

The Connecticut
Department
of Correction

P.R.I.D.E.



Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

AT WORK

Remember Our Troops

DOC Grows with Graduation and Cadets

Side by side they stood with right arms raised, each swearing to carry out their duties faithfully. Some were just beginning their correctional careers as others were accepting the challenge of being a correctional supervisor. In a joint ceremony at the Maloney Center for Training and Staff Development, on Thursday, October 30, 2003, Commissioner Theresa C. Lantz welcomed and congratulated the 30 members of Academy



class 222 and the 23 members of New Supervisor's Class 15.

Continued on Page 2, *DOC Grads and Cadets*

2003 Commissioner's Cup Hits the Green for Scholarship

The weather was perfect, the course pristine and the golf was an unforgettable blend of sports enjoyment, staff camaraderie and fundraising success. Even with the team of Commissioner Theresa Lantz, Pat Ottolini, Anne Cournoyer and Valerie Light finishing last, the 2003 Commissioner's Cup Golf Tournament set a new standard for the agency. In all, an estimated \$6,000 was raised for the John Armstrong Scholarship at the University of New Haven which is open to Department of Correction staff and their dependents.



Continued on Page 2, Scholarship

* ~ ~ ~ ~ *

Our Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration

* ~ ~ ~ ~ *

About and for
correctional
professionals

October 26 -
November 8,
2003

Grads and Cadets, Cont'd

Academy Director Sandra Sawicki served as host to the many officials, guests and family members in attendance. Guest Speaker Pam Law, Commissioner of the



(L-R) Major Chapdelaine, C/O Chapdelaine, Lt. Chapdelaine and Capt. Chapdelaine

Department of Revenue Services, praised the members of the classes as well as offering some free tax tips on getting a speedy refund. Deputy Commissioner Brian K. Murphy led the assembly in the pledge of allegiance with Reverend Anthony Bruno providing the invocation. Counselor Supervisor Leigh Ware led the gathering in her stunning rendition of the National Anthem.

Among the many new faces being welcomed into the correctional family was Jason Chapdelaine, son of Major Joseph Chapdelaine of the Operations Division and stepson of Captain Carol

Chapdelaine of the MacDougall-Walker CI. The proud family, including his uncle, Lieutenant Raymond Chapdelaine of the Massachusetts State Police, beamed as the younger Chapdelaine had his badge pinned to his uniform by his father.

Officer Larry Tyler of CRCI was selected by the class as "Outstanding Instructor." The highest scholastic achievement awards went to Clinician Rebecca Ewald and State School Teacher Tracy Bar. The very next morning after graduation, the classrooms and desks at Maloney were filled once again with the latest class of future correctional professionals setting out on their 10-weeks of training.

Continued on Page 6, *Grads and Cadets*

Scholarship, Cont'd

In all 36 teams hit the links at the Rolling Meadows Country Club in Ellington. Commissioner Lantz and Major Mary Rose Collins won the women's closest to the pin event, while Captain Jon Brightaup and Major Collins won the longest drive event.



Competition for the first place trophy was fierce as three teams reported their final score of 63. The tie was decided by the lowest score on the most difficult hole, as reported on the scorecard. Commissioner Lantz expresses her sincere appreciation to the Tournament Committee which worked tirelessly to ensure the event's success and to the generous sponsors which supported the Tournament.

Pride. *AT* Work

for
October 26-
Nov. 8, 2003

Distributed
bi-weekly to 7,000
staff and via the
internet throughout
Connecticut and
the nation by the
Department of
Correction, 24
Wolcott Hill Road,
Wethersfield, CT
06109

John G. Rowland,
Governor

Theresa C. Lantz,
Commissioner

Web address:
www.doc.state.ct.us

Public Information
Office telephone:
860.692.7780
fax:
860.692.7783

Submit items by
Wednesday
Nov. 5 to be pub-
lished in the next
edition, and a
month in advance
for calendar events.

Operation Correction Cares

Pride at Work, Oct. 26 - Nov. 8, p.3



It seems that for the past week, each new day brings the tragic news of more death and destruction in Iraq. Our television screens are filled with the graphic aftermath of what seems to be bombing after bombing. Once again, needing no television to understand the devastation, Correctional Officer Shirley Lambert tells us of her experiences serving with the U.S. Army in Baghdad.

Hi to everyone. With the recent bombings, so far all is well. We are across the Tigriss River and safe for the time being. When the Red Cross was bombed, I was standing in my room deciding what I was going to do for the day. We donned our body armor and responded. While we were guarding the perimeter, another bomb went off. One minute you can be standing around working and the next you can be put in harm's way. The Iraqi bombers are getting braver because of Ramadan. They are trying to get our attention by killing people who are working for the American Coalition. I guess they don't realize that we will not be deterred in our mission. The internet has been slow or down and I haven't been able to respond to many people including my family. I hope this message gets through. Thanks for thinking of us over here and I hope everyone at home stays safe and we'll be home before they know it.

Television may capture these horrific scenes and transport them into your living room. But, the first-hand account of a valued colleague brings them into your heart. As always, we extend our humble thanks to Shirley Lambert for her continued sacrifice and for taking the time to stay in touch.



The following letter was written by Lt. Michael Thompson to Warden Bruce Cuscovitch of the Willard-Cybulski CI.

I am happy that I am able to send you an email. I was slightly injured on 20 Sept 03 from a mortar attack. Two of our soldiers were killed and a total of 13 of us injured. I had a piece of shrapnel removed from the side of my head and another piece remains with hopes that the body will extract itself.

Things have been pretty hectic at Abu Ghurayb. Our Brigade (205th Military Intelligence Brigade) was tasked to start a Joint Interrogation & Debriefing Center at Abu Ghurayb, Iraq. They are what we call Anti-American in the area. However, I was sent there to start that unit with soldiers from 2 of our subordinate Battalions. Since then Lieutenant Colonel Jordan has joined us and he is the Director and I am now the Deputy Director.

This facility is housed in the infamous Abu Ghurayb Jail where Saddam had the death chamber. We have walled it off because we are not using it. This prison housed thousands of prisoners during the Saddam Regime. He released them all at the start of the war and told them "be free my children".

I wrote a few months back and told my daughters "The excitement of being a part of history is lulled by being away from loved ones". As each day passes, I realize more and more how profound that statement was.

I look forward to returning. Currently, my Reserve Unit 325th Military Intelligence Battalion is scheduled to demobilize in February 2004. I will keep you posted. Please give my regards to all and let them know that they are missed. Tell Officer Rosas I said hello and ask him if he has put in his Lieutenant's packet yet.



Agency good neighbors

Pride at Work, Oct. 26 - Nov. 8, p.4



MYI - State Vocational Education Instructor Dan Arena of the Manson Youth Institution participated in the "Music Through the Ages" program for Meriden's High School graduates. This community based alcohol and drug free program is

held for graduates of Platt and Maloney High Schools as well as Wilcox Technical School. The program provides a safe environment for graduates to celebrate their accomplishment. Mr. Arena not only coordinates printing of the programs for this event annually through the Voc-Ed program at MYI, but also provides chaperon services during the event. The upcoming 2004 graduation will be Mr. Arena's fourth year involved in this community event.



Rise Graduation

A graduation ceremony for three residents of the MYI Therapeutic Community



Responsible Individuals Striving Everyday (R.I.S.E.) Program, was held on October 22, 2003. The residents completed this intensive in-house addiction treatment program. Ms. Cheryl Mitchell, Director of the Renaissance House attended the event and addressed the graduates. The ceremony marks the second formal graduation since the program formally began in August of 2001.

Around the cell block



Oregon- The Court of Appeals has ruled against a convicted rapist who sought pain and suffering damages because prison officials took away his orthopedic Nike shoes.



Arkansas- The state will expand a mentoring program for the children of inmates through a \$1.575 million federal grant.



Alabama- Regardless of their classification, every state inmate with HIV/AIDS is sent to one facility and segregated from the rest of the population.



Florida- Two inmates found a way to charge \$50,000 worth of collect phone calls scamming 100 central Florida phone customers.

On the move

On Monday October 27, 2003 the Victim Services Unit moved to its new home at:

Offender Programs and Victim Services

24 Wolcott Hill Road
Wethersfield, CT 06109

New telephone numbers are
860-692-6294 or
888-869-7057

Fax: 860-692-7586

Bivans Promoted

Pride at Work, Oct. 26 - Nov. 8, p.5



Congratulations to Michael Bivans of the Affirmative Action Office on his recent promotion. Mr. Bivans was promoted to Affirmative Action Program Manager. He joined the department on December 14, 2001 as an Affirmative Action Officer and has been a tremendous asset to the unit. His background includes positions in the U.S. Department of Labor Veterans Employment and Training Service, U.S. Department of Labor Office of Federal Contracts Compliance Programs (OFCCP), and the Connecticut Department of Labor's Local Veterans Employment Representative. Mike is also an Adjunct Instructor of Management and Conflict Resolution at Springfield Technical Community College and Asnuntuck Community Technical College.

Mike holds an Associates, Bachelor, and dual Masters Degrees in Management and Conflict Resolution as well as a Certificate of Advanced Graduate Studies (CAGS) in Mediation and Negotiation.

Once again we congratulate him on his new assignment!

Employee of the Quarter

Warden Lee of the Hartford CC honored the following staff members for their extraordinary performance during the third quarter of 2003.

Stephen Mannette, Kitchen Supervisor II, was nominated by his peers for consistently stepping forward to be of assistance where needed. During this quarter, he volunteered for training at both Cafe 24 and Cafe 24 South to provide back-up when needed. CSFII Mannette was recently recognized for his professional handling of a situation with an inmate and is highly regarded by staff members.

Correctional Officer Gregorio Valentin was nominated by his peers as Officer of the Quarter based on his work performance. He consistently finds contraband while on his post in the A&D area. This quarter, in particular, Officer Valentin intercepted drugs and contraband which could have created an unsafe environment for staff and inmates. C/O Valentin was cited for his professional conduct which has earned his respect among staff and inmates.



CFSSII Stephen Mannette



C/O Gregorio Valentin

Calendar

November 11, 2003

Veteran's Day - State Holiday

November 14, 2003



A Retirement Celebration for Training Officer James Westberry will be held at Club Pyramid, which is located at 3155 Main Street in Hartford. Social Hour - 6:30 p.m. to 7:30 p.m.; Dinner - 7:30 p.m. to 9:30 p.m. The After party begins at 10:00 p.m. The menu includes an Italian & Soul food buffet. DJ Myron Levy will provide music. Tickets are \$20 per person and can be obtained by contacting one of the following: Maj. Jeff Adgers - YCI (860) 691-6700, Capt. Andrea Knott -MCTSD- (860) 250-271-5100, Capt. Jerry Moore - CRCI (860) 763-6200, Capt. Ron Pittman - CO (860) 692-7579, Capt. Joyce McKinney - W CI (860) 763-6100, Lt. Mark Lucy - CRCI (860) 763-6200, C/O Rich Carthon - CO (860) 692-7808, C/O Evelyn Figueroa -HCC (860) 240-1800.

Recent MVP-card recipients:

| | | |
|----------------------|----------|------|
| Agnew, Kevin | CO | OCI |
| Alderucci, Marc | Capt | CRCC |
| Behney, Helen | Rec Supv | CRCC |
| Beiler, Jeffrey | Rec Supv | OCI |
| Besaw, Dionne | CHN | OCI |
| Bonfiglio, Albert | CTO | CRCI |
| Broome-Keel, Danette | Lt | NHCC |
| Caruso, Michael | CC | BCI |
| Case, Todd | Capt | CRCI |
| Champagne, Lorry | Sec 1 | CRC |
| Ciesinski, Donna | SST | CRCC |
| Clark, Robert | CC | MWCI |
| Crouch, Kathryn | CO | CRCC |
| Daley, Christopher | CO | CRCC |
| Daly, Kimberly | CC | CRCC |
| Davis, Robert | CO | NHCC |
| Diaz, Josefina | CO | OCI |
| Duhaime, Elaine | Rec Spec | CRCC |
| Edwards, Ramona | CO | CRCC |
| Faucette, Darryl | CO | OCI |
| Faucher, Stephen | Lt | CRCC |
| Foley, Paul | CO | OCI |
| Fulton, Patrick | CO | CRCC |
| Gaima, Juliet | CHN | OCI |
| Gibbs, Harold | CO | WCI |
| Golas, Steven | CO | CRCC |
| Guarino, David | CCS | BCI |
| Gubbins, Edmund | CS | CRCC |
| Hill, David | CW | CRCI |
| Hillard, Trent | Lt | WCI |
| Hunter, Garry | CO | NHCC |
| Hyman, James | CS | CRCC |
| Immordino, Peter | | NHCC |
| Johnson, Mark | CO | CRCC |
| Jones, Michelle | CC | NHCC |
| Kelley, Duane | Capt | CRCC |
| Krajniak, Lori | Maj | CRCC |
| Lajoie, Michael | Maj | CRCC |
| Livingston, Samara | CO | NHCC |
| Lizon, Keith | CO | OCI |
| Lynch, Terry | Lt | NHCC |
| Mallison, Vanessa | Lt | NHCC |
| Marshall, Charles | CO | CRCC |
| Martinez, Angel | Capt | NHCC |

| | | |
|---------------------|----------|------|
| Martucci, Karen | CTO | MWCI |
| Matzko, Rick | CHN | OCI |
| Maylor, Samuel | Lt | MWCI |
| McTighe, Stavana | OA | CRC |
| Miller, Percival | CO | OCI |
| Mish, Thomas | FSO | CRCC |
| Moore, Carla | Rec Spec | CRCC |
| Morton, Sandra | Capt | CRCC |
| Murphy, Gary | CO | CRCC |
| Murphy, Michael | Capt | BCI |
| O'Connor, John | CO | OCI |
| Oswaldo, Collazo | CO | WCI |
| Pascual, Truiolio | CO | OCI |
| Pearson, Wilson | CO | OCI |
| Pellegrino, Patrick | CO | NHCC |
| Porter, William | MS | CRCC |
| Rios, Maria | CO | OCI |
| Sullivan, Mark | MS | CRCC |
| Sweat, Rocco | Lt | NHCC |
| Wheeler, Kyle | CO | OCI |
| Winters, Roderick | CO | CRCC |
| Woods, Frederick | CO | NHCC |

Pride at Work, Oct. 26 - Nov. 8, p.6

EOQ's, Cont'd

Willard- Cybulski CI

Warden Bruce Cuscovitch of the Willard-Cybulski Correctional Institution is proud to announce the Employee of the Quarter for July through September 2003.

Secretary Karen Mayo is recognized for the professionalism in her daily interactions with the public and others, which reflects the highest standards of the Department of Correction. As part of her daily tasks, Karen supports various departments, administrators and the Warden's office as required.

Grads and Cadets, Cont'd

Class 223 has 87 cadets which includes correctional officers, UCONN medical, USD#1, maintenance and food service staff. They are set to graduate from the academy on January 15, 2004. We welcome them to the finest correctional agency in the country.



Class 223 Cadets

Correctional Officer Pedro Carrasquillo is recognized for the professional and pleasant manner in which he fulfills his duties. It has been often noted that Officer Carrasquillo goes out of his way to assist others throughout his working day. On numerous occasions he has been assigned to a transportation post. Transportation is one of the most hectic and demanding posts in the facility, requiring availability at a moments notice to meet the needs of the facility. Officer Carrasquillo has handled this position with



Employee Assistance Program
A Confidential Counseling Service

888-EAP-8900

Condolences

 Director Richard Miele and staff of the Correctional Transportation Unit would like to extend their condolences to Officer Robert Gray on the passing of his father Leroy Gray, Sr.

 Warden Cuscovitch of the Willard-Cybulski CI would like to express condolences to C/O Karen Pellerin and her family for the passing of her father Robert Pellerin Jr. on October 8th.

 Warden Correa and staff of the New Haven CC are saddened to announce the passing of Breia J. McLaurin, daughter of C/O Keith McLaurin and step-daughter of Lt. Sharon McLaurin of Cheshire CI.

 Warden Correa and staff of the New Haven CCC extend their condolences to the family of C/O Jose Reveron on the passing of his grandson Dy-Lon Diabolique Edwards

Congrats

 Warden Cuscovitch of the Willard-Cybulski CI offers congratulations to Officer Daniel Ruiz and his wife on the birth of their son, Jonathan, born on September 22nd. Baby Jonathan weighed in at 8lbs. 9oz.

 Congratulations to Major Karl Lewis and his wife Katie on the birth of their son Timothy who weighed in at 6 lbs. 13 oz. Both mom and baby are doing well.

Calendar, Cont'd

December 12



The MacDougall-Walker CI will host their Annual QWL Holiday Party at LaNotte Restaurant which is located at 17 Thompson Road in East Windsor from 7:00 p.m. - 12:00 a.m. Tickets are \$25 per person and must be purchased by December 5th. The meal includes Baked Chicken, London Broil, and Stuffed Sole. DJ Rodriguez will provide music. Tickets can be obtained by contacting any QWL member.

December 19



MCTSD will host its Annual DOC Holiday Gathering on December 19 from 2 - 8 p.m. This family oriented event includes a visit from Santa and a full buffet. Family fun includes face painting, magic and story telling. You may also share in the spirit of the season by donating an unwrapped gift to help support CT's Big Brothers/Big Sisters Programs.

Pride at Work, Oct. 26 - Nov. 8, p.7

Affordable Skiing



A Ski Package at Mount Snow is available to State Employees on Jan. 9, 10 & 11th. The package includes three days skiing, two nights accommodations at the Grand Summit Resort and dinner on Saturday. The cost is \$235.00 - adults, \$220.00 - juniors, \$195.00 - students. A deposit of \$135.00 is due by November 19, 2003.

For more information please call 860-653-5269.

Supervised Population

November 4

20849

On Nov. 4, 2002 the population was 21,148

Softball Supports Staff

A softball tournament among four DOC teams, recently raised more than \$1,300 to benefit the daughter of Officer John Norwood of Northern CI and the family of Alexander Hagaherty. Osborn CI's Fighting 4-12 were victorious.

