



Remember Our Troops

August 27, 2006 - September 9, 2006

P.R.I.D.E. at Work



Our motto: Professionalism, Respect, Integrity, Dignity Excellence

Annual Awards Honors Staff



(l-r) Commissioner Theresa C. Lantz , Comptroller Nancy Wyman and Treasurer Denise Napier

A perfect summer day and a standing room only turnout of nearly 1,000 staff, family and friends made the 2006 Department of Correction Awards Ceremony a sight to remember for those who attended.

“ Today the PRIDE of the Connecticut Department of Correction is truly on display,” said Commissioner Theresa Lantz as she opened the ceremonies. “We come together today to share that pride, to support our agency and each other and recognize the impressive accomplishments of our staff.”

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From The Commissioner



If your name has or soon will be appearing in PRIDE at Work, on the 20 Years of Service list, it is clear you have a lot of company, as that list continues to grow issue by issue. If you will remember, two decades ago was when the agency began a major expansion and began ramping up recruitment and the size of the pre-service classes to staff a number of new facilities. For several years during that time period, 1,200 to 1,500 new staff members were hired. And now 20 years later, the possibility of retirement is looming closer each day for that corresponding number of now veteran correctional professionals. Already, we have experienced a month with 52 retirements, compared to the 10 to 12 per month we had been seeing for a number of years. We are endeavoring to keep up with this level of attrition. We will have a new training class beginning in September that will have some 120 members and others are in the planning stage. But I would like to take this opportunity, if you are nearing your 20th anniversary, to ask you to think twice about the benefits of staying on. First, let me tell you why I ask you to consider this proposition after what many consider the completion

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Our Mission

The Department of Correction shall protect the public, protect staff, and provide safe, humane supervision of offenders with opportunities that support successful community reintegration.

Annual Awards , Cont'd

Connecticut Comptroller Nancy Wyman and State Treasurer Denise Napier joined the Commissioner on stage to honor the accomplishments of the agency. "You do an unbelievable job, we can't thank you enough," said Wyman and Napier.

For more than two hours, the dedication, commitment and courage of agency staff were recognized from the Circle of Merit to the Medal of Valor.

The Commissioner honored the Department of Correction staff that served as relief workers with the American Red Cross and the military during Hurricane Katrina and Hurricane Wilma.

Also recognized were the 100 staff members have been called to military duty. Currently there 30 Department of Correction employees that are deployed on active military duty for our country.

The Award Recipients were as follows:

Correction Officer Of The Year	Employee Of The Year	Manager Of The Year
Angel Santana	MYI Pei - Te Lee	CO Terrance Rose
Health Services Employee Of The Year	Unit Of The Year	Excellence In Training
Richard Furey	MWCI Food & Nutritional Services	John Yannacci, Sr. MCTSD
Commissioner's Award		Teacher Of The Year
Mark Strange	North District	Douglas Scheirey ECI

Medal Of Valor

Edward Arasimowicz and Cynthia Scarmozzino of Hartford CC, (pictured at right), the two Medal of Valor recipients as



they accepted their awards at the ceremony. This photo is courtesy of the Connecticut Television Network (CT-N). The entire ceremony was taped and broadcast by that network.

Distinguished Service Medal

Dan Barry	Parole	Beth Durso	GCI
Mike Belanger	K-9	Robert Farmer	GCI
Dan Bennett	Parole	Thomas Garraffo	GCI
Brian Bernard	GCI	Angela Maiorana	NCI
James Clinton	GCI	Frank McLaughlin	K-9
Jason Calderon	GCI	Steve O'connor	Parole
Timothy Daigle	NCI	Christine Orsini	GCI
Sam Ducharme	K-9	David Pina	GCI

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Theresa C. Lantz,
Commissioner

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3rd Annual Cruise Night

Warden Bruce Cuscovitch, Captain Gemini Murray, and Correctional Officer Martha Davis are happy to report that the Third Annual Car and Motorcycle Cruise Night co-sponsored by the Robinson CI Quality of Work Life Committee and the Diversity Council, was a resounding success. It was



Officer Martha White and Major Jose Feliciano pose on a vintage bike at Cruise Night.

recently held on August 23rd at Rich's Drive-In in Somers. With over fifty in attendance, everyone enjoyed and admired 'vintage' to 'brand new' motorcycles, trucks, and cars



Warden Cuscovitch and Vocational Instructor Vincent Ruops as they examine one of the "show" vehicles.

which included a 1938 Plymouth, a 2006 Mustang, and 1950 Harley-Davidson Chopper. Awards were given for "Best in Class" and "Favorite" for each of three categories. Prize items included several donated gift certificates from area restaurants, health spas, motorcycle dealers, etc. Children received free ice cream for correctly answering music trivia questions and the entertainment was provided by DJ Walter Jackson, Correctional Officer from Willard-Cyblulski CI. In sum, there was lots of good food, great camaraderie, and family fun for all. Everyone is looking forward to next year's event.

Did You Know

Did you know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. If you have any questions or an idea for a future column please contact Director David Batten at 860.692.7554. This week's article was submitted by Rich Pease, Environmental Analyst and he can be reached at 860.692.7562.



Computers, televisions and other electronic equipment are one of the fastest growing portions of our waste stream. As new electronic equipment becomes faster, cheaper and more efficient, more and more of these materials, especially computers, will find their way from the desktop to the bottom of the closet.

Computers and televisions are only one component of the consumer electronics waste stream that also includes televisions, VCRs, radios, telephones and small appliances. Careful disposal of these items is important because some electronics contain hazardous components that can include leaded glass from computer monitors and televisions. Materials such as beryllium, mercury, cadmium, nickel, zinc, silver and gold can be found in printed circuit boards. Other substances such as cadmium may be contained in batteries and mercury may also be present in relays and switches. Because of the presence of these materials, it is important that we are careful how we dispose of these items.

Although electronics originating from private residences are exempt from hazardous waste regulations, the careless disposal of these items is still a concern because the metals present in these materials can concentrate in the ash remaining after trash incineration. To address this issue, municipalities have started holding consumer electronic collection days for their residents.

Continued on Page 4, *Did You Know*

Years of Service

Employees With 20 Years of Service as of June 2006

Calvin Johnson	Correction Officer	Bridgeport CC
Linda Dobransky	Executive Secretary	Central Office
Donna Duthrie	Correction Officer	York CI
Cheryl Gillette	Correction Officer	York CI
Joan Penders	State School Teacher	Osborn CI
Charles Pickett	Correction Officer	Webster CI
William Scott	Counselor	Willard-Cybulski CI
John Yannacci	Correctional Training Officer	MCTSD

Employees With 25 Years of Service as of June 2006

Gary Barwikowski	Parole Supervisor	Central Office
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Correctional Counselor William Scott officially had 20 years in the Department of Correction on June 1, 2006. CC Scott started his career as a Correction Officer 20 years ago and was promoted to Lieutenant during his years in service. Within the last few years of his career he made a switch to Correctional



Counselor, which he has enjoyed. The staff and counselors had a small retirement cake for him to honor his dedication of service. Pictured above, Warden Torres presents CC Scott with a commemorating certificate from Commissioner Lantz and a badge to denote him as a retired Correctional Counselor.

Did You Know Cont'd

To find out if your community will be participating in a collection event in the near future, call your local municipal recycling coordinator. Organizations Where You Can Donate Computers for Reuse include:

Computers for Communities
P.O. Box 1203
Burlington, CT 06013
860.214.3219

Concepts for Adaptive Learning
3 Racebrook Court
Cheshire, CT 06410
203.410.3679

National Cristina Foundation
Maine Meeting Place
500 West Putnam Ave
Greenwich, CT
203.863.9100

Geeks for Givers
20 Research Parkway
Suite G
Old Saybrook, CT 06475
860.510.0449

Around the cell block



Louisiana- The ACLU charges that during Hurricane Katrina, some inmates in the New Orleans jail were left without food or water, and were up to their chests in sewage and water.

England- Up to 30,000 non-violent offenders may be ordered set free early, as the country tries to cope with severe overcrowding.

Ireland- Advocacy groups are calling on the government to begin to place offenders with mental illness in treatment programs instead of prison.

Russia- Carrier pigeons are being used to fly drugs into prison and then return with payment for the narcotics.

**Supervised
Population
on
August 27,2006**

22,407

*On August 27, 2005
the population was
22,780*

Award Recipients Cont'd

Circle Of Merit		Robert Enriquez	GatesCI	Andrew Dowd	CRCC
Kenneth Allen	CCI	Robert Farmer	GCI	Timothy Duell	OCI
Lorn Arthur	BCC	Gary Feldman	CRCI	ames Durkin	GCI
James Bartlett	CRCC	Seiji Funai	CRCC	Jeffrey Duthrie	YCI
Raymond Bernard	UCONN	Herbert Furhman	GCI	Bradford Emmelmann	NCI
Alan Black	NHCC	Eric Gilchrist	BgnCI	Wendy Fish	YCI
Rodney Blais	Parole	Richard Gray	BgnCI	Michael Fraser	GCI
Andrew Bukowski	GCI	Nikkia Harakaly	BgnCI	Eric Gaiser	MYI
William Carey	MCTSD	Tracy Hartshorn	OCPM	Joseph Geraci	CRCC
Rich Carthon	CO	Michael Hollis	GatesCI	Robert Guay	MYI
Deborah Cauley	YCI	Ronald Hylton	GatesCI	Annita Harris	YCI
Christopher Corey	BgnCI	Bradford Lake	YCI	Deborah Hollens	HCC
James Cyr	CTU	Sylvia Lorenzi	NCI	Derek Hovanec	NCI
Barbara Giansanti	CRCC	Kevin Macneal	CCI	Jeremy Howes	NCI
Geovanna Grimmit	YCI	William Melanson	CRCC	Michael Howes	MWCI
Trent Hilliard	WCI	Alan Olenick	BrkCI	Jeff Johns	YCI
Peter Hodina	CO	Lee Oppert	CRCC	Christopher Lacy	YCI
Carole Hutchins	CEC	Pat Ottolini	CO	Leroy Lee	GCI
Lynn Kelly	CO	Melvinia Parker	GatesCI	Edward Lezon	YCI
Karen Knight	CRCI	Maria Pirro	MYI	Michael Lyman	NCI
Diane Kowal	NCI	Roddy Porter	CRCC	Melinda Mcdaniel	GCI
Gary Laminard	BrkCI	William Pruyne	UCONN	Michael Mcgaughan	GCI
Joann Leboeuf	OCPM	John Robbins	CO	Jeffrey Mcgill	NCI
Karen Mayo	WCCI	Jaime Shepard	MWCI	Virginia Mckee	GCI
Brian McCarroll	MYI	Lawrence Sorensen	BknCI	Angel Medina	HCC
Thomas McGrail	HCC	Donald Theriaque	BgnCI	Thomas Micci	GCI
Larry Nickollof	GCI	Elizabeth Wagner	YCI	John Mish	YCI
Shelley Paskins	MWCI	Beverly Washington	YCI	Kyle Mitchell	GCI
Steve Roy	OCI	Barbara Williams	GatesCI	Shane Mortimer	NCI
Ross Sutherland	ECI	Gregory Yacovou	GatesCI	Brian Mulligan	CCI
Lillie Todd	CO			Paul Murasso	CCI
Gregorio Velez	HCC	Preservation of Life		Erin Murphy	YCI
Karen Workman	CRCC	Jimmy Anderson	YCI	Julio Nieves	YCI
		Andrew Aspinwall	YCI	Nancy Nimeth	GCI
Distinguished Public Service Award		Deborah Aubin	GCI	Craig Olsen	YCI
		Steven Badura	NCI	Charles Pataky	GCI
Kelli Meeker	BCC	Dennis Baldwin	HCC	Rex Perkins	HCC
Edwin Bates	BrkCI	Vito Barbagallo	GCI	James Reilly	GCI
Dirmy Mack	CCI	Angel Bellon	MYI	Jose Rivera	NCI
Hurricane Relief Volunteers		Ray Bernard	HCC	Carmelo Rodriguez	HCC
Alan Adams	YCI	Francis Brevetti	GCI	Robert Rodriguez	MYI
Mittie Bailey	MYI	Mark Cannon	CCI	Christopher Rollo	CCI
Noel Brown	HCC	Michael Capellaro	GCI	Neiley Rushford	YCI
John Cassi	NHCC	Wayne Choinski	NCI	David Russell	MYI
Amy Cloutier	CRCC	Robert Collins	YCI	Tasha Santiago	CRCI
Pam Connelly	CO	Elsa Crawford	CCI	Carol Sisson	GCI
Raymond Danner	BCC	Thomas Curry	MYI	Omara Soto	GCI
Walter Edwards	GatesCI				

Continued on Page 6, *Award Recipients*

Psychiatrist Joins DOC Health Unit

While she isn't new to the Connecticut Department of Correction and certainly knows her way around the field of corrections, Dr. Suzanne Ducate is new to the Health and Addiction Services Unit and her newly created role as Director of Psychiatric Services for the agency. "Dr. Ducate brings to our agency a breadth of mental health expertise that will well serve the offender population, while enhancing the safety of our staff and ultimately the public," said Health and Addiction Services Director Patricia Ottolini. Dr. Ducate had worked with the University of Connecticut Correctional Managed Health Care as its Director of Mental Health Services for two years beginning in 2003 and was the architect of the mental health consolidation at the Garner Correctional Institution. She brought the initial treatment tract approach to that facility, from her six-year tenure as Director of Mental Health Services for a large portion of the Texas Department of Correction. There she oversaw 100 prison units with 120,000 offenders with direct responsibility for two psychiatric facilities with a total of 1400 mentally ill and mentally retarded inmates. Dr. Ducate served for seven years in the Air Force as a flight surgeon and was deployed to Korea. She left the service at the rank of Major. She attended medical school at the University of Missouri-Kansas City School of Medicine, graduating in 1987. Her internship was completed at the Los Angeles County Medical Center in 1988. Most recently, she has worked with the Connecticut Department of Mental Health and Addiction Services in the Competency Restoration Service at the Whiting Maximum Security Psychiatric Forensic Facility. She is Board Certified by the American Board of Psychiatry and Neurology in Psychiatry, Forensic Psychiatry and Addiction Psychiatry.



MVP's

Angeles, Jose, Lt.	HCC
Aya, Diogenes, CO	MYI
Brady, Thomas, CO	MWCI
Carbpmmeai. Rocjard. CP	CRCI
Carucci, Ralph, CFSS III	MWCI
Clark, Robert, CC	MWCI
Correia, Nelson, Lt.	CRCI
Croyle, Michael, CTO	HCC
Denote, Greg, CCO	WCCI
Frink, Mark, CO	CRCI
Hosmer, Brian, CO	HCC
Jones, Olivia, CTO	MWCI
Kirwin, Susan, CC	WCCI
Landry, Thomas, CFSS II	MWCI
Maldonado, Oscar, LCSW	HCC
McClendon, Carolyn, CC	WCCI
Mitsou, Michael, CFSS II	MWCI
Roberts, Natalie, CO	MYI
Roche, Dennis, Capt.	CRCI
Rossi, Ralph, CFSS II	MWCI
Stewart, George, CO	HCC
Karen Yench, Sec.1	MWCI
Vasquez, Bangie, CO	CCI
Vecchitto, Joseph, CO	HCC
Velez, Gregorio, CO	HCC

Award Recipients Cont'd

Scott Standish	GCI
Todd Sturgeon	GCI
Timothy Thomas	HCC
Ralph Torres	GCI
Matthew Tubridy	YCI
Timothy Tugie	OCI
Gregg Tyler	CRCC
Daniel Vale	GCI
Larry Vaughn	GCI
Thomas Vurno	YCI
Elizabeth Wagner	YCI
Rafal Wierzbicki	YCI
Bruce Wilson	MWCI
David Yother	CRCC

Keeping It Local



(l-r) Michael Bibens of DOC, a representative from Sysco Foods and Food & Nutritional Services Director Robert Frank examine produce during their local farm tour. The Department of Correction is a proud supporter of the Connecticut Grown

Produce Program. Inmates within the Department of Correction consume 10-12 acres of corn a week..

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Commissioner Cont'd

of a career with the state. Yes, it will assist in maintaining our staffing levels, but more importantly, it will reduce the loss of experience and expertise that our veteran staff have worked so hard to accumulate over the years, which plays such a large role in our daily success. This unfortunately is one of the pitfalls of a 20-year retirement system. Your most knowledgeable staff, who have seen it all, know how to handle it all and are the best possible on- the- job mentors for new officers, are lost to you when they are at their most valuable. I would point out that about 80 percent of my top managers, wardens and directors, are past their 20 and could retire at any time, but have chosen not to. So let me explain why I think this is worth your consideration. Not only is our Department more safe and secure than it has been in years, but that high degree of order continues to allow us to move forward with new and progressive programs that place us at the head of correctional practices across the country. Our on going re-entry initiative is an example of modern, cost effective corrections. At the same time, the potential for advancement will increase. As a good number of those eligible for retirement do choose to put in their papers, we will have to back fill their positions which include the supervisory ranks. Serving the last few years of your career at a higher rank is a great benefit when it comes to your eventual pension as will a few extra years of service. There is also the intangible effects of leaving behind the challenges, colleagues and commitment that have been your life, especially if the possibility of this career change is coming in your early 40's. I hope that if you are nearing your 20, you are looking back with PRIDE on your career and I also hope that you will give serious thought to continuing that career for your benefit, the benefit of the agency and the enhancement of public safety.

Calendar

September 23 & 24 - The 8th Annual Detective James Matthews Sr. Scholarship Fund's National Law Enforcement and Firefighter's Basketball Tournament For more info call 203.518.2895 or 203.250.2633.

September 29 - Retirement Celebration in honor of Deputy Warden Kelly Smayda will be held at the Zenny's Restaurant in Storrs at 4pm. Tickets are \$15 and include appetizers and gift. For info contact Laura Olsen at 860.487.2786, Nancy Bard at 860.487.2702 or Eric Gilchrist (2nd shift) at 860.487.2720.

September 29 - Commissioner's Cup Golf Tournament will be held at the Traditions Golf Club in Windsor. For info contact Tom O'Connor at 860.250.7492, Dianna Gesualdi at 860.692.7502, or Don Cyr at 860.487.2819

October 1 - Retirement Picnic in honor of Officer Gregory Quadatro. The cost is \$25 and includes a live band, food and drink. For tickets contact Cheshire CI 203.250.2600 - Officers Sanders, Scully or S. Gonzalez on 1st shift, Officer Drost on 2nd shift and Officer M. Brown on 3rd shift.

October 13-14 - CT Chapter of The Men and Women for Justice 2006 Gala at the Hartford Hilton Hotel. For info contact Larry Evans at 860.432.1432.