



STATE OF CONNECTICUT

DEPARTMENT OF TRANSPORTATION

2800 BERLIN TURNPIKE, P.O. BOX 317546
NEWINGTON, CONNECTICUT 06131-7546



Office of the
Commissioner

An Equal Opportunity Employer

February 3, 2016

Title II - AMERICANS WITH DISABILITIES ACT/SECTION 504 POLICY STATEMENT

The Connecticut Department of Transportation (hereinafter referred to as the CTDOT) prohibits discrimination on the basis of a disability with respect to access to its activities, programs and services to comply with the Americans with Disabilities Act of 1990 (ADA) and Connecticut General Statutes §46a-60. Any interference, coercion, restraint, retaliation or reprisal of any person alleging discrimination is prohibited.

Under the ADA, a person with a disability is defined as any person who:

- Has a physical or mental impairment that substantially limits one or more major life activities;
- Has a record of such an impairment; or
- Is regarded as having such impairment.

The CTDOT is committed to:

1. Providing reasonable accommodations for persons with disabilities for participation in activities, programs and services, and has established procedures to allow persons with disabilities to request reasonable accommodations;
2. Providing access to persons using its facilities, buildings, state maintained roads, sidewalks and crosswalks; and
3. Ensuring that communication with applicants, participants, beneficiaries, members of the public and companions with disabilities are as effective as communications with others. Auxiliary aids/services shall be provided upon request to individuals with a disability, such as sign language interpreters, readers, braille and large print text.

The CTDOT has an ADA/Section 504 Coordinator, Nancy Bryant, who can answer ADA-related questions and handle reasonable accommodation requests as well as provide information on established procedures for filing a complaint alleging discrimination on the basis of disability. The ADA Coordinator can be contacted at (860) 594-2211, through email at nancy.bryant@ct.gov or by the U.S. Postal Service at the address below. Any questions or comments concerning this policy should be referred to the ADA Coordinator.

CTDOT Office of Equal Opportunity & Diversity
P.O. Box 317546
Newington, CT 06131-7545
Attn: Nancy Bryant

James Redeker, Commission