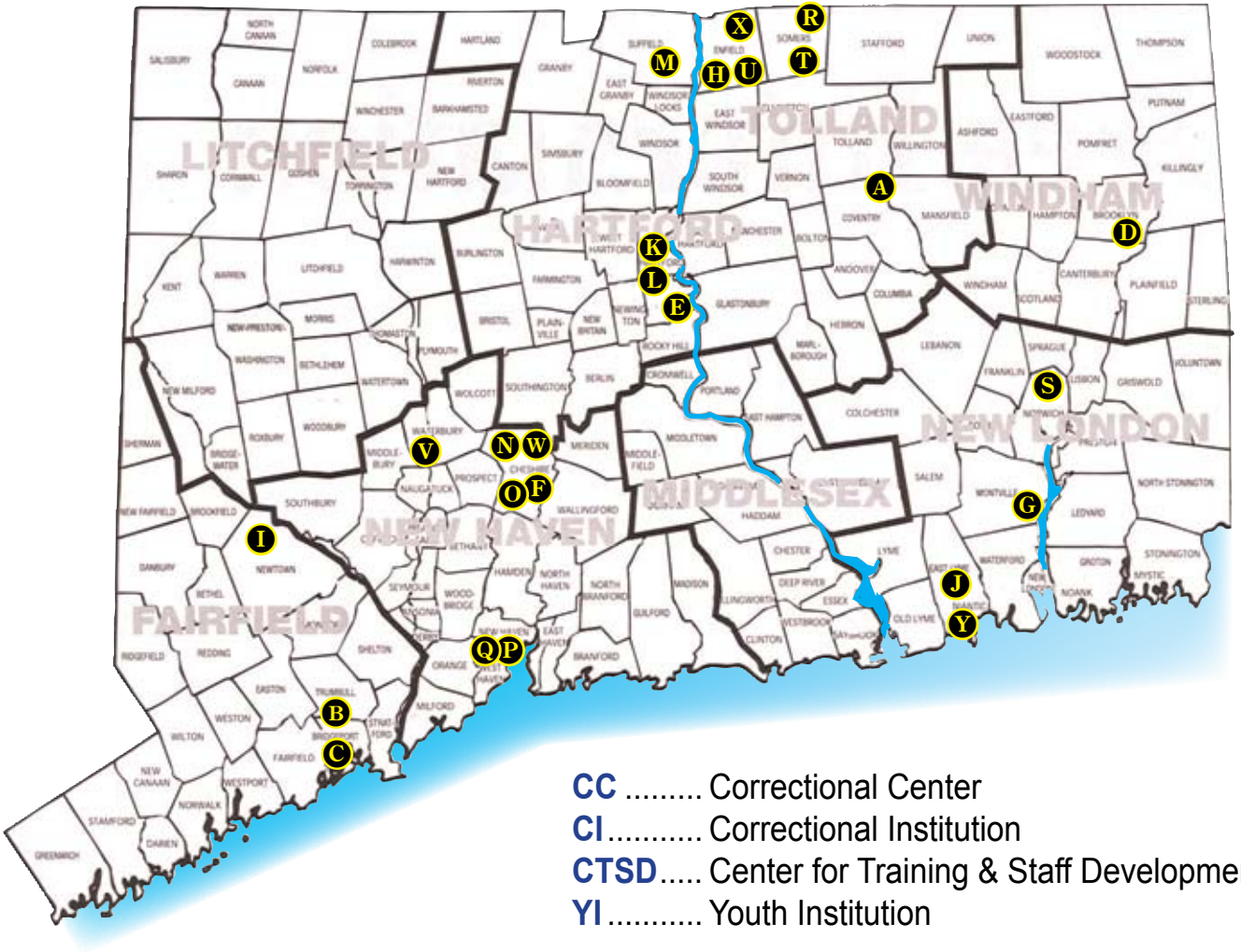




Department of Correction

Map

- **A** Bergin CI, Storrs
- **B** Bridgeport CC, Bridgeport
- **C** Bridgeport Parole Office
- **D** Brooklyn CI, Brooklyn
- **E** Central Office, Wethersfield
- **F** Cheshire CI, Cheshire
- **G** Corrigan-Radgowski CC, Uncasville
- **H** Enfield CI, Enfield
- **I** Garner CI, Newtown
- **J** Gates CI, Niantic
- **K** Hartford CC, Hartford
- **L** Hartford Parole Office
- **M** MacDougall-Walker CI, Suffield
- **N** Maloney CTSD, Cheshire
- **O** Manson YI, Cheshire
- **P** New Haven CC, New Haven
- **Q** New Haven Parole Office
- **R** Northern CI, Somers
- **S** Norwich Parole Office
- **T** Osborn CI, Somers
- **U** Robinson CI, Enfield
- **V** Waterbury Parole Office
- **W** Webster CI, Cheshire
- **X** Willard-Cybulski CI, Enfield
- **Y** York CI, Niantic



CC ..... Correctional Center
CI ..... Correctional Institution
CTSD ..... Center for Training & Staff Development
YI ..... Youth Institution

At a Glance

Budget: $710,139,836
Starting Salary of a Correction Officer: $40,528
Yearly Cost of Incarceration per Inmate: $33,707.75
Average Daily Inmate Expenditure: $92.35

Full Time Positions: 6,790
Facilities: 18
Parole and Community Services Offices: 5
Training Centers: 1

Offenders on:
Parole (including Special Parole): 2,511
Transitional Supervision: 1,035
Community Release (Halfway Houses): 994
Total Supervised in the Community: 4,540
Total Supervised (incarcerated + community): 23,431

Admissions for FY 2007/2008: 33,142
Releases for FY 2007/2008: 33,665

Most Frequent Offenses:
Violation of Probation (CGS §53a-32) – 12.4%
Sale of Narcotics (CGS §21a-277) – 8.5%
Robbery, First Degree (CGS §53a-134) – 5.3%

Average Age: Male: 33.7 / Female: 34.7

Inmates on Death Row: 10
(Last execution 2005)

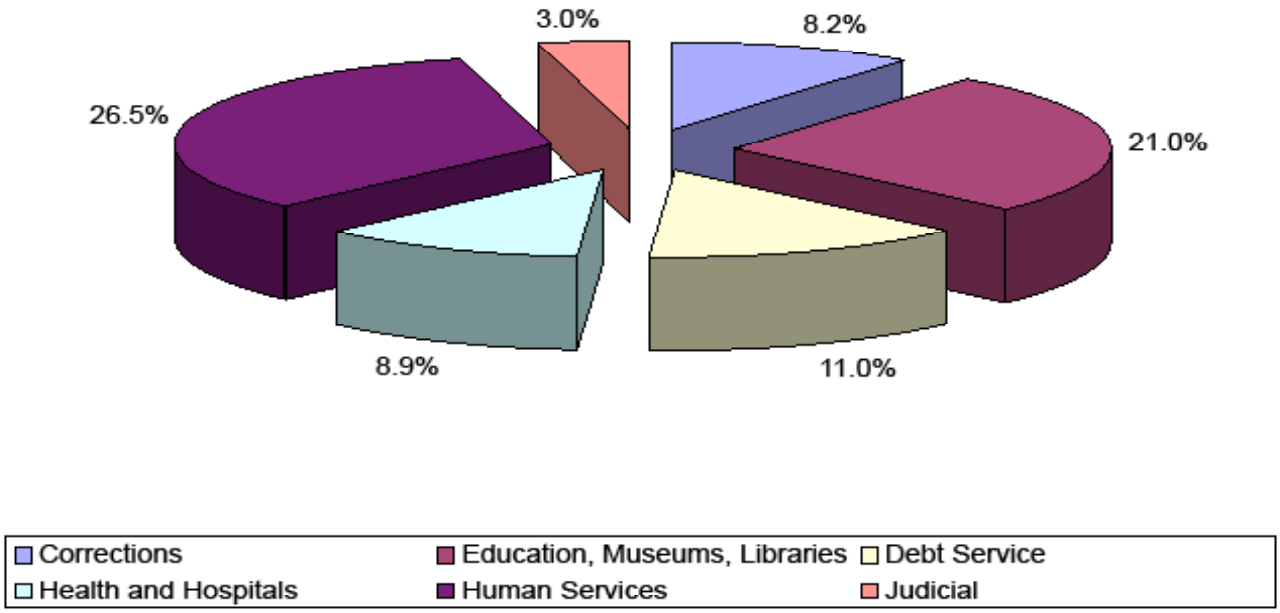
Population Reporting Substance use/abuse: 73%
Percentage of Sentenced Population Receiving Treatment: 49%

Education:
Percentage of inmate population without a High School Diploma or GED: 67%
18,652 students enrolled in school during 2008/2009
GEDs awarded: 824

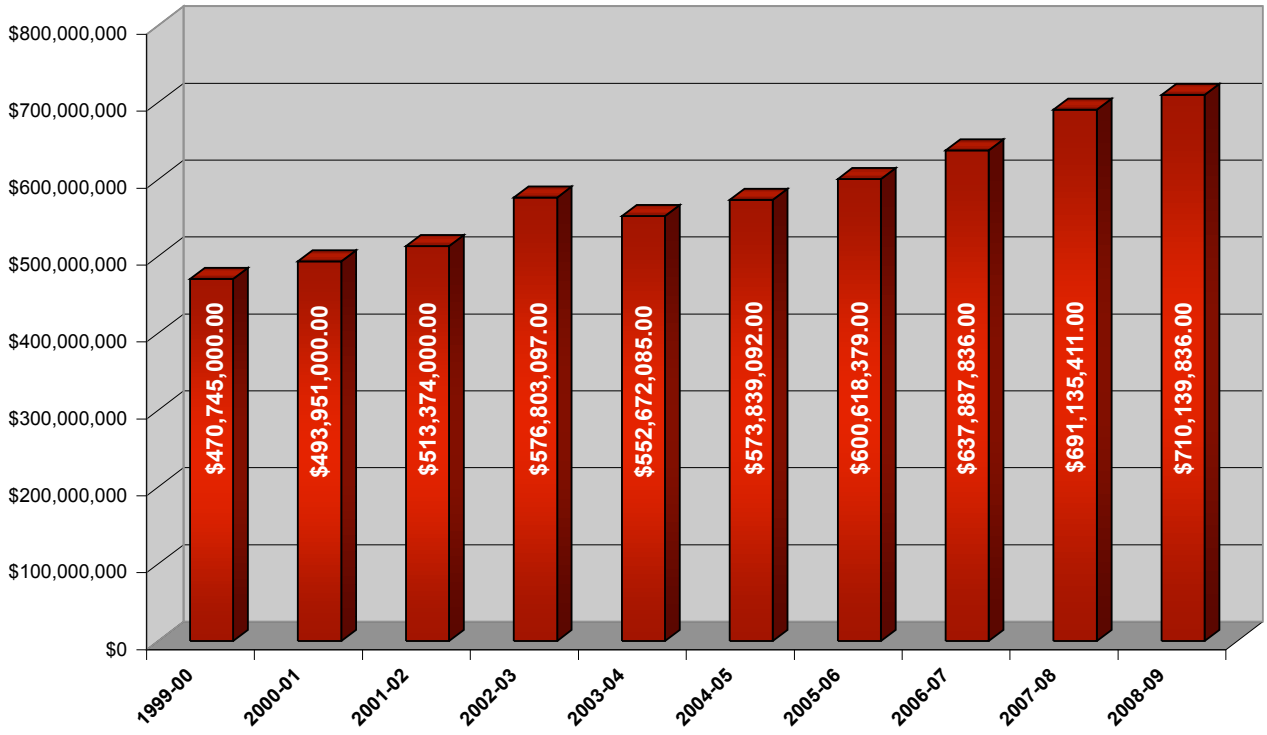
Recidivism Rates in Connecticut 2005 – 2008 (within 3 years of release or discharge):
67.5% of offenders were rearrested
56.5% were returned to prison with new charges
53.7% were convicted for a new criminal offense
36.6% were re-incarcerated to serve a new prison sentence

Food Service Meals Served: 20,753,753 (meal cost per day $2.44)

Correction's Share of the State Budget



Budget by Year - Department of Correction



Accomplishments & Achievements

JULY 17, 2008

As part of the agency's commitment to being a "Good Neighbor" to the communities that host the state's correctional facilities, three headstones from the Shaker religious sect were transferred to the Martha A. Parsons Historical Trust in Enfield. The headstones had long ago been utilized as part of a walkway at the Department's conference center on Crescent Lake. The Shakers who once inhabited the site were known for not wasting anything.

AUGUST 28, 2008

The Connecticut Department of Correction has been awarded a $540,000 grant by the U.S. Department of Justice, Bureau of Justice Assistance. The Prisoner Reentry Initiative will be utilized to create an offender reintegration program in the city of Bridgeport with the goal of reducing recidivism and enhancing public safety. The grant requires the formation of an advisory group to assess the specific needs of the Bridgeport community. The Department will then contract with a faith-based organization to provide post release services including education/vocational services, job development and placement, counseling mentoring and case management. A total of 200 offenders are to be served through the grant.

SEPTEMBER 2, 2008

Indicative of the Connecticut Department of Correction's leading role in gang intelligence and management, the History Channel sought out the agency's expertise in producing a segment of its "Gangland" television series pertaining to the Los Solidos street gang. Staff from the Department's Security Division appeared in the segment and provided historical perspective as to the destructive effects of the gang both in the state's urban areas as well as its correctional institutions.

SEPTEMBER 12, 2008

Two members of the Connecticut Department of Correction have been recognized by the United States Attorney for the District of Connecticut, for their assistance in two major criminal cases. One of the cases resulted in the dismantling of a violent PCP distribution ring in New Haven; the second had a major impact in curtailing the illegal activities of the Carolina Boys and Latin Kings gangs in the city of Waterbury. The awards were presented at the U.S. Attorneys Annual Award ceremony which highlights the collaborative efforts of local, state and federal law enforcement over the previous year.

SEPTEMBER 15, 2008

Significant improvements have been made to the agency's computer network that will improve the security of the system and allow staff to be more productive when away from the office. Staff can now access their e-mail outside of Department facilities, directly from the Internet. Meanwhile, the latest anti-virus program has been applied to the system to create a more stable security environment.

Accomplishments & Achievements

SEPTEMBER 26, 2008

Progressive changes in the conditions of confinement for offenders with significant mental health needs have resulted in the closing out of a stipulated court agreement between the Connecticut DOC and the State of Connecticut Office of Protection and Advocacy for Persons with Disabilities (OPA). The expectations of the federal court agreement, which became known as OPA versus Choinski, involved the Garner and Northern Correctional Institutions. Specifically, the agreement required the review and revision of the conditions of confinement and treatment provided inmates at Garner CI, the agency's designated mental health facility as well as how offenders with mental health needs would be confined at the maximum-security Northern CI, should their behavior warrant placement there. The parties allowed the agreement to expire after outside consultants audited the enhancements to the agency's mental health policies.

OCTOBER 17, 2008

As part of an agency-wide upgrade of radio technology to enhance staff safety, the first of a new generation of handheld, two-way radios was distributed at the Enfield Correctional Institution. The new radio units will be made available at the Osborn Correctional Institution on December 31st and at the Northern Correctional Institution during the first week of January. This process will continue for all of the northern District 1 facilities with current funding sufficient to also complete coverage of the New Haven and Bridgeport Correctional Centers.

NOVEMBER 1, 2008

A new electronic interface with Western Union will allow those on an offender's visitor list to electronically deposit funds into the inmate's commissary account. This process is much faster that the usage of paper money orders and will cut down on the process of manually reviewing and entering deposits. Based on this initial roll out, the program is schedule to be expanded to an additional contractor.

NOVEMBER 1, 2008

As a means of enhancing risk management and triaging offenders to appropriate and necessary programming, the Connecticut Department of Correction has initiated a new Treatment and Program Assessment Instrument (TPAI). Initially based on an approach utilized by the Pennsylvania DOC, the instrument measures an offender's level of risk of recidivism by measuring parameters such as violent convictions, age of first adult conviction and the number of prior adult convictions. The instrument has been fully validated on the Connecticut inmate population.

NOVEMBER 15, 2008

The Corrections Modernization Team, as part of the Offender Management Replacement Project has created a new spreadsheet process to track pardons cases that previously had been done by hand. The second phase will be to create a new database to track and report on these cases.

Accomplishments & Achievements

NOVEMBER 18, 2008

Gang intelligence experts from the Department of Correction Security Division, collaborated with the FBI and ATF in producing a law enforcement training program regarding the Mara Salvatrucha gang, which is also known as MS-13. Attended by police agencies from across the state, the presentation provided information on the history and identification of MS-13, which is widely considered to be one of the most violent street gangs in the world.

FEBRUARY 26, 2009

In support of its reentry mission, the Department has completed a three-day symposium entitled, "Reentry in the State of Connecticut - Partners in Progress." The conference's technical assistance and training were provided to the agency by the U.S. Department of Justice, as the result of a national competitive process. The symposium brought together not only DOC leadership and line staff; but also other state stakeholders, such as the Board of Pardons and Paroles, Judicial Branch, Department of Labor, and Department of Mental Health and Addiction Services; as well as community program providers and urban administrators. The conference was aimed at unifying the reentry vision among all of the partners involved; understanding the critical components of evidence-based policy and practice; and developing the next steps toward the full implementation of a Statewide Reentry Strategy.

MARCH 1, 2009

As a major security enhancement, the Connecticut Department of Correction has made operational a Cell Phone Detection Canine, one of only a handful of such canines in the country. The 22-month old yellow Labrador Retriever, "Rhianna", was donated to the agency by Guiding Eyes for the Blind and was trained internally by DOC Canine staff. The conveyance of cell phones into correctional institutions is an international security threat, as it allows inmates to engage in continued, illegal behavior by bypassing the monitored and recorded facility telephones.

MARCH 17, 2009

The Department's Management Information Services Unit prepared for and successfully participated in the statewide computer Disaster Recovery drill. The drill simulated the protection of the agency's crucial computer files in an emergency situation by transferring data currently stored in the agency's mainframe computer to an out-of-state disaster recovery site.

MARCH 17, 2009

Despite an extremely tight time schedule, the Connecticut Department of Correction Payroll Unit was able to efficiently process retroactive payments for more than 5,000 employees as a result of the awarding of a new contract to the NP-4 Bargaining Unit, which includes the state's correctional officers. By accomplishing this massive undertaking on time, the State of Connecticut was saved tens of thousands of dollars in potential additional interest payments.

Accomplishments & Achievements

APRIL 9, 2009

In compliance with the Federal Recovery Act, DOC created an internet access capability posting information regarding the status and usage of federal stimulus funds. The tracking of these funds will also be accomplished through the agency's internal intranet site through a DOC Recovery link for individuals to fill out the federal forms on how the stimulus funds have been used.

JUNE 1, 2009

Through the use of in-house resources, the Department has completed the substantial renovation of the turn-of-the-century North Block at the Cheshire Correctional Institution. The work, which began in 1990, totaled some $13-million, which is far less that would have been required if an outside contractor had been utilized. The completion of the project now provides nearly 400 additional inmate beds, should they become needed.

JUNE 8, 2009

As a further step in the agency's utilization of its Treatment and Program Assessment Instrument (TPAI), the Management Information Services Unit has completed the calculations on the TPAI scored for more than 15,000 inmates.

JUNE 23, 2009

In keeping with its highly successful energy conservation efforts, the Department has had five members of its Facility Management and Engineering Services Staff complete and receive a Building Operator Certificate. This nationally recognized accreditation program trains facility engineers in the latest building envelop conservation measures and technologies.

JUNE 30, 2009

In a first of its kind, holistic review of the services and treatment contracted for in the community, the Department has completed a statewide evaluation of community programs and services. These services support the agency's reentry mission, providing offenders who are nearing the end of sentence with community-based oversight. The review assessed services most needed, such as substance abuse treatment and also the geographic distribution of these programs, which are contracted through nonprofit providers. The effort was undertaken in part to ensure that taxpayer dollars were being utilized as effectively and efficiently as possible.

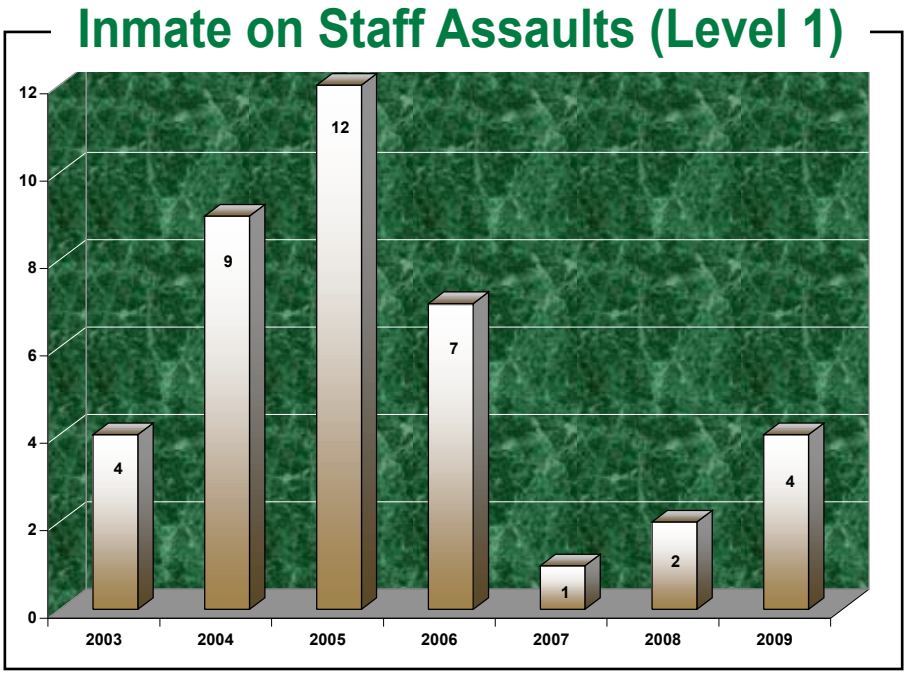
JUNE 30, 2009

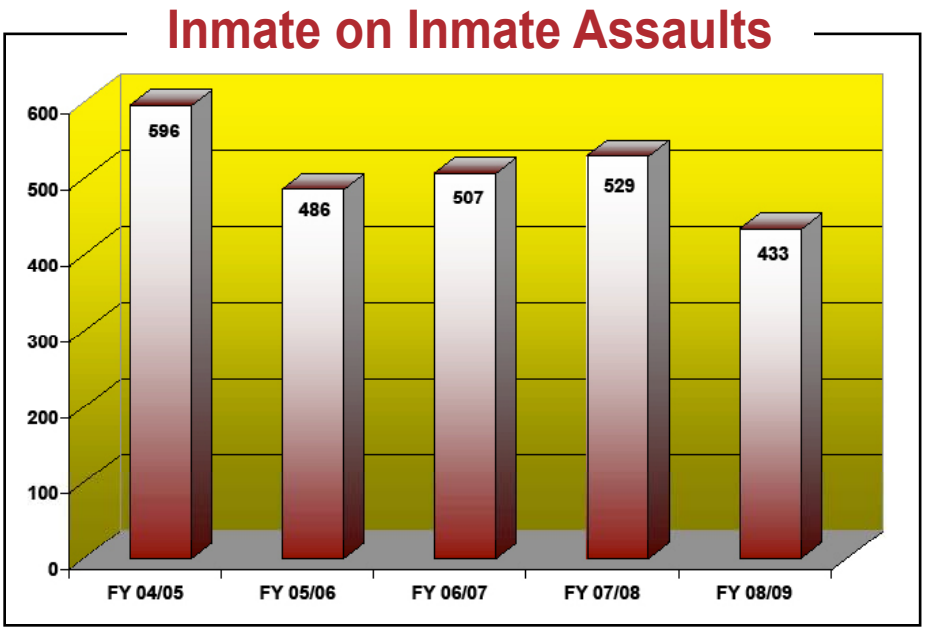
Despite the retirements of nearly 450 staff under the state's Retirement Incentive Offering, many of whom were longtime, veteran administrators, the DOC has seamlessly maintained operations based on extensive succession planning. During the administration of Commissioner Theresa C. Lantz, training academy based instruction was provided to mid-level managers to prepare them for future advancement.

Accomplishments & Achievements

JUNE 30, 2009

In continuation of its record of safety and security, year-end statistics show significant reductions in both inmate assaults and level 1 assaults on staff as compared to the past five year average. Inmate assaults were down by 23 percent in fiscal year 2008/2009 as compared to the average of the past five years. Level 1 assaults on staff, the most serious have decreased when measured against the five year average.





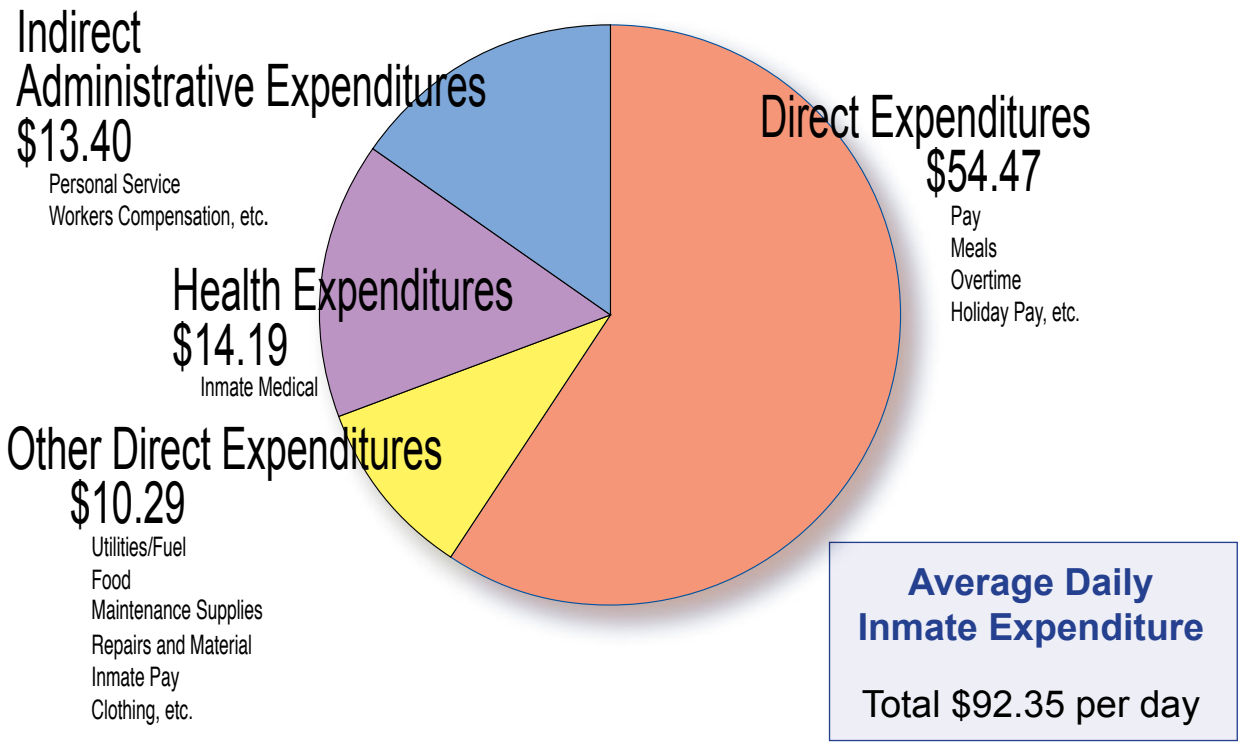
Operations Division

Deputy Commissioner
Mark Strange
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7487

The Department's Operations Division is responsible for the day-to-day operations of the 18 correctional facilities that comprise the Department of Correction. The Deputy Commissioner of Operations, two District Administrators, and 17 Wardens are responsible for this duty. There are 14 correctional institutions and four correctional centers, which incarcerated 18,891 inmates at the end of fiscal year 2008/2009. It is the mission of the Operations Division to protect the public and staff while ensuring the secure, safe and humane supervision of offenders with opportunities that support successful community reintegration.

The Operations Division also encompasses a wide range of emergency and ancillary services to include the Correctional Emergency Response Team (CERT), Special Operations Group (SOG), Situational Control and Hostage Negotiation Team (SITCON), Canine Unit, Correctional Transportation Unit, and the Department's Honor Guard (Color Guard and Bagpipe and Drum Band).

Average Daily Inmate Expenditures Breakdown



Operations Division

North District

District Administrator
Michael Lajoie

3 Walker Drive
Enfield, CT 06082
Phone 860-763-8017

Bergin Correctional Institution
Brooklyn Correctional Institution
Corrigan-Radgowski Correctional Center
Enfield Correctional Institution
MacDougall-Walker Correctional Institution
Northern Correctional Institution
Osborn Correctional Institution
Robinson Correctional Institution
Willard-Cybulski Correctional Institution

Bergin Correctional Institution

Warden Monica Rinaldi
251 Middle Turnpike, Storrs, CT 06268 • 860-487-2712

(Population: 1,040). The Donald T. Bergin Correctional Institution is a level 2, minimum-security reentry facility that houses adult male inmates within their last three years of incarceration. The primary counseling programs are Understanding Domestic Violence, Anger Management, and VOICES. There is also a range of addiction services offered to address substance abuse needs of various levels. The school curriculum is focused on GED acquisition. The Horticulture Farming Project is of particular pride for the facility due to the volume of produce it has provided for the inmate kitchen and local nonprofits. Inmates are encouraged to work at facility-based or off-ground details. There are over 100 inmates who travel out each day to work with other state agencies. A special detail spent a significant amount of time clearing brush and trees for the town of Sprague to enable to usage of a waterway again.

Brooklyn Correctional Institution

Warden Valerie Light
59 Hartford Road, Brooklyn, CT 06234 • 860-779-2600

(Population: 456). The Brooklyn Correctional Institution is a level 3, medium-security facility that houses sentenced, adult male inmates. The facility strives to enhance its partnership with the community by conducting quarterly Prison Public Safety Committee meetings, as well as coordination of speak-outs, tours and presentations to local schools. The Brooklyn Cares Program has donated over $4,000 to benefit nonprofit organizations in the local and surrounding communities such as the Putnam PRIDE (Partnership to Reduce the Influence of Drugs for Everyone); Thompson Community of Heart, which helped purchase five defibrillators for local schools; Putnam Regional Interact Club; Killingly High School Project Graduation, to provide a drug/alcohol mystery trip for graduates; Putnam Rotary (Broadway Live 2008) Helping Hands Fundraiser; and to the American Heart Association (Go Red For Women) in memory of Warden Robin H. Sutherland.

Corrigan-Radgowski Correctional Center

Warden Anthony Coletti
986 Norwich-New London Turnpike, Uncasville, CT 06382 • 860-848-5700

(Population: 1,528). The Corrigan-Radgowski Correctional Center consists of the Raymond L. Corrigan and the Stanley J. Radgowski buildings. The Corrigan Building, a level 4, high-security unit that holds both sentenced and pretrial male inmates from surrounding towns, as well as the Hartford, New Haven and Bridgeport areas. The Radgowski Building, a level 3 medium-security unit, houses both medium- and minimum-security general population inmates. Programming includes Addiction Services, Medical and Mental Health Services, Volunteer Services, Education, Garden Program, as well as other group-specific programming.

Corrigan-Radgowski staff has demonstrated a strong commitment to the local community by assisting and participating with the Connecticut Special Olympics, Connecticut State Employees Campaign for Giving, Big Brothers/Big Sisters Program, Care and Share Food Drive, Daffodil Days for Cancer, Heating Assistance Program, as well as other local educational initiatives.

The Corrigan-Radgowski Correctional Center serves the following Superior Courts: GA-10 New London, GA-11 Danielson, and GA-21 Norwich.

Enfield Correctional Institution

Warden Edward Maldonado
289 Shaker Road, POB 1500, Enfield, CT 06082 • 860-763-7300

(Population: 686). The Enfield Correctional Institution is a level 3, medium-security facility that houses adult male inmates. The facility offers a wide range of programs that include: Prisoner Outreach, Parenting, Tier II Addiction Services, Domestic Violence, Anger Management, Thinking for a Change and Transitional Services Programming. All programming is evidence-based and supports the Department's reentry model by providing needed skills to assist offenders reintegrating into society. The Education Department also offers academic and vocational programs to include: GED, Pre-GED, Business Skills, Graphic Design Technology, Computer Skills, Small Engine Repair and Building Maintenance.

Enfield CI is committed to supporting the successful reintegration of offenders into their home communities as a means of reducing recidivism and enhancing public safety. While still incarcerated, toward the end of their sentence, offenders are offered extensive assistance with such issues as employment, housing, identification, and family matters.

During 2008/2009, improvements to the facility included Project BI-JA-439 which entailed the completion of an extensive renovation project to the bathrooms in the housing units. Additionally, a garden was started with produce harvested from the garden will help feed the inmates at the facility resulting in a cost savings. Staff at the facility have demonstrated a strong commitment to the local community by participating in the Connecticut Special Olympics, Connecticut State Employees Campaign for Charitable Giving, Big Brothers/Big Sisters Program.

MacDougall-Walker Correctional Institution

Warden Peter Murphy
1153 East South Street, Suffield, CT 06080 • 860-627-2100

(Population: 2,131). The MacDougall-Walker Correctional Institution is a level 4/5, high/maximum-security facility. MacDougall-Walker CI houses adult male inmates including sentenced long-term general population inmates as well as several special populations.

The Walker Building houses inmates going through the assessment process who have been sentenced to two years or more, high profile Protective Custody inmates, as well as permanent party and high bond offenders. Each unit in the MacDougall Building has a unique mission directly related to the inmate population it houses. Housing units include Special Monitoring, Orientation/Intake, Initial Classification for those who have completed the Orientation/Intake Unit Program, and a Transitional Services Unit for those inmates who are within 120 days of discharging, awaiting level reduction or are currently level 3 or below.

Programming enhancements have also occurred during the past year with the addition of the Imprisoned Program, a seminar group for inmates with sentences in excess of 20 years. The program addresses core beliefs and values of criminal thinking and re-focuses inmates on accepting personal responsibility for their actions.

Over the past year the facility has made significant changes to enhance safety and security. These changes include the installation of impact-resistant glass to the doors in the officer stations, installation of additional cameras in the dining halls, the installation of new LCD camera monitors in the control centers, as well as the installation of new cameras in the Walker Building Restrictive Housing Unit.

Inmates at MacDougall-Walker CI put vocational skills to work in order to maximize employment opportunities upon release to the community.

Operations Division

Northern Correctional Institution

Warden Angel Quiros
287 Bilton Road, POB 665, Somers, CT 06071 • 860-763-8600

(Population: 414). The Northern Correctional Institution serves as the Department's level 5, maximum-security male facility. It is a special management facility for inmates classified to Administrative Segregation, Security Risk Group Safety Threat Member, Special Needs Management and Chronic Discipline as well as for those inmates sentenced to capital punishment. With the exception of those inmates awaiting capital punishment, inmates are required to complete a structured program prior to being classified to a general population facility.

As the designated restrictive housing facility for the Department, Northern CI's mission is to safely manage those inmates who have demonstrated a serious inability to adjust to confinement and/or pose a threat to the safety and security of the community, staff and other inmates. This mission is accomplished by providing a highly structured, secure and humane environment, while affording inmates an opportunity through positive behavior and program participation, to return to a less restrictive facility.

Officer of the Year
Ronald Young

Medal of Valor

From the Northern Correctional Institution (L to R):
CO Mark Welch, CO David Huffman, CO Anthony Trombly and CO Juan Melendez

Osborn Correctional Institution

Warden Carol Chapdelaine
335 Bilton Road, POB 100, Somers, CT 06071 • 860-566-7500

(Population: 1,970). The Osborn Correctional Institution is a level 3, medium-security facility that houses adult male inmates. Inmates with immigration detainers are also housed at the facility.

Special management units include mental health, medical and restrictive housing. Two housing units are dedicated to inmates aged 50 years and older. The facility offers educational and vocational programs, as well as substance abuse, therapeutic and aftercare programs. Two units house inmates with mental health needs including sex offender treatment. The facility also offers Hospice Care and Certified Nurse's Aide program for the inmate population.

A special visiting area for inmates to visit with their children who are under DCF supervision is also provided. The facility sponsors a Community Outreach Program allowing "at risk youth" to tour the facility and speak to staff and inmates about prison life and the consequences of making poor choices. Correctional Enterprises of Connecticut also has one of its Industries Unit located in the facility. Inmates are employed in various areas of the Unit including the Textile, Print Shop, Embroidery and Laundry Units where they learn skills which they can use for job employment upon release.

Robinson Correctional Institution

Warden Christine Whidden
285 Shaker Road, POB 1400, Enfield, CT 06082 • 860-763-6200

(Population: 1,452). The Robinson Correctional Institution is a level 3, medium-security facility that houses sentenced, male inmates and offers a wide variety of programs including VOICES, Domestic Violence, Anger and Addiction Services Intervention. The TIME program (This I Must Earn) is the highest level substance abuse intervention offered and utilizes an aftercare component. The facility offers a GED Program, Adult Basic Education and vocational programs including Building Maintenance, Culinary Arts, Architectural Drafting, Machine Tool and Die and Graphic Arts/ Printing. The Small Engine Repair Shop provides a "Good Neighbor" program in which senior citizens can have their lawn equipment and snow blowers serviced at minimal cost.

Bed space at the facility was decreased by 71 over the past year due to the closing of an outside clearance housing unit. The facility offers a Time Out Program for inmates who have recently returned from Transitional Supervision or Parole. The goal of this Unit is to assess the reason for the inmates' program interruption and to provide programming to improve their prospects for successful return to the community.

Willard-Cybulski Correctional Institution

Warden Esther Torres
391 Shaker Road, POB 2400, Enfield, CT 06082 • 860-763-6100

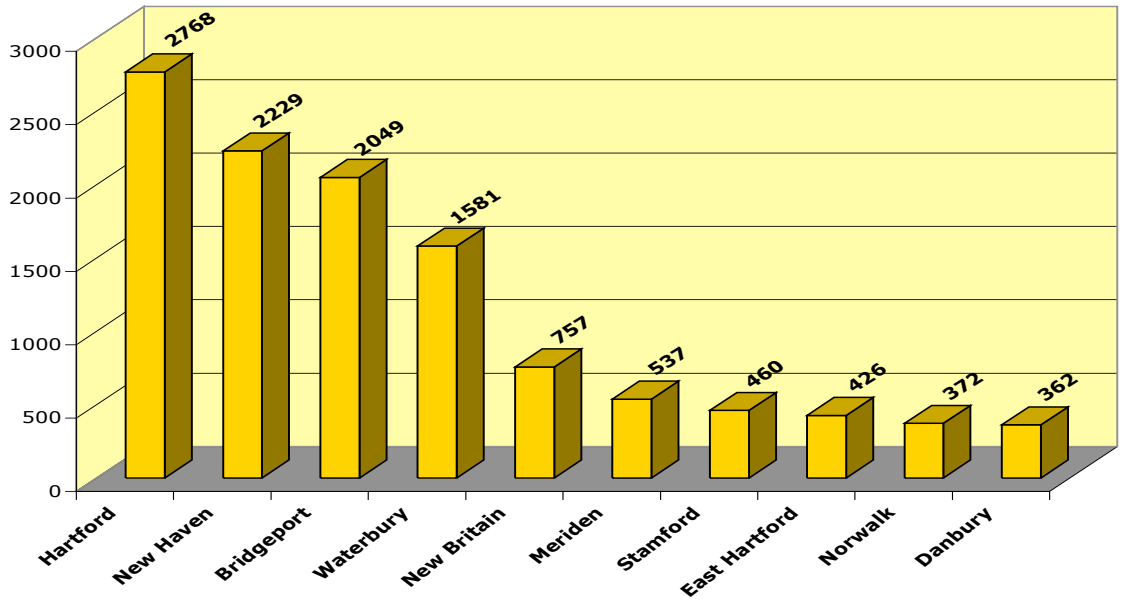
(Population: 1,165). The Willard-Cybulski Correctional Institution is a level 2, minimum-security facility that houses medical and mental health 3 inmates who are preparing for reintegration into society.

The facility offers programming designed to supply the offender with the skills necessary to choose and maintain a substance and crime free lifestyle. This approach incorporates physical wellbeing, family relationships in addition to relapse prevention and twelve-step fellowships.

In assisting inmates preparing for their return to the community, facility reentry staff work with offenders assigned to a job readiness program in the Hartford area. The existing program menu also offers opportunities in educational programming, substance abuse recovery, fatherhood reunification, victim education, cognitive skill building, domestic violence prevention, work center and transitional services that assist offenders in obtaining identification prior to release.

As part of its agency directed mandate to provide community service support, the facility has placed more than 150 inmates daily, in supervised community-based public service projects and work details. They have provided maintenance, assisting with community events, renovations and painting to communities, the state and local nonprofit agencies.

Incarcerated by Top 10 Towns



Operations Division

South District

District Administrator
James Dzurenda

944 Highland Avenue
Cheshire, CT 06410
Phone 203-250-3161

Bridgeport Correctional Center
Cheshire Correctional Institution
Garner Correctional Institution
Gates Correctional Institution
Hartford Correctional Center
Manson Youth Institution
New Haven Correctional Center
Webster Correctional Institution
York Correctional Institution

Bridgeport Correctional Center

Warden Walter Ford
1106 North Avenue, Bridgeport, CT 06604 • 203-579-6131

(Population: 971). The Bridgeport Correctional Center is a level 4, high-security facility that holds adult male inmates pending sentence or final disposition of active charges. The facility also houses a small number of sentenced, level 2 inmates who provide a work force to the community for various nonprofit organizations and government agencies.

The Bridgeport facility serves as the primary detention facility for several area courts within the Judicial Branch, including: GA-1 Stamford, GA-2 Bridgeport, GA-3 Danbury, GA-5 Derby, GA-20 Norwalk, GA-22 Milford, as well as the juvenile districts in Stamford, Bridgeport, and Danbury.

Cheshire Correctional Institution

Warden John Alves
900 Highland Avenue, Cheshire, CT 06410 • 203-250-2600

(Population: 1,359). The Cheshire Correctional Institution is a level 4, high-security facility that houses general population, protective custody and high-security adult male inmates.

The facility offers programs that include Addiction Services, AIDS Education, Bicycle and Wheelchair Repair, Family Education and Parenting, and various vocational programs. Other programs include Protective Custody Tier Management, People Empowering People and the Child Nutrition Program.

During 2007/2008, continuing renovations were made to the North Block Housing Unit. During emergencies, the North Block could accommodate up to 400 inmates. In an effort to enhance community awareness, the facility conducts tours for community organizations, local schools, and various colleges.

Garner Correctional Institution

Warden Scott Semple
50 Nunnawauk Road, POB 5500, Newtown, CT 06470 • 203-270-2800

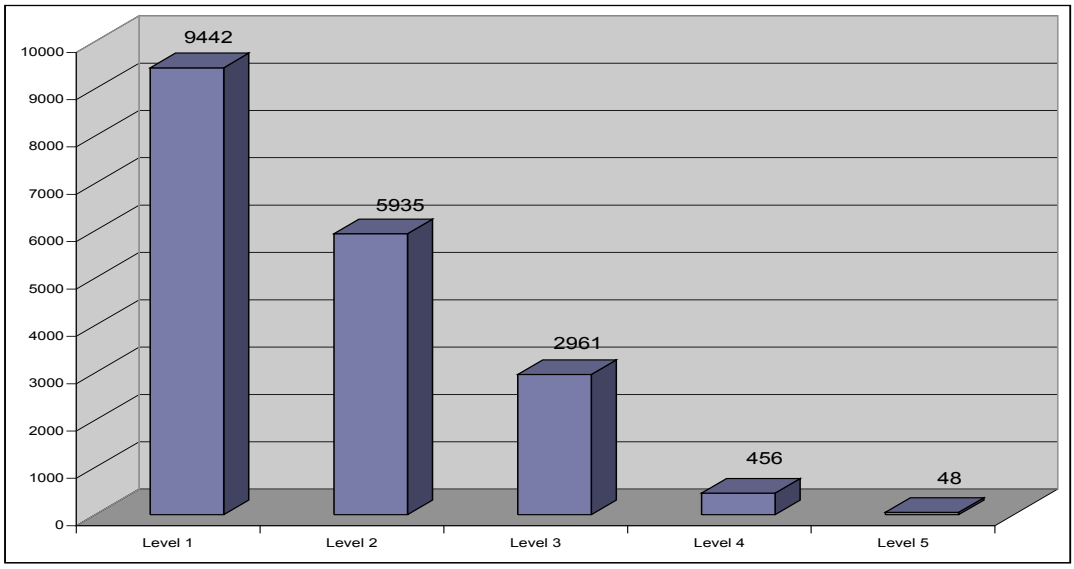
(Population: 593). The Ward A. Garner Correctional Institution is a level 4, high-security mental health unit that houses both sentenced and unsentence male offenders who require comprehensive mental health care based on their initial assessment to the Department or determined needs during their period of incarceration.

Mental health housing units at Garner CI provide specialized treatment to offenders diagnosed with serious psychiatric illnesses. Individualized programs and counseling as well as small group therapy offer offenders strategies for self-improvement while encouraging positive behavior. In addition to the mental health housing units, the facility also operates two general population units dedicated to both level 2 (minimum-security) and level 4 (high-security) inmates.

The Garner Correctional Institution offers various programs to offenders including Addiction Services, Religious Services, Parenting classes, HIV Awareness, Anger and Stress Management groups, as well as recreational programs.

Through a progressive Mental Health Model, the facility promotes wellness by providing individual and group programs in accordance with diagnosis, overall level of functionality and a team-designed treatment plan. The model is incentive-based and is designed to identify, stabilize and transition the offender to a general population environment.

Offender Mental Health Composition



Level 1 requires no mental health treatment, whereas Level 5 requires 24-hour nursing care

Gates Correctional Institution

Warden John Tarascio
131 North Bridebrook Road, Niantic, CT 06357 • 860-691-4700

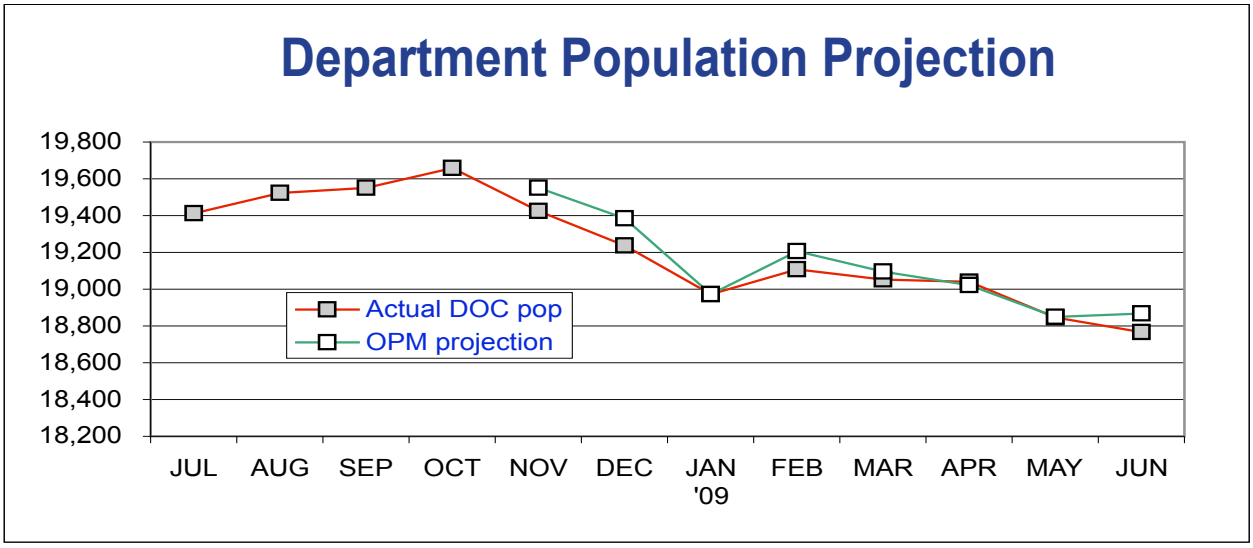
(Population: 885). The J. Bernard Gates Correctional Institution is a level 2, minimum-security facility that houses sentenced adult male inmates.

The facility specializes in the delivery of programs which are designed to reflect the Department's commitment to prepare offenders for reentry back into their respective communities. The facility has expanded its programming staff which has allowed core programs to reach a greater number of inmates. New initiatives in programming have included the Transitional Care Management and the Bridgeport Reentry programs.

In May of 2009, 21 horses were seized from a private owner by the Department of Agriculture and brought to the Second Chance Ranch at Gates where inmates along with staff from the Department of Agriculture helped return the animals to good health. Once healthy, many of the horses were sold at an auction held at the University of Connecticut in November.

In an effort to curtail expenses, the facility was able to close two housing units, the Fenwick and Trumbull Buildings saving 260 beds.

Second Chance Ranch on the grounds of Gates CI



Hartford Correctional Center

Warden Scott Erfe
177 Weston Street, Hartford, CT 06120 • 860-240-1800

(Population: 1,163). The Hartford Correctional Center is a level 4, high-security facility that holds unsentenced male inmates. The majority of inmates assigned to the facility await adjudication and disposition of their court cases. However, a small number of sentenced inmates provide an outside work detail. The Hartford Correctional Center is committed to carrying out the court imposed sentence and engaging the inmate in a program of positive change toward the goal of responsible citizenship. The facility is able to house 60 pretrial inmates aged 18-21 years old.

Supervisor of the Year
Joanna Salvatore

Facility programming includes Addiction Services, Religious Services and Inpatient/Outpatient Mental Health treatment. Specialized housing includes orientation units and a high-security cellblock.

The Hartford Correctional Center serves the following courts: GA-12 Manchester, GA-13 Enfield, GA-14 Hartford, GA-15 New Britain, GA-17 Bristol and GA-19 Rockville. Hartford CC also serves the following juvenile courts: Hartford JD, Middletown JD, New Britain JD and Rockville JD.

Manson Youth Institution

Warden Jose Feliciano, Jr.
42 Jarvis Street, Cheshire, CT 06410 • 203-806-2500

(Population: 650). The John R. Manson Youth Institution is a level 4, high-security facility. It serves as the Department's primary location for housing pretrial and sentenced male inmates under the age of 21. Recognizing the need to educate youthful offenders, staff provide a climate which enhances inmate social skills, while reinforcing ethics, attitude and behavior valued by productive law-abiding citizens.

The Manson Youth Institution houses offenders in 10 separate housing units, each with three wings containing 12 cells, a day room, counselor offices and a mini kitchen. Being the Connecticut's only youth facility for males, it houses inmates in Security Risk Group, Chronic Discipline, Mental Health, High Security and General Population who are involved in a wide variety of programs including educational, vocational and addiction services.

In response to an increase in the youth population, a youthful offender mentoring program was established. The main emphasis of the program is placed on development of positive peer relationships, understanding criminal culture, substance abuse, basic life skills, employment counseling and release planning.

New Haven Correctional Center

Warden Jon Brighthaupt
245 Whalley Avenue, New Haven, CT 06530 • 203-974-4111

(Population: 833). The New Haven Correctional Center is a level 4, high-security urban correctional facility that detains pretrial adult male offenders.

The facility maintains a discharge resource program which involves facility staff, community volunteers and offenders in an effort to facilitate orderly and positive reintegration to the community. The New Haven Correctional Center holds a quarterly Community Resource Day in which outside organizations come to the facility to assist and educate inmates regarding available community resources and opportunities. Other facility programming includes Addiction Services, AIDS Education, Voice and Poetry Workshops, Anger Management, Beat the Streets, and Beyond Fear.

During fiscal year 2008/2009, the facility completed a major renovation to its interior lighting system in order to comply with the Department's energy conservation initiative while maintaining safety and security considerations.

The facility serves New Haven and Waterbury Superior Courts as well as GA-4 Waterbury, GA-7 Meriden, GA-18 Bantam and GA-23 New Haven.

Webster Correctional Institution

Warden John Alves
111 Jarvis Street, Cheshire, CT 06410 • 860-271-5900

(Population: 356). The Noah Daniel Webster Correctional Institution is a level 2, minimum-security facility that houses sentenced male inmates approaching discharge into the community. Facility operations and services are overseen by the warden of the neighboring Cheshire Correctional Institution.

The facility's programming focus is designed to assist the offender's successful return to the community. Facility programming includes Adult Education, Vocational Study, ABE-to-College Program, Addiction Services, Domestic Violence, Fatherhood, AIDS Awareness and Culinary Arts.

In addition, the Webster Correctional Institution provides inmate work crews to state and municipal offices as well as nonprofit organizations. These work details provide participating inmates with real world employment experience.

As of January 15, 2010, the Webster Correctional Institution was closed saving the State of Connecticut and the Department of Correction approximately 3.4 million dollars annually. Webster CI inmates will be relocated to other facilities based on the needs of each inmate. Facility staff will be transferred in accordance with applicable union contracts.

York Correctional Institution

Warden Kevin Gause
201 West Main Street, Niantic, CT 06357 • 860-691-6700

(Population: 1,239). The Janet S. York Correctional Institution serves as the only Department facility for incarcerated women. This facility provides services for security and programmatic needs of all pretrial and sentenced offenders, ages 14 and older.

The University of Connecticut Managed Health Care Unit achieved another successful accreditation during the past fiscal year. The Hospice Program completed its 6th year servicing inmates in Chronic Care. York CI and the Health and Addiction Services Services Unit have implemented the Outpatient Day Program for mental health inmates. Comprehensive medical, dental, and mental health services are provided on site. Inpatient and outpatient substance abuse programs serve the offender population in collaboration with the Department of Mental Health and Addiction Services.

The facility Community Outreach Team continues to service local businesses and organizations. The Charlene Perkins Center, which opened in April 2005, continues to provide innovative initiatives with the inmates to provide them with resources upon reentry into the community. The Charlene Perkins Center continues to work strongly with other dedicated agencies and networks.

The facility continues to provide gender responsive programs and services, such as the Habitat for Humanity Women's Build Project, the Mother Read Program, and the Job Center, that are focused on reducing relapse.

Beginning this year, the facility began Phase 1 of its three-year reconstruction project named the Building Envelope Integrity Remediation Project, which will repair or replace substandard workmanship relating to the original construction. Repairs are scheduled for eight phases which will affect nearly three quarters of the facility. Phase 1 of the project will involve repairing several buildings on the facility's East Compound. The buildings include the gym, admin. building, dining hall, garage, maintenance buildings and the warehouse.

Correctional Transportation Unit Tactical Operations and Honor Guard

Director William Colón
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7490

This diverse Unit is responsible for the Tactical Operations Unit, Correctional Transportation Unit, the Honor Guard Unit, Central Office Security in Wethersfield, and is the interagency liaison with the Judicial Branch (Judicial Marshal Service) and the Department of Emergency Management and Homeland Security (DEMHS).

The Tactical Operations Unit consists of the North and South District Correctional Emergency Response Teams (CERT), the Special Operations Group hostage rescue team (SOG), Situational Control hostage negotiation team (SITCON) and Armory Operations Unit. The Unit represents the Department as a supporting agency to DEMHS ensuring public safety in any emergency within the state, in which the State Emergency Operations Command Center is activated. The Tactical Operations Unit is responsible for Central Office Security in Wethersfield, which is the work location for approximately 420 employees. The Unit oversees, but is not limited to, building security, the Central Office key inventory and is the liaison office for the building's security system, including the programming and tracking of the building's security access cards.

The Correctional Transportation Unit (CTU) is responsible for statewide inmate transportation with offices in Cheshire and Suffield. On an annual basis, the Unit securely transports more than 107,000 inmates for sentence review hearings, court appearances, medical appointments, halfway house placements, discharges and in- and out-of-state transfers. CTU has assisted local, state and federal law enforcement agencies, including the United States Marshal Service, Judicial Marshal Service, FBI, ICE and State's Attorneys' Offices across the state. CTU staff also participated in DARE and DEFY programs with local police departments.

CTU is the interagency liaison with the Judicial Marshal Service; ensuring offenders are transported to all 13 judicial districts and to their appropriate courthouses, while maintaining safety and security.

The elite Honor Guard, consisting of the Color Guard and Bagpipe and Drum Band represents the Department of Correction at official ceremonies, public functions and community events throughout Connecticut.

Staffing Unit/Canine Unit

Director William Colón
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7490

"Rhianna"
The Department's first cell phone detection canine.

The Staffing and Canine Unit oversees the operational aspect of the agency' 18 correctional facilities. The Unit oversees and manages the Agency's uniformed correctional staffing at all the facilities. The Staffing Unit at a minimum annually reviews and establishes the staffing plans for each facility. Overtime is monitored to ensure fiscal prudence in all areas. In addition, audits are conducted by the Unit as deemed necessary. The Department's emergency plans are updated and revised within the Unit and training is conducted at all facilities in regards to emergency response. The Unit maintains the agency's Statistical Tracking Analysis Report which monitors and tracks key operational performance measures throughout the facilities.

The agency has begun participation with the Association of State Correctional Administration which utilizes a performance-based measuring system to gather critical data nationwide which is available to participating agencies in measuring key performance areas.

The Canine Unit is composed of 20 highly skilled, well-trained, and dedicated canine handlers and their partners. Three lieutenants supervise the daily operations of the Unit at three locations. In addition, the Unit has two Labrador Retrievers specially trained in narcotics detection, a bloodhound in tracking and a Labrador Retriever specialized in cell phone detection. These teams are assigned to tour the facilities on a daily basis, and assist in detecting illicit drugs as well as maintaining order.

The Canine Unit established the Northeast's first cell phone detection canine that is being utilized throughout the Department to locate contraband cell phones in the facilities. This breakthrough in cell detection utilizing a canine has only been established by three states nationwide.

Lt. DeMatteo demonstrates Rhianna's ability to locate a hidden cell phone.

Administration Division

Deputy Commissioner
Carol Salsbury
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7871

The Administration Division oversees essential support functions and overall administrative management for the Department.

The Human Resources Unit provides all human resource functions, including labor relations, recruitment and payroll. The Fiscal Services Unit develops, implements and monitors the budget and other fiscal functions. The Facilities Management and Engineering Services Unit provides all maintenance, construction, telecommunications and a Life Safety Program. The Management Information Systems Unit maintains the Department's computer network and all hardware and software, as well as administering the data extraction, strategic planning and research advisory functions. The Maloney Center for Training and Staff Development oversees all of the training conducted by the Department, including pre-service for new hires and ongoing in-service training, along with new supervisors and leadership training. Food service to inmates is provided through this Division's Nutrition and Food Services Unit. The Organizational Development Unit serves as a resource to the agency in the areas of grant acquisition and management, research and evaluation and organizational development services, such as strategic planning and performance improvement initiatives.

Facilities Management and Engineering Services

Director Dave Batten
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7554

The Facilities Management and Engineering Services Unit (FMESU) is responsible for the agency's architectural and engineering design, building operations, preventative maintenance programs, property management and leasing agreements. The Unit's current professional staffing level is at 284 employees. Through a team effort, the Unit has completed 48 construction projects for a total cost of $6,858,712.99 this fiscal year.

In accordance with the Governor's energy policy and the Unit's commitment to energy efficiency and conservation, the Unit has successfully completed 17 energy conservation projects resulting in $347,569.29 in annual cost savings.

The Unit continues to provide certification to its professional staff through the nationally recognized Building Operator Certification Program. This certification focuses on improving the facilities managers understanding of resource efficiencies and the operation of complex building systems. Five additional staff members have successfully completed and graduated from this program this past year. Currently, there are nine Plant Facilities Engineers and one Design Engineer with this certification.

The Unit continues to provide electrical power reduction to ISO New England during critical peak periods. Among the participating state agencies, DOC is the highest contributor to load reduction topping the list at 12.36 megawatts. For this commitment, the Unit continues to receive ISO funds, which are used exclusively for energy projects destined to reduce utility cost.

FMESU has deployed 952 new portable radios and 10 control stations in nine facilities. The Unit's goal will be to secure additional funds and complete the remaining facilities.

During fiscal year 2008/2009, FMESU has completed the introduction of teleconferencing throughout the Department. With this system in place FMESU staff reduced travel time and mileage; resulting in yearly savings of $2,408.88.

With the completion of the Robinson CI housing dorms, FMESU focused and successfully completed the construction of two vocational/educational buildings totaling 8,000 square feet.

Cheshire North Block renovations and improvements have also been completed resulting in 386 cells, 12 showers and administrative offices designed for treatment and counseling.

FMESU has taken over the routine kitchen repairs at the facilities to provide onsite service to the food service staff. This has improved the functionality and operations of the kitchens resulting in an $80,000.00 saving to the agency.

FMESU has successfully complied with the broadcast industry conversion from an analog to digital signal at all correctional facilities

Management Information Systems

Director Robert Cosgrove
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7667

The Research Unit created over 625 ad hoc reports, data downloads, data files and various requests for information. These requests along with numerous production reports that were produced helped to not only assist DOC staff, but also other law enforcement and state agencies, community providers, researchers, and the media.

The MIS Unit completed installation and set up of a new DOCMAIL system. DOCMAIL now gives GroupWise users the ability to access their emails from anywhere that has internet access. The system went into operation in August and provides staff the opportunity to review and respond to their emails while they are out of the office.

As part of the Department's Business Reengineering Project to modernize its informtion technology systems, MIS rolled out the new Inmate Overview Sheet for the Court Trips Process. The new overview sheet is saving time, money and resources as staff no longer have to review information from different sources and now have 'one-stop shopping' for most of the information.

As part of the increase in information sharing with law enforcement, MIS installed additional video-conferencing units throughout the Department. These units became operational in September and supplemented those devices in use at Osborn, Walker, Robinson, Cheshire, and Northern. From September 2008 to the end of June the number of conferences per month went from 120 to nearly 400 per month. Hearings are now being held with the Board of Pardons and Paroles, Judicial Branch, Immigration and Customs Enforcement, Social Security Administration, federal courts as well as internally for Administrative Segregation Hearings.

MIS enhanced the Department's Office Product Suite from Office 97 to Office 2007. Working in conjunction with staff from the Maloney Center for Training and Staff Development, the Unit was able to migrate all staff to the new product.

MIS staff completed the conversion of Casenotes data into the central data repository for the new Parole/Probation Interstate Compact System. This system will allow parole and probation agencies around the country to share compact information more easily.

Working in conjunction with Fiscal Services, MIS implemented the new electronic deposit data feed from Western Union for the Inmate Trust System. Family and friends of inmates are now able to send money to inmates through Western Union and have that money automatically deposited into their Commissary accounts.

MIS updated 7 VMWare ESX Servers to 64GB. This upgraded the servers from 16 GB and 32GB. This now gives the Department ample memory to expand within the Development and Production Virtual servers. With the upgrade the agency is now running in the 15-25% utilization range instead of at 85% or above. This upgrade has increased the agency's computing speed and power. By using virtual servers and VMWare, the agency is able to save on having to buy the actual hardware. A $20,000 upfront investment saves the Department from having to buy 10 servers and ends up saving about $80,000 in the long run.

A new application screen was added to the RT3M system. The RT3L screen now displays information concerning any educational classes an inmate has taken or is taking. Working with the Education Unit as well as the Programs and Treatment Unit, MIS was able to take a download of data and convert it into the RT3M system. Now both programmatic data as well as educational data can be found in one spot.

MIS staff completed the calculations and processing for inmates TPAI scores and then automatically updated over 15,000 inmate scores. This process saved counselors from having to manually produce the scores.

Maureen Reeves
DOC Employee of the Year

Fiscal Services

Director Robert Foltz
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7700

The Fiscal Services Unit administered the Department's budget, directed commissary operations, inmate accounts and maintained purchasing, accounts payable, and accounting functions. The estimated average daily direct inmate expenditure for fiscal year 2008/2009 was $92.35. The Purchasing Section prioritized expenditures against limited funds, handling 14,319 requisitions, while the Accounts Payable Section aggressively sought prompt payment discounts, processing 35,690 invoices. The Fiscal Research and Development Section promotes and supports standardized business systems, and maintains databases utilized in fiscal administration.

The Inmate Trust Section manages and accounts for all funds earned, received or expended by inmates, processing 181,611 individual receipts and issuing 22,325 checks during the year. Correctional Commissaries received over 685,000 orders generating sales in excess of $14,500,000 including a holiday program offering an expanded menu of items and resulting in sales of $415,400. The Contracts Administration Section managed over 132 contracts and agreements with a combined value in excess of $143 million. The Asset Management Unit tracked capital and controllable assets valued at over $53,171,618 and controlled disposition of surplus items valued at $121,592.

Pursuant to the provisions of Sections 18-85a through 18-85c of the Connecticut General Statutes, an inmate may be compelled to remunerate the State of Connecticut for costs associated with his/her incarceration. During fiscal year 2008/2009, the Fiscal Services Unit was able to recoup $3,782,847 through the Cost of Incarceration Statutes.

Administration Division

Human Resources

Director Dan Callahan
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6801

The Human Resources Unit is responsible for recruitment and selection of employees, administering the payroll, workers' compensation, benefits, labor relations functions, and facility/unit human resources needs. The HR Unit also has a Strategic Initiatives and Negotiations Unit.

The 2008/2009 fiscal year was a very challenging and successful year for the Human Resources Unit. Over 440 retirements were processed in the last six weeks of the fiscal year. A critical refill plan was developed by Human Resources which was submitted to the Governor's Office. A record number of candidates applied for the Correction Officer exam and over 700 candidates were interviewed in May and June of 2009. Interviews are scheduled through November 2009. Large scale contract implementations and wage increases for the 5,500 employees in the NP-4 and NP-8 Bargaining Units were accomplished.

The Employee Handbook was revised and was converted to an electronic format which will result in lower printing costs and greater ease in distribution. The captain and lieutenant selection processes were completed. SCOPE surveys for unions representing the vast majority of DOC employees were completed, reviewed and submitted to the Department of Administrative Services. The Unit also coordinated the Department's Annual Awards Ceremony and the Memorial Service. High volumes of activity continued to be handled in all areas with a total of 57,362 personnel and payroll actions being handled throughout the fiscal year. This was all accomplished with decreased staffing in the area of Human Resources.

Nutrition and Food Services

Director Michael Bibens
201 West Main Street • Niantic, CT 06357 • 860-691-6989

Food Service staff take great pride in providing nutritionally adequate meals to all segments of the inmate population. Meals are also provided daily for work details, court trips and meals for the Judicial Marshals.

The Department is committed to the procurement of produce grown on local farms and products made within the State of Connecticut. With the Cook/Chill Food service technology at York Correctional Institution, the Unit provided more than 56 items on the weekly menu cycle, as well as fresh vegetables for all facilities. The Food Production Center at York CI prepared and distributed numerous cook/chill items to all DOC facilities. The Unit prepared and served 20,753,753 meals during fiscal year 2008/2009.

By utilizing USDA product and opportunity and spot buys outside of the vendor contract, the Food Service Department was able to reduce the cost of meals served to the inmate population.

Organizational Development

Director Cheryl Cepelak
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7658

The mission of the Organizational Development Unit is to provide tools, information and strategies to support the Department of Correction, positioning the agency to plan for and more readily adapt to opportunities, challenges and changes. The Unit serves the individuals, units and facilities that comprise the Department of Correction in addition to external partners in the community and at other Connecticut state agencies. The Organizational Development Unit's strategic initiatives are as follows: Organizational Development, Grants, and Research and Evaluation.

Services available in the area of Organizational Development include strategic planning, performance improvement, change management, facilitation and team building. These activities support increased effectiveness and efficiency across the Department. Under Grants, the Unit is responsible for the coordination and oversight of the grants and resource development program, researching, planning, acquiring and managing grants for the Department to build organizational capacity and leverage resources. Research and Evaluation comprises coordinating, managing and conducting research and evaluation. The Unit is responsible for overseeing relationships with academic institutions and other parties who perform research in the area of corrections.

Training and Staff Development

Director Cheryl Cepelak
Francis H. Maloney Center for Training and Staff Development
42 Jarvis Street, Cheshire, CT 06410 • 203-271-5100

Maloney CTSD is an ACA accredited institution that employs adult learning concepts to prepare and develop staff to meet the highest standards of learning. Pre-service training classes were held for six classes graduating a total of 516 new hires. Fifty-four individuals were promoted and completed the preparation program for new supervisors. The number of hours of training for staff held at the academy for fiscal year 2008/2009 was approximately 254,239 hours.

In addition to pre- and in-service training, the Maloney CTSD also provided training in the areas of fiscal services, human resources, management, and special services. The Center is responsible for research development and design of a succession management program for the agency. Ninety-seven supervisors have participated in an innovative leadership program.

Jacqueline Marvel
Excellence in Training Award

CHRONOLOGY OF SAVING MEASURES IMPLEMENTED BY THE AGENCY

In recognition of the difficult fiscal times currently being experienced within the State of Connecticut and the country, Acting Commissioner Murphy has directed the agency to identify and take advantage of any efficiencies and consolidations that are available as a means of reducing the cost of correctional operations and to achieve the best possible usage of taxpayer dollars.

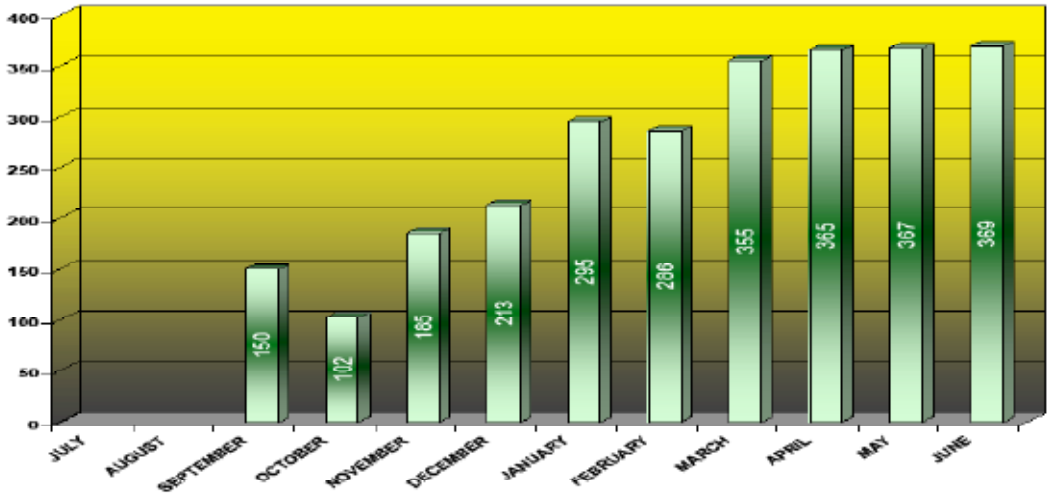
SEPTEMBER 15, 2008

As a cost savings and security enhancement, a new Inmate Overview Sheet has been created to track crucial information about offenders that previously required the review of a number of different sources of information. The new sheet is being used for court trips, transfers, parole, orientation, risk and need score processing, special management, and several other uses, providing 'one-stop shopping' for most of the information.

SEPTEMBER 30, 2008

All DOC facilities have video conferencing capabilities as a means of reducing the cost of offender hearings with outside agencies and increasing public safety with inmates not having to leave the facility. There has been a steady increase in the usage of teleconferencing during hearings of the Board of Pardons and Parole, Probation, the Judicial Branch, Immigration and Customs Enforcement, Social Security, and the Federal Courts. In October 2008, there were 102 hearings with 19 being held for parole. In November the numbers were 185 hearings with 109 for parole. In December the numbers increased to 213 hearings with 134 parole hearings being held.

Inmate Video Conferences



NOVEMBER 15, 2008

Through the Department's ongoing energy conservation effort, upgrades were initiated at the Corrigan-Radgowski, New Haven and Bridgeport Correctional Centers.

CHRONOLOGY OF SAVING MEASURES IMPLEMENTED BY THE AGENCY

The cost for these upgrades was approximately $800,000 and was funded by local utilities through an agreement to utilize generator power during times of peak electrical usage. These measures will result in an annual savings to DOC that is estimated to be more than $120,000.

MAY 31, 2009

As part of the agency's ongoing efforts to identify efficiencies and consolidations in light of the current fiscal restrictions, the Management Information Services Unit has been able to eliminate three computer routers as a result of router consolidation, for a total annual savings of $36,216.

JUNE 16, 2009

As a means of assisting the State of Connecticut in a time of fiscal distress as well providing an opportunity for offenders to give back to society, the Department of Correction has increased by the number of offenders who are assigned to clean and beautify the state's highways. In association with the Department of Transportation (DOT), approximately 200 minimum-security inmates are now assigned to the highway details. Use of the offenders is providing a substantial savings compared to the cost of having DOT staff perform the work.

JUNE 30, 2009

In an ongoing effort to streamline costs the agency has closed buildings and housing units at some facilities; reduced the number of deputy wardens by 11; downsized unit management, food services, addiction services, facilities management and engineering services, and has reallocated resources within offender education and addiction services; has increased the availability and usage of video conferencing and has significantly reduced the number of motor vehicles assigned to the agency. Further cost savings are being developed and will be fully utilized.

JUNE 30, 2009

In compliance with direction from Governor M. Jodi Rell to reduce the size of the state motor vehicle fleet, and in keeping with the agency's ongoing efforts to reduce expenditures and seek efficiencies wherever possible, the Department of Correction has cut a total of 98 vehicles for an annualized savings of $330,000.

JUNE 30, 2009

In continuing recognition of the fiscal restraints currently facing the State of Connecticut, the Department of Correction has achieved a significant reduction in overtime spending during the course of the past fiscal year. Agency overtime was reduced a total of seven percent during the fiscal year for a savings of some $4-million. The decrease was the result of mandated analysis and restrictions on overtime usage in all areas of the Department.

Programs & Treatment Division

Director
Patrick Hynes, PhD
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7494

The Department's Programs and Treatment Division supports the agency's goals through provision of a wide range of institutional and transitional services, including educational and vocational opportunities, treatment programs, health services, religious and volunteer activities, recreational opportunities and classification and population management. Services are designed to equip offenders to adapt to healthy and productive lifestyles within the correctional system and effect a successful transition back into the community following release.

The Division oversees the Offender Management Plan, which structures the offender's release preparation from the first day of incarceration to discharge. Following a comprehensive risk and needs assessment upon admission, an offender accountability plan is developed with the offender, to identify objectives to be addressed through the duration of the sentence. Reviewed periodically, the plan holds the offender accountable for behavioral and treatment goals such as education, vocational training, health services, treatment and substance abuse programming, and reentry planning.

Additional programs and treatment services provided include population management for special populations and interstate compact systems. The Division also assists victims of crime through a notification system that alerts registered victims when an inmate is eligible for release back to the community.

Education Services

Superintendent Angela Jalbert
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7536

The Department's Education Services Unit (Unified School District #1 (USD #1)) served more than 18,652 incarcerated offenders with an average daily enrollment of 2,919 (mandated programs). USD #1 awarded 824 GED diplomas, 23 with honors with an overall passage rate of approximately 79%. Planning/Placement Team meetings were held for 953 offenders under the age of 21 who required special education programming. Certificates of vocational training were awarded to 1,991 offenders (including 427 completers) in 26 disciplines.

During the year, 16% of the agency's incarcerated population was engaged in some formal educational training. USD #1 transition efforts have increased and nine resource/career fairs were held throughout the district in an attempt to bridge the gap from incarceration to the community.

Jolanta Stygares (MWCI)
Teacher of the Year

Since the implementation of the Reentry Education Program in July of 2007, a total of 2,400 offenders have completed this comprehensive 30-day instructional curriculum. USD #1 continued to provide thousands of hours of service to various communities and state agencies in the areas of graphic printing, woodworking, auto repairs, bicycle/wheelchair repair, culinary arts, etc. Through the solicitation of donations and the use of supplemental grant funds, USD #1 has increased educational opportunities for offenders with little or no increase in state monies.

As of June 1, 2009, basic electronics, carpentry 1, carpentry 2 and machine tool technology have been added to the Connecticut Department of Labor and Department of Correction's USD #1 Prospective Apprenticeship Program. The Prospective Apprenticeship Program now includes seven vocational areas. Twenty-three vocational programs throughout the school district are involved in this program. A total of 111 students have completed the USD #1 Prospective Apprenticeship Program in the vocational areas of culinary arts, small engine repair and graphics and print.

Offender Classification and Population Management

Director Lynn Milling
1153 East Street South, Suffield, CT 06080 • 860-292-3469

The Offender Classification and Population Management Unit (OCPM) is responsible for the administrative management of the offender population through oversight of inmate classification, time computation and record keeping, movement of all inmates within the system, and the assessment of offenders serving sentences greater than two years. OCPM Unit staff conduct classification and records audits throughout the Department and provide training and technical assistance for both DOC personnel and many outside criminal justice agencies.

The OCPM Unit is responsible for determining appropriate confinement assignments while ensuring maximum application of all available resources, completing 70,646 inmate transfers in fiscal year 2008/2009. OCPM also participates in the Corrections Compact for interstate transfers with 31 other states and the Federal Bureau of Prisons. The OCPM Unit has utilized the correction compact contracts to facilitate interstate transfers to assist DOC in the housing of special management inmates and similar type cases for other states.

OCPM assessment staff collaborated with parole staff in interviewing and evaluating the inmates during the assessment process. The OCPM Unit coordinates with both the Board of Pardons and Paroles and the courts to enhance the notification process when a pardon is granted.

The OCPM Unit reduced the number of offender transfers thus reducing overtime incurred by the facilities and the Correctional Transportation Unit. OCPM assisted in developing and implementing the Department's Offender Accountability Plan (OAP) intended to address the needs of each inmate, culminating in an overall classification profile to facilitate appropriate placement within the system. In addition, OCPM is responsible for the administrative function of the OAP to include development of policies/procedures and to provide audits and training.

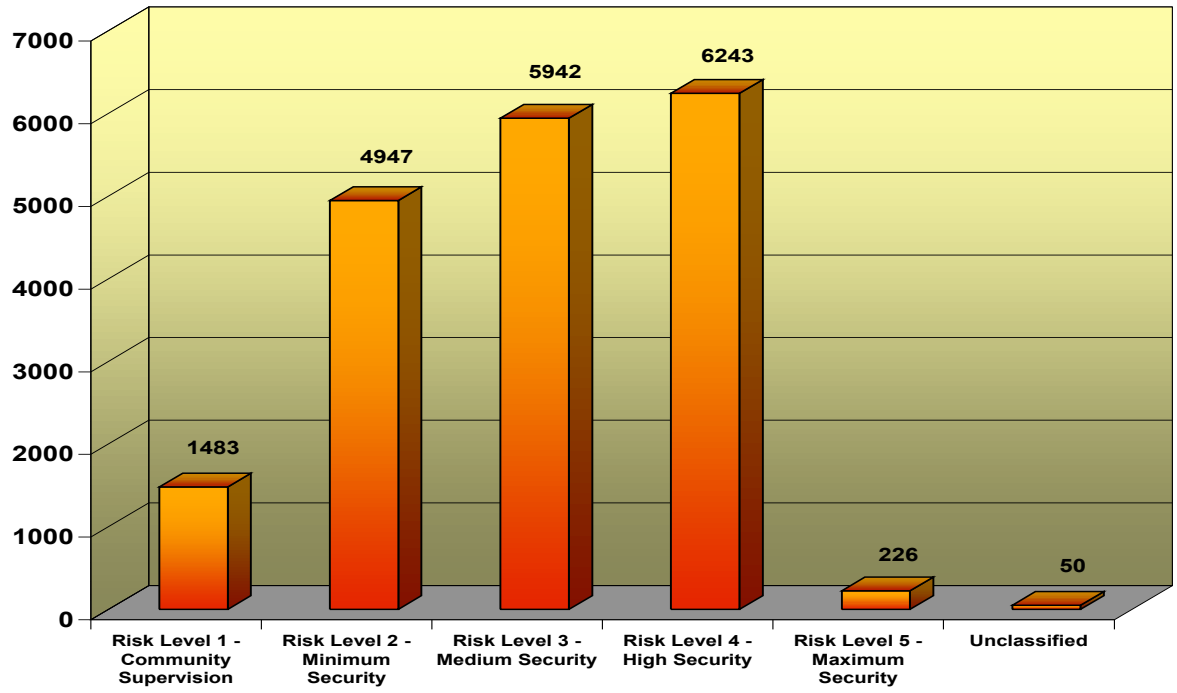
Programs & Treatment Division

This year the Unit successfully piloted and implemented the Treatment and Program Assessment Instrument (TPAI), evidence-based screening tool which triages offenders into programming. OCPM also assisted in providing agency-wide training on the appropriate utilization of the TPAI. The OCPM Unit is also responsible for the Department's Sex Offender Registration and Felony DNA policies. The OCPM Unit is responsible for Administrative Segregation requests and conducting all Administrative Segregation hearings in accordance with Administrative Directive 9.4, Restrictive Status.

The OCPM Unit continues to assist in the development of a new sentence and time calculation system (eOMIS) which will be available agency-wide in the near future. This new time computation system will provide greater accuracy and efficiency for records offices throughout the Department. The OCPM Unit is part of the Correctional Modernization Team (CMT). The long-term goal for CMT is to replace the current RT computer system that the Department of Correction currently uses. The goal is to deliver a comprehensive "computer system" which supports the offender management from initial admission through release.

The OCPM Unit and the Department continue to utilize the Judicial Electronic Bridge, which allows DOC employees to access pre-sentence investigations. This access has improved communication between DOC and Judicial Branch on many levels and has also provided the Board of Pardons and Paroles with additional information that has enhanced decision making. A video-conferencing system was recently installed in all correctional facilities allowing OCPM to conduct Administrative Segregation hearings for York and Garner CI without having to travel to the facilities.

Overall Risk Levels



Programs & Treatment Division

Correctional Enterprises of Connecticut

Director David A. Brown
38 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7570

Correctional Enterprises of Connecticut (CEC) provides goods and services to state agencies, municipalities, and nonprofit organizations while at the same time offering inmates an opportunity to develop marketable vocational and occupational skills. During 2008/2009, CEC provided educational opportunities for 336 inmates in 12 different industry programs.

CEC shops are located in the MacDougall-Walker, Cheshire, Osborn, and York Correctional Institutions. The work setting of CEC shops replicate private industry, offering inmates a realistic work experience in a business-like environment that stresses the same types of performance standards and accountability measures used for workers in the community. CEC programs are designed to be self-supporting by generating sufficient revenues from the sales of goods and services to meet the costs of operation.

All CEC shops are assessed on an ongoing basis in terms of sales, productivity, and idleness reduced through the number of inmates participating. Also examined is the opportunity for inmates to learn both core job skills that emphasize a strong work ethic and specialized skills that offer inmates an opportunity to learn skills related to employment after release.

Offender Programs and Victim Services

Director Elizabeth Martinez
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7642

The Offender Programs and Victim Services Unit designs, implements and evaluates evidence-based programs to ensure inmate accountability, offering opportunities to lessen the likelihood of recidivism and thereby increase the safety of the public.

The Offender Programs and Victim Services Unit manages community contracts, operates job centers, transitional services, family services, and reentry programs that are designed to help inmates make a successful and productive adjustment to the community upon release. In fiscal year 2008/2009, the Offender Programs and Victim Services Unit supported, or provided, programming to over 30,000 offenders.

The Offender Programs and Victim Services Unit provides technical assistance to victims' organizations and victims advocates throughout the state and maintains a toll free number and internet access to assist victims of crimes committed by incarcerated inmates. By the end of 2008/2009, the Unit maintained 2,313 active victim notifications on file.

Health and Addiction Services

Director Daniel Bannish, Psy.D.
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7645

Dr. Edward Blanchette
Commissioner's Award

The Health and Addiction Services Unit provides for the physical and behavioral health of offenders from admission through reintegration with the community. The Department of Correction collaborates with the University of Connecticut Health Center to facilitate the provision of comprehensive managed health care. The Health and Addiction Services Unit supports the Department's mission of public safety and community reintegration through provision of evidence-based assessment, treatment and aftercare services.

The Health and Addiction Services Unit collaborates with other state agencies and community providers on numerous initiatives to achieve this mission. Integration of services to support successful reentry is a major goal of the Unit. Treatment services are subject to continuous quality improvement through clinical supervision, training, research and implementation of evidence-based practice.

The Addiction Services Unit provides substance abuse treatment services through fully credentialed staff. The Addiction Services Unit operates on the premise that recovery is a developmental process in which the addicted offender learns new skills, values and ways of thinking, which will guide the offender's reentry into the community. To help the addicted offender transition from alcohol or other drug abuse dependency while incarcerated to recovery and community self-sufficiency, the Addiction Services Unit provides evidence-based residential, outpatient and integrated substance abuse treatment services to offenders along the continuum of the offender's incarceration. During the 2008/2009 fiscal year, 9,242 offenders participated in structured facility-based and community treatment settings.

Dr. Gerard Gagne Jr. (Northern CI)
Health Services Emloyee of the Year

The Health and Addiction Services staff has implemented a Health Habits Program to promote healthy lifestyle changes for Department staff.

Offender Reentry Services

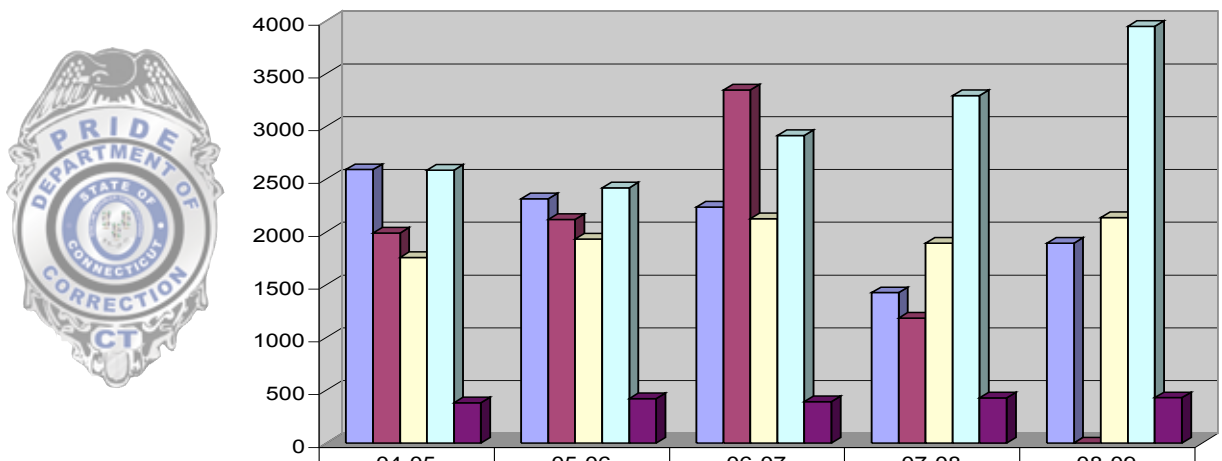
Counselor Supervisor Donna Cupka
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6965

The Offender Reentry Services Unit is committed to supporting the successful reintegration of offenders into their home communities as a means of reducing recidivism and enhancing public safety.

The Unit's goals are to ensure that all offenders are sufficiently prepared for release and that all eligible and appropriate offenders receive community supervision to assist their transition back into the community. The Offender Reentry Services Unit supports the agency's mission by establishing links between institutional and community providers and developing partnerships and collaborative processes to affect a continuum of supervision and treatment for offenders who are transitioning from incarceration to community.

In accordance with goals outlined in "Partners in Progress" the State of Connecticut Reentry Strategy, Offender Reentry Services Unit staff members partner with agency staff, other criminal justice agencies and community providers to facilitate a consolidated, statewide network of services to increase offender success in the criminal justice system from admission to incarceration, through end-of-sentence and continued support in the community.

Unit staff participated in of a three-day Reentry Symposium in February 2009 through receipt of a Serious and Violent Offender Reentry Grant through the Bureau of Justice Assistance. The training, facilitated by the Center for Effective Public Policy, included participants from the Department of Correction, Board of Pardons and Paroles, representatives from the state's Criminal Justice Policy Advisory Committee, community providers and representatives of the state's major cities.



	04-05	05-06	06-07	07-08	08-09
Parole	2592	2315	2237	1426	1894
Reentry Furlough	1991	2118	3345	1184	0
Halfway House	1758	1933	2125	1894	2136
Transitional Supervision	2585	2420	2915	3291	3948
Special Parole	384	423	394	430	431

Religious Services

Director Rev. Anthony J. Bruno
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7577

The Religious Services Unit offers a wide range of worship services, religious studies, special religious programs and counseling. The ultimate purpose is to affect positive change in the inmate population based on religious values that translates into a secure and safe environment while incarcerated and a successful, permanent return to society. For those inmates serving life sentences, the programs and services offered are intended to provide spiritual strength and comfort as they cope with that reality.

Twelve full-time staff chaplains, 38 part-time staff chaplains and 10 chaplains working under limited Personal Service Agreements provided approximately 84,981 hours of ministry time to the inmate population. Numerous religious volunteers from the community augmented that effort.

During fiscal year 2008/2009, the Religious Services Unit provided 19,727 worship services, study sessions and other spiritual programs. Inmate attendance at these program and services totaled approximately 322,000.

Reverend Bruno is interviewed by a reporter from the Catholic Transcript.

Volunteer and Recreation Services

Director Douglas Kulmacz
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7580

During the 2008/2009 fiscal year, 1,447 new Volunteers, Interns and Professional Partners (VIPs) refreshed an active corps of 1,798 correctional VIPs involving 2/3 of the state's institutionalized offenders with the opportunities to participate in restoration and reentry activities.

Correctional Volunteers, Interns and Professional Partners contributed 151,320 hours of services supplementing and diversifying Addiction, Continuing Education and Chaplaincy Services. The in-kind value of these services, valued at $27.02 hourly is $4,088,666 or the equivalent of 73 full-time positions.

Recreation Services enhanced the fitness and health of inmates, supporting wellness and disease prevention programs through constructive activities, serving to lower the overall cost of long-term healthcare for inmates.

Security Division

Director
Kim Weir
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7498

The Security Division has the responsibility of ensuring the safety and security of the Department. The Division is comprised of the Investigations, Security Risk Group, Special Intelligence, Telephone Monitoring and Computer Forensics Units. The contributions made by these specialized units continue to enhance the internal safety and security of the Department and its staff.

The Investigations Unit has the primary responsibility of conducting internal investigations at the direction of the Commissioner of Correction as well as joint investigations with federal, state and local authorities. The Unit also conducts annual security audits throughout the Department and oversees the disposal of contraband collected in the facilities.

The members of the Security Risk Group and Telephone Monitoring Units work collaboratively to acquire, analyze and disseminate pertinent security information throughout the agency and to the law enforcement community. As a result of these cooperative partnerships, significant improvements were made to streamline the collection, analysis and dissemination of criminal intelligence information. Through the targeted and random monitoring of non-privileged inmate communications, criminal activity, both internally and externally, was reduced, and in some cases prevented, throughout the State of Connecticut.

The Special Intelligence Unit provides an intelligence gathering conduit for the exchange of information related to criminal and terrorist activity with federal, state, local and judicial agencies. The Computer Forensics Unit is responsible for the forensic examination of computer and digital media devices in support of investigations to recover, analyze and document evidence.

Telephone Monitoring Unit

Lieutenant Cathy Candelaria
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7531

The Telephone Monitoring Unit has increased its cooperative partnerships with numerous federal, state, and local public safety agencies. At present, the Telephone Monitoring Unit at Central Office has four investigators and one supervisor making significant improvements in streamlining the gathering, analyzing and disseminating of criminal intelligence information. Targeted and random review of non-privileged inmate communications resulted in 521 facility-based investigations enhancing the safety/ security of DOC facilities. The Telephone Monitoring Unit expanded its role as an active partner with numerous federal, state and local public safety agencies. Unit staff participated in 337 criminal investigations involving other law enforcement organizations.

Detection, deterrence and prevention of criminal activity and administrative violations remain the primary focus of the Unit's activities. During fiscal year 2008/2009, the Unit complied with 148 subpoenas and 25 search warrants. Telephone Monitoring Unit employees appeared in court 17 times as witnesses in cases involving evidence gathered through phone/mail review.

Security Division

Investigations Unit

Director Kim Weir
24 Wolcott Hill Road, Wethersfield CT 06109 • 860-692-7498

The Investigations Unit is responsible for internal investigations, audits and the review of incoming publications to assess compliance with Department policy. During fiscal year 2008/2009, the Investigations Unit conducted 201 formal investigations and 27 informal inquiries. In addition, the Unit conducted 17 audits, performed 20 security assessments for internet access requests, and disposed of 152 items of confiscated contraband at the Department of Consumer Protection.

Pursuant to Sections 18-81-28 through 18-81-51 of the Regulations of Connecticut State Agencies, the Department's Publication Review Board is required to review all incoming publications for prohibited or objectionable material. During 2008/2009, members of the Publication Review Board reviewed 1,652 publications for such material.

Security Risk Groups Unit

Counselor Supervisor John Aldi
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7512

The Security Risk Groups Unit, working cooperatively with facility intelligence staff and outside law enforcement agencies collects, analyzes and disseminates security risk group intelligence. The aim is to enhance the safety and security of both the community and the Department itself. During 2008/2009, the "DOC Gang Perspective" outreach program was conducted in nearly 125 different locations throughout the State of Connecticut. It was provided to civic organizations, local police departments, state and municipal agencies and school districts with the goal of assisting them in detecting gangs and gang trends in their communities. Since the inception of the Security Risk Groups Unit, nearly 7,000 inmates have been identified as Security Risk Group Members or Security Risk Group Safety Threat Members.

Special Intelligence Unit

Captain Armando Valeriano
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7519

The Special Intelligence Unit provides intelligence-gathering methods designed to ensure the highest standards of integrity and is a catalyst for the exchange of criminal intelligence information by providing indispensable resources to support federal, state and local agencies.

The Special Intelligence Unit provides analytical data; tracking internal trends relating to gang activity, violence, weapons, and narcotics; its relationship to facility issues as well as its impact on the surrounding communities. In this capacity, the Special Intelligence Unit is committed to networking with state prosecutors and municipal agencies in an effort to support gun violence reduction strategies and provide analytical data for the purpose of tracking violent offenders in our partnership with Project Safe Neighborhoods.

The Special Intelligence Unit conducts COLLECT background investigations of all Department employees, applicants, contractual employees, volunteers, outside groups, vendors, researchers, media, and labor relations.

The Connecticut Department of Correction has designated 12 gangs as Security Risk Groups

Latin Kings

Latin Kings designated on 1/10/1992

PUMP NATION

Pump Nation designated on 8/12/1992

SOLIDOS

Los Solidos designated on 8/24/1992

20 LOVE

20 Love designated on 3/8/1993

Aryan Brotherhood

Aryan Brotherhood designated on 4/20/1993

Brothers Of White Strength

BOWS designated on 4/20/1993

Neta

NETA designated on 10/25/1993

ELM CITY BOYS

Elm City Boys designated on 3/21/1994

Brothers of Struggle Roots

Brothers of Struggle Roots designated on 12/8/1994

BLOODS

Bloods designated on 5/24/2002

CRIPS

Crips designated on 5/24/2002

MS 13

MS 13 designated on 10/26/2006

Parole & Community Services Division

Director
Joseph Haggan
300 Sheldon Street,
Hartford, CT 06120
860-297-4111

The Division is comprised of five district offices in Bridgeport, Hartford, New Haven, Norwich and Waterbury as well as the following specialized parole units: Residential Services, Central Intake, Special Management, Mental Health, and Fugitive Investigations. Parole officers in each district and unit monitor offenders' adherence to release conditions and assist with their reintegration into their communities while enhancing offender accountability and public safety.

The Special Management Unit (SMU) in collaboration with Connecticut Sexual Assault Crisis Services added a second full-time victim advocate. Under this model, parole officers, sex offender treatment providers and victim advocates work as a team to implement appropriate sex offender supervision and treatment interventions. The victim advocate's primary role is to initiate contact with sexual assault victims to provide advocacy and outreach.

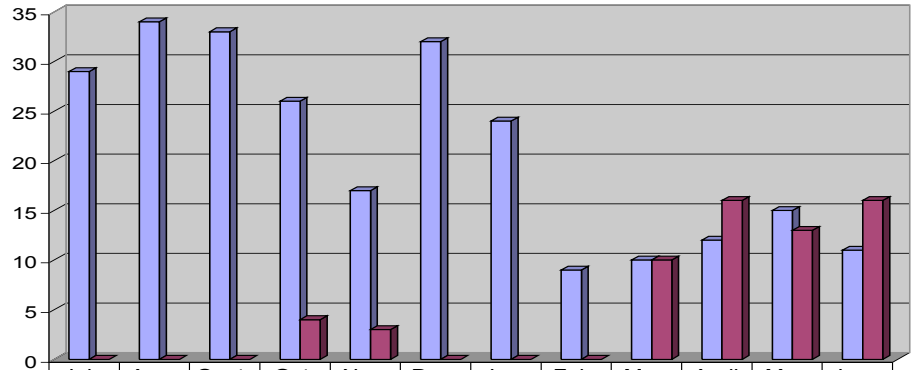
In fiscal year 2008/2009, SMU violation rates were 30% lower than the overall community supervision population's monthly violation rates of six percent. The average monthly criminal violations for Special Management Unit cases were less than one percent of the Unit's population. This was a remarkable achievement considering the many challenges related to the supervision of sex offenders in the community.

L to R: Jason Bedard, Larry Bransford, Matthew Wilkey, Jennifer Sullivan, James Thurlow, Eric Ellison (DOC Manager of the Year), Antonio Cornacchia, Kendra Herrick, Frank Vieira (Distinguished Service Medal), absent Frank Mirto.

In fiscal year 2008/2009, the Residential Services Unit in collaboration with the Contracts Administration Office, developed and implemented a rebidding process for all contracted residential and non-residential community services. Staff evaluated the existing community service network as a whole to review offender access to and usage of appropriate programs in needed numbers, types and locations. Staff then began meeting with a smaller working group to evaluate these factors in an effort to establish future needs. Various units were consulted, including Health and Addiction Services, Offender Reentry Services, and Offender Programs and Victim Services.

This process culminated in the release of an RFP in January 2009. Once proposals were reviewed and scored, an implementation team was established to ensure that the integrated and comprehensive network envisioned by DOC staff was available by July 1, 2009. This process was completed in June. The resulting contracts have enabled DOC to expand access to residential gender-specific programming and standardized non-residential services, establish an integrated continuity of care system in which the offender is assigned fewer service providers for longer periods of time, eliminate redundancy in access to contracted programs, provide a greater consistency throughout the network of residential service providers, and redesign the inpatient program model to provide access for more offenders. Additionally, community residential beds continued to operate at or near a 100% occupancy rate.

Time Out Program Placement



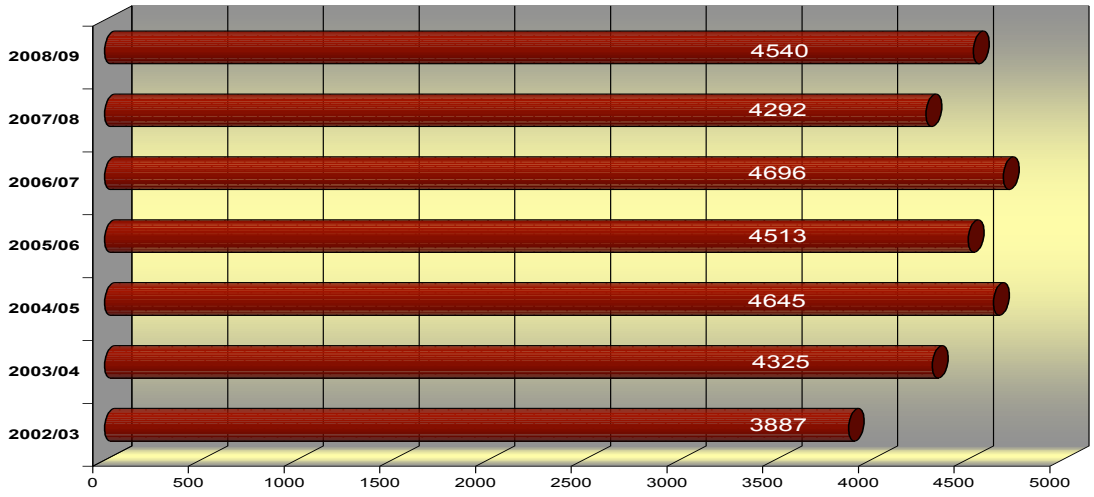
	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	April	May	June
From TS	29	34	33	26	17	32	24	9	10	12	15	11
From Parole	0	0	0	4	3	0	0	0	10	16	13	16

The development and implementation of the Time Out Program (TOP) in March of 2009 at Robinson CI for offenders on Transitional Supervision and/or parole supervision has increased the probability of offenders eventually completing Transitional Supervision and parole successfully while affording parole officers the intermediate ability to temporarily incarcerate offenders exhibiting noncompliance while still maintaining the opportunity to continue supervision of the offenders rather than require the offenders to have their community supervision revoked and face unknown consequences. Upon admission to the Unit, the TOP provides a 30-60 day “time out” period during which prescribed programs are completed. Upon successful completion of the program, offenders are returned for community supervision. Since March 2009, a total of 164 persons on Transitional Supervision and 40 parolees have successfully completed the TOP program and were returned to community supervision.

Parole & Community Services Division

Fiscal year 2008/2009 saw 4,017 offenders released to Transitional Supervision compared to 3,225 the previous year, a 25% increase. The number of persons released to parole rose to 2,737 in fiscal year 2008/2009 up from 2,097 the previous year, a 31% increase. Overall, releases to all forms of community supervision, including residential placement, increased to 8,872 in fiscal year 2008/2009 from 7,204 the previous year, a 23% increase. During the same period, the total violation rate for persons on community supervision decreased 12%. Criminal violation rates for all community supervision programs were six percent lower in fiscal year 2008/2009 than in fiscal year 2007/2008 after declining 33% the previous year. The number of offenders on all forms of community supervision increased in fiscal year 2008/2009, from 4,292 on July 1, 2008 to 4,540 on July 1, 2009, a six percent increase.

Offenders Supervised in the Community



Effective April 1, 2008, the Division's Fugitive Investigations Unit was assigned the additional responsibility of investigating and apprehending offenders who escape from Transitional Supervision and, as requested, offenders who escape from halfway houses. These new efforts, along with the Unit's extensive work with parole absconder investigations and extraditions, resulted in the return to custody of over 160 escapees and absconders.

In fiscal year 2008/2009, the Parole and Community Services Division adopted the use of oral fluid drug testing swabs and handheld alcohol testing devices to more effectively monitor substance abuse among offenders. Oral fluid swabs were introduced to eliminate drug testing issues related to cross gender supervision and testing location. Parole officers are now able to obtain toxicology tests from offenders regardless of gender or location.

In fiscal year 2008/2009, the Parole and Community Services Division implemented the use of the Level of Service Inventory - Revised (LSI-R) and Adult Substance Use Survey - Revised (ASUS-R) assessments to identify the likelihood of recidivism, identify criminogenic risks and needs, and match offenders to appropriate interventions. The Division uses results from these assessments to determine levels of supervision and program referrals.

External Affairs Division

Director
Brian Garnett
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7780

The External Affairs Division oversees the Department's liaison functions with the other components of state government as well as with the public and the news media.

The Office of Public Information ensures that information concerning Department incidents, activities and the inmate population are provided to the public and media in a timely, proactive and professional manner, within the bounds of safety and security. A Legislative Liaison, responsible for drafting legislation and state regulations, works closely with the General Assembly on issues related to the criminal justice system and corrections. The Freedom of Information Office ensures the Department fully complies with state statutes requiring the open availability of public documents to the public, staff and the inmate population, while ensuring that safety and security are not compromised. The Office of Standards and Policy is responsible for the drafting, review and revision of the agency's Administrative Directives. The Audio/Video Production Unit supports the agency's training function at the Maloney Center for Training and Staff Development while also creating video presentations that serve to positively depict the agency at public events. The Correspondence Unit responds to public inquiry received through the agency's website and provides responses to correspondence regarding correctional matters that have been sent to the Office of the Governor.

Office of Public Information

Andrius Banevicius and Michelle Altomare
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7780

Over the course of the past fiscal year, the External Affairs Division has been involved in several major initiatives designed to inform the public of the work of the Connecticut Department of Correction and its prominent position within the state's criminal justice community.

In the wake of the Cheshire tragedy, a significant undertaking in association with the Connecticut Television Network has been the video taping of the hearings of the Board of Pardons and Paroles within the state's correctional facilities. The broadcast of these hearings on this state government channel has provided viewers with reassurance that the parole process is being conducted in a thorough and methodical manner, which places the responsibility on the offender to comply with the expectations of incarceration and law abiding society.

The Office of Public Information has utilized its contact with the news media to emphasize not only the agency's reentry model that prepares offenders for reintegration into society, but also its mission of safety and security as well as Department efforts to be an effective steward of the taxpayers' money. Major stories that have appeared in news papers include a profile of the agency's new cell phone detection canine, and an increasing investment in the use of teleconferencing to reduce the cost of transporting inmates to various hearings. Agency efforts to provide firewood to those in the community who couldn't afford heat were documented as was a program to combat gambling addiction among inmates at the state's women's correctional institution. A new

hospitality class, designed to prepare offenders for work in hotels, restaurants and casinos was covered in one story, while the Department's growing program of inmate vegetable gardens to supplement the offender diet was the subject of another article.

The agency's Open House Program for state and local officials completed its first year, providing elected and public safety officials with a firsthand view and information regarding the operations of the correctional facilities within their constituent area. In conjunction with the Legislative Liaison, state representatives and senators have been encouraged to visit the facilities as part of the Department's commitment to transparency.

Enhancements to the agency's internet site are ongoing and this year saw the addition of a Family and Friends Section, which is intended to provide easily obtainable information to those individuals who are vital to the reentry of the offender population. Updated visiting schedules and cancellations are posted on the website as well. A new Inmate Medical Information Page was developed and posted in association with the University of Connecticut Health Center. The Department's internal intranet site has also seen continual upgrades in an effort to ensure it serves as an electronic bulletin board for agency staff.

The External Affairs Division again this year played an extensive role as the agency's liaison to the important Melanie Ilene Rieger Memorial Conference against Violence. A significant component of the agency's commitment to the victims of crime and their survivors it is the largest such informational gathering in the Northeast.

In association with the Yale School of Nursing, the Division has been working on telling the story of the agency's commitment to Hospice and the training of inmate volunteers who provide end-of-life service to other offenders. Initial videotaping has taken place for a documentary that will be utilized to train other correctional agencies and the New York Times has committed to an article about the program.

A major undertaking by the Office of Standards and Policy was the creation of a computerized database of all past and present Administrative Directives that have been issued over the years. This allows for easy navigation through the entire history of a particular directive and is particularly supportive in legal matters to show the progression of a Department policy.

Correspondence Unit

This Unit acts as a liaison with the Governor's Office in researching and providing responses to inquiries regarding correctional matters that are initially addressed to the Governor. This correspondence may come from the public or the inmate population. Prior to a response being provided, the referenced matter is researched to ensure compliance with any prior correspondence and with the inmate grievance protocol. During the course of Fiscal Year 2008/2009, nearly 400 pieces of correspondence were replied to in this fashion. This Unit also provides responses to inquiries received from the public via the Department's website e-mail address, doc.pio@po.state.ct.us. On average some 40 e-mails are responded to via this e-mail address each day.

Audio/Video Production Unit

Technician Duane Pierre
42 Jarvis Street, Cheshire, CT 06410 • 203-271-5163

Through the application of modern multimedia production techniques, the Audio/Video Production Unit is responsible for the creation of educational aids that are utilized to enhance the extensive pre- and in-service training that all staff is provided. The staff of this Unit also supports the Maloney Center for Training and Staff Development in its mission of staff training, as well as for special Department events such as graduations, conferences, and the annual award and memorial ceremonies. The Unit also regularly works with the Connecticut Office of the Attorney General, providing technical support for the defense of lawsuits brought against the Department. Support is also provided in the areas of news and public affairs.

The Audio/Video Production Unit also provides photographic support related to all Department publications, and for the Department's website. Additionally, the Unit produces and distributes materials that benefit the inmate population including such video productions as both male and female versions of "How to do Your Bid," as well as the 15-segment Transitional Services Program. These and other video productions are utilized to support the successful reintegration of offenders into the community.

Due in part to the rapid developments in instructional technologies, the Audio/Video Production Unit's responsibilities will continue to broaden in scope and the Unit's personnel will continue to modernize and stay abreast of technological advances to stay on the cutting edge. One of the current technological forays that will continue to be explored is the use of streaming media in serving the needs and the goals of the Department.

Warden Tarascio is interviewed at the Second Chance Ranch by Channel 8.

Legislative Liaison

Lena Ferguson
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7510

The legislative liaison represents the Department of Correction at the state legislature and communicates the agency's position on legislative matters that affect the functions of the Department and assists legislators with the resolution of constituent matters.

The DOC submitted eight proposals that would have prohibited disclosure of employee files to inmates, prohibited the possession of electronic wireless communication devices by inmates, made technical changes to and clarified provisions concerning inmate discharge savings accounts, authorized the Commissioner of Correction to release inmates to the United States Department of Justice (Bureau of Immigration and Customs Enforcement), required notification to the DOC when a request is made to a public agency for disclosure of information about a correctional facility, prohibit the disclosure of the identity of execution teams, and allowed an inmate to stay in a correctional facility beyond the inmate's discharge date.

The Judiciary Committee raised the DOC's proposals and consolidated them into one bill, House Bill 6709, An Act Concerning the Department of Correction. The Committee held a public hearing on the bill on March 24, at which the agency requested that the provision regarding the non-disclosure of the identity if execution teams be withdrawn from further consideration due to pending litigation. The Committee favorably reported the bill without the provisions regarding the execution team and immigration issues. The House passed the bill on June 2 with a vote of 144-4. The bill was referred to Senate where it died on the Senate calendar.

Enacted legislation of particular interest to the Department of Correction include: Public Act 09-2, An Act Concerning Deficit Mitigation Measures for the Fiscal Year Ending June 30, 2009, which required the Department to identify and report to the legislature on April 1 different options for earning sentence credits and cost savings that would be achieved if the Commissioner's authority to grant reentry furloughs was restored; Public Act 09-39, An Act Concerning the Reporting of Inmate Population Density and Correctional Facility Specific Data; Public Act 09-111, An Act Concerning a State Deficit Mitigation Plan for the Fiscal Year Ending June 30, 2009, which transferred balances in various non-appropriated accounts and funds to the state's General Fund, including from the agency's Culinary Arts Program, which resulted in the closing of Café 24; and, Public Act 09-223, An Act Concerning the Correctional Staff Health and Safety Subcommittee of the Criminal Justice Policy Advisory Commission. The Governor vetoed Public Act 09-223. It is anticipated that the legislature will override the veto.

The liaison tracked and monitored 233 bills of interest to the agency during the regular and special sessions of the Legislature and received and responded to 450 inquiries from elected officials and members of the public.

Freedom of Information Office

Counselor Supervisor Joan Ellis
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6290

The Freedom of Information Office ensures Department compliance with the Connecticut Freedom of Information Statute. Freedom of Information liaisons are located in all facilities and units within the Department.

The Office handles on an average of 600 requests a year. The Freedom of Information Commission reports that they handle an inmate hearing five days a week. The respondent in these hearings includes the Department of Correction and/or other agencies and municipalities.

The leading issue during the 2008/2009 fiscal year was the ordered release of Department of Correction staff personnel and similar files to the incarcerated population. The Department continues to object and appeal these decisions in the state courts. Legislation designed to protect staff files was submitted and overwhelming approved by the Connecticut House of Representatives. The Department will continue to go forward in both the courts and the legislature to address this issue.

Office of Standards and Policy

Captain Roger Chartier Jr.
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7485

The Office of Standards and Policy is assigned the responsibility of drafting, revising and rescinding Department policy. On a continual basis, each policy is reviewed and revised, as needed, to ensure compliance with federal and state laws and regulations as well as with the numerous standards established by the American Correctional Association.

During fiscal year 2008/2009, the Office updated 45 Administrative Directives, to include: 2.17, Employee Conduct; 2.22, Workplace Violence Prevention Policy; 8.11, HIV Infection/AIDS; and 10.1, Inmate Assignment and Pay Plan. Five new directives were created: 2.24, Employee Arrests, Restraining Orders and Criminal Summons; 2.25, MRSA Prevention and Management Protocols for Employees; 4.8, Audio/Video-Conferencing; 10.15, Inmate Personal Identification Procurement and Storage; and 11.4, Searches Conducted in the Community.

Over the past fiscal year, the Office of Standards and Policy has been assisting the Division of Parole and Community Services with the development and implementation of a field operations manual in order to streamline and standardize the day-to-day operations of the Division, to date 39 of the 43 (91%) divisional policies have been completed.

Affirmative Action Unit

Director Robert Jackson
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7633

The Affirmative Action Unit ensures that the principles of Equal Employment, Affirmative Action and Diversity are integral parts of the employment and advancement process.

The Unit prepared and submitted the DOC Affirmative Action Plan which was approved by to the Commission on Human Rights and Opportunities in March 2009. The plan reinforces the Department's commitment to diversification with equal opportunity for all. At the end of the fiscal year, the number of people of color in the workforce was 2,205 (32.7% of the total workforce of 6,743). The total number of female staff was 1,723 (25.6% of the total workforce of 6,743).

This Unit has continued its emphasis on training DOC staff in the areas of Affirmative Action (including Sexual Harassment and Discrimination) and Diversity. This training is provided to new employees and supervisors. This past year the Department reinforced its policy on zero tolerance in the areas of Sexual Harassment and Discrimination.

The Department has continued its Diversity Initiative that includes the development of Diversity Councils at each facility and the implementation of an In-Service Diversity Training Curriculum. The Diversity Councils provide line staff with the opportunity to share, value, appreciate and respect staff diversity. They are also intended to foster open communication in addressing and affecting Department policies, which bear upon diversity issues.

Legal Affairs Unit

Director Sandra Sharr, Esq.
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7764

The Legal Affairs Office, established in 2005, reports to the Commissioner and serves as the legal advisor to the agency, providing legal guidance to agency personnel on matters ranging from human resources issues, to agency compliance with various state statutes, to constitutional questions involving the offender condition of confinement. This office works closely with the Office of the Attorney General, assisting that office in defending the agency before state and federal courts throughout Connecticut. Staff attorneys and paralegal specialists handle employment law cases taken before the Commission on Human Rights and Opportunities and/or the Equal Employment Opportunity Commission, as well as appeals made to the Freedom of Information Commission and complaints made under the Whistleblower statute.

This Office also maintains daily interaction with attorneys and representatives from other agencies, such as the Office of Protection and Advocacy for Persons with Disabilities, and serves as the agency coordinator for all issues involving the Probate Courts. It reviews all proposed legislation, regulations and guidance documents and ensures compliance with all subpoenas that are served upon the Department.

RETIREMENTS

During fiscal year 2008/2009, the State of Connecticut implemented a Retirement Incentive Program (RIP) for eligible employees. Nearly 450 employees participated in the RIP Program.

Ames II,Robert D.	CorrectionalLieutenant	Northern Correctional Institution
Anderson,Julia E.	CorrectionOfficer	Hartford Correctional Center
Angelone,Richard D.	CorrectionOfficer	Manson Youth Institution
Armento,Alexander	CorrectionOfficer	Manson Youth Institution
Aspinwall,Andrew B.	CorrectionOfficer	York Correctional Institution
Baena,Juan D.	CorrectionOfficer	MacDougall-Walker Corr Inst
Baldwin,Dennis L	CorrectionOfficer	MacDougall-Walker Corr Inst
Bates,Timothy T.	CorrectionalLieutenant	Osborn Correctionl Institution
Belliveau,Roger E.	CorrIndrySupv2(Lndr)	Osborn Correctionl Institution
Bilotto,Anthony J.	CorrectionOfficer	Bridgeport Correctional Center
Bishop,David L	CorrectionOfficer	Hartford Correctional Center
Boudreaux,Rodrick J.	CorrectionOfficer	MacDougall-Walker Corr Inst
Bourne,David M.	CorrectionOfficer	Central Office
Bourne,Robin L	CorrectionalDeputyWarden	Gates Correctional Institution
Bradnan,Deborah V.	Secretary2	MacDougall-Walker Corr Inst
Breininger Jr,Donald J	CorrectionOfficer	Cheshire Correctional Institution
Bridgman,Cara	CorrectionalTreatmentOfficer	York Correctional Institution
Brodeur,Raymond C.	CorrectionOfficer	Hartford Correctional Center
Browne,Thomas A.	CorrectionOfficer	MacDougall-Walker Corr Inst
Brunton,Mark J.	CorrectionOfficer	MacDougall-Walker Corr Inst
Burke,Leonard	CorrectionOfficer	MacDougall-Walker Corr Inst
Burns,Michael R.	CorrCounslrSupv	York Correctional Institution
Burns,Richard P	CorrFoodSvcsSupv2	Enfield Correctional Institution
Caesar,Geraldine	CorrectionOfficer	Manson Youth Institution
Caldwell,Dolly H.	CorrectionOfficer	Central Office
Callahan,Elaine A.	Fscl/AdminAsst	Central Office
Caple,Charles E.	CorrectionOfficer	Corrigan-Radgowski Corr Center
Carnes,Kenley R	CorrectionalLieutenant	Webster Correctional Institution
Carney,John E.	CorrectionOfficer	Cheshire Correctional Institution
Carter,Zayle T.	CorrectionOfficer	Cntr Training Staff Dev
Caruthers Jr,George	CorrectionOfficer	Manson Youth Institution
Case,Christopher	CorrectionOfficer	Manson Youth Institution
Chaput,Edward J.	CorrectionOfficer	Bergin Correctional Institution
Chartier,Nancy A	CorrectionalCounselor	Central Office
Chase,William B.	CorrectionOfficer	Brooklyn Correctionl Institution
Chavis,Reginald F.	CorrectionOfficer	New Haven Correctional Center
Cima,Rick A.	CorrectionOfficer	Brooklyn Correctionl Institution
Cleaver,Michael J	CorrectionalCaptain	MacDougall-Walker Corr Inst
Cluff,Minter J.	CorrectionOfficer	York Correctional Institution
Coleman,Brent E.	CorrFoodSvcsSupv2	Hartford Correctional Center
Collier,Francis F.	CorrectionOfficer	Cheshire Correctional Institution
Colon,Luis	CorrectionOfficer	MacDougall-Walker Corr Inst
Cooter,Garry E.	CorrectionOfficer	Willard/Cybulski Corr Institution
Costantino,Domenic J.	CorrectionalLieutenant	Manson Youth Institution
Crayton Jr,Frederick D.	HumanResourcesAssociate	Central Office
Credit,Gary L.	CorrectionalCounselor	Corrigan-Radgowski Corr Center
Crelan,Joseph W.	CorrFoodSvcsSupv2	Robinson Correctionl Institution
Cummings,Thomas W	CorrectionalCaptain	MacDougall-Walker Corr Inst
Dahl,Janice	StateSchoolTeacher(12Month)	Gates Correctional Institution
Davis,Robert L.	CorrectionOfficer	New Haven Correctional Center
Dawkins,Laurie J.	CorrectionOfficer	York Correctional Institution

Retirements

Defilippo,Angelo J.	CorrectionOfficer	Northern Correctional Institution
Degray,Kevin M	CorrectionalCaptain	Enfield Correctional Institution
Delconte,Joseph J.	CorrectionOfficer	Cheshire Correctional Institution
Demorro-Bobe,Madeline R.	CorrectionalCounselor	New Haven Correctional Center
Deslauriers,Arthur A.	CorrectionalDeputyWarden	Corrigan-Radgowski Corr Center
Devenitch,John L.	CorrectionOfficer	Willard/Cybulski Corr Institution
Dietrich,Jerome F.	CorrectionOfficer	York Correctional Institution
DiMaggio,Susan	CorrectionOfficer	York Correctional Institution
Donat,Nafi M.	Librarian	Robinson Correctionl Institution
Dozier,Veronica	CorrectionOfficer	York Correctional Institution
Duart,Bonnie L.	CorrectionOfficer	Bergin Correctional Institution
Duca,John P.	ParoleOfficer2	Central Office
Dugan,James	CorrectionalCaptain	MacDougall-Walker Corr Inst
Duthrie,Donna L	CorrectionOfficer	York Correctional Institution
Eiden,Ann Marie	CorrCmryOp	Central Office
Ellerbee,Calvin	CorrectionalCounselor	Manson Youth Institution
Ellis,Steven J.	StSchPrin2(Mgrl)	Osborn Correctionl Institution
England,Mark A.	CorrectionOfficer	Bergin Correctional Institution
Esposito,Joann	PupilServicesSpecialist	Manson Youth Institution
Evans,Doreen M	CorrectionalCounselor	Central Office
Fernandes,Carlos A.c.	CorrectionOfficer	Northern Correctional Institution
Fiore,Michael M	CorrCounslrSupv	Central Office
Fish Sr,Ronald G	CorrectionOfficer	York Correctional Institution
Fleming,Mattie M.	CorrectionOfficer	Bridgeport Correctional Center
Foley,James T.	CorrectionalDeputyWarden	Bergin Correctional Institution
Forward,Brian G.	CorrectionOfficer	Osborn Correctionl Institution
Fowler,Edward N.	CorrectionOfficer	Bergin Correctional Institution
Fowler,Linda J.	HumanResourcesSpecialist	Central Office
French,Robert J.	CorrGenlMaintOfcr	Bridgeport Correctional Center
Gale,Robert P	AssociateChaplain	Cheshire Correctional Institution
Gardner,Dale	CorrectionOfficer	Brooklyn Correctionl Institution
Garrett,Tina R.	CorrectionOfficer	York Correctional Institution
Gaynor,James C.	CorrectionOfficer	Osborn Correctionl Institution
Geraci,Joseph B	CorrectionOfficer	York Correctional Institution
Gladue Jr,Donald G.	CorrectionOfficer	New Haven Correctional Center
Goodman,Abby D.	CorrectionOfficer	MacDougall-Walker Corr Inst
Gordon,Andrew A.	CorrectionOfficer	Manson Youth Institution
Gordon,Andrew A.	CorrectionOfficer	Manson Youth Institution
Gordon,Gary	CorrectionOfficer	Northern Correctional Institution
Grabowiecki,Richard A	CorrMaintSupv	New Haven Correctional Center
Green,Rayshell	CorrectionOfficer	York Correctional Institution
Greene,James B.	CorrectionOfficer	Webster Correctional Institution
Guida,Suzanne J.	AdministrativeAssistant	Corrigan-Radgowski Corr Center
Hallstrom,Dale I	CorrectionOfficer	Brooklyn Correctionl Institution
Hamilton,Michael J.	CorrectionOfficer	Manson Youth Institution
Handley,Robert E.	CorrectionOfficer	Cheshire Correctional Institution
Harding,Greg A.	CorrectionalLieutenant	MacDougall-Walker Corr Inst
Hardy,Michael B.	CorrectionOfficer	Manson Youth Institution
Harris,Kevin Christopher	CorrectionOfficer	New Haven Correctional Center
Hicks,James G.	Chaplain	Enfield Correctional Institution
Hillebrecht,Deborah	OfficeAssistant	Osborn Correctionl Institution

Retirements

Hillios,Charles F.	CorrectionOfficer	MacDougall-Walker Corr Inst
Hobson-Sims,Robin D	CorrSubstAbuseCnslr	Central Office
Hodge,Ralph A.	CorrectionOfficer	New Haven Correctional Center
Hodges,Virginia A.	CorrectionOfficer	Cheshire Correctional Institution
Hogan Jr,Izear	ParoleOfficer2	Central Office
Holmes,John M.	CorrectionOfficer	Corrigan-Radgowski Corr Center
Hoover,Jeffrey G.	CorrectionOfficer	Corrigan-Radgowski Corr Center
Howe,Christopher P.	CorrectionOfficer	Corrigan-Radgowski Corr Center
Hudyma,David M.	CorrectionOfficer	Corrigan-Radgowski Corr Center
Hughes,Timothy A.	CorrFoodSvcsSupv3	Manson Youth Institution
Hunter,Raymond K.	CorrectionOfficer	New Haven Correctional Center
Jackson,Robert M.	CorrectionOfficer	Manson Youth Institution
Jackson,Willie L.	CorrectionOfficer	Robinson Correctionl Institution
Johnson,Lawrence D.	CorrectionOfficer	Robinson Correctionl Institution
Johnston-Labucki,Helen	Secretary2	Robinson Correctionl Institution
Jones,James M.	CorrectionOfficer	Cheshire Correctional Institution
Karpf,John K.	CorrectionOfficer	Brooklyn Correctionl Institution
Kearney,Theresa J.	CorrectionalDeputyWarden	New Haven Correctional Center
Keith,Azalea	CorrectionOfficer	Cheshire Correctional Institution
Kelly,Eugenie	CorrectionOfficer	York Correctional Institution
Kennedy,Charles Jr	CorrectionOfficer	Bergin Correctional Institution
Kiely,John M.	CorrectionOfficer	Manson Youth Institution
Knott,Andrea P.	CorrectionalCaptain	Cntr Training Staff Dev
Knox,Beverly L.	CorrectionalLieutenant	New Haven Correctional Center
Kolodziej,William S	CorrectionOfficer	MacDougall-Walker Corr Inst
Krzemien,Christine M	Secretary1	York Correctional Institution
Lajoie,Thomas M.	CorrectionOfficer	Central Office
Lake,John B.	CorrectionOfficer	Robinson Correctionl Institution
Lalman,Deonarine	CorrectionOfficer	Manson Youth Institution
Lamb,Dianne C	CorrectionOfficer	Gates Correctional Institution
Lamirand Sr,Gary D.	CorrectionOfficer	Brooklyn Correctionl Institution
Lamirand,Janet J.	ParoleOfficer2	Central Office
Lillo,Mary L	CorrIden&RcrdSpec1	New Haven Correctional Center
Lilly,Cheryll M.	CorrectionOfficer	York Correctional Institution
Lomax,Carol A.	CorrectionOfficer	Webster Correctional Institution
Lucey,Ronald	CorrectionOfficer	Enfield Correctional Institution
Lust,Donald	CorrectionOfficer	York Correctional Institution
Lynn,Bernadette A.	CorrectionOfficer	York Correctional Institution
Macbride,Lorraine P.	CorrectionOfficer	York Correctional Institution
Manuilow,Dennis W.	CorrSubstAbuseCnslr	Central Office
Martinez,Angel R.	CorrectionalCaptain	Cheshire Correctional Institution
Massey,Randy S.	CorrectionOfficer	Willard/Cybulski Corr Institution
Matney,Robert D	StSchPrin2(Mgrl)	Cheshire Correctional Institution
Matta,Luis A.	CorrectionalCounselor	Osborn Correctionl Institution
McDaniel,James R.	CorrectionOfficer	Central Office
McDonnell,James R.	CorrectionOfficer	Robinson Correctionl Institution
McGrail,Thomas A.	CorrFoodSvcsSupv3	Hartford Correctional Center
McNair,Steven W.	CorrectionalLieutenant	Corrigan-Radgowski Corr Center
Medina,John	CorrectionalLieutenant	Gates Correctional Institution
Messeck,Eugene S.	CorrGenlMaintOfcr	Bergin Correctional Institution
Miceli,Stephen V.	CorrectionOfficer	York Correctional Institution

Retirements

Miller Sr,Thomas B	ConversionNoAPS	Central Office
Miller,Gordon T.	CorrectionOfficer	Manson Youth Institution
Miller,Percival E.	CorrectionOfficer	Osborn Correctionl Institution
Miller,Rodney J.	CorrectionOfficer	Corrigan-Radgowski Corr Center
Mitchell Jr,David	CorrGenlMaintOfcr	Central Office
Moffa,David Pasquale	CorrectionOfficer	Cheshire Correctional Institution
Montanez,Pedro	CorrectionOfficer	Willard/Cybulski Corr Institution
Moody,Betty S.	CorrectionOfficer	Osborn Correctionl Institution
Morley,Lawrence R.	CorrectionalHVACTechn	MacDougall-Walker Corr Inst
Morris,James M.	CorrectionOfficer	Brooklyn Correctionl Institution
Moyers,Bruce K.	CorrectionOfficer	Northern Correctional Institution
Muccitelli,Antonio	CorrectionOfficer	Cheshire Correctional Institution
Murphy,Craig F.	CorrectionOfficer	York Correctional Institution
Murphy,Thomas	CorrectionOfficer	Osborn Correctionl Institution
Murray,Melissa J.	CorrectionalCaptain	Brooklyn Correctionl Institution
Nash,Dennis M.	CorrectionOfficer	Robinson Correctionl Institution
Negron,Joseph A	CorrectionalLieutenant	Willard/Cybulski Corr Institution
Nordstrom,Maryann	CorrectionalLieutenant	Gates Correctional Institution
Nuhn,Timothy R	CorrectionOfficer	York Correctional Institution
O'Connor,John P.	CorrectionOfficer	MacDougall-Walker Corr Inst
Owen Sr,Jim A.	CorrectionOfficer	Brooklyn Correctionl Institution
Papallo,Franco	CorrectionOfficer	Robinson Correctionl Institution
Parker,Stanley J.	CorrectionalCaptain	Osborn Correctionl Institution
Paskow,Dianne M.	AssocFscl/AdminOfcr(Mgrl)RC	Central Office
Pearson,John J.	CorrectionOfficer	Bergin Correctional Institution
Pearson,Wilson	CorrectionalLieutenant	Osborn Correctionl Institution
Peck,Michael W	CorrectionOfficer	Hartford Correctional Center
Pemberton,Samuel L.	CorrectionOfficer	York Correctional Institution
Pepe,Edward W.	CorrectionOfficer	Northern Correctional Institution
Perez,Jose A.	CorrectionOfficer	Osborn Correctionl Institution
Petrello,Ruth A.	CorrectionOfficer	Corrigan-Radgowski Corr Center
Plaza,Edward	CorrectionOfficer	Garner Correctional Institution
Polonis,Daniel M.	CorrectionOfficer	Willard/Cybulski Corr Institution
Preston,Bobby L.	CorrectionOfficer	Manson Youth Institution
Princevalle,Phillip R.	CorrectionalLieutenant	Corrigan-Radgowski Corr Center
Radel,William D.	CorrectionOfficer	Brooklyn Correctionl Institution
Ramos,Alberto	CorrectionOfficer	Corrigan-Radgowski Corr Center
Ramos,Orlando	CorrectionOfficer	Garner Correctional Institution
Ramsey,Jerry L.	CorrectionalLieutenant	Corrigan-Radgowski Corr Center
Raucci,Michael A	CorrectionOfficer	Manson Youth Institution
Rich,Alan J.	CorrectionOfficer	MacDougall-Walker Corr Inst
Richardson,Kapatrick	CorrectionOfficer	Bridgeport Correctional Center
Rivera,Edwin F	CorrectionOfficer	Bridgeport Correctional Center
Roach,Randy Caleb	CorrectionOfficer	New Haven Correctional Center
Roberge,John J.	CorrectionOfficer	Manson Youth Institution
Rodriguez,Richard	CorrectionOfficer	Hartford Correctional Center
Roswess,Leroy A.	CorrectionOfficer	Robinson Correctionl Institution
Rowe,Harold	CorrectionOfficer	Bridgeport Correctional Center
Sabettini,Randy	CorrectionOfficer	Northern Correctional Institution
Salza Jr,Richard F.	CorrectionOfficer	York Correctional Institution
Santana,Angel L	CorrectionOfficer	Manson Youth Institution

Retirements

Santerre,Scott A.	CorrectionOfficer	Brooklyn Correctionl Institution
Santiago,Billy	CorrectionOfficer	Bridgeport Correctional Center
Santos,Miguel	CorrectionOfficer	Bridgeport Correctional Center
Schmidt,Kevin Robert	CorrectionalLieutenant	Brooklyn Correctionl Institution
Scholz,Robert J.	CorrectionalCaptain	Garner Correctional Institution
Schwarz,James	CorrectionOfficer	Webster Correctional Institution
Shepherd,Susan A.	CorrIden&RcrdSpec1	MacDougall-Walker Corr Inst
Shikoluk,Jeffrey R.	CorrectionOfficer	Robinson Correctionl Institution
Shoemaker,John D.	CorrectionalLieutenant	Corrigan-Radgowski Corr Center
Shook,Andrew	AssociateResearchAnalyst	Central Office
Sikora Jr,Joseph M.	CorrectionOfficer	Cheshire Correctional Institution
Silbaugh,Patrick J.	CorrectionOfficer	Northern Correctional Institution
Simmons,Michael R	CorrectionOfficer	Brooklyn Correctionl Institution
Smiley,James	CorrectionOfficer	Northern Correctional Institution
Smith Jr,Calvin H.	CorrectionOfficer	Osborn Correctionl Institution
Smith,Arthur W	CorrectionalLieutenant	MacDougall-Walker Corr Inst
Smith,James V.	CorrectionalLieutenant	Enfield Correctional Institution
Smith,Raymond G.	CorrectionalLieutenant	MacDougall-Walker Corr Inst
Snyder,Stephen L.	CorrectionalStoresSupervisor	Central Office
Sposato,Dennis R	CorrPlmr&Stmfr	Brooklyn Correctionl Institution
Strong,Valerie E	CorrectionalLieutenant	Hartford Correctional Center
Sullivan,Thomas J.	CorrectionOfficer	York Correctional Institution
Suse,Mark R	CorrCounslrSupv	Northern Correctional Institution
Tallman,Laurie A.	CorrectionalLieutenant	MacDougall-Walker Corr Inst
Taylor,Laveda	CorrectionOfficer	Northern Correctional Institution
Therieault,Michelle M.	CorrectionalCaptain	Corrigan-Radgowski Corr Center
Trowbridge IV,Cornelius M.	CorrectionOfficer	Osborn Correctionl Institution
Vancini,Linda J.	Secretary2	Enfield Correctional Institution
Vergason,Thomas E.	CorrectionOfficer	Corrigan-Radgowski Corr Center
Wales Jr,Preston M.	CorrectionOfficer	Hartford Correctional Center
Walker,Stanley G	CorrectionOfficer	York Correctional Institution
Watson,Michael G.	CorrectionOfficer	MacDougall-Walker Corr Inst
Werner,Richard A.	CorrSubstAbuseCnslr	Central Office
Westbrook,Jeffrey	CorrectionOfficer	Willard/Cybulski Corr Institution
Wheeler,Steven L	CorrGenlMaintOfcr	Robinson Correctionl Institution
Whitehead,Arthur L.	CorrectionOfficer	MacDougall-Walker Corr Inst
Wilkins,Roger	CorrectionOfficer	Central Office
Willett,Denis M.	CorrectionOfficer	Central Office
Williams Jr,Frederick	CorrectionOfficer	New Haven Correctional Center
Williams Sr,Alfred	CorrectionOfficer	MacDougall-Walker Corr Inst
Williams,Joyce C.	StateSchoolTeacher(12Month)	York Correctional Institution
Wilson,Albert A.	CorrectionOfficer	Osborn Correctionl Institution
Wilson,Craig J.	CorrectionOfficer	Hartford Correctional Center
Wimberly,Myra C	CorrectionalTreatmentOfficer	Cheshire Correctional Institution
Witkowski,Thomas F.	CorrectionOfficer	Osborn Correctionl Institution
Wolf,Ellen E.	CorrectionOfficer	York Correctional Institution
Woodworth,Thomas	CorrectionalLieutenant	Corrigan-Radgowski Corr Center
Works,Cynthia L.	HeadClerk	Osborn Correctionl Institution
Ziemba,Heather L	CorrectionalCaptain	York Correctional Institution

Future Initiatives

PROGRAMMATIC REDEFINITION

The agency will be undertaking a thorough review of its entire compendium of programmatic offerings to the offender population in order to insure that the fullest measure of support of the agency's reentry mission is being achieved within the appropriations available to the Department. The intent is to concentrate funding and finite staffing on the core, evidence based programs that provide the greatest opportunity to address offender needs and to redirect the inmate's lives toward productive citizenship. Programs such as education, substance abuse treatment, parenting and Anger Management are among those which are expected to be key components of this leaner and more focused program compendium. This review is in keeping with the agency's efforts to do more with less and to achieve the largest impact possible within the current economic constraints.

OFFENDER MANAGEMENT INFORMATION SYSTEM

With the agency's central, computerized, inmate information system now based on a nearly four decade old platform, the Department is developing the parameters for a modern and updated data management system. Concern about the reliability of the current system as well as limitations that constrict the ability to perform necessary data queries and research of inmate information have all led to the process that is currently underway. Research conducted in all areas of the agency, as to update data management needs will be included in the revised platform. It is hoped that a vendor and the first steps of hardware and software upgrades can initiated during the 2010 fiscal year.

LEARNING MANAGEMENT SYSTEM

As a means of both enhancing staff training and achieving fiscal efficiencies through the utilization of computer technology, the Connecticut Department of Correction will be instituting a Learning Management System (LMS). In association with a dozen other state agencies, the LMS will facilitate facility based training for staff, while at the same time providing administrative oversight to track such things as the expiration dates of certifications as well as individualized records of training accomplishment. The system is expected to significantly reduce the amount of overtime that has been expended for training in the past.

In Memoriam

Ericson, Donald P. Correction Officer
Gates Correctional Institution 4/22/2009

Forgette, Robert S. Correction Officer
MacDougall-Walker Correctional Institution 8/3/2008

Garland, Wender Correction Officer
Cheshire Correctional Institution 7/2/2008

Jackson, Sharon Correctional Lieutenant
Maloney Center for Training and Staff Development 12/24/2008

Kloss, Robert S. Correctional Plumber & Steamfitter
Manson Youth Institution 2/20/2009

Malone, John E. Correction Officer
Osborn Correctional Institution 2/23/2009

Pertillar, Winifred Renee Correctional Counselor
Willard/Cybulski Correctional Institution 8/8/2008

Sutherland, Robin H. Correctional Warden
Brooklyn Correctional Institution 11/29/2008

Williams, Kevin Correction Officer
MacDougall-Walker Correctional Institution 7/7/2008

Designed by Robert Olivieri
and the students of the Graphic Design Technology Class at Osborn CI