



# CONNECTICUT DEPARTMENT OF TRANSPORTATION

# POLICY STATEMENT

POLICY NO. EX.O.-27

November 8, 2011

SUBJECT: Title VI

The Connecticut Department of Transportation (Department) will effectuate the provisions of Title VI of the Civil Rights Act of 1964, as amended (42 USC Section 2000d), 49 CFR Part 21, and 23 CFR Part 200, FTA Circular 4702.1.A and other nondiscrimination directives. The Department prohibits discrimination on the basis of race, color, or national origin and will ensure that no person is excluded from participation in, denied the benefits of, or is otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the United States Department of Transportation. The Airport and Airway Improvement Act of 1982 (49 U.S.C. § 47123) added "sex" and "creed" as protected status in all Federal Aviation Administration activities. The Department further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not. The Department has developed a Title VI discrimination complaint process that is compliant with the Title VI requirements.

Special emphasis areas include the following programs:

Construction/Maintenance

Design

Planning and Research

Contract/Agreement Processing, Prequalification, and Award

Rights of Way

Environmental Planning

Education and Training

Transit and Ridesharing

Rails

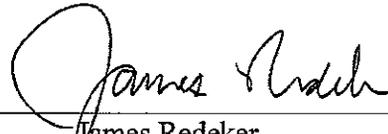
The Commissioner, as Chief Executive Officer of the Department, has the overall responsibility for carrying out the Department's commitment to the Title VI Program. The Title VI Program is a Department wide initiative, and all managers, supervisors, and employees share the responsibility of ensuring compliance.

The Title VI Program implementation responsibilities have been delegated to the Department's Bureau Chiefs. The Bureau Chiefs will designate Title VI Liaisons who will be responsible for the day-to-day collection, analysis, and reporting of Title VI related data. The Title VI Liaisons will conduct compliance and program reviews to ensure that the Department is adhering to the procedures outlined in the Department's Title VI Implementation Plan.

The Office of Contract Compliance is responsible for the Department's Title VI Program activities, including coordinating procedures, overseeing implementation, and monitoring and reporting progress. The Manager of the Office of Contract Compliance has been designated as the Department's Title VI Coordinator, and can be reached at (860) 594-2169. The Office of Contract Compliance is located at 2800 Berlin Turnpike, Newington, CT 06131.

As Commissioner of this Department, I am personally committed to the effective implementation of the Department's Title VI Program. It is expected that all agency personnel will fully cooperate with the Title VI Coordinator in the implementation of the procedures outlined in the Title VI Implementation Plan.

(This Policy Statement supersedes Policy Statement No. EX.O.-27 dated August 23, 2011).

A handwritten signature in cursive script, reading "James Redeker". The signature is written in black ink and is positioned above a horizontal line.

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James Redeker  
Acting Commissioner