



Support Our Troops

P.R.I.D.E.

Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

AT

WORK



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DOC Keeps The Power Flowing

Keeping the lights on in the State of Connecticut is not mentioned anywhere in the Department of Correction Mission Statement, nor is it something usually associated with jails or prisons. But, the next time a summer heat wave threatens to cause a black out, you can be thankful that one of the agencies working to keep the lights on is the DOC. The State of Connecticut and the Department of Correction in particular, was recently recognized for its energy assistance with the "Demand Response Achievement Award" by EnerNOC during a ceremony in Boston. EnerNOC manages the electricity availability in the New England region. It cited four major customers for supporting the overall reliability of the region's power grid by reducing power consumption during critical times. When the grid is struggling to meet

demand, the Department of Correction transfers over to generator power, freeing up much needed capacity that can be diverted to those areas with the greatest need. "This may be a broad interpretation of protection of the public, but once again the Department of



Director of Engineering Services David Batten (2nd from left) and Design Engineer Joe Suchecki (5th from left) pictured with Bob Laurita of ISO-NE, and David Brewster of EnerNOC, and other awardees from the State of Connecticut.

Correction is doing all it can to improve the quality of life in our state," said Deputy Commissioner Carol Salsbury. The Department was represented at the award ceremony by Director of Engineering Services David Batten and Design Engineer Joseph Suchecki. The president of EnerNOC praised the award recipients for their extraordinary dedication to insuring that electrical power will be there when it is needed.

Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.

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About and for
correctional
professionals

March 12 - 25, 2006

Family, Friends, and... Dr. Suess

“Oh the places you’ll go, congratulations, today is your day. You’re off to great places; you’re off and away.” With those immortal words from Dr. Suess, and a packed house of family and friends cheering them on, the 134 men and women of Class 230 graduated the Maloney Center for Training and Staff Development and officially began their correctional careers. This, the largest class in the past several years, also counted 15 new Parole Officers among the ranks of a wide variety of correctional specialties. Commissioner Linda Yelmini of the Department of



Department of Administrative Services Commissioner Linda Yelmini addresses Class 230.



Members of Class 230 taking the oath.

Administrative Services delivered the graduation address, praising the students for their commitment to state service and then turning to her “favorite philosopher,” Dr. Suess. She also quoted the children’s author as saying, “Will you succeed? Yes you will indeed...” The recipient of the “Highest Scholastic Achievement Award was Cor-

rectional Nurse Laura Brewster of York CI, who graduated with the astounding average of 99.95 percent.

PRIDE. AT Work

March 12 - 25, 2006

Distributed bi-weekly to 7,000 staff and via the internet throughout Connecticut and the nation by the Department of Correction

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Parent’s PRIDE



Erica Gardner, daughter of Theresa Heron, Secretary 1, Labor Relations Unit at Central Office, has been invited to join the National Society of High School Scholars. Erica is a sophomore at East Hartford High School. The Chairman of the National Society of High School Scholars stated to Erica in her invitation letter, “Your hard work has placed you among a select group of students and has earned you this invitation to join other outstanding high school scholars. Membership in the society will provide a special opportunity for you to distinguish yourself based on outstanding scholastic achievement and academic excellence.” Congratulations Erica on a Job Well Done!

Kudos



Warden Michael Lajoie congratulated Captain Idette Thompson of the Corrigan-Radgowski CC for her recent recognition as an honored member of the 2005-2006 Manchester “Who’s Who” Registry of Executives and Professionals.

Read to Grow in Cheshire

The "Read to Your Child" Program started in mid-January at Cheshire CI. Over 300 books have been donated by "Read to Grow", a nonprofit organization located in Branford, which provides free books for children. Books are donated to seven hospitals and a hundred community agencies and schools, including prisons.

Parents and children will be allowed to select a book during visiting hours for the incarcerated parent to read to their child(ren). This program will help to increase the bonding of children with their incarcerated parent. Major Jeffrey Adgers and Principal Dottie Green picked up the donated books and toured the agency with Linda Sylvester, the book program coordinator and Lori Rudefer, founder of "Read to Grow".



Principal Dottie Green, Linda Sylvester, Lori Rudefer, Major Jeff Adgers

Warden Daniel Martin encourages increased programming and community collaborations such as this to enhance the transitional goals of the Department.

UConn Offers Criminal Justice/Public Safety Degree

Whether it be an investment in your future advancement or preparation for life after corrections, a Bachelors Degree is something more criminal justice professionals are considering as the necessary standard for our career. To meet this growing need the University of Connecticut has begun offering an on-line Degree in Criminal Justice and Public Safety, providing convenience and affordability. The program is offering some top experts in the field, including Jeffrey Higginbotham, a nationally recognized legal expert and former Director of the FBI Academy who is teaching a course on interview and interrogation, as well as Carl Milazzo, head of the Legal Instructor's Unit at the Federal Law Enforcement Training Center, who is teaching a course of race and ethnicity as it relates to law enforcement. Each course is designed to provide practical, substantive and current information enabling students to immediately improve their job performance and prepare for second careers in public safety. Information on the courses is available at www.continuingstudies.uconn.edu/onlinecourses which is linked off of the DOC website.

Around the Cell Block



Kansas- A women with two brothers in jail has founded the Prison Expressions greeting card company. One of the cards reads, "Happy to hear from you, but where's the money?"

Ohio- Some correction officers are angry over a contract provision that requires them to revive inmates in an emergency including the administration of mouth to mouth.

Scotland- An inmate told a judge he escaped jail to kick his drug habit because drugs were so readily available inside the facility.

Washington- The Supreme Court will clarify the process by which inmates can file suit over prison conditions after exhausting administrative grievances.

**Supervised
Population
on
March 17, 2006**

22,829

On March 17, 2005 the total supervised population was 22,630

Northern CI Celebrates Black History Month

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The Northern CI Diversity Committee sponsored a Black History Month event on Tuesday, February 28th, featuring homemade sweet potato pie and coffee to all staff. The event also featured an African-American history/artifact's table (pictured at right) and original African clothing, which was displayed by staff. Pictured at left are Secretary Nancy Leiper, Correction Officer Laveda Taylor, Correctional Electrician Eric Bass, Correction Officer Dishanda Robinson and Warden Jeffrey McGill.



Did You Know?...



Did you know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. If you have any questions or an idea for a future column please contact Director David Batten at 860.692.7554. This article was written by Dave Skripol, Plant Facilities Engineer I, in Niantic. If you have any questions, he may be contacted at 860.691.0125

Have you ever noticed a home with unsightly black streaks on the asphalt shingle roof? Ever wonder where these black streaks come from and how to eliminate them? The black streaks are caused by an algae build-up, which if left untreated will result in a more serious mold contamination issue. This condition is the beginning stages of roof failure on your home. How does the algae get on to your home's roof and create the black streaks? The algae growth is the result of air-borne spores, which are currently in our atmosphere, being carried by the wind. These air-borne spores settle onto the asphalt roof covering of your home. The algae spores require warmth, moisture and a food source to cultivate into an active algae colony. The colonies multiply because of the warmth and moisture from the environment and the food source. The food source is the limestone added in the production of the asphalt shingles during the manufacturing process. Over time, the algae colony multiplies and creates the visible black streaks on the roof covering. If the conditions remain favorable for the algae colony to continue to grow, it could support an even worse condition for asphalt roof shingles; mold growth. How do you eliminate these black streaks? First, if you are going to install a new roof on your home, purchase a higher-grade shingle that is more algae resistant than the standard asphalt shingle. The information regarding algae resistant is designated on the manufacturer's specification sheet. If you do not plan to replace your roof, a sprayed on solution of diluted chlorine bleach (one gallon), tri-sodium phosphate (one cup) and water (four gallons) can be applied. Do not scrub the roof and/or utilize a pressure washer. Simply rinse off the roof shingles in ten to fifteen minutes utilizing water from a garden hose. All grass and landscaping shrubs surrounding the structure should be thoroughly flushed after the roof is rinsed. Depending on the severity of the algae contamination, this procedure will greatly reduce and/or eliminate the unsightly black streaks and maintain the life of your asphalt roof covering on your home.

The Three “Lieu-Tenor’s”

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The “three lieutenant’s” singing the National Anthem for the graduation ceremony (l-r) Lt. Daniel Leone, Lt. Victor Franco, and Lt. Christopher Taylor (who was recently promoted to the rank of Captain).

MVP’S

Aldi, John, CS	MWCI
Aloi, Joseph, CO	BCC
Barone, Sandra, CS	MWCI
Brunton, Mark, CO	MWCI
Bulger, James, CO	CCI
Burnell, Sheryl, OA	WCCI
Butricks, Kenneth, Capt.	CCI
Cardoso, Hilda, Sec2	BCC
Carlone, Joseph, Capt.	CCI
Carucci, Ralph, CFSS3	MWCI
Cleaver, Michael, Capt.	MWCI
Clemente, Anthony, CO	BCC
Colon, Juan, CO	BCC
Demiraj, Rustem, CO	CCI
DeRota, Fred, CO	MWCI
Feliciano, Jose, CO	CCI
Gadson, Linda, CS	MWCI
Gallick, Craig, CC	CCI
Garris, Janet, CC	BCC
Gonzalez, Alfredo, Capt.	MWCI
Hallock, Pam, CFSS2	MWCI
Harrelson, Tracey, Rec Spec.	WCCI
Frey, Steven, Capt.	MWCI
Furey, Richard, HAS	MWCI
Keel, James, Capt.	BCC
Lapointe, James, CO	MWCI
Lawrie, John, CS	MWCI
Lemoine, Thomas, Lt.	MWCI
Lopez, Alejandro, CO	BCC
Luna, Norberto, Capt.	MWCI
Maldonado, Edward, Capt.	MWCI
Maskell, Tomest, CC	Bklyn CI
Ouellette, Allie, Rec. Spec	WCCI
Patz, John, Capt.	MWCI
Peters, Daniel, CO	MWCI
Powers, Dave, CFSS2	MWCI
Rawlinitis, Jay, CFSS3	MWCI
Rosas, Victor, CO	WCCI
Scott, Nicole, CO	BCC
Simpkiss, Michael, CO	MWCI
Teele, Annie, ClkTyp	BCC
Vaughn, Carlton, CFSS2	CO
Vazquez, Bangie, CO	CCI
Wright, Gary, CS	MWCI

SLP Class #16 Graduation

A little snow delayed the original ceremony slated for early December, but on the 17th of February the fourteen managers from the Supervisory Leadership Program Class # 16 of the Connecticut Criminal Justice Command Institute, held their graduating ceremony at the Bristol Career Center of Tunxis Community College. The March of the Graduates and Patriotic Salute began the ceremony that was attended by Commissioner Lantz, her executive team, wardens, top managers and other DOC staff members, along with the graduates’ family and friends.

Tunxis Community College President Cathryn Addy welcomed the attendees and thanked Commissioner Lantz for fostering this great relationship between Tunxis and the Department of Correction and for standing firmly behind the concept of grooming her staff to become better leaders. When asked why should agencies they invest in a program such as the Supervisory Leadership Program since they did not know if staff would remain with that agency after completing the training, she replied, “What if we didn’t do this training and they stayed?”

Waldemar Kostrzewa, Development Coordinator for the Tunxis Community College Foundation and Advisory Board, Inc. delivered the commencement address that appropriately focused on the topic of “Making Your Own Story.” There is a best-selling novel called, “The Seven Basic Plots- Why We Tell Stories” and the book overview states the types of story plots and why an author uses that type of plot to tell their point of view. His address focused on the seventh type of story, “The Quest,” and its significance to us as managers and future leaders.

Continued on Page 7, See *Graduation*

Connecticut Corrections Hockey Team Update

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On November 4 - 6 2005, the Department of Correction Hockey Team participated in the Massachusetts State Police Hockey Tournament held in Marlboro, Massachusetts.

On Friday, November 4th, Connecticut Corrections defeated The Phoenix Police Department 12-2. Correction Officers Freddy Bogalhus and Steve Poulin were standouts. Lt. Kevin Manley played solid in goal. Clay Strachen played well defensively.

On Saturday, November 5th, Connecticut Corrections defeated Massachusetts State Police 9-3. Correction Officer Jim Gilbert led the Department of Correction with three goals and two assists. Lt. Jeff Allen played a solid game on defense. Jeff Roy and Joe Margarolas also played well.

On Saturday night November 5th, Connecticut Corrections defeated The Fitchburg Police Department 11-1. the Department of Correction team played great, dominating the game from the opening face-off. Everyone stepped up and played solid.

On Sunday, November 6th, the Connecticut Corrections team won the championship by completely outplaying The Phoenix Police Department again. 11-1. Correction Officer Mike Turowsky anchored the defense holding Phoenix to only ten shots on goal. Correction Officers Steve Poulin, Jim Gilbert and Jeff Roy as well as Lt.'s Allen and Manley played solid.

This win marks the Connecticut Department of Correction's 2nd straight tournament title. Go check out the team. They play every Wednesday night at the Springfield Olympia in West Springfield, Massachusetts.

The next tournament is in Montreal, Canada, April 6 - 9, 2006. For information contact Officer Jim Gilbert (Osborn CI) at 860.566.7500 or 860.749.5361.

Calendar

March 31 - Retirement party from 7 pm - 11pm in honor of Captain Edward Saundry of Cheshire CI will be held at The Country House Restaurant in East Haven. Tickets are \$40. For info call Lt. Barnes at 203.250.2774 or Capt. Freeman at 203.250.2684.

March 31 - Retirement party in honor of Captain Wayne Dumas and Counselor Supervisor Ginny Golemba will be held at Copas in Springfield, MA. The party begins at 4:00 p.m. The donation is \$20 and includes a buffet, DJ and gifts. For tickets call Osborn CI Warden's Office at 860.749.8391 Ext.5213.

April 19-20 Melanie Rieger Memorial Conference Against Violence at MCTSD. Department of Correction and UCONN Correctional Managed Health Care Employees DO NOT need to submit the fee when registering for the conference. Staff need to have their Unit Administrator's approval to attend the conference PRIOR to submitting their conference registration form. Registration forms are available on the web at www.melanieriegerconference.com

April 21 - Retirement party in honor of Lt. Chuck Woodin will be held at Cuginos Restaurant in Cheshire. The party begins at 6:00 p.m. The donation is \$25(includes gift) - For tickets call Pam Shea at 203.271.5151, Darlene Faryniarz at 203.271.5150, Yvonne Esposito at 203.806.2536, Ron Poidomani at 203.250.2601 or Tim Woodcock at 203.271.5178.

Condolences



Warden Robin Sutherland and the staff at Brooklyn CI are saddened to announce the passing of Howard Shiner, father of Correction Officer Diane Malozzi.

Director Robert Jackson and the staff of the Affirmative Action Unit are saddened to announce the passing of Robert Jackson, stepfather of Administrative Assitant Beverly Thibeault.

Graduation Cont'd

Captain Chris Corey of Bergin CI delivered the student address. Chris highlighted moments, class motto's, as well as topics and techniques that helped them effectively handle every day situations. He reflected, "Some of the things I learned through this experience, helped me handle situations at work in a more professional manner." Dr. LaGanga taught



SLP Class # 16 Graduates (L-R): *First row* CS Nick Rodriguez (Cheshire CI) and Captain Robin Perry (Webster CI) *Second row* Captain Darryl Little (Northern CI), CS Dianna Gesualdi (Central Office) CS Stacy Smith (Central Office), Captain Theresa Penn (Corrigan-Radgowski CC), Major Michele Pidgeon (Willard-Cybulski CI), CS Joseph Roach (Bergin CI) and CS Leigh Ware (Gates CI/York CI). *Third row* Captain Stephen Faucher (Corrigan-Radgowski CC), Captain Roger Bowles (Central Office), Captain Jon Brighthaup (Central Office), and Captain Ron Bathrick (New Haven CC).

the class that "We don't wear our history on our sleeves" which meant that one never truly knows whom we are talking to, so we shouldn't be so quick to judge people. Counselor Supervisor Leigh Ware summed up the student address by singing a song that provided inspiration for the graduates, and it also echoed Dr. Zendzian's eloquent words of wisdom to their class. She sang a beautiful and moving rendition of "I Believe I Can Fly." The Visionary Leadership Award, presented to students whose topic and presentation of their Futures project was insightful and worthy of special recognition, went to two teams of managers from SLP Class #16. They were Counselor Supervisor Leigh Ware (Gates CI/York CI) and Captain Theresa Penn (Corrigan-Radgowski CI) and Captain Chris Corey (Bergin CI), Captain Stephen Faucher (Corrigan-Radgowski CI) and Captain Darryl Little (Northern CI). CS Ware and Captain Penn's project focused on the concept of utilizing faith-based programs to assist offenders as they reintegrate into the community in an effort to reduce recidivism. Captain's Corey, Faucher and Little developed a lesson plan that dealt with stress management techniques for Department of Correction Employees for their Futures project.

Agency Good Neighbor's

Garner CI

Officers Rose Masterson, Jerome Langlois and Scott Langenheim conducted tours of the facility for students from Newtown High School and Womgo High School last month.

Enfiled CI

State School Teachers Doug Scheirey and Katie Hannon hosted Family Night for inmates enrolled in the Parenting Program that was attended by a Hartford Courant reporter and photographer.

Manson YI

Major Raquel Torres and her staff conducted facility tours for staff members of the Nutmeg Big Brother/Big Sister Program and for students and staff from Wolcott High School.

MacDougall-Walker CI

Captain John Patz and Captain Michael Cleaver conducted a tour of the facility for Criminal Justice students from Manchester Community College.

Benefit Drawing

Staff at Brooklyn CI have organized a drawing to set up an educational fund for Anthony Roy, son of Officer Rober Roy, who passed away in a skiing accident last month. Over \$3000 worth of prizes have been donated for this drawing. Donations are \$10 and the drawing will be held April 15, 2006. For tickets and info please contact Officer Mercier or Captain Murray at 860.779.4500 or 860.779.4570.