

The Connecticut
Department
of Correction

P.R.I.D.E.



Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

AT WORK

Remember Our Troops

9/11-Three Years Later

Led by Commissioner Theresa C. Lantz, the staff of Central Office observed the third anniversary of the tragic events of September 11, 2001 with a Memorial Ceremony and wreath laying at the foot of the American and State of Connecticut flags. “The image of that day, and the terrible loss of life suffered by our American family, remained burned into our minds and still lay heavy on our hearts,” said Commissioner Lantz. “Despite the passage of time, we can not and will not ever forget the events of that day.” Prayers were offered for those who were lost and for our nation by Director of Religious Services, the Reverend Anthony Bruno and Islamic Chaplain Imam Abdul Majid Karim Hasan. Deputy Commissioner Brian Murphy read the proclamation of Governor M. Jodi Rell, which reminded staff of the more than 152 Connecticut residents who perished in the World Trade Center attacks that day. But now, three years later, Commissioner Lantz reminded the gathering of the state of our country in the aftermath. “We were tested mightily and we have emerged all the better as a nation because of it. That extreme strength of character is what has allowed this country to survive.”



Co-Worker tells of Charitable Campaign Benefits

Through their deep generosity and commitment to those among us who are less fortunate, the staff of the Connecticut Department of Correction annually contributes 10’s of thousands of dollars to the Connecticut State Employees Annual Chairatable Campaign. As the Campaign kicks off this year, they have an even better reason to give. In a videotaped message that will be played at facility roll calls, Counselor Kim Benoit of the Gates Correctional Institution answers the question of, “... where does the donated money go.”

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Our Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community re-integration

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About and for
correctional
professionals

August 29 -
September 11,
2004

The Tables Turned

The tables were turned at Central Office this past week, breakfast tables that is, as the Commissioner and other top managers greeted guests, served food and bussed tables at Café 24 as part of “Tip the Commissioner” which benefits the “Special Olympics.”

Staff enjoyed the breakfast fare as apron-clad administrators gave new meaning to the term “public servant.” Also in attendance was Mr. Harry Lichtenbaum, a Wethersfield resident who read about the event in a local publication and decided to show up to support Special Olympics and get a chance to meet the Commissioner.



(Back Row L-R) D/C Carol Salsbury, D/C Brian Murphy, Marisa Mascolo of the Special Olympics and Commissioner Theresa Lantz. (Front L-R) Pam Connelly and Nanette Perez



Commissioner Theresa Lantz clears tables at the “Tip a Commissioner” event



**Special Olympics
Connecticut**

A total of \$1,152.25 was raised to benefit the Special Olympics.

Pride. *AT* Work

for
August 29 -
September 11,
2004

Distributed
bi-weekly to 7,000
staff and via the
internet throughout
Connecticut and
the nation by the
Department of
Correction, 24
Wolcott Hill Road,
Wethersfield, CT
06109

M. Jodi Rell,
Governor

Theresa C. Lantz,
Commissioner

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860.692.7780
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860.692.7783

High Certification

Recently, eight members of the Department’s Addiction Services staff successfully completed the Connecticut Certification Board requirements for Substance Abuse Counselors. Currently, 26 percent of all of the agency’s Addiction Services staff have received their certification. By law all Addiction Services staff must become certified by October 2007. Director Patricia Ottolini offers congratulations to:

- | | | | |
|-------------------|---------------|----------------------|-------------------------|
| CC Diana Garcia | Bridgeport CC | CC Pamela Kieras | Bridgeport CC |
| CC Janet Garris | Brideeport CC | CS Duncan Magoon | Central Office |
| CC Nyles Glover | New Haven CC | CC Dennis Manuilow | Bergin CI |
| CC Lisa Jainchill | Manson YI | CS Kenneth Mathewson | NHCC, BCC
HCC & CRCC |

Quick Response Leads to Capture

When a minimum-security offender recently walked away from the Bergin Correctional Institution, state and local police were quick to respond. But within only about three hours, the escapee was back behind bars, due to the diligent efforts of the Department of Correction's own CO Fred Shandra and his canine partner Rommel. The escapee was from Willimantic and that's where the pair headed to pick up the search. CO Shandra spotted the man, still in his inmate uniform and ordered him to stop. Instead he ran and after a warning, Shandra released Rommel who quickly closed and made the capture. In a letter to Shandra, Commissioner Lantz revealed that she was so confident of the abilities of her staff, "I had bragged in advance that this inmate would be back in custody within just a few hours."



(L-R) K-9 Officer Fred Shandra, Rommel, and Statewide K-9 Unit Comander Captain Dave Carroll

Protect the Public and Fix Pipes Too!

Deputy Commissioner Carol Salsbury would like to express the gratitude of the agency and especially the five northern facilities for the incredibly fast repairs that Engineering and Facilities Management recently accomplished on a broken water main. The large main, buried underground at Osborn CI, which supplied water to all of the area institutions, broke in the middle of the night, leaving the facilities without water for drinking, showering, laundry and sanitation. As repairs quickly got underway, Food Services brought in thousand of bottles of water for the inmate population and the Somers Fire Department helped with sanitation. In less than 24 hours, the main was fully repaired and the water was flowing once again. Now if they only did house calls. Commissioner Theresa Lantz also offered his gratitude to the staff at the effected facilites, who maintained safety, security and control without a single incident.

Calendar

September 13 - The CRCI Diversity Committee and QWL Committee are sponsoring a Cruise Night on Monday, September 13 from 5:00 to 9:00 p.m.. The event will be held at Rich's Drive-In on Route 83 in Somers. Bring your vintage car, hot rod or bike. There will be a DJ with music trivia and prizes. There is no admission fee. Food is available to purchase. The rain date is Tuesday, September 14.

September 18 - Bridgeport CC Softball Tournament and Family Outing 11a.m. to dusk at Beardsley Park, Field # 4 and # 5. For information please contact Pam Neuendorf at 203.579.6985 or Edgardo Rivera at 203.579.6131 ext. 302.

September 18 - Somers Road Race The 5th Annual 5K or 5 Mile Run / Walk beginning at 8:00 a.m. at the Somers Education Complex at 55 Ninth District Road, Somers.

September 19 - 13th Annual Blue Mass and Brunch for Law Enforcement Personnel and their families will be held at the Cathedral of Saint Patrick, 213 Broadway, Norwich, CT at 10:30 a.m. For more information you may call 860.887.9294

October 2 - DOC Family Day at Maloney CTSD from 11 a.m. -5 p.m.

Sending in Reinforcements

Pride at Work, Aug. 29 - Sept.11,
p.4

Correctional staff knows firsthand the meaning of hard work. When shorthanded, that hard work sometimes involves the unpleasant reality of being “held over.” Although this reality has been part of our business for some time, it does not make it any easier when explaining it to family members.

Academy Class #226 says help is on the way in the form of 117 cadets who are trained in a number of disciplines that include Officers, Counselors, School Teachers, Kitchen Supervisors, Maintenance staff, Commissary Operators and UCONN staff.

The new class began on August 20, and visited their respective work assignments for site sensitization last week. This group is scheduled to graduate on November 2 and make way for future members of the correctional family scheduled for training.



Did you know?

Did you know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. This week's issue was submitted by Sam Kotsch who can be reached at 860-692-7564. If you have any questions or an idea for a future column please contact David Batten, Acting Director at 860-692-7554.



Now, let's talk about the installation of tile. Tile can be installed over plywood, cement, or cement board. As with all building, the foundation is the most important part of the job. Tile is a very heavy material, so when you are laying it you must first install your foundation. When I install a tile floor, I use cement board over plywood to add stability to the tile. To install cement backer board is a lot like sheetrocking. The floor cement board is cut with a knife and is screwed with special screws to the floor. Also, cement is spread between the cement board and plywood with a 1/4" x 1/4" notched trowel. The joints are filled smooth with mortar and a fiberglass tape which gives you your stable foundation to start laying your tile. The tile you choose will determine the size notch trowel that you will need. The gap or space between the tiles will change with the type of tile you choose. After you lay your tile in a bed of mortar, you will then fill the space or gap with a grout. If you have a porous tile, you should seal the tiles before grouting them – if not, you will seal the tile after the grout has cured.

Choosing the Right Tile –

There are many different tiles that you can install in your home both inside and outside. Let's start with the most common. *Ceramic* tile consists of layers of clay that have been fired at high temperatures, usually between 1900 and 2100 degrees, then coated with a glaze that colors the surface.

Assist in the War on Terror

Director of Tactical Operations, Richard Miele has received a request from the United States Department of Homeland Security requesting that the nearly 7,000 employees of the Connecticut Department of Correction provide additional eyes and ears in the War on Terror. Miele says the federal government is urging that DOC staff be vigilant for the individuals on the FBI's Watch List of terror suspects. There are 10 men and women on the list, all to be considered armed and dangerous. The list can be accessed at www.fbi.gov/terrorinfo/terrorism.htm. The list can also be accessed on the agency's Intranet site, DOC in the news. The Department of Correction currently has staff assigned as a liaison to the state and federal homeland security effort.

Continued on Page 5, *Did you know*

Veteran's Will Not be Forgotten

Pride at Work, Aug. 29 - Sept. 11,
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Despite the baking sun of a beautiful summer's day, a group of residents of the State Veterans' Home and Hospital eagerly gathered around a loading dock straining to see the latest example of correctional gratitude toward those who have defended our country. On the concrete dock were five brand new big screen televisions and a health club quality tread mill, complements of AFSCME Council 4. "You as veterans will not be forgotten," said Department of Correction Commissioner Theresa Lantz. "I am extremely proud of my staff and of their union for the incredible picnic they held for you and for what they have provided you today." A Memorial Day picnic at the Hospital, planned for 300-400 ended up serving nearly 1,000. While staff volunteered their time, the DOC provided the use of the grills and other equipment. Council 4 Executive Director Sal Luciano spoke of the union's commitment to the veterans of the Home and Hospital. "We wanted to do something for the veterans who live here and use the services here," he said. Veterans' Affairs Commissioner Linda Spoonster Schwartz who spoke of the progressive partnership her agency and the Department of Veteran's Affairs have created. "We've now insured that our veteran brothers and sisters who are incarcerated will have this facility to call home upon release," said Commissioner Schwartz. Additionally, Correctional Enterprises of Connecticut is producing furniture and bedding for the hospital while inmate crews are providing landscaping services. Local 387 President David Moffa and Steward Ray Soucy, who spearheaded the veterans' support idea, looked on with pride at their contribution to the life, liberty and happiness of those veterans who have insured the same for us in this country.

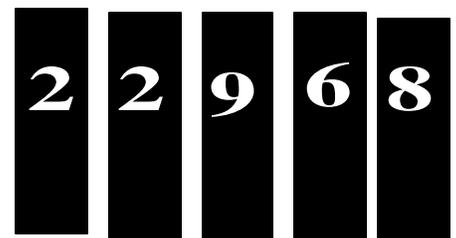


(L-R) Ray Soucy, Commissioner Linda Spoonster-Schwartz, Commissioner Theresa Lantz & Council 4 Executive Director Sal Luciano

Did you know, Cont'd

Terra cotta tiles are made of unrefined natural clay that has been fired at low temperatures. These tiles are comparatively low in cost and high in rustic charm. *Stone* tiles include granite, slate, and marble. Granite and marble are available with polished surfaces, which are shiny and slippery, or matte finish, which is less slippery. Slate has a natural cleft surface and provides some traction. All stone is extremely porous and needs to be sealed regularly. Porcelain tiles are ceramic tiles made from white clay. They are fired at an extremely high temperature, around 2500 degrees, for twice as long as other ceramic tiles. The result is an extremely dense waterproof tile with a glossy surface. Because of its density, it's best to apply it with mortar made for porcelain. *Quarry* tile is a thick tile made from natural clays. It's usually earthy in color, from brick red to various shades of tan, but it can also be dyed any color during manufacturing. It is dense, absorbs very little water and is slip-resistant. These are just some of the tiles that are available today.

Supervised
Population
on August 10
2004



On August 10, 2003 the population was 23,032

Campaign, Cont'd

Counselor Benoit explains that her daughter Gabrielle was born premature at 30 weeks of gestation in May of 2002 and required intensive hospital care. During the extremely difficult 78 days before her daughter was able to come home, Counselor Benoit was able to stay at Ronald MacDonald House that was close to the hospital. The facility, which is funded in part through the Charitable Campaign, saw to all of Counselor Benoit's needs, so that she could concentrate on being with her daughter. The happiest day of my life, Counselor Benoit says on the tape, was the day her daughter was finally able to come home. Gabrielle, who is now a beautiful active two-year-old, appears in the tape with her proud mother. Counselor Benoit concludes by asking that her colleagues within the Department of Correction give generously to the Campaign this year. Last year agency staff donated \$128,560.



Kim and Gabrielle Benoit

Department of Correction's 2004 Connecticut State Employees Campaign Facility Coordinators

North District

Bergin Captain Troy Malavenda
 CC Kim Choinski

Brooklyn Lt. Paul Mancarella,
 CC Gavin Galligan

Enfield CC Dee Staab
 C/O Jo Silverstein
 SST Katie Hannon

Hartford C/O James Kanios
 C/O JoAnn Marone
 Lt. Tim Newton - Alumni

Mac/Walker Capt. Keith Hightower
 C/O Carlos Desousa
 C/O Michael Nicoles

Northern Lt. Robert Hoffman
 Lt. Tim Newton

Osborn Capt. Eric Stewart

Robinson Capt. Ken Arcari
 RS Jerry Levitan
 Sec Lorry Champagne
 Sec Mary Bernard

Willard/Cyb CS Tom Barone
 RS Dave Abruzzi

South District

Bridgeport C/O Lois Pacheco
 Sec II Pam Neuendorf

Cheshire CC Brenda Toma
 Com. Mary Ann Salerno

Corr/Rad CFSS Richard Geer
 OA Charlene Baskerville

Garner CS Valerie Light
 C/O Michael Allyne

Gates Lt. Randy Dossat
 CC Kim Benoit

Manson MAJ Melvin Wells
 SST Mary McCoy
 Sec. Breina Schain

New Haven Lt. Phil Costanzo
 Lt. Rocco Sweat

Webster CC Carol Johnston
 CC Cherri Robinson

York CCS Pam Senerth
 CC Jason Johns

Maloney Capt. Andrea Knott

Central Office Donald Bardot, Labor Relations
 Noreen Camara, Fiscal Services
 Deborah Carlone, Payroll
 William Colon, Captain, Security
 Pamela Connelly, Human Resources
 Lynn Kelly, MIS
 Doug Kulmacz, Volunteer Services
 Patricia McKinney, Inventory
 Stacy Smith, Public Information
 Joseph Suchecki, Engineering
 Joel Schweidel, Human Resources

Around the cell block

Pennsylvania- The Franklin County Prison has a new website providing views of the accommodations and the ability to send money to inmates. www.franklincountyjail.org

England- Inmates at the country's largest jail are running a radio station as part of a college degree program in communications.

Australia- Jail inmates have been caught keeping deadly spiders so they can milk the venom and inject it for a high.

Michigan- As part of \$17.5-million in cuts, the corrections department will no longer staff gun towers at night.

MVP's:

Anaya, David
 Bader, Eric
 Bernd, Robert
 Blue, Michael
 Bolduc, Christopher
 Bowles, William
 Brace, Kurt
 Bradway, Brian
 Brown, Aaron
 Casey, Joseph
 Cox, Carl
 Donovan, Jon
 Ducharme, Samuel
 Faneuff, William
 Gargiulo, Marc
 Glenney, Irvin
 Harrigan, David
 Jones, Michael
 Kittridge, Clarence
 Knapp, Robert
 Lash, Steven
 Lieper, Nancy
 Lovett, Robert
 Martin, Timothy
 McEwan, Tara
 McLaughlin, Francis
 Molina, Robert
 Nelson, Joseph
 Niderno, Beth
 Ogelsby, Dennis
 Parfumi, Michael
 Paton, Craig
 Powers, David
 Reynolds, Steven
 Rodriquez, Neftali
 Siwicki, Brian
 Sizemore, Sherman
 Smith, Gary
 Spillane, Gary
 Sterling, Yadira
 St. John, Ellen
 Stoddard, Raymond
 Szaban, Scott
 Topolski, Thomas
 Vereen, Quinn
 Zimmerman, Donald
 Zina, Richard

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And for the Record

Retired Captain Eugene (Rod) Rodriquez, husband of Secretary I Cecelia Rodriquez of Gates CI, succeeded in obtaining another World Record in Powerlifting . Retired Captain Rodriquez lifted 410 pounds in the dead lift competition's Masters Division (70-79 age group, 192 pound weight group) The competition, sponsored by the American Powerlifting Association was held in Norwich, Connecticut on June 27, 2004. Captain Rodriquez still holds his previous World Record in Bench Pressing as well.



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Congrats



Warden Siemenski is pleased to announce the birth of MacKenzie Christine, daughter of Counselor Tammy Chevrier. MacKenzie was born on 9/7/04 weighing in at 6 lbs. 7 oz. Mom, dad and baby are doing well.



Counselor Rey Santiago of Corrigan-Radgowski CI and his wife are the proud parents to Noah Edward Santiago. Baby Noah was born on 7/24/04 weighing in at 8 lbs. 9 oz. and 21 1/2." Mom, dad and baby are doing well.

Code Orange

Hurricane Charley caused catastrophic damage to Southwest Florida. One hundred twenty five (125) Department of Corrections staff members lost their homes including all contents. Another one hundred sixty one (161) staff homes were seriously damaged. Nineteen (19) staff members are still unaccounted for. On behalf of Florida Corrections Foundation I would like to ask for your support of our fund-raising effort to assist our fellow staff members. If you would like to be a part of the fund-raising effort to provide financial assistance to staff, please make your contribution immediately overnight mail to
 Corrections Foundation
 2601 Blair Stone Road
 Tallahassee, FL 32399-2500