

THE DEPARTMENT OF PUBLIC HEALTH
SEASONAL HIRING PLAN 2016 FINAL REPORT

Job Type	No of Positions	Program	Work Location	Special Skills, Experience and Certifications	Salary Plan	Minimum Rate of Pay	Duration	No of Rehire	Hiring Goals	Recruitment Sources	Recruitment and Selection process	Hiring Goal Achievement
ENVIRONMENTAL SANITARIAN 2	1	Reg. Svc. – Food Protection Program	Hartford	ENVIRONMENTAL SANITARIAN 2 - Driver's license, 6 years' technical environmental health experience and willingness to travel throughout the state. Food Inspector Certification is REQUIRED.	ES-22a	\$2,155.68 bi-weekly	5/27/16 - 9/30/16	0	WF, BF, HM	DAS Website DOL Website DPH Website	Posted at all locations, and distributed to all Local Health Departments, all Certified Food Inspectors, and all who attended Environmental Health Training. Recruitment efforts did not result in any qualified candidates. Impediments to achieving hiring goals resulted from delayed authorization to refill position, which caused shorter lead times than past seasons and declining interest from return seasonal workers.	0
SUMMER WORKER	1	PHS&S - Survey and Research	Hartford		VR-99	\$10.10 - \$11.00 per hour ^{Note}	5/13/16 - 8/18/16	0	WF, BF, HM	DAS Website DOL Website DPH Website	Posted at all locations. Candidate pool resulted in 46 qualified individuals. 5 candidates were interviewed.	1 A/W F
SUMMER WORKER	2	LAB - Bio Sciences	Rocky Hill	Driver's License; college level Microbiology and General Chemistry course work with lab; the ability to pick up and carry filled coolers (about 40 pounds); working knowledge of Microsoft office programs including the newest versions of Word, Excel and PowerPoint; excellent verbal and written communication skills and willingness to travel throughout the state. MUST be available to work thru September 1.	VR-99	\$10.10 - \$11.00 per hour ^{Note}	5/20/16 - 9/1/16	2	WF, OF	DAS Website DOL Website DPH Website	Positions were not posted due to 2 workers returning.	1 WF, 1 WM

Note

Minimum and maximum hourly rates will be subject to the following criteria:

1. Returning Summer Workers may receive \$.50 an hour additional compensation for each season of service up to the maximum hourly rate.
2. Experienced workers in the specific functional area with another employer may be credited with such time on an equivalent basis to seasons worked and granted the same additional compensation up to the maximum hourly rate.
3. College students may be granted additional compensation of up to \$.50 more per hour (up to the maximum hourly rate) for each full year of completed education on the basis of 30 semester hours equaling one (1) year.