

## Our Mission

The Department of Correction shall strive to be a global leader in progressive correctional practices and partnered re-entry initiatives to support responsive evidence-based practices aligned to law-abiding and accountable behaviors. Safety and security shall be a priority component of this responsibility as it pertains to staff, victims, citizens and offenders.

# National Correctional Employee, Nurses', Teachers' Week May 4-10

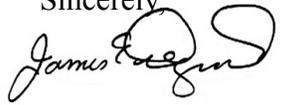
In 1984, President Ronald Reagan signed a proclamation creating "National Correctional Officers' Week." The first full week in May has since additionally been designated as Health Services Employee's Week, and Teachers' Recognition Week – professions that are also essential components of our correctional family.

It is with immense pride and deep gratitude that I salute our staff during this week for all you do in keeping our facilities, our communities, and most importantly each other safe. It is my hope that the observance of this week will elevate the public's knowledge and appreciation for all the hard work you do on a daily basis. Even though we might feel that the important role we play in carrying out our mission does not always get the recognition it deserves, still - we have much to be proud of. Our level of professionalism, education, health services and re-entry support and offender programming are standards that other agencies can only hope to someday attain.

What is the key to our success? The answer is simple, you – the men and women of the Connecticut Department of Correction. You are the reason we are a national model. You are the reason I am honored to serve as the Commissioner of the Connecticut Department of Correction.

I would also like to take this opportunity to thank the spouses, loved ones and other family members of our correctional workers. It takes special people to put up with us and our schedules. Our jobs would be that much more difficult without their support.

I am extremely appreciative of the honor of working with you to achieve our common goal of public safety. With the help of the best correctional staff in the country, I look to the future of our agency with confidence, enthusiasm and optimism. Again, thank you for all you do.

Sincerely  
  
James E. Dzurenda

April 17, 2014  
through  
May 7, 2014

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# Remembrance of those Past DoC Memorial Ceremony 2014

Once again the always poignant and solemn Department of Correction's Memorial Ceremony held at the Maloney Center for Training and Staff Development on May 2 reminded those in attendance that tomorrow is not guaranteed.

Illuminated by little more than the light emanating from dozens of candles reverently held by the family and friends of the recently departed co-workers, members of the Department of Correction Honor Guard solemnly responded, "Sir, absent Sir," as Commissioner James Dzurenda read the names of the eight person roll call.

Within the confines of the training academy auditorium, with a single red rose in hand, an Honor Guard member marched toward the replica of the memorial, placed the flower upon it, and slowly saluted as the agency said a final goodbye to our fellow staff members who were taken from our ranks during the past year.

A group of four chaplains led by Sister Jerilyn Hunihan of the Hartford Correctional Center, representing the depth and breadth of faiths encompassing our agency, offered up individual prayers to the departed and their loved ones.

## IN MEMORIAM

**Erik Bass - Correctional Electrician**

**Laura A. Boucher - Secretary 1**

**Michael J. Caouette - Correction Officer**

**Thomas G. Harden - Correction Officer**

**Dwayne Jones, Sr. - Correction Officer**

**Dana Laudati - Parole Officer 2**

**Joseph Ouellet, Jr. - Correction Officer**

**Robert M. Wales - Correction Officer**



Family and friends pay their respects to recently departed members of the Department of Correction during the 2014 candlelight Memorial Ceremony.

Industries Supervisor Raymond Munroe's powerful voice seemed to transcend the walls of the auditorium, bringing an ethereal quality to the memorial.

To conclude the ceremony, Commissioner Dzurenda asked that those present observe a moment of silence, after which a trio of department bagpipers played Amazing Grace while slowly approaching the memorial.



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## DoC Honored With Multiple ESGR Awards

Supporting its employees while they serve their nation in the military has earned the Connecticut Department of Correction multiple awards from Connecticut Employer Support of the Guard and Reserve (ESGR) .

The awards were presented during a ceremony held in the gymnasium of the Manson Youth Institution on April 22, where a total of 19 of the facility's supervisors were awarded ESGR's Patriot Award. Commissioner James Dzurenda, members of the Executive Team, representatives from ESGR Connecticut, Warden John Alves, along with several MYI staff members were on hand to take part in the event.



**With Commissioner James Dzurenda and Officer Philip Maldonado looking on, Al Ouellette, Awards Coordinator, Connecticut Employer Support of the Guard (at podium), presents members of the DoC's Military Peer Support Program with the Above and Beyond Award.**

An office within the U.S. Department of Defense, ESGR promotes cooperation between Reserve component service members and their full-time employers. An important part of ESGR's mission is to recognize outstanding employer support. To that end, ESGR grants a series of Department of Defense awards, the first of which is the Patriot Award. An employee serving in the National Guard or Reserve, or the spouse of a Guard or Reserve member, may nominate individual supervisors for support provided directly to the nominating Service member and his or her family.

Upon returning from a deployment to Iraq in 2010, MYI Correction Officer Philip Maldonado wanted to show his appreciation for the

support he received, so he nominated 19 of his supervisors from the warden on down to the lieutenants. "I just wanted to show my appreciation by at least nominating them for the award," said Officer Maldonado. "When I found out they all were receiving the award, I thought - what have I done."

During the ceremony, Mr. Al Ouellette, Awards Coordinator, Connecticut Employer Support of the Guard and Reserve presented each recipient with the Patriot Award. The mutual respect between Officer Maldonado and his co-workers was evident as many heartfelt hugs, handshakes and pats on the back were exchanged.

As if 19 Patriot Awards were not enough, ESGR honored the Department of Correction with an additional agency-wide award - The Above and Beyond Award. This award is presented by ESGR State Committees to recognize employers at the local level who have gone above and beyond the legal requirements of the Uniformed Services Employment and Reemployment Rights Act by providing their Guard and Reserve employees additional, non-mandated benefits.

The DoC earned the Above and Beyond Award thanks in large part to the hard work of those in the Military Peer Support Program (MPSP), who accepted the award on behalf of the agency.

## Hope and Help for Veterans

Helping veterans involved in the criminal justice system was the focus of a recent one day conference presented by The Middle Atlantic States Correctional Association (MASCA) and The United State Department of Veteran Affairs. The event took place on April 3 and was hosted by the Community Renewal Team – held at their Hartford location on Windsor Street.

Commissioner James E. Dzurenda addressed the audience regarding the state of veterans within Connecticut’s correctional system. The commissioner spoke about the Memorandum of Understanding that was signed between the Department of Correction (DoC) and the Connecticut Veterans Administration (VA) - resulting in the DoC providing the VA with a weekly “data dump” of all inmate social security numbers. The VA in turn electronically sorts through the data to identify the inmates who are veterans.

“Being able to properly identify the veterans in our system is key to getting them the help they need,” said Commissioner Dzurenda.

In addition to Commissioner Dzurenda’s address, Department of Correction staff members Deputy Warden Patricia Kupec, Counselor Supervisor Tomest Maskell, Parole Officers Marvin Flores and Mark Pawlich participated in a multi-agency breakout session. The topic of the breakout session was “Collaboration in Connecticut for Successful Re-entry for Veterans.”

Other highlights of the event included a panel of veterans who talked about the services they received, and the final presentation of the day a panel on homelessness, housing and employment issues for veterans.



**Commissioner James Dzurenda speaks about Veterans within the DoC system.**

## Around the Cell Block



**ILLINOIS** — Walter Unbehaun has spent nearly all of his adult life behind bars, so it is not surprising that he faces sentencing recently for yet another crime, a bank robbery last year. His reason for robbing the bank is surprising, though: He was homesick for prison.

**TENNESSEE** — An inmate who sued because he was released early from a Tennessee jail has lost an appeal. The decision stems from a 2011 lawsuit filed by a former inmate who sued saying he was improperly released early from jail because the government didn’t want to pay for his medical expenses. In the suit, the former inmate alleged that he contracted a staph infection while in jail, and he wanted Bradley County to pay for his medical expenses and other damages.

**Total  
Supervised  
Population  
on  
May 7, 2014  
20,548  
On May 7, 2013  
the population was  
20,901**

## Lean Showcase

The Office of Policy and Management (OPM) and the Connecticut Statewide Process Improvement Steering Committee hosted a Lean Showcase at the State Capitol on April 29. The event was an opportunity for state agencies to present their Lean experiences. Agencies were invited to display one of their lean projects and provide information about what their agency has done relative to process improvement.



**Representing DOC's E-Procurement Lean Team (L to R): Correctional Enterprises of Connecticut's Jim Gaglione, Fiscal Services' Mike McGuinness, Cheryl Santos and Wes Thorpe, Food Services' Roberto Ramirez and Fiscal Services' Michael Regan.**

The Department of Correction presented its E-Procurement Lean project, one of the four lean projects from February's kaizen event (see "Learning to Lean" in the March 13, 2014 edition of PRIDE). Our display provided information about this particular lean project plan, the project's goals and the measures we will use to determine its impact.

Staff representing the DoC fielded many questions from the event visitors (including Legislators, Agency Commissioners, staff from numerous state agencies, other state officials and members of the general public). They did an outstanding job representing their Lean team, and the agency's lean initiative. Visitors were impressed with the agency's efforts and progress.

After the event, Alison Fisher, the state's LEANCT Program Director sent an email to all of the event's participants thanking them for their efforts and stating: "As our first showcase and our first time sharing our results... I think we can all agree that it was a success! I'm already planning next year's event".

## Bridgeport Reentry Awards

The staff of Bridgeport's Parole and Community Services Office received several awards at the third annual Bridgeport Reentry Awards Ceremony held at the Housatonic Community College on April 3.

Parole Officers Lushonda Howard, Margie Rorie, and Jack Wallace were all recipients of the Professional of the Year Award. Additionally, the Bridgeport Parole Office received two Community Partner of the Year Awards: one for their CO-OP Center and one for their Fresh Start/Family Reentry program.



**Deputy Commissioner Scott Semple (3rd from Right) with other representatives of the Bridgeport Reentry Collaborative.**

The Bridgeport Reentry Collaborative was established in May 2007 as a means of bringing together the many local Bridgeport agencies that provide diverse reentry services to those returning from incarceration.

Deputy Commissioner Scott Semple attended the ceremony not only to support the Bridgeport Parole winners, but also to present the Personal Achievement Awards to 12 worthy recipients. The Personal Achievement Award is presented to former offenders who have achieved success in employment demonstrated by a minimum of one year employment retention, or who has achieved an academic degree, e.g. GED, Associates or Bachelor's Degree.

## Battle of the Badges

Those who work closely with him probably already know that Lieutenant Daniel Fagan of the Enfield Correctional Institution is hard headed, but they probably didn't realize that he could use that quality to help raise money for a worthy cause. Lt. Fagan participated in a Battle of the Badges charity boxing event to raise money for the Worcester County Food Bank and Veterans Inc. The event was hosted by the Massachusetts State Police Boxing Team and was held at the Sturbridge Host Hotel in Sturbridge, Massachusetts on March 6, 2014. Other competitors in the event included members of the Denver Colorado State Police, and the Ontario Canada Police Department.

Lieutenant Fagan squared off against Massachusetts State Trooper from Boston, Paul Burns in a hard fought four-round match. Fagan caught trooper Burns with a left hook in the second round and dropped him for an eight count. Fagan went on to win the bout in a unanimous decision.

Not satisfied with the outcome, the Massachusetts State Police have offered to set up a rematch with boxers from the Connecticut Department of Correction. Anyone interested in boxing for a good cause can e-mail Lieutenant Fagan at [danielson6773@yahoo.com](mailto:danielson6773@yahoo.com), with the subject line reading: *battle of badges*. It is hoped that a team can be put together in time to step into to the ring by this summer.



Lieutenant Daniel Fagan (L) prepares to square off in the Battle of the Badges charity boxing event with the help of his ringman, Brimfield, Massachusetts Police Officer Nick Powers.

## Talking About Patient Care at WCCI



Dr. Heather Gaw

A Patient Care Conference for mental health, custody and education staff was held at the Willard-Cybulski Correctional Institution on April 7, 2014. The conference was hosted by Dr. Heather Gaw, Supervising Psychologist from Willard-Cybulski and the Carl Robinson Correctional Institution. The Mental Health lead speaker was Dr. Robert Trestman, PhD, MD, Executive Director, UCONN Correctional Managed Health Care, along with a case overview provided by Dr. Gerard Gagne, Principal Psychiatrist at the Northern and Carl Robinson facilities.

The goal of the information session was to provide staff development and to improve the quality of the inmates' mental health treatment and clinical outcomes through better clinical supervision and consultations with mental health services clinical leads/ heads.

A group discussion of Post Traumatic Stress Disorder's impact on inmates' programs, decision making skills, and continued management of the inmate's well being while in a correctional setting followed the presentation. Attendees found the conference beneficial in improving their awareness of mental health programs available to the inmate population, inmate management, and the importance of staff communication and reporting of issues/concerns to the mental health unit.

## Years of Service

### Employees with 20 Years of Service as of March 2014

<u>Name</u>	<u>Facility</u>	<u>Title</u>	<u>Hire Date</u>
Allison, Horace	Captain	Cheshire CI	3/4/1994
Anderson, Clark	Correction Officer	Bridgeport CC	3/4/1994
Bachan, Jacqueline	Counselor Sup.	Northern CI	3/18/1994
Bachenheimer, Bernard	IT Sub. Mat. Expert	Cen. Off.	3/4/1994
Baldwin, Dennis	Correction Officer	MWCI	3/4/1994
Bedlack, Anthony	Correction Officer	Cen. Off.	3/4/1994
Bennett, Jennifer	Parole Mgr.	Cen. Off.	3/4/1994
Bernier, William	Correction Officer	MWCI	1/7/1994
Besette, Lisa	Record Spec. 1	CRCI	3/4/1994
Bourne, Lisa	Counselor	York CI	3/11/1994
Burns, Denise	Correction Officer	Cheshire CI	3/4/1994
Caban, Manuel	Correction Officer	Garner CI	3/4/1994
Callahan, Drew	Parole Officer 2	Cen. Off.	3/4/1994
Cardoso, Hilda	Secretary 2	BCC	3/25/1994
Cassidy, Brendan	Correction Officer	MYI	3/4/1994
Cheverier, Gregory	Lieutenant	HCC	3/4/1994
Cohen, Frances	School Teacher	HCC	3/18/1994
Cooper, Marlon	Comm. Oper.	Cen. Off.	3/4/1994
Cutrole, Maribeth	Correction Officer	Cheshire CI	3/4/1994
David, Frank	Correction Officer	HCC	3/4/1994
Deschaine, Keith	Correction Officer	Cheshire CI	3/4/1994
Dockery, Dennis	Correction Officer	Enfield CI	3/4/1994
Echevarria, Carmen	Correction Officer	MWCI	3/4/1994
Fagan, Daniel	Lieutenant	Enfield CI	3/4/1994
Fasino, Michael	Food Ser. Sup. 2	Garner CI	3/11/1994
Fasino, Peter	Food Ser. Sup. 2	MYI	3/11/1994
Ferrara, Anthony	Correction Officer	MYI	3/4/1994
Fowler, William	Lieutenant	Cen. Off.	1/7/1994
Garcia, Carlos	Correction Officer	MYI	3/4/1994
Giannetto, Michael	Correction Officer	Garner CI	3/4/1994
Gomes, Roger	Correction Officer	MWCI	3/4/1994
Hill, David	Gen. Main. Off.	CRCI	3/18/1994
Hogan, Jason	Correction Officer	Cheshire CI	3/4/1994
Houston, Leon	Lieutenant	MWCI	3/4/1994
Hull, Kevin	Correction Officer	HCC	3/4/1994
Jackson, John	Correction Officer	MYI	3/18/1994
Johnson-Mitchell, Crystal	Correction Officer	Cheshire CI	3/4/1994
Kurasz, Kristine	Counselor	York CI	3/4/1994
Lapointe, Tambry	Correction Officer	Cheshire CI	3/4/1994
Lynn, Michael	Voc. Inst.	MYI	3/4/1994
Maloney, Paul	Correction Officer	Garner CI	3/4/1994
Mattil, Kenneth	Main. Sup.	CRCI	3/4/1994
McKenzie, Alvin	Correction Officer	Osborn CI	3/4/1994
Mejil, Marco	Correction Officer	MYI	3/4/1994

## Brooklyn Cares for Red Dog

Thanks to the staff of the Brooklyn Correctional Institution, the dogs at the York Correctional Institution can have some more kibble.



**Wardens Stephen Faucher and Jonathan Hall with one of the Red Dog Project dogs.**

When Warden Jonathan Hall along with other staff members of the Brooklyn Correctional Institution visited the York Correctional Institution's Red Dog Program they brought the dogs a treat. The treat was in the form of a check in the amount of \$1,000 from Brooklyn Correctional Institution's Brooklyn Cares Program. The money will be used by the Red Dog Project to offset the cost of food and other supplies for the dogs.

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# Dog Donation

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Brooklyn Cares is a non-profit program operated within the Brooklyn Correctional Institution. The program is facilitated by staff volunteers. Donations from Brooklyn Cares are derived exclusively from the sale of items to offenders, 100% of profits are donated to local charitable organizations. Since its inception in 1992, Brooklyn Cares has donated more than \$144,000 to charity.



Secretary 2 Louise Downer of Brooklyn CI with a Red Dog dog.

The Red Dog Project, established last October at York CI, rescues dogs on the verge of being euthanized from shelters across the country. At the facility, female offenders care for the dogs until they are adopted.

For more information about the Red Dog Project or to make a donation visit their website at: <http://reddogproject.org>

## Years of Service cont.

### Employees with 20 Years of Service as of March 2014

<u>Name</u>	<u>Facility</u>	<u>Title</u>	<u>Hire Date</u>
Miclette, Logan	Food Ser. Sup. 2	MYI	12/10/1993
Molina, Roberto	Correction Officer	Northern CI	3/4/1994
Moore, Andrew	Correction Officer	Cheshire CI	3/4/1994
Morison, William	Corr. Electrician	CRCI	3/18/1994
Narvaez, Marcos	Correction Officer	HCC	3/4/1994
Norton, Eric	Mail Handler	MWCI	3/18/1994
Olivera, Orlando	Correction Officer	MWCI	3/4/1994
Palmer, Gregory	Correction Officer	CRCI	3/4/1994
Pelletier, Bruce	Correction Officer	Garner CI	3/4/1994
Potter, John	Correction Officer	Northern CI	3/4/1994
Presz, James	Correction Officer	Enfield CI	3/4/1994
Rado, Keith	Correction Officer	MYI	3/4/1994
Rodriguez, Manuel	Correction Officer	Cheshire CI	3/4/1994
Rucker, Timothy	Lieutenant	BCC	3/4/1994
Santiago, Aida	Counselor Trainee	Cen. Off.	3/18/1994
Siwicki, Brian	Lieutenant	Northern CI	3/4/1994
Smith, Donald	Correction Officer	Cheshire CI	3/4/1994
Smith, Stacy	Counselor	Cen. Off.	12/27/1993
Smith, Tasha	Correction Officer	CRCI	3/4/1994
St Onge, David	Correction Officer	CRCI	3/4/1994
Stevens, Gregory	Correction Officer	Enfield CI	3/4/1994
Tetreault, Scott	Correction Officer	York CI	3/4/1994
Thompson, Sheila	Parole Officer 2	Cen. Off.	3/4/1994
Tierney, Mark	Correction Officer	Garner CI	3/4/1994
Trotman, Lynda	Correction Officer	Garner CI	3/4/1994
Urbonas, Robert	Correction Officer	MYI	3/4/1994
Walden, Dawn	Parole Officer 2	Cen. Off.	3/4/1994
Welch, Robert	Ind. Sup. 2	Northern CI	3/4/1994
Williams, Gregory	Correction Officer	MWCI	3/4/1994
Wojtkowski, Richard	Correction Officer	MYI	3/4/1994
Worthington, Christopher	Correction Officer	MWCI	3/4/1994
Yelinek, James	Lieutenant	MWCI	3/4/1994
Zemola, Charles	Lieutenant	NHCC	3/4/1994

### Employees with 25 Years of Service as of March 2014

Carson, Betty	Record Spec 1	MWCI	3/27/1989
Olsen, Laura	Admin. Asst.	CRCI	3/10/1989

### Employees with 30 Years of Service as of March 2014

Thomas, Kathryn	Secretary 2	Cen. Off.	3/30/1984
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