



STATE OF CONNECTICUT

OFFICE OF POLICY AND MANAGEMENT

Office of Labor Relations

May 11, 2010

GENERAL NOTICE NO. 2010-05

TO: Labor Relations Designees

FROM: Office of Labor Relations

SUBJECT: Longevity Calculations for A&R (P-5 Members)

A Stipulated Award was recently received regarding the inclusion of layoff time in the calculation of longevity for members of the A&R bargaining unit.

As of October 1, 2009, (which will include the October 2009 longevity payment) agencies shall include the time of layoff up to twelve (12) months or the length of employee's service, whichever is less in the employee's seniority calculations of purposes of longevity.

The Award provides that the following:

- a. This Agreement will only address those bargaining unit members who were laid off from State Service during the period of **January 1, 2003 to April 30, 2003** and who returned to State Service within twelve (12) months from their date of actual lay off.
- b. Agencies are directed to include the period of layoff (**For layoffs that occurred from January 1, 2003 to April 30, 2003**) up to a maximum of twelve (12) months or the length of employee's service whichever is less in the employee's calculation of service for purposes of longevity
- c. With the addition of said time, in the cases of employees who would have been eligible for a longevity benefit or a higher level of longevity benefit, the agencies will compensate those employees for the difference effective with the October 2009 longevity payment.

The above mentioned terms will only be in effect during the remaining term (present through June 30, 2012) of the Collective Bargaining Agreement between the parties.

Agencies are directed to review the A&R employee's longevity and adjust as provided in the award.

Once Agencies have determined who is eligible for a new longevity amount, they can process the payment and send an email with the information to Diane Fitzpatrick at OLR (Diane.Fitzpatrick@ct.gov).

Agency Labor Relations Designees should direct questions about this Award to Diane Fitzpatrick (418-6327) or e-mail Diane.Fitzpatrick@ct.gov

Linda J. Yelmini

Linda J. Yelmini
Director of Labor Relations