State of Connecticut
JOB POSTING

DEPARTMENT OF PUBLIC HEALTH
POSTING OF VACANCY

"DPH Employees strongly encouraged to apply"

Health Laboratory Division Director (Newborn Screening)
Laboratory – Biological Sciences/Newborn Screening

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POSTING DATE: June 29, 2016 **CLOSING DATE:** July 14, 2016

PLEASE FOLLOW THE SPECIFIC APPLICATION INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

OPEN TO: Public

POSITION CONTROL NUMBER: 114019DL NOTE: THIS NUMBER MUST BE INCLUDED ON YOUR APPLICATION

LOCATION: 395 West Street, Rocky Hill

SHIFT/HOURS: 1st Shift/40 hours/week

SALARY GROUP/RANGE: MP 68/$97,648*- $133,153 (Current Salary) ***(**New State Employees)

PREFERRED SKILLS:

- Strong multi-year experience in laboratory management, including management of a clinical laboratory performing a wide range of highly complex testing, including molecular diagnostics and tandem mass spectrometry, while meeting strict quality control requirements; this includes specific experience in newborn screening.
- Leadership experience, such as managing staff and operating units, representing the laboratory on multi-disciplinary committees and workgroups, and managing multiple, complex and competing priorities.
- Experience in general management in such areas as: priority setting; developing and monitoring budgets; developing and managing grants; developing and/or applying state and federal statutes and regulations; supervising a diverse staff; developing and mentoring staff; strategic and program planning; implementing organizational change; and collaborating with a wide range of internal programs and external stakeholder groups.
- Experience applying an in-depth knowledge of newborn screening disorders to:
  conducting validation studies; establishing reporting algorithms; and providing guidance on interpreting complex test data and establishing clinically useful reference intervals.
- Experience in applying laboratory testing and test data to public health programs and processes; experience in initiating a new public health program or service as it relates to laboratory science/laboratory testing.
- Experience in representing and/or advocating for a public health program before diverse audiences, such as agency executive leadership, legislative bodies, regulatory agencies, state and federal funders, constituent groups, public health partners, healthcare providers, scientific organizations, and the public.
- Experience in maintaining compliance with requirements of regulatory and standard-setting agencies, such as CDC, CLIA, ISO; experience interpreting and applying federal and state laws, regulations, public health codes and best practice recommendations.
- Doctorally-prepared candidate in laboratory medicine or laboratory science (M.D., D.O, or Ph.D.) is strongly preferred.

MINIMUM QUALIFICATIONS REQUIRED

Knowledge, Skill and Ability:
Considerable knowledge of and ability to apply management principles and techniques; considerable knowledge of relevant state and federal laws, statutes and regulations; considerable knowledge of applications of laboratory science in public health programs; considerable interpersonal skills; considerable oral and written communication skills, knowledge of human resource practices.
NEWBORN SCREENING: Considerable knowledge of principles and practices of clinical testing, including molecular diagnostics; considerable knowledge of newborn screening instrumentation and methodologies; considerable knowledge of public health programs and epidemiological principles; knowledge of statistical methods; knowledge of current literature in field of clinical testing, including molecular diagnostics and newborn screening**.**

EXPERIENCE AND TRAINING

General Experience:
Ten (10) years of experience in a public health, general biological, clinical or chemical laboratory.

Substitution Allowed:
1.College education in biological or chemical sciences or a closely related field may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.
2. A Master's degree in the biological or chemical sciences may be substituted for one (1) additional year of the General Experience.
3. A doctoral degree in the biological or chemical sciences may be substituted for seven (7) years of the General Experience

SPECIAL EXPERIENCE:
Two (2) years of the general experience must have been in a supervisory capacity in a major program in public health, biological sciences, chemical sciences or clinical laboratory work.
Note: For state employees this is interpreted at the level of supervising biologist or supervising chemist

SPECIAL REQUIREMENTS:
1. Incumbents in this class must be willing to periodically undergo tests or immunizations for communicable diseases.
2. Incumbents in this class may be required to travel

PLEASE NOTE: This position will be filled in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules.
Application Instructions: ANYONE WISHING TO APPLY FOR THIS POSITION MUST SUBMIT A COMPLETE State of Connecticut Application Form for Examination and Employment (Form CT-HR-12), INCLUSION OF A RESUME IS OPTIONAL. THE ENTIRE APPLICATION PACKAGE MUST BE RECEIVED NO LATER THAN THE CLOSING DATE AT THE TOP OF THIS FORM AT:

FAX: 860-730-8386
EMAIL:dph.recruitment@ct.gov
If mail is necessary, please send to:
Department of Public Health
410 Capitol Avenue, MS #13PER
PO Box 340308
Hartford, CT 06134-0308

*** The closing date is for this posting. This may differ from the examination closing date for a competitive examination. Questions regarding this process should be directed to the Human Resources Office (Recruitment Hotline, 860-509-7223).**

THE DEPARTMENT OF PUBLIC HEALTH AIMS TO PROVIDE EQUAL OPPORTUNITY IN ALL ASPECTS OF EMPLOYMENT AND ADVANCEMENT, FOSTERING AN ENVIRONMENT COMMITTED TO SUPPORTING INDIVIDUALS IN ALL PROTECTED CLASSES. IF YOU REQUIRE AID/ACCOMMODATION TO PARTICIPATE FULLY AND FAIRLY, PLEASE CONTACT THE HUMAN RESOURCES OFFICE AT 860-509-7177.