

THE MILITARY DEPARTMENT SAFETY SHOE POLICY

To insure the health and safety of those Military Department employees engaged in maintenance, security and construction related activities and to comply with OSHA standard 1910.136 (foot protection). The Department requires that all Maintenance and Services, Protective Services and Engineering Scientific employees in construction management to wear safety shoes while on the job. This policy applies only to those employees who receive an annual stipend from their labor contract for the purchase of safety shoes (protective footwear).

Safety shoes must comply with the ANSI Z41-1991 code (American National Standard for Personal Protection – Protective Footwear).

OSHA standard 1910.136 states

“Part A: Each affected employee shall wear protective footwear when working in areas where there is a danger of foot injuries due to falling or rolling objects, or objects piercing the sole, and where such employees feet are exposed to electrical hazards”.

“Part B: Criteria for protective footwear: 1. Protective footwear purchased after July 5, 1994 shall comply with ANSI Z1-12991which is incorporated by reference....”

Non-compliance of this policy may result in the imposition of progressive discipline.