

DEPARTMENT OF REVENUE SERVICES**1 Inform taxpayers, process voluntary collections & prevent fraud**

This function is to educate and inform taxpayers of their obligations to file and pay taxes as well as process and deposit tax receipts in a timely manner, examine and process tax filings for accuracy and legitimacy to identify and prevent fraudulent tax return filings.

2 Audit & collect tax obligations, including tax litigation

This function is determine the accuracy of tax reporting through comprehensive auditing of taxpayers, directing interagency and interstate compliance programs. It also ensures the collection of overdue state taxes for those taxpayers who do not pay voluntarily or choose to litigate.

3 Support the Governor in implementing tax policy

This function sets departmental policy and direction drafting regulations and legislation, issuing ruling to taxpayers and tax practitioners to support the Governor's tax policies. It provides assistance within the department, Legislative Offices and the Governor's Office.

OFFICE OF POLICY AND MANAGEMENT**1 Budget Development and Implementation**

Develop the Governor's budget proposal, including federal block grant allocation plans, and implement and monitor the budgets enacted into law.

2 Public Policy Development

Develop public policy. Current areas of policy development include fiscal and economic policy, health and human services, criminal justice, transportation, land use, labor relations, information technology, real estate, government operations, local government and housing.

3 Public Policy Implementation

Ensure implementation of public policies through coordination and collaboration among executive, legislative and judicial branch agencies, outside entities and state, federal and local governments.

4 Data Sharing

Provide data and information to the executive, legislative and judicial branches; local governments; the federal government; the public, and the media.

5 Advocate for Governor

Advocate the Governor's policies, proposals and initiatives.

6 Collective Bargaining

Represent the state during contract negotiation, midterm bargaining and interest arbitration.

7 Grievances, Arbitration Hearings, and Prohibited Practice Complaints

Represent the state during the contract grievance process, including serving as the State's advocate at arbitration hearings; and in prohibited practice complaints filed against the State or by the State.

8 State Agency Management

Enforce and develop state policies for state agency financial management and reporting, labor relations, assets management, data access, procurement, contracting, and environmental impact.

9 Operational Efficiency and Effectiveness

Coordinate statewide efforts to increase operational effectiveness and efficiency of state agencies.

10 Labor Relations Training and Advice

Provide training, consultation and advice to agencies on contract administration, labor relations and employment issues.

11 Distribute Grant Funding

Award funds based on various statutory or federal requirements.

12 Grant Applications and Funding Recommendations

Solicit and review applications, and prepare contracts and agreements related to grant activities.

13 Program Monitoring and Effectiveness

Assess programs for technical conformance and program effectiveness.

14 Review State Regulations

Review and provide guidance on state regulations for conformity with statewide policies, standards and initiatives.

15 Boards, Commission, Councils and Task Forces

Represent state government on various boards, commissions, councils and task forces.

DEPARTMENT OF VETERANS' AFFAIRS

1 Advocacy and Assistance

Advocacy and Assistance -

The Agency provides and delivers advocacy and assistance to Connecticut veterans and eligible dependents through the Office of Advocacy and Assistance, which has one central office located in the Rocky Hill campus and five (5) satellite offices in the five congressional districts. The Office of the Commissioner establishes the vision and priorities and the overall administrative authority and support including community affairs for outreach to veterans and community organizations/agencies. Additional programs and services are provided to develop and update regulations, policies and procedures, act as liaison with state and federal legislators; and provide public communication utilizing multiple media platforms.

The Office of Advocacy and Assistance functions and activities include (1) assist, advise and represent 200,000+ CT veterans and their families in accessing government veteran benefits and entitlements through the five satellite offices and outreach programs; (2) administer burials in the state's veterans' cemeteries - both Middletown and Colonel Gates; (3) manage and deploy CT wartime service medal program; (4) veteran flag ID card program; (5) maintain veteran registry database; (6) train municipal veterans services contact staff; and (7) repository for unclaimed military medals located by the Office of the State Treasurer.

2 Residential and Rehab Services

Residential and Rehab Services -

The Residential facility provides residential and rehabilitation services to homeless and veterans in need - a domiciliary type level of care to facilitate rehabilitation and to improve the quality of life of our veteran clients. The Residential and Rehab Services Program is subsidized by per diem reimbursements from the US. Department of Veterans Affairs for each of our veteran clients.

Its functions include (1) recovery support program; (2) social work services; (3) vocational/educational services; (4) recreational activities; (5) holistic/spiritual services; (6) patient work program; (7) temporary family housing at Patriots' Landing. Rehab components include veteran on-site auto repair shop, weight room, library, pool/game room, winner circle social club, and other related recreational activities.

These core services are made possible with the resource support and collaboration from the Office of the Commissioner, which includes:

- (1) Meals and dietary/ nutritional consultation
- (2) Administrative support for budgeting, purchasing, billing and collections, payroll, transportation, legal resources.
- (3) Staff recruitment, selection, employee counseling
- (4) Patient account services and billing
- (5) Heating and maintenance for the domiciliary
- (6) Community outreach and resources

3 Healthcare Services

Healthcare Services -

The Agency operates a 125-bed long-term care, chronic disease hospital licensed by Department of Public Health and regulated by the U.S. Department of Veterans Affairs. The Healthcare Center offers quality care to veterans with chronic and disabling medical conditions. This Healthcare Center is subsidized by per diem reimbursements from the US. Department of Veterans Affairs for each of our veterans.

The hospital has five wards delivering special care, respite care, dementia care, and general medical care. The functions and activities include (1) management of the healthcare center; (2) medical care provided by two physicians and three APRNs; (3) 24/7/365 nursing care and services; (4) a clinic for providing outpatient nursing care services to residential clients; (5) a hospital clinic for specialty care and coordination; i.e. optometry, podiatry; (6) on campus food services department producing approximately 400,000 meals per year - 3 meals per day/ 365 days per year under state regulated dietary and nutritional guidelines.

These core services are made possible with the resource support and collaboration from the Office of the Commissioner which includes:

- (1) administrative support provides overall fiscal management, deployment of human resources, legal resources
- (2) budget management to include revenues, reimbursements and expenditure control
- (3) procurement and maintenance of services, commodities, inventory management, supply chain distribution/control and the maintenance of equipment needed for the care of our patients
- (4) staff recruitment, selection, employee counseling, benefits, retention, performance management
- (5) patient account services and patient billing
- (6) all payroll functions for employees and client services
- (7) track, monitor and maintain compliance with DPH health codes and regulation,
- (8) facilities management to include a safe and secure physical environment (water, heat, HVAC etc.) is monitored to provide a healthy and comfortable facility for our veterans,

In addition to the 24/7 nursing care, the healthcare center also provides on-site ancillary and non-ancillary medical services

- (1) physical therapy, occupational therapy, speech therapy, and recreational therapy;
- (2) cardiopulmonary care;
- (3) pharmaceutical care to fill in-house physicians' orders and conduct drug reviews;
- (4) laboratory services to perform physician ordered tests and urine tests
- (5) bed side radiological tests are performed by an outside vendor.
- (6) religious and spiritual services;
- (7) social services;
- (8) medical records management

DEPARTMENT OF ADMINISTRATIVE SERVICES

1 Provide Centralized Services and Resources

Provide centralized services, skills and expertise to assist State agencies and municipalities in the areas of Statewide Human Resources, Procurement, Collection Services, IT Services, School Construction Grants, Workers' Compensation, and small agency support services.

2 Manage State Property and Facilities

Maintain and secure state owned facilities; negotiate lease agreements on behalf of state agencies; coordinate the acquisition and sale of state buildings and property.

3 Manage State Building Construction

Manage the planning, design and construction of state-owned facilities; provide training and certification of safety officials; review project construction documents for conformance with building codes and program requirements.

4 Provide Administrative Support to Boards and Commissions

Provide administrative support to the following boards and commissions:

The State Properties Review Board conducts the review and approval of transactions involving the acquisition, leasing and development of land and buildings for state use.

The Office of the Claims Commissioner conducts hearings and adjudicates claims against the state.

The State Marshal Commission establishes standards and provides training for the execution and service of process.

The State Insurance and Risk Management Board implements risk management and loss prevention programs and determines the method by which the state shall insure.

The Employee Review Board hears and acts upon appeals filed by permanent state employees who are not represented by a collective bargaining group.

The School Safety Infrastructure Council is responsible for the School Safety Infrastructure Guidelines and Handbook.

The School Building Projects Advisory Council develops model blueprints for new school building projects, conducts studies and makes recommendations for improvements to school building projects.

The Crane Operators Examining Board adopts regulations, specifies qualifications and administers licensure examinations for crane and hoisting equipment operators.

The Commission for Educational Technology develops and oversees statewide educational technology goals, coordinates activities and functions as liaison between local, state and federal entities, develops plans, makes recommendations, measures activity and establishes methods and procedures related to educational technology.

DIVISION OF CRIMINAL JUSTICE

1 Administration

To direct and coordinate the policy, planning and administration of the Division of Criminal Justice. To ensure that the personnel, payroll, budgeting, accounting, information technology, training and service requirements of the central office, 13 Judicial Districts and 50 geographically disparate field offices are met in a timely manner.

1 Investigation

The Division conducts independent criminal investigations of its own through its specialized units in areas such as: (1) government program fraud (Workers' Compensation, Unemployment Compensation); (2) cold cases (unsolved homicides and other crimes); (3) urban violence (shooting task force); (4) organized crime; (4) environmental crimes; (5) public corruption and referrals from other state agencies (public assistance program fraud, criminal violations of ethics and elections laws.)

Division prosecutors must review and approve any and all search warrants and arrest warrants in the course of an investigation. It is the prosecutor who ultimately decides whether to charge and what the charge or charges will be.

The prosecutor must exercise supervision over law enforcement personnel during the course of investigations.

1 Prosecution

The prosecutor has sole authority to determine if an individual is ultimately charged and, if so, what the charge or charges will be.

(1) The prosecutor is an administrator of justice, a zealous advocate and an officer of the court, who must exercise sound discretion and independent judgement.

(2) The duty of the prosecutor is to seek justice within the bounds of the law, not merely to convict. The prosecutor serves the public interest and must act with integrity and balanced judgement to increase public safety both by pursuing appropriate criminal charges of appropriate severity, and by exercising discretion to not pursue charges where appropriate.

(3) The prosecutor strives to protect the innocent and convict the guilty, consider the interests of victims and witnesses, and respect the constitutional and legal rights of all persons, including suspects and defendants.

(4) The prosecutor provides independent legal advice to and exercises supervision over law enforcement about actions in specific criminal matters and about law enforcement practices in general.

(5) The prosecutor must promote compliance by law enforcement personnel with applicable legal rules, including rules against improper bias, as well as keeping law enforcement personnel informed of relevant legal and ethics issues and developments related to policies and procedures.

Items one through five have been adapted from the American Bar Association's "Criminal Justice Standards for the Prosecution Function."

1 Defense of Convictions

Through the Appellate Bureau and Civil Litigation Bureau (habeas corpus matters) the Division is responsible for defending convictions and vindicating victims' rights when convictions are challenged either through direct appeal or subsequent habeas corpus action.

1 Advise and Counsel Law Enforcement

As the Constitutional entity ultimately responsible for all criminal investigations, the Division plays a critical role in advising and counseling the police and other law enforcement agencies on matters of law and procedure, including but not limited to training and legal guidance and opinions.

1 Victim and Other Individual Rights

The Division is responsible for assuring and protecting the rights of victims of crime and offenders accused of crimes.

DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

1 CSP-Patrol

Responsible for both primary law enforcement services for towns that do not have their own chartered police departments (81 of the state's 169 municipalities) and all limited access highways in CT. Patrol includes all criminal investigations, traffic enforcement, accident investigations, the Resident Trooper program, and dispatch.

2 CSP-Special Police Resources

Provide additional special police resources to all of the state's 169 municipalities and state and federal agencies on request. These units investigate and coordinate investigations in conjunction with other state police units and local, state and federal agencies. Specialty units include Emergency Services Unit (ESU) and Hazardous Materials Response, Major Crime, Bureau of Criminal Investigations (including Statewide Narcotics Task Force, Statewide Organized Crime Investigative Task Force, Statewide Urban Violence Cooperative Crime Control Task Force, Statewide Firearms Trafficking Task Force, Electronic Surveillance Lab, Central Criminal Intelligence Unit and Connecticut Regional Auto Theft Task Force), Computer Crimes, the Fire Marshal's Office, Governor's Security and the Dignitary Protection Unit.

3 DSS-Forensic Evidence Analysis

Responsible for supporting the criminal justice system through the timely forensic analysis of evidentiary materials submitted by law enforcement agencies and the State's Attorney, utilizing the field's most advanced methods. Types of testing include DNA, Nuclear DNA, Mitochondrial DNA, Toxicology, Breath Alcohol, Forensic Biology, Controlled Substances, Firearms, Latent Prints, Computers and Electronic Evidence, Arson and Chemistry, Multimedia and Image Enhancement, Questioned Documents including testing for the Lottery Commission, Trace Evidence, Firearm Reconstruction, and Imprint Unit.

4 CSP-Regulatory Functions

Responsible for statutorily mandated police functions including Special Licensing and Firearms (SLFU), Deadly Weapon Offender Registry (DWOR), Background Investigations, Reports and Records, the State Police Bureau of Investigation, and Accreditation

5 POST-Basic Training and Field Services

Responsible for basic and remedial training of approximately 250 police recruits per year, including supervision and support for recruits throughout the 24-week residential program at the Academy. Responsible for planning, directing and implementing a contemporary training program including firearms instruction, driver training and policies and procedures including use of force, missing persons, domestic violence, electronic weapons, opiate overdoses, interaction with individuals with special needs and policing without bias. Responsible for the review and needs assessment for law enforcement agencies statewide, and to provide mandatory in-service training to police officers statewide.

6 FPC-Fire Service Training & Education

Responsible for over 100 unique training programs ranging from entry level Recruit Firefighter, rescue and hazardous-materials training to executive level Fire Officer courses. Hold annual "Firefighter Recruit" classes which prepare firefighters for careers in career fire departments statewide. Administer the Candidate Physical Ability Test (CPAT), a practical examination administered to test fire fighter candidates' physical ability to perform job tasks related to firefighting to support the recruitment, application and selection process of most career fire departments in Connecticut.

7 POST-Accreditation and Certification

Responsible for both the maintenance of the Police Training Academy's national accreditation and the State Law Enforcement Accreditation Program. Responsible for the initial, lateral and comparative certification as well as recertification and revocation for all police officers in the state, which include conducting investigations into allegations of officer misconduct and scheduling and prosecuting due process hearings.

8 FPC-Certification and Promotional/Entry-level Testing Administration

The Commission on Fire Prevention and Control (Commission) is responsible for conducting an examination program to certify fire service personnel and, at the request of various fire departments, develops and administers promotion and entry-level examinations including Captain, Battalion Chief, and Training Officer. Certifications issued by the Commission are recognized nationally and internationally and validate training received at the state (Connecticut Fire Academy), regional fire schools, and any fire department that delivers training leading to state testing or certification.

9 DEMHS-Emergency Management Operational Readiness

Responsible for the equipment and functions of State EOC, including Web EOC, and to oversee management of emergencies at the state level, including maintaining operational plans, primarily State Response Framework and its annexes and appendices; DEMHS Regional offices; coordinating and maintaining State Interoperability through formal governance structure, including Statewide Interoperability Coordinator, First Net, mobile communications vehicles for state and local use, STOCs boxes and CSPERN; maintaining and activating state notification and warning systems, including weather notifications, Everbridge emergency notification system, Emergency Alert System, and Nuclear Safety Warning system; maintaining federally-mandated radiological emergency response plan, including training and exercise and administering and managing state's Nuclear Safety Emergency Preparedness Program; supporting Community Emergency Response Teams, Medical Reserve Corps, including grant funding, training and activation; implementing statutory mutual aid compacts; maintaining and activating statewide Urban Search and Rescue Team; maintaining state's preparedness through training and exercise, including Incident Command System training, statewide annual exercise, local and state agency training and exercises, Student Tools for Emergency Planning (STEP) Program, School Security Grant program, school security and safety plan standards and associated training (SDE Grant for training).

10 DEMHS-Grant Programs, Disaster Assistance and Associated Plans

Manage the FEMA Emergency Management Performance Grant, Homeland Security Grant Program, CERT Program, hazard mitigation grant programs, THIRA (Threat, Hazard Identification Risk Assessment), Annual Fusion Center Assessment, State Preparedness Report, Fusion Center Privacy, Civil Rights and Civil Liberties Protection Policy, and State Homeland Security Strategy. Prepare gubernatorial requests for Presidential Major Disaster Declarations and administer the subsequent FEMA disaster assistance programs, including Individual Assistance, Public Assistance and Hazard Mitigation Grant Programs.

11 DEMHS-Counter Terrorism and All-Crimes Intelligence

Office of Counter Terrorism (OCT) is responsible for the operation of the CT Intelligence Center (CTIC) for the collection, analysis and dissemination of intelligence, and Critical Infrastructure Unit assessment of risks and threats to state critical infrastructure. A member of the FBI Joint Terrorism Task Force which conducts counter terrorism investigations.

12 CSP-Support Functions

Responsible for providing State Troopers Offering Peer Support (STOPS) and administrative activities including recruitment, selection, and training for all sworn members of the State Police, Fleet Operations, Professional Standards (Internal Affairs), Labor Relations, Employee Assistance, and Infrastructure Planning and Facilities Management.

DSET-Administration and Management of Statewide Radio System, Microwave Radio Network, Network

13 Control Center and Fixed Tower Facilities

Design, install, manage and maintain the 15,000 unit mission-critical State of Connecticut 700/800 MHz P25 trunked radio system, used by multiple agencies at the municipal, state and federal levels. Manage \$64.5M, 3-year installation and upgrade of CT's radio network. Provide support for the legacy radio systems still in use by DESPP. Manage statewide interoperable land mobile encryption system and provide interoperable communications including all PSAPS and each municipality. Install, operate, upgrade and maintain the primary microwave transport system for the statewide radio network. Provide Emergency Telephone System (ETS) for CSP, DEMHS, DOT, DEEP and Regional 911 centers. Supervise the operation of the Network Control Center. Manage and maintain 33 State owned tower facilities and 32 Leased or shared tower facilities including licensing, contracts, security and structural requirements. Provide radio support for special tactical operations and emergencies.

14 CSP-Traffic Enforcement

Responsible for truck enforcement regulations. The Traffic Services Unit promotes statewide traffic safety through education, enforcement and investigation through Specialty Enforcement Initiatives (including seat belt, distracted driving and DUI enforcement), Aggressive Driving Teams, Railroad Liaison Office and Collision Analysis and Reconstruction Squad (CARS).

MILITARY DEPARTMENT

1 Operational Readiness and Facilities Management

Coordinate, support and augment federal, state and local authorities in emergency response, provide emergency response planning. Operate and maintain 35 facilities and associated equipment allowing soldiers and airmen the safe, efficient and secure environment in which to work, train and from which to conduct emergency operations. This includes infrastructure planning, design, construction oversight, environmental monitoring, maintenance and custodial support on a 24 hour, 7-day-a-week basis. Operations currently take place in 13 readiness centers including the Joint Force Headquarters in Hartford which houses the SEOC, two army aviation units of which one is one of four TASMGS in the country, four training centers including one rifle range, two air national guard stations including a fire department, four militia sites, three specialty sites including the Civil Support Team, seven maintenance shops including the newly constructed CSMS.

2 Grants, Cooperative Agreements and Disaster Assistance

Manage interagency grants such as the (NEDTC) New England Disaster Training Center, (SNS) Strategic National Stockpile; manage the National Guard Bureau Cooperative Agreements ensuring federal reimbursements; prepare agency requests for Public Assistance after Disaster Declarations.

3 Regulatory and Statutory Functions

Develop policy, issue regulations and provide operational monitoring. Coordinates state's military operations with the National Guard Bureau. Responsible for statutorily mandated functions including Military Funeral Honors; Veterans' Service Bonus program; Military Relief Fund; Billeting fund; Facilities Rentals; Morale, Welfare and Recreation fund; emergency and non-emergency State Active Duty; Governor's Guards. Responsible for the preservation and display of Connecticut military historical artifacts, military records and traditions. Maintain the military records of retired state military personnel.

DEPARTMENT OF CONSUMER PROTECTION

1 Protect public health and safety

Issue licenses, registrations and permits, conduct investigations, inspections, audits and initiate enforcement actions where unlawful conduct puts public health and safety at risk.

2 Protect consumers and the State from significant economic harm

Issue licenses, registrations and permits, conduct investigations, inspections, audits and initiate enforcement actions where unlawful conduct threatens consumers or the State with significant economic harm.

3 Support compliance with the law by providing information and complaint resolution services to consumers and businesses

Encourage and support compliance with the law by: (i) educating consumers on their legal rights and best practices for avoiding scams or bad business deals; (ii) educating businesses on their legal obligations; (iii) providing information on compliance history; and (iv) providing mediation services to resolve disputes between consumers and businesses.

4 Provide administrative support to Boards and Commissions

Provide support to the Boards, Commissions and Councils beyond what is necessary to advance Activities 1 and 2.

5 Prevent technical or minor violations of law

Issue credentials, conduct investigations, inspections, audits and enforcement actions where technical violations of the law may result in limited consumer harm or would create an unfair situation for businesses that remain in compliance.

LABOR DEPARTMENT

1 Unemployment Insurance

Federally funded Unemployment Insurance (UI) provides a cushion from the effects of unemployment through partial wage replacement acting as an economic stabilizer. The federally funded UI Division includes benefit claims processing through a UI call center, UI tax collections from all registered employers, appeals processing, Disaster Unemployment Assistance for loss of earnings due to natural disaster, and Trade Act benefits/training for workers adversely effected by imports or production shifts to certain countries.

2 Job Readiness and Employment Services

To provide job placement, supportive services and temporary financial assistance to individuals who are underemployed and/or are training for employment. These programs include: Jobs First Employment Services (JFES) to enable TANF recipients, through employment, to become independent of cash assistance and to remain independent; Youth Employment which provides job opportunities and work experiences to economically disadvantaged youth ages 14-21 whose family income is below 185% of federal poverty level, and Second Chance Initiative to reduce unemployment and recidivism rates among ex-offenders by providing relevant training and support.

Agency also administers the Workforce Investment Act (WIA) federal funding (\$31.2m in FY2016) that provides workforce investment activities, through statewide and local Workforce Investment Boards, that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by participants.

Under the Wagner-Peyser Act, Employment Services, the agency receives federal funding to provide universal access to an integrated array of labor exchange services.

3 Workforce Training and Skill Development

Expand business success by administering and promoting apprenticeship programs to help businesses develop a stable and highly-skilled workforce that will enable them to be productive and competitive.

4 Workplace Safety for State and Municipal Employees

Reduce the incidence of occupational injuries and illnesses by ensuring that workplaces are free from recognized safety and health hazards. The Division of Occupational Safety and Health protects state and local government employees by enforcing safety and health standards in public sector workplaces, provides free safety and health consultative services, and compiles and analyzes safety and health data in public and private sectors.

5 Wage Enforcement Services

The Department's Wage and Workplace Standards Division ensures that Connecticut employees receive all wages to which they are entitled without the need for litigation and enforces labor statutes that safeguard and protect the rights of workers. The Wage and Workplace Standards Division is also responsible for regulating the working conditions of Connecticut employers.

6 Maintain Collective Bargaining Relationships

Protects the statutory rights of employees to form, join or assist labor organizations and to encourage and protect the right of employees and employers to bargain collectively.

COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES

1 Prohibit Discrimination in Employment, Credit Transactions, Housing and Public Accommodations

It is the Commission's mission to prohibit discrimination in employment, credit transactions, housing and public accommodations on the basis of age, ancestry, color, gender expression and identity, genetic information, learning disability, intellectual disability, lawful source of income, marital status, past or present history of mental disability, national origin, physical disability, race, religion, religious creed, sex, sexual orientation, workplace hazards to reproductive systems, criminal record (in regard to state employment and licensing), source of income, and familial status including complaints of school based discrimination and bullying and police misconduct and racial profiling and to monitor and enforce affirmative action on state funded projects and in state hiring and promotions.

2 Receive, Investigate, Conciliate, Process, Prosecute and Adjudicate individual complaints

The Commission receives, investigates, conciliates, processes, prosecutes and adjudicates individual complaints alleging discriminatory practices and may initiate complaints of discrimination based on public need, where an individual complainant has yet to file a complaint. In order to accomplish this the Commission can hold fact finding hearings based on public complaints of discrimination, conduct witness interviews, negotiate settlements between parties through conference, conduct public hearings, and file court actions and appear in state and federal court.

3 Monitor and Enforce Compliance with Laws Requiring Affirmative Action

The Commission monitors and enforces compliance with laws requiring affirmative action on state funded projects, including the state funded municipal projects and monitors and enforces the affirmative action of state agencies in state hiring and promotions.

4 Advocate for Civil Rights in Connecticut and Act as a Source of Education for the Public

The Commission advocates for civil rights in Connecticut and acts as a source of education for the public about human and civil rights issues and laws as well as for the services provided by the agency. More specifically, the Commission sponsors various programs to raise the consciousness of youth and adults regarding civil and human rights issues.

5 Write Discrimination Briefs for State and Federal Courts

The Commission attorneys write amicus briefs for state and federal court regarding undecided issues in our discrimination statutes

6 Issue Declaratory Rulings

The Commission issues Declaratory Rulings regarding interpretation of the discrimination statutes and our process

7 Whistleblower Retaliation Complaints

The Commission intervenes in whistleblower retaliation complaints before the Office of Public Hearing

8 Sexual Harassment, Housing and Civil Rights Law Training

The Commission provides sexual harassment, housing and civil rights law training to businesses, municipalities, schools, housing authorities, housing providers, and non-profits throughout the state.

9 Fair Housing Testing

The Commission tests landlords and performs audit testing for compliance with the Fair Housing laws of the state of Connecticut.

OFFICE OF PROTECTION AND ADVOCACY FOR PERSONS WITH DISABILITIES

1 Develop and maintain an individual advocacy

Investigate referred problems or complaints, pursuing legal and administrative remedies for violations of rights for individuals.

2 Investigate allegations of abuse or neglect

Ensure protective services for individuals with intellectual disabilities whose life and health are at risk.

3 Perform investigations

Investigate and expose patterns of discrimination and abuse.

4 Perform death reviews

Review the deaths of all individuals served by the Department of Developmental Services.

5 Provide information, referral services, assistance, and training

Provide information, referral, technical assistance and training to help empower individuals and groups to effectively advocate for themselves; develop effective safeguards; educate the public and establish an outreach effort

6 Provide reporting to Governor and General Assembly

Report annually to the Governor and General Assembly on the status of services for persons with disabilities and make recommendations regarding rights.

7 Receive, review and rule for waivers.

Receive, review and make such recommendations as he deems appropriate on applications for waivers from the requirements of the State Building Code, submitted by the State Building Inspector pursuant to the provisions of subsection (b) of section 29-269, Review and rule on requests for waivers from polling place access requirements

DEPARTMENT OF AGRICULTURE

1 Food safety and public health programs:

Aquaculture (sampling, inspection and testing of production, harvesting and wholesale distribution)
Dairy (sampling, inspection and testing of farms, processing plants and distributors, and cheese and yogurt manufacturers)
Animal feed (sampling, inspection and testing of manufacturers)
Eggs (table egg quality and sanitation inspections)
Fresh fruits and vegetables (food safety audits)
Poultry processing (inspection and registration)
Rabies surveillance, control and case management

2 Agency program implementation and operations:

Financial resource and personnel management
Licensing, leasing and cooperative agreements (more than \$3 million annually to the General Fund)
State and federal governmental relations
Grants portfolio administration
Child and senior nutrition

3 Disease surveillance, prevention and control programs:

Dairy (tuberculosis, brucellosis and mastitis testing)
Aquaculture (municipal waste water, sea water, shoreline, and tissue surveillance and testing for bacterial, viral, vibrio and algal bloom bio-toxins)
Poultry (avian influenza, salmonella and National Poultry Improvement Plan testing and surveillance)
Raw milk (salmonella, e-coli, campylobacter and listeria testing)
Cattle (tuberculosis and brucellosis testing)
Swine (brucellosis and pseudorabies testing)
Sheep and goats (scrapie testing at necropsy)
Equine (Coggings testing)
Rabies surveillance and testing
Importation permits
Reportable diseases
Disease-free status certifications

4 Animal Abuse and neglect investigations and animal rescue and rehabilitation programs:

Complaint investigations
Search, seizure and arrest warrants
Veterinary and animal rehabilitation services
Livestock care, custody and control disposition (civil custody, adoption, auction sale and depopulation)

5 Animal control programs:

Municipal pound inspections
Commercial kennel, pet shop, grooming parlor and dog training facility inspections
Municipal disposal and restraint order appeals

DEPARTMENT OF ENERGY AND ENVIRONMENTAL PROTECTION

1 Human health and safety

- Employee safety & OSHA
- Law Enforcement & Safety
- Radiation
- Dam Safety
- Air Quality
- Water Quality and Quantity (Drinking Water)
- Hazardous Materials Containment & Management
- Pesticides
- Remediation of Polluted Land & Soils
- Groundwater Protection & Remediation
- Environmental Justice
- Nuisance Wildlife Control
- Mosquito Control
- Wildfire Control

2 Ecosystem Health

- Emergency Spill Response
- Greenhouse Gas Mitigation
- Water Quality & Quantity (Ecosystem services)
- Waste Materials Management-Solid Waste
- Remediation Land Restoration
- Forestry
- Wildlife
- Biodiversity & Endangered Species
- Invasive Species Control
- Inland Fisheries
- Marine Fisheries
- Coastal & Long Island Sound Management
- Wetlands Restoration
- Land Acquisition-Open Space

3 Protecting Property and Existing Infrastructure

- Climate Resiliency & Adaptation
- DEEP Infrastructure Management & Maintenance-Dams, Bridges, Roads, Buildings
- Flood Management

4 Fostering Economic Development (sustainable industries)

- Commercial Fisheries
- Forestry-Timber Sales
- Brownfields
- Recycling Materials Management & Development

5 Enhancing Quality of Life

- Parks & Forests Outdoor Recreation
- Hatcheries
- Hunting & Fishing
- Law Enforcement- Recreational Compliance
- Education & Outreach
- DEEP Infrastructure Management & Maintenance-Greenways, & Trails, etc.
- Land acquisition-Recreational Activities
- Docks & Structures

COUNCIL ON ENVIRONMENTAL QUALITY

1 Annual Report on Connecticut's Environment

Monitor, analyze and report the status of Connecticut's air, water, land, wildlife and energy-efficiency trends to the Governor, General Assembly and citizens of Connecticut in the state's only comprehensive environmental quality report (required by CGS Section 22a-12). By statute, this includes recommendations for corrective legislation. Produce interim or special reports as needed.

2 CEPA Implementation (and duties related to similar statutes)

The CEQ has several responsibilities under the Connecticut Environmental Policy Act (CEPA; CGS Sections 22a-1 through 22a-1g and related regulations): Publish the Environmental Monitor, where all other agencies post their public notices. Assist other agencies with publication of notices. Also publish public notices of proposed land transfers (CGS Section 4b-47). Distribute notices to municipal clerks. Review Environmental Impact Evaluations prepared by other agencies and advise them of any deficiencies.

3 Citizen Complaints

Investigate and resolve citizens' complaints on environmental matters (CGS Section 22a-13).

4 Siting Council Requests

Respond to Connecticut Siting Council solicitations for input (CGS Section 16-50j) on certain petitions and applications.

DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT

1 Grow Economy & Create Jobs

Grow the economy and add jobs: Strengthen Connecticut's competitive position in the rapidly-changing, knowledgeable-based global economy by attracting and retaining companies that will grow jobs in the state and by fostering a business friendly environment. The agency takes a comprehensive approach to economic development that incorporates proactive outreach to the business community; the management of business support and financing tools; collaboration with partners in promoting the state's many strengths; expanding educational opportunities in targeted areas; and ensuring energy and transportation investments align with business need.

2 Revitalizing our communities

Enhance Communities: Support municipal initiatives that help attract and retain local development. Provide investment funding to turn brownfields into usable, productive properties, encourage transit-oriented development across the state, and effectively promote business investment in ports.

3 Arts & Culture

Create vibrant communities: Catalyze the arts and cultural assets in the state to ensure our communities are vibrant and livable. Make artistic and cultural experiences widely available to residents and visitors to help build vital communities and grow the economy. Ensure our valuable historic properties are preserved and promoted, creating historic assets that deepen cultural ties in a community.

4 Promote the Brand

Promote economic growth through the "Still Revolutionary" brand and by enhancing the perception of CT as a tourist destination and business location.

5 Line Item Grants

Administer legislatively-directed line items.

DEPARTMENT OF HOUSING

1 Administer Rental Assistance Programs Providing Subsidies for Individual Households

Reducing and ending homelessness (Core Services) by providing rental assistance to targeted households in support of DOH, DMHAS, DCF, DSS, DDS, and other State programs.

2 Expanding Affordable Housing Opportunities Statewide

Create and preserve affordable and mixed-income housing (Core Service) by administering state bond fund programs and performing other activities to increase the production of affordable housing units in strong, vibrant, and inclusive communities.

3 Administer Grant Programs to Owners and Operators of Affordable Housing

Preserve affordable housing (Core Services) by administering programs that subsidize rents, operations, and services, including the following programs: Subsidized Assisted Living Demonstration, Congregate Facilities Operation Costs, Elderly Rental Registry and Counselors, and Elderly Congregate Rent Subsidy.

4 Administer Grants for Emergency Shelters

Reducing and ending homelessness (Core Services) by administering grants to operators of emergency shelters & grants to municipalities to support similar local efforts.

5 Administer Grants for Rapid Rehousing Activities

Reducing and ending homelessness (Core Services) by administering grants to divert households from shelters through case management and short term rental assistance.

6 Administer Grants to Support Low-income Residents with HIV/AIDS

Reducing and ending homelessness (Core Service) by providing subsidies for case management services and rental assistance for individuals with HIV/AIDS.

7 Administer Security Deposit Guaranty Program

Reducing and ending homelessness (Core Services) by administering security deposit guarantees for low income households.

8 Promote Fair Housing

Expand affordable housing opportunities for neediest households in resource rich communities (Core Service) by funding various fair housing activities of the Connecticut Fair Housing Center, including research, education, and other anti-discrimination initiatives.

9 Administer Grants for Mobility Counseling

Expand affordable housing opportunities for neediest households in resource rich communities (Core Service) by administering grants to fund case management assistance to help individuals and families with rental subsidies to move to higher opportunity areas.

10 Administer Grants for Transitional Living

Reducing and ending homelessness (Core Service) by administering grants for transitional housing for homeless individuals and families.

11 Administer Grants for Eviction Foreclosure and Prevention

Reducing and ending homelessness (Core Service) by providing mediation and other assistance to households facing eviction or foreclosure.

12 Administer Grants for the Housing Assistance and Counseling Program

Preserve affordable housing (Core Service) by administering grants on behalf of residents who need ALSA services, but have assets beyond program eligibility.

13 Administer Grants for the Tax Abatement Program

Preserve affordable housing (Core Service) by administering grants that promote the financial feasibility of privately owned nonprofit and limited dividend low or moderate-income housing projects by providing partial reimbursement for local taxes abated by municipalities.

AGRICULTURAL EXPERIMENT STATION

1 Public Health

Monitor mosquitoes and test them for deadly infectious agents, such as West Nile virus, eastern equine encephalitis, and the newly emerging Zika virus which is ravaging Central and South America and is expected to show up in Connecticut this summer.

Test over 3,000 ticks annually for three pathogens of human disease: Lyme disease, Babesiosis, and Anaplasmosis. More than 50% of ticks tested are positive and results are reported to local health departments or physicians within 24 hours.

Devise and evaluate methods for controlling ticks and mosquitoes and preventing vector-borne diseases in the State.

2 Food Safety

Provide timely analysis of foods and beverages for pesticides, toxic heavy metals and label accuracy that are submitted to our laboratory by the Departments of Consumer Protection, Energy and Environmental Protection and Public Health.

Participation as one of the 14 certified laboratories nationwide in the Federal Emergency Response Network (FERN) to respond to terrorist events that threaten the food or water supply.

3 Environment

Evaluating methods to manage and control potentially harmful algal blooms and invasive aquatic plants in Connecticut lakes.

Developing methods to remediate organic pollutants in contaminated soil and water.

Investigating soil microbial ecology and factors contributing to sudden vegetative dieback in coastal salt marshes.

Studying the impact of environmental stresses in the urban forest to increase public safety and reduce costs and risks for municipalities.

Conducting surveys for new alien insects and evaluating biological control methods to limit the use of chemical insecticides.

4 Agriculture

Evaluating new specialty crops and cultivars in our "New Crops for Connecticut" program for emerging markets.

Studying honey bee and pollinator health.

Conducting wine grape and hop cultivar trials for Connecticut growers and industries.

Conducting diagnostics to control insects, diseases, and invasive weeds that threaten our agriculture, landscapes, and human health.

Developing new management tools to control plant pathogens that attack nursery stock.

Studying plant disease mechanisms and modeling epidemics.

5 Regulatory

Register over 300 nurseries and dealers annually. Inspect nurseries for pests and plant disease.

Inspect apiaries and certify beekeepers. There are currently 1,356 registered beekeepers maintaining 7,080 hives in CT.

Issue phytosanitary certificates for plant material that is exported from Connecticut and USA.

Analyze food products and fertilizers for other State agencies and the FDA.

Conduct statewide surveillance for mosquitoes and mosquito-borne diseases.

Survey towns for destructive insect pests of forests including the gypsy moth and emerald ash borer.

Conduct surveys for invasive insects and diseases that threaten food crops, trees, and other native flora.

Identify and test ticks for pathogens of human disease.

DEPARTMENT OF PUBLIC HEALTH

1 Disease Prevention, Management and Surveillance

Prevent disease and promote wellness through education and programs such as prenatal care, newborn screening, immunizations, AIDS awareness, and supplemental foods (WIC). Monitor infectious diseases trends and epidemiology as systemic approach to ensure safety and prevent 1) bioterrorism through a strong public health laboratory services and 2) healthcare associated infections

2 Public Health Preparedness and Emergency Response

Build/Maintain statewide capacity and infrastructure to plan for and respond to public health emergencies, natural/man-made disasters and mass casualties events.

3 Regulate Healthcare Industry

License and certify healthcare practitioners and facilities through practitioner licensing, facility licensing, emergency medical services, and ensure health care access for all residents through the Office of Healthcare Access.

4 Public Health Code Enforcement

Maintain and enforces the State public health code with emphasis on environmental health (Lead, Asbestos and Carcinogenic Chemicals), drinking water and food protection. Develops, support and maintains statewide public health system through a network of 73 local health department as enforcement agents

5 Health Data Management and Registry

Collect, analyze, share and distribute health data for policy planning, legislative mandates, economic planning and development, resources allocation and general distribution. Repository and custody for all birth, adoption, paternity, marriage and death certificates in the state.

OFFICE OF THE CHIEF MEDICAL EXAMINER

1 Investigations (24/7)

- Triage reports of death
- Organ donation, funeral home, police, family liaison
- Dispatch staff to scenes
- Scene investigation and body identifications
- Cremation Inquiries
- Investigator Certificates
- Unidentified person database
- Administrative Functions [Indirect Cost] to be allocated on a Direct Cost Percentage Basis to all activities: (Human Resources, Time and Labor Administration, Payroll, [Employee Benefits, Medical Records Fee, Cremation Fee] Billing, Accounts Receivable, Purchasing, Accounts Payable, Asset Management, Mail Processing & Distribution, Material Management & Stockroom Supplies)

2 Postmortem and Mortuary Operations (24/7)

- Transport of body to OCME from scene and hospitals (if available) or Trade Service
- Assist with autopsy dissections
- Transport specimens and evidence
- Radiology
- Postmortem examination and certification of death
- Photography
- Toxicology and ancillary testing
- Histology
- Neuropathology Consultant
- Anthropology
- Collect DNA specimens and Evidence
- Discuss findings with police, families, and attorneys
- Release of bodies
- Laundry, cleaning of autopsy room
- Personal protection gear
- Testify in court/Depositions
- Administrative Functions [Indirect Cost] to be allocated on a Direct Cost Percentage Basis to all activities: (Human Resources, Time and Labor Administration, Payroll, [Employee Benefits, Medical Records Fee, Cremation Fee] Billing, Accounts Receivable, Purchasing, Accounts Payable, Asset Management, Mail Processing & Distribution, Material Management & Stockroom Supplies)

3 Medical Records and Data Management

- Generation of Death Certificate/Evidence/Triage/Release paperwork
- Unclaimed remains
- Postmortem report transcription services
- Medical records storage, archive, and requests
- Chain of evidence and storage of evidence
- Maintain and upgrade case management system and IT functions including web site
- Data searches and statistical reports
- QA reports
- Administrative Functions [Indirect Cost] to be allocated on a Direct Cost Percentage Basis to all activities: (Human Resources, Time and Labor Administration, Payroll, [Employee Benefits, Medical Records Fee, Cremation Fee] Billing, Accounts Receivable, Purchasing, Accounts Payable, Asset Management, Mail Processing & Distribution, Material Management & Stockroom Supplies)

DEPARTMENT OF DEVELOPMENTAL SERVICES

1 24-Hour Residential Supports

Supports and services provided to adult Individuals with ID. These services include Continuous Residential Supports and Community Living Arrangements.

2 Family Support Services

Provide direct payments to families who have no or minimal residential services to enable the individuals to remain in their family home. This includes services provided to individuals at the respite centers.

3 Day Services

Supports and services provided to adult individuals with ID. These services include Day Support Options, Group Supported Employment, Individual Supported Employment, Individualized Day, Pre-Vocational Day, Transportation, and Clinical Supports.

4 Behavioral Services Program

Supports and services provided to individuals with ID under the age of 21 with significant behavioral needs through a network of private providers. These services include Individualized Home Supports, Community Companion Homes, Continuous Residential Supports, Community Living Arrangements, Adult Companion, Personal Support, Transportation, and Clinical Supports.

5 Autism Services

Providing services and supports to both adults and children with an Autism Spectrum Disorder diagnosis that are not duplicative of their State Plan services.

6 Case Management

The process of assisting individuals who have ID to identify and secure services, which meet their individualized needs, and to ensure that their rights are protected.

DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES

1 Inpatient Services

Inpatient services include acute psychiatric inpatient, intermediate duration acute psychiatric inpatient, forensic maximum and enhanced security inpatient, substance abuse inpatient rehabilitation, medically managed detoxification, and medically monitored detoxification.

2 Outpatient Treatment

Outpatient treatment includes mental health and substance abuse outpatient clinical services, partial hospitalization, intensive outpatient, medication assisted treatment, ambulatory detoxification, forensic community services, assertive community treatment, case management, care coordination, behavioral health homes, outreach and engagement, and community support.

3 Residential, Crisis, and Respite Services

Residential, crisis, and respite services include group homes, transitional residential treatment, sub-acute programs, mobile crisis programs, crisis intervention teams, respite services, intensive residential treatment, intermediate or long term residential treatment, long term residential care, transitional living and halfway houses, and intensive residential enhanced co-occurring treatment.

4 Recovery Support Services

Recovery support services include housing and housing supports, residential support, supportive housing, supervised apartment programs, recovery houses, peer based services, advocacy programs, social rehabilitation, vocational rehabilitation, supported employment, and transportation.

5 Education, Research, and Prevention

Education services include supported education, staff training, and services DMHAS is required by law to provide to eligible residents between the ages of 18 and 21 in DMHAS facilities. Research investigates issues of policy relevance in the mental health and addictions fields. Prevention services promote the overall health and wellness of communities and individuals across the lifespan with areas of focus including tobacco retail compliance, violence prevention, alcohol and drug prevention, and suicide prevention.

PSYCHIATRIC SECURITY REVIEW BOARD

1 Protect the public by appropriately monitoring insanity acquittees

The Psychiatric Security Review Board's statutory mission is to protect the public by ordering the appropriate treatment and confinement of individuals found not guilty by reason of mental disease or defect. In accordance with Connecticut General Statutes Section 17a-581-602, this is accomplished through:

- Biweekly administrative contested hearings
- Issuance of Board Memoranda of Decision and Reports to Court
- Monitoring of agency and acquittee compliance with Board orders

DEPARTMENT OF SOCIAL SERVICES

1 Health Services

This program supports a range of medical services for low income individuals. HUSKY Health (Medicaid) is Connecticut's health coverage program providing preventive, acute and long-term services and supports to eligible children, parents, relative caregivers, elders, individuals with disabilities, low-income adults, and pregnant women. HUSKY Health also includes HUSKY B, which is the state's Children's Health Insurance Program (CHIP). Other services include those provided under the state-funded Connecticut Home Care Program. In addition, the department provides a grant to help support the Connecticut Children's Medical Center.

The Division of Health Services provides medical policy and operational support for this program. The Enrollment and Eligibility Services Division provides eligibility determination services through the Field Operations group. Within that division, the Eligibility Policy and Program Support group manages eligibility policy. Significant additional operational support is provided by a wide array of Department administrative support functions.

2 Temporary Family Assistance

This program provides cash assistance to eligible families to support basic needs such as food, shelter and clothing. Benefits are time limited (21 months) with certain exceptions. The Enrollment and Eligibility Services Division provides eligibility determination services through the Field Operations group. Within that division, the Eligibility Policy and Program Support group manages eligibility policy and operational support.

Through a related program, Safety Net Services provides short-term basic payments for food, utilities, security deposits or rent to individuals that have exhausted their TFA benefits and provides case management intervention services to TFA recipients who have barriers to participation in work.

3 Other Cash Assistance

Aid to the Aged, Blind and Disabled provides supplemental cash assistance to support low-income aged, blind and disabled individuals. The program serves adults who are ages 18 to 64 and have a permanent disability, individuals age 65 and older, and individuals who are blind. To be eligible, individuals also must have income and assets that are below allowable limits. Eligible recipients receive cash assistance that "supplements" other income they have to help them pay for living expenses. The Enrollment and Eligibility Services Division provides eligibility determination services through the Field Operations group. Within that division, the Eligibility Policy and Program Support group manages eligibility policy and operational support.

The State Administered General Assistance (SAGA) program is a cash assistance program that typically serves adults who are either permanently or temporarily unable to work due to a documented medical condition and whose income and assets are below allowable limits. Individuals who applied for and are waiting to receive Social Security Disability Insurance (SSDI) or Supplemental Security Income (SSI) benefits from the federal government's Social Security Administration typically apply for SAGA cash assistance, pending eligibility for these federal benefits. Those eligible for SAGA cash assistance receive a small cash stipend each month. Individuals cannot receive SAGA cash assistance if they are eligible for any other DSS or federal cash assistance program. The Enrollment and Eligibility Services Division provides eligibility determination services through the Field Operations group. Within that division, the Eligibility Policy and Program Support group manages eligibility policy and operational support.

Certain adult non-citizens are ineligible for the federally-funded Supplemental Nutrition Assistance Program (SNAP, formerly the Food Stamp program), such as individuals admitted as permanent residents but who have not been in the U.S. for five years. Connecticut provides a state-funded benefit to these individuals equivalent to 75% of the federal benefit that they would otherwise receive. It should be noted that children of non-citizens are eligible for assistance under the federal SNAP program. This program is managed by the SNAP Division.

4 Field Operations, Enrollment & Eligibility Services

Field Operations administers services through 12 Field Offices and is responsible for eligibility processing and on-going client services for core agency programs. All Field Offices have a Service Center component that is open to the public. All core eligibility services for SNAP, cash assistance and medical assistance are performed in the Service Centers. Nine offices operate as Processing Centers, providing the full range of core agency programs while the remaining three offices constitute the agency's Benefit Centers which provide full client services via the telephone and a 24 hour per day client information line.

The Eligibility Policy and Program Support Division develops and oversees the administration of programs, services, and grants that support the elderly and people with disabilities along with other adults without dependent children, most of whom are supported by eligibility services staff operating in the Field Offices. The Division has lead responsibility for a number of programs and grants that serve all age groups. These include SNAP, TFA, SAGA, Medicaid, and State Supplement for the Aged, Blind & Disabled, among others.

5 Child Support Services

The Child Support program improves the self-sufficiency of families through increased financial and medical support. This program locates absent parents, establishes paternity, establishes and modifies orders of support, and collects and distributes child support payments. Child support services are available to both custodial and non-custodial parents, regardless of their income.

While DSS funding for these services is primarily through the Personal Services and Other Expenses accounts, two DSS grant accounts, Genetic Testing and Refunds of Collections, also support the Child Support program. These services support required child support activities such as paternity establishment when court ordered, and refunds of child support collections in cases where banking discrepancies arise in child support obligor payments and payment processing.

In addition, the Fatherhood Initiative is a broad-based, multi-agency, statewide program led by the Department of Social Services that is focused on changing the systems that can improve fathers' abilities to be fully and positively involved in the lives of their children. This program is housed under the Child Support program.

This program is managed by the Child Support group within the Division of Integrated Services.

6 Social Work Services

The Social Work program provides several services as follows:

The Protective Services for the Elderly (PSE) program is designed to safeguard people 60 years of age and older from physical, mental and emotional abuse, neglect, abandonment, and /or financial abuse and exploitation. This includes allegations of abuse or neglect of residents in long-term care facilities. These services are provided and managed by the Social Work group.

The Domestic Violence Shelter program provides shelter services, including support staff, emergency food and living expenses and social services for victims of household abuse. It is also intended to reduce the incidence of household abuse through preventive education programs. The Department contracts with non-profit organizations to provide these services in their localities.

The Teen Pregnancy Prevention program is a statewide teen pregnancy prevention initiative, comprised of individual programs run by not-for-profit organizations and municipalities in thirteen (13) Connecticut towns and cities. The programs are implemented using either of two evidence-based models: 1) the comprehensive, long-term, holistic, youth development model, based on the Carrera program model; or 2) the Teen Outreach Program (TOP), a service learning model in which participants engage in, reflect on, and learn from community service projects.

This program is managed by the Social Work group within the Division of Integrated Services.

7 Community-Based Human Services

The Department supports many human services providers primarily through a range of contracted services. Services included in this program and a brief explanation of the services follows:

Human Services Infrastructure (HSI) is a coordinated, statewide social service system serving people in the state of Connecticut. HSI is a comprehensive and holistic approach that eliminates the traditional silos to the provision of customer service. HSI is designed to lessen service gaps, bring agencies together, and better track client services and outcomes. HSI is administered through Connecticut's community action agencies.

The Hispanic Human Resource Development program is designed to address clients' employment, training and other social services support needs and assist clients in becoming economically self-sufficient. Hispanic individuals/families with incomes at or below 150% of the federal poverty level are eligible for these services.

Additional social services programs are as follows:

- Person-to-Person, which provides emergency financial assistance and food pantry assistance in Darien,
- Citizenship training, which is provided by the Jewish Federation, and
- Christian Community Action, which provides family support services in New Haven.

This program is managed by the Community Services group within the Division of Integrated Services.

8 Services to Persons with Disabilities

While a wide range of services are provided to persons with disabilities under Medicaid and Aid to the Disabled, there are additional services provided under the Services to Persons with Disabilities account as noted below:

Ability Beyond Disability: Provides direct care services to individuals with brain injuries. Program efforts support persons while they learn the skills necessary to become fully integrated into the community, maintain their own apartments, and establish vocational choices.

Brain Injury Alliance of CT (BIAC): Provides advocacy and information/referral services to support persons living with brain injury and their families. BIAC also provides training and prevention strategies related to brain injury throughout Connecticut.

Gaylord Farms (Taurig House): Offers a transitional living program for adults who have an acquired brain injury and have completed an inpatient rehabilitation program. The program provides physical rehabilitation and cognitive remedial supports to clients requiring supervision for their own safety. Services include case management, individual assessment, and treatment planning to support client transition to a community living setting.

The Family Support Grant: Provides a monthly subsidy of up to \$250 (\$3,000 annually) to a parent or other family member who has primary responsibility for a child with a developmental disability (age 5 through 18), in order to meet the extraordinary expenses of caring for a child with special support needs.

This program is managed by the Social Work group within the Division of Integrated Services.

STATE DEPARTMENT ON AGING

1 Promote Health, Well Being, and Independent Living of Older Adults

As the federally designated State Unit on Aging, SDA is responsible for development of comprehensive and coordinated systems for delivery of supportive services.

- *Elderly Nutrition
- *Elderly Health Promotion
- *Alzheimer's Aide Program
- *Area Agencies on Aging (AAA) Administration - State
- *AAA Support
- *AAA Older Americans Match
- *Congregate Housing Support
- *Statewide Respite Care Program
- *Dementia Specific Cognitive Training
- *Senior Center
- *Perform various duties pursuant to federal program requirements

2 Protect the Health, Safety, Welfare and Rights of Long Term Care Residents

- *Long Term Care Ombudsman Program - Investigate complaints made by or on behalf of residents. Aid residents in voicing their concerns directly to public officials.
- *Ombudsman Advocacy - Represent residents' rights before governmental agencies; Elder Justice Coalition
- *Perform various duties pursuant to federal program requirements

3 Assist and Empower Older Adults, Families and Caregivers in Maximizing Health Insurance Benefits

Also overseen by the State Unit on Aging:

- *CHOICES Support - Connecticut's program for Health insurance assistance, Outreach, Information and referral, Counseling, Eligibility Screening - provides information about Medicare and other related health insurance options
- *CHOICES State Part D program provides information and assistance to adults when choosing or changing a Medicare Drug Plan
- *Medicare Legal Assistance assists residents in obtaining the Medicare coverage to which they are entitled by pursuing appeals of denied coverage
- *Perform various duties pursuant to federal program requirements

4 Leadership and Advocacy for Aging Issues on Behalf of Older Adults

Also overseen by the State Unit on Aging:

- *Legislative Liaison
- *Elder Rights/Elder Justice Coalition
- *Direct Consumer Information and Assistance: phone call, emails, written correspondence, agency website
- *Health and Wellness Liaison
- *Alzheimer's Program Liaison
- *Resident Services Coordinator (RCS) Program Liaison
- *Agency Medicaid Liaison
- *End of Life Issues and Planning
- *Agency Legal Liaison
- *LGBT Liaison
- *Veteran's Directed Home and Community Based Services Program Liaison
- *Municipal Agent & Senior Center Director Liaison
- *Grandparents as Parents Support Network Liaison
- *Perform various duties pursuant to federal program requirements

DEPARTMENT OF REHABILITATION SERVICES

1 Employment Services

Provides vocational rehabilitation and supported employment services for individuals with all disabilities. This state match allows us to preserve federal funding and meet MOE requirements.

Provides benefits counseling services for VR consumers with disabilities to understand the impact of work on federal and state disability benefits. This state match allows us to preserve federal funding and meet MOE requirements.

Provides benefits counseling services for individuals with disabilities in the community to understand the impact of work on federal and state disability benefits.

Provides information and consultation to state agencies and community organizations related to the impact of work on federal and state disability benefits.

Provides access to the Temporary Assistance for Needy Families (TANF) program for individuals with disabilities. This funding was used to address the requirements of the Raymond v. Rowland settlement. This state match allows us to preserve federal funding and meet MOE requirements.

Provides employment supports for former clients of BESB industries sheltered workshops to maintain competitive, integrated employment.

Provides employment supports for individuals with the most significant disabilities to maintain competitive, integrated employment.

Provides employment supports for former clients of BESB industries sheltered workshops currently in segregated employment settings.

Provides access to state health insurance for former clients of the BESB Industries sheltered workshop.

2 Educational Services

Provides direct instruction to children who are blind or visually impaired on adaptive technology, braille instruction, travel training, independent living training and skills development. Maintains braille lending library. Provides in-school consultation to classroom instructors on how to make curriculum accessible.

Provides early intervention services to preschool children and their families to maximize learning and development.

Provides adaptive equipment and aids to ensure that students who are blind or have visual impairments can access independent living skills development services.

Provides in-service training to school district staff on how to provide access to education materials to students with blindness or visual impairment.

Provides adaptive equipment and aids to ensure that students who are blind or have visual impairments can access the curriculum.

Provides braille and large print textbooks and materials not available through the lending library.

3 Independent Living Services

Provides counseling and referral services, travel training and independent living training to enable clients who are blind to remain safe and independent in their homes and communities.

Coordinates a volunteer services program to assist clients with activities of daily living.

Provides funding for adaptive devices and aids to enable individuals who are blind to remain independent in their homes and communities. This state match allows us to preserve federal funding.

Provides funding for adaptive devices and aids to enable individuals who are blind to remain independent in their homes and communities.

Provides funding for individuals who are deaf and blind to secure support and services to increase activities, participation and involvement in the community.

Provides funding for individuals who are deaf and blind living in group homes or cottage settings to increase activities, participation and involvement in their communities.

Provides funding for determining specialized equipment needs for individuals with physical disabilities who wish to obtain a Connecticut driver's license, and also provides driver training with a recommendation to DMV about licensing.

Provides funding to support centers for independent living in the delivery of their core services of information and referral, independent living skills training, peer counseling and individual and system advocacy.

4 Accessibility Services

Provides special language, communication, and socio-economic counseling assistance unique to individuals who are deaf or hard of hearing and their families.

Maintains Connecticut Registry of Interpreters for the Deaf.

Provides sign language interpreter services to individuals who are deaf or hard of hearing for state agencies.

Provides sign language interpreter services to individuals who are deaf or hard of hearing in a variety of settings.

Provides funding to CRIS radio to support the provision of a radio reading service for individuals who are blind or have other print disabilities, reading local newspapers, and conducting programming such as news, talk shows and other current events.

DEPARTMENT OF EDUCATION

1 CT Technical High School System

The CT Technical High School System (CTHSS) is a statewide system of 17 technical high schools and one technical education center, serving approximately 11,000 full-time high school students with education and training in 36 occupational areas. Students receive a college preparatory curriculum and earn a Connecticut high school diploma as well as a certificate in a specific trade technology.

CTHSS also serves approximately 5,500 part-time adult students in apprenticeship and other programs. Two full-time programs in aviation maintenance are also offered, one in Hartford; the other in Stratford.

2 Supporting Schools and Districts in Reaching Learning Goals

Through the Academic Office, the State Department of Education (SDE) provides support to its school districts with the development of rigorous and relevant curriculum for Grades PK-12. To do this, the office provides resources to include frameworks with standards and grade-level expectations, templates for curriculum, and sample lessons and assessments. In addition, we provide professional development and supplementary resources through SDE staff and funding outside providers, including the RESCs, to offer these services to districts.

The Turnaround Office provides specific interventions to our 30 lowest performing districts, the Alliance Districts, which serve over 200,000 students statewide. These interventions and supports are designed to significantly improve achievement and close the achievement gap. SDE has identified four priority areas for the Alliance Districts, focusing on: (1) the transition to Common Core State Standards and next generation assessments; (2) educator evaluation and support; (3) interventions in low-performing schools; and (4) K-3 literacy. In addition to addressing district specific needs and goals, designated staff work with districts to develop systems, processes, and infrastructure in these critical areas. The office also provides additional technical assistance and resources to the lowest performing schools that are selected to be part of the Commissioner's Network. These resources are designed to empower teachers and school leaders to implement research-based strategies.

The Bureau of Special Education, in the Office of Student Supports and Organizational Effectiveness, ensures that students with disabilities between the ages of 3-21 receive a free and appropriate public education in the least restrictive environment in order to prepare them for college or training, employment, independent living and community participation. This is done through: 1) administration and distribution of IDEA funds; 2) monitoring, oversight, technical assistance, including professional learning for district personnel, and 3) providing families with information about their children's rights under IDEA and directs them to resources that will assist them in supporting their children's education. Additionally, the bureau implements a special education dispute resolution process (state complaints, mediation and due process hearings) that is accessible to families and school districts to ensure that those disputes are resolved in an appropriate and timely way.

3 Providing Access to Great Teachers and School Leaders

Our Talent Office is tasked with developing and deploying talent management and human capital development strategies to districts and schools statewide so that the most effective educators are in every school and classroom, preparing all students for college, career, and life. The following strategies are employed to accomplish their mission: educator preparation and certification; Teacher Education and Mentoring (TEAM); educator evaluation and support; minority teacher recruitment; professional learning; retention and career development; and leadership development, including LEAD Connecticut.

4 Performance and Accountability

The Performance Office is responsible for helping districts and the department improve student outcomes through the use of data. To do this, the office is responsible for collecting data on the half a million students educated in public schools statewide, their teachers and administrators. They analyze and report data trends and insights to districts, the SDE, and other stakeholders to support informed decision-making and action. In addition, they are responsible for the development of performance models and metrics, establishing targets and publishing reports that enable a suite of differentiated supports and interventions for schools and districts.

5 Ensuring Students' Non-Academic Needs are Met so They are Ready to Learn

The Office of Student Supports and Organizational Effectiveness includes administration of a wide array of services and programs that provide key supports and resources to students and families. These programs and services include, but are not limited to; health and child nutrition programs; parent universities; family resource centers; after school programming; adult education; primary mental health program and services; and coordination of parental engagement and youth serving program activities.

The office works closely with districts and key community partners on high priority cross agency initiatives, such as the initiative to reduce chronic absenteeism, suspensions and expulsions. Work is being done statewide to uncover and remove barriers to good attendance so that students will thrive academically. A related new project is being implemented to reduce school based arrests through work with the Judicial Branch, DCF, DMHAS and other social service agencies.

6 Administration and Oversight of School Choice Programming

Our Office of Student Supports and Organizational Effectiveness is responsible for planning, developing and overseeing school choice programs in collaboration with the various operators. School choice programming includes interdistrict magnet schools, charter schools, the open choice program, and interdistrict cooperative grants designed to increase opportunities for a diverse, high-quality education.

The Office also includes the Sheff Office and it's operational arm, the Regional School Choice Office. These two bureaus oversee the state's obligation for implementing the court-ordered stipulated agreements in the Sheff v. O'Neill case.

OFFICE OF EARLY CHILDHOOD

1 Child Care Licensing (Health & Safety)

Pursuant to Chapter 368a, Childcare licensing administers the licensing program for child care centers, group child care homes, and family child care homes to ensure the health and safety of children participating in such programs. Activities include license issuance and renewal, processing of background checks, ongoing monitoring/inspections, investigations of complaints, and processing of disciplinary matters.

2 Youth Camp Licensing (Health & Safety)

Pursuant to Chapter 368r, Youth Camp Licensing administers the licensing program for youth camps to ensure the health and safety of children participating in such programs. Activities include licensing issuance and renewal, ongoing monitoring/inspections, investigations of complaints, and processing of disciplinary matters.

3 Parent Information and Referral

Child Care 211 - centralized call center, care coordinator, and community outreach to providers and pediatricians to ensure that families of young children are linked to appropriate services in their community, and

Help Me Grow - ensures that all young children and their families have access to a system of early identification, prevention, and intervention services. The program links pediatric professionals, parents, and child care providers with existing community resources through a toll free number. The program targets at-risk children ages birth through five who are not eligible for Connecticut's Birth to Three program or Early Childhood Special Education services.

4 Birth to Three Program

Birth to Three offers support and assistance for families with a child 0-3 years of age with significant developmental delays or diagnosed medical conditions expected to lead to delays. The goal of the program is to strengthen capacity of families to meet developmental and health related needs of their infants and toddlers who have delays or disabilities per Part C of the IDEA.

5 Home Visiting

The Home Visiting program offers home based parent education and support for families of children under age 5 to prevent child abuse, connect pregnant and parenting women to health insurance and prenatal and maternal health care, and promote and monitor children's development.

6 Healthy Start

The Healthy Start program offers intensive care coordination to ensure that pregnant women not only have health insurance coverage, but also have access to prenatal and maternal healthcare.

7 Early Care and Education

The Early Care and Education program works to increase access to high quality child care and preschool programs for at risk children ages 0-5, assist working families with low incomes to obtain quality early care and education and to supplement federal Head Start grantees to increase comprehensive early childhood services for children birth to age 5 from families with very low incomes.

The funding streams include:

Care 4 Kids - subsidized early care and education for children birth to age 12 in low to moderate income working families (and up to age 19 for children with disabilities);

School Readiness - high quality preschool for low income 3 and 4 year old children in select communities;

State Subsidized Child Day Care Centers - high quality early care and education for children birth to age 12 in families with incomes below 75% of the state median income; and

State Head Start - supplements Federal Head Start and Early Head Start grantees to increase comprehensive early childhood services for children birth to age 5 from very low income families.

8 Quality Improvement

Ensure that professional development required by state's CCDF plan is provided and assist early childhood programs to improve the quality of their programs, attain national accreditation, and increase the knowledge and competency of their workforce.

9 The Family School Connection

The Family School Connection program provides home visiting and support services to families whose school aged children are struggling with truancy and behavioral or academic issues at school and are likely to be struggling at home. The program encourages positive family development through three key strategies: home visiting, connection to community resources, and partnership within the child's school.

10 Family Empowerment Programs

The Family Empowerment programs assist high-risk groups of parents with children of various ages.

Within each of the specialized areas below, either individual or group parent education and support programs focus on enhancing positive and effective parenting skills and appropriate expectations to decrease child abuse and neglect.

The programs are co-located in various settings where families may be addressing other issues, including a school, a substance abuse center, a prison, a domestic violence shelter, a child guidance center or a public housing project.

11 Community Plans

Provide small amounts of funding (\$19,084 in FY16) to 35 communities for early childhood planning and coordination efforts. Originally created as a state match to funds from the W.C. Graustein Memorial Funds. Those private funds end 6/30/16.

STATE LIBRARY

1 Provide Information Services to State and Public

Statutory Reference

Sections 11-1a, 11-3, 11-4, 11-9c, 11-9d, 11-10a thru 11-19c

Statement of Need and Program Objectives

To provide comprehensive library information in the areas of law and legislation; public administration and policy; state, federal and local government; CT history, genealogy, newspapers, and the State's archives to state government decision-makers and to the citizens of the state.

Program Description/Activities

The Library provides information services to state government and the public by acquiring and organizing local, state and federal documents, legal and legislative resources, newspaper, historical, genealogical and special format resource collections; by using the latest technologies to classify, index, search, retrieve and deliver the information contained in these collections to the citizens of the state.

·Access Services Group: Government Information Unit organizes and delivers information services to state government and citizens by developing public policy collections; managing the U.S. document depository system of 29 libraries in Connecticut and Rhode Island; administering a Connecticut documents network of 12 libraries throughout the state; and identifying and adding electronic publications to the Connecticut Digital Archive.

·Access Services Group: History and Genealogy Unit collects information resources related to the history of Connecticut and New England; assists clients performing historical and genealogical research and provides access services including reference, retrieval and shelving for the State Archives collection.

·Access Services Group: Law/Legislative Unit serves as the law library for state government agencies, the Supreme Court and the general public; paginates, indexes and provides access to the transcripts of the General Assembly; provides legislative bill status information for state agencies and the public; indexes all General Assembly bills and maintains a permanent file of all proposed legislation.

·Library for the Blind and Physically Handicapped circulates talking books, tape players and braille materials to over 10,000 Connecticut citizens each year and provides toll-free reader advisory assistance and information services.

·Discovery & Delivery Services Group and Collection Services Group manages the acquisition, classification and processing of materials for all agency collections; and repairs and preserves library materials, including archives, manuscripts, maps, photographs and government documents. Carries out a program of digitization of library, archival, and museum collections

2 Enhance Local Library Service Delivery

Statutory Reference

Sections 4d-80(C), 4d-82, 11-1a, 11-2a, 11-9c thru 11-9f, 11-23a thru 11-26

Statement of Need and Program Objectives

The Division of Library Development provides leadership, funding, education and statewide services that enhance a local library's ability to deliver high-quality library service to the community. The State Library, through the Division of Library Development, administers the federal Library Services and Technology Act.

Program Description/Activities

- iCONN, www.iconn.org <<http://www.iconn.org>> the Connecticut Research Engine, provides all students, faculty and residents with online access to essential library and information resources. It is administered in conjunction with the Department of Higher Education <<http://www.ctdhe.org>>. Through iCONN, a core level of information resources, including secured access to licensed databases, is available to every citizen in Connecticut. iCONN also provides web access to a statewide catalog of library holdings and interlibrary loan services.
- Connecticut is a statewide delivery service for library materials. It is the backbone of resource sharing among Connecticut's public and academic libraries.
- Connecticutcard is a cooperative program among the state's public libraries, administered by the State Library under Section 11-31 of the General Statutes of Connecticut that allows any resident of the state to use the borrower card issued by his or her home public library to borrow from any other public library in the state. The Division administers an annual grant program to reimburse libraries for services to non-residents.
- Library Service Centers support the development of Connecticut public and school libraries by providing training, consultation and professional materials; providing access to essential library resources and maximizing local library funding through resource sharing.
- Public Library Construction grant program provides funds for public library construction and consulting assistance to libraries on space planning, accessibility and building programs.
- Grants include state Public Library grants that are awarded to 164 public libraries, as well as competitive federal Library Service and Technology Act (LSTA) grants.
- Statistics are collected, organized and published on various aspects of the state's public libraries. Publications include Connecticut's Public Libraries: A Statistical Profile. In addition, the Division works with the National Center for Education Statistics in its national data collection activities.

3 Manage and Archive Public Records

Statutory Reference

Sections 1-7 through 1-18, 4-193, 7-14, 7-22a, 7-23 thru 7-32, 7-109, 7-110, 11-1c, 11-4c, 11-6, 11-6a, 11-8 to 11-8n, 45a-10

Statement of Need and Program Objectives

Serves as the Public Records Office and the Archives for the state of Connecticut with responsibility for managing and preserving the state's historical record.

Program Description/Activities

The public records and archival program addresses the life cycle of public records from inception through access to preservation and storage.

- Public Records preserves and conserves state and local historical documents and vital records essential to the conduct of government business; develops records management standards for state and local government agencies and administers the Historic Documents Preservation Grant program.
- State Archives appraises, acquires, organizes, preserves and makes available for research records of Connecticut state and local governments and maintains a collection of non-governmental records that document Connecticut history.

4 Preserve and Present Connecticut's Cultural Heritage

Statutory Reference

Sections 11-6a

Statement of Need and Program Objectives

To connect the experience of residents and museum visitors to the artifacts, images and documents of the past, increasing awareness of and pride in the state's political, military and industrial history and building commitment to preserving and sharing its cultural heritage.

Program Description/Activities

The Raymond E. Baldwin Museum of Connecticut History and Heritage collects, preserves and exhibits artifacts relevant to the political, industrial and military history of Connecticut from the colonial era to the present. Through permanent, temporary and traveling exhibitions, the Museum provides its 24,000 annual visitors the opportunity to explore a wide variety of topics in Connecticut history emphasizing original objects, images and written materials.

OFFICE OF HIGHER EDUCATION

1 Financial Aid Administration

Administer Statewide financial aid programs which provide opportunities for Connecticut students to attend and complete degrees at Connecticut Institutions of Higher Education.

2 Maintenance of Academic Standards

Ensure that the highest academic standards are uniformly met by Connecticut private institutions of higher education through the review and approval of academic programs in accordance with state statute and federal regulations as promulgated by the Department of Veterans Affairs.

3 Administer the Alternate Route to Certification program

The administration of Connecticut's largest producer of shortage area and minority teachers, for degree-holding professionals who wish to become licensed teachers in the State.

4 Creating opportunities for students and teachers.

Provide opportunities for students and educators to enhance the academic experience offered in Connecticut through programs such as National Community Service, the Minority Advancement Program, and the Teacher Quality Grant Partnership Program.

5 Student Protection and Advocacy

Provide protective remedies for Connecticut students in cases of school closures and programmatic changes.

TEACHERS' RETIREMENT BOARD

1 Provide pension, disability and survivorship benefits.

Collect member contributions, investment income and state contributions to provide retirement, disability and survivorship benefits to over 36,000 retirees and beneficiaries.

2 Provide health insurance benefits to eligible retirees and dependents.

Health insurance costs reflect membership participation of approximately 26,000 members, utilization of coverage and inflationary trends in health care costs. Funding sources are provided by active teachers, plan members and the State of CT.

DEPARTMENT OF CORRECTION

1 Custody

Custody: This category, committed to the protection of the citizens of Connecticut, contains essential staffing responsible for the direct supervision of the offender population while ensuring a safe, secure and humane facility environment.

2 Operations

Operations: This category is responsible for critical supportive functions that create the structure for the seamless and safe operations of our correctional facilities from intake to transition into the community.

3 Support Services

Support Services: This category acts as the key supportive base under custody and operations, responsible for linking internal and external efforts to fulfill our mission.

4 Treatment Services

Treatment Services: This category provides the foundation for continuity of care from incarceration to community reintegration through preparation efforts within the facilities.

5 Community Services

Community services programs provides offenders the assistance necessary to have a favorable impact on the recidivism rate.

DEPARTMENT OF CHILDREN AND FAMILIES

1 Child Protective Services

Careline Call Center - Receives calls and performs initial investigations regarding child abuse and neglect allegations
Conduct child and family abuse/neglect investigations and assessments
Provide intervention services to ensure child safety
Assume care or custody of child following court proceedings, if warranted
Pursue family reunification or permanency options for children who cannot be reunified
Assist youth in care in transitioning to adulthood
License foster families, including kinship, and child care facilities

2 Behavioral Health Services

Provide in--home, community-based and congregate care services for children with mental health and substance abuse treatment needs
Oversee children's component of the Connecticut Behavioral Health Partnership, an integrated behavioral health system
Operate psychiatric residential treatment facilities and psychiatric hospital (Solnit Center)
Administer Voluntary Service Program

3 Juvenile Justice

Provide community based services for pre-adjudicated youth
Support treatment and secure custody (Connecticut Juvenile Training Center) for youth who are adjudicated delinquent
Provide services to re-integrate children back into their communities after discharge from a juvenile justice facility or residential program

4 Prevention

Support various community-based early childhood programs
Provide parenting education services
Conduct programs to raise awareness of and prevent child abuse
Operate high impact wilderness programs intended to foster positive youth development (Wilderness School)
Support neighborhood based community centers

5 Education

Operate Unified School District #2, to include academic component of Solnit Center and CJTS
Provide financial support for special education in residential treatment settings
Engage in ongoing academic support for juvenile justice clients who have returned to the community