

**Connecticut Health Insurance Exchange
Board of Directors Record of Votes**

Meeting Date	Meeting Type	Motion	Motion made by	Seconded by	Abstentions	Decision
Board Members Present: Lt. Governor Nancy Wyman (Chair); Vicki Veltri (Vice-Chair), Office of the Healthcare Advocate (Vice-Chair); Secretary Benjamin Barnes, Office of Policy and Management (OPM); Maura Carley; Grant Ritter, Robert Tessier; Cecelia Woods; Commissioner Roderick Bremby, Department of Social Services (DSS)						
11/7/2014	Special	To approve the following incentive compensation plan recommended by the HR Committee on November 6, 2014 to attract and retain qualified Exchange employees: All exempt and nonexempt employees on staff at AHCT as of the date of this vote, who successfully completed their three month probationary period as described in the Employee handbook by June 30, 2014 and who have remained in good standing with no performance issues to this date, shall receive an incentive compensation bonus of six (6) percent of their annual salary as reported on the Exchange's records as of June 30, 2014; such bonus is to be calculated on a pro rata basis for months of service in the period July 1, 2013 through June 30, 2014 with full credit given for a month of service for those employees who were on staff between the first and fifteenth day of the month and a half month's credit of service given to those employees who were only on staff between the sixteenth and last day of the month.	Robert Tessier	Benjamin Barnes		Passed
11/7/2014	Special	Adjournment	Robert Tessier	Vicki Veltri		Passed