



98-16

STATE OF CONNECTICUT

STATE ETHICS COMMISSION

February 8, 1999

PRESS RELEASE

On December 16, 1998, Ethics Commission Attorney Catherine Wassel-Nasto filed a Complaint against Patricia Jackson, Human Rights and Opportunities Affirmative Action and Contract Compliance Supervisor for the Connecticut Commission on Human Rights and Opportunities ("CHRO"). The Complaint alleged that Ms. Jackson engaged in private consulting work as a Diversity Trainer for United Technologies Corporation and for United Technologies Carrier Corporation. The Complaint also alleged that Ms. Jackson's acceptance of paid private consulting work for entities subject to the jurisdiction of the CHRO constitutes the acceptance of employment which impairs independence of judgment as to official duties or employment, in violation of Conn. Gen. Stat. §1-84(b), as well as a use of public position to obtain financial gain, in violation of Conn. Gen. Stat. §1-84(c).

On February 5, 1999, the Ethics Commission and Ms. Jackson settled this matter by entering a Stipulation and Order. Ms. Jackson has been ordered to pay a civil penalty of \$1,000.00.

Copies of the Stipulation and Order are attached.

FOR MORE INFORMATION CALL:

Alan S. Plofsky
Executive Director and General Counsel

Or

Catherine Wassel-Nasto
Ethics Commission Attorney
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STATE OF CONNECTICUT

STATE ETHICS COMMISSION

DOCKET NUMBER 98-16) STATE ETHICS COMMISSION
IN THE MATTER OF A) 20 TRINITY STREET
COMPLAINT AGAINST) HARTFORD, CT 06106
PATRICIA JACKSON) FEBRUARY 4, 1999

STIPULATION AND ORDER

Pursuant to Connecticut General Statutes §4-177(c), the State Ethics Commission and the Respondent Patricia Jackson agree to settle this matter in the manner described below:

1. The Commission finds that the Respondent violated the Code of Ethics for Public Officials as alleged in the attached Complaint dated December 16, 1998. This finding is made solely on the basis of the Commission's staff investigation into this matter and is not admissible in, nor shall it be deemed to prejudice, any subsequent civil or criminal proceeding against the Respondent or any other person.
2. The Respondent does not admit the allegations of the Complaint, but does not choose to contest the Commission's findings by pursuing costly litigation, and therefore agrees to settle the matter as set forth below. The Respondent further states that she was assured by her superiors at the Connecticut Commission on Human Rights and Opportunities ("CHRO") that any and all diversity training she conducted was legally permissible and that she acted in good faith. She states that all training she conducted was done at the request of her superior, Louis Martin, then Executive Director of the CHRO. Finally, the Respondent did not conduct any outside training while on work time for CHRO.
3. The Respondent waives any rights she may have under Conn. Gen. Stat. §§1-82, 1-82a, 1-87 and 1-80, including the right to a hearing or appeal in this case, and agrees with the Commission to an informal disposition of this matter as authorized by Conn. Gen. Stat. §4-177(c).

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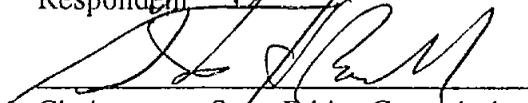
WHEREFORE, the State Ethics Commission enters, and Patricia Jackson agrees to, the following orders in lieu of any other action it is authorized to take with regard to this Complaint:

1. The Respondent is ordered to remit a civil penalty of \$1,000.00 payable in four monthly installments of \$250.00, the first installment to be made within thirty days of the signing of this Stipulation and Order; and

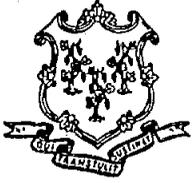
2. Henceforth comply with the provisions of the Code of Ethics for Public Officials.


Respondent

2/4/99
Dated


Chairperson, State Ethics Commission

2/5/99
Dated



STATE OF CONNECTICUT
STATE ETHICS COMMISSION

CONFIDENTIAL

DOCKET NUMBER 98-16) STATE ETHICS COMMISSION
IN THE MATTER OF A) 20 TRINITY STREET
COMPLAINT AGAINST) HARTFORD, CT 06106
PATRICIA JACKSON) DECEMBER 16, 1998

COMPLAINT

It is hereby alleged that:

1. At all times relevant to the complaint, the Respondent was the "Education and Outreach" Representative of the Connecticut Commission on Human Rights and Opportunities and a public official within the meaning of Conn. Gen. Stat. §1-79(k).
2. Conn. Gen. Stat. §1-84(b) states in part that "no public official ... shall accept other employment which will ... impair [her] independence of judgment as to [her] official duties or employment"
3. Conn. Gen. Stat. §1-84(c) states in part that "no public official ... shall use [her] public office or position ... to obtain financial gain for [her]self."
4. On or about June 7, 1996, the Respondent provided private consulting work as a Diversity Trainer for United Technologies Carrier Corporation in Syracuse, New York, for which services she was paid a consulting fee plus expenses.
5. On or about November 14, 1996, the Respondent provided private consulting work as a Diversity Trainer for United Technologies Corporation in Hartford, Connecticut, for which services she was paid a consulting fee.
6. United Technologies Corporation is subject to the jurisdiction of the CHRO.

7. Each instance of the Respondent's acceptance of paid private consulting work for United Technologies Corporation or its subsidiaries during her tenure as Education and Outreach Representative constitutes a violation of Conn. Gen. Stat. §1-84(b).

8. Each instance of paid private consulting services provided by the Respondent to United Technologies Corporation or its subsidiaries constitutes a violation of Conn. Gen. Stat. §1-84(c).



Catherine Nasto
Ethics Commission Attorney

12/16/98
Date

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