

The Connecticut
Department
of Correction

P.R.I.D.E.



Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

AT WORK

Remember Our Troops

DOC Recognized for Support of Armed Services

The dedication and commitment of the Connecticut Department of Correction in supporting its men and women who also wear the uniform of our country's armed services has been formally recognized. The Connecticut delegate of the National Employer Support for the Guard and Reserves (ESGR) recently met with Commissioner Theresa Lantz to extend his organization's praise and gratitude by designating the Department of Correction as an outstanding "Patriotic



(L-R) ESGR Ombudsman Thomas Langley, ESGR Ambassador Anthony Vallombroso, Warden Charles Lee, HCC, Sergeant Major Jon Beaulieu, 1205th Trans. Railway Oper. Bn, Commissioner Lantz, ESGR Emeritus Chair Carl Venditto, C/O Ganesh Persaud, HCC & Staff Sergeant, 1205th Trans. Railway Oper. Bn, Fiscal Manager Michael Schuberth, LTC USAR Retired.

Continued on Page 4, *Armed Services*

From the Commissioner



You likely are aware by now, considering the amount of coverage in the news media, that the State of Virginia Department of Corrections is terminating our contract for the placement of offenders as of this October, a year earlier than our contract called for. I want to speak directly with you about the options we are now considering for the future. First, I would like to make clear that during my administration, we have had an extremely beneficial and successful relationship with the Virginia Department of Corrections.

Continued on Page 2, *Commissioner*

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Our Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration

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About and for correctional professionals

February 29 -
March 13,
2004

Central Records Reaches High

The nondescript front door and your neck begins to tighten as you look up to take in the full length of “Old Glory”. The red and white stripes appear to start high in the cavernous interior of the Central Records building and then disappear downward, hugging the side of the massive shelves.

Those shelves are filled with thousands of stories, all contained within more than 15,000 Master Records of the Department of Correction. The 5, 000 square-foot building can accommodate more than 21,660 boxes of records.

The new operation has been running for about two years at its present location after moving from its previous location in the basement of the Walker CI.



(L-R) Susan Sheperd and Rick Creaturo
Not pictured is Maryann Dumin

Commissioner, Cont'd

Population pressure in their state, similar to what we have experienced, requires them to reclaim their beds for their own influx of offenders. In recent testimony to several legislative committees, I've explained that our response to the end of this contract is being addressed through a system wide and multi-disciplinary approach based on the recognition that we currently do not have the space to return the 500 offenders currently at Greenville. This includes, front end solutions such as alternatives to incarceration, back end solutions, such as parole and transitional supervision, bricks and mortar, such as the MacDougall-Walker CI expansion and the proposed Somers expansion which we've decided not to pursue, and the out of state placement of offenders. Since 1995, the Department of Correction has had legislative authorization for the out of state placement of offenders with either a public or private provider. The legislature expanded that authority in August of 2003 to allow up to 2,500 offenders to be placed out of state. Currently we have issued a Request for Proposal, which seeks bids from potential providers for the placement of up to 2,500 male offenders in minimum increments of at least 500. The RFP closes in May and the details are available on our website. At that point we will evaluate the proposals that have been made based on our needs and on their ability to provide appropriate custody and treatment services. Until that time the agency is analyzing the other options I spoke of.

Continued on Page 3, *Commissioner*

Pride.
AT
Work

for
February 29 -
March 13, 2004

Distributed
bi-weekly to 7,000
staff and via the
internet throughout
Connecticut and
the nation by the
Department of
Correction, 24
Wolcott Hill Road,
Wethersfield, CT
06109

John G. Rowland,
Governor

Theresa C. Lantz,
Commissioner

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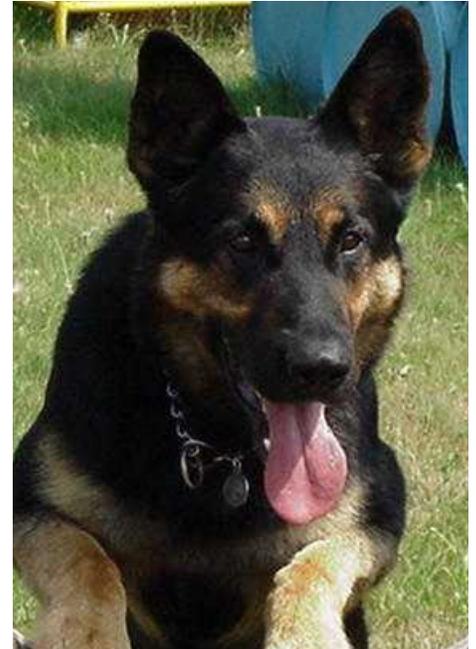
Submit items by
Wednesday
March 10 to be
published in the
next edition, and a
month in advance
for calendar events.

Commissioner, Cont'd

On the front end, the Alternatives to Incarceration Committee, which I chair, has issued its first report which is also available on our website. It details a number of options that would impact the number of offenders coming into our system. One such program called Jail Re-interview, which reassesses the bond requirements of accused offenders and assigns release programs for them prior to trial, has already shown great effect and promise. On the back end, our consolidation with the Board of Parole is nearly complete and we anticipate this will streamline and improve the flow of offenders to community supervision. Additionally, the Prison and Jail Overcrowding Commission, which I also chair and whose report is also on our website, provides other collaborative, inter-agency based release supervision options. Overriding this process, is my firm determination to keep you and our facilities safe and secure. We have only recently, based on a small population decrease, been able to retreat from the non-traditional housing we were forced to utilize for offenders such as gyms and offices. I do not want to ever return to those areas and I firmly believe that the broad spectrum of solutions we are considering will effectively and appropriately manage our present and future inmate population.

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Good Dog



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Torch Run

Each year the Department of Correction along with others in the law enforcement community join forces with the Connecticut Special Olympics to sponsor the annual "Torch Run". Last year, the total amount raised topped \$320,000 with more than \$30,000 being from the Department of Correction.

This year's "Torch Run" is scheduled for June 9,10,11. To sign up for the run please contact your facility coordinator or Unit Administrator. It is important that we support this important cause as the "Torch Run" is the single largest fundraising activity for Special Olympics Connecticut.

Several members of the Department's K-9 Unit were recently recognized for distinction by Warden Kuma J. Deboo of the Federal Prison in Danbury. In a letter to Commissioner Lantz, Deboo thanks both the dogs and their handlers for assisting in searches at the site.

Using such glowing terms as "meticulous, energetic and thoroughly professional", the Warden identified the staff involved and expressed a sincere desire to work together in the future.

K9 Handlers and partners: Officer Mike Belanger, Officer Bandzak and "Rony", Officer Don Austin and "Ladon", Officer Roy Abbott and "Ole Yellar", Officer Tom McKenzie and "Hans", Officer Tony Moskites and "Goreg", Officer Kevin Schibi and "Rex" and Officer Lauri Tice and "Britt".



Commissioner Lantz receives an award from Beau Doherty, President of Connecticut Special Olympics, for the Department's 2003 participation. Also, pictured D/C Carol Salsbury and Captain Joseph Carlone.

Did you know?



Did you know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. This weeks issue was submitted by Sam Kotsch, who can be reached at 860-692-7564. If you have an idea or question for a future column please contact David Batten, Acting Director at 860-692-7554.

Water and ice, especially in basements, are one of the major issues around any home. Some of the corrective actions that you can take to ensure that you don't have any issues with your basement are to have the grade of your land pitched away from the house. Also, make sure that your gutter and down spouts are clear of any and all debris. If you have

cracks in your foundation, fill them in with cement. You can go to any home improvement store and they will point you in the right direction as to the type of cement to use. If you are building a new house, take the time to go to the site and make sure your builder or contractor is applying sealer or a foundation waterproofing to the walls of the new foundation. If you have an older home and are having a problem with water in your basement, you can still apply some of the same corrective actions that are taken in new construction. These jobs can be very labor intensive. You should consult a Licensed Home Improvement Contractor with any of these questions about your home improvement needs. Contractors can be reviewed at the State of Connecticut Department of Consumer Protection at 860-713-6110 or at their website www.state.ct.us/DCP.

Hard Time for Hard Cash

Enfield CI Warden Christine Whidden and Willard-Cybulski CI Warden Bruce Cuscovitch spent some time behind bars last month. The cell-partners got together at the Ground Round restaurant as part of a fundraising event to benefit the Muscular Dystrophy Association.

The wardens spent the afternoon calling friends and colleagues soliciting pledges to meet their goals. Warden Whidden reached her goal of \$1,200 and Warden Cuscovitch was able to pull-in around \$700 to benefit those in need. By nightfall, the two temporary inmates were released back into their respective communities.



(L-R) Warden Christine Whidden of Enfield CI & Warden Bruce Cuscovitch of Willard Cybulski CI.

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Armed Services, Cont'd

Employer" certificate which will be displayed in the Central Office lobby. The DOC was recognized for its continued exemplary support of deployed and active members of the Guard and Reserves. At the facility level where posters daily remind us of those on active duty, and agency wide through Operation Correction Cares, the Department has sought to maintain a high level of care and concern for our fellow staff who continue to courageously serve our country. The DOC currently has 57 deployed soldiers, sailors, airmen, and marines. That number had peaked to more than 100 deployed in the months following September 11, 2001. DOC staff has also been activated to serve functions involving the Olympics, Homeland Defense and active component augmentation. Chairman Venditto commented on the DOC'S PRIDE at Work newsletter which features deployed servicemen and servicewomen, facility fundraisers/collections for the deployed and their families, and the overall outstanding patriotic tone of Correction employees.

Employee Assistance Program
A Confidential Counseling Service

888-EAP-8900

Supervisor Class 16

With glistening gold bars, crisp, pressed white shirts and the shine of highly polished shoes the 35 members of Supervisor's Class, #16 marched to the stage at the Maloney Center for Training and Staff Development last month to receive their certificates and handshakes from the Department's top executives including Commissioner Theresa C. Lantz.

Stating that, "there is no greater mission than public service," the Commissioner said "Lieutenants are the pulse of our institutions". Class speaker, Lieutenant William Dingus returned the compliment saying "If you want to see what leadership is, just look over there," as he pointed in the direction of the Commissioner and her executive team.

Among the graduates who received their gold badges, several had the privilege of having their shield pinned on by friends and relatives from within the agency. Commissioner Lantz acknowledged Dr. Ellen Marmer, Mayor of the town of Vernon, who was in the audience for the ceremony, as she came to the stage to pin her daughter, Lieutenant Brenda Shapiro of the MCTSD.

As family and friends looked on, the class of new supervisors marched from the auditorium led by the Honor Guard Pipe Band, Class Manager Captain Andrea Knott and a new sense of purpose.



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Calendar

April 16 - The staff of Hartford CC invite friends and coworkers to join them at Tastebud's Banquet Facility on April 16 at 7 p.m. to say a fond farewell to Miguel Miranda after 20 years of service. Tickets are \$40 per person which includes a contribution toward a gift, dinner and a two hour open bar. DJ Rick "D" Ruler will keep the evening lively. For tickets, you may call C/O Cruz or C/O Figueroa at HCC at 860.240.1882 or 1898 or fax a request at 860.240.1888. Tickets are also be available at MacDougall-Walker CI from C/O Toce at 860-627.2100.

April 21 & 22 - The 8th Annual Melanie Rieger Memorial Conference is scheduled for April 21 & 22 at the Maloney Center for Training and Staff Development. There is a \$10 registration fee for the two-day conference and provides .7 CEU's for educators and 7 CEC's for social workers for each full day of attendance. Reigistration forms are available by contacting Dr. Samuel L. Rieger at SRIEGER243@att.net or 203.756.8080.

Lieutenant's Exam

Closing Date: March 17, 2004

Exam Date: April 17, 2004

For additional Information and to download a copy of the study guide, refer to the DAS web site at

www.das.state.ct.us/exam

Applications can be mailed to:

Department of Adminstrative Services,
Human Resources

State Office Building - Room 422

165 Capitol Avenue

Hartford, CT 06106-1630

or faxed to: (860) 713-7470

..... Around the cell block

United Kingdom- The number of inmates in England and Wales has reached an all time high of 74,543 despite pleas to use imprisonment as a last resort.

Nebraska- An inmate escaped from a state prison using a fake gun made of toilet paper, tape and black ink.

Pennsylvania- Inmates are threatening a food boycott over a new heart friendly menu that does away with fried chicken and sweet cakes.

Denmark- Inmates rioted over a decision to remove weights from work outs rooms and crack down on the use of anabolic steroids.

MVP recipients:

Beaumier, Steven SST	CRCI
Bickford, Dwayne CO	CCI
Birchall, Patrick CO	GCI
Blanda, Paul CO	GCI
Brown, Noel CO	HCC
Campbell, James CO	GCI
Carter, Diane HCN	GCI
Chartier, Roger Capt	CRCC
DelValle, Rafael Capt	CRCC
Dorozko, Anna Lt	HCC
Dubin, Christopher CO	GCI
Edwards, Walter CTO	CRCC
Elder, Mack Chaplain	CRCC
Fargo, Jeffrey CC	HCEU
Faucher, Stephen Capt	CRCC
Floyd, Kenneth CO	MYI
Fritz, Charles CO	GCI
Gagnon, Gorman Lt	CRCC
Giltz, Charles Corr Mgr	CO
Grant, David CO	HCC
Green, Ernestine CO	HCC
Griffin, Shawn CTO	McWCI
Gubbins, Edmund CS	CRCC
Guido, Elizabeth CC	GCI
Gumkowski, Dayne CO	GCI
Halloran, Timothy CO	CRCC
Harpin, Gregory CO	CRCC
Hoover, Jeffrey CO	CRCC
Hughes, Kelsey CO	CCI
Kelley, Duane Capt	CRCC
Kelley, Kevin Lt	HCC
Lemelin, Charles CO	CRCC
Lukas, Elaine CHNS	McWCI
Merced, Edwin CO	HCC
Mercoucheff, Tanya CO	HCC
Milutis, Carey OA	MYI
Moore, Curtis CO	McWCI
Narvaez, Marcos CO	HCC
Nevith, Leeartis CO	CRCC
Nordstrom, Mary Ann Lt	GCI
Noyce, George CO	CRCC
Onforio, Paul Lt	CRCC
Perry, Leo CO	GCI
Semmelrock, Christy CO	CRCC
Sharp, Verneta CO	McWCI
Simpson, Dolores CHN	HCC

Singleton, James CO
Smith, Barbara CO
Stephens, Linda CSW
Thomas, Jeffrey CO
Tracz, Betty Lou OA
Walters, Ronald CO
Weineck, David CO
Winslow, Russell CO
York, Robert CO
Verdone, Mark Capt

GCI
CRCC
CRCC
CRCC
CRCC
GCI
GCI
HCC
CRCC
CRCC

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Golf League



Now accepting new teams of two (open to anyone – not just DOC employees) for a golf league starting on April

12th at the Southington Country Club. Team rosters are due by March 31st. For more information, please contact C/O Paradis or C/O Youman – 1st shift at Cheshire C.I. at 203-250-2601. All tee times are from 3 P.M. to 3:40 P.M.

Thank you



A heartfelt thank you to our friends and fellow staff throughout the agency for their comfort and kind remembrances during our time of sorrow. Your thoughtfulness during a difficult time was greatly appreciated. Sincerely, Margo, Dior and Charles Mulholland.

Hotline

To report security concerns, please call the Security Division's Hotline at 860.692.7802 or toll free at 800.599.8704. All calls are confidential and anonymity will be maintained.

From the Front Lines

A letter and picture were received by the External Affairs Unit from Sergeant Diane Colvin of the New York City Police Department. The letter and photo were originally sent to Chief Joseph Fox, Commanding Officer of Patrol Borough Brooklyn South, by one of their officers who is currently serving in Iraq. The pictures depict members of her unit, including Lt. Timothy Woodcock of the Connecticut Department of Correction.



(L-R) Lt. Lombardo, NYPD and Lt. Timothy Woodcock, Connecticut Department of Correction.

Condolences



Warden Gonzalez and the staff of Manson Youth Institution are saddened by the passing of Janet Cellana, mother of Correction Officer Valerie Cellana and wife of retired DOC Lieutenant Al Cellana.

Warden Choinski and the staff of Northern CI are saddened by the passing of Eleanor Grant, mother of CFSS Sherman Sizemore.

Warden Cuscovitch and the staff at Willard-Cybulski CI and Warden Correa and staff of New Haven CC express their condolences to Correctional Store Supervisor Mark Andrade of WCI and Record Specialist Rich Andrade of NHCC and their families on the passing of their father, Antonio Andrade.

Warden Cuscovitch and the staff at Willard-Cybulski CI express their condolences to Lt. Sean Hamel and his family on the passing of his father John Hamel.

Warden Gonzalez and the staff of Manson YI are saddened by the passing of Helen Hughes, mother of CFSS Timothy Hughes

Director Callahan and staff of the Human Resources Unit are sad to announce the passing of Maria Guglielmi's father.

Warden Gonzalez of Manson YI is joined by his staff in sending condolences to Correction Officer Tori Henry and her family on the passing of her grandmother, Helen Cross.



On the Move



Lieutenant Jeff Emanuel of MWCI is participating in the 2004 Train To End Stroke marathon in Hawaii. The American Stroke Association sponsors the event, which is a division of the American Heart Association. His goal is to raise \$5000. The deadline for donations is April 14th. For additional information contact him at (860) 292-3511.



Deputy Warden Chris Dion and Counselor Supervisor Gary Wright of MWCI will be running in the 108th Boston Marathon on April 19th. They are running for "Team Griffin's Friends" which is a group from the Children's Cancer Fund at Baystate Medical Center Children's Hospital. To support their effort and make a pledge contact DW Dion at (860) 627-2105 or CS Wright at (860) 627-4207.



Secretary I Theresa Heron of Human Resources / Recruitment Unit - Central Office is asking for the support of DOC staff for the 2004 March of Dimes Walk. The event will take place on May 2, 2004. Her goal is \$500. For donations please contact her at (860) 692-7613

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Alert!!!

For Your Information... Some public agencies and municipalities throughout the state are now including address information on their web sites. For your safety, please familiarize yourself with your town's web site. If your town includes your residential address in their database, you may request that it be removed pursuant to Connecticut General Statute 1-217. Any questions on this issue should be addressed with Joan Ellis, Freedom of Information Coordinator at 860.692.6290.



Correctional Officer Janis Jones of the Hartford Correctional Center retired from the DOC after 26+ years with the department. Recently, staff at the facility presented her with a plaque and a proclamation from the Mayor of Hartford, Eddie Perez. CO Jones (R) is shown with C/O E. Figueroa (L) and C/O M. Baker (C) as they bid her a fond farewell.

Supervised Population on March 10

2 2 8 8 0

On March. 10, 2003 the population was 23,095