

**Equal Employment Opportunity Office
Affirmative Action
Amanda Anduaga-Roberson, Equal Employment Opportunity Manager
(860) 509-7267**

The Equal Employment Opportunity Office *also known interchangeably as Affirmative Action* is responsible for ensuring that the Department guarantees equal opportunity for all individuals, in *all* programs and services, without regard to race, color, religious creed, age, sex (including pregnancy), sexual orientation, gender identity or expression, marital status, national origin, ancestry, mental disability or history thereof, mental retardation, learning disability, physical disability-including but not limited to blindness- genetic information, criminal record and family violence protections and/or previously opposing such discriminatory practices (regardless of substantiation).

The Office establishes Department Prevention Policies (anti-harassment policies) *and* facilitates Department Diversity, Sexual Harassment Prevention and related training to provide *strategies* and *remedies* including the Department *Internal Discrimination Complaint* procedure.

The Office is responsible for investigation of discrimination complaints, is available to counsel individuals regarding human rights issues and concerns, serves as the Americans with Disabilities Act Compliance Coordinator and monitors the internal investigation program for patterns or practices which may impede full and fair participation.

Per regulatory requirement, the Office also produces the annual Department Affirmative Action Plan, which is submitted to the Commission on Human Rights and Opportunities (CHRO) in July of each year.

Staff	DAS Titles/Class	Responsibilities/Program Areas
Anduaga-Roberson, Amanda	Equal Employment Opportunity Manager	Affirmative Action / Equal Opportunity Employment, Sexual Harassment Awareness & Prevention, Diversity, Americans with Disabilities Compliance Coordinator.
Abigail Cotto	Secretary 2	Support Equal Employment Opportunity planning, programming, policies and procedures.
Vacant	Equal Employment Opportunity Assistant	Assist EEO Manager in all aspects of Affirmative Action/Equal Opportunity plan and program development.

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*Please **call or email** for a Confidential Fax number, this is a shared fax line.*

