



Connecticut Department of Transportation
Office of Contract Compliance

TITLE VI TRAINING

The Basics

Connecticut Department of Transportation
Title VI Training
Agenda

Title VI Training
Conference Rm. 2436
September 26, 2013
10:00 a.m. – 12:00 p.m.

- I. Introductions
- I. Title VI Overview
 - a. What is Title VI
 - b. Brief History
 - c. Regulations and Authorities
- II. FTA Requirements
 - a. Who is required to have a Title VI Program?
 - b. General elements of a plan
- III. Limited English Proficiency (LEP)
 - a. What is LEP?
 - b. Four Factor Analysis
 - c. Safe Harbor
 - d. Vital Documents
- IV. Public Involvement
 - a. Proactive strategies
 - b. Procedures
- V. Environmental Justice (EJ)
 - a. Executive Order 12898
- VI. Minimize and Mitigate Disparate Impacts
 - a. Intentional Discrimination
 - b. Non-Intentional Discrimination
- VII. Monitoring and Reporting Requirements
 - a. Annual Compliance Assessments
- VIII. Questions- Contact: Irma Reyes, Associate Title VI Coordinator
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