

**CONNECTICUT**

**CONNECTICUT CONSTITUTION**

Article first; Section 1  
Article First Section 3  
Article First Section 20 as amended  
Article V and Article XXI of the amendments to the  
Connecticut Constitution

**SUBJECT**

Equality of rights  
Right of religious liberty  
Equal Protection

**CONNECTICUT GENERAL STATUTES**

**SUBJECT**

C.G.S. Section 4-61u

Program of upward mobility  
and accommodation/training of  
persons with disabilities

C.G.S. Section 4-61aa

Establishment of committee to  
encourage employment by state  
of persons with disabilities

C.C.S. Section 4-61nn

Adaptation of administration of  
tests to needs of persons with  
disabilities

C.G.S. Section 4a-59

Award of Contracts

C.G.S. Section 4a-59a

Restrictions of contract  
extensions

C.G.S. Section 4a-60

Nondiscrimination and  
affirmative action provisions

C.G.S. Section 4a 60a

State contracts:  
nondiscrimination provisions on  
basis of sexual orientation

C.G.S. Section 4a-61

Award of contracts concerning  
minority business enterprises

C.G.S. Section 5-227

Discrimination prohibited in  
state employment

C.G.S. Section 5-228 (e)

Certification of certain protected  
class members to assist state  
agencies in meeting Affirmative  
Action goals

C.G.S. Section 5-267

Officers, appointing authorities  
and employees to comply with  
provisions of State and  
Personnel Act and regulations  
issued

C.G.S. Section 8-265	Discrimination in housing Financed by CHFA barred
C.G.S. Section 10a-10	Office of Education Opportunity
C.G. S. Section 10s-11	Strategic plan to ensure racial and ethnic diversity
C.G.S. Section 17-549	Denial of employment, housing, licenses because of mental disorder restricted
C.G.S. Section 19 a-582 through 590	AIDS related testing and medical information and confidentiality
C.G.S. Section 27-59	Discrimination by arm forces prohibited
C.G.S. Section 31-51d	Apprenticeship programs
C.G.S. 31-51d	Discrimination in compensation solely on account of sex prohibited
C.G.S. Section 32-9e through 9h	Set-aside program for minority Business enterprises
C.G.S. Section 36a-737	Discrimination in making of mortgage or home improvement loans prohibited
C.G.S. Section 38-488	Discrimination in insurance prohibited
C.G.S. Section 38-543	Age discriminatory in group insurance prohibited
C.G.S. Section 46a-54(15)	Sexual Harassment education and training in the workplace
C.G.S. Section 46a-60	Discriminatory employment practices prohibited

C.G.S. Section 46a-60(a)(11)	Use of genetic information in employment decisions prohibited
C.G.S. Section 46a-64	Discriminatory public accommodation practices prohibited
C.G.S. Section 46a-64a	Discrimination against families with children prohibited
C.G.S. Section 46a-66	Discriminatory credit practices prohibited
C.G.S. Section 46a-68	State Affirmative Action plans
C.G.S. Section 46a-69	Discriminatory practices by state
C.G.S. Section 46a-70	Guarantee of equal employment in state agencies
C.G.S. Section 46a-71	Discrimination practices by state agencies prohibited
C.G.S. Section 46a-72	Discrimination practices by state agencies prohibited
C.G.S. Section 46a-73	Discrimination in state licensing and charter procedures prohibited
C. G. S. Section 46a-74	State agencies not to permit discriminatory practices in professional or occupational associations, public accommodations or housing
C.G.S Section 46a-75	Discrimination in educational Vocational programs prohibited
C.G.S Section 46a-76	Discrimination in allocation of state benefits prohibited
C.G.S Section 46a-77	Cooperation with CHRO required

C. G. S. Section 46a-80	Denial of employment based on prior conviction of a crime
C.G.S. Section 46a-81b	Discrimination by association of licensed persons based on sexual orientation prohibited
C.G.S. Section 46a-81c	Discrimination in employment based on sexual orientation prohibited
C.G.S. Section 46a-81d	Discrimination in public accommodations based on sexual orientation prohibited
C.G.S. Section 46a-81e	Discrimination in housing based on sexual orientation prohibited
C.G.S. Section 46a-81f	Discrimination in credit practices based on sexual orientation prohibited
C.G.S. Section 46a-81g	Discrimination in state practices based on sexual orientation prohibited
C.G.S. Section 46a-81h	Discrimination in employment in state agencies based on sexual orientation prohibited
C.G.S. Section 46a-81i	Discrimination in services provide by state agencies based on based on sexual orientation prohibited
C.G.S. Section 46a-81j	Discrimination in job recruitment and placement services provided by state agencies based on sexual orientation prohibited
C.G.S. Section 46a-81k	Discrimination in licensing practice of state agencies based on sexual orientation prohibited

C.G.S. Section 46a-81l	Discrimination by state department, board or agency, based on sexual orientation prohibited
C.G.S. Section 46a-81m	Discrimination in educational and vocational programs based on sexual orientation prohibited
C.G.S. Section 46a-81n	Discrimination in the allocation of state benefits based on sexual orientation prohibited
C.G.S. Section 46a-81p	Discrimination by religious organizations based on sexual orientation prohibited
C.G.S. Section 46a-81q	Discrimination by ROTC Programs based on sexual orientation prohibited
C.G.S. Section 53-37	Fine impose for ridicule on account of race, creed or color
C.G.S. Section 53-37a	Deprivation of person's civil rights by a person wearing a mark or hood is a class D felony
C.G.S. Section 53-37b	Deprivation of person's equal rights and privileges by force or threat is a class A misdemeanor

REGULATIONS

Sections 4-66-1 to 4-66-7,

Sections 4a-5-1 to 4a-52-22, inclusive

Section 27-102l(d)-72 to 27-102(d)-74 inclusive

SUBJECT

Employment and Training Opportunities for women in Connecticut's Work Force

State Purchasing Procedures

Discrimination and Sexual Harassment of veterans prohibited

Section 19a-586-1 to  
19a-586-3, inclusive

Informed Consent for and HIV-  
Related Test

Sections 31-51d-1 to  
31-51d-12, inclusive

Commissioner of Labor's Work  
Training Standards for  
Apprenticeship and Training  
Programs

Sections 32-9f-1 to  
32-9f-3a, inclusive

Small Contractor's Set Aide  
Program

Sections 32-9f-4a to  
32-9f-10a, inclusive

Minority Contractor Loan

Sections 46a-54-200 to  
46a-54-207, inclusive

Sexual Harassment Posting and  
Training Requirements

Sections 46a-68-1 to  
46a-68-17, inclusive

Equal Employment Opportunity  
in Apprenticeship and Training

Sections 46a-68-31 to  
46a-68j-43, inclusive

Affirmative Action by State  
Government

Sections 46a-68j-21 to  
46a-68j-43, inclusive

Contract Compliance

PUBLIC ACTS

SUBJECT

Public Act 99-180

An Act concerning Diversity  
Training for State Employees

Public Act 99-233

Act transferring the Set-Aside  
Program from the Department  
of Economic and Community  
Development to the Department  
of Administrative Services

Public Act 01-28

An Act concerning the  
Definition of Mental Disability  
and the code of fair practice

Public Act 01-53

An Act concerning State  
Agency Affirmative Action  
Plans and Diversity Training

Public Act 01-182

An Act concerning Breast  
feeding in public places

Public Act 03-151

An Act concerning Affirmative  
Action Officers

GUIDELINES

Guidelines prepared by the  
Committee on Upward Mobility

SUBJECT

Upward Mobility

EXECUTIVE ORDER

Executive Order No. 3  
Governor Meskill

SUBJECT

Contract Compliance

Executive Order No. 18,  
Governor Meskill

Affirmative Action

Executive Order No. 11,  
Governor Grasso

Equal employment opportunity  
and affirmative action

Executive Order No. 12,  
Governor Grasso

Governor's council on  
opportunities for the Spanish  
speaking

Executive Order No. 9  
Governor O'Neill

Affirmative Action

**UNITED STATES**

**CONSTITUTION**

First Amendment

Thirteenth Amendment

Fourteenth Amendment

**SUBJECT**

Freedom of speech

Prohibits slavery and involuntary servitude

Equal protection

**STATUTES**

29 U. S. C. Section 260  
et seq.

29 U. S. C. Section 621  
et seq.

29 U. S. C. Section 701  
et seq.

29 U. S. C. Section 795  
et seq.

29 U. S. C. Section 2501  
et seq.

29 U. S. C. Section 3001  
et seq.

29 U. S. C. Section 701  
et seq.

42 U. S. C. Section 1981

42 U. S. C. Section 1981a

42 U. S. C. Section 1982

42 U. S. C. Section 1983

**SUBJECT**

Equal Pay Act of 1963

Age Discrimination in Employment Act of 1967, as amended (Older Worker Benefit Protection Act

Vocational Rehabilitation Act of 1973 as amended

Employment opportunities for Handicapped Individuals Act

Women in Apprenticeship and Nontraditional Occupations

Assistive Technology for individuals with Disabilities

Drug-Free Workplace Act of 1988

Equal Rights under law

Civil Rights Act of 1991

Property rights of Citizens

Civil action for deprivation of rights

42 U. S. C. Section 2000a

Prohibits against discrimination or segregation in places of public accommodation

42 U. S. C. Section 2000d  
et seq.

Title VI of the Civil Rights Act of 1964

29 U. S. C. Section 2000e  
et seq.

Title VII of Civil Rights Act of 1964 as amended (Equal Employment Opportunity Act of 1972; Glass Ceiling Act of 1991(42U.S.C. Sec.200e) note);pregnancy Discrimination Act of 1978 (42 U.S.C. Sec. 200e note and 200e (k)

42 U.S. C. Section 3601  
et seq.

Civil Rights Act of 1968

42 U.S.C. 6101

Age Discrimination Act of 1975

42 U.S.C. 12101  
et seq.

Americans with Disabilities Act of 1990

## REGULATIONS

## SUBJECT

29 CFR Part 30

Nondiscrimination in apprenticeship

29 CFR Part 32

Handicap discrimination regulations

29 CFR Part 1602

EEOC records and reports

29 CFR Part 1620

Equal Pay Act regulations

29 CFR Part 1627

ADEA records and reports

31 C.F.R. Part 51

Nondiscrimination by revenue sharing recipients

41 C.F.R. Part 60-1

OFCCP regulations

41 C.F.R. Part 60-741

Affirmative regulations for workers with disabilities

GUIDELINES

29 CFR Part 1604

29 CFR Part 1605

29 CFR Part 1606

29 CFR Part 1608

29 CFR Part 1625

EXECUTIVE ORDERS

Executive Order 11063, as amended  
By Executive Order 12259abd  
Executive Order 12892

Executive Order 11141

Executive Order 11246, as amended  
Executive Order 11375, Executive  
Order 11478 and Executive Order 12086

Executive Order 11478, as amended  
By Executive Order 11590, Executive  
Order 12106 and Executive Order 13087

Executive Order 11625

Executive Order 12336, as amended  
By Executive Order 12355

Executive Order 13050

Executive Order 13078

SUBJECT

Sex discrimination guidelines

Religious discrimination guidelines

National origin guidelines

Uniform guidelines on Employee  
selection procedures

Affirmative Action guidelines

ADEA interpretations

SUBJECT

Equal opportunity in Housing

Age Discrimination

Nondiscrimination in Federal  
Contracts

Equal Employment Opportunity  
in Federal Government

Developing minority businesses

Task Force on Legal Equity for  
Women

Advisory Board on Race

National Task Force on Employment  
of Adults with Disabilities