



Support Our Troops

P.R.I.D.E.

Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

AT WORK



* ~ ~ ~ ~ *

Memorial Day Motorcycle Raffle Supports State Veterans



With a custom Stars and Stripes paint job, gleaming chrome, and a long, low and loud attitude, the Orange County Chopper from the well known television series, represented every biker's dream. But to CIS 1 Ray Soucy of Cheshire CI, it represented the latest installment in his dedication to the residents of the State Veteran's home in Rocky Hill. The rolling piece of patriotism was raffled off at the Annual Cookout on the Saturday of Memorial Day weekend at the Home.

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Governor M. Jodi Rell (center) calling the raffle winner, David Mitchell, with the good news. Also pictured (l - r) Local 387 member Ray Soucy, John King (plaid shirt)- the oldest resident veteran at Rocky Hill, and Veteran Affairs Commissioner Linda Schwartz.

Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.

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About and for
correctional
professionals

*May 21, 2006 -
June 3, 2006*

From the Commissioner

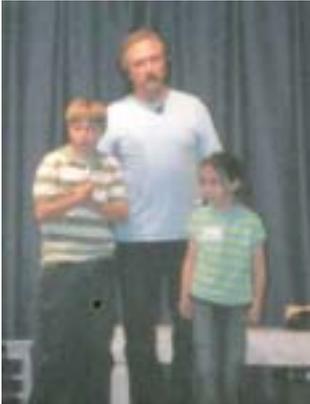


June 1st of this year marked my 30th year anniversary working in the field of corrections. I began my career as a correctional officer in the District of Columbia Department of Corrections (DCDC), and served in that position for almost 3 years. In total, I did 12 years with DCDC as a correctional officer, correctional counselor and training manager. Times were not easy in DCDC during the 70's and 80's. Violence inside the facilities was common, and it was not unusual for staff to be seriously assaulted, to include rapes and stabbings. Lifestar was an all too frequent visitor at the Lorton Reformatory for both staff and inmates.

As I reflect back on those turbulent times, I know how blessed I am today to be part of the Connecticut DOC, one of the safest and the best correctional organization in the country. But some things don't change about this field and that is the propensity for violence directed against staff by inmates. We all know that when we enter this career we face challenges and the potential for physical harm, but our dedication to public safety and to each other, keeps us focused, safe and committed.

Continued on Page 2, See *From the Commissioner*

“Take Time to Care”- 2006 Annual Volunteer Conference



Guest Speaker Ray Materson and his children at the Annual Volunteer Conference.

On Saturday May 20th the Department of Correction Volunteer & Recreation Services Council for the Involvement of Volunteers In Correction (CIVIC Council) hosted an all-day In-Service Training Conference & Forum for about 250 correctional volunteers at the Maloney Center for Training & Staff Development.

Comments reflecting the Department's historic appreciation for volunteers, who help us by delivering services involving two-thirds of our inmate population, were made by Commissioner Theresa C.

Lantz, Programs & Treatment Director Mary M. Johnson and Doug Kulmacz, Director of Volunteer & Recreation Services. This Springtime, full-day conference/fo-

rum introduced two ex-inmates and a retired Warden as speakers/presenters. Glenn Young spoke heartily of his hardship as a child from an inner city, impoverished home. He animated the harsh realities of street life, broken families, alcohol, drugs & violence. His speech slowed & the crowd took in every word he spoke of finding sobriety, respect for others & God while incarcerated. He thanked the applauding room of volunteer leaders for their commitment & faith in helping him to find the right way home.



Doug Kulmacz, Director of Volunteer & Recreation Services, addresses the audience.

Continued on Page 4, See *Take Time*

From the Commissioner Cont'd

Despite our best efforts, assaults on staff do occur. Thankfully, they do not happen with the frequency that other systems experience. But in the last three years, we've seen a few of our staff seriously hurt. I can think of instances at Garner CI and MacDougall/Walker CI that have impacted all of us, and served as a gut wrenching reminder of the inherent hazards of our profession. Any assault on staff is unacceptable and will not be tolerated. We will pursue prosecution to the fullest, and we will take necessary preventive measures.

As Commissioner, I wish I could guarantee that staff would always be safe on the job, God knows you deserve to be. I am heartened by the outpouring of concern and support that staff give to each other during these difficult times, and I encourage staff to utilize the services of the Critical Incident Teams and EAP as needed.

We serve a critical function in our communities by managing offenders in a safe and secure manner. We give our best to ensure public safety. Our strength is in our commitment to each other. Our success is meeting our mission. I am proud to serve you in the 30th year of my career.

PRIDE.
AT
Work

May 21, 2006 -
June 3, 2006

Distributed
bi-weekly to 7,000 staff
and via the internet
throughout
Connecticut and the
nation by the
Department
of Correction

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Wethersfield, CT 06109

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John Salo Memorial Service at Osborn CI

Pride at Work, May 21 - June 3, 2006 p.3

April 11, 1997, the Unified School District # 1 staff and students at Osborn CI held a memorial service for John F. Salo. John had been the very popular and competent school psychologist at the Osborn School from February 1985 until his untimely death in a ski accident on February 12, 1997. Over 150 students and staff were in attendance, including John's wife, Donna, who addressed the group and donated a Japanese Red Maple tree that was planted in the school courtyard at the conclusion of the ceremony.



Staff gather around the Japanese Red Maple Tree in the school courtyard during the John Salo Memorial Service at Osborn CI.

A dedication ceremony was held in the Osborn CI school courtyard on Tuesday, May 9th. Osborn CI School Principal Steven Ellis welcomed over 30 guests, including Warden David Strange, who came to honor John Salo. Imam Akbar Esa offered the invocation. State School Teacher Joan Penders shared her fondest memories of John and asked others to do the same. Those who did so included Larry Soine, Jim Bannish, Eileen O'Neil-Beaudoin, Major Andrew Iweka, Correctional Officer Erwin Driskell, Robinson CI School Principal Edward Korza, who hired John in 1985, P3B Union Representative Joanna James,

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Did You Know?...



Did You Know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. If you have any questions or an idea for a future column please contact Director David Batten at 860.692.7554. This article was written by Plant Facility Engineer Irving W. Fallon. If you have any questions, he may be contacted at 860.763.4639. Did You Know... ***Septic System Care Fundamentals***

Approximately thirty percent of Connecticut's residences are dependent upon septic systems (technically known as on-site sub-surface sewage disposal systems). The system is comprised of a gravity dependent septic tank, where solids are settled, and a leaching system, where a biological mat digests water-suspended organic matter as it flows through perforated pipes or hollow structures onto stone filled trenches. With minimal care, a well designed septic system should last for many years. The septic system utilized by my parents has been operating for fifty years without modification.

A Low Cost New Home Option that may Pay Big Dividends

Septic tanks are typically sized to accommodate the anticipated number of people living in the house: the more bedrooms, the bigger the tank. Upsizing the septic tank is a low cost option if done in the design stage. Although a 1,500 gallon tank costs approximately \$200 more than the Connecticut standard 1,000 gallon one (in Massachusetts, the minimum size is 1,500 gallons), the 1,500 gallon tank affords a more complete settling and can reduce pumping occurrences. The larger tank would also have the capacity for a future bedroom addition in Connecticut.

Suggested Components of a Septic System Maintenance Plan

Start a file folder with the location of the septic tank inspection ports (a plot plan of the lot or the town's sanitarian should provide this information, generally given as a distance from two corners of the house), the location of the leach field, and a schedule of septic tank inspections/cleaning (typically once every other year).

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Take Time Cont'd



Attendees at the 2006 "Take Time To Care" DOC Annual Volunteer Conference held at Maloney CTSD

important it is for volunteers to continue working with offenders for them to successfully transform themselves into productive, employable family members as they return to their home communities. Warden Davies proudly introduced the days featured presenter, Artist & ex-inmate Ray Materson.

Ray Materson performed a one-man dramatic monologue, using examples of his embroidered "shirt-pocket tapestries" to illustrate autobiographic insights taken from his recently published novel, *Sins & Needles*. Ray's one & one-half hour performance focused on family relations, drug & alcohol abuse, crime & incarceration. His poignant story & illustrative tapestries brought the audience highs & lows, touching on his motivation to create art, his loves, betrayals & healing. His was a unique soulful drama about overcoming fear & raising the human spirit. At the end of his monologue he was joined on stage by his son David - age 11 & daughter Savannah- age 7, "the angels in his daily life today."

Conference '06 participants were treated to a delicious buffet provided by Café 24 South and this invigorating and refreshing day ended with many volunteer leaders expressing their thanks to us.

Ed Davies reflected on the values of volunteers from the perspective of staff. He retired as a Warden several years ago and is currently working at Isaiah 6.1 Inc., an organization operating halfway houses for offenders in Bridgeport. Warden Davies expressed respect for volunteers, who he witnessed, "gave selflessly to try to save one life at a time." Warden Davies reiterated how



A DOC K-9 Volunteer waits patiently as she is signed-in for the conference.

Did You Know Cont'd

Keep the lawn area above the leach field free of trees (tree roots clog up pipes) and structures (such as above ground pools, decks, and garages). Preserve a path within the yard free of additions and fences to bring in equipment should the leach field require future renovation.

Minimize the liquid loading of the septic system by spreading out water usage (Don't do three loads of wash or have two people taking showers in a row. These uses represent a tremendous amount of water that can overwhelm the system), update to a 3 1/2 gallon flush toilet, and fix leaking water taps and toilet float valves. Back flush water from a water softener should not enter a septic system since it contains large quantities of sodium and chloride. A basement sump pump should not discharge into a septic system.

Too much grease from cooking can seriously disrupt beneficial septic digestion by micro-organisms (drain off grease into a jar and throw out). Minimize the solids loading of the septic system by not using it as a garbage and refuse depository. Do not throw lye based drain cleaners or other chemicals into the system.

Older septic systems can materially benefit by retrofitting an effluent filter, which minimizes the migration of solids and grease entering the leach field.

Septic systems quickly establish a robust biologic community and money spent on yeast, enzyme supplements, and other chemical admixtures is typically wasted.

Salo Memorial Cont'd



Commemorative plaque in memory of John Salo.

and Recreation Director Jeff Beiler (Willard-Cybulski CI). Reverend Anthony Bruno who presided at John's funeral, gave the benediction.

SST Joan Penders joined John on the Osborn educational staff in June 1986. Joan states, "I have taken great comfort in the "John's tree" which has been growing right outside my classroom window these past nine years, much as I took John's example as my inspiration when I first entered the field of correctional education. I could not have asked for a better

mentor and a better personal and professional friend." Joan is retiring this summer after 20 years of state service. She wanted to dedicate a plaque to commemorate the significance of the Japanese Red Maple. "I'm one of the few colleagues of John still at Osborn, and I was concerned that since we never 'marked' the tree when it was planted, its meaning would be lost on future staff and students." Joan asked several of John's former teaching colleagues to help her to commemorate the tree before she retired. Jim Bannish, currently of MacDougall-Walker CI, Larry Sonine, currently of Robinson CI, and Osborn CI teachers Eileen O'Neill-Beaudoin, Karen Maidment, Joan Penders, and Charlie Reutt donated the commemorative plaque.

Around the Cell Block



Washington - The latest government report finds 2.2-million people incarcerated in the U.S., a 2.6% increase over last year, equal to 1,000 new inmates a week.

Oklahoma - For the first time in years, female inmates will participate in the annual prison rodeo.

Connecticut - With students critical of the company's treatment of inmates, Yale has divested itself of stock in Corrections Corporation of America.

New Mexico - In Dona Ana County 13 new detention officers were sworn in with a starting salary of \$10.02 an hour.



Condolences



Warden Christine Whidden and the staff at Manson YI are saddened by the passing of Sean Carey, brother of Correction Officer James Carey.

Warden Christine Whidden and the staff at Manson YI are saddened by the death of Marilyn Rogers, mother of Correction Officer Clayton Rogers.

Director Pat Ottolini and the Health and Addiction Services staff are saddened to announce the death of Ulysses Bayona, brother of Major Elizabeth Martinez (Central Office), and brother-in-law of Counselor Joaquin Martinez (MWCI), Captain Maria Martinez (York CI), and Lt. William Dinguis (Corrigan-Radgowski CI).

Warden Daniel Martin and the staff at Cheshire CI are saddened by the death of Lieutenant Anthony Tramontano

Wadren John Tarascio and the staff at Gates CI are saddened by the death of Correction Officer Mark Goldner.

**Supervised
Population
on
May 31, 2006**

22,974

On May 31, 2005 the total supervised population was 22,652

Memorial Day Cont'd

With Governor M. Jodi Rell and Commissioners Theresa C. Lantz and Linda Schwartz on hand, the winning \$50 ticket was picked the home's oldest resident.



The one-of-a-kind motorcycle that was designed by Orange County Chopper's for the Connecticut Veterans.

Governor Rell, then called a disbelieving David Mitchell of Bolton at home to give him the good news. In association with AFSCME Council 4, Soucy had convinced the father-son motorcycle company to provide the one of a kind chopper at less than half cost, after he explained that the proceeds from 2,000 tickets would be part of the on going effort to better support the Veteran's Home. In the past, the union has provided

television,



exercise equipment and computers to the residents. "The commitment that Ray and his fellow DOC staff have shown to those who risked all for our country, makes me proud to be an American on this Memorial Day weekend and proud to lead the Department of Correction," said

Commissioner Lantz. As always, the outing was a

Veterans Affairs Commissioner Linda Schwartz, retired DOC employee Bill McEntee, Governor M. Jodi Rell, Army Vet Paul Manning, DOC employees & Local 1565 members Steve Curran and Gene Tewksbury, and Department of Correction Commissioner Theresa Lantz.

great success, and a sign to all the veterans that they will never be forgotten.

MVP's

Benoit, Kim, CC	GCI
Birchall, Patrick, CO	GCI
Black, Ronald, Lt.	MWCI
Cassidy, Brendon, CO	CCI
Chmielorz, Steve, CO	NCI
Coleman, Tyrone, CO	WCCI
Corley, Andrew, CO	NCI
Estabrooks, James, Capt.	GCI
Furs, Anthony, CO	MWCI
Gospodarczyk, William CO	MWCI
Hallock, Pam, CFSS2	MWCI
Hurm, Richard, CO	GCI
Ignacio, Michael, CO	CCI
Jackson, Lisa, Lt.	GCI
Jones, Mike, CO	NCI
Kelly, John, CO	GCI
Kraus, Laura, CO	CRCI
Lessard, Scott, CO	NCI
Powers, Dave, CFSS 2	MWCI
Quinn, Michael, CO	WCCI
Regan, Matt, Capt.	CRCI
Rosario, Milna, CSW	NCI
Scovish, John, CFSS II	GCI
Simkiss, Michael, CO	MWCI
Sistare, Jimmy, GMO	GCI
Sokolowski, Todd, CO	NCI
Sorensen, Noel, Lt.	GCI
Thompson, Danny, Lt.	GCI
Vaughn, Carlton CFSS2	CO
Warner, Jerone, CO	GCI

Relay For Life

AFAO Josephine Shabbott (Central Office) and her family will be participating in the Hamden-North Haven Relay for Life being held at Quinnipiac University June 24 - 25, 2006. She is accepting pledge donations if anyone is interested in sponsoring them. Checks can be made out to the American Cancer Society. Any questions, please call 860.692.7751

CONNECTICUT
 "Help Fight Terrorism"
 Report all suspicious activity to the:

TERRORISM TIPS HOTLINE
 24 hr. TOLL FREE HOTLINE
1-866-HLS-TIPS
 1-866-457-8477

ALL CALLS WILL BE KEPT CONFIDENTIAL

ALL EMERGENCIES SHOULD BE DIRECTED TO 911

Northern CI Announces Facility Award Winners

On May 11th Warden Jeffrey McGill and his staff at Northern CI celebrated Correction Officers week with a facility cook out where they announced their 2006 Annual Facility Award Winners. Pictured below, Warden McGill is shown presenting plaques of recognition to some of the recipients. The complete list of Award Recipients appears below.



1st Shift Officer of the Year
Officer Steven Chmielorz



Counselor of the Year
Counselor Anthony Barone



Secretary of the Year
Sec2 Diane Kay



Kitchen Supervisor of the Year
CFSS Sherman Sizemore

Manager of the Year
Counselor Supervisor Brian
Bradway

Support Staff of the Year
Recreation Director Andy Cameron

Maintenance Officer of the Year
GMO Joseph McCaughey

2nd Shift Officer of the Year
Officer Jose Rivera

3rd Shift Officer of the Year
Officer Carl Morin

Nurse of the Year
CHN Barbara Savoie

Teacher of the Year
SST Heather Thibodeau

**Correctional Treatment
Officer of the Year**
CTO James Zuccalo

Lieutenant of the Year
Lt. David Butkiewicz

Unit of the Year
Kitchen

Housing Unit of the Year
Unit 2 West

**Congratulations to all the 2006
winners from Northern CI!**

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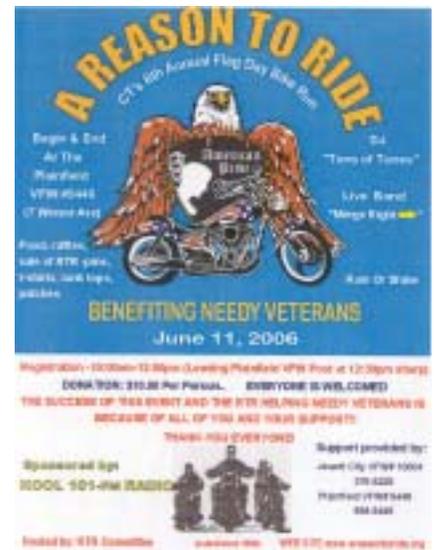
Calendar



June 16 - A retirement party in honor of Major Luis Irizarry and Lt. Jimmy Henandez will be held at The Inn at Villa Bianca in Seymour, CT from 7 pm-1 am. Tickets are \$40 and include dinner, open bar and gift. For info call Pam Neuendorf-203.579.6131x504, Major Dillon-203.974.4119, or Major Feliciano-860.763.6265.



June 23 -1st Annual Cheshire Cup in Memory of Joe "The Bear" Hebert will be held at the Southington Country Club. The cost is \$90 per golfer. For info contact: Tom Faherty -203.806.2610, Chris Case or Brian McCarroll-203.806.2500, or Tony Cusano-203.271.5141.



For more information on "A Reason to Ride" please contact Linda Harper at 203.250.2600.