



Support Our Troops

P.R.I.D.E.

Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

AT

WORK



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2006 Unit of the Year Award



Director Robert Frank, (center) with Nutrition and Food Services Lead Supervisors from around the agency.

If you have ever struggled to get supper on the table for your hungry family at the end of the day, imagine if you had a family of 18,000 who were demanding their dinner and weren't

especially patient or understanding about what it takes to get them fed. That is what the Nutrition and Food Services Unit faces three times a day, 365 days a year. The Unit's continuing success in fulfilling its staggering mission to the agency, without major complaint or incident has earned it the 2006 Unit of the Year Award.

Continued on Page 6, See *Unit of the Year*

From the Commissioner



It used to be that a bright red apple on the desk at the front of the classroom was just the right gift to show appreciation to your teacher. Times may have changed but the dedicated professional at the blackboard day in and day out, especially in our correctional facilities still deserves our deep appreciation and gratitude for all they do. I was recently able to give my thanks to the dedicated staff of Unified School District #1 as they gathered for their Annual School District Meeting at Manchester Community College. The presence of State Education Commissioner Betty Sternberg as the keynote speaker gives some indication of the high regard our school district is held in. My message to the more than 200 teachers and support staff was essentially a simple one. Without them and the educational opportunities that they bring to our correctional facilities, an offender accountability plan, successful community re-entry, employment, lower recidivism and the transition from offender to law abiding citizen would all be much more difficult if not impossible in some cases.

Continued on Page 2, See *From the Commissioner*

Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.

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About and for
correctional
professionals

July 2 - 15, 2006

York CI Diversity Council Hosts Guest Speaker



(l-r) Counselor Supervisor Leigh Ware, Missionary Jacqueline Dell and Diversity Council member, Correction Officer Anita Harris.

Missionary Jacqueline Dell was recently a guest speaker at York Correctional Institution. The event was sponsored by the facility Diversity Council. Mrs. Dell is an outstanding community leader in Southeastern Connecticut. Some of her activities and accomplishments include; volunteering with the Connecticut Department of Correction at the former Northeast Correctional Center (now Bergin CI) and at Brooklyn CI,

where she has provided African American History presentations and courses to the inmate population and founding a traveling orchestra, which she led. She also started the "Visions for Missions" in July of 1988. This organization has done numerous community service projects that have helped fund two medical clinics in Jamaica and they are the sole support for an orphanage, which they founded, in Kenya Africa. She is a leader in the civil rights community of southeastern Connecticut and is a retired elementary school, band and music teacher with over 30 years of experience in the field of Education. The talk was well received by all in attendance and the facility was truly honored to have Mrs. Dell share her knowledge and experiences with them.

From the Commissioner Cont'd

Education and substance abuse treatment are two of the most important and beneficial programs that any correctional system can offer if it is to give inmates the opportunity to improve themselves. Some of you may know that fully 75 percent of the offenders, who come to us, do not have a high school diploma. Can you imagine trying to get a decent paying job in today's world, in an economy as competitive as Connecticut's without even a high school diploma? But just in this past year USD #1 provided education for nearly 13,000 offenders and awarded 675 GEDs, which each year is more than any other educational organization in the state. Our educators are crucial to the success of our system and I was glad to be able to tell them so. The past week also gave me the opportunity to spend time with and express my appreciation to another extremely important component of our agency, our clerical staff. They were able to enjoy a day away from the phones, the records and Classification to enjoy a guest speaker and lunch at our nationally accredited training academy. I and members of my Executive Team had the chance in the afternoon to talk about the future course of the agency and the fact that we can't get there without all that our clericals do for us. Deputy Commissioner Carol Salsbury pointed out, that she had started out in state service as a clerical, at a typewriter. Our continuing success as an agency requires the talents and commitment of nearly 7,000 men and women who represent a range of expertise and job classifications. As I told these two groups, I am extremely thankful for the daily efforts of each and every one of you.

PRIDE.
AT
Work

July 2 - 15, 2006

Distributed
bi-weekly to 7,000 staff
and via the internet
throughout
Connecticut and the
nation by the
Department
of Correction

24 Wolcott Hill Road,
Wethersfield, CT 06109

M. Jodi Rell, Governor

Theresa C. Lantz,
Commissioner

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860.692.7783

CTU Officers Speak at Local Youth Camp

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Campers that attend the ChasePark House Youth Summer Program pose with the officers from the Central Transportation Unit.

On July 7th members of the Central Transportation Unit-South Base spoke to campers, ranging from 4th to 6th grade, at the Chase Park House Youth Summer Program in Waterbury. The talk lasted about two hours and the officers were able to hold the attention of the audience as they spoke on the topics of drug use and jail life. The officers also gave the campers a demonstration on all the restraints that are used in the transportation of inmates within the correctional system. The staff that participated with this event were Officers Matthew Genua, Edwin Martinez, & Eddie Grant.

S.H.A.R.E.

Opportunity Announcement

Here is an opportunity to assist your co-worker through a difficult time. The Sexual Harassment Advocacy Response for Employees (SHARE) is accepting applications for volunteers to staff the newly developed SHARE Program. This new program will begin as a six month Pilot Program.

The SHARE Program provides support to the complainant involved in a sexual harassment complaint process. Support and interventions are conducted in a safe and confidential environment to promote staff wellbeing. All SHARE members are trained in the dynamics of sexual harassment support.

To become a SHARE team member you must have at least two years of service with the Department of Correction and be discipline free (2.11, 2.17, 2.2 or 2.22 issues) for one year. Interested staff will submit a letter of interest, resume, two letters of recommendations (one letter from a supervisor of at least six months), and your last two performance appraisals.

The application package must be forwarded to Director Robert Jackson, Affirmative Action Unit, 24 Wolcott Hill Road, Wethersfield, CT, 06109, no later than July 28, 2006.

For more information or questions, please call 860.692.7633

Did You Know?...

Did You Know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives.



If you have any questions or an idea for a future column please contact Director David Batten at 860.692.7554. This article was written by Plant Facilities Engineer 2 Nick Costanzo. If you have any

further questions on this subject, feel free to contact him at 860.739.2602. **Did You Know?... HOW TO FIX A JAMMED GARBAGE DISPOSAL** Garbage disposals are simple machines-basically a motor and a flywheel with impeller arms that spin and shred whatever they touch. Sometimes, though, the machine can jam on a bottle top or other debris, or trip a circuit breaker when it is overloaded. If that happens, you just need to take a quick step or two to repair it.

- 1. Turn the Garbage disposal on and off quickly to see if it has power.** If it hums, the power is on but the impeller is jammed. Move onto step 3. If it doesn't hum it may have overheated and tripped a circuit breaker. Move onto step 2.
- 2. Restore power to the machine.** Most disposals have an overload switch that trips when the motor starts to overheat. To reset the switch, look for a small red button on the bottom of the housing, and if it is there, push it in. If your disposal doesn't have an overload switch or the machine still won't run after you reset the switch, reset the circuit breaker that serves the disposal.

Continued on Page 5, See *Did You Know*

Brooklyn CI Welcomes Local Politicians



Major Anthony Colleti, State Representative Mike Albert and Brooklyn First Selectman Robert Engle along with Warden Robin Sutherland.

On Tuesday June 6th Warden Robin Sutherland of Brooklyn CI welcomed State Representative Mike Albert and Brooklyn First Selectman Robert Engle to tour the facility. Major Anthony Colleti led the tour and provided information about the facility and the agency. Commissioner Lantz extended an open invitation to members of the Legislature to visit the facilities in the towns they represent in an effort to foster com-

munity ties, enhance public safety and to keep the lawmakers informed of the progress we are making utilizing the re-entry model, which is aimed at preparing offenders to return to their communities as law abiding citizens.

Precaution Planning Underway for Avian Flu

You have probably heard about the bird flu on the news and assumed it was only a problem in some far flung corner of the world. But the State of Connecticut is actively planning now for the potential that this new variation of influenza could just as easily become a threat here and in the process severely affect how the Department of Correction and other state agencies do business. Health and Addiction Services Director Patricia Ottolini is already heading up a departmental committee, which is preparing should the disease strike in this part of the world. The concern is that not only is the disease spread between migrating birds, but in this modern world, such an infection can also be quickly transferred around the globe through human travel. The virus, which causes Avian Flu so far, has not been transmitted from birds to humans. The virus lives in the bird's dropping, saliva or nasal secretions. It is able to stay alive for long periods of time on surfaces infected with those excretions. At this point there is no vaccine. If the flu were to spread to humans, there is concern that it could quickly result in a pandemic, which is an epidemic spread over a wide geographical area. For the DOC this might require canceling all visits and other outside contacts, and perhaps the quarantining of infected inmates or facilities. Most important is how staff will be protected against the disease as we go about our duties. All of these questions are now being addressed through Director Ottolini's committee and additional information will be forth coming. In the meantime, such precautions as thorough hand washing and ensuring that poultry is properly cooked are always important to consider. More information is available through two websites, www.avianflu.gov and www.pandemicflu.gov.

Around the Cell Block



Vermont- A former prison psychologist's license has been suspended for six months for among other issues, telling an officer an inmate was faking, when he in fact had multiple sclerosis.



Washington- The Supreme Court has ruled that inmates on disciplinary status may be denied newspapers and magazines.



California- Declaring the prison system is dangerously overcrowded and in peril of being taken over by the courts; the governor is calling for a special legislative session on corrections.



New Zealand- The government is being criticized for providing inmates with the luxury of under floor heating that many members of the public can't afford.

Employee Assistance Program

1-800-252-4555

Available 24 hours a day - 7 days a week

www.theEAP.com

DOC Officer Recognized as Volunteer of the Year

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Correctional Officer Albert Lafleur from Robinson CI was recently commended and recognized as National Adult Volunteer of the Year by the U.S. Marine Corps League Youth Programs which is based in Washington, D.C. The annual competition for this award is keen as there are six candidates, each of whom represents one of six geographical areas in the country. CO Lafleur, who has volunteered a minimum of 500 hours each year for the past twelve years and represents Division I (New England, New York, and Pennsylvania), was cited for his dedication and service to the program on the local, state, and national levels. He received the award (an 18" bronze statue of an eagle) on May 21, 2006 at the annual Adult Leader's Conference in Reno, Nevada.



Correction Officer Albert Lafleur of Robinson CI poses with his awards.

The Young Marines Program is the focal point of the U.S. Marine Corps Drug/Gang Resistance Program. The program's motto is "Strengthening the Lives of America's Youth". There are 312 units in the U.S. as well as in overseas military bases. Some 20,000 adolescents (aged 8-18) participate each year with the help of 4,700 volunteers. If interested in getting more information, the web site address is www.youngmarines.com.

Once again, kudos and congratulations to Officer Lafleur for his dedication and commitment to promoting leadership and discipline to the youth served by this worthwhile program. Albert Lafleur, indeed, continues to manifest the DOC PRIDE philosophy.

Once again, kudos and congratulations to Officer Lafleur for his dedication and commitment to promoting leadership and discipline to the youth served by this worthwhile program. Albert Lafleur, indeed, continues to manifest the DOC PRIDE philosophy.

Did You Know Cont'd

- 3. Clear the jam from underneath.** On many disposals, you can insert a ¼ inch (6mm) Allen (hex) wrench into the bottom of the housing and manually move the motor shaft and flywheel to dislodge the jam. If your disposal has an opening for an Allen (hex) wrench, ensure the power has been shut off then insert the wrench and move it back and forth until the motor and flywheel move freely.
- 4. Clear the jam from above.** Ensure the power is shut off then press the end of a short broomstick against one of the impellers, and jab in one direction and then the other until the jam breaks loose.
- 5. Removing the debris.** Turn off the circuit breaker that controls the garbage disposal. Reach inside with a pair of long nose pliers (**never use your hand**) and pull out whatever jammed the machine.
- 6. Turn on the cold water-** this hardens up any grease inside and helps the disposal chop it up- and run the disposal until all the remaining garbage is gone.

TIPS:

- Ø Never use a chemical drain cleaner to try to clear debris from the garbage disposal. The caustic chemicals can damage gaskets and other parts.
- Ø To avoid jams, keep the opening of your disposal covered with a rubber strainer cover when not in use.
- Ø Placing Ice into the disposal can sharpen the impeller arms/blades and also remove any grease buildup that may have accumulated over the years.
- Ø Never place your hand into a garbage disposal.

Agency Good Neighbor's

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Correction Officer Jason Ile

Garner CI - On June 29th Correction Officer Jason Ile of Garner CI witnessed a serious car accident on Route 8. Ile, along with an off-duty state trooper, and another good Samaritan, was able to rescue a woman from her vehicle, before it became engulfed in flames. Fire Marshal James Tortora said, "If it wasn't for these people, she would have had extensive, if not fatal, injuries." Officer Ile has been with the agency since August of 2004.

Enfield CI - On June 6th Warden Peter Murphy of Enfield CI received a letter from the Police Commissioner Edward Flynn commending Officer Richard King. Commissioner Flynn stated, "I am writing this letter to commend Officer King for providing outstanding assistance to the officer's of the Springfield Police department. Officer King's actions exemplified him as a person of great character and courage." In May 2006, he witnessed a violent incident and the suspects fled the scene. Officer King provided the police officers with the valuable information that led to their apprehension and subsequent arrest for the crimes they committed. Officer King has been with the agency since November 2004.



Correction Officer Richard King

Unit of the Year Cont'd

"The Unit consistently cooks up commitment to the agency, the taxpayers and the nutritional requirements of the offenders, through the efficient and economical delivery of offender meals," said Deputy Commissioner Carol Salsbury. "I could not be more proud of all of them." Director Robert Frank, who developed his food delivery talents with the New York Department of Correction before coming to Connecticut, has a well deserved reputation for discovering and purchasing bargains on the food market, which has led to an average cost per offender meals of just \$2.00 a day. "I am only as good as my staff and these are the best in the business," said Director Frank. Last year alone, the Nutrition and Food Services Unit produced nearly 20,000,000 meals from some 5,000,000 pounds of supplies, through its modern cook-chill production kitchen at the York Correctional Institution. The Unit has also been cited by the State of Connecticut, for supporting local farmers through the purchase of their produce. The cost is

less and the nutritional value is higher with the locally grown vegetables. It also contributes to the potential success of offender re-entry, through its two Cafes, which train inmates for work in the food service industry.

**Supervised
Population
on
July 10, 2006
22,922**

On July 10, 2005 the total supervised population was 22,732

Code Orange

Benefit Softball Tournament
This tournament is open to all Law Enforcement personnel.
Entry fee - \$200.00 per team

Trophies will be donated by: **F.T. Schook MotorSports LLC**

Tournament will take place on: **Saturday July 29, 2006**
At: **Officer's Beach, Carl Robinson CI, Enfield, CT**



Make checks payable to John Casanova,
CODE ORANGE FUNDS
Willard / Cymbala C.I. 391 Shaker RD Enfield,
CT. 06082
For information—contact:
C.O. Chikar, C.O. Casanova, 860.763.4108

***All proceeds will be donated to Correctional Officers who were assaulted on May 21st, 2006 at MacDougall C.I.**

Tournament Rules
-Double elimination tournament.
-7 inning games, 1&1 count with 1 foul to waste.
-13 person roster (10 position players & 3 DH's)
-Unlimited base runs.
-12 run lead in 7th = game over.
* No throwing bats

\$10 Home Run Derby, winner splits pot!!!

Tournament Rain Date: Saturday August 5, 2006

Years of Service

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Employees with 20 Years as of March 2006

Dante Schettino	Correction Officer	Bridgeport CC
James Tkacz	Fscl/AdminMgr1	Central Office
Lisa Trowbridge	Secretary2	Central Office
Michael Donahue	Major	Cheshire CI
Noel Sorensen	Lieutenant	Gates CI
Charles Dixon	Plmr&Stmfr	MWCI
Steven Ellis	StSchPrin2(Mgr1)	Osborn CI
Karl Anderson	Correction Officer	Osborn CI

Employees with 25 Years as of March 2006

Kevin Clifford	Parole Supervisor	Central Office
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Employees with 30 Years as of March 2006

Kathleen Bonsignore	Secretary2	Garner CI
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Employees with 20 Years as of April 2006

Michael Greenham	Correction Officer	Bergin CI
Donald Theriaque	Correction Officer	Bergin CI
Michelle Clayton	Fscl/AdminMgr1	Central Office
Nelson Garcia	Major	Central Office
Gary Rose	Parole Officer 1	Central Office
Charles Woodin	Lieutenant	Maloney CTSD
Jay-todd Schuder	Counselor	Hartford CC
Kenneth Young	Correction Officer	Manson YI
Robin Hobson	Counselor	New Haven CC
John Mickiewicz	Correction Officer	Osborn CI
Timothy Nuhn	Correction Officer	York CI

Calendar



July 28 - Retirement Party in honor of Officer Lorn Arthur of Bridgeport CC at the Country House Restaurant located at 990 Foxon Road in East Haven from 7 pm - 11 pm. Tickets are \$45 and includes Cocktail hour with open bar, dinner, DJ and gift. For info call CHN Walton at 203.579.6222, D.Williams or Y.Flood at 203.579.6569 or Officer's D. Smith, A. Allen, M. Roman, C. Moore, or M. Mason at 203.579.6131.



August 5 - Retirement Party in honor of Officer Gene Tewksbury at the Pilot House-Ocean Beach Park - New London, CT begins at 6pm. Tickets are \$30. For info contact Dave Miner, Tanjorie Godwin, or Bob Katz at 860.848.5700, Pat Katz at 860.691.6700 or Joe Stone at 860.989.9144.



September 23 & 24 - The 8th Annual Detective James Matthews Sr. Scholarship Fund's National Law Enforcement and Firefighter's Basketball Tournament will be held in Hartford, CT. Registration is \$500 per team and the deadline is August 30, 2006. For more info call 203.518.2895 or 203.250.2633.

Condolences



Warden Christine Whidden and the staff at Manson YI are saddened by the death of Marilyn Rogers, mother of Correction Officer Freda Rogers-Shaw and Wife of Retired Correction Officer Clayton Rogers.



Warden Lajoie and the staff at Corrigan-Radgowski CC are saddened to announce the passing of Genaro Anselmo, father of Office Assistant Denise Cyr.

Thank You

To Our **DOC** Friends,

We just want to say Thank You for all of your support, cards, and prayers during the loss of our father **Mack. A. Moore**. This also has been extremely difficult for my family due to the death of our mother ten months ago, but we know that time helps to heal all pain. Again, We appreciate **YOU ALL!!**

Christian Moore, AAO and Cynthia Moore, CO

John R. Manson Scholarship

The application process for the John R. Manson Scholarship Fund has begun. Completed applications should be forwarded to the Human Resources Division (Attention: Kathy Howe) at 24 Wolcott Hill Road, Wethersfield, CT 06109 by July 31, 2006. Applicants must be enrolled at the University of Connecticut and must be a dependent of an employee of the Department of Correction. Additional criteria are described on the application. Scholarship money will be awarded for the fall semester of 2006. Should you have questions regarding this scholarship, please contact Principal Personnel Officer Pamela Connelly at (860) 692-6842.