DRAFT – PENDING APPROVAL BY THE MEMBERSHIP

MINUTES OF THE MANAGEMENT ADVISORY COUNCIL March 17, 2010

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Peter Bucknall, MAC Chair, called the meeting to order at 9:05 a.m. Peter thanked those in attendance for their participation.

Approval of Minutes

The minutes of the February 17, 2010 meeting were approved unanimously, as submitted.

Treasurer's Report

Dave Lynn, Treasurer, reported that the $100 donation to the American Red Cross for the Haitian relief efforts has cleared the credit union account. The balance in the treasury as of February 28, 2010 was $2,485.37. The Treasurer's report was accepted unanimously, as submitted.

Committee Reports

Credentials. Peter reported that he has forwarded letters to the agency heads of those agencies scheduled to hold elections for terms beginning on January 1, 2010. Letters were not sent to those agencies that are eligible to participate but do not currently have a representative; these included Agriculture, Education, and the Office of the Treasurer. MAC members are asked to follow up to ensure that elections are held in their agencies as provided for in the By-Laws. There was discussion regarding the need for the Department of Motor Vehicles to hold an election, since they just held an election in September. It was the consensus that another election is not needed. Brenda Halpin reported that the Comptroller's Office has an election in process. Ellen Carter, MAC Credential Chair, reported on the proposed amendment to the By-Laws. This material had been forwarded with the meeting notice. The amendment would afford membership to the Office of State Ethics and the State Elections Enforcement Commission. Since a two-week notice to the membership is required when a By-Laws amendment is proposed, this will be voted on at the April meeting.

Old Business

Speakers and Logistics. Chris Beloff has confirmed a speaker, Jim Palma from the U.S. Census Bureau, for the April 21 meeting. Mr. Palma will speak at 9 a.m. In follow-up to the interest in a speaker from one of the state's employee assistance programs, Elise Kremer has spoken with Elizabeth Robinson at UCHC's Occupational and Environmental Health Center. Ms. Robinson has accepted our invitation and will speak at 10 a.m. on June 16. There was discussion of inviting a speaker from the Connect-Ability program. This is a program within the Department of Social Services which seeks to bring Connecticut's employers and people with disabilities together. It was agreed that David Lynn, Wanda Seldon, and Epi Carrasquillo would work on arranging a program for a meeting in the fall.

Web Site. Chris Beloff reported that the web site migration is upcoming. After the migration, older minutes will be archived. Outdated information is being updated, as are the photographs.

Communications Committee. Tom Crafa had nothing new to report. Elise reported that she has had difficulty receiving e-mails on the list serv if they contain attachments. She has been working with DOIT on a resolution, and has been doing a "work-around" in the interim.

Orientation Committee. Dave Lynn reported that he presented a segment introducing MAC during the latest round of the New Managers Orientation Program on February 18. The information and brochure were well received.

Legislative Committee. There was discussion of the legislative proposal regarding managerial longevity payments. At this point, Senator Prague has withdrawn the bill, recognizing that the issue is complex. In a press conference on March 16, Governor Rell was asked about her position on longevity payments. The Governor indicated that she had put forth a proposal last session as part of her deficit mitigation plans. The proposal would have provided that non-unionized employees receiving longevity payments have their payments capped at the current level (for example, if an employee was receiving payments based on 15 years of service, he/she would stay at that level and not advance to a higher payment upon reaching 20 years of service). For employees who had not yet reached ten years of service and had not begun to receive longevity payments, longevity would be eliminated. The Governor indicated that, should the Legislature wish to take up her proposal from last year, she would welcome them moving it forward. She cautioned that, once payments begin, they can be considered part of compensation and legal issues could arise if they were taken away. She also noted that longevity was contractually negotiated for union employees, but that the Legislature could look at removing longevity payments from the areas that are subject to collective bargaining. Concerns expressed by the membership included the following: salary compression is already an issue and loss of longevity would exacerbate this problem; loss of longevity would adversely impact older workers; discontinuation of longevity would make managerial positions less attractive for advancement of bargaining unit employees. There was also discussion of MAC taking an active role relative to legislation. It was clarified that, unlike a union, MAC cannot lobby. It is not within MAC's mission and MAC is not registered as a lobbyist.

Managers Day 2010. Peter reported that the planning committee would be meeting again on March 22. A theme for the event and potential speakers are still under discussion.

Other Old Business. There was no other Old Business.

New Business

Meeting with Secretary Genuario. The Executive Committee is scheduled to meet with Secretary Genuario on April 8. The concerns of the membership will be conveyed at that meeting. It was agreed that Secretary Genuario has consistently acknowledged salary compression as a concern.

Other New Business. There was no other New Business.

Adjournment of Business Meeting

The business meeting was adjourned at 10:05 a.m.

The list of those in attendance at the March 17, 2010 meeting is attached and is hereby made a part of these minutes.

The next meeting is scheduled for Wednesday, April 21, 2010 in Conference Room B at the Department of Transportation. There will be a guest speaker from the U.S. Census Bureau at 9:00 a.m., and the business meeting will be at 10 a.m., following the guest presentation.

Respectfully submitted,

Elise Kremer
MAC Secretary
MAC Representative for the
Department of Public Health

MAC ATTENDANCE ROSTER
March 17, 2010

Agency	Name	Rep/Alt/Guest
Administrative Services	Dave Lynn, Treasurer	R
Banking	Claudia Helfgott	R
Children and Families	Debi Freund	G
Comptroller	Brenda Halpin	R
Elections Enforcement	David Barry	G
Human Rights and Opportunities	Epifanio Carrasquillo	R
Insurance	Barbara Spear	R
Labor	Mark Polzella	R
Motor Vehicles	David Ostafin	A
Pardons and Parole	Kim Jones	G
Policy and Management	Ellen Carter	R
Public Health	Elise Kremer, Secretary	R
Public Safety	Marybeth Bonsignore	R
Public Safety	Lt. George Battle	A
Public Utility Control	Peter O'Neil	R
Revenue Services	Tom Crafa	R
Social Services	Peter Bucknall, Chair	R
Transportation	Wanda Seldon	R
Transportation	James Fallon	G
Transportation	Charles Roman	G
Veterans' Affairs	Chris Beloff	A