



Remember Our Troops

P.R.I.D.E. at Work



Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

Class 233 Graduates - Agency Replenishes Staffing Levels



On Thursday, November 9th, 135 new employees joined the ranks of nearly 7000 employees of the Connecticut Department of Correction. The Maloney Center for Training and Staff Development was once again filled to capacity with friends, family members, and dignitaries for Class 233's graduation ceremony. Senator Toni

N. Harp (D) of New Haven was the guest speaker for this event.

A Family Affair - Correction Officer Robert DeCordova, a 16-year veteran of the DOC currently assigned to Northern CI is pictured after the graduation ceremony with Commissioner Theresa C. Lantz and his two siblings. His sister, AnJeanette McKenzie graduated on November 9th and is an Addiction Services Counselor Trainee at Willard-Cybulski CI. His brother, Kerone DeCordova started as a Correction Officer with Class #235 on November 10th.

Continued on Page 4 ,
Agency Replenishes

From the Commissioner



Who would have thought 10 or 15 years ago that cellular telephones would become a necessity of modern day life. But today, as we leave the house each day, we would not feel prepared to face the world unless we had that handy little electronic gadget attached to our belt or in our purse. They certainly are a great convenience and on many occasions provide us with safety and security, for example, allowing a call for assistance if your car breaks down at night far from home. But as with many aspects of our lives outside of a correctional institution, we need to think and act differently as correctional professionals when we report to work each day. Cell phones, unless they are issued to us for state business, are not authorized inside our facilities. Nationally and internationally, one of the major challenges to the security of correctional institutions is contraband cell phones in the possession of incarcerated offenders. Crime bosses in Brazil were able to continue to run their empires from behind prison walls with the use of smuggled cell phones. In Russia, prison officials are considering electronic jamming equipment to block cell phone signals emanating from inside the walls.

Continued on Page 4, *From the Commissioner*

Our Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.

about and for correctional professionals

November 5- 25, 2006

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Former Warden Leone Succumbs



Commissioner Theresa C. Lantz was saddened to announce the recent passing of Daniel Leone Sr. on October 27th. In 1968 Leone was the first person appointed to the newly created position of warden at the Syms Street Jail, which became the Hartford Correctional Center. Leone began his career in corrections in 1947 as an officer at the Wethersfield State Prison. Then Commissioner Ellis MacDougall appointed Leone to serve as the warden at the new facility due to his exemplary leadership skills and innovative ideas for the agency. Leone also received several commendations from the Commissioner and the Governor of Connecticut during his career with the Department of Correction.

Governor's State Employee Campaign

Dear Connecticut State Employee,

Thanks to the commitment and support of our State Employees, the 2005 Connecticut State Employees' Campaign (CSEC) broke all records when it raised nearly \$1.9 million. This represents the highest total ever achieved in the 13-year history of the CSEC.

The CSEC continues to change peoples' lives in a number of ways. However, so many individuals living in our communities and around the world continue to need our help and support.

Through our 2006 campaign, you may designate your contribution to any of the more than 1,000 charitable organizations that offer vital services to those in need. Your gift ensures that these agencies can continue to provide aid and assistance again this year.

As we all know, a natural disaster can occur at any time and when it happens we have no way of predicting who will need help and when. The charities listed in the 2006 CSEC campaign directory count on your donations so they can be prepared to handle any kind of situation as well as provide local support in their communities.

Please join me in "Caring for Connecticut...and Beyond" by considering a gift to the 2006 Connecticut State Employees' Campaign. Your gift can truly make a difference to those in need.

Sincerely,

M. Jodi Rell
Governor

Distributed bi-weekly to 7, 000 staff and via the internet throughout Connecticut and the nation by the Department of Correction.

Theresa C. Lantz,
Commissioner

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Wethersfield, CT 06109

M. Jodi Rell, Governor

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Public Information Office

Telephone:
860.692.7780

Fax:
860.692.7783

Employee Assistance Program

1-800-252-4555

Available 24 hours a day - 7 days a week

www.theEAP.com

Turkey Carving - DOC Style

For the 5th year in a row, CFSS Carlton Vaughn of Central Office Café 24 wowed the crowd at the Annual Turkey Carving Demonstration. Chef Vaughn shared his expert tips on how to grill a flavorful, succulent bird. The crowd delighted at his masterful culinary skills as they watched in amazement as he



delicately sliced the turkey. Vaughn stated, "Like any big job, roasting a turkey is a lot less intimidating if you approach it step by step." Always remember to thaw a frozen turkey in the refrigerator, where it's too cold for bacteria to grow. Don't thaw a turkey at room temperature; it encourages dangerous bacteria growth." His chefs' #1 rule of thumb for roasting a turkey is "Slow and low, is the way to go." Vaughn stressed the importance of roasting the bird slowly at a low temperature, this ensures that your bird does not dry out from overcooking. "No one wants a dry bird," said Vaughn.

Around The Cell Block



Indiana- An inmate tattooed "Katie's Revenge" on another offender's forehead when he learned the man had abducted, molested and killed his cousin.

England- A government report suggests that at least 1,200 correction officers have been corrupted by inmates to smuggle drugs, phones and other contraband into correctional facilities.

Australia- A convicted triple murderer accessed confidential information about prison staff from a computer that he had been given to prepare for an appeal.

Ohio- An interview on Oprah Winfrey of a young mother who killed her baby cost taxpayers \$1,640 for the transfer to the facility where the meeting was conducted.



2006 Care and Share Food Drive

Help feed the hungry - Just fill a grocery bag with non-perishable/canned food items. Bring your food donations to your facility's designated area. Please drop off your donations before December 15, 2006.

Gone Too Soon - 'Britt'



Deputy Commissioner Brian Murphy and Major Joseph Chapdelaine of the Operations Unit are sad to report that K-9 'Britt' died on October 15th of a vascular tumor on his heart. 'Britt's' handler K-9 Officer Lauri Briatico said, "He was only 7 years old. His death was totally unexpected. He was

a gentle soul that loved staff and his job!" 'Britt' was narcotic cross trained and Officer Briatico & 'Britt' graduated from the 95th Training Troop at the Connecticut State Police Academy on July 11, 2001 and received recognition as the top evidence recovery team in the 104th narcotic class from the CSP Academy.

<p><i>Total Supervised Population on November 15, 2006 23,655</i></p> <p><i>On November 15, 2005 the population was 22,877</i></p>
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Agency Replenishes Cont'd



Senator Toni N. Harp

Beginning in the late 1980's, the Department of Correction began a hiring boom. They hired approximately 1500 correctional officers each year. This trend continued until the early 1990's. As a result of the 20 year hazardous-duty retirement afforded to correctional officers, the agency has been averaging 30 retirements of staff members each month, for the past two-three years. As a result, the agency began a recruitment/hiring of over 500 new correctional staff.



Maintenance Officer David Mazurek (Central Office) pins a badge on his son Correction Officer Brian Mazurek (Hartford CC).



Members of Class 233 take the oath.

On Friday November 10th, 125 recruits from Class 234 mustered to get their first taste as Department of Correction Employees. As a precursor to whatever career they have chosen, much of their day was spent filling out insurance, tax and, yes, retirement paperwork. Ray Filip, Pre-Service Coordinator, addressed the assembly stressing the importance of family to all correctional personnel. He tentatively scheduled an evening when families of the cadets come to the academy to interact with others and learn about becoming members of the correctional family. On December 8th, Class 235, which will have 125 new staff members, will begin their careers with the Connecticut Department of Correction as

the agency continues to make strides to replenish their staffing levels.

Commissioner Cont'd

A warden in Texas received a complaint from a mother, asking if he could do something about her inmate son's cell phone reception, which she said wasn't very good. Cell phones allow offenders to bypass our telephone monitoring to continue committing crimes and to revictimize those in the community. We recently discovered that an inmate at the Osborn Correctional Institution had a cell phone among his property. The Security Division was able to uncover that the phone, a charger and an instruction manual were brought into the offender by a staff member. But in other cases we know that one of the ways they come into the possession of inmates is through the simple oversight of staff who may inadvertently bring them into a facility. Leaving a cell phone on a desk or hanging off a belt makes these devices very tempting to the inmate population. Also, as a reminder, as of 2005, Public Act No. 05-87 makes conveying an electronic wireless communication device to an inmate or using that device to take a photograph in a correctional institution is a criminal offense, a class A misdemeanor. Because they have become so much a part of our modern day life, I know it may be difficult to remember that they can't be part of your workplace attire uniform. We all need to be keenly aware that while cell phones are normally a benefit to us in our daily lives, they can too easily be used to compromise our safety and security, that of our fellow staff and of the public at large. So please, make a concerted effort to leave the cell phone in the car each day as you arrive at work. Don't be responsible for allowing an inmate to dial his or her way to a new crime.

Chinese Delegates Tour MWC



Warden John Sieminski and the MacDougall-Walker Correctional Institution hosted a tour of Chinese delegates. In attendance were Acting Deputy Commissioner Mark Strange, Major Edward Maldonado, Major Christina Polce, Steven Kitowicz and Lisa Hadley, of the Office of Policy and Management, the interpreter Dewei Li, and the Chinese Delegates: Bingyu Chu, Hua Zhong, Shengkuo Zhou, Changqing Zou. These delegates are all government officials from Shandong Province (Connecticut's Sister State) and are participating in

an education program run through Central Connecticut State University. The delegates were given a full tour of the facility and were impressed by the cleanliness, as well as the amount and type of programs and reintegration strategies that this facility offered.

Did You Know?...



Did you know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. If you have any questions or an idea for a future column please contact Director David Batten at 860.692.7554. This week's article was submitted by Irving Fallon, Plant Facilities Engineer I, and he can be reached at 860.692.7564.

Water has a very high capacity for absorbing heat before changing temperature, and showering is an expensive necessity for modern life. A recent energy report listed the heating and storage of hot water is responsible for approximately 34% of a family's household energy budget.

A product has recently come to market which is touted to reduce the expense of heating the water for a shower by approximately 50%. Called a GFX heat exchanger produced by GFX Technology, it is basically a 1-1/2" diameter copper soil pipe with a coil of 1/2" copper tubing spiraling up its exterior surface. The pipe is installed vertically after the trap of the shower, and the coil of copper tubing is connected between the water main branch and the inlet of the water heater. The stream of expended shower water clings to the inner surface of the copper soil pipe after it leaves the shower, and gives up a percentage of its heat to the cold water in the spiraled copper tubing in a counter current heat exchange pattern. The system is useless when drawing a bath, since the bath water is drained out of sequence with its heating.

The GFX unit is still effective for dwellings where it is necessary to pump up the shower water to the sewer pipe in order to accommodate the length of the heat exchanger, since it takes less energy to lift water than it does to heat it. A diagram at the gfxtechnology.com web site shows a novel piping arrangement where a bypass is offered around the heat exchanger in the event of lifting pump failure.

The payback rate for the heat exchanger is dependent upon the type and price of fuels, the price of copper, the area climate, the flow rate of the showerhead, and the number/length of showers used per year. The payback should be within about two years in a private dwelling. It can be as short as a couple of weeks for a hotel. Utility rebates of \$75 are reported to be available for Energy Star homes serviced by the Connecticut Light and Power Company.

DOC Major Honored by Community Service Agency



(l-r) Calixto Torres - Executive Director of the CT Puerto Rican Forum at the presentation recognizing Major Jose Feliciano for his involvement with the New Day Program.

Major Jose Feliciano, Jr., formerly of Robinson CI, was recently recognized and honored by the Connecticut Puerto Rican Forum, Inc. in Hartford for his consistent and active support for the New Day Program. This program has been and continues to be a valuable resource in providing offenders with support, encouragement, and critical information to augment and enhance

their transition back to the city of Hartford. The program has already begun its second year of operation and is looking forward to assisting more and more offenders with a variety of services and activities.

MVP's

Agnew, Kevin, CO	OCI
Black, Ronald, Lt.	MWCI
Budnik, Nacy, CO	MWCI
Burke, Timothy, Capt.	MWCI
Chevrier, Tammy CC	MWCI
Duel, Timothy, CO	OCI
Fowler, Bill, CFSSII	OCI
Gardner, Jeremy, CFSSII	OCI
Garfield, Nicholas, CO	OCI
Glasheen, Thomas, Lt.	MWCI
Gonzalez, Daniel, CO	BCC
Gospodarczyk William CO	MWCI
Graziano, Felix, Co	MWCI
Hackett, Daniel, CO	NCI
Hart, Edward, CO	OCI
Hillios, Charles, CO	MWCI
Hunleth, Dieter, CO	OCI
Label, Ray, CO	MYI
LaBrecque, Brian Rec. Supvr.	MWCI
Leiper, Nancy, OA	NCI
Lorenzi, Sylvia, CO	NCI
Maiorana, Angela, CO	NCI
Miller, Percival, CO	OCI
Molden, Derrick CO	MWCI
Mysliwicz, Stanley, CO	OCI
Olen-Smith, Kendra, CO	MWCI
Paine, Jonathan, CO	MWCI
Perez, Jose, CO	MWCI
Perrachio, James, CO	MWCI
Piterski, Kevin, Lt.	BCC
Robies, Gregorio, CO	MWCI
Schain, Breina, Sec.I	MYI
Siwicki, Brian, Lt.	NCI
Sizemore, Sherman, CFSS	NCI
Spencer, Kingsley, CO	OCI
Steinmetz, Chris, CFSSII	OCI
Stoddard, Justin, CFSSII	OCI
Sullivan, Brian, CO	MWCI
Szaban, Scott, CTO	NCI
Tanski, Lester, CO	MWCI
Turgeon, Robert, CFSSI	OCI
Velie, Patrick CO	MWCI
Waidner, James, CO	MWCI

Officer Jacobs Remembered

The following are words of reflection from a staff person that was not able to attend Officer Tim Jacobs Memorial Service:

"Prior to his coming to DOC, I knew Tim from Courthouse Plus in Vernon where we used to workout. We always teased him about being lazy, as he would do a set of weights...then rest for 10 minutes (smile). He was a nice kid, very respectful, and helpful. When I met my wife, she told me that he had been a student of hers at Tolland High School. Tim approached me about working for DOC. He asked numerous questions about the job, and when he finally made up his mind, I gave him info for getting the application and for the exam. I mentioned his name to people in Human Resources, and when he got hired he was ecstatic. As the years went by, I stopped working out. So, I rarely saw him...but when I did he was the same old Tim....." - Correctional Counselor Dennis Morgan - Osborn CI

Certified Counselor



Counselor Marge Olszewski (center) is congratulated by Major Liz Martinez (l) and Counselor Supervisor Mike Fiore (r).

Major Elizabeth Martinez of the Health and Addiction Services Unit is pleased to announce that Margaret E. Olszewski has achieved certification as Clinical Supervisor by the Connecticut Certification Board in September of this year.

Ms. Olszewski began her career with the DOC in 1994 and became a Certified Drug and Alcohol Counselor in 2003. She is currently a Correctional Substance Abuse Counselor assigned to Osborn CI in the Addiction Services Unit. Congratulations on your outstanding accomplishment!

Calendar



November 23 - Happy Thanksgiving



November 25 - Bus Trip to New Jersey's Largest Shopping Outlet. The bus will leave the Windsor Commuter lot off I-91 at 7am, New Haven CC at 8 am and Bridgeport CC at 9 am. The cost is \$40 per person. The bus will leave NJ at 7pm for CT. For tickets and more info contact Lt. Reveron at 203.579.6898 or 203.449.0898.



November 25 - Old School Party sponsored by Quality of Life- Law Enforcement, held at the Community Outreach Center-Heritage Hall located at 645 Goffe Street in New Haven, from 9pm-1am. Tickets are \$15 in advance and \$20 at the door. Call 203.579.6131 for info.



December 9 - Bridgeport CC is sponsoring a bus trip to Foxwoods Casino to benefit Special Olympics. The bus will depart Bridgeport CC at 3:00 p.m. and Southern Connecticut State University, New Haven at 4:00 p.m. The cost is \$30.00 pp with \$20.00 (food & bet coupon) given to each person. Contact Pam Neuendorf, 203-579-6131 or Lt. Reveron at 203-579-6898.



December 15 - Department of Correction Annual Family Holiday Party from 2pm -8pm at the Maloney CTSD in Cheshire - Please bring a new unwrapped toy to be donated to Big Brothers/Big Sisters. In addition, they are collecting non-perishable food items.



December 16- Captain Will Mobley's Retirement Celebration. Hosted at The Italian American Club, 85 Chase Lane in West Haven, from 7 pm-12am. Tickets are \$45 per person, which includes a 5 hour open bar, DJ, gift, and buffet dinner. For info contact Annie Teel at 203.579.6742.

Condolences



Director of Human Resources Dan Callahan and the HR staff at Central Office are saddened to announce the passing of Ms. Eddie M. Hudson, mother of Morris Hudson of the HR-Recruitment Unit.



Warden Charles Lee and the staff at Hartford CC are saddened to announce the passing of David N. Lewis, husband of Records Specialist Kathleen Lewis.



Warden Daniel Martin and the staff at Webster CI, Warden John Sieminski and the staff of MacDougall-Walker CI, and Director Dan Callahan and the staff of Human Resources- Central Office are saddened to announce the loss of Avery Mitchell, daughter of Officer Jennifer Mitchell (Webster CI), Officer Thomas Mitchell (MWCI), granddaughter of Doreen Rossi and niece of Heather Klemonski (both of Central Office)