

State of Connecticut  
JOB POSTING

DEPARTMENT OF PUBLIC HEALTH  
POSTING OF VACANCY

**Paralegal Specialist 1**  
C.O. – Public Health Hearing Office

POSTING DATE: April 29, 2013

CLOSING DATE: May 6, 2013\*

**PLEASE FOLLOW THE SPECIFIC APPLICATION INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To: Candidates on a current certification list**

**POSITION CONTROL NUMBER: 012161SC NOTE: THIS NUMBER MUST BE INCLUDED ON YOUR APPLICATION**

**LOCATION: 410 Capitol Avenue, Hartford, CT**

**SHIFT/HOURS: 1<sup>st</sup> Shift/40 hours/week**

**SALARY GROUP/RANGE: AR 18/\$48,666\* - \$62,123 (\*NEW State Employees)**

**NOTE:** Candidates must have applied for and passed the **Paralegal Specialist 1** exam and be on the current certification list promulgated by the Department of Administrative Services. State employees currently holding the above title or those who have previously attained permanent status in the class may apply for lateral transfer. **Applicants will not have the opportunity to take the exam prior to the above closing date to qualify for this particular vacancy.**

**Preferred Skills:**

- Experience performing legal research utilizing knowledge of statutes and regulations and the administrative appeals process at the agency level;
- Experience creating/maintaining filing systems, tracking cases and preparing related reports;
- Experience assisting in the investigation of complaints and interviewing witnesses and clients;
- Experience working with spreadsheets, data bases, and word processing software, including Microsoft Word, PowerPoint, Excel or Access;
- Experience communicating and interacting with attorneys, staff and the public both in person and in writing.

**MINIMUM QUALIFICATIONS REQUIRED**

**KNOWLEDGE, SKILL AND ABILITY:**

Knowledge of basic legal processes; knowledge of legal terminology and legal forms; knowledge of legal research techniques; knowledge of office management principles and practices; basic knowledge of statutes and regulations; interpersonal skills; oral and written communication skills; ability to read, understand and interpret laws, legal documents and other written material; ability to utilize computer software.

**EXPERIENCE AND TRAINING**

**General Experience:**

Two (2) years of experience providing complex clerical level legal support services to an attorney OR on contested cases overseen by an attorney.

**Substitution Allowed:**

- 1.) College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of one (1) year.
- 2.) An Associate's degree in legal assistance OR an Associate's degree and a certificate of completion of a Legal Assistant Certificate Program from an accredited college may be substituted for the General Experience.
- 3.) A Bachelor's degree in legal studies OR a Bachelor's degree and a certificate of completion of a Legal Assistant Certificate Program from an accredited college may be substituted for the General Experience
- 4.) A Bachelor's degree and completion of one (1) year of a law school curriculum may be substituted for the General Experience.
- 5.) A certificate of completion of a Paralegal studies program from a private occupational school approved by the Connecticut Department of Education may be substituted for six (6) months of the General Experience.

**PLEASE NOTE:** This position will be filled in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules.

**Application Instructions: ANYONE WISHING TO APPLY FOR THIS POSITION MUST COMPLETE AND FORWARD THE APPROPRIATE "State of Connecticut Application Form for Examination and Employment" (Form CT-HR-12) (ORIGINAL AND ONE COPY OF ENTIRE APPLICATION PACKAGE), NO LATER THAN THE CLOSING DATE AT THE TOP OF THIS FORM, TO:**

Department of Public Health  
410 Capitol Avenue, MS #13PER  
PO Box 340308  
Hartford, CT 06134-0308

**FAX: 860-509-7184(if faxing, only one application is necessary)**

**EMAIL:dph.recruitment@ct.gov**

\* The closing date is for this posting. This may differ from the examination closing date for a competitive examination. Questions regarding this process should be directed to the Human Resources Office (Recruitment Hotline, 509-7223).

***THE DEPARTMENT OF PUBLIC HEALTH AIMS TO PROVIDE EQUAL OPPORTUNITY IN ALL ASPECTS OF EMPLOYMENT AND ADVANCEMENT, FOSTERING AN ENVIRONMENT COMMITTED TO SUPPORTING INDIVIDUALS IN ALL PROTECTED CLASSES. IF YOU REQUIRE AID/ACCOMMODATION TO PARTICIPATE FULLY AND FAIRLY, PLEASE CONTACT THE AFFIRMATIVE ACTION OFFICE AT 860/509-7220.***