



IT Test/Automation Lead JOB POSTING Salary: \$70,000 - \$80,000

The mission of Access Health CT is to increase the number of insured residents, improve health care quality, lower costs and reduce health disparities through an innovative, competitive marketplace that empowers consumers to choose the health plan and providers that give them the best value.

Position Overview

The Test/Automation Lead will report directly to the IT Test Manager and lead a medium sized team of testers responsible for delivery of thoroughly tested applications to production. You will help manage the functional, day to day manual and automated testing activities and co-ordinate with performance and load testing teams for the delivery of testing for the Access Health CT's marketplace system.

Roles and Responsibilities

- Oversee test activities which include: design, develop and execute test cases, both manual and automated; develop release test plans; monitor and instruct test resources on proper procedures to ensure team compliance, status reporting to manager, coordinate issue resolution.
- Assist others in estimating task effort and dependencies.
- Responsible for team commitments within releases.
- Communicate (verbal and written) with management, on the progress of the release period and testing efforts.
- Lead a small to medium sized on team.
- Prepare test estimates.
- Identify and communicate risks and issues.
- Create and review test plans and test cases ensuring alignment with standards.
- Verify the availability of the QA environment for testing.
- Prepare metrics and report test findings.
- Ensure that all system tests are successfully completed and documented and all problems are resolved.
- Where appropriate, advice on User Acceptance Testing for projects/releases.
- Develop and maintain strong working relationships with other IT Services, IT Solutions functions and customers to expedite delivery of IT solution.
- Develop and review test scenarios.
- Develop and review test cases/scripts both manual and automated.
- Review Manual and automated test results.
- Review observation/defects daily.

- Conduct tests and analyze results to ensure that software meets or exceeds specified standards and/or client requirements.
- Provide daily test status to the IT Test Manager.

Qualifications: the requirements listed below are representative of the knowledge, skill, and/or ability required:

- A Bachelor's degree in Computer Science or like major
- Minimum of 5 years as a QA Test Lead/Supervisory experience required
- 3+ years of automation experience using tools such as QTP or QC
- Ability to manage time well, organize and prioritize
- Proficiency at scheduling testing and meeting delivery deadlines.
- Ability to build good relationships both within the Test team and with other teams
- Excellent knowledge of Software Development Lifecycle
- Excellent written and verbal communication and organizational skills
- Excellent attention to detail
- Flexibility to adjust to multiple demands, shifting priorities, ambiguity and rapid change
- Must be able to repeat testing tasks multiple times without missing quality issues
- Ability to escalate accurately and in a timely and efficient manner

Access Health CT is an EEO and Affirmative Action Employer

Please send your resume with a cover letter to: HRinbox.CTHIX@ct.gov

YOU MUST INDICATE JOB TITLE IN THE SUBJECT LINE