ITEM NO. 2090-E

SUBJECT: COST OF LIVING ADJUSTMENT (COLA) FOR EXECUTIVE BRANCH EMPLOYEES IN THE MD AND MP PAY PLANS ASSIGNED TO LABOR UNITS 02 OR O3, SE, DM, and CJ-EX PLANS OR IN JOB CLASSES WITH A VARIABLE RANGE (VR) ASSIGNED TO LABOR UNITS 02 OR 03

EFFECTIVE: July 1, 2014

In accordance with Sections 4-40, 5-200(p) and 5-208(a) of the Connecticut General Statutes, effective July 1, 2014 Item No. 2090-E authorizes:

Salary Plan Adjustments Effective July 1, 2014:

As a result of the Cost of Living Adjustment (COLA) effective July 1, 2014:

- 3% increase to the minimum and maximum rates of the MP, MD, SE and DM range pay plans
- 3% increase to the CJ-EX rates

Employee Salary Adjustments Effective July 1, 2014:

This Item authorizes a three percent (3%) Cost of Living Adjustment to employees who are assigned to any of the following plans effective July 1, 2014:

- MP pay plan in Labor Units 02 or 03, including confidential employees assigned to the MP pay plan
- MD pay plan
- Variable range (VR) in Labor Units 02 or 03
- SE pay plan
- DM pay plan at the Division of Criminal Justice
- CJ-EX pay plan at the Division of Criminal Justice

This Item does not pertain to:

- Employees who are in job classes assigned to the EX pay plan or MP pay plan in Labor Unit 01
- Employees who are in job classes assigned to a variable range (VR) in Labor Unit 01
- Unclassified employees of any of the boards of trustees of higher education

Approved by: Date:

Donald J. DeFronzo 6/23/14
Donald J. DeFronzo, Commissioner
Department of Administrative Services

Benjamin Barnes 6/27/14
Benjamin Barnes, Secretary
Office of Policy and Management