



Support Our Troops

P.R.I.D.E.

Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

AT

WORK



* ~ ~ ~ ~ *

Angel Monument Dedication

Nestled in a quiet corner of Niantic's Union cemetery are the graves of children who are largely unknown. Born to prisoners at the State Farm for Women, these children were buried in simple graves marked only by a small stone with some initials inscribed on the top. The



Photo of the newly dedicated angel monument.

first burial was recorded in 1919 with the last taking place in 1967, the year before the current Department was formed. For years, the memory of the children was buried beneath the tangle of brush and bramble that overgrew the shoreline resting-place following years



Anonymous gravestone at the Union cemetery.

of neglect. But a Community Outreach crew from the York CI, clearing the cemetery as part of a detail in 2002, was about to ensure that dignity and respect would be afforded to those who had for so long been anonymous. Continued on Page 2, See *Angel Monument*

From the Commissioner



You don't have to be in the field of corrections for long to know that we are a profession of acronyms. Whether DOC, CO, RHU, AD, DA and on and on, we use these on a daily basis and assume everyone knows what we are talking about. There are a couple of new acronyms you will likely be hearing in the near future within our agency, that I would like to ensure you are familiar with. They are OMP and OAP.

First, is the OMP, or Offender Management Plan. This has recently been developed and it is posted on our website. It puts into written form, the step by step process that we utilize as an offender progresses through our system, from day one to the end of sentence. From the initial medical screening to the various programming options, to the discretionary release opportunities, the Plan acts as a road map for us and for the public. It details the very specific, progressive and systemic approach that we take in the custody, care and supervision of offenders in providing those opportunities that support successful community reintegration. A key component of the Management Plan, is the OAP, or Offender Accountability Plan. The OAP is being rolled out as you read this, and will eventually be individually developed for every inmate in the system, both new and old, especially as it relates to the rate of return to our custody.

Continued on Page 5, See *From the Commissioner*

Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.

* ~ ~ ~ ~ *

About and for
correctional
professionals

April 9 - 22, 2006

Angel Monument Cont'd

At first, just a few graves were thought to exist, but after the years of growth had been removed, 116 gravesites had been counted. The magnitude of this untold story required explanation, but more importantly, respect. Community volunteers who work with A



Two volunteers from A Sacred Place sprinkle rose petals at the grave sites.

Sacred Place, staff and inmates all wanted to pay tribute.

The culmination of several years of work from the heart took place on April 2nd with the dedication of the Angel Memorial. The site, located on the Southwest part of the cemetery is now landscaped with 20 tons of gravel, a ceremonial bench and monument.

More than 100 people gathered at the dedication ceremony including Commissioner Theresa Lantz, former Warden Janet S. York, State Senator Andrea Stillman and First Selectman Beth Hogan.

The Community Outreach detail at York CI still maintains the site as part of its responsibilities ensuring that all who visit will understand that "Love needs no name".



Guests at the Angel Monument Dedication Ceremony.



(l-r) Retired Warden Janet York, Warden Lori Ricks, Commissioner Theresa Lantz and Director Mary Johnson.

PRIDE.
AT
Work

April 9 - 22, 2006

Distributed bi-weekly to 7,000 staff and via the internet throughout Connecticut and the nation by the Department of Correction

24 Wolcott Hill Road,
Wethersfield, CT 06109

M. Jodi Rell, Governor

Theresa C. Lantz,
Commissioner

Web address:
www.ct.gov/doc

Public Information
Office

telephone:
860.692.7780
fax:
860.692.7783

Thank You

We just wanted to send a personal "thank you" to each and every one that has supported my family and I during this difficult period. I buried my father on December 24th and just buried my mother on March 25th. The flowers, cards, phone calls, etc... were greatly appreciated. Once again, thank you. Your kindness will never be forgotten.

Sincerely,

Captain Idette Thompson, CRCC
Lieutenant Danny Thompson, MCTSD

Women's Softball League

If anyone is interested in playing in a Women's Slow Pitch Softball league for Bev's Bombers (named in recognition of Counselor Supervisor Beverly Pace) Please contact Walter Jackson at 860.763.6553 or Jerry Kelly at 860.763.8426. All games will be played out of Agawam, MA.

Robinson CI Staff Say Farewell to Officer Murray

Staff at Robinson CI recognized, honored and applauded Correction Officer Gary Murray on his last day at the facility before his first day of his retirement. Officer Murray began his career with the Department of Correction over 22 years ago at the young age of 23. Warden Bruce Cuscovitch acknowledged and congratulated Officer Murray by presenting him with a plaque from Commissioner Lantz as well as a badge holder with an official DOC "retiree" badge. Officer Murray shared these parting words to his colleagues, "Look for the good in everyone you work with and you will find the good in yourself and don't get dragged down by the rumors." He received a standing ovation. We wish him well in his retirement.



MVP's

Albee, Thomas, CO	MYI
Barnes, Marie, Lt	CCI
Bosco, Michael, SST	CCI
Bramson, Ann, CC	MYI
Butricks, Kenneth, Capt.	CCI
Carney, John, CO	CCI
Corbett, James, CO	CCI
Cummings, Reginald, CO	CCI
Deschaine, Keith, CO	MYI
Desormiers, Richard, CO	MYI
Dieterle, Ernest, Chaplain	CCI
Dugan, Carianne, CO	MYI
Floser, Cindy, Rec. Supvr.	CCI
Ford, Anita, CO	MYI
Freeman, Patricia, Lt.	CCI
Gale, Robert, Deacon	CCI
Grandy, Victoria, CO	MYI
Green, Dottie, Principal	CCI
Haberern, Sonya, CTO	MYI
Hickman, Carolyn, Lt.	MWCI
Hughes, Mark, Rec. Supvr.	CCI
Jackson, Sharon, Lt.	MCTSD
Jackson, William, CO	MYI
Kendall, Brian, CO	MYI
Knott, Andrea	MCTSD
Landrette, Dean, CO	MYI
Lauray, Kimberly, CO	MYI
Lindgren, John, CTO	MYI
Lubanda, Francis, CO	MYI
Mack, Dirmy, CO	CCI
Mayes, Victoria, CO	MYI
Miller, Gordon, CO	MYI
Mouzon, Michelle, SST	CCI
Negron, Lisa, CTO	CCI
Phelan, Gary, CO	MYI
Porter, Henry, CO	CCI
Rogers-Shaw Freda, Co	MYI
Sanchez, Dionisio, CO	MYI
Santana, Angel, CO	MYI
Seifert, Nancy, CC	MYI
Snedeker, Edward, CO	MYI
Tilghman, Lawrence, CO	MYI
Vaughn, Carlton, CFSS2	CO
Waide, Ray, Maint. Supvr.	CCI
Youngs, Franklin, CO	CCI

Did You Know?...

Did you know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. If you have any questions or an idea for a future column please contact Director David Batten at 860.692.7554. This article was written by Correctional Plumber H. Russell Beetham of Gates CI. If you have any questions, you can contact him at 860.691.4815. What is Hard Water? **Part 1 of 2** Did you



know that only three percent of the Earth's water is available as freshwater supplies such as lakes, rivers, brooks, ponds, groundwater, natural springs, and glaciers or frozen polar ice caps. This is really a small percentage when one considers water covers over seventy percent of the earth. Some of this fresh water may contain natural or man made pollutants, metals, odors, brackish (salts), acids (low ph) tannins and of course hardness. Calcium and magnesium are the contributors to hardness, and hard water means "hard to use." All fresh water supplies start out as soft water, but as it falls through the atmosphere, air pollutants are the first to be absorbed (acids, carbon, sulfides etc.), next it penetrates through the rocks and soil and minerals such as calcium, magnesium, lime and metals like iron, manganese, lead, copper, zinc are also absorbed. Water is a universal solvent, as it travels it picks up traces of everything in its path. All domestic water we use has some degree of hardness, whether from a municipal, regional water supply (city water) or community and private wells.

Continued on Page 7, See **Did You Know**

March Monthly Promotions

Pride at Work, April 9 - 22, 2006 p.4



The six newly promoted Majors at their first Top Managers meeting (Front - Back) Janet Sicilia, Arther Deslauriers, Valerie Light, Neftali Rodriguez Andrew Iweka and Jon Warren.

Karen Cleary	Payroll Officer 1	Central Office
Kathy Green	Payroll Officer 1	Central Office
Paul Sergobin	ID Rec Spec 1	Hartford CC
Jacqueline Staller	Data Entry	Central Office
Stacy Anderson	Sub Abuse Couns Trainee	Manson YI
Sharon Newkirk	Sub Abuse Couns Trainee	Manson YI
Janet Sicilia	Major	Hartford CC
Arther Deslauriers	Major	Corrigan-Radgowski CC
Jon Warren	Major	Central Office -Security Division
Neftali Rodriguez	Major	Northern CI
Valerie Light	Major	Northern CI
Andrew Iweka	Major	Osborn CI

Around the Cell Block



Illinois- A convicted bank robber claims that federal prison food made him sick and he is now demanding an officer inspect his meals before he eats them.

England- In just two years, inmates at 10 jails successfully sued for more than \$2-million in damages, claiming assaults by staff, medical negligence and mock executions.

Colorado- Legislators are considering stripping \$10 million from the state corrections budget and instead spending it on school construction.

Bahamas- One of four inmates who staged an escape from Her Majesty's Prison in January had a full set of keys to the cellblock.

Orange County Chopper Raffle

The AFSCME union are holding a raffle for a custom-designed, original Orange County Chopper motorcycle. The money raised from the raffle will go to support the annual picnic that the union has for the residents of the State Veteran's Home & Hospital in Rocky Hill. Tickets cost \$50 and only 2000 raffle tickets will be sold. For tickets and info, contact Council 4 at 860.224.4000 or the AFL-CIO at 860.571.6191.

**Supervised
Population
on
April 15, 2006**

22,810

On April 15, 2005 the total supervised population was 22,700

MWCI Marathon Men

Pride at Work, April 9 - 22, 2006 p.5

On March 26th Correctional Officers Nicholas Maulucci and Elvis Diaz of the MacDougall-Walker Correctional Institution participated in the nation's most grueling marathon, The Bataan Death March Memorial Marathon. The



Officer Maulucci of MWCI

marathon honors a special group of World War II heroes. These brave soldiers were responsible for the defense of the islands of Luzon, Corregidor and the harbor defense forts of the Philippines.

The conditions they encountered and the aftermath of the battle were unique. They fought in a malaria-infested region, surviving on half or quarter rations with little or no medical help. They fought with outdated equipment and virtually no air power.

On April 9, 1942, tens of thousands of American and Filipino soldiers surrendered to Japanese forces. The Americans were Army, Army Air Corps, Navy and Marines.



Officer Diaz of MWCI

Among those seized were members of the 200th Coast Artillery, New Mexico National Guard. They were marched for days in the scorching heat through the Philippine jungles. Thousands died. Those who survived faced the hardships of a prisoner of war camp. Others were wounded or killed when unmarked enemy ships transporting prisoners of war to Japan were sunk by U.S. air and naval forces.

Continued on Page 6, See *Marathon Men*

From the Commissioner Cont'd

Ultimately, the implementation and success of these plans will further enhance public safety in our state, by reducing recidivism and insuring that offenders have the opportunities that will support their re-entry into our communities. For example, if the offender has a substance abuse problem, the OAP would set as one of its objectives, participation in a specific Tier program. The Plan makes clear to the offender that failure to comply with the expectations of the OAP will negatively impact consideration for placement in a community transition program. Not only does the OAP, from the very start of incarceration, chart a course for the offender's successful re-entry into law abiding society, but it will also provide us with some very important information. As the OAP is implemented, we will gain a much better perspective as to the programmatic needs of the offender population as a whole. This will enable us to reconfigure if necessary where we expend our time, staff and funding to insure that we are addressing those needs. These two plans are additional components of our agency's Re-Entry Model of corrections. The Offender Accountability Plan, not only is a part of the Offender Management Plan, but also ties into the RT3M screen, which records an inmate's individual programmatic participation. Eventually, the statistical information gained through this screen will tell us how many inmates are involved in which programs, how many completed those programs and whether participation in those programs has had an impact on the rate of recidivism. More and more today, corrections is being held accountable in the management of the funding we are provided. Living within the budget we are given, and utilizing it to its full advantage requires that we do all we can to impact the size of the inmate population, especially as it relates to the rate of return to our custody.

WCCI Staff donate to “My Sister’s Place”

Pride at Work, April 9 - 22, 2006 p.6



Major Kimberly Weir standing amidst many cereal boxes, donated by WCCI staff to “My Sister’s Place.”

Staff at the Willard-Cybulski Correctional Institution recently came to the aid of a local community organization by holding a food drive. “My Sister’s Place” is a shelter for women located in Hartford, CT. CTO Shawn Samuel-Reid at MacDougall-Walker CI, is a Residential Assistant at the shel-

ter, recognized that cereal was one of the many needs for the women who reside there and she requested the assistance of Major Kimberly Weir in collecting the donated cereal boxes. Major Weir put the call out to the staff at Willard-Cybulski CI and they came through with flying colors.

Marathon Men Cont’d

The Army ROTC Department at New Mexico State University began sponsoring the memorial march in 1989 to mark a page in history that included so many native sons and affected many families in the state. In 1992, White Sands Missile Range and the New Mexico National Guard joined in the sponsorship and the event was moved to the missile range. In 2003, for the only time in its history, the memorial march was canceled. Operation Iraqi Freedom required extensive deployment among the units that usually support the march and the event could not be safely and efficiently conducted.

Since its inception, the memorial march has grown from about 100 to some 4,000 marchers from across the United States and several foreign countries. While still primarily a military event, many civilians choose to take the challenge.

Marchers come to this memorial event for many reasons - personal challenge, the spirit of competition or to foster esprit de corps in their unit. Some march in honor of a family member or a particular veteran who was in the Bataan Death March or was taken a prisoner of war by the Japanese in the Philippines.

The race encompassed 26.2 miles of desert terrain, deep sand, high elevation and HEAT. Officers Maulucci and Diaz fought through the pain of blisters as well as other race related injuries to finish 345th and 346th (respectively) out of 1,110 in their division. Officer Maulucci has done several of these types of races, but this was Officer Diaz’s first marathon. Finishing the most grueling marathon in the country is quite an achievement. Even the most experienced endurance athletes have fallen short to this accomplishment. Job well done!

Calendar

April 26 - Administrative Professionals Day.

April 26 -Tip-A-Cop at the Olive Garden Restaurant in Enfield sponsored by Willard-Cybulski CI Staff. Support your correctional servers and raise money for Special Olympics-CT.

April 27 - Take Your Child To Work Day.

May 7-13- Correction Officer Week

May 12 - Department of Correction Annual Memorial Service held at Maloney CTSD - Candelight Vigil begins at 7:00 p.m.

May 13 - Survivors of Homicide Annual Dinner at Pellicci’s Restaurant in Stamford. Tickets are \$50 per person. For more info call Karen O’Neill at 1.888.833.4764 or at Survivors@snet.net

May 20 - Department of Correction Annual Volunteer Conference & Forum-“Volunteers take Time to Care” 9am-2pm at Maloney CTSD. For registration info please call Director Doug Kulmacz at 860. 692.7580.

May 20 - Retirement Party in honor of Karl “Curt” McKinney, 6:00 p.m.-Midnight at the Hilton Garden Inn in Windsor. Tickets are \$40. For info call: Irene Kotiadis-860.627.2289, Curtis Moore-860.327.2100,Pat McKinney-860.692.6270 or Johnette Toliver-860.692.7637. Tickets are limited and must be purchased by May 14, 2006- No Exceptions.

Honor Society Donates Books to Osborn CI

Pride at Work, April 9 - 22, 2006 p.7



The National Honor Society (NHS) of Cheney Tech High School in Manchester recently held a book drive and they donated over 500 books to the library at Osborn CI. Pictured at left (L-R) are Wendy Wright of Cheney Tech, Paige Breton- President of the NHS at Cheney Tech, and Jacqueline Stack, advisor for the NHS at Cheney Tech as they delivered the donated items.

Condolences



Warden David Strange and the staff at Osborn CI are saddened to announce the death of Mrs. Ego Eunice Iweka, mother of Major Andrew Iweka.

Did You Know Cont'd

Hardness is measured in grains per gallon (gpg), the amount of hardness can vary from 0-3 gpg, little to 3-7gpg moderate, to 8 or above extreme to severely hard water. Hard water is tough on laundry, cottons and linens especially, removal of dirt, soil and stains is limited because the fibers in the cloth develop scale and matting, with repeated laundering this accumulates and stiffens the garments. Alkalines and bases in the detergents do not dissolve very well in hard water and this also increases deposits on anything that is being cleaned. Dishes, glasses and plumbing fixtures are left dull with a white film scale, partially because the rinsing process is poor. Bath tubs, showers, and sink basins are left with excessive soap curd and rings because the rinse water can not cut the alkaline builders in the soaps and detergents. Hot water mains and supply feeds with metal pipe develop a large build up of crust scaling and white solid rock hard coatings on all affected areas exposed. Flow water out of pipes becomes restricted, hot water heaters of any type including tankless coils with in boilers develop leaks, because of metal weakness or fatigue. Hardness deposits are magnified when heating water, and the hotter the water the more the rock hard coating and insulating properties, which means less heat transfer to the water, wasted fuel costs and overheated exchangers.

Part 2 of the What is Hard Water? article will be continued in the next issue of PRIDE at Work (April 23- May 6, 2006), See Did You Know.

Warden Robert Correa and staff at New Haven CCC are saddened to announce the passing of Costella "Cookie" Randall, wife of Correctional Officer Broderick Randall.

Director Robert Gillis and the staff of the Parole and Community Services Unit are saddened to announce the passing of Marvin C. Anderson, father of Parole Officer Marvin Anderson.

Fundraiser

On Saturday June 3, 2006, Secretary Sandie Haraghey will be participating in a 10 mile bike ride for Andrew's Helpful Hands Foundation Inc. This foundation is dedicated to Helping Families through Bone Marrow Transplant. **This fundraiser has been dedicated to the memory of her son, Alex Haraghey. If you would like to sponsor Sandie, please call her at 763-6520, or Kathy Garner at 763-8616.** The ride will be held on June 3rd, at Stafford Motor Speedway, Stafford Springs Ct. at 9:30 a.m. You may also make pledges the day of the event - there will be childrens activities as well.

MIS Update

The MIS Department is pleased to announce that the staff at the Hartford Correctional Center are now on the LAN/WAN system.

EAP Employee Assistance Program
Incorporated A Confidential Counseling Service
888-EAP-8900