



University of  
Connecticut  
Department of Public Policy

## Public Policy Fellows Program

# *Professional development for your employees*

*through the **Master of Public Administration Program**  
or the **Graduate Certificate Program in Leadership and Public Management***

The Department of Public Policy and the Department of Administrative Services (DAS) are working together to offer the Public Policy Fellows Program to better prepare state employees for the evolving challenges of public sector management. We suggest agencies select aspiring managerial level employees to participate in this professional development opportunity aimed at fostering managerial and analytic talent in Connecticut state government. State employees selected to participate can earn either the UConn Master of Public Administration (MPA) or the Graduate Certificate in Leadership and Public Management (LPM). The MPA can be earned part-time in six semesters. The complete time to degree can be as short as 24 months (summers included). The LPM can be completed in two semesters, or about nine months.

### THE MPA PROGRAM

The UConn Master of Public Administration is a professional degree program focused on providing future leaders with the critical analytic and management skills necessary to succeed in public service. The UConn MPA program is highly ranked by U.S. News & World Report and is accredited by the National Association of Schools of Public Affairs and Administration. The UConn MPA program has been in existence for 40 years and, consequently, its alumni can be found in a wide variety of analytic and management positions in state government, including DAS; the Office of Policy and Management; the Office of Fiscal Analysis; Legislative Program Review and Investigations; the Office of Military Affairs, among others. Cohorts will be formed as the participation of state managers grows over time, allowing even more relevance for Connecticut state government.

### MPA CURRICULUM

The MPA program is committed to preparing students—by education, outlook, and commitment—for leadership positions in the public service through a personalized education that is both theoretically rich and skill-based. The MPA curriculum is designed to prepare students for an important responsibility of public managers and policy makers — decision-making. The program develops the skills needed to diagnose problems, collect and analyze information, plan, choose among policy alternatives, communicate findings, implement programs, and manage change.

Classes are conveniently offered one day per week in either the late afternoon or early evening at the UConn Greater Hartford Campus in West Hartford. Examples, discussion content, and speakers taken directly from Connecticut state government will be used whenever possible.

### GRADUATE CERTIFICATE PROGRAM IN LEADERSHIP AND PUBLIC MANAGEMENT

The Graduate Certificate Program in Leadership and Public Management is a four course subset of the MPA program focused on the skills necessary to lead and manage organizations. Fellows in the Graduate Certificate Program in Leadership and Public Management might be able to apply some or all of their coursework to the full MPA degree.

### LPM CURRICULUM

The LPM program is flexible and individually tailored to meet the needs of your organization and the employee. Typically, the course of study will focus on analysis skills and managing people and money in an organizational setting.



[dpp.uconn.edu](http://dpp.uconn.edu)



**AGENCY COST**

Agencies are encouraged to provide professional development educational opportunities for managers from appropriated funds, consistent with the spirit and letter of CGS 5-200(a)(2). Agencies are expected to pay the cost of the MPA or the LPM program for applicants who do not have tuition reimbursement. The cost per class is \$2,250 and includes all tuition and fees. Normally, the Public Policy Fellows are expected to take two courses per semester for a total cost of \$4,500. The total cost for a Public Policy Fellow in the LPM program totals \$9,000. The MPA Public Policy Fellow has flexibility about how quickly to complete the degree. If the MPA Public Policy Fellow proceeds through the program in an accelerated fashion, taking courses three semesters per year (Fall, Spring, Summer), the annual cost will be \$13,500 and the total program cost over two calendar years will be \$27,000. (The per class cost is subject to change).

**APPLICATION PROCESS**

The MPA program and DAS will consider employees nominated by their commissioners or department heads for admission to the Public Policy Fellows programs (MPA or LPM). Agencies should consider implementing a process for selecting which employees to nominate. Application materials will be reviewed on a rolling basis and include the applicant’s official transcripts, a supervisor’s recommendation, a statement about how the MPA or LPM program fits with their career goals, and their resume. The Graduate Record Exam (GRE) is required for MPA (not LPM) applicants with an undergraduate GPA below 3.2.

Below are model programs for the MPA and LPM Public Policy Fellows Programs:

**MPA: Model Public Policy Fellows Curriculum, Year 1**

Semester 1 (Fall)	Semester 2 (Spring)	Semester 3 (Summer)
Introduction to Public Policy	Human Resource Management	Elective focus area course
Public Finance and Budgeting	Elective focus area course	Elective focus area course

**MPA: Model Public Policy Fellows Curriculum, Year 2**

Semester 4 (Fall)	Semester 5 (Spring)	Semester 6 (Summer)
Quantitative Methods for Public Administration	Applied Research Design	Organizational Theory
Analytic Tools for Public Problems	Policy Analysis	State Fellow Specific Capstone Project

Credits to complete the Public Policy Fellows program = 36  
 Courses and timing subject to change

**Model LPM Public Policy Fellows Curriculum**

Semester 1 (Fall)	Semester 2 (Spring)
Organizational Theory	Human Resource Management
Public Finance and Budgeting	Elective course such as Capital Finance and Budgeting; Analysis for Management Decision-Making; Financial Management; or Program Development and Evaluation

Note: Other LPM course sequences are possible, such as creating a program evaluation focus.

**VISIT OUR WEBSITE AT:** *dpp.uconn.edu* for more information

**CONTACT:** Bill Simonsen at *william.simonsen@uconn.edu* for more information about the Public Policy Fellows program