

## **Your Rights Under Title VI of the Civil Rights Act of 1964**

Title VI of the Civil Rights Act of 1964, as amended, is a national law that protects persons from discrimination based on their race, color and national origin in programs and activities that receive Federal financial assistance.

*It is the policy of the Connecticut Department of Rehabilitation Services that no person, on the grounds of race, color, national origin, sex, age or disability be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity funded or sponsored by the Connecticut Department of Rehabilitation Services.*

Any person who believes that he or she, individually or as a group, has been subjected to discrimination prohibited by Title VI of the Civil Rights Act of 1964, as amended, may file a signed, written complaint within one hundred and eighty (180) days of the date of the alleged discrimination. A representative on behalf of such may also file a complaint. The complaint should include your name, mailing address and contact information (telephone number, email etc.) and a description of how, why and when you believe you were discriminated against. Complaints should be forwarded to the following address:

**Anne Fairbanks, Human Resource Manager**  
**Department of Rehabilitation Services**  
**25 Sigourney Street, 11<sup>th</sup> floor**  
**Hartford, CT 06106**  
**Tel: 860-616-7350**  
[Anne.fairbanks@ct.gov](mailto:Anne.fairbanks@ct.gov)