



CONNECTICUT DEPARTMENT OF TRANSPORTATION

POLICY STATEMENT

POLICY NO. EX.O.-27
September 22, 2008

SUBJECT: Title VI Policy

The Connecticut Department of Transportation (Department) will effectuate the provisions of Title VI of the Civil Rights Act of 1964, as amended; 49 CFR Part 21; 23 CFR Part 200; and other directives. The Department will ensure that no person in the United States shall, on the grounds of race, color, national origin, sex, age, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance from the United States Department of Transportation.

In accordance with these regulations, the Department has developed and executed a document entitled Nondiscrimination Agreement and State Assurances dated August 8, 2007.

The Division of Contract Compliance shall have the responsibility for the Department's Title VI activities. The Division of Contract Compliance reports administratively to the Office of Equal Opportunity and Diversity. Ms. Debra Goss has been designated the Department's Title VI Coordinator and can be reached at (860) 594-2169. The Division of Contract Compliance is located at 2800 Berlin Turnpike, Newington, CT 06131.

The Commissioner has delegated the Title VI program implementation responsibilities to the Department's Bureau Chiefs. The Bureau Chiefs will designate Title VI Liaisons who will be responsible for the day-to-day collection, analysis, and reporting of Title VI related data.

Special emphasis areas include the following programs:

- Construction/Maintenance
- Design
- Planning and Research
- Contract/Agreement Processing, Prequalification, and Award
- Rights of Way
- Environmental Planning
- Education and Training

The Title VI Liaisons will conduct compliance and program reviews to ensure that the Department is adhering to the procedures outlined in the Department's Title VI Implementation Plan.

In cooperation with the designated Title VI Liaisons, the Title VI Coordinator will prepare an annual update of Title VI activities for the past year and establish goals for the upcoming year.

As Commissioner of this Department, I am personally committed to the effective implementation of the Department's Title VI Program. It is expected that all units will fully cooperate with the Title VI Coordinator in the implementation of the procedures outlined in the Title VI Implementation Plan.

(This Policy Statement supersedes Policy Statement No. F&A-1 under the Bureau of Finance and Administration dated August 17, 2007)

Joseph F. Marie
Commissioner