

**POLICE OFFICER STANDARDS AND TRAINING COUNCIL**

**MINUTES OF MEETING**

**March 3, 2011**

**CONNECTICUT POLICE ACADEMY**

**MERIDEN, CONNECTICUT**

Council Members Present: Mr. Richard P. Boccaccio, Chief Lisa Maruzo-Bolduc, Howard L. Burling, II, Mr. Kurt P. Cavanaugh, Off. William C. Curwen, Jr., Dr. Amy K. Donahue, Chief Douglas L. Dortenzio, Chief Christopher J. Edson, First Selectwoman Laura L. Francis, Special Agent in Charge Kimberly Mertz, Chief Harry W. Rilling, Chief Anthony J. Salvatore, Sr., Chief Thomas J. Sweeney, James N. Tallberg, Esq., and Town Administrator John D. Ward.

Other Attendees: Thomas E. Flaherty, Executive Director, Susan E. Rainville, Director, William Schultz, Director, Ted LeMay, Certification/Accreditation Manager, William E. Klein, Certification/Compliance Officer, Pamela Hayes, Executive Director, Connecticut Police Chiefs Association, Capt. Alaric Fox, CSP, Chief Carl Sferrazza, Enfield P.D., Capt. Gary Collins, Enfield P.D. and Off. Thomas Pyrcz, Enfield P.D.

Council Members Absent: Chief Louis J. Fusaro, Chief Robert S. Hudd, Chief State's Attorney Kevin E. Kane, Mr. Jack Moshier and Commissioner James M. Thomas

**CALL TO ORDER**

Chief Anthony Salvatore, Council Chairman, called the meeting to order at 9:30 a.m.

**AMENDED AGENDA**

Chief Salvatore advised the Councilors present that there was an amended agenda and he would accept a motion to adopt such amended agenda.

***Off. Curwen moved to adopt the amended agenda, seconded by Chief Sweeney. The motion carried.***

**MINUTES**

***Chief Edson moved to approve the minutes of the January 6, 2011 meeting, seconded by Town Administrator Ward. Chief Rilling abstained. The motion carried.***

**CHIEFS/PUBLIC COMMENTS**

There were no comments offered from Chiefs of Police or the Public.

**CERTIFICATION COMMITTEE**

**Request for Comparative Certification**

### **John Moreno – Town of New Fairfield**

Chief Dortenzio, Chair of the Certification Committee, presented the Town of New Fairfield First Selectman John Hodges on behalf of John Moreno for a certificate of comparative compliance. John Moreno has been given a conditional offer of employment for a Police Officer position with the Town of New Fairfield. He is currently a Trooper First Class with the Connecticut State Police. He started his career in 1989 and served at two different barracks until he was transferred in 2006 to his current assignment at the Southbury Training School as the Community Resource Officer. John Moreno is currently fulfilling all entry level standards for appointment as set forth in Council Regulations.

***Chief Dortenzio moved to approve the request of the Town of New Fairfield specifying that John Moreno shall have met all entry level standards prior to being employed and subject to his successful completion of 10 specific courses and certification/recertification in two areas, seconded by Off Curwen. The motion carried.***

### **Tige Wade – Town of Bridgewater**

Chief Dortenzio, Chair of the Certification Committee, presented the request of the Town of Bridgewater First Selectman William T. Stuart on behalf of Tige Wade for a certificate of comparative compliance. Constable Wade previously served with the Connecticut State Police for twenty years commencing in 1989 until his retirement as a Trooper First Class in 2009. He graduated from the 99<sup>th</sup> Recruit Training Troop and served in various assignments during his career including CSP Traffic Enforcement Unit, CSP Emergency Services Unit, CSP Tactical Team, CSP Bomb Squad, CSP Dive Team and the FBI Joint Terrorist Task Force. He was also a CSP Field Training Officer. Constable Wade has fulfilled all entry level standards for appointment as set forth in Council Regulations.

***Chief Dortenzio moved to approve the request of the Town of Bridgewater for a certificate of comparative compliance on behalf of Tige Wade, subject to his successful completion of 10 specific courses and certification/recertification in two areas, seconded by Town Administrator Ward. The motion carried.***

### **Second Medical Extension Request for Probationary Candidates**

#### **Jason McConnell – New Haven Police Department**

Initially this item was on the agenda at the request of Sgt. Sydnor, New Haven Police Department with the endorsement of New Haven Police Chief Frank Limon, requesting a second probationary candidate medical extension on behalf of Jason McConnell, New Haven Police Department. Chief Dortenzio, Chairman of the Certification Committee led a brief discussion of this request. This item was on the Agenda for the January 6, 2011 meeting of the Police Officer Standards and Training Council but was tabled on the recommendation of the Certification Committee while awaiting more information on the cause and nature of the medical condition that prevented Recruit McConnell from completing his training. After a

general discussion of Recruit McConnell's circumstances and a review of the documents provided by Certification/Compliance Officer William Klein,

***Chief Dortenzio moved to disapprove the New Haven Police Department's second probationary candidate medical extension for Recruit Jason McConnell if Recruit McConnell is unable to complete and pass the Cooper Standards physical fitness at the 50 percent level by March 3, 2011, seconded by Chief Rilling. The motion carried.***

The Council, through Chairman Salvatore stipulated that both the New Haven Police Department and Recruit McConnell be notified in writing of this action.

## **ACCREDITATION COMMITTEE**

### **Enfield Police Department – Tier III Accreditation**

Chief Sweeney, Chairman of the Accreditation Committee presented this recommendation to the Council. The Enfield Police Department has submitted under Chapter IV of the State Accreditation Process Book, to become accredited in the State program. The Enfield Police Department submitted eight standards not found in the CALEA Accreditation Program, as well as the final report of the CALEA on-site assessment of April 2010 per the procedure outlined. The Enfield Police Department was found to be in compliance with all applicable POST Council and CALEA accreditation standards.

***Chief Sweeney moved that the POST Council award Tier III State Accreditation to the Enfield Police Department, seconded by Chief Edson. The motion carried.***

Chief Salvatore recognized Chief Sferrazza who was in attendance and offered the compliments of the Council on attaining Tier III Accreditation. Chief Sferrazza introduced and recognized two members of his staff, Capt. Gary Collins and Off. Thomas Pycz who have worked to attain this recognition. Chief Sferrazza thanked the Council for this award.

### **Newtown Police Department – Request for a Four Month Extension of Existing Tier I Award**

Chief Sweeney presented the request of the Newtown Police Department for a four month extension of Newtown's Accredited Status. He reported that the Newtown Police Department was Tier I accredited in January, 2005. This Agency was Tier I reaccredited in January, 2008. Chief Michael Kehoe of the Newtown Police Department is an extension of their accredited status to May 30, 2011. The Agency has undergone several retirements and staff changes that have delayed the preparation for the re-accreditation assessment in 2011.

***Chief Sweeney moved that the POST Council grant a four month extension of Newtown's accredited status, Tier I and that another assessment be conducted prior to May 30, 2011 and reported at the June Council Meeting, seconded by Chief Dortenzio. The motion carried.***

## **EXECUTIVE DIRECTOR'S REPORT**

Executive Director Flaherty reported to the Council on the following activities which have occurred since the last Council meeting:

The Executive Director and Training Officer Stanley Konesky attended two meetings with staff, representatives from the Department of Public Works and a potential vendor regarding efforts to install a security system for this Academy.

The Executive Director and Director Schultz continue to both teach in the Recruit Training Program.

The Academy hosted a visit and tour for West Hartford College Police Academy.

Training Officer Konesky and the Executive Director met with Juvenile Court Judge John Downey, this year's recipient of the POSTASK Award and he graciously accepted the nomination.

The Council's Legislative Committee met to discuss proposed legislation that might impact POSTC.

The Executive Director and Chief Salvatore attended a meeting of the Public Safety Committee and testified on pending legislation.

We hosted a job shadowing day for students from Granby High School

The Executive Director and Training Officer Konesky met with Sen. Gayle Slossberg regarding Domestic Violence training offered at the Academy and throughout the state.

The 330<sup>th</sup> Session of this Academy graduated.

Mrs. Rainville and the Executive Director met with Mary Ann Poinelli from DCF regarding Minimal Facts training for responders to juvenile sexual assaults.

The Executive Director attended the Connecticut Police Chiefs Association Board of Directors Meeting.

The Executive Director attended the Department of Emergency Management and Homeland Security Coordinating Council Meeting.

The Executive Director attended the DEMHS meeting for their grant application development.

The 332<sup>nd</sup> class has arrived and begun their Recruit Training.

The Executive Director and Chief Salvatore attended a budget hearing and spoke on behalf of the Agency.

Chief Salvatore asked the Executive Director on two proposed bills that could have a significant impact on the Agency. The Executive Director briefed the Council on the provisions and details

of Governor's Bill 1017 and on the Budget Bill for the next two fiscal years. General discussion by various Council members ensued regarding any impact that might be felt in this Agency. Chief Salvatore reported to the Council what his understanding of the proposed legislation was.

The Executive Director pointed out that the Auditor's Report for Fiscal Years Ended June 30, 2006, 2007 and 2008 were sent out in the Council packages as well as the Analysis of Managerial/Supervisory Employees requested by the Office of Fiscal Analysis.

#### **BASIC TRAINING DIVISION REPORT**

William Schultz, Director of Basic Training was in attendance at the meeting and provided a report on the status and statistics of the Basic Training Division which was also included in the Councilors Day packages.

#### **IN-SERVICE TRAINING DIVISION REPORT**

Susan Rainville, Director of the Field Services Training Division indicated that the Divisions Training Operations Report for January, 2011 to March, 2011 was included in the Council Package for this meeting. Director Rainville reviewed the POSTC Training Calendar for the next three months providing a description of the important offerings and the projected attendance. Director Rainville discussed a selection of additional courses that she and her staff have been able to offer in addition to the current course calendar. She also reported on Additional Courses under Consideration for the period of April to June, 2011.

#### **ACCREDITATION MANAGER'S REPORT**

Ted LeMay reported that the Report for the Public Safety Training Academy re-accreditation on-site assessment was included in the Council packages for this meeting. He advised that the report was very positive and that the recommendations would be presented to the Commission at the Conference in Bethesda, Maryland on March 26 for agency re-accreditation. He advised that he has conducted an Accreditation Manager Training class for 33 attendees during February and he represented the Academy at the Risk Advisory Board for CIRMA in February.

#### **COMPLIANCE OFFICER'S REPORT**

William Klein gave a certification division report to the Council. He briefed the Council on his activities since the last Council meeting and advised that his audit reports and inspection reports were included in the material distributed to the Council. He provided a report to the Council on the recent lay-offs of sixteen New Haven Police Officers and their efforts to find re-employment in this state. Discussion ensued whether or not the two year retention rule without a Chief's waiver would be applicable. Mr. Klein will seek guidance from Assistant Attorney General Sarnoski when he returns from military service and so advise the Council in the future.

#### **CORRESPONDENCE**

Chief Salvatore reported that there were two items of correspondence included in the Council Package for review including:

An e-mail from Officer Rob Riccoban, West Hartford Police Department Community Relations Division offering thanks for the tour provided to the Behind the Badge College Police Academy students and commending Training Officer Boisvert on her efforts to host the tour and activities.

An e-mail from Col. Kyle Overturf complimenting staff on the decorum of the last graduation.

#### **OLD BUSINESS**

Off. Curwen advised the Council of the dates for the Annual Police Memorial dinner and for the Annual Memorial Service to be conducted here at the Academy on May 18, 2011. He reported that several names will be added to the Memorial this year.

#### **NEW BUSINESS**

There was no new business to come before the Council.

#### **ADJOURNMENT**

***A Motion was made by Off. Curwen to adjourn the meeting which was seconded by SAC Mertz. The motion carried.***

***The meeting was adjourned at 10:23 A.M.***

***Thomas E. Flaherty***

***Executive Director***

