

The **Accreditation Facilitation Project** is pleased to partner with the McCormick Center for Early Childhood Leadership and offer the following **FREE professional development opportunity** to early childhood program leaders:

Understanding Systems and the Program Administration Scale

Now more than ever, early childhood programs are striving for high quality. Research demonstrates that the knowledge, education and competencies of the program administrator are key components to achieving high quality services for children and families. In this session, leaders of early care and education programs will engage in an interactive learning game that will increase knowledge about efficiency and effectiveness in the workplace, challenge ideas, create a shared language, and explore the role of information and feedback as a basis for decision making.

Participants will engage in an interactive learning game to conceptualize how quality programs constantly engage in a quality improvement mindset using data as a basis for decision making. Participants will also apply new learning by examining current systems for administrative practices and identifying individualized goals for improvement.

Through simulation, lecture, small, and large group activities participants in this session will 1) broaden their understanding of early care and education programs as social systems, 2) learn strategies for encouraging innovation, and 3) identify a plan for developing systems that will increase the efficiency and effectiveness of their programs.

Jill Bella, Ed.D., is Director of Quality Supports for the McCormick Center for Early Childhood Leadership and Assistant Professor of Early Childhood Education at National Louis University (NLU). In these roles she coordinates and conducts research, training, and consultation for local and state initiatives on the *Early Childhood Work Environment Survey* (ECWES) and the *Program Administration Scale* (PAS).

Melissa Casteel, Ed.D., is a Quality Training Specialist for the McCormick Center for Early Childhood Leadership. In this position she provides training and technical assistance on the *Program Administration Scale* (PAS) and *Business Administration Scale for Family Child Care* (BAS). In addition, Melissa reviews PAS and BAS assessments for the assessor certification system.

Registration is required; space is limited.

Region	Date and Time / Registration Contact	Location
South Central	Wednesday March 23 rd 8:45 am – 4:00 pm To register, contact cannette@gwcc.comnet.edu	Gateway Community College S217 20 Church Street New Haven
Northwest /Southwest	Thursday March 24 th 8:45 am – 4:00 pm To register, contact kennen@educationconnection.org	Ethan Allen Hotel 21 Lake Avenue Extension Danbury
North Central	Wednesday May 4 th 8:45 am – 4:00 pm To register, contact SFowler@crec.org	East Hartford Cultural Community Center 50 Chapman Place East Hartford
East	Thursday May 5 th 8:45 am – 4:00 pm To register, contact mpearson@learn.k12.ct.us	Charter Oak Federal Credit Union 1055 Hartford Turnpike Waterford