

2015 MIDTERM ADJUSTMENT SUMMARY

DOL40000 - Labor Department
11000 - General Fund

Priority	Adjustment Title	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
	REDUCTION				
1.00	Reduce Apprenticeship	618,019	-50,000	568,019	0
2.00	Reduce Spanish-American Merchants Assoc.	570,000	-140,000	430,000	0
3.00	Reduce Personal Services	8,839,335	-100,000	8,739,335	0
4.00	Reduce STRIDE	590,000	-29,500	560,500	0
5.00	Reduce STRIVE	270,000	-90,000	180,000	0
6.00	Reduce Career Resource Network	160,054	-28,675	131,379	0
7.00	Reduce 21st Century Jobs	429,178	-21,459	407,719	0
8.00	Reduce Incumbent Worker Training	377,500	-18,875	358,625	0
9.00	Reduce Intensive Support Services	304,000	-15,200	288,800	0
10.00	Reduce Jobs Funnel Projects	853,750	-50,000	803,750	0
11.00	Reduce Youth Employment Services	4,500,000	-630,000	3,870,000	0
12.00	Reduce Jobs First Employment Services	18,660,859	-110,500	18,550,359	0
	ADJUSTMENT TOTAL	36,172,695	-1,284,209	34,888,486	0

Head of Budgeted Agency (Signature)

Staron M. Palmer
Staron M. Palmer, Commissioner October 18, 2013 Date submitted

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 11000 - General Fund

Reduce Apprenticeship

Robert Merola CFO

860-263-6048

Priority: 1

Creation Date: 10/11/2013

Description and Reason/Measure of Impact

This account supports the administration of the program and funds 5 positions (4 additional positions are funded from the Apprenticeship Fee Revenue Account, Fund 12060, SID 35267). Apprenticeship Training administers the state's apprenticeship system for employers and labor/management organizations.

No impact on program deliverables, personal services savings can be achieved from anticipated attrition position.

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12328 - Apprenticeship Program	588,560	595,824	618,019	-50,000	568,019	0
Total	588,560	595,824	618,019	-50,000	568,019	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 11000 - General Fund

Reduce Spanish-American Merchants Assoc.

Kathy Marioni, OWC Director
860-263-6526

Priority: 2
Creation Date: 10/11/2013

Description and Reason/Measure of Impact

The Technical Assistance and Resource Program, developed by the Spanish American Merchant Association, enhances the efforts of the Latino/minority owned small businesses in targeted communities to grow and produce job opportunities for residents. A range of technical assistance, training and support services are provided to business owners.

Less training for Latino/minority owned businesses.

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12329 - Spanish American Merchant	570,000	570,000	570,000	-140,000	430,000	0
Total	570,000	570,000	570,000	-140,000	430,000	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 11000 - General Fund

Reduce Personal Services

Robert Merola, CFO
860-263-6048

Priority: 3
Creation Date: 10/10/2013

Description and Reason/Measure of Impact

Minimal impact on staffing level. Savings achieved through anticipated attrition and increased turnover.

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
10010 - Personal Services	7,676,477	8,482,128	8,839,335	-100,000	8,739,335	0
Total	7,676,477	8,482,128	8,839,335	-100,000	8,739,335	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 11000 - General Fund

Reduce STRIDE

Ram Aberasturia, Employment Services Director
860-263-6572

Priority: 4
Creation Date: 10/10/2013

Description and Reason/Measure of Impact

Funding for this program supports a reentry transitional support workforce development program for women and men released from the York and Niantic Annex Correctional Institutions and New Haven, Corrigan, Radgowski and Bridgeport Correctional Centers.

Less participants served.

Measure Statistic	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
Number Served	245	245	245	-10	235	0

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12327 - STRIDE	560,500	590,000	590,000	-29,500	560,500	0
Total	560,500	590,000	590,000	-29,500	560,500	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 11000 - General Fund

Reduce STRIVE

Ram Aberasturia, Employment Services Director
860-263-6572

Priority: 5
Creation Date: 10/10/2013

Description and Reason/Measure of Impact

Run by community-based organizations in Bridgeport, New Haven and Hartford, STRIVE is an intensive job-readiness program that includes, but is not limited to, four weeks of STRIVE training, orientation, case management, employability attitudinal workplace preparation, personalized job search assistance and at least two years of support services. Priority is given to those who are ex-offenders, non-custodial parents, veterans and people with disabilities.

Slight reduction in enrollees and placements.

Measure Statistic	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
Number Enrolled	75	75	75	-10	65	0

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12425 - STRIVE	256,500	270,000	270,000	-90,000	180,000	0
Total	256,500	270,000	270,000	-90,000	180,000	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 11000 - General Fund

Reduce Career Resource Network

Robert Merola CFO
860-263-6048

Priority: 6
Creation Date: 10/11/2013

Description and Reason/Measure of Impact

The Connecticut Career Resource Network (CCRN) is the primary source of Connecticut-specific quality career information, Education/training and occupational choice used by the education community - teachers, guidance counselors, students and their parents, as well as by the workforce investment system - employment counselors, job seekers, and workforce development program planners and providers, and other individuals involved in career transition.

Connecticut schools, families and agencies may lose the career planning products and services they have come to rely upon.

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12357 - Connecticut Career Resource	157,880	155,579	160,054	-28,675	131,379	0
Total	157,880	155,579	160,054	-28,675	131,379	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 11000 - General Fund

Reduce 21st Century Jobs

Ram Aberasturia, Employment Services Director
860-263-6572

Priority: 7
Creation Date: 10/10/2013

Description and Reason/Measure of Impact

The purpose of the Twenty-First Century Skills Training Program is: (1) to sustain Connecticut's high growth occupations and economically vital industries and (2) to assist workers in obtaining skills to start or move up their career ladder. The Twenty-First Century Skills Training Program provides demand-driven skill training resources for businesses and their employees in order to promote job growth, job retention and job creation.

Measure Statistic	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
Companies Assisted	49	50	50	-5	45	0

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12358 - 21st Century Jobs	447,955	427,447	429,178	-21,459	407,719	0
Total	447,955	427,447	429,178	-21,459	407,719	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 11000 - General Fund

Reduce Incumbent Worker Training

Ram Aberasturia, Employment Services Director
860-263-6572

Priority: 8
Creation Date: 10/10/2013

Description and Reason/Measure of Impact

Funding for program provides training for currently employed workers whose employers have determined that the workers require training in order to help keep their firms competitive and the subject workers employed, upgrade workers' skills, increase wages earned by employees and/or keep workers' skills competitive.

Measure Statistic	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
# Workers Trained	1,875	1,875	1,875	-30	1,845	0

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12360 - Incumbent Worker Training	377,500	377,500	377,500	-18,875	358,625	0
Total	377,500	377,500	377,500	-18,875	358,625	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 11000 - General Fund

Reduce Intensive Support Services

Robert Merola CFO

860-263-6048

Priority: 9

Creation Date: 10/11/2013

Description and Reason/Measure of Impact

Funding for Individual Performance Plans (IPC) for JFES customers. Funding is transferred to DSS.

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12560 - Intensive Support Services	0	304,000	304,000	-15,200	288,800	0
Total	0	304,000	304,000	-15,200	288,800	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 11000 - General Fund

Reduce Jobs Funnel Projects

Kathy Marioni, OWC Director
860-263-6526

Priority: 10
Creation Date: 10/11/2013

Description and Reason/Measure of Impact

The Jobs Funnel projects are collaboration with the Workforce Investment Boards, community-based organizations, labor unions and philanthropy offering the opportunity to place qualified individuals into careers in specific industries, such as construction.

This reduction will have minimal impact on participants placed.

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12108 - Jobs Funnel Projects	403,750	853,750	853,750	-50,000	803,750	0
Total	403,750	853,750	853,750	-50,000	803,750	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 11000 - General Fund

Reduce Youth Employment Services

Robert Merola, CFO
860-263-6048

Priority: 11
Creation Date: 10/10/2013

Description and Reason/Measure of Impact

Funding for this program provides job opportunities and work experiences for economically disadvantaged youth from ages 14-21. Funds are awarded to Workforce Boards to operate employment programs for eligible youths whose family is below 185% of the Federal Poverty Level.

Measure Statistic	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
participants Enrolled	2,875	2,875	2,875	-300	2,575	0

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12205 - Connecticut's Youth Employm	4,500,000	4,500,000	4,500,000	-630,000	3,870,000	0
Total	4,500,000	4,500,000	4,500,000	-630,000	3,870,000	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 11000 - General Fund

Reduce Jobs First Employment Services

Ram Aberasturia, Employment Services Director
860-263-6572

Priority: 12
Creation Date: 10/18/2013

Description and Reason/Measure of Impact

The program provides employment services to time-limited recipients of TANF-funded state assistance. These services assist TANF recipients in preparing for, finding and keeping employment so that they can become independent from welfare. Services are provided through One-Stop Centers by service providers under contract through the Workforce Investment Boards.

Minimal impact on numbers served or entered employment.

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12212 - Jobs First Employment Service	17,657,471	18,826,769	18,660,859	-110,500	18,550,359	0
Total	17,657,471	18,826,769	18,660,859	-110,500	18,550,359	0

2015 MIDTERM ADJUSTMENT SUMMARY

DOL40000 - Labor Department
12003 - Banking Fund

Priority	Adjustment Title	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
	REDUCTION				
1.00	Reduce Individual Development Accounts	200,000	-100,000	100,000	0
2.00	Reduce Opportunity Industrial Centers	500,000	-100,000	400,000	0
3.00	Reduce Customized Services	1,000,000	-500,000	500,000	0
	ADJUSTMENT TOTAL	1,700,000	-700,000	1,000,000	0

Head of Budgeted Agency (Signature)



October 18, 2013

Date submitted

Sharon M. Palmer, Commissioner

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 12003 - Banking Fund

Reduce Individual Development Accounts

Ram Aberasturia, Employment Services Director
860-263-6572

Priority: 1
Creation Date: 10/10/2013

Description and Reason/Measure of Impact

Individual Development Accounts (IDA) assist and support low-income wage earners and their families to save money to purchase specific allowable assets. Each IDA program is a five year grant that supplements existing anti-poverty methods bringing low-income working families and disabled individuals the benefits of savings, investments and assets that higher income segments of our society have access to. The long term program teaches financial education, prepares participants for responsible asset ownership and helps them achieve economic well being through asset accumulation, as well as contributing toward the growth of Connecticut's economy. The IDA appropriation funds DOL administration, clearinghouse costs and Housing Trust Fund (HTF) program administration on an annual basis.

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12245 - Individual Development Acco	100,000	200,000	200,000	-100,000	100,000	0
Total	100,000	200,000	200,000	-100,000	100,000	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 12003 - Banking Fund

Reduce Opportunity Industrial Centers

Ram Aberasturia, Employment Services Director
860-263-6572

Priority: 2
Creation Date: 10/10/2013

Description and Reason/Measure of Impact

Funding is used to coordinate programs and deliver services to individuals with significant barriers to employment, including youth and adults living in poverty, those with criminal backgrounds, chronically unemployed or those dealing with substance abuse, mental illness, or other issues.

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12232 - Opportunity Industrial Centers	500,000	500,000	500,000	-100,000	400,000	0
Total	500,000	500,000	500,000	-100,000	400,000	0

Midterm Adjustments to the FY 2015 Budget - Reduction Adjustment

DOL40000 - Labor Department 12003 - Banking Fund

Reduce Customized Services

Ram Aberasturia, Employment Services Director
860-263-6572

Priority: 3
Creation Date: 10/10/2013

Description and Reason/Measure of Impact

The Customized Services Account is the mortgage crisis job training program that provides employment assistance and other services to individuals who are experiencing difficulty with their mortgage payments.

Financials

Account	2013 Actual	2014 Estimated	2015 Base	2015 Adjustment	2015 Revised	2016 Adjustment - Annualized
12471 - Customized Services	500,000	1,000,000	1,000,000	-500,000	500,000	0
Total	500,000	1,000,000	1,000,000	-500,000	500,000	0

**LABOR DEPARTMENT FY2015
5% BUDGET REDUCTION OPTION**

FY2015 Appropriation		Recommended Reduction	FY2015 Revised	FY2014 Current Approp.
Personal Services	8,839,335	(100,000)	8,739,335	8,482,128
Other Expenses	964,324		964,324	964,324
Equipment	1		1	1
CETC Workforce	770,595		770,595	763,697
Workforce Investment (WIA)	28,481,350		28,481,350	28,481,350
Jobs Funnel Projects	853,750	(50,000)	803,750	853,750
Youth Employment Program	4,500,000	(630,000)	3,870,000	4,500,000
Jobs First Employment Services	18,660,859	(110,500)	18,550,359	18,826,769
STRIDE	590,000	(29,500)	560,500	590,000
Apprenticeship	618,019	(50,000)	568,019	595,824
Spanish-American Merchants Assoc.	570,000	(140,000)	430,000	570,000
Career Resource Network	160,054	(28,675)	131,379	155,579
21st Century Jobs	429,178	(21,459)	407,719	427,447
Incumbent Worker Training	377,500	(18,875)	358,625	377,500
STRIVE	270,000	(90,000)	180,000	270,000
Intensive Support Services	304,000	(15,200)	288,800	304,000
GAAP Adjustments	76,564		76,564	119,149
SubTotal	66,465,529	(1,284,209)	65,181,320	66,281,518
Other Current Expenses (Banking Fund)				
Opportunity Industrial Centers	500,000	(100,000)	400,000	500,000
Individual Development Accounts	200,000	(100,000)	100,000	200,000
Customized Services	1,000,000	(500,000)	500,000	1,000,000
Total	68,165,529	(1,984,209)	66,181,320	
<i>Less Exclusions:</i>				
WIA	(28,481,350)			
Revised Total	39,684,179	(1,984,209)		
5% Reduction Target	1,984,209	(1,984,209)		



MEMORANDUM

TO: Benjamin B. Barnes, Secretary
Office of Policy and Management

FROM: Sharon M. Palmer, Commissioner

DATE: October 18, 2013

RE: **FY2015 – 5% Reduction Options - DOL**

Attached is one original and two hard copies of the Labor Department's FY2015 5% Budget Reduction package. Please note on the Attachment A, 5% Reductions Summary, that we have excluded the Workforce Investment Act appropriation (\$28,481,350) from our calculation since it is a federally funded program. The total of our savings options target is \$1,984,209 for FY2015.

If you or your staff should have any questions, please feel free to contact my office at (860) 263-6505 or by e-mail at sharon.m.palmer@ct.gov or Mr. Robert J. Merola, Chief Fiscal Officer, at (860) 263-6048 or by e-mail at robert.merola@ct.gov.



Sharon M. Palmer
Commissioner

Attachments

cc: Dennis C. Murphy, Deputy Commissioner, DOL
Robert Merola, Chief Fiscal Officer, DOL
Marisa Morello, Legislative Program Manager, DOL
Art Perry, Executive Assistant, DOL
Alison Fisher, Budget Specialist, OPM
Chris Wetzel, Associate Budget Analyst, OFA