



Addendum 3
Connecticut Department of Correction
RFP # DOC-NRESBH-16-LB
Community Non-Residential Behavioral Health Services

The Connecticut Department of Correction (the Department) is issuing Addendum 3 to RFP #DOC-NRESBH-16-LB/Community Non-Residential Behavioral Health Services. All requirements of the original RFP except those requirements specifically changed by this addendum shall remain in effect. In the event of any inconsistency between information provided in the RFP and information in this addendum, the information in this addendum shall prevail.

This addendum contains questions submitted by interested parties and the Department's official answers. These answers shall clarify the requirements of the RFP.

A. Programmatic Questions

1. What is the anticipated service mix between outpatient mental health, outpatient substance abuse, intensive outpatient services, and anger management?
1st: Substance abuse/addiction
2nd: Mental health
3rd: Intensive outpatient substance abuse
4th: Anger management
2. What percent of clients referred for Non-Residential Behavioral Health Services will be on Medicaid?
97% - 100%
3. Can DOC provide a breakdown of the estimated number of clients between the Waterbury and Bristol/Plainville areas?
The number of offenders on supervised release (including residents of halfway houses) for each town in the Greater Waterbury area and Bristol/Plainville/Southington areas, in calendar year 2014 is attached.
4. How many are currently being serviced by the current provider?
The current provider admitted 395 offenders in State Fiscal Year 2014, 433 offenders in State Fiscal Year 2013, and a 5-year average of 576 offenders for State Fiscal Years 2010 through 2014.
5. If the contractor receives payment from 3rd parties, does the contractor have to pay back DOC? How much can the contractor keep? For example, if the cost of the program is \$540,000 and DOC grants \$500,000 can the contractor keep 3rd party funds for the additional \$40,000 cost?
Proposals should include the projected costs of providing the services requested in the RFP to approximately 500 offenders annually in the Greater Waterbury area and/or approximately 200 offenders annually in the Bristol/Plainville/Southington area, as well as other projected sources and amounts of funding. The resulting contract will be subject to [the standards developed by the State Office of Policy and Management for determining the cost of contracts, grants, and other agreements with organizations that receive funding from the State](#), embedded here as a hyperlink. In accordance with such standards, program income, less adjustments, must be offset against the cost of State-funded expenses.
6. Will the current prescriber provide one month of prescriptions or referrals for the transition?
Offenders are given vouchers for a 30-day supply of medications upon release from a facility.

7. What does the referral package consist of?
A data sheet and authorization for release of information.
8. Will facility-based treatment records be included in the referral package?
No, but they are available on request.
9. Are there any other substance abuse providers coming to the area?
The Department is not aware of any at this time.
10. Could the provider refer offenders for services at other places not contracted with DOC?
Yes
11. Is DOC currently funding outpatient programs in these areas, and if so, who are the providers ?
Wellmore currently provides the services requested by the RFP in the Greater Waterbury area.
12. Is the Department requiring that the project site(s) selected under this RFP possess licensure from CT DPH as Psychiatric Outpatient Clinics for Adults and Facilities for the Treatment of Substance Abusive/Dependent Persons?
The site must be licensed in accordance with State regulations. It is the proposer's responsibility to work with the appropriate State agencies to obtain the appropriate licensure.
9. Can the Department provide information on the percentage of clients served under the current contract that have Medicaid insurance?
See the answer to question 2.
10. What will the CT DOC's role be in facilitating the transfer of the large number of clients from one provider to a new provider?
The proposal should include specific support the proposer would require from the Department to transition clients from the current provider. The Department is requesting a transition plan from the current provider. The provider is contractually required to do and perform all things which the Department determines to be necessary or appropriate to assist in the orderly transfer of clients served under the contract, and to assist in the orderly cessation of services it performs under the contract.
11. What is the ratio of female/male clients currently being served in Waterbury?
Approximately 10 percent of the clients currently being served in the Greater Waterbury area are female.
12. What groups and services are currently being provided in Waterbury?
The current provider's contractually required services include intake screening; clinical assessment; individualized service plan development; day and evening hour-long substance abuse groups for 8 to 10 weeks; intensive outpatient programming consisting of 3 hours per day, for up to 5 days per week (up to 4 sessions per week for evening groups) for 2 to 6 weeks; individual outpatient mental health sessions; medication management; 12-week anger management groups; drug and alcohol testing; and discharge planning. The specific services to be provided under a contract resulting from this RFP will be determined during the contract negotiation process.
13. Of the 700 total referrals anticipated for the Waterbury and Bristol/Plainville regions, how many are anticipated for Bristol/Plainville?

See the answer to question 3.

14. What percentage of individuals referred for nonresidential behavioral health services are expected to be male? Female?

See the answer to question 15.

15. Can agencies retain third party fees to subsidize or supplement programmatic expenses?

See the answer to question 5.

16. Applicants are asked to provide proof of zoning. What would appropriate proof of zoning be?

A Certificate of Use and Occupancy from the town, or documentation from the town of the present zoning, any necessary change, and a timeline for obtaining such change. See also the answer to question 12.

B. Technical Questions

1. Could you tell us whether the Waterbury contract was due for re-bid?

Wellmore's contract is on the Department's approved procurement schedule for procurement review in October 2015 and next RFP in January 2016.

2. Can the Department provide a list of all agencies whom submitted a letter of intent for this RFP?

This question is unrelated to the RFP or the procurement process.

3. What agencies were present at the Bidders' Conference?

This question is unrelated to the RFP or the procurement process.

4. May applicants substitute the direct service staff titles provided in the budget form for titles consistent with the agency's staffing configuration?

Proposers may not edit the Direct Client Service Staff titles provided on the budget form. However, proposers may add their agency-specific titles to titles provided on the form, for example, a proposer may add "/Clinical Social Workers" to "Counselors" and indicate "Counselors/Clinical Social Workers."

C. Funding/Budgetary Questions

1. If \$500,000 is available for both the Waterbury and Bristol/Plainville contracts combined, how much funding is available for each contract?

The total funding available is approximately \$500,000 annually for both areas. See also the answer to question 5.



Addendum 2
Connecticut Department of Correction
RFP # DOC-NRESBH-16-LB
Community Non-Residential Behavioral Health Services

The Connecticut Department of Correction (the Department) is issuing Addendum 2 to RFP #DOC-NRESBH-16-LB/Community Non-Residential Behavioral Health Services. All requirements of the original RFP except those requirements specifically changed by this addendum shall remain in effect. In the event of any inconsistency between information provided in the RFP and information in this addendum, the information in this addendum shall prevail.

This addendum amends Sections I.C.3 and III.C.4 of the RFP.

Section I.C.3 of the RFP is deleted and replaced as follows:

3. **Contract Awards.** The award of any contract pursuant to this RFP is dependent upon the availability of funding to the Department. The Department anticipates the following:
 - Total Funding Available: Approximately \$500,000 annually
 - Number of Awards: To Be Determined
 - Contract Cost: To Be Determined
 - Contract Term: 2 Years, with the option of a 3-6 year extension at the discretion of the Department

Section III.C.4 of the RFP is deleted and replaced as follows:

4. Data and Reporting Requirements

Proposers must describe the extent to which the agency and the proposed program have the capability to access the internet, send/receive outside email and view PDF documents. Proposals must also describe the current office operating systems utilized by the agency, and the capability of the agency to maintain electronic health records and electronic case management records/offender files.

The Department will require electronic submission of:

- a. All Agency and Program-Specific Policies and Procedures, after contract execution;
- b. Monthly Utilization Report, due 7 calendar days after the end of each month;
- c. Performance Outcome Measure Report, due January 7 for the period of July 1-December 31, and July 7 for the period of July 1-June 30; and
- d. Expenditure Reports, due March 31 for the period of July 1 through the last day of February, and September 30 for the period of July 1 through June 30.

This addendum also contains questions submitted by interested parties and the Department's official answers. These answers shall clarify the requirements of the RFP.

A. Programmatic Questions

1. Just so I am clear- this is only for the below stated areas:

Behavioral Health Programs: Services to approximately 700 offenders annually in the Greater Waterbury and Bristol/Plainville areas.

That is correct.

2. If this is an existing program, could you please provide relevant program statistics? (e.g., number served, diagnoses, types of services provided, types of evidence-based programs, outcomes – number completing treatment, pre/post percentage of positive changes)

State Fiscal Year 2014 outcome measures for all contracted Non-Residential Behavioral Health Programs are as follows:

- a. **Admitted offenders will have ISP/ITP within 30 calendar days of admission**
 - i. **Goal = 95%**
 - ii. **Range = 97% - 100%**
 - iii. **Average = 99.7%**
- b. **Offenders will remain compliant with established treatment schedules as approved by CTDOC and program staff**
 - i. **Goal = 60%**
 - ii. **Range = 55% - 91%**
 - iii. **Average = 71.4%**
- c. **Offenders will have at least 1 random drug screen monthly**
 - i. **Goal = 98%**
 - ii. **Range = 37% - 100%**
 - iii. **Average = 84.7%**
- d. **Offenders will have no positive drug screens within reporting period**
 - i. **Goal = 80%**
 - ii. **Range = 65% - 90%**
 - iii. **Average = 78.7%**
- e. **Discharged offenders will have completed the program successfully**
 - i. **Goal = 70%**
 - ii. **Range = 60% - 83%**
 - iii. **Average = 70.6%**
- f. **Successfully discharged offenders in the program 15 calendar days or longer will have a completed discharge/summary plan**
 - i. **Goal = 98%**
 - ii. **Average = 100%**

3. What is capacity of 700 per year based on?

See the answer to question 20.

17. Once an agency meets the required annual amount of 700 clients served, how are any clients served beyond that amount factored into the outcome measures?

Services are requested for approximately 700 clients annually. Every client seen must be counted and included in the outcome measures.

18. How might 'evaluation-only' clients served be tracked in in the outcome measures that are reported monthly/annually? An example of an 'evaluation-only' client might include clients who receive treatment by way of the evaluation but do not go on to participate in a full treatment episode due to not meeting medical necessity criteria, and/or needing a higher level of care at the time of evaluation.

The proposal must include eligibility criteria including but not limited to any medical necessity criteria, in accordance with Section III.C.2(I) of the RFP. See also the answer to question 2.

19. In considering mental health services as a treatment need, can these services be subcontracted if the main provider does not specialize in provision of these services?

Yes; however, the Department expects Intake/Orientation, including but not limited to assessment, to be performed by the contractor directly using appropriately qualified staff.

20. Are there any identified best practices utilized by DOC that enhances collaboration and communication between providers and DOC staff?
The Department utilizes participation by providers in regular Parole staff meetings to enhance collaboration and communication. In addition, the Department requires timely notification of incidents such as an offender's failure to report and/or participate, and disruptive behavior.
21. Does DOC have or envision clear and direct benchmarks to address clinical outcomes, specifically?
See the answer to question 2.
22. Is there a grace period to attain DPH licensure for the site?
The proposal must include the Date of Program Availability, in accordance with Section III.C.2(c) of the RFP.
23. Is there an anticipated transition plan (phase-out/phase/in) from current provider to a new provider if different than current provider? If so, what are the expectations?
The current provider is contractually required to do and perform all things which the Department determines to be necessary or appropriate to assist in the orderly transfer of clients served under the contract, and to assist in the orderly cessation of services it performs under the contract.
24. Are their start-up funds available? If so, how much?
Projected start-up costs may be included in the proposal budget, in accordance with Section III.D.2 of the RFP.
25. Is the funding amount of \$500,000 negotiable? Should bidders be limited to the \$500,000 in state funding in the program design and commensurate budget?
The total funding available is approximately \$500,000 annually. The budget included in the proposal should include all projected costs, as well as other funding. The budget is one of the criteria that will be used to evaluate the technical merit of the proposal, in accordance with Section I.E.4 of the RFP.
26. How many sites are being solicited? Is the funding amount of \$500,000 for all sites or \$500,000 per site?
The total funding available is approximately \$500,000 annually. The number of awards and contract cost are to be determined.
27. Do the clinicians need to be licensed upon hire or would a master's level clinician working toward licensure and under the supervision of a licensed supervisor be accepted?
a. Is the use of clinical graduate interns supervised by licensed and approved supervisor acceptable?
Proposers are free to propose a staffing model that they feel is sufficient to meet the needs delineated in the RFP, in accordance with Section III.C.3 of the RFP.

28. Please provide the population distribution by town of residency for clients involved in non-residential services in the Waterbury Parole Region over the last year.
The number of releases or discharges from January 1, 2014 to December 31, 2014, for the towns included in this RFP are as follows.

Greater Waterbury Area	
Town	Number of Releases or Discharges (1/1/2014 – 12/31/2014)
Beacon Falls	7
Middlebury	8
Naugatuck	87
Oxford	12
Plymouth	16
Prospect	15
Thomaston	17
Waterbury	1,060
Watertown	24
Wolcott	40
Total	1,286

Town	Number of Releases or Discharges (1/1/2014 – 12/31/2014)
Bristol	292
Plainville	56
Southington	68
Total	416

29. What percent of the approximately 700 referrals are expected to come from Waterbury v. Bristol/Plainville?

See the answer to question 15.

And what percent are expected to be 16-17 years old?

Negligible.

30. Are all clinicians required to be licensed or may they be under the supervision of a licensed supervisor?

See the answer to question 14.

31. Could the Department provide information for the previous year regarding a breakdown by offender's town of residence for the Greater Waterbury, Bristol/Plainville area?

See the answer to question 15.



Addendum 1
Connecticut Department of Correction
RFP #DOC-NRESBH-16-LB
Community Non-Residential Behavioral Health Services

The Connecticut Department of Correction (the Department) is issuing Addendum 1 to RFP #DOC-NRESBH-16-LB/Community Non-Residential Behavioral Health Services. All requirements of the original RFP except those requirements specifically changed by this addendum shall remain in effect. In the event of any inconsistency between information provided in the RFP and information in this addendum, the information in this addendum shall prevail.

This addendum contains questions submitted by interested parties and the Department's official answers. These answers shall clarify the requirements of the RFP.

A. Programmatic Questions

1. Is the contractor allowed to bill 3rd parties (e.g., Medicaid) for reimbursement for mental health and substance use treatment provided to clients of this grant-funded program?

It is the contractor's responsibility to determine whether treatment provided to clients under the resulting contract is eligible for third-party reimbursement. If the contractor receives third-party reimbursement, the Department would expect the reimbursement amount to be refunded to the Department.

2. What towns/cities are included in "Greater Waterbury and Bristol/Plainville areas" for this RFP?
The towns in the Greater Waterbury area consist of: Beacon Falls; Middlebury; Naugatuck; Oxford; Plymouth; Prospect; Thomaston; Waterbury, Watertown; and Wolcott. The towns in the Bristol/Plainville area consist of: Bristol; Plainville; and Southington.

3. On Page 6 of the RFP, it reads that multiple proposals from the same proposer will be allowed for different program types, that different program types may not be combined, and that proposals on different program types must be submitted separately. Could you please clarify this section? What is meant by "different program types"?

Section I.C.11 of the RFP is hereby deleted and replaced with, "11. Multiple Proposals. The submission of multiple proposals from the same proposer is an option with this procurement. Proposals for the Greater Waterbury area and proposals for the Bristol/Plainville/Southington area may not be combined and must be submitted separately." A proposer may submit one proposal for either area or two proposals for both areas.

4. Is this RFP for an existing program?

There is an existing program in the Greater Waterbury area. There is not an existing program in the Bristol/Plainville/Southington area.

5. If this is an existing program, what nonprofit agency/ies currently provide these services?

Wellmore currently provides the services requested by the RFP in the Greater Waterbury area.

6. Is one organizations supposed to do all three locales or can you choose to just do one or two?

A proposal for the Greater Waterbury area must include all the towns in the Greater Waterbury area. A proposal for the Bristol/Plainville/Southington area must include all three towns.

7. ‘The RFP states: “offenders participating in the Behavioral Health programs may not be required to pay any type of subsistence, co-pay or other form of payment for services rendered by the program”. As such, is it permissible to bill Medicaid, Medicare and/or 3rd party and/or commercial insurances for the services delivered under the Behavioral Health program?

See the answer to question 1.

If so, in the event the service recipient had health insurance such as the products obtained through AccessHealth CT, and that product required the health provider to charge a co-pay or collect payments until a deductible was met, would the chosen contractor for the Behavioral Health program have to waive the co-payment and/or collection of the deductible?

Yes.

8. The RFP notes that “it is a non-requirement for face-to-face interviews of offenders to be eligible for acceptance for services”. How does this stipulation account for potential changes that may occur once the client has been accepted? For example, if a client is accepted via referral packet only and the evaluation yields additional information not previously known, is the agency/program mandated to continue to treat the client? Can this stipulation be clarified in greater detail?

If a client requires services that are beyond the scope of the resulting contract, the contractor shall refer the client to appropriate services.

32. How do the expectations associated with serving youth differ from serving adults, if any?

The contractor must be able to keep youth offenders physically separated from adult offenders. In addition, the contractor shall refer youth offenders to age-appropriate services if the contractor is unable to provide such services directly.

33. The RFP notes that “CTDOC will reserve the right to request drug testing of offenders under community supervision who may not be receiving services through the proposed program”. Would this be equivalent to an open-access model of testing, where clients may drop in at any time from the community if/when requested by DOC?

No.

34. Does the requirement that all DOC clients receive ‘permanent’ housing in their discharge planning include the option to discharge to any living arrangements that are not considered homeless, i.e. sober house, long term residential program, residing with a family member, etc. Can this be further clarified?

Yes, subject to Parole approval.

35. Last year, the State introduced an initiative to ensure that clients ready for release from prison would be enrolled in Medicaid prior to their release. Is there a plan to re-start this initiative in the coming year? If not, are there any new plans to address this gap in coverage?

This initiative is ongoing.

36. Does DOC expect the contractor to subsidize the program expenses with Medicaid billing? Or client fees, or private insurance?

See the answer to question 1.

What is the current provider’s revenue sources and percentages and amounts of each?

This question is unrelated to the RFP or the procurement process.

37. Who is the current provider of each of the three locations outlined in the RFP?
See the answers to questions 4 and 5.

38. How many contracted residential beds does DOC operate in Bristol and Plainville? And, what is the length of stay associated with those contracted beds?
None.
39. How many 16-17 year olds have been served through non-residential services in the Waterbury Parole Region over the past year?
None.
40. Per the RFP, contractors may be asked to provide drug testing of offenders under community supervision who may not be receiving services through the proposed program. How many drug test only clients does DOC anticipate in the region? How many in the Greater Waterbury Area and how many in the Bristol/Plainville area?
See the answer to question 10.
41. Is DOC looking for one contractor to cover the entire region or one in Greater Waterbury and another in Bristol/Plainville?
See the answer to question 3.
42. Who are the current DOC Non-Residential Services contractors in the Greater Waterbury Parole District for behavioral health, social reunification, and employment services?
CTDOC currently contracts with Wellmore for non-residential behavioral health services in the Greater Waterbury area. CTDOC does not currently contract for social reunification or employment services in the Greater Waterbury area.
43. Is this contract replacing another contract or is this due to increased need for services?
See the answer to question 4.
44. Bristol/Plainville are often included in the general Greater New Britain region. Is there a reason DOC has identified Bristol/Plainville for services as opposed to New Britain?
Bristol, Plainville, and Southington are currently included in the Waterbury Parole District.
45. Could the Department provide information for the previous year regarding a breakdown by offender's town of residence for the Greater Waterbury, Bristol/Plainville area?
See the answer to question 16.

B. Proposal Completion Questions

1. The introduction (RFP page 3) lists the RFP number as RFP #DOC-NRESBH-16-LB. The proposal cover sheet lists the RFP number as RFP # DOC-NRESBH-16-JH. Please confirm which one is correct.
The correct RFP number is RFP #DOC-NRESBH-16-LB.
2. May applicants submit one PDF file that includes the proposal and all attachments rather than one Word file of the proposal and a PDF of the attachments?
No.
3. Does DOC have a preference regarding whether the electronic file is submitted on a CD-ROM or a flash drive?
CTDOC prefers that the electronic file be submitted as an e-mail attachment to the Official Contact for the purposes of this RFP. Alternatively, the proposer may submit the electronic file on a flash drive (2nd choice) or CD-ROM (3rd choice).

4. Some of the pages and forms referenced in the RFP are not accurate or are inconsistent. Can you confirm the following pages and forms are accurate:
 - a. Page 7: D. Proposal Format. 1. Required Outline: the outline is on pages 22-23.
The required outline is on pages 22-23.
 - b. Page 7: D. Proposal Format. 1. Cover Sheet: the cover sheet for new programs is Form #1 and is on page 24. The cover page for existing programs is Form #2 and is on page 25.
The Proposal Cover Sheet is Form #1 and is on page 24. The Expansion to Existing Program Cover Sheet is Form #2 and is on page 25.
 - c. Page 21: Budget Requirements refers to Form #8 for the budget on pages 33-35. Please confirm this should be pages 26-28.
The budget form is on pages 26-28.
 - d. The Line Item Budget is referred to as Form #3 and #5. Please confirm it is Form #3.
The budget form is on pages 26-28.

The Department apologizes for these discrepancies.

5. The evaluation criteria and weights listed on RFP page 9 indicates that the Work Plan will be weighted at a factor of 2. The outline does not include a work plan. Please clarify.
The proposal must include a comprehensive and realistic work plan as Section F.6. The work plan must demonstrate the flow of program services in a logical and sequential manner and must include:
 - a. **Tasks and Deliverables.** Describe what start-up and implementation activities, actions, tasks, and deliverables the proposer will accomplish, as well as the staff who will be responsible for accomplishing each task and deliverable.
 - b. **Methodologies.** Describe how each activity, action, task, and deliverable will be accomplished, providing a detailed explanation of the procedures or processes that will be used to attain the expected outcomes.
 - c. **Timetable/Schedule.** Include a proposed timetable indicating when each activity, action, task, and deliverable will be accomplished. Identify any significant milestones or deadlines including when the program will be fully operational.

The Department apologizes for the discrepancy.

6. The evaluation criteria on page 9 of the RFP include the Financial Profile. Are the Financial Requirements included in the Cost Proposal considered the Financial Profile for the purposes of this RFP?
The Financial Requirements included in the Cost Proposal are considered the Financial Profile for the purposes of this RFP.
7. The information requested in the Employer Information Report (Form #5) and the BizNet Workplace Analysis Affirmative Action Report is duplicative. If the Workplace Analysis is up to date on BizNet, will that suffice or must applicants complete both?
The Acknowledgement of Contract Compliance, Notification to Bidders (Form #4) and the Employer Information Report (Form #5) do not need to be completed and submitted. The proposer must upload the Workforce Analysis and Affirmative Action Report into BizNet, in accordance with Section II.E.2 of the RFP.
8. Are the budget forms available in Excel or other editable format?
The budget form will be e-mailed in Microsoft Office Excel format to all prospective proposers who attend the RFP Conference.

C. Funding/Budgetary Questions

1. How is this grant funded? Is it through state or federal funding?

The resulting contract will provide State funding.

PROCUREMENT NOTICE
State of Connecticut
Department of Correction
Legal Notice

Notification of a procurement opportunity for **Community Non-Residential Services** required by the Connecticut Department of Correction is available for review, download and printing on the State's Procurement/Contracting Portal at: www.das.state.ct.us/Purchase/Portal/Portal_Home.asp.

Bid notices may also be accessed on the Department of Correction web page at: <http://www.ct.gov/doc>

Pursuant to C.G.S. § 18-101i, the Department must award purchase of service contracts only to private nonprofit organizations, State agencies, or units of local government.

The Department of Correction is an Equal Opportunity/Affirmative Action Employer. Questions may be directed to the CTDOC Contracts Administration office at (860) 692-7758.

Deaf and hearing-impaired individuals may use a TDD by calling 1-800-842-4524.

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I. GENERAL INFORMATION**■ A. INTRODUCTION**

1. **RFP Name or Number:** RFP #DOC-NRESBH-16-LB / Community Non-Residential Behavioral Health Services
2. **Summary:** The purpose of this request is to procure a community-based, non-residential Behavioral Health program in the Greater Waterbury / Bristol / Plainville areas.
3. **Synopsis (Optional):** Not Available
4. **Commodity Codes.** The services that the Department wishes to procure through this RFP are as follows:
 - 2000: Community and Social Services

■ B. DEFINITIONS

1. *Agency:* For the purposes of this RFP, any reference to 'agency' shall refer to the applicant agency responding to this RFP.
2. *Department:* For the purposes of this RFP, 'Department' shall mean the Connecticut Department of Correction.
3. *Contractor:* A private provider organization, CT State agency, or municipality that enters into a POS (Purchase of Service) contract with the Department as a result of this RFP.
4. *Proposer:* A private provider organization, CT State agency, or municipality that has submitted a proposal to the Department in response to this RFP.
5. *Prospective Proposer:* A private provider organization, CT State agency, or municipality that may submit a proposal to the Department in response to this RFP, but has not yet done so.
6. *Subcontractor:* An individual (other than an employee of the contractor) or business entity hired by a contractor to provide a specific health or human service as part of a POS contract with the Department as a result of this RFP.
7. *Release Status:* The custody status of any offender released prior to the completion of his/her sentence pursuant to the authority of the Commissioner of Corrections or the Board of Pardons and Paroles. This may include: Parole, Community Release, Transitional Supervision and/or Transitional Placement.
8. *Like Programs:* Separate physical programs of the same type, operated by the same provider in different physical locations. (i.e. work release program in Bridgeport and work release program in Hartford)
9. *Startup Costs:* One-time costs incurred for the startup of a program. These costs may not be annualized.

■ C. INSTRUCTIONS

- 1. Official Contact.** The Department has designated the individual below as the Official Contact for purposes of this RFP. The Official Contact is the **only authorized contact** for this procurement and, as such, handles all related communications on behalf of the Department. Proposers, prospective proposers, and other interested parties are advised that any communication with any other Department employee(s) (including appointed officials) about this RFP is strictly prohibited. Proposers or prospective proposers who violate this instruction may risk disqualification from further consideration.

Name: Linda Burns

Address: 24 Wolcott Hill Road
Wethersfield, CT 06109

Phone: 860 692-7758
Fax: 860 692-6869
E-Mail: Linda.burns@ct.gov

Please ensure that e-mail screening software (if used) recognizes and accepts e-mails from the Official Contact.

- 2. RFP Information.** The RFP, amendments to the RFP, and other information associated with this procurement are available in electronic format from the Official Contact or from the Internet at the following locations:

- Department's Web Site:
<http://www.ct.gov/doc>
- State Contracting Portal:
<http://das.ct.gov/cr1.aspx?page=12>

It is strongly recommended that any proposer or prospective proposer interested in this procurement subscribe to receive e-mail alerts from the State Contracting Portal. Subscribers will receive a daily e-mail announcing procurements and addendums that are posted on the portal. This service is provided as a courtesy to assist in monitoring activities associated with State procurements, including this RFP.

Printed copies of all documents are also available from the Official Contact upon request.

- 3. Contract Awards.** The award of any contract pursuant to this RFP is dependent upon the availability of funding to the Department. The Department anticipates the following:
 - Total Funding Available: Approximately \$500,000 annually
 - Number of Awards: To Be Determined
 - Contract Cost: To Be Determined
 - Contract Term: 5-8 Years, at the discretion of the Department
- 4. Eligibility.** Pursuant to C.G.S. § 18-101i, the Department must award purchase of service contracts only to private nonprofit organizations, State agencies, or units of local government.

5. Minimum Qualifications of Proposers. In accordance with CGS §18-101i, bids will be accepted from private, non-profit organizations, state agencies or units of local government. Preference will be given to proposers with a proven history of providing the requested or substantially similar services in the requested geographical areas.

6. Procurement Schedule. Dates marked (*) are target dates only, and may be subject to change. The Department may amend the schedule, as needed. Any change will be made by means of an amendment to this RFP and will be posted on the State Contracting Portal and the Department's Web Site.

· RFP Planning Start Date:	March 1, 2015
· RFP Released:	August 23, 2015
· Deadline for Letter of Intent:	3:00 PM, September 8, 2015
· Deadline for PRE RFP Conference Questions:	3:00 PM, September 8, 2015
· Answers Released:	September 15, 2015
· RFP Conference:	September 22, 2015
· Deadline for POST RFP Conference Questions:	3:00 PM, September 29, 2015
· Answers Released:	October 6, 2015
· Deadline for Proposal Submission:	3:00 PM, October 21, 2015
· (*) Proposer Selection:	November 4, 2015
· (*) Start of Contract Negotiations:	November 6, 2015
· (*) Start of Contract:	January 1, 2016

7. Letter of Intent. A Letter of Intent (LOI) is required by this RFP. The LOI is non-binding and does not obligate the sender to submit a proposal. The LOI must be submitted to the Official Contact identified in Section C.1 of this RFP. LOI's may be submitted by US mail, fax, or e-mail by the deadline established in the Procurement Schedule. The LOI must clearly identify the sender, including agency name, contact person, postal address, telephone number, fax number, and e-mail address. It is the sender's responsibility to confirm the Department's receipt of the LOI. Failure to submit the required LOI in accordance with the requirements set forth herein shall result in disqualification from further consideration.

8. Inquiry Procedures. All questions regarding this RFP or the Department's procurement process must be directed, in writing, to the Official Contact before the deadline specified in the Procurement Schedule. The early submission of questions is encouraged. Questions will not be accepted or answered verbally – neither in person nor over the telephone. All questions received before the deadline will be answered. However, the Department will not answer questions when the source is unknown (i.e., nuisance or anonymous questions). Questions deemed unrelated to the RFP or the procurement process will not be answered. At its discretion, the Department may or may not respond to questions received after the deadline. If the Department chooses to answer questions received after the deadline, the question and the answer will be made available to all proposers or prospective proposers. The Department reserves the right to answer questions only from those who have submitted an LOI. The Department may combine similar questions and give only one answer. All questions and answers will be compiled into a written amendment to this RFP. If any answer to any question constitutes a material change to the RFP, the question and answer will be placed at the beginning of the amendment and duly noted as such. The Department will release the answers to questions on the dates established in the Procurement Schedule. The Department will publish any and all amendments to this RFP on the State Contracting Portal and the Department's Web Site.

9. RFP Conference. An RFP conference will be held to answer questions from prospective proposers. Attendance at the conference is **mandatory**. Prospective proposers who are not physically represented at the conference are automatically disqualified and ineligible to submit proposals. Copies of the RFP will not be available at the RFP Conference. Prospective proposers are asked to bring a copy of the RFP and writing instruments to the conference. At the conference, attendees will be provided an opportunity to submit written or verbal questions, which the Department's representatives may (or may not) answer at the conference. Any verbal answers given at the conference by the Department's representatives are tentative and not binding on the Department. All questions submitted will be answered in a written amendment to this RFP, which will serve as the Department's official response to questions asked at the conference. If any answer to any question constitutes a material change to the RFP, the question and answer will be placed at the beginning of the amendment and duly noted as such. The agency will release the amendment on the date established in the Procurement Schedule. The Department will publish any and all amendments to this RFP on the State Contracting Portal and, if available, on the Department's Web Site.

- Date: September 22, 2015
- Time/Location: TBD (specifics will be emailed to prospective proposers who submitted an LOI)

10. Proposal Due Date and Time. The Official Contact is the **only authorized recipient** of proposals submitted in response to this RFP. Proposals must be **received** by the Official Contact on or before the due date and time:

- Due Date: October 21, 2015
- Time: 3:00 PM

Faxed or e-mailed proposals will not be evaluated. When hand-delivering proposals by courier or in person, allow extra time due to building security procedures. The Department will not accept a postmark date as the basis for meeting the submission due date and time. Proposals received after the due date and time may be accepted by the Department as a clerical function, but late proposals will not be evaluated. At the discretion of the Department, late proposals will either be destroyed or retained for pick up by the submitters.

An acceptable submission must include the following:

- one (1) original proposal;
- five (5) conforming copies of the original proposal; and
- one (1) conforming electronic copy of the original proposal.

The original proposal must carry original signatures and be clearly marked on the cover as "Original." Unsigned proposals will not be evaluated. The original proposal and each conforming copy of the proposal must be complete, properly formatted and outlined, and ready for evaluation by the Screening Committee. The electronic copy of the proposal must be compatible with Microsoft Office Word 2013. For the electronic copy, whenever possible, required forms and appendices may be scanned and submitted in Portable Document Format (PDF) or similar file format.

11. Multiple Proposals. The submission of multiple proposals from the same proposer is an option with this procurement. Proposals for different program types may not be combined and must be submitted separately.

- 12. Declaration of Confidential Information.** Proposers are advised that all materials associated with this procurement are subject to the terms of the Freedom of Information Act (FOIA), the Privacy Act, and all rules, regulations and interpretations resulting from them. If a proposer deems that certain information required by this RFP is confidential, the proposer must label such information as CONFIDENTIAL. In Section C of the proposal submission, the proposer must reference where the information labeled CONFIDENTIAL is located in the proposal. *EXAMPLE: Section G.1.a.* For each subsection so referenced, the proposer must provide a convincing explanation and rationale sufficient to justify an exemption of the information from release under the FOIA. The explanation and rationale must be stated in terms of (a) the prospective harm to the competitive position of the proposer that would result if the identified information were to be released and (b) the reasons why the information is legally exempt from release pursuant to C.G.S. § 1-210(b).
- 13. Conflict of Interest - Disclosure Statement.** Proposers must include a disclosure statement concerning any current business relationships (within the last three (3) years) that pose a conflict of interest, as defined by C.G.S. § 1-85. A conflict of interest exists when a relationship exists between the proposer and a public official (including an elected official) or State employee that may interfere with fair competition or may be adverse to the interests of the State. The existence of a conflict of interest is not, in and of itself, evidence of wrongdoing. A conflict of interest may, however, become a legal matter if a proposer tries to influence, or succeeds in influencing, the outcome of an official decision for their personal or corporate benefit. The Department will determine whether any disclosed conflict of interest poses a substantial advantage to the proposer over the competition, decreases the overall competitiveness of this procurement, or is not in the best interests of the State. In the absence of any conflict of interest, a proposer must affirm such in the disclosure statement. *Example: "[name of proposer] has no current business relationship (within the last three (3) years) that poses a conflict of interest, as defined by C.G.S. § 1-85."*

■ D. PROPOSAL FORMAT

- 1. Required Outline.** All proposals must follow the required outline presented in Section IV, pages 20-21 of this RFP. Proposals that fail to follow the required outline will be deemed non-responsive and will not be evaluated.
- 2. Cover Sheet.** The Cover Sheet is Page 1 of the proposal. Proposers must complete and use the Cover Sheet form provided by the Department as Form #6, in Section IV.I, page 31 of this RFP. If the proposal is being submitted as an Expansion to an Existing Program **currently** under contract with the Department, please utilize Form #7, in Section IV.I, page 32 of this RFP as the proposal cover sheet.
- 3. Table of Contents.** All proposals must include a Table of Contents that conforms with the required proposal outline. (See Section IV)
- 4. Executive Summary.** Proposals must include a 1 page summary of the main proposal and cost proposal. This summary should include, the type of program being proposed, annual number of offenders to be served, location of program, a brief agency history, and a brief program philosophy.
- 5. Attachments.** Attachments other than the required Appendices or Forms identified in Section IV are not permitted and will not be evaluated. Further, the required Appendices or Forms must not be altered or used to extend, enhance, or replace any component required by this RFP. Failure to abide by these instructions will result in disqualification.

- 6. Style Requirements.** Submitted proposals must conform to the following specifications:
- Binding Type: Loose Leaf, Bound with a Butterfly Clip
 - Dividers: No Dividers
 - Paper Size: Standard Letter
 - Print Style: 2-sided
 - Font Size: 12
 - Font Type: Times New Roman
 - Margins: None specified
 - Line Spacing: Single Space
- 7. Pagination.** The proposer's name must be displayed in the header of each page. All pages, including the required Appendices and Forms, must be numbered in the footer.
- 8. Packaging and Labeling Requirements.** All proposals must be submitted in sealed envelopes, packages or boxes and must be addressed to the Official Contact. The Legal Name and Address of the proposer must appear in the upper left corner of the envelope, package or box. The RFP Name or Number must be clearly displayed on the envelope, package or box. Any proposal that does not conform to these packaging or labeling instructions will be opened as general mail. Such a proposal may be accepted by the Department as a clerical function, but will not be evaluated. At the discretion of the Department, such a proposal may be either destroyed or retained for pick up by the submitters.

■ E. EVALUATION OF PROPOSALS

- 1. Evaluation Process.** It is the intent of the Department to conduct a comprehensive, fair, and impartial evaluation of proposals received in response to this RFP. When evaluating proposals, negotiating and awarding contracts, the Department will conform with its written procedures for POS procurements (pursuant to C.G.S. § 4-217) and the State's Code of Ethics (pursuant to C.G.S. §§ 1-84 and 1-85).
- 2. Screening Committee.** The Department will designate a Screening Committee to evaluate proposals submitted in response to this RFP. The contents of all submitted proposals, including any confidential information, will be shared with the Screening Committee. Only proposals found to be responsive (that is, complying with all instructions and requirements described herein) will be reviewed, rated, and scored. Proposals that fail to comply with all instructions will be rejected without further consideration. Attempts by any proposer (or representative of any proposer) to contact or influence any member of the Screening Committee may result in disqualification of the proposer.
- 3. Minimum Submission Requirements.** All proposals must comply with the requirements specified in this RFP. To be eligible for evaluation, proposals must (1) be received on or before the due date and time; (2) meet the Proposal Format requirements; (3) follow the required Proposal Outline; and (4) be complete. Proposals that fail to follow instructions or satisfy these minimum submission requirements will not be reviewed further. The Department will reject any proposal that deviates significantly from the requirements of this RFP.

4. Evaluation Criteria (and Weights). Proposals meeting the Minimum Submission Requirements will be evaluated according to the established criteria. The criteria are the objective standards that the Screening Committee will use to evaluate the technical merits of the proposals. Only the criteria listed below will be used to evaluate proposals. Interpretation of these criteria will be established by the Screening Committee prior to receipt of proposals. The criteria are weighted according to their relative importance. The weights are disclosed below.

- Organizational Profile (weighted at a factor of 2)
- Scope of Services (weighted at a factor of 3)
- Staffing Plan (*see note*) (weighted at a factor of 1)
- Data and Technology (weighted at a factor of 1)
- Subcontractors (weighted at a factor of 1)
- Work Plan (weighted at a factor of 2)
- Financial Profile (weighted at a factor of 1)
- Budget and Budget Narrative (weighted at a factor of 2)
- Appendices (weighted at a factor of 1)

Note: As part of its evaluation, the Screening Committee will consider the proposer's demonstrated commitment to affirmative action, as required by the Regulations of CT State Agencies § 46A-68j-30(10).

5. Proposer Selection. Upon completing its evaluation of proposals, the Screening Committee will submit the rankings of all proposals to the Department head. The final selection of a successful proposer is at the discretion of the Department head. Any proposer selected will be so notified and awarded an opportunity to negotiate a contract with the Department. Such negotiations may, but will not automatically, result in a contract. Pursuant to Governor M. Jodi Rell's Executive Order No. 3, any resulting contract will be posted on the State Contracting Portal. All unsuccessful proposers will be notified by e-mail or U.S. mail, at the Department's discretion, about the outcome of the evaluation and proposer selection process.

6. Debriefing. Within ten (10) days of receiving notification from the Department, unsuccessful proposers may contact the Official Contact and request information about the evaluation and proposer selection process. The e-mail sent date or the postmark date on the notification envelope sent by the Department will be considered "day one" of the ten (10) days. If unsuccessful proposers still have questions after receiving this information, they may contact the Official Contact and request a meeting with the Department to discuss the evaluation process and their proposals. If held, the debriefing meeting will not include any comparisons of unsuccessful proposals with other proposals. The Department will schedule and hold the debriefing meeting within fifteen (15) days of the request. The Department will not change, alter, or modify the outcome of the evaluation or selection process as a result of any debriefing meeting.

7. Appeal Process. Within ten (10) days of the debriefing meeting, unsuccessful proposers may appeal the Department's procurement process in writing, to the Department head. The proposer must set forth facts or evidence in sufficient and convincing detail for the Department head to determine whether the Department's process failed to comply with the State's statutes, regulations or standards (established in the *State of Connecticut, Office of Policy and Management, Procurement Standards: for Personal Service Agreements and Purchase of Service Contracts*) concerning competitive procurement or the provisions of the RFP. The Department head must issue a decision, in writing, not later than thirty (30) days after receipt of any such appeal. The filing of an appeal shall not constitute sufficient reason for the Department to delay, suspend, cancel, or terminate the procurement process or execution of a contract. More detailed information about filing an appeal may be obtained from the Official Contact.

In the event that the Department head determines that a process violation has occurred and that the violation had a substantial effect on the procurement, the Department head shall take corrective action not later than thirty (30) days after the date of such a determination.

In addition, a proposer has the right of appeal, under certain circumstances, to the State Contracting Standards Board, which is statutorily charged with considering and acting upon appeals (see CGS 4e-35, 4e-36, 4e-37).

- 8. Contract Execution.** Any contract developed and executed as a result of this RFP is subject to the Department's contracting procedures, which may include approval by the Office of the Attorney General.

II. MANDATORY PROVISIONS

■ A. POS STANDARD CONTRACT, PARTS I AND II

By submitting a proposal in response to this RFP, the proposer implicitly agrees to comply with the provisions of Parts I and II of the State's "standard contract" for POS:

Part I of the standard contract is maintained by the Department and will include the scope of services, contract performance, quality assurance, reports, terms of payment, budget, and other program-specific provisions of any resulting POS contract. A sample of Part I is available from the Department's Official Contact upon request.

Part II of the standard contract is maintained by OPM and includes the mandatory terms and conditions of the POS contract. Part II is available on OPM's website at:
<http://www.ct.gov/opm/cwp/view.asp?a=2981&q=382982>

Note:

Included in Part II of the standard contract is the State Elections Enforcement Commission's (SEEC) notice (pursuant to C.G.S. § 9-612(g)(2)) advising executive branch State contractors and prospective State contractors of the ban on campaign contributions and solicitations. If a proposer is awarded an opportunity to negotiate a contract with the Department and the resulting contract has an anticipated value in a calendar year of \$50,000 or more, or a combination or series of such agreements or contracts has an anticipated value of \$100,000 or more, the proposer must inform the proposer's principals of the contents of the SEEC notice.

Part I of the standard contract may be amended by means of a written instrument signed by the Department, the selected proposer (contractor), and, if required, the Attorney General's Office. Part II of the standard contract may be amended only in consultation with, and with the approval of, the Office of Policy and Management and the Attorney General's Office.

■ B. ASSURANCES

By submitting a proposal in response to this RFP, a proposer implicitly gives the following assurances:

1. **Collusion.** The proposer represents and warrants that the proposer did not participate in any part of the RFP development process and had no knowledge of the specific contents of the RFP prior to its issuance. The proposer further represents and warrants that no agent, representative, or employee of the State participated directly in the preparation of the proposer's proposal. The proposer also represents and warrants that the submitted proposal is in all respects fair and is made without collusion or fraud.
2. **State Officials and Employees.** The proposer certifies that no elected or appointed official or employee of the State has or will benefit financially or materially from any contract resulting from this RFP. The Department may terminate a resulting contract if it is determined that gratuities of any kind were either offered or received by any of the aforementioned officials or employees from the proposer, contractor, or its agents or employees.
3. **Competitors.** The proposer assures that the submitted proposal is not made in connection with any competing organization or competitor submitting a separate proposal in response to this RFP. No attempt has been made, or will be made, by the proposer to induce any other organization or competitor to submit, or not submit, a proposal for the purpose of restricting competition. The proposer further assures that the proposed costs have been arrived at independently, without consultation, communication, or agreement with any other organization or competitor for the purpose of restricting competition. Nor has the proposer knowingly disclosed the proposed costs on a prior basis, either directly or indirectly, to any other organization or competitor. This section shall not apply when proposals are being submitted to operate a collaborative program provided by one or more separate entities.

4. **Validity of Proposal.** The proposer certifies that the proposal represents a valid and binding offer to provide services in accordance with the terms and provisions described in this RFP and any amendments or attachments hereto. The proposal shall remain valid for a period of 180 days after the submission due date and may be extended beyond that time by mutual agreement. At its sole discretion, the Department may include the proposal, by reference or otherwise, into any contract with the successful proposer.
5. **Press Releases.** The proposer agrees to obtain prior written consent and approval of the Department for press releases that relate in any manner to this RFP or any resultant contract.

■ C. TERMS AND CONDITIONS

By submitting a proposal in response to this RFP, a proposer implicitly agrees to comply with the following terms and conditions:

1. **Equal Opportunity and Affirmative Action.** The State is an Equal Opportunity and Affirmative Action employer and does not discriminate in its hiring, employment, or business practices. The State is committed to complying with the Americans with Disabilities Act of 1990 (ADA) and does not discriminate on the basis of disability in admission to, access to, or operation of its programs, services, or activities.
2. **Preparation Expenses.** Neither the State nor the Department shall assume liability for expenses incurred by proposers in preparing, submitting, or clarifying proposals submitted in response to this RFP.
3. **Exclusion of Taxes.** The Department is exempt from the payment of excise and sales taxes imposed by the federal government and the State. Proposers are liable for any other applicable taxes.
4. **Proposed Costs.** No cost submissions that are contingent upon a State action will be accepted. All proposed costs must be fixed through the entire term of the contract.
5. **Changes to Proposal.** No additions or changes to the original proposal will be allowed after submission. While changes are not permitted, the Department may request and authorize proposers to submit written clarification of their proposals, in a manner or format prescribed by the Department, and at the proposer's expense.
6. **Supplemental Information.** Supplemental information will not be considered after the deadline submission of proposals, unless specifically requested by the Department. The Department may ask a proposer to give demonstrations, interviews, oral presentations or further explanations to clarify information contained in a proposal. Any such demonstration, interview, or oral presentation will be at a time selected and in a place provided by the Department. At its sole discretion, the Department may limit the number of proposers invited to make such a demonstration, interview, or oral presentation and may limit the number of attendees per proposer.
7. **Presentation of Supporting Evidence.** If requested by the Department, a proposer must be prepared to present evidence of experience, ability, data reporting capabilities, financial standing, or other information necessary to satisfactorily meet the requirements set forth or implied in this RFP. The Department may make onsite visits to an operational facility or facilities of a proposer to evaluate further the proposer's capability to perform the duties required by this RFP. At its discretion, the Department may also check or contact any reference provided by the proposer.
8. **RFP Is Not An Offer.** Neither this RFP nor any subsequent discussions shall give rise to any commitment on the part of the State or the Department or confer any rights on any proposer unless and until a contract is fully executed by the necessary parties. The contract document will represent the entire agreement between the proposer and the Department and will supersede all prior negotiations, representations or agreements, alleged or made, between the parties. The State shall assume no liability for costs incurred by the proposer or for payment of services under the terms of the contract until the successful proposer is notified that the contract has been accepted and approved by the Department and, if required, by the Attorney General's Office.

■ D. RIGHTS RESERVED TO THE STATE

By submitting a proposal in response to this RFP, a proposer implicitly accepts that the following rights are reserved to the State:

- 1. Timing Sequence.** The timing and sequence of events associated with this RFP shall ultimately be determined by the Department.
- 2. Amending or Canceling RFP.** The Department reserves the right to amend or cancel this RFP on any date and at any time, if the Department deems it to be necessary, appropriate, or otherwise in the best interests of the State.
- 3. No Acceptable Proposals.** In the event that no acceptable proposals are submitted in response to this RFP, the Department may reopen the procurement process, if it is determined to be in the best interests of the State.
- 4. Award and Rejection of Proposals.** The Department reserves the right to award in part or reject proposals in whole or in part for misrepresentation, or if the proposal limits or modifies any of the terms, conditions, or specifications of this RFP. The Department may waive minor technical defects, irregularities, or omissions, if in its judgment the best interests of the State will be served. The Department reserves the right to reject the proposal of any proposer who submits a proposal after the submission date and time.
- 5. Sole Property of the State.** All proposals submitted in response to this RFP are to be the sole property of the State. Any product, whether acceptable or unacceptable, developed under a contract awarded as a result of this RFP shall be the sole property of the State, unless stated otherwise in this RFP or subsequent contract. The right to publish, distribute, or disseminate any or all information or reports, or part thereof, shall accrue to the State without recourse.
- 6. Contract Negotiation.** The Department reserves the right to negotiate or contract for all or any portion of the services contained in this RFP. The Department further reserves the right to contract with one or more proposer for such services. After reviewing the scored criteria, the Department may seek Best and Final Offers (BFO) on cost from proposers. The Department may set parameters on any BFOs received.
- 7. Clerical Errors in Award.** The Department reserves the right to correct inaccurate awards resulting from its clerical errors. This may include, in extreme circumstances, revoking the awarding of a contract already made to a proposer and subsequently awarding the contract to another proposer. Such action on the part of the State shall not constitute a breach of contract on the part of the State since the contract with the initial proposer is deemed to be void *ab initio* and of no effect as if no contract ever existed between the State and the proposer.
- 8. Key Personnel.** When the Department is the sole funder of a purchased service, the Department reserves the right to approve any additions, deletions, or changes in key personnel, with the exception of key personnel who have terminated employment. The Department also reserves the right to approve replacements for key personnel who have terminated employment. The Department further reserves the right to require the removal and replacement of any of the proposer's key personnel who do not perform adequately, regardless of whether they were previously approved by the Department.

E. STATUTORY AND REGULATORY COMPLIANCE

By submitting a proposal in response to this RFP, the proposer implicitly agrees to comply with all applicable State and federal laws and regulations, including, but not limited to, the following:

- 1. Freedom of Information, C.G.S. § 1-210(b).** FOIA generally requires the disclosure of documents in the possession of the State upon request of any citizen, unless the content of the document falls within certain categories of exemption, as defined by C.G.S. § 1-210(b). Proposers are generally advised not to include in their proposals any confidential information. If the proposer indicates that certain documentation, as required by this RFP, is submitted in confidence, the State will endeavor to keep said information confidential to the extent permitted by law. The State has no obligation to initiate, prosecute, or defend any legal proceeding or to seek a protective order or other similar relief to prevent disclosure of any information pursuant to a FOIA request. The proposer has the burden of establishing the availability of any FOIA exemption in any proceeding where it is an issue. While a proposer may claim an exemption to the State's FOIA, the final administrative authority to release or exempt any or all material so identified rests with the State. In no event shall the State or any of its employees have any liability for disclosure of documents or information in the possession of the State and which the State or its employees believe(s) to be required pursuant to the FOIA or other requirements of law.

- 2. Contract Compliance, C.G.S. § 4a-60 and Regulations of CT State Agencies § 46a-68j-21 thru 43, inclusive.** CT statute and regulations impose certain obligations on State agencies (as well as contractors and subcontractors doing business with the State) to insure that State agencies do not enter into contracts with organizations or businesses that discriminate against protected class persons. IMPORTANT NOTE: The proposer must upload the Workplace Analysis Affirmative Action Report into the Department of Administrative Services (DAS) on-line data vault, called BizNet, prior to submitting a proposal in response to this RFP. More information about uploading standard contract documents is available on the DAS website under Administrative Services, State Procurement Marketplace, [BizNet Connection](#), embedded in this section as a hyperlink.

- 3. Contracts With Entities Making Certain Investments In Iran, C.G.S. § 4-252a.** No State agency or quasi-public agency shall enter into any large state contract, or amend or renew any such contract with any entity who (1) has failed to submit a written certification indicating whether or not such entity has made a direct investment of twenty million dollars or more in the energy sector of Iran on or after October 1, 2013, as described in Section 202 of the Comprehensive Iran Sanctions, Accountability and Divestment Act of 2010, or has increased or renewed such investment on or after said date, or (2) has submitted a written certification indicating that such entity has made such an investment on or after October 1, 2013, or has increased or renewed such an investment on or after said date. Prior to submitting a bid or proposal for a large state contract, each bidder or proposer who is an entity shall submit a certification that such bidder or proposer has or has not made an investment as described herein. For purposes of this section, "large state contract" has the same meaning as provided in C.G.S. § 4-250. The OPM Iran Certification Form 7 is available on OPM's website under [Ethics Affidavits](#), embedded in this section as a hyperlink.
IMPORTANT NOTE: The proposer must upload the OPM Iran Certification Form 7 into the Department of Administrative Services (DAS) on-line data vault, called BizNet, prior to submitting a proposal in response to this RFP. More information about uploading standard contract documents is available on the DAS website under Administrative Services, State Procurement Marketplace, [BizNet Connection](#), embedded in this section as a hyperlink.

- 4. Consulting Agreements, C.G.S. § 4a-81.** Proposals for State contracts with a value of \$50,000 or more in a calendar or fiscal year, excluding leases and licensing agreements of any value, shall include a consulting agreement affidavit attesting to whether any consulting agreement has been entered into in connection with the proposal. As used herein "consulting agreement" means any written or oral agreement to retain the services, for a fee, of a consultant for the purposes of (A) providing counsel to a contractor, vendor, consultant or other entity seeking to conduct, or conducting, business with the State, (B) contacting, whether in writing or orally, any executive, judicial, or administrative office of the State, including any department, institution, bureau, board, commission, authority, official or employee for the purpose of solicitation, dispute resolution, introduction, requests for information or (C) any other similar activity related to such contract. Consulting agreement does not include any agreements entered into with a consultant who is registered under the provisions of C.G.S. Chapter 10 as of the date such affidavit is submitted in accordance with the provisions of C.G.S. § 4a-81. The Consulting Agreement Affidavit (Ethics Form 5) is available on OPM's website under [Ethics Affidavits](#), embedded in this section as a hyperlink.

IMPORTANT NOTE: The proposer must upload the Consulting Agreement Affidavit (Ethics Form 5) into the Department of Administrative Services (DAS) on-line data vault, called BizNet, prior to submitting a proposal in response to this RFP. More information about uploading standard contract documents is available on the DAS website under Administrative Services, State Procurement Marketplace, [BizNet Connection](#), embedded in this section as a hyperlink.

- 5. Gift and Campaign Contributions, C.G.S. §§ 4-250 and 4-252(c); Governor M. Jodi Rell's Executive Orders No. 1, Para. 8 and No. 7C, Para. 10; C.G.S. § 9-612(g)(2).** If a proposer is awarded an opportunity to negotiate a contract with an anticipated value of \$50,000 or more in a calendar or fiscal year, the proposer must fully disclose any gifts or lawful contributions made to campaigns of candidates for statewide public office or the General Assembly. Municipalities and CT State agencies are exempt from this requirement. The gift and campaign contributions certification (OPM Ethics Form 1) is available on OPM's website under [Ethics Affidavits](#), embedded in this section as a hyperlink.

IMPORTANT NOTE: The selected proposer must upload the Gift and Campaign Contributions Certification (OPM Ethics Form 1) into the Department of Administrative Services (DAS) on-line data vault, called BizNet, prior to contract execution. More information about uploading standard contract documents is available on the DAS website under Administrative Services, State Procurement Marketplace, [BizNet Connection](#), embedded in this section as a hyperlink.

- 6. Nondiscrimination Certification, C.G.S. §§ 4a-60(a)(1) and 4a-60a(a)(1).** If a proposer is awarded an opportunity to negotiate a contract, the proposer must provide the Department with *written representation* or *documentation* that certifies the proposer complies with the State's nondiscrimination agreements and warranties. A nondiscrimination certification is required for all State contracts – regardless of type, term, cost, or value. Municipalities and CT State agencies are exempt from this requirement. The nondiscrimination certification forms are available on OPM's website under [Nondiscrimination Certification](#), embedded in this section as a hyperlink.

IMPORTANT NOTE: The successful proposer must upload the appropriate nondiscrimination certification form into the Department of Administrative Services (DAS) on-line data vault, called BizNet, prior to contract execution. More information about uploading standard contract documents is available on the DAS website under Administrative Services, State Procurement Marketplace, [BizNet Connection](#), embedded in this section as a hyperlink.

III. PROGRAM INFORMATION

■ A. DEPARTMENT OVERVIEW

The Department has operated a wide variety of community residential and non-residential programs for over 40 years. These programs have served to assist with the structured and supervised reintegration of offenders into their communities. In July of 2009, through a competitive procurement process, the Department restructured the statewide network of services available to offenders released prior to the completion of their sentences. The newly implemented community network offers a comprehensive and integrated system of care that standardizes components of both residential and non-residential programs, eliminates redundancy in contracted programs and strengthens collaborative relationships between Department staff and contracted providers within each Parole District, which increases the likelihood of an offender's successful reintegration. The Department's resulting network of community services includes the following:

- **Residential Work Release Programs:** Programs designed to provide assistance to offenders in obtaining meaningful employment. These programs run 3-4 months in length, and provide 24/7 on-site supervision of offenders. The goal upon completion of the program is for each offender to have stable, legal employment, an acceptable place to live and sufficient savings to live independently.
- **Residential Substance Abuse Programs:** These programs run 4-6 months in length. They begin with a 30-45 day in-house initial orientation and intensive treatment component for offenders with a history of substance abuse. The in-house component is followed by a period of treatment and supervision while offenders seek employment. Alternatively, after completion of the in-house component, offenders may be moved to a Department-contracted work release program for the remainder of their residential stay. Within substance abuse programs, 24/7 on-site supervision of offenders is required at all times. The goal upon completion of the program is for each offender to have completed the treatment component provided by the contractor, and either obtained stable, legal employment and made suitable living arrangements or be successfully transferred to a Department-contracted work release program for the remainder of their supervision.
- **Residential Mental Health Programs:** A 4-6 month program with a 30-45 day in-house initial orientation and intensive treatment component for offenders with mental health needs. The in-house component is followed by a period of treatment and supervision while offenders seek employment. 24/7 on-site supervision of offenders is required at all times. The goal upon completion of the program is for each offender to have completed the treatment component provided by the contractor, obtained stable, legal employment and made suitable living arrangements, if able. Program staff is responsible for ensuring that upon release, offenders who are unable to work or live independently have established community linkages and relationships with area providers.
- **Residential Women and Children Programs:** A female work release program with an on-site family reunification component. This includes availability of housing for female offenders and their children.
- **Residential Sex Offender Treatment Programs:** A male residential program running approximately 6 months in length. The program is reserved for individuals convicted of a sexual offense, and is targeted to provide individualized, intensive treatment for the individual's sexual offense in a community setting. The program also offers intensive case management, life-skills and employment components to assist with the offender's reintegration in to the community.
- **Residential Scattered-Site Supportive Housing Programs:** programs designed to enable eligible offenders to transition to independent living. Programs run 3-4 months in length and do not require on-site supervision. These programs generally consist of apartment-style living for 1-2 same gender offenders. Each program is responsible for providing an assessment and referral component. After assessment, referrals will be made to the CTDOC-contracted non-residential network for necessary services.

- **Residential Temporary Housing Programs:** A 30-60 day program designed to provide safe and secure housing for offenders awaiting transfer to transitional supervision status, as well as offenders with less than 60 days left on their sentences. Temporary Housing programs should provide on-site supervision and should include a case management and assessment component. After assessment, referrals will be made to the CTDOC-contracted non-residential network for necessary services. Temporary Housing programs also provide on-site housing and benefit specialists to assist offenders with needed services.
- **Non-Residential Behavioral Health Programs:** Programs offering outpatient substance abuse, intensive outpatient substance abuse, mental health and anger management evaluation and treatment and medication management through the use of evidence-based treatment models.
- **Non-Residential Employment Programs:** Programs offering employment services and vocational training to offenders. These programs are comprised of 3 core components including job development, job readiness and job retention.
- **Non-Residential Social Reunification Programs:** Programs offering outpatient domestic violence treatment, family counseling and reunification to offenders and their families.
- **Non-Residential Support Service Programs:** Programs offering a variety of case-management and support services to offenders in need of assistance upon re-entry.

■ B. PROGRAM OVERVIEW

Through this RFP, the Department is seeking to establish a non-residential Behavioral Health program (as defined in Section III.A) as follows:

1. **Behavioral Health Programs:** Services to approximately 700 offenders annually in the Greater Waterbury and Bristol/Plainville areas.

■ C. MAIN PROPOSAL COMPONENTS

1. Organizational Requirements

- (a) Purpose / Mission / Philosophy: Briefly describe the purpose, mission and philosophy of the agency and the proposed program. This section should also describe how your program or agency will adhere to applicable state and federal laws, regulations and policies governing provision of alcohol or other drug abuse services.
- (b) Entity Type / Years of Operation: Please provide a brief history of the agency and the proposed program. Proposer must be established as a private, non-profit organization, state agency or unit of local government prior to submission of a proposal, and must provide proof of such status in Section H of the proposal.
- (c) Administrative Office Location: Please provide the location of the agency's administrative offices.
- (d) Qualifications / Certification / Licensure: Please describe your agency's experience providing the kinds of services being requested through this RFP. If the agency or program being proposed holds any certifications or licenses, please detail the type and how long it has been held.
- (e) References: If you do not currently or have not in the past 3 years provided contracted services to the Department, at least two reference letters must be included in Section H of the proposal to support the description of your experience in providing these services. Letters must include agency name, contact name, mailing address, phone number and email address of the writer. Letters must also include the nature of the writer's relationship with the proposer and the extent of the proposer's provision of services to the writer. This is **NOT** a Letter of Support. The writer must be able to detail a prior relationship of services provided by the proposing agency.

2. Service Requirements

Proposals should address each of the following areas. Indicate if your proposed program will deliver a service directly (D), through a subcontractor (S), through referral (R) or will not provide the service (NA).

- (a) Referral Process: Decisions regarding acceptance or rejection of offenders must be communicated to the Department not more than 3 business days after receipt of the referral package. If no decision is rendered, the Department will consider the offender accepted and make appropriate arrangements for transfer to the program. Referral processes should not rely on a requirement for face-to-face interviews of offenders as an eligibility determination. While the Department will work with providers to allow pre-release physical/telephonic interviews of offenders, this will not routinely be a possibility within the referral timeframe.

Proposals should delineate the maximum time periods between referral acceptance and initial intake appointment as well as the time periods between initial intake appointment and first scheduled treatment.

- (b) Number and Type of Offenders to be Served: Detail gender and age of offenders accepted into the program. It is the Department's expectation that all proposed services will accommodate both male and female offenders. Preference will be given to those proposers who indicate the feasibility of serving youth offenders, ages 16-17.

Proposals should include total number of annual clients to be seen, total annual CTDOC capacity and monthly CTDOC caseload.

- (c) Date of Program Availability: Programs should be available by January 1, 2016. Proposals should clearly define the timelines and work processes leading up to availability of services to include:

- Location Siting
- Location Zoning
- Location Renovation
- Location Certificate of Occupancy
- DPH Licensure
- Hiring and Training of Staff

- (d) Location of Proposed Services: Proposers are not required to obtain possession of physical space or zoning compliance prior to submission of a proposal, although preference will be given to proposals indicating possession of space and zoning compliance. The Department will require retention of space and proof of zoning compliance for all programs, in accordance with local regulations, prior to contract execution. If space and zoning is not secured at the time of proposal submission, the proposer must affirm that both will be obtained by January 1, 2016. The Department reserves the right to terminate any negotiations or subsequent contracts if the proposer fails to obtain space or zoning. Furthermore, the Department reserves the right to deem a proposed site as unsuitable for the operation of a non-residential program.

- Does your agency currently control the site? If no, provide details of how and when the site will be available.
- Has appropriate zoning been secured for the site? If yes, provide proof of approved zoning in Section H of the proposal; if no, provide details of how and when zoning approval is anticipated, or justification as to why zoning is not required.
- Is the site fully compliant with ADA standards? If no, describe the degree to which the site is ADA compliant.
- Does the program site share space with any other program, agency, business, residence, etc.?

- (e) Length of Stay/Hours of Operation: Provide the average length of stay needed for offender completion of the program, as well as the maximum length of stay for each offender. The Department has established an average length of stay of 90 days for programs of this type. This means that the proposed program should be structured in such a way as to ensure that all components can be successfully completed in 90 days. It is anticipated that programs will offer evening and/or weekend hours to accommodate offenders who maintain employment or are enrolled in school.
- (f) Accountability: The Department reserves the right to enter the program at any time, for any reason without prior notification to the contractor. Proposals should describe the extent to which program staff will monitor offenders. Include number of physical contacts per month, as well as number of telephone contacts per month.
- (g) Intake/Orientation: Please describe the process followed for each intake, as well as the topics covered during the orientation period. Orientation periods should not exceed 1 week, and should focus on initial development of an Individualized Service or Treatment Plan. Orientation must also include assessment by a validated assessment tool similar to CAI, SASSI, ASI, T-ASI, TCUDS II or ASUS.
- (h) Development of Individual Service/Treatment Plans: Program staff, in conjunction with the offender, should work together to develop an Individual Service/Treatment Plan that addresses the offender's primary criminogenic needs. The plan should incorporate information obtained from assessments, and should identify needed services and goals.
- (i) Treatment/Service Components: Proposals must describe services offered to offenders and the modality by which they are offered. For each of the components proposed, the proposal must clearly describe how services will be provided. Services should describe the extent to which the program addresses gender-responsive and youth-specific treatment including but not limited to trauma-based treatment.
- Outpatient Substance Abuse Services: Proposals should describe the modalities for provision of these services- individual counseling; group treatment; number of groups proposed, length of treatment, maximum capacity of groups, etc.
 - Intensive Outpatient Substance Abuse Services: Proposals should describe the modalities for provision of these services- individual counseling; group treatment; number of groups proposed, length of treatment, maximum capacity of groups, etc.
 - Outpatient Mental Health Services: Proposals should describe the modalities for provision of these services- evaluation, individual counseling; group treatment; medication management; psychiatric services; number of groups proposed, length of treatment, maximum capacity of groups, etc.
 - Outpatient Anger Management Services: Proposals should describe the modalities for provision of these services- individual counseling; group treatment; number of groups proposed, length of therapy, maximum capacity of groups, etc.
 - Drug Testing: All proposals must address how the program will perform drug testing of offenders. The Department requires that drug tests be performed a minimum of once per month for the offender's entire length of stay. Additionally, CTDOC will reserve the right to request drug testing of offenders under community supervision who may not be receiving services through the proposed program.

- Discharge Planning: In conjunction with the offender's Individual Treatment Plan, program staff should work collaboratively with the offender to develop a Discharge Plan. The Discharge Plan should include permanent housing upon release, benefits eligibility, linkage to local community agencies, etc.
 - Employment Services and Vocational Training: Proposals should describe the proposer's demonstrated ability to refer offenders to the appropriate contracted CTDOC nonresidential program for employment services and vocational training.
- (j) Evidence-Based Programming: The proposal must describe the extent to which services are evidence-based and how that determination was made. Describe what evidence-based curricula are being utilized. Please cite specific research, papers, journals, etc. Copies of the cited literature will be requested, if necessary. **Do Not** include them with the proposal.
- (k) Internal Security Measures: The proposal must clearly describe all internal security measures.
- (l) Eligibility and Exclusions: The proposal must clearly define all eligibility criteria and must identify and define any categories of offenders that would be excluded from the proposed program. All exclusions must be fully explained, including rationale for exclusion. Preference will be given to proposers demonstrating the least restrictive eligibility and exclusion criteria. Release status of the offender is not an acceptable criterion for eligibility or exclusion. Offenders should be accepted into the program regardless of custody status.

3. Staffing Requirements

Proposers must describe the staff categories to be assigned to the proposed program, including the extent to which they have the appropriate training and experience to perform assigned duties. The proposal must describe the extent to which staff is multi-lingual and multi-cultural. Brief job descriptions, minimum qualifications, licensing requirements, hours per week and hourly wages must be provided for all staff categories assigned to this project. Please do not include resumes.

Proposals must also include a staffing matrix with assigned working hours and schedules for the proposed program (by job category) and a staff retention plan detailing measures taken to reduce staff turnover.

Proposers are free to propose a staffing model that they feel is sufficient to meet the needs delineated in this RFP, but the Department would anticipate that the staffing model include a clinical director, an APRN (or appropriate leveled individual able to prescribe medication), access to psychiatrists/psychologists and credentialed, licensed counselors/therapists, although these positions need not necessarily be full-time.

4. Data and Reporting Requirements

Proposers must describe the extent to which the agency and the proposed program have the capability to access the internet, send/receive outside email and view PDF documents. Proposals must also describe the current office operating systems utilized by the agency, and the capability of the agency to maintain electronic health records and electronic case management records/offender files.

Proposals should describe measurable objectives that are relevant to the performance of services described herein. Final performance measures will be determined by the Department prior to contract execution. The Department will require electronic submission of all Agency and Program-Specific Policies and Procedures after contract execution

5. Sub-Contractors

Proposals must disclose the proposed use of subcontractors to accomplish program services. If the proposed program includes the use of subcontractors, the relationship of the subcontractor to the proposer, a detailed description of the services to be provided by the subcontractor, the staffing to be allocated by the subcontractor and the costs of utilizing a subcontractor must be delineated in the proposal.

D. COST PROPOSAL COMPONENTS

1. Financial Requirements

Proposers must submit cover letters from their auditors for the last 3 annual audits of their agencies and a copy of their most recent financial audit, included in Section H of the proposal. If less than 3 audits were conducted, detail must be provided as to why, and any supporting documentation assuring the financial efficacy of the proposer agency should be included (i.e. an accountant prepared financial statement, a tax return, etc.). If the most recent audit is available via the Office of Policy and Management's EARS system, such may be noted in the proposal, and a hardcopy of the audit need not be provided.

2. Budget Requirements

Proposals must contain an itemized budget on the budget form included as Form #8 in Section IV (I.h), pages 33-35 of this RFP. All startup costs must be clearly identified as 1 line item in the budget.

A budget narrative must be provided, explaining all costs contained in the budget. All start up costs must be listed separately and clearly detailed in the budget narrative.

All other funding, including agency financial support must be identified.

Offenders participating in Behavioral Health programs may not be required to pay any type of subsistence, co-pay or other form of payment for services rendered by the program.

IV. PROPOSAL OUTLINE

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5. Subcontractors	
<i>If the proposal includes the use of subcontractors, please detail the following. If this proposal is being submitted as a stand-alone program, this section of the proposal may be omitted.</i>	
a. Legal Name of Agency, Address, FEIN	
b. Contact Person, Title, Phone, Fax, E-mail	

c.	Services To Be Provided Under Subcontract	
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G.	Cost Proposal	
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H.	Appendices	
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b.	Letters of Reference (if required)	
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d.	Cover Letters from Previous 3 Audits	
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I.	Forms	
a.	Form #1: Cover Sheet	
	<i>This form must be completed if the proposal is being submitted for a program NOT currently under contract with the Department.</i>	
b.	Form #2: Expansion to Existing Program	
	<i>This form may be completed in lieu of the Cover Sheet ONLY if the proposal is being submitted for a program CURRENTLY under contract with the Department.</i>	
c.	Form #3: Budget	
	<i>This form must be completed and included in Section G of the proposal</i>	
d.	Form #4: Acknowledgment of Contract Compliance	
	<i>This form must be completed and included in Section I of the proposal.</i>	
e.	Form #5: Employer Information Report	
	<i>This form must be completed and included in Section I of the proposal. For more information on completion of this report, go to www.eeoc.gov</i>	
f.	Workplace Analysis Affirmative Action Report	
	<i>This form must be completed and uploaded into BizNet in accordance with Section II.E.2 of this RFP. For more information on completion of this report, go to www.ct.gov/chro</i>	
g.	OPM Iran Certification Form 7	
	<i>This form must be completed and uploaded into BizNet in accordance with Section II.E.3 of this RFP.</i>	
h.	Consulting Agreement Affidavit	
	<i>This form must be completed and uploaded into BizNet in accordance with Section II.E.4 of this RFP.</i>	



REQUEST FOR PROPOSAL
RFP # DOC-NRESBH-16-JH
 Department of Correction
 August 2015

FORM #1: Proposal Cover Sheet

Applicant Agency _____

FEIN _____

Address _____

City/Town _____

State _____

Zip Code _____

Agency Contact: _____

Title: _____

Telephone Number _____

Fax Number _____

E-Mail Address _____

Total Annual Program Cost
(not including startup)

Total Annual Cost to CTDOC
(not including startup)

Requested Startup Costs _____

Proposed Program Address:

Applicant Agency Fiscal Year: _____ to _____
 (month) (month)

Is your agency a non-profit? Yes No Is your agency incorporated? Yes No

Is your agency registered as a:

Minority Business Enterprise? Yes No
 Women Business Enterprise? Yes No
 Small Business Enterprise? Yes No

I certify that to the best of my knowledge and belief, the information contained in this application is true and correct. The application has been duly authorized by the governing body of the applicant, the applicant has the legal authority to apply for this funding, the applicant will comply with applicable state and federal laws and regulations, and that I am a duly authorized signatory for the applicant.

Signature of Authorizing Official _____

Date _____

Typed Name and Title _____



**REQUEST FOR PROPOSAL
RFP # DOC-NRESNH-16-JH
Department of Correction
August 2015**

FORM #2. Expansion to Existing Program Cover Sheet

Applicant Agency

FEIN

Agency Contact

Title

Telephone Number

Fax Number

E-Mail Address

CURRENT PROGRAM INFORMATION:

Program Name

Program Type

Gender

Total Current Beds in Program

Total Current CTDOC Beds

Program Address

PROPOSED EXPANSION INFORMATION:

Beds/Slots Proposed for Expansion

Date of Availability to CTDOC

Requested Startup Costs

Location of Proposed Beds

Annual CTDOC Cost of Expansion

I certify that to the best of my knowledge and belief, the information contained in this application is true and correct. The application has been duly authorized by the governing body of the applicant, the applicant has the legal authority to apply for this funding, the applicant will comply with applicable state and federal laws and regulations, and that I am a duly authorized signatory for the applicant.

Signature of Authorizing Official:

Date

Typed Name and Title

PROVIDER NAME

PROPOSED PROGRAM

I. SALARIES & WAGES					
Direct Client Service Staff		Number FTE's	Average Annual Salary	FY 2016 Total	Annual Line Total
A.	Program Director				
B.	Counselors				
C.	Staff Supervisor				
D.	Client Supervisor/Monitor				
E.	House Manager				
F.	Substance Abuse Counselor				
G.	Other:				
H.	Other:				
I.	Other :				
Subtotal Direct Service Support Salaries					
Direct Service Support Staff					
J.	Cook				
K.	Driver				
L.	Security				
M.	Maintenance/Custodian				
N.	Laundry				
O.	Other:				
Subtotal Direct Service Support Salaries					
TOTAL DIRECT SERVICE SALARIES					
II. NONSALARY DIRECT SERVICE COSTS				FY 2016	Annual Line
				Total	Total
A.	Temporary Help (not employees)				
B.	Contract Services				
C.	Telephone				
D.	Office Supplies & Postage				
E.	Staff Training & Inservice				
F.	Advertising:				
	1. Recruitment - Staff				
	2. Program Advertising				
G.	Vehicle Expense (gas, oil, repairs)				
H.	Mileage Reimbursement				
I.	Dues, Fees,Licenses, Subscriptions				

J.	Offender Medical Cabinet Supplies				
K.	Offender Lab Fees:				
	1. Urines				
	2. Blood				
L.	Offender Pharmaceuticals				
M.	Offender Training & Supplies				
N.	Offender Recreational Supplies				
O.	Rental/Lease Payments				
P.	Property and Real Estate Taxes				
Q.	Insurance				
	1. Umbrella				
	2. Malpractice/ Prof. Liability				
	3. Liability				
	4. Property (including liability)				
	5. Vehicles				
	6. Other:				
R.	Dietary				
	1. Food				
	2. Non Food				
S.	Housekeeping and Laundry				
T.	Maintenance Supplies/Expenses				
U.	Utilities (heat, water, light)				
V.	Depreciation				
W.	Minor Equipment (\$250 - \$600)				
	Subtotal Non-Salary Costs				
III.	TOTAL DIRECT SERVICE COSTS	-	-		
IV.	ALLOCATED EMPLOYEE BENEFITS	-	-		
V.	ALLOCATED ADMIN. EXPENSE	-	-		
VI.	STARTUP COSTS (FY 2016 ONLY)	-	-		
VII.	MAJOR EQUIPMENT	-	-		
VIII.	TOTAL EXPENSES	-	-		
IX.	REVENUE				
A.	Operating Revenue				
1.	Room & Board from Offenders				
2.	Food Stamps (DIM) from Offenders				
3.	Counseling Fees from Offenders				
4.	DMHAS				
5.	Office of Adult Probation				
6.	Judicial				

7.	General Public Assistance from Towns				
8.	DCF				
9.	Title 19 (Medicaid fee-for-service)				
10.	Other:				
	Subtotal Operating Revenues				
B.	Grant Revenue				
1.	United Way				
2.	Town				
3.	Other:				
4.	Other:				
	Subtotal Grant Revenues				
C.	Other Revenue				
1.	Fund Raising				
2.	Contributions				
	a. Restricted				
	b. Unrestricted				
3.	Investment Income				
4.	Interest Income				
5.	Gain on Sale of Assets				
6.	Other:				
	Subtotal Other Revenues				
D.	TOTAL ALL NON-DOC REVENUES	-	-		
E.	TOTAL REQUESTED DOC FUNDING	-	-		
F.	TOTAL ALL REVENUES	-	-		

**Acknowledgement of Contract Compliance
Notification to Bidders**

The contract to be awarded is subject to contract compliance requirements mandated by Section 4-114a of the Connecticut General Statutes: and when the guarding agency is the state, Section 46a-71(d) of the Connecticut General Statutes. There are Contract Compliance Regulations codified at Section 4-11a-1 et seq. of the regulations of Connecticut State Agencies which establish a procedure for the awarding of all contracts covered by Sections 4-114a and 46a-71(d) of the Connecticut General Statutes.

According to Section 4-114a-3(9) of the Contract Compliance regulations, every agency awarding a contract subject to the contract compliance requirements has an obligation to “aggressively solicit the participation of legitimate minority business enterprises as bidders, contractors, subcontractors and suppliers of materials.” “Minority business enterprise” is defined in Section 4-114a of the Connecticut General Statutes as a business wherein fifty-one percent or more of the capital stock, or assets, belong to a person or persons: “(1) Who are active in the daily affairs of the enterprise; (2) who have the power to direct the management and policies of the enterprises; and (3) who are members of a minority, as such term is defined in sub-section (a) of Section 32-9n.” “Minority” groups are defined in Section 32-9n of the Connecticut General Statutes as “ (1) Black Americans...(2) Hispanic American...(3) Women...(4) Asian Pacific Americans and Pacific Islanders; or (5) American Indians...” The above definitions apply to the contract compliance requirement virtue of Section 4-114a-1 (10) of the Contract Compliance Regulations.

The awarding agency will consider the following factors when reviewing the Proposer’s qualifications under the contract compliance requirements:

- (a) the proposer’s success in implementing an affirmative action plan;
- (b) the proposer’s success in developing an apprenticeship program complying with Sections 46a-68-17 of the Connecticut General Statutes, inclusive;
- (c) the proposer’s promise to develop and implement a successful affirmative action plan;
- (d) the proposer’s submission of EEO-1 data indicating that the composition of its work force is at or near parity when compared to the racial and sexual composition of the work force in the relevant labor market area; and
- (e) the proposer’s promise to set aside a portion of the contract for legitimate minority business enterprises. See Section 4-11a-3(10) of the Contract Compliance Regulations.

* INSTRUCTIONS Proposer must sign acknowledgment below, and return acknowledgment to awarding agency along with signed proposal.

The undersigned acknowledges receiving and reading a copy of the “Notification to Bidders” form.

Signature

Date

- Joint Reporting Committee
- Equal Employment Opportunity Commission
- Office of Federal Contract Compliance Programs (Labor)

EQUAL EMPLOYMENT OPPORTUNITY
EMPLOYER INFORMATION REPORT EEO-1

Standard Form 100
 REV 01/2000
 O.M.B. No. 3045-0097
 EXPIRES 01/2009
 100-214

Section A—TYPE OF REPORT

Refer to instructions for number and types of reports to be filed.

1. Indicate by marking in the appropriate box the type of reporting unit for which this copy of the form is submitted (MARK ONLY ONE BOX).

(1) Single-establishment Employer Report

Multi-establishment Employer:

(2) Consolidated Report (Required)

(3) Headquarters Unit Report (Required)

(4) Individual Establishment Report (submit one for each establishment with 50 or more employees)

(5) Special Report

2. Total number of reports being filed by this Company (Answer on Consolidated Report only) _____

Section B—COMPANY IDENTIFICATION (To be answered by all employers)

1. Parent Company OFFICE USE ONLY

a. Name of parent company (owns or controls establishment in item 2) omit if same as label

Address (Number and street)

City or town

State

ZIP code

2. Establishment for which this report is filed. (Omit if same as label)

a. Name of establishment

Address (Number and street)

City or Town

County

State

ZIP code

b. Employer identification No. (IRS 9-DIGIT TAX NUMBER)

c. Was an EEO-1 report filed for this establishment last year? Yes No

Section C—EMPLOYERS WHO ARE REQUIRED TO FILE (To be answered by all employers)

Yes No 1. Does the entire company have at least 100 employees in the payroll period for which you are reporting?

Yes No 2. Is your company affiliated through common ownership and/or centralized management with other entities in an enterprise with a total employment of 100 or more?

Yes No 3. Does the company or any of its establishments (a) have 50 or more employees AND (b) is not exempt as provided by 41 CFR 60-1.5, AND either (1) is a prime government contractor or first-tier subcontractor, and has a contract, subcontract, or purchase order amounting to \$50,000 or more, or (2) serves as a depository of Government funds in any amount or is a financial institution which is an issuing and paying agent for U.S. Savings Bonds and Savings Notes?

If the response to question C-3 is yes, please enter your Dun and Bradstreet identification number (if you have one):

NOTE: If the answer is yes to questions 1, 2, or 3, complete the entire form, otherwise skip to Section G.

Section D - EMPLOYMENT DATA
 Employment at this establishment - Report all permanent full- and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Blank spaces will be considered as zero.

Job Categories	Numbers of Employees (Report employees in only one category)														Total Col A - N		
	Hispanic or Latino							Not-Hispanic or Latino									
	Race/Ethnicity							Race/Ethnicity									
	Male			Female				Male			Female						
Male	Female	White	Black or African American	Hispanic or Latino of Other Race	Asian	Other	White	Black or African American	Hispanic or Latino of Other Race	Asian	Other	White	Black or African American	Hispanic or Latino of Other Race	Asian	Other	
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Executive/Senior Level Officials and Managers	1.1																
First/Mid Level Officials and Managers	1.2																
Professionals	2																
Technicians	3																
Sales Workers	4																
Administrative Support Workers	5																
Craft Workers	6																
Operatives	7																
Laborers and Helpers	8																
Service Workers	9																
TOTAL	10																
PREVIOUS YEAR TOTAL	11																

Section E - ESTABLISHMENT INFORMATION (Omit on the Consolidated Report.)
 1. Date(s) of payroll period used: _____

1. What is the major activity of this establishment? (Be specific, i.e., manufacturing steel castings, retail grocer, wholesaler plumbing supplies, title insurance, etc. Include the specific type of product or type of service provided, as well as the principal business or industrial activity.)

Section F - REMARKS
 Use this item to give any identification data appearing on the last EEO-1 report which differs from that given above, explain major changes in composition of reporting units and other pertinent information.

Section G - CERTIFICATION
 Check 1 All reports are accurate and were prepared in accordance with the instructions. (Check on Consolidated Report only.)
 Check 2 This report is accurate and was prepared in accordance with the instructions.

Name of Certifying Official: _____ Title: _____ Signature: _____ Date: _____
 Name of person to contact regarding this report: _____ Title: _____ Address (Number and Street): _____
 City and State: _____ Zip Code: _____ Telephone No. (including Area Code and Extension): _____ Email Address: _____

All reports and information obtained from individual reports will be kept confidential as required by Section 705(c) of Title VII, WILFULLY FALSE STATEMENTS ON THIS REPORT ARE PUNISHABLE BY LAW, U.S. CODE, TITLE 18, SECTION 1001

V. ATTACHMENT A: CTDOC Parole District Map

