

**HUMAN RESOURCES SUBCOMMITTEE
CONNECTICUT HEALTH INSURANCE EXCHANGE**

**Special Meeting
Holiday Inn – Executive Suite
East Hartford, Connecticut
Saturday, September 6, 2014**

DRAFT Meeting Minutes

Members Present by Phone (Roll Call): Vicki Veltri, Office of the Healthcare Advocate (OHA), HR Committee Chair, Dr. Robert Scalettar, Robert Tessier, Deputy Commissioner Anne Melissa Dowling, Connecticut Insurance Department (CID), Maura Carley, and Lieutenant Governor Nancy Wyman, Board Chair.

Members Absent: None

Other Participants:

Access Health CT Staff - Tammy Preisner

Other Participants by Phone: **Access Health CT Staff** - Virginia Lamb

A. Call to Order

Vicki Veltri called the meeting to order at 3:09 PM. Lt. Gov. Wyman thanked all participants for attending.

- B. Vicki Veltri motioned to go into Executive Session to discuss matters exempt from disclosure under C.G.S. 1-200(6)(A). Motion was seconded by Lt. Gov. Wyman. Motion passed unanimously.**

Lt. Gov. Wyman invited Virginia Lamb and Tammy Preisner into the Executive Session.

- C. Executive Session began at 3:11 pm and ended at 3:51 PM.**

D. Reconvening of Public Meeting to Address Personnel Issue

Vicki Veltri motioned to reconvene to regular session. Motion seconded by Robert Scalettar. **Motion passed unanimously.**

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Vicki Veltri made the following motion: *“Having reviewed the performance of Kevin J. Coughlin as Chief Executive Officer of the Connecticut Health Insurance Exchange for fiscal year ending June 30, 2014, the Human Resources Committee and the Chair of the Board have determined that he has performed in an exceptional manner for FY 2014 and has substantially met his performance goals for FY 2014, and therefore qualifies for and should be awarded an incentive compensation bonus of 6% of his fiscal year 2014 salary.”* Motion was seconded by Robert Tessier. **Motion passed unanimously.**

In discussing the reasons for awarding an incentive compensation bonus to Mr. Coughlin for FY 2014, Ms. Veltri cited Mr. Coughlin’s management of Open Enrollment. The Exchange not only surpassed its enrollment projections for 2014, the uninsured rate in Connecticut was cut to 4%. Lt. Governor Wyman cited Mr. Coughlin’s marketing and branding strategy. The brand “Access Health CT” is now recognized and respected not only in Connecticut but nationally.

E. Adjournment

Motion to adjourn was made by Lt. Governor Nancy Wyman and seconded by Robert Tessier. **Motion passed unanimously.** Meeting adjourned at 3:55.