Pennsylvania’s Efforts to Transform Primary Care

Ann S. Torregrossa, Esq.
Director
Governor’s Office of Health Care Reform
Commonwealth of Pennsylvania
Prescription for Pennsylvania

Prescription for Pennsylvania is a set of integrated practical strategies for improving the health care of all Pennsylvanians, making the health care system more efficient and containing its cost. Our Medical Home initiative came out of Rx for PA.
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<th>Rx for Affordability</th>
<th>Rx for Access</th>
<th>Rx for Quality</th>
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<td>Health Care Workforce</td>
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<td>Removing Practice Barriers</td>
<td>Quality Outcomes</td>
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<td>and Young Adults</td>
<td>• CRNP’s</td>
<td>Technology</td>
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<td>Community Benefit Requirements</td>
<td>• Physician Assistants</td>
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<td>End of Life and Palliative Care</td>
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• Pennsylvania had some of the worst scope of practice laws in the country, e.g., only state where nurse midwives could not prescribe.
• Need to ensure that all primary care providers can practice to the full extent of their education and training.
• We were able to get improvements in law for CRNPs, nurse midwives, dental hygienists, pharmacists, physical therapists and physician assistants.
• Since the CRNP change 41 clinics have opened, employing 200 nurses with 300,000 visits/year, half of which would have been ER visits.
• Lesson: Maximize workforce
• 20% of primary care physicians plan to leave practice in next 5 years and 43% within 10 years.
• Very few residents are going into primary care.
• When surveyed about why residents are choosing primary they cite the chaos of primary practice, being on a hamster wheel seeing patients every few minutes and reimbursement that does not begin to cover student loans.
• Existing practices often have the doctor spending all face time with the patient and are not using their staff efficiently.
• The net result is not good for the practitioner, the patient or health care’s bottom line.
80% of health care costs is for 20% of patients with chronic conditions.

Improving chronic care is win-win for both cost reduction and improved quality.

For 2007, PA hospitals charged $4 billion for avoidable hospitalizations for those with chronic conditions. This does not include avoidable ER.

We know that patients are receiving only about 56% of the evidence-based primary care they need and it is even less for those with multiple chronic conditions.

We needed to change both how care is delivered at the primary care level and how it is paid for, and to do so we needed to partner with the private sector to get it done.
The Governor’s Chronic Care Initiative

- The Pennsylvania Chronic Care Management, Reimbursement and Cost Reduction Commission was established by Governor Rendell’s Executive Order in May 2007.
- The Commission presented its Strategic Plan to the Governor on February 13, 2008.
- Business case and framework for implementing a combination of the Chronic Care and Patient-Centered Medical Home models across the Commonwealth. See: http://www.rxforpa.com/ChronicCare.html
- Implementation has been incremental and coordinated by region (began May 13, 2008).
- Targeting diabetes (with co-morbidities) and pediatric asthma and then spreading to high risk patients.
- Partner organizations such as the PA Academy of Family Physicians, Insurance Companies and Community Stakeholders are vital to the success.
Transforming Chronic Care in Pennsylvania

• The strategic plan outlined to (1) change how care was provided to all patients through a combination of the PCMH and Chronic Care Models, and (2) reward practices that transform how care is provided. The goal is to improve care for all patients.
• State supervision of the discussions on payment provided antitrust protection.
• All major payers, except Medicare FFS, participated including our Medicaid HMOs.
• Payors and PCPs committed to a three-year initiative.
General Framework

- Financial Incentives for start up and NCQA certification and, in NE, shared cost savings
- Practices selected and their teams identified (physician, RN/MA/LPN and other key staff)
- Prework
- Learning (educational) Sessions - 7 days first year then 2 meetings a year thereafter
- Monthly Data and Narrative Reporting
- Apply for Patient-Centered Medical Home recognition from NCQA
- Monthly Conference Calls
- Coaching and Expert Faculty Support
Annualized revenue per full-time-equivalent practitioner from all sources for implementing the features of the PCMH recognizes economies of scale and the incremental resources to achieve full transformation of the practice to include all features, discounted by the % of practice revenue derived by Medicare FFS and insurers with low market share.

<table>
<thead>
<tr>
<th>NCQA PCMH Recognition Level</th>
<th>Practice 1 FTE</th>
<th>Practice 2-4 FTEs</th>
<th>Practice 5-9 FTEs</th>
<th>Practice 10-20 FTEs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 1</td>
<td>$40,000</td>
<td>$36,000</td>
<td>$32,000</td>
<td>$28,000</td>
</tr>
<tr>
<td>Level 2</td>
<td>$60,000</td>
<td>$54,000</td>
<td>$48,000</td>
<td>$42,000</td>
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<tr>
<td>Level 3</td>
<td>$95,000</td>
<td>$85,500</td>
<td>$76,000</td>
<td>$66,500</td>
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</tbody>
</table>
Started in SE PA in May 2008

- 32 practices, of which 9 are FQHCs/FQHC look a likes
  - representing 236 PCPs
  - serving 209,354 patients
  - internal medicine, family practice, pediatrics and CRNP-led practices
  - all sizes of practices (three one-physician practices to three 10-20 physician practices)
SE First Year Outcomes

- All 32 practices achieved at least Level 1 NCQA certification within 12 months
- 33% improvement in diabetics who gained control of their blood sugar
- Number of diabetics getting eye exams increased 71% and foot exams 142%
- Those who lowered cholesterol below 130 increased by 43% and blood pressure below 140/90 by 25%
Preliminary Results for 1 MA HMO

• Diabetes (1452)
  − 11.3% increase in prescription costs
  − 26% reduction in inpatient admissions
  − 18.4% reduction in ER visits
  − 15.9% reduction in overall costs ($46.37 pmpm)

• Asthma (1227)
  − 17% reduction in inpatient admissions
  − 6.3% reduction in overall costs ($9.60 pmpm)
  − 42% reduction in ER visits

• “utilization definitely went down”
## A Look at the Numbers

<table>
<thead>
<tr>
<th>Region</th>
<th>Number of Practices</th>
<th>Total Providers</th>
<th>FTE'S</th>
<th>Total Reported Patients</th>
<th>Average FTE's/Practice</th>
<th>Average Patients/FT E</th>
<th>Year 1 Payments</th>
<th>Total Estimated Payments By Insurers</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEPA</td>
<td>32</td>
<td>206</td>
<td>150.5</td>
<td>209,354</td>
<td>5</td>
<td>1,391</td>
<td>$1,965,982</td>
<td>$13,599,231</td>
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<tr>
<td>SCPA</td>
<td>25</td>
<td>78</td>
<td>65.5</td>
<td>136,317</td>
<td>3</td>
<td>2,081</td>
<td>$4,711,210</td>
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<td>SWPA</td>
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<td>86</td>
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<td>NEPA</td>
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<td>139</td>
<td>89.0</td>
<td>216,049</td>
<td>2</td>
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<td>NWPA</td>
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<td>34</td>
<td>37</td>
<td>73,964</td>
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<td>2,026</td>
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<td>NCPA</td>
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<td>81</td>
<td>81</td>
<td>75,049</td>
<td>6</td>
<td>927</td>
<td>$168,000</td>
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<td>SEPA 2</td>
<td>23</td>
<td>159</td>
<td>159</td>
<td>228,078</td>
<td>7</td>
<td>1,434</td>
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<tr>
<td>Grand Total</td>
<td>171</td>
<td>783</td>
<td>646</td>
<td>1,184,908</td>
<td>4</td>
<td>1,694</td>
<td>$2,601,982</td>
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NCQA PPC-PCMH RECOGNIZED PRACTICES BY STATE
(As of 11/30/09)
Anticipated Gains

• Improved quality of care within one year
• Reduced admissions and cost in three years
• Improved access to care and member satisfaction
• Support for the vulnerable and essential primary care professional community
• A robust demonstration of the impact of a far-reaching, multi-payer strategy to transform care delivery
• Lessons learned to hopefully apply to a broader system-wide model application
Target Populations by Region

- **SE PA Total Population**
  - 11,000 diabetes patients in 25 practices
  - 5,000 pediatric asthma patients in 8 practices
- **SC PA Total Population**
  - 8,250 diabetes patients in 22 practices
  - 600 pediatric asthma patients in 2 practices
- **SW PA Total Population**
  - 7,000 diabetes patients in 22 practices
Aggregate Average % DM Patients A1C >9.0 by PA Region

% vs. Months

- SE PA
- SC PA
- SW PA
- SE POF
- SC POF
- SW POF

Months
Aggregate Average % DM Patients LDL<100 by PA Region

%

Months

SE PA
SC PA
SW PA
SE POF
SC POF
SW POF
Aggregate Average % DM Patients LDL<130 by PA Region

![Graph showing the aggregate average percentage of DM patients with LDL<130 across different PA regions over 18 months.](image-url)
This Has Been an Incredible Public-Private Partnership

• 1.5 years after starting the first Collaborative that we would have 783 PCPs working to transform their practices for over one million patients and that insurance companies would agree to pay almost $30 million more to support the transformation.
• And we are adding two more Learning Collaboratives in SW and Lehigh
• Lesson: don’t need legislation to improve primary care!
Contact for Additional Information

Ann S. Torregrossa
atorregrossa@state.pa.us