

Our Mission
The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support restitution, rehabilitation and successful community reintegration

Disaster Relief

As more than 800,000 state residents struggled with the loss of electricity in the aftermath of the freak October snowstorm, the Connecticut Department of Correction, once again, provided assistance to those in need.

Aside from having DoC staff actually manning the Emergency Operation Center, the grounds of the Webster Correctional Center were utilized as a distribution center

for emergency supplies. Area residents could come to the facility and receive bottled water and Meals Ready to Eat (MREs), doled out by department employees.



An inmate work crew assists in cleaning up fallen tree limbs from the streets of Stafford.

see **Mutual Aid/page 8**

From the Commissioner



I am very proud to announce the promotions to warden and deputy warden that we have been able to make this month, not only from the perspective of the quality of the individuals selected, but also from the context of how we went about the vetting process this time around. In discussions with Deputy Commissioners James Dzurenda and Cheryl Cepelak, we were in agreement, that unlike the promotions to these ranks in the past, which were primarily a central office decision; we wanted to make this more a choice of the wardens, who better know the needs of their facility and ultimately know who is the best fit for their facility. It is my belief that you appoint managers to do their job, without someone looking over their shoulder. Selecting who will be there at their right hand to assist them in their duties is basic to this belief.

see **New Appointments / page 3**

October 14, 2011
through
November 17, 2011

Distributed monthly
to 6,200 staff
and via the Internet
throughout Connecticut
and the nation
by the
Department of Correction
24 Wolcott Hill Road
Wethersfield, CT 06109

Dannel P. Malloy
Governor

Leo C. Arnone
Commissioner

Web address:
www.ct.gov/doc

Public Information
Office telephone:
(860) 692-7780
Fax: (860) 692-7783

RREC Takes Effect

After a great deal of work, and anticipation, the Risk Reduction Earned Credits (RREC) program began being implemented on October 1, 2011. The Connecticut Legislature, in its 2011 session, approved a program which provides for RREC that inmates may earn for compliance with programmatic participation, as well as for accompanying good behavior. Once Governor Dannel P. Malloy signed the bill into law on July 1, 2011, the RREC Committee was faced with the daunting task of developing guidelines for the program. It took countless hours of hard work by the committee to develop guidelines for the program, as well as Counselor Supervisors and Counselors making thousands of calculations to determine how much credit, if any, an inmate would receive. Inmates may earn up to a maximum of five days a month off of their sentence. These credits may also be revoked for non-compliance with programmatic requirements or behavioral misconduct. The program applies to inmates sentenced to a term of imprisonment for a crime committed on or after October 1, 1994. Under the statute, the agency has until July 1, 2012, to complete this process.



Warden Anne Cournoyer (R) & Counselor Supervisor David Maiga provided an education overview of the RREC program to the Enfield CI inmate population.

Not surprisingly, the news of the RREC program was met with great anticipation from the offender population. In an effort to address the many questions inmates had, and to quell any misinformation circulating regarding the program, facility staff conducted voluntary informational/training sessions with offenders. For more information regarding RREC go to the DoC webpage at: www.ct.gov/doc.

Rolling in Dough Enfield CI bakes “homemade” rolls



Food Services Supervisor III Ralph Carucci (L) with Food Services Supervisor II Carl Cox.

As part of the Department’s ongoing efforts towards self-sufficiency, not to mention saving money, the Food Services staff at the Enfield Correctional Institution has begun baking sandwich rolls from scratch. Under the direction and support of Food Services Director Michael Bibens and Warden Anne Cournoyer, Food Services Supervisor Ralph Carucci, along with fellow staff and kitchen workforce, are producing 30,550 rolls per week - more than 1.5 million rolls annually. The concept is simple; it is cheaper to bake a roll from scratch than it is to buy one from a commercial supplier. A purchased hamburger roll costs .88¢, and two purchased slices of white bread costs .63¢. The cost of making a roll in the facility is only .35¢, saving .53¢ per hamburger roll per serving and .28¢ for white bread per two slice serving. The annual savings for the Enfield, Carl Robinson, Northern, Willard-Cybulski, and Hartford facilities totals nearly \$50,000. In addition to the cost savings are the added benefits of the offenders learning to bake, never mind the taste and smell of fresh baked rolls.

New Appointments

from page 1

It is what my boss, Governor Malloy, allowed me to do when it came to my deputy commissioners and I was glad to pass that authority onto our wardens. Ultimately, this was a great opportunity to create a very strong continuum of leadership at some of the facilities where staff could be promoted and retained by the wardens they already work for. So based on that, we had put the word out to the wardens asking their opinion as to who would best fill the vacancies that we had at the deputy warden level across the agency. The results could not have been better and they will insure enhanced leadership across our agency. The process also came with some very real benefits that frankly, we hadn't expected. One was that it significantly balanced out the leadership ranks at our facilities between custody and treatment. In recent years, we had leaned more towards promotions of custody staff. But particularly with the growing importance of the Risk Reduction Earned Credits in the management of the department, having treatment staff at the upper managerial levels is crucial. As I have said in the past, corrections is built upon the two legs of custody and treatment that need to be balanced to co-exist. Along these lines, I am very excited to have Monica Rinaldi as our new director of the Programs and Treatment Division. Her extensive experience both at Brooklyn and Bergin CI, and her programmatic expertise, make her extremely well suited to handle the challenges we face in that arena. Additionally, while we always strive for diversity in all promotions and particularly those of this high level, the wardens took care of that in their selections, presenting us with an array of the diversity that is the Connecticut Department of Correction. The promotions and transfers will take effect on November 18th. Please take a moment to congratulate those who will lead our agency into the future.

Promotions

Monica Rinaldi, Director of Programs & Treatment
Linda Kendrick, Deputy Warden, Programs & Treatment
Deputy Warden **Stephen Faucher** promoted to Warden - Brooklyn CI
Counselor Supervisor **Denise Dilworth**
promoted to Deputy Warden - New Haven CC
Captain **Robert Martin** promoted to Deputy Warden - York CI
Counselor Supervisor **Guiliana Mudano**
promoted to Deputy Warden - Corrigan-Radgowski CC
Counselor Supervisor **William Murphy**
promoted to Deputy Warden - Osborn CI
Counselor Supervisor **Paul Ouellette**
promoted to Deputy Warden - Carl Robinson CI
Captain **Dennis Roche** promoted to Deputy Warden - Hartford CC

Deputy Warden Transfers

Deputy Warden **Timothy Burke** - Willard-Cybulski CI
Deputy Warden **Carlos Burgos** - Enfield CI
Deputy Warden **Steve Frey** - MacDougall-Walker CI
Deputy Warden **William Mulligan** - Northern CI



Monica Rinaldi



Stephen Faucher

Over the Edge for Special Olympics

On October 20th Special Olympics held a fundraiser at the Mohegan Sun Casino. The event was operated by the “Over the Edge” company. Over the Edge is a professional rappelling company that assists organizations with fundraising by having people rappel off of buildings.

This year’s event was a first in Connecticut to benefit Special Olympics. Sixty-one people participated in the event which raised over \$80,000.



Lieutenant Eric Dessaulles of the York Correctional Institution goes to new heights to support Connecticut Special Olympics.

Lieutenant Dessaulles of the York Correctional Institution participated in the “Over the Edge” fundraiser. He raised the prerequisite \$1,000 in order to rappel down 34 floors off of the Mohegan Sun Hotel by holding a breakfast for staff at York CI on October 7th. Lt. Dessaulles purchased all the food and paper products for the breakfast. He then cooked the breakfast which was served with the help of the facilities Quality of Work Life Committee.

He would like to thank all the staff for continuing to support Special Olympics of Connecticut. The York CI fundraising team has been very successful over the past several years thanks to a committed group of individuals that volunteer their personal time for the many fundraising events held throughout the year. Thus far this year staff members from York CI have raised more than \$23,000 for Connecticut Special Olympics.

Around the Cell Block



WASHINGTON – The rising number of prisoners serving life terms across the country is complicating states’ efforts to make cuts to large prison budgets. From 1984 to 2008, the number of offenders serving life terms has quadrupled.

ALABAMA – Rather than send non-violent criminals to jail, the small Alabama town of Bay Minette wants to offer church as an alternative to incarceration. Under the city’s Operation Restore Our Community, misdemeanor offenders can avoid serving time in prison by attending the church of their choice for one year.

CALIFORNIA – A new law signed by Governor Jerry Brown allows victims of violent crimes to receive emails when their perpetrator is released, escapes or changes parole status. Previously, crime victims were notified by telephone or certified mail.

***Total
Supervised
Population
on
November 17, 2011
21,969
On November 17, 2010
the population was
23,010***

Did You Know?



“Did You Know” is an informational column written by the Facilities Management and Engineering Services Unit, aimed at increasing your knowledge of issues in our everyday lives. This article was written by Plant Facilities Engineer I, Thomas Levesque. Any questions related to this article may be answered by contacting him at (203) 806-2667. If you have any questions, or have an idea for a future column, please leave a message on the Director of Facilities Management and Engineering’s phone at (860) 692-7554.

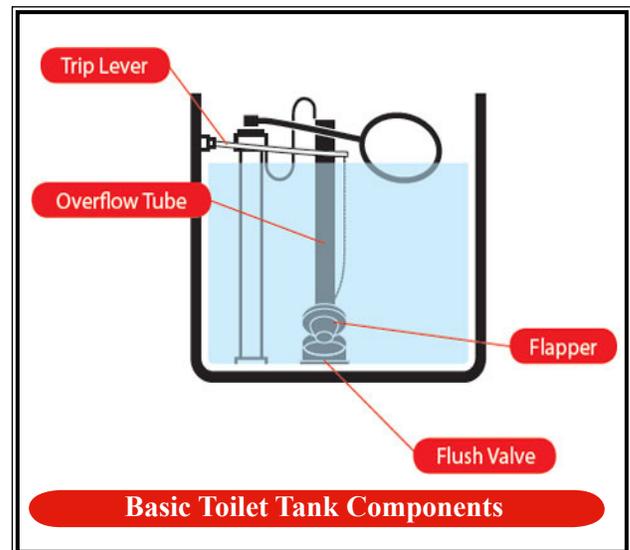
Water Saving Ideas

Shower heads are one of the most over looked devices that use a lot of water. They are also an easy, quick fix to save water and money in the long run. The average shower head, depending on your water pressure, uses 2.5 gallons per minute (GPM). Whereas, new low flow shower heads use only 1.75 to as little as .55 GPM. Based on a 20 minute shower you can potentially save 15 gallons of water; with a family of four, you have the potential to save 60 gallons a day or 21,900 gallons a year. This may not seem like a lot, but if you live in an area that requires you pay for sewer and water you could save nearly \$100 a year. New low flow shower heads range in price from \$75.00 for a .55 GPM shower head to \$12.00 for a 1.75 GPM shower head. If you’re a handy person you could change the shower head in a matter of a few minutes.

Toilets are the next item where you can potentially save water and money. Depending on the age of your toilet you could use 3.5 to 1.6 gallons per flush. If your toilet is relatively new, it is standard to have a toilet that flushes 1.6 gallons or less. Manufacturers are continuing to develop ways to use less water per flush, but at a cost. Some new toilets that are less than 1.6 gallons per flush can cost as much as \$400.00. For those who want to do it yourself, you could buy a rebuild kit to save water and money. There are a number of after-market manufacturers that sell low flow components such as tank fills, flappers and dual flush systems.

Some simple maintenance checks can also save water. First off, you should check if your tank fill is adjusted properly, is it overfilling the tank, is water running constantly? To check if the water is running constantly take some food coloring and drip it into your tank bowl, if you see the water discolor in your toilet then you may need to change the flapper or adjust the water fill level. The best thing to do would be to check your flapper. Flappers are made of a rubber material and over time they warp and disfigure. If you put any type of cleaner in your tank this will reduce your flapper life. If your current tank fill has a rod with a float just change it as the cost is minimal and you can adjust the water level fairly easy. In most toilet tanks there is a water level line inside of the tank. You adjust your fill valve to this line for proper flush.

The newest technology is a dual flush system. This system retrofits your current tank fill and flapper. There are different types that you either push a button or flip a lever for different flushes, for solids or liquids. These new dual flushes will use less water when you have to remove liquids, thus saving water. The cost of some these items are minimal compared to having to replace the whole toilet. Whatever your comfort level, these are just a couple of ways you can save water and save money.



DoC trains NHPD

With just one day of advance notice, the Department of Correction's Tactical Operations Units provided riot control training to the entire New Haven Police Department's Special Weapons and Tactical (SWAT) team. The reason for the short advance notice was that the New Haven Police wanted to be prepared for the October 15 protest on the city's green planned by New Haven's version of the Occupy Wall Street movement.

K-9 Handler Lieutenant Henry Gasiorek was tasked with assembling a team to lead the training. The group consisted of Special Operations Group (SOG) member Lieutenant Daniel Fagan, Correctional Emergency



Members of the Department of Correction's Tactical Operations Unit train the New Haven Police Department in crowd control procedures.

Repouse Team (CERT) Instructor Officer Greg Gillot, and CERT members Officer Juan Colon and Lieutenant Jim Shabenas. Also assisting in the training were CERT Commander Captain Robert Martin, CERT Instructor Officer Chris Rollo, and an additional CERT squad.

The team assembled at the New Haven Armory on October 14, 2011, at 7:00 AM. Training for the day was broken down into smaller groups being rotated through basic formations of crowd control, with patrol officers and their supervisors working in leadership roles running the formations.

The groups rotated through the

training continuously throughout the day. After being taught the basics of crowd control, the New Haven Police Department SWAT team was also taught advanced formations including: officer rescue drills, vehicle protection, rescues drills, discussions, as well as scenarios on how to implement "less lethal" rescue options.

At the end of a long day of intensive training, a total of 168 members of the New Haven Police Department received training from the Department of Correction's Tactical Operations Unit.

All staff involved did an outstanding job, and were professional and knowledgeable in their field of expertise.

Their dedication and hard work made the substantial task of training the majority of the New Haven Police Department, with just one-day's notice, in civil riot control formations look easy. According to Lieutenant Gasiorek, "without the joint effort of all involved, this training would have not been possible."

Fortunately, the Occupy New Haven protest, which featured several hundred people marching around the New Haven Green, went off without incident. However, it was good to know that thanks to the Department of Correction's Tactical Operations Unit, the New Haven Police were well trained and prepared for any eventuality.



Occupy New Haven protestors march around the city's green.

No Place Like Home

“I was born here....”

It was a line that Connie Bain repeated many times to staff and inmates at the York Correctional Institution recently, as she returned to the place of her birth, for the first time in more than 70 years.

Supported by friends, Ms. Bain had asked if she could come back to what had been the State Prison Farm for

Women, to see where she had spent the first two years of her life. In the 1930's and for several decades after, inmates gave birth at the prison and their children were cared for in a nursery on site.

In addition to Warden Kevin Gause, Ms. Bain was welcomed by Locksmith John Carboni who shared with her that he, too, was born at the facility.

Now 76 years old, Ms. Bain brought with her, a black and white photo showing herself as a little blond toddler on a chair, in front of a building, somewhere on the facility grounds. It wasn't long before staff recognized the windows as the solarium of Thompson Hall. Before the visit was finished, Ms. Bain was standing in front of the same windows for a new photo. She also had the opportunity to meet with



The Ultimate Time Out



Connie Bain is happy to be just visiting.

the NEADS puppies and their handlers who now call Thompson Hall home. After a tour of the new York Correctional Institution, Ms. Bain's visit was capped with a trip to the "Little Angel's" grave site, in the local East Lyme cemetery. Refurbished in recent years, under the direction of Chaplain Laurie Etter, from a long neglected and overgrown state; it holds the remains of a number of children, born to inmates, who passed away while living at the facility.

Tip A Cop for Special Olympics

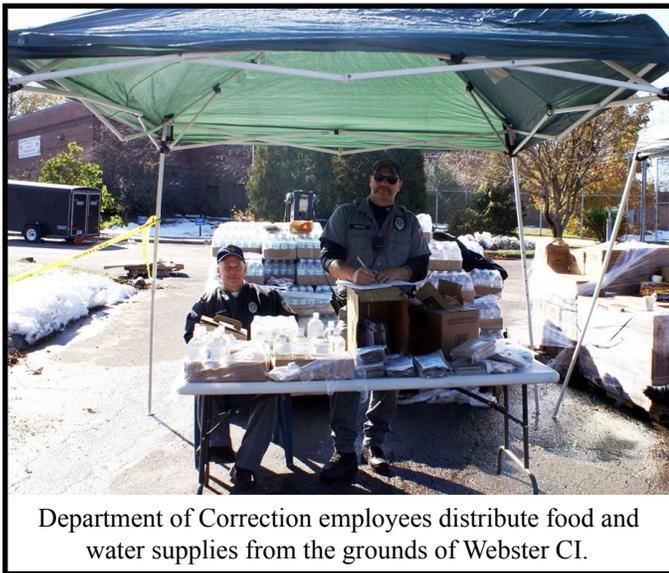
The Connecticut Department of Correction K-9 Handlers in conjunction with radio personalities from Clear Channel Radio recently held a Tip A Cop fundraiser at Joey Garlic's restaurant in Newington. The event was a big success with \$1,800 raised for Special Olympics Connecticut.

Pictured: Deputy Commissioner James Dzurenda (Right front) with DoC Special Olympics supporters.



Mutual Aid from page 1

Under the direction of Commissioner Leo C. Arnone, out-of-state line crews were also allowed to use the parking lot of Webster CI as a staging area, and a place to get some rest. The Commissioner also reached out to several town officials to offer them the assistance of inmate work crews to help with storm-related debris removal. Town public work crews from Somers to as far away as Canton took advantage of the additional



Department of Correction employees distribute food and water supplies from the grounds of Webster CI.

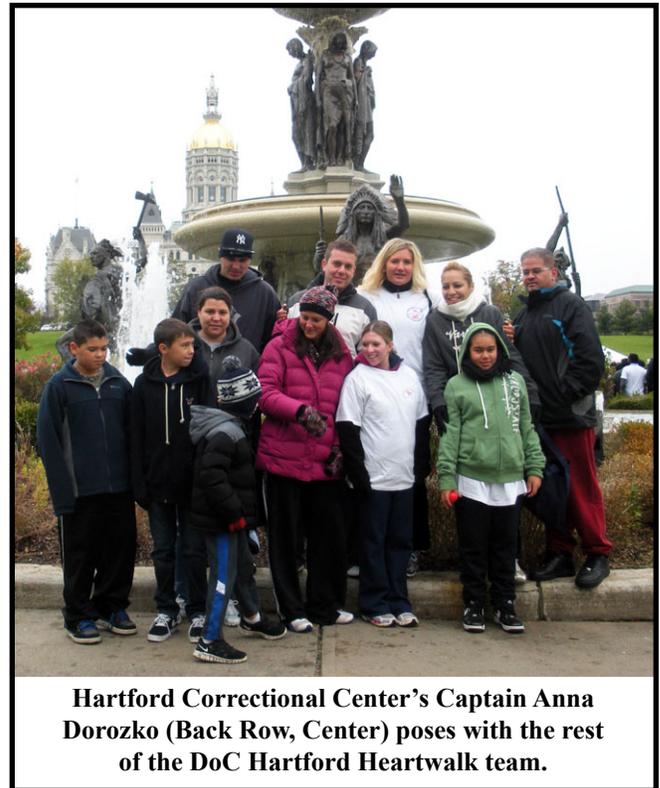
labor. One crew even cleaned up the cots at the Town of Somers' shelter. Due in part to the extent of the damage, coupled with the need to quickly remove the debris for the sake of safety, crews were even sent out on weekends.

Even the K-9 unit was called in to patrol the grounds of the Emergency Operating Center at Rentschler Field in East Hartford, which was being used as a central distribution point for emergency supplies of food and water.

As they did following Tropical Storm Irene just two months earlier, Food Services Staff at the MacDougall-Walker Correctional Institution provided meals for the Red Cross. From the Tuesday through Saturday following the storm, they made 800 meals a day, in addition to providing food for the more than 2,100 inmates at the facility.

"We are a part of the community," said Commissioner Arnone. "If we can help out in times of need, we will."

Hartford Heart Walk



Hartford Correctional Center's Captain Anna Dorozko (Back Row, Center) poses with the rest of the DoC Hartford Heartwalk team.

Several staff members from the Hartford Correctional Center participated in the American Heart Association's 2011 Hartford Heart Walk in Bushnell Park on Saturday, October 29, 2011. The Hartford Heart Walk is a solution to getting people to increase their physical activity and to combat rising healthcare costs. Last year, close to 10,000 walkers and volunteers participated in four Heart Walks in Connecticut.

Calling all Cookbooks

If you have any old dusty cookbook(s) languishing on the shelf, un-used, please consider sending them to the Osborn Correctional Institution Unified School District #1's School Office. The cookbooks will be put to use by students in the Culinary Arts Program. Donations will be greatly appreciated.

Employee Assistance Program

MEMBER CARD

Confidential help for personal problems.

1-800-252-4555 or 1-800-225-2527

www.theEAP.com