

The Connecticut
Department
of Correction

P.R.I.D.E.



Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

AT WORK

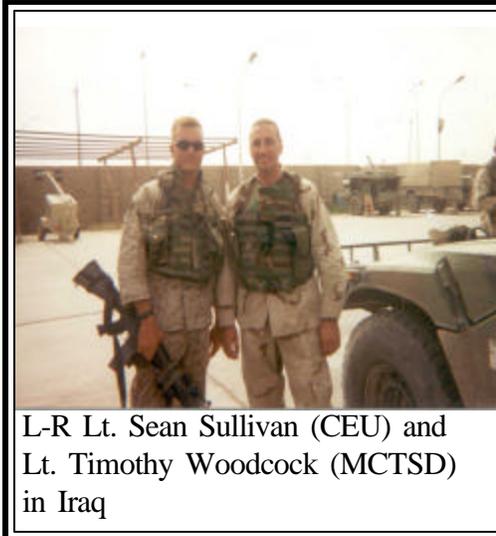
Remember Our Troops

Homecoming Heroes

As they go about their daily routines, a couple of New Haven Community Enforcement Officers sometimes have to remind themselves what community they are in. Lieutenant Sean Sullivan and Officer First Class Andre Brown are far removed from where they were just several months ago. Both, recently returned to the department after serving on active duty in the armed forces.

Sullivan wasn't complaining about how cold this summer was, having to endure the oppressive conditions of the Iraqi desert. "It's like standing in a sauna with a hair dryer blowing on you. It sucks the life right out of you," said the Lieutenant.

He recalls temperatures of 120 to 130 degrees as being his least favorite part of the deployment except for the separation from his wife and two daughters Kelly and Brianna.



L-R Lt. Sean Sullivan (CEU) and Lt. Timothy Woodcock (MCTSD) in Iraq

Continued on Page 4, *Homecoming*

From the Commissioner

I am extremely pleased to be able to share with you, some of the highlights of our newly revised Administrative Directive 1.1. A.D. 1.1 has primarily contained the agency's Mission Statement. As I detailed for you in a past column, that Statement has recently been changed to reflect our additional priorities. It now reads, "The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration". In addition, A.D. 1.1 has now been expanded, to also include our Vision and a Code of Ethics. Defining these goals, as guidance for our daily duties, I believe is essential for a professional, criminal justice agency with such a diverse mission. Our Vision is detailed in the A.D. through a number of statements which capture our agency's philosophy. They include: "The Department of Correction is an integral part of the criminal justice system. It is responsible and accountable to members of the community."



Continued on Page 3, *Commissioner*

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Our Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration

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About and for
correctional
professionals

October 12 -
25, 2003

Promotions and Assignments

Commissioner Lantz is proud to announce the following promotions:

Counselor Supervisors

Effective October 3, 2003

John Aldi	MWCI		
Andrea Baker	MWCI	William Magoon	CO
Sandra Barone	North District	Laura Manocchio	HCC
Brian Bradway	NCI	Stacey Marmora	GCI
Kimbery Brunelli	CCI/Webster CI	Kenneth Mathewson	GCI
William Corey	OCI	Joseph Roach	Brgn CI
Donald Cyr	Brgn CI	Hipolito Rodriguez	CCI
Dianna Gesualdi	CO	Barbara Segura	Brgn CI
Kimberly Jones	GCI	Stacy Smith	CO
Richard Laffargue	YCI	Gerald Wagner	MCTSD
Jon Lawrie	MWCI	Leigh Ware	YCI



Captains

Effective October 17, 2003

Charles Barberi	MCTSD	Robert Knapp	NCI
Ronald Bathrick	NHCC	Darryl Little	NCI
Michael Beaudry	MWCI	Bernard Loubier	OCI
Roger Bowles	HCC	Robert Moller	MWCI
Jon Brightaupt	Security	Dan Murphy	MCTSD
Carlos Burgos	GCI	Melissa Murray	BCI
Rafael Delvalle	CRCC	Dennis Oglesby	NCI
James Desso	WCB	Robin Perry	CCI
Wayne Dumas	OCI	Ronald Pittman	Security
Stephen Faucher	CRCC	Robeto Quiros	Security
Terri Hagans	MYI	Edward Ramsey	Security
Anita Hardy	NHCC	Noel Richards	Security

Continued on Page 5, *Promotions*

Pride.
AT
Work

for
October 12 - 25,
2003

Distributed
bi-weekly to 7,000
staff and via the
internet throughout
Connecticut and
the nation by the
Department of
Correction, 24
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Wethersfield, CT
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Governor

Theresa C. Lantz,
Commissioner

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Submit items by
Wednesday
October 29 to be
published in the
next edition, and a
month in advance
for calendar events.

Hospice Graduation

Pride at Work, October 12 - 25, p.3

Making a difference in someone's life is difficult enough, and when you're behind bars it's almost impossible. But now, thanks to a handful of dedicated instructors and a group of women inmates who dared to accept a new challenge, a difference will be made in the all too short lives of hospice patients. On September 25, 2003, nineteen offenders received tee shirts signifying their graduation from the York CI "Hospice Volunteer" program.

"It will change you. It will make you a better person," said keynote speaker, Programs and Treatment Director Mary Johnson, before congratulating each of the volunteers. Warden Lori Ricks welcomed the guests and recipients, while Reverend Laurie Etter provided words of inspiration in her invocation and benediction.

Primary instructors Cornelia Zimmerman and Deborah Richards were just two of the fifteen Hospice instructors who received praise and thanks from the three graduation speakers. Susan Sullivan RN, Volunteer Coordinator of the eight-week program at York offered the closing remarks followed by several musical selections from the "Voices of Joy Choir".

The Hospice program, begun two years ago at the MacDougall-Walker CI, is now beginning its tenth month at York. The program has not been around that long, but it has been around long enough to make a difference.



Comissioner Cont'd

We take pride in our service and commitment to the citizens of the State of Connecticut. We utilize a risk management model to protect public, staff and offender safety. We accord victims the empathy, dignity, and respect they deserve as well as a voice in correctional policy. We enforce a professional workplace free of violence, discrimination and sexual harassment. We promote and recognize the benefits of staff diversity. We believe that the process to ensure an offender's successful reintegration into society begins upon admission to the Department of Correction. We continuously utilize

best practices, emerging technologies, and innovation to ensure our agency's success. We are responsible stewards of state resources". Those are but a few of the statements that make up our Vision. Our new Code of Ethics likewise is encompassed in a series of statements. These include: "I shall strive in my professional and personal life to exemplify the agency motto of PRIDE. I shall treat with respect and dignity the public, staff and offenders. I shall be firm, fair and consistent in the performance of all of my assigned duties. I shall report any corrupt, illegal, unauthorized or unethical behavior. I shall honor the confidentiality of information that has been entrusted to me in the performacne of my duties. I shall

uphold professional integrity in all contacts with offenders. I shall dedicate myself to the highest ideals of my profession as a correctional professional." Again, this is only a partial listing of the Code of Ethics. The entire, revised Administrative Directive will be available both at your facility and on our website. I encourage you to take the time to read and embrace it. You will also see that what has remained steadfast, is our Motto of P.R.I.D.E., Professionalism, Respect, Integrity, Dignity and Excellence. As always, we will continue to be a national model agency and I am proud to be the head of such a progressive department.

From the Front Lines

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As part of our continuing series on news from the war front, Officer Shirley Lambert of the Northern Correctional Institution shares with us what life has been like this week in the desert.

Hi from Baghdad. Well this week we had a visit from Drew Carey and Mimi from the television show of the same name. They flew from Baghdad Airport by helicopter to our base and spent some time signing autographs. Our base, the 411th Civil Affairs Battalion has been named "Muleskinner" due to the large number of donkeys pulling carts. Most of the people here would go to jail for animal cruelty in the U.S.

They beat the donkeys until they are dead right in the middle of the street. The sight of dead horses and donkeys is so common that the children poke them with sticks.

Most of the children here have very little clothing. They run around with flip-flops or bare-footed. They used to forage in the garbage, but now that some programs are in place that sight is less common.

Our mission over here is to ensure that civilians become self-reliant and less dependent upon American assistance. We do help the homeless, search for missing family members, and provide food for families. We are also attempting to restore electricity to the area.

Some spouses of our unit members are schoolteachers, and have sent supplies allowing some of the children to get some sort of education. We have also completed construction on some soccer fields for the children.

On behalf of my unit and myself, I would like to thank you for your good wishes. Sometimes, we need to be reminded why we are over here. Thanks once again.

As a reminder that the world waits for no one, on October 1, 2003, Officer Lambert became a grandmother for the second time. Her daughter, Melissa and husband Officer Frank Morelli of Garner CI are the proud parents of new granddaughter "Kaysa Rain". Officer Lambert's concern is that her granddaughter someday will appreciate the sacrifice being made by others. We are sure that in the coming years, Kaysa will be able to say with pride that her grandmother wears army boots.

Homecoming, Cont'd

He remembers with great appreciation, his return stateside, as thousands of well-wishers greeted him at the airport. And, although he thinks of the Marine Corp "as family", he holds dear his reunion with his daughters as the highlight of his return. "They just wouldn't stop hugging me" said the proud father. Sullivan, a Marine Sergeant assigned to Golf Company from Dover New Jersey, is coming to the end of his military career deciding to devote himself to his family after serving

his country. His assignment in Nasriye lasted from March through August. He says that American's greatest misconception is that all Iraqi citizens want the Americans to leave. "I think 90 percent of the people support our presence" he said.

Officer First Class Andre Brown, returned to his unit from his mission at Central Command MacDill Air Force Base Florida. He is an Air Force security specialist and volunteered for the assignment following the tragic events of

September 11, 2001.

Meanwhile, Lieutenant Timothy Woodcock of Maloney CTSD, with whom Sullivan is pictured while the pair were in Iraq, remains on active military duty.



Officer Lambert seen with Iraqi children



Employee Assistance Program
A Confidential Counseling Service

888-EAP-8900

Promotions, Cont'd

Captains

Dennis Roche	CRCI	Marcos Saladini	HCC
Raymond Rochefort	Security	Robert Stack	GCI
Jose Rodriguez	Brgn CI	Idette Thompson	YCI
Robert Rutchik	YCI	Mark Verdone	CRCC

Lieutenant's

Effective October 17, 2003

Bart Alexander	Dist. Off.	Christopher Lamy	MYI
Danya Baker	CCI	Eric Lawlor	HCC
Robert Bona	GCI	Charles Lemelin	CRCC
Shawn Brigman	CRCC	William Lesinski	YCI
Danette (Keel) Broome	BCC	Reginald Lytle	Brgn CI
Jason Cahill	CRCI	Vanessa Mallison	NHCC
Tammy Chevrier	MWCI	Sharon McLaurin	CCI
John Coleman	BCC	David Morales	CCI
Anthony Corcella	YCI	Timothy Newton	NCI
Nelson Correia	NCI	Terrence O'Hanlon	Brgn CI
Anthony Cusano	MYI	Paul Onofrio	CRCC
William Dinguis	CRCC	Miguel Rios	GCI
Anna Dorozko	HCC	Rudy Paul	GCI
Andrew Dowd	CRCC	Jeffrey Saucier	GCI
Jennifer Freitel	MWCI	Jeffrey Sturgeon	ECI
Mickey Gillette	YCI	Rocco Sweat	NHCC
Timothy Irish	OCI	Caroline Telgarsky	YCI
Andrew Johnson	MWCI	Anthony Tramontano	CCI
Kevin Kelly	HCC	Tyrone Williams	NCI

Brooklyn CI Cares

Once again, the Brooklyn Correctional Institution has reached out into its host community to proactively head off potentially destructive conduct among youth. As part of the Anti-Violence Education Project, a trio of interactive plays were recently presented for the public through a donation by the Brooklyn Cares program. "Doin' the Right Thing" looks at the negative impact of lying and harassment, "Remote Control", is aimed at preventing relationship violence and the "Yellow Dress" addresses dating violence. Other members of the Anti-Violence Education Project in addition to Brooklyn CI, include Day Kimball Hospital, The Exchange Club of Northeast Connecticut and the Women's Center of Northeast Connecticut. The Brooklyn Cares Program is funded through an inmate snack bar which has donated thousands of dollars to benefit community programs which in recent years have included a three-day child safety event and domestic violence prevention efforts.

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Congrats



Lt. Migdalia Soto of Webster CI would like to congratulate her daughter Secretary 1 Migdalia Tramontano and her son-in-law C/O Anthony Tramontano of Garner CI on the birth of their twins, Dominic Anthony 5lbs. 13 ozs. and Jada Christina 4lbs. 12 oz. on October 1.



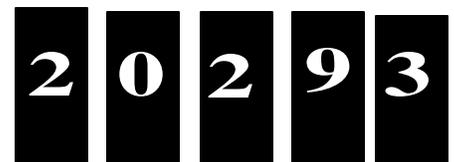
Warden Cuscovitch of Willard-Cybulski CI extends congratulations to Administrative Assistant Susan Grucci on the birth of her grandson, Kayden Kenneth, born on October 15, 2003. Baby Kayden weighed in at 8lbs. 13 oz. and 20" long.



On August 30, 2003 CN Anna Zuccalo and C/O James Zuccalo of Northern CI gave birth to their son, Dominic Paolo, who was 8lbs. 13 oz. and 22" long.

Supervised Population

on October 23



On Oct. 23, 2002 the population was 21,168

Volunteers Needed



The DOC holiday gathering committee can use your help. We are seeking volunteers to assist us with making this year's event an outstanding time for all. If you have a special talent like face painting, magic, story telling, clowning around, or simply would like to volunteer your time to set-up, run a cotton candy booth, please contact Noreen Camara at 860-692-7716 or, Filomena Bocek at 860-692-7491 by November 19.

We look forward to celebrating the spirit of the holidays December 19 from 2-8 at the Maloney Center for Training and Staff Development.

Don't forget, this could be a great opportunity for high school and college kids to volunteer this time and receive credit for Community Service.

Donation of Time

The staff at Bridgeport CC are asking District 1199 members to donate time as available under the bargaining contract for staff member, Dennis Duquette, an X-Ray Technician who is scheduled for a major operation on 10/21/03. Dennis' estimated recovery time is at least 12 weeks and he has limited sick, vacation and personal time.

In lieu of donations, monetary donations are also appreciated. Dennis is married, raising two grandchildren and the sole provider for his family.

All inquiries can be directed to Dawn Dawkins or Nancy Walton at 203.579.6222.

Recent MVP-card recipients:

Alderucci, Marc	Capt.	CRCC
Archer, Mary	Rec. Spec.	JBGI
Barone, Kristine	CC	WCI
Bernard, Mary	Sec.1	CRCI
Buonanno, Virginia	C/O	JBGI
Candelaria, Cathy	C/O	CRCI
Carter, D.	CHNS	JBGI
Case, Todd	Capt.	CRCI
Coggeshall, Raymond	C/S	JBGI
Cyr, Lionel	C/O	JBGI
Davis, Martha	C/O	CRCI
Dossat, Randy	Lt.	JBGI
Dumais, Jared	C/O	JBGI
Engtrakul, Somchai	Lt.	BCC
Ericson, Donald	C/O	JBGI
Faucher, Stephen	Lt.	CRCC
Gonzalez, Evelyn	C/O	CRCI
Greeno, Kathryn	Lt.	JBGI
Griswold, Eric	CC	JBGI
Gubbins, Ed	C/S	CRCC
Hamilton, Laurie	CC	JBGI
Heikkinen, Kenneth	Lt.	JBGI
Hollis, Michael	C/O	JBGI
Hyman, Jim	C/S	CRCC
Johnson, Mark	C/O	CRCC
Jordan, Robert	C/O	JBGI
Kelly, Duane	Capt.	CRCC
Krajniak, Lori	Major	CRCC
Lacey, Kevin	C/O	CRCI
Lajoie, Michael	Major	CRCC
Lawrence, Dwight	C/O	CRCI
Lebel, Raymond	C/O	CRCI
Lesinski, Robin	CS	JBGI
Loubier, Matthew	C/O	CRCI
Majewski, Wendy	Sec. 1	JBGI
Matlega, Christine	CC	GCI
McCoy, Marilyn	C/O	CRCI
McDonald, E.	CSW	JBGI
Mish, Tom	FSO	CRCC
Morton, Sandra	Capt.	CRCC
Moseley, Andrew	CC	JBGI

Pride at Work, October 12 - 25, p.6

Murphy, Gary	C/O	CRCC
Partridge, Brandon	C/O	JBGI
Perry, David	Lt.	JBGI
Porter, William	CMS	CRCC
Richard, Timothy	C/O	CRCI
Rupos, Vince	Voc. Inst.	CRCI
Salls, Frank	CC	CRCI
Savoie, Richard	C/O	JBGI
Sczurek, Edward	C/O	JBGI
Senick, Mark	C/O	JBGI
Sherrill, Patricia	CC	JBGI
Singleton, James	C/O	JBGI
Slater, David	Lt.	BCC
Sorensen, Noel	Lt.	JBGI
Stanford, Reginald	C/O	JBGI
Sullivan, Mark	CMS	CRCC
Tracey, William	C/O	JBGI
Valente, Joseph	C/O	JBGI
Viera, Nelson	C/O	CRCI
Waido, Edward	Lt.	JBGI
Whitman, C.	RNC	JBGI
Yother, David	C/O	JBGI
Zayas, Luis	C/O	MWCI

MVP index

BCC	Bridgeport	CC
BrgnCI	Bergin	CI
BCI	Brooklyn	CI
CEU	Comm. Enforce.	Unit
CO	Central Office	
CCI	Cheshire	CI
CRCC	Corrigan-Radgowski	CC
CRCI	Robinson	CI
CCI	Cheshire	CI
ECI	Enfield	CI
GCI	Garner	CI
JBGI	Gates	CI
HCC	Hartford	CC
McWCI	MacDougall-Walker	CI
MYI	Manson	YI
NHCC	New Haven	CC
NCI	Northern	CI
OCI	Osborn	CI
WCB	Willard-Cybulski	CI
YCI	York	CI

New Haven Police Chief Thanks CTU



Deputy
Warden
Richard
Miele

recently received a letter of gratitude from Chief Francisco Ortiz of the New Haven Department of Police Services, regarding the Department of Correction's assistance during the recent strike by unionized workers at Yale University. When mass arrests took place during the work stoppage, the DOC's Correctional Transportation Unit provided staff and buses to transport those who were taken into custody. "On two specific occasions those involved in the strikes have partaken in civil disruption by holding large rallies and marches where they have occupied street intersections, anticipating arrests," said Chief Ortiz, who noted that in total, some 250 people were arrested. "I would like to personally thank you for all the resources you brought to bear that greatly alleviated the burden on the New Haven Police Department during this difficult time," he said in praising the Department of Correction.

Condolences



Warden Cuscovitch of the Willard-Cybulski CI would like to express his condolences to C/O Karen Pelletier and her family for the passing of her father Robert Pelletier Jr. on October 8th.

Calender

October 11



C/O Myron Levy of CCIE and the owner of the Elite Tae Kwon-Do center in Enfield will sponsor a free Halloween Party for the children of DOC staff members. The festivities will begin at 7:00 p.m. at 9 North Main Street in Enfield. There will be free food, drinks and games including candy filled pinatas. Free passes for beginners karate classes will be given to all children. The center's head instructor, Myron Levy says "We at the center feel this is a nice way to say thanks to the parents of the Thompsonville area for their continued support". All are invited to celebrate in a safe environment. Staff are encouraged to bring friends. C/O Levy can be reached via interdepartmental mail or at the center at 745-0400 for information.

October 30

A graduation ceremony is scheduled at the MCTSD on Thursday, October 30, 2003 at 10:30 a.m. for the New Supervisors Class 15 and Pre-Service Class 222.



December 19



The Maloney Center for Training and Staff Development will host its Annual Department of Correction Holiday Gathering on December 19 from 2 - 8 p.m. This family oriented event includes a visit from Santa and a full buffet. Family fun includes face painting, magic and story telling. You may also share in the spirit of the season by donating an unwrapped gift to help support CT's Big Brothers/Big Sisters Programs.

Pride at Work, October 12 - 25, p.7

To all DOC Employees



In order to more efficiently produce uniform Golf Shirts in a timely manner, effective November 1, 2003, orders for uniform Golf Shirts will only be accepted during the window period of December 15 - March 15 of each year.

This effort should greatly reduce the waiting period for the shirts and ensure everyone has their shirts for the spring and summer months.

Honor Guard Honored

Connecticut's Chief State's Attorney Christopher Morano has expressed his gratitude for the participation of the Department of Correction Honor Guard and Bagpipe Band at the funeral of former Chief State's Attorney



John Bailey. "The presence of the Department of Correction Pipe Band contributed greatly to making the Funeral the very special tribute that it was for a very special public servant," said Morano. "Mr. Bailey loved all forms of music, and was particularly fond of that produced by the pipe band. I know that he would have greatly appreciated your presence," he said.