

**Connecticut Health Insurance Exchange (dba Access Health CT)  
Human Resources Subcommittee Record of Votes**

| <b>Meeting Date</b> | <b>Meeting Type</b> | <b>Motion</b>  | <b>Motion Made By</b> | <b>Seconded By</b> | <b>Decision</b> |
|---------------------|---------------------|--|-----------------------|--------------------|-----------------|
| 11/6/2014           | Special             | To accept the minutes from the October 22, 2014 Special Meeting  | Robert Scalettar      | Vicki Veltri       | Passed          |
| 11/6/2014           | Special             | To go into Executive Session Pursuant to Section 1-200(6)(E) and 210(b)(1) of the Connecticut General Statutes   | Maura Carley          | Vicki Veltri       | Passed          |
| 11/6/2014           | Special             | To recommend to the Board of Directors the following incentive compensation plan, to attract and retain qualified Exchange employees: All exempt and nonexempt employees on staff at AHCT as of the date of this vote, who successfully completed their three month probationary period as described in the Employee handbook by June 30, 2014 and who have remained in good standing with no performance issues to this date, shall receive an incentive compensation bonus of six (6) percent of their annual salary as reported on the Exchange's records as of June 30, 2014; such bonus is to be calculated on a pro rata basis for months of service in the period July 1, 2013 through June 30, 2014 with full credit given for a month of service for those employees who were on staff between the first and fifteenth day of the month and a half month's credit of service given to those employees who were only on staff between the sixteenth and last day of the month. | Vicki Veltri          | Maura Carley       | Passed          |
| 11/6/2014           | Special             | Adjournment  | Vicki Veltri          | Maura Carley       | Passed          |