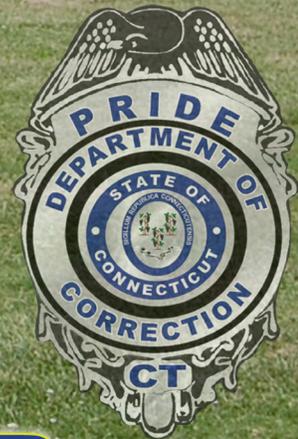
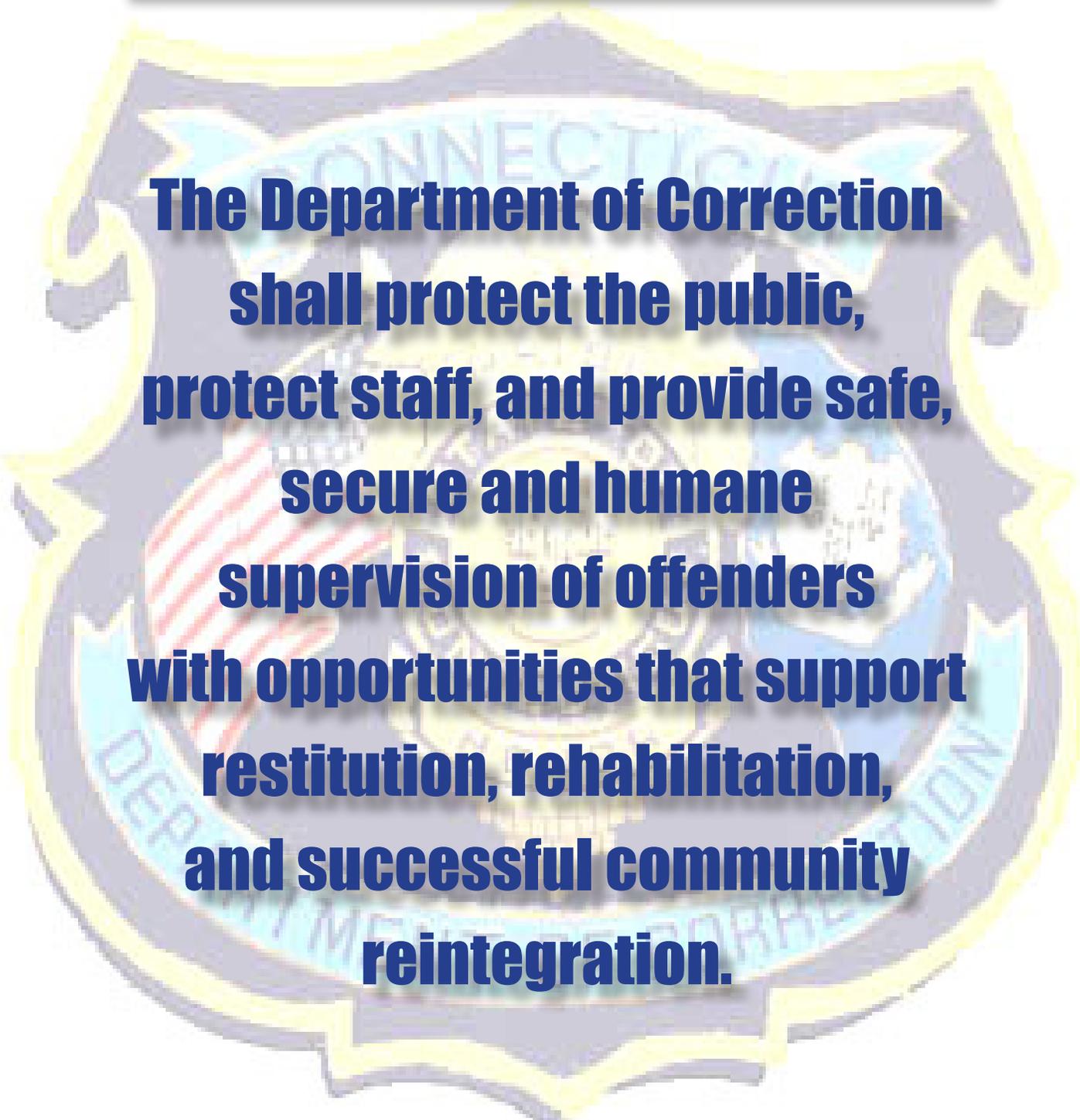


Connecticut Department of Correction



2012
ANNUAL REPORT

Mission Statement

The seal of the Connecticut Department of Correction is a shield-shaped emblem. It features a central figure holding a scale and a sword, with a banner below. The shield is surrounded by a decorative border. The text 'CONNECTICUT' is at the top, 'DEPARTMENT OF CORRECTION' is at the bottom, and 'CORRECTIO' is visible on the right side of the shield.

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support restitution, rehabilitation, and successful community reintegration.

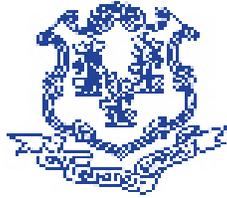
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Connecticut Department of Correction

24 Wolcott Hill Road • Wethersfield, CT 06109

www.ct.gov/doc



Dannel P. Malloy
GOVERNOR
STATE OF CONNECTICUT



July 1, 2012

Annually, this report gives my office the opportunity to formally recognize the previous year's accomplishments by the employees of the Connecticut Department of Correction.

Every day, corrections employees meet new and demanding challenges with professionalism, leadership and courage. I thank them for their dedication in supporting the agency's mission of protecting the public and fighting crime by reducing recidivism.

Unlike other public safety professionals in our communities, these employees faithfully carry out the mission of public safety out of the public eye behind prison walls, without weapons - armed only with interpersonal skills and a deep commitment to keeping the citizens of our great state safe.

Preserving and enhancing public safety remains a fundamental obligation of my administration, especially during these challenging economic times. Even with reduced resources and staffing levels, the agency, under the leadership of Commissioner Leo C. Arnone, managed to successfully implement strategic programs that helped to reduce the department's supervised population by nearly 3,000 offenders. The result of which is a significant savings of taxpayer's dollars, without compromising the safety of the public, staff or the inmate population.

It is with my fullest confidence, and I am sure you will agree as you review the subsequent pages, the men and women who carry out the mission of the Connecticut Department of Correction deserve our respect and gratitude. I applaud them for their diligent efforts, achievements and professionalism.

Sincerely,

A handwritten signature in black ink, appearing to read "Dannel P. Malloy".

Dannel P. Malloy
Governor



Leo C. Arnone
Commissioner



July 1, 2012

It is my pleasure to present the Fiscal Year 2012 Annual Report for the Connecticut Department of Correction and share with you highlights and successes from the previous year. I take great pride in the accomplishments of this agency, and the caliber of the individuals who have dedicated themselves to our primary goal of protecting the citizens of this great state.

This past year has seen many important changes in the way the Department of Correction carries out its mission. Perhaps none more important than the implementation of the Risk Reduction Earned Credits program as a means of encouraging offender participation in programming that is beneficial in supporting their successful return to the community. The program allows up to five days off of an offender's sentence per month, providing the inmate is compliant with programmatic participation and maintains good behavior. It is believed the program will help to reduce recidivism, therefore enhancing public safety.

Another innovative strategy in managing our offender population was the implementation of the Driving Under the Influence (DUI)/Home Confinement act, established by a new state statute. The law permits the commissioner of corrections to allow DUI offenders to continue to be productive members of society in the community, after a thorough, facility based, case by case assessment of their circumstances and need for treatment. The program was developed in association with Mothers Against Drunk Driving, which is studying the potential of utilizing the program as a national model.

Through these aforementioned programs, along with the diligent efforts of correctional staff's adherence to the agency's reentry model and the collaboration provided through the state's criminal justice community, the inmate population within the facilities of the Connecticut Department of Correction continued to decrease throughout the year. On June 30, 2012 the inmate population stood at 16,591. The agency has not seen a census this low since fiscal year 1998-1999, representing a more than 13 year low.

As we move forward, my staff and I will continue to strive to perform at the highest level of our abilities as national leaders in the field of corrections, as well as being good stewards of the taxpayer's dollars.

I hope you will join with me in recognizing and supporting the best correctional staff in the country whose work is reflected on the following pages.

Sincerely,

A handwritten signature in black ink that reads "Leo C. Arnone".

Leo C. Arnone

INTRODUCTION

Statutory Responsibility

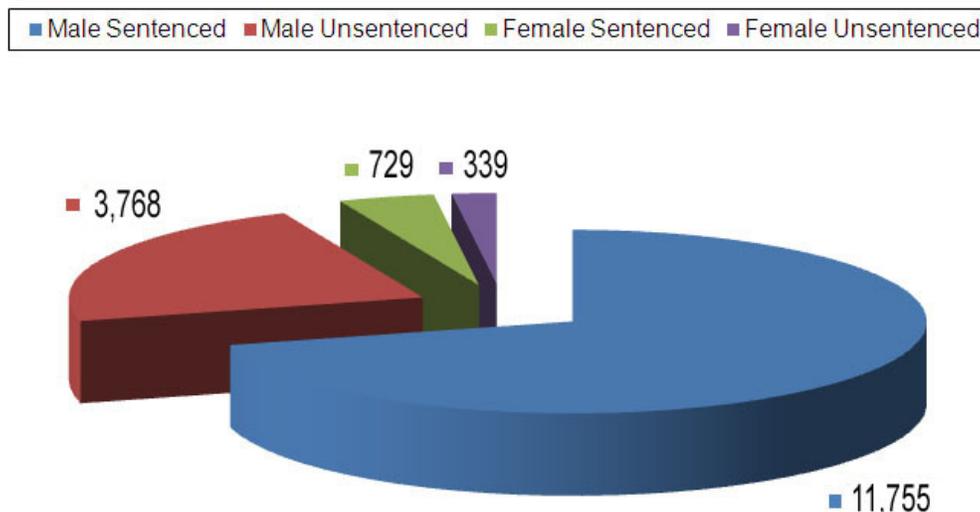
By act of the Connecticut State Legislature, a cabinet-level Department of Correction was established on July 1, 1968. As one of six unified correctional systems within the nation, the Connecticut Department of Correction confines and controls accused and sentenced offenders in correctional institutions, centers and units, and administers medical, mental health, rehabilitative, and community-based service programs.

Public Service

As of July 1, 2012, the Department of Correction confined 16,591 offenders, a 6% decrease when compared with the incarcerated population on July 1, 2011. In addition to incarcerated offenders, the Department also administers community supervision of offenders. On July 1, 2012 correctional staff supervised 4,328 offenders in the community, which represents an 11% decrease over July 1, 2011 when 4,849 offenders were under community supervision. When adding the number of incarcerated inmates to the number of inmates supervised in the community, correctional staff supervised a total population of 19,697 offenders. This total represents a 12% decrease in the overall supervised population from July 1, 2011.

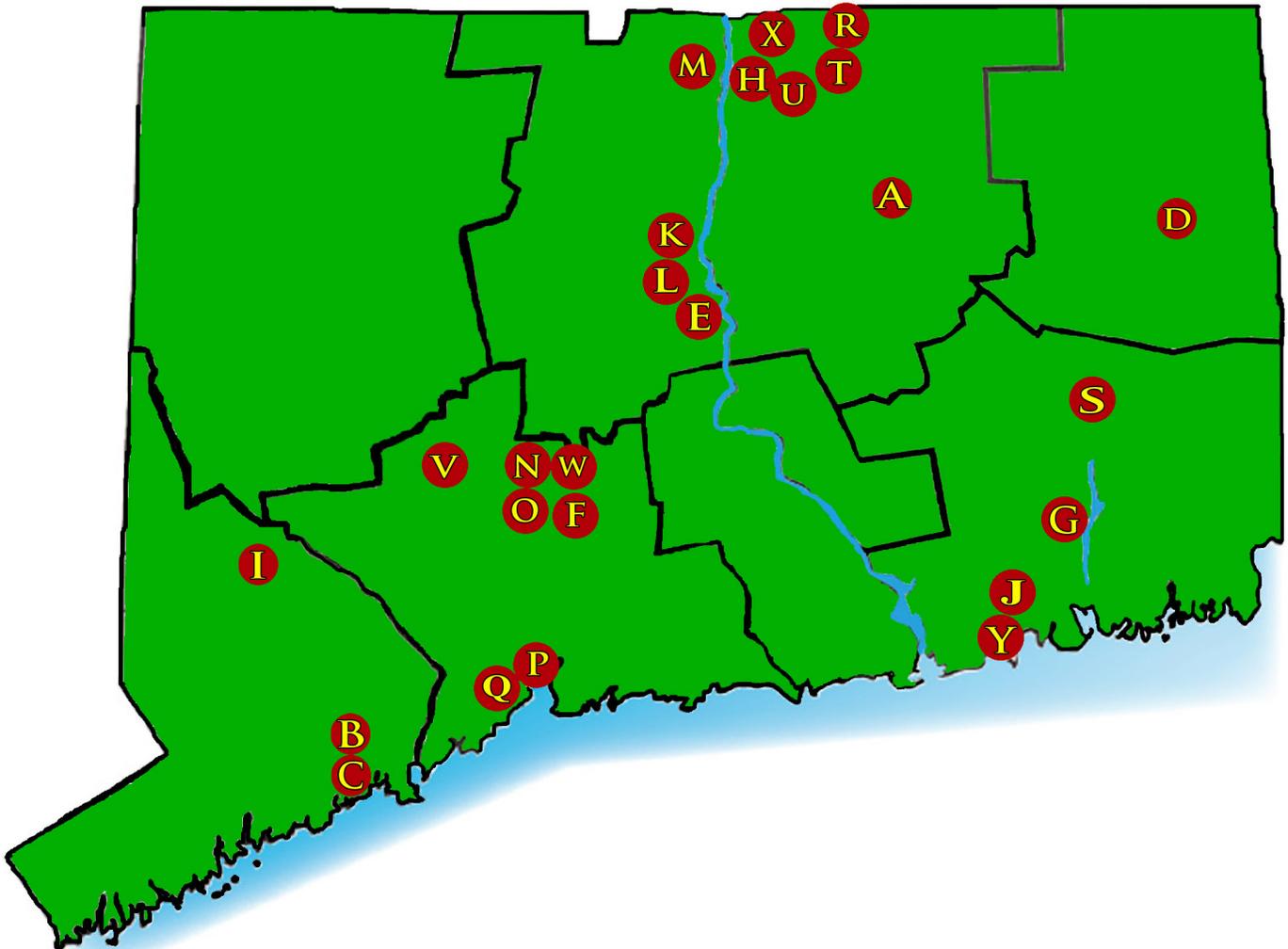
The Parole and Community Services Division strives to enhance public safety through strict supervision of offenders under conditional release to the community. The Parole and Community Services division supports the Department's mission by providing supervision and services that reinforce successful community reintegration.

Offender Population



Department of Correction Facility Map

- | | | | |
|---|-----------------------------------|---|-------------------------------|
| A | Bergin CI, Storrs -CLOSED | N | Maloney CTSD, Cheshire |
| B | Bridgeport CC, Bridgeport | O | Manson YI, Cheshire |
| C | Bridgeport P&CS Office | P | New Haven CC, New Haven |
| D | Brooklyn CI, Brooklyn | Q | New Haven P&CS Office |
| E | Central Office, Wethersfield | R | Niantic Annex, Niantic |
| F | Cheshire CI, Cheshire | S | Northern CI, Somers |
| G | Corrigan-Radgowski CC, Uncasville | T | Norwich P&CS Office |
| H | Enfield CI, Enfield | U | Osborn CI, Somers |
| I | Garner CI, Newtown | V | Robinson CI, Enfield |
| J | Gates CI, Niantic - CLOSED | W | Waterbury P&CS Office |
| K | Hartford CC, Hartford | X | Webster CI, Cheshire - CLOSED |
| L | Hartford P&CS Office | Y | Willard-Cybulski CI, Enfield |
| M | MacDougall-Walker CI, Suffield | Z | York CI, Niantic |



AT A GLANCE 2011/2012

Budget: \$671,344,655

Starting Salary of a Correctional Trainee \$37,388 / Correction Officer \$41,542

Yearly Cost of Incarceration per Inmate: \$34,829

Average Daily Inmate Expenditure: \$95.16

Full Time Positions: 5,991 of which 3,721 are Correction Officers

Correctional Facilities: 15

Parole and Community Services Offices: 5

Training Centers: 1

Offenders Incarcerated: 16,591

Supervised in the Community: 4,328

Parole (all categories): 2,496

Halfway House Placements: 1,017

Transitional Supervision/Placement: 783

Reentry Furloughs: 32

Total Supervised (incarcerated + community): 20,919

Admissions for FY 2010/2011: 28,527

Releases for FY 2010/2011: 29,589

Most Frequent Offenses:

Violation of Probation (CGS §53a-32) – 12%

Sale of Narcotics (CGS §21a-277) – 6%

Robbery, First Degree (CGS §53a-134) – 5.6%

Average Age: Male: 34.7 / Female: 34.6

Inmates on Death Row: 11

(Last execution 2005)

Population Reporting Substance use/abuse: 75%

Percentage of Sentenced Population Receiving Treatment: 23.1%

Education:

Percentage of inmate population without a High School Diploma or GED: 76%

16,905 students enrolled in school during 2010/2011

GEDs awarded: 574

Recidivism Rates in Connecticut - based on 16,286 sentenced offenders for a two-year period after their release in 2008:

46% of those released at the end of their sentence from a facility were reconvicted

22% of those completing their sentence on Transitional Supervision were reconvicted

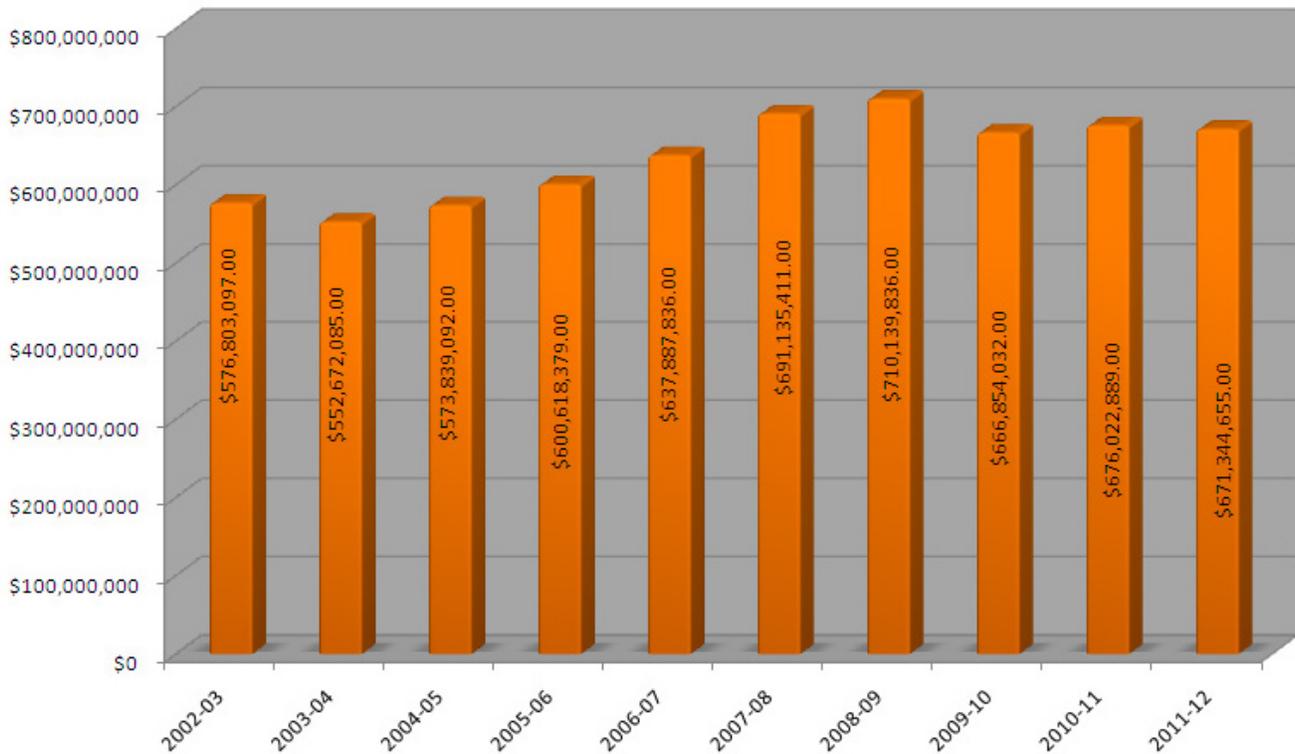
7% of those who completed their sentence while on Parole were reconvicted

39% the total overall reconviction rate of those in the study group

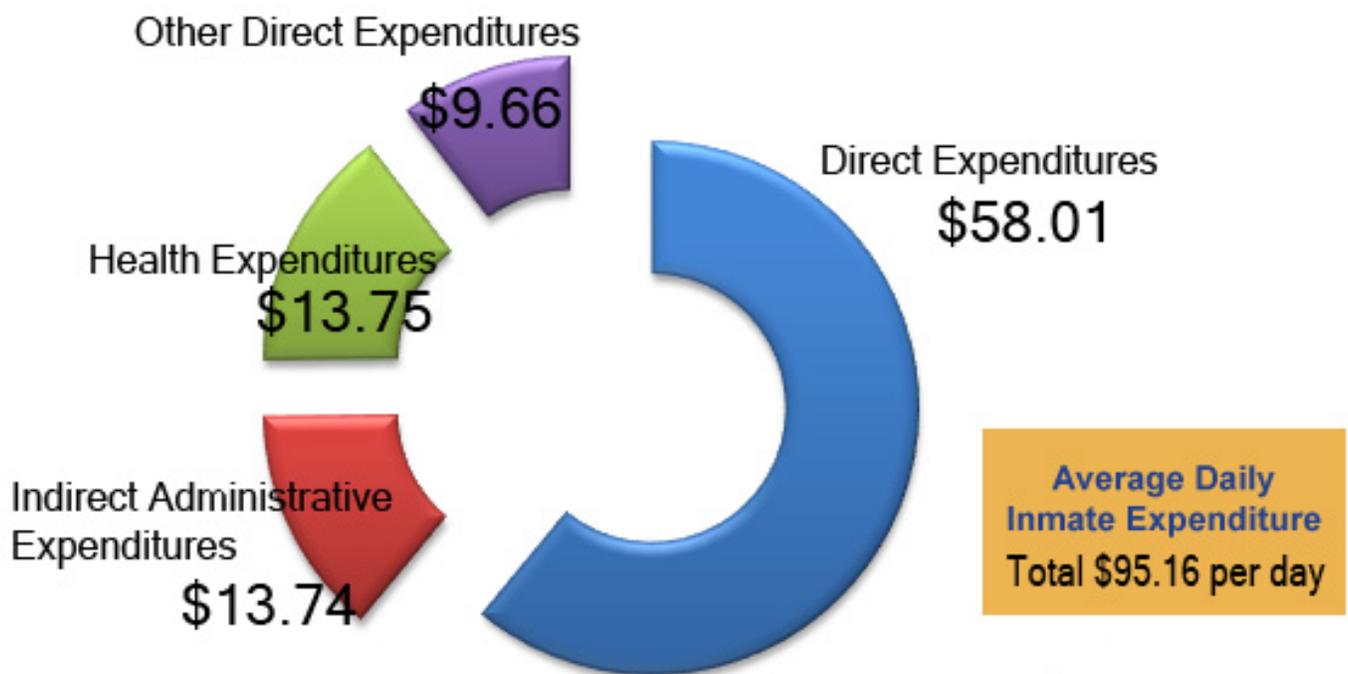
Food Service Meals Served: 18,960,945 (meal cost per day \$2.50)

AT A GLANCE 2011/2012

Correctional Budget by Fiscal Year



Average Daily Inmate Expenditures Breakdown



ACCOMPLISHMENTS & ACHIEVEMENTS

JULY 1, 2011

The Connecticut Department of Correction has created a new Best Practices Unit. The Unit seeks to foster and promote evaluation-based and results-based policies and practices within the Department of Correction (DOC), to improve policy and practice and to document these efforts and results. Through measuring and comparing the agency's operations, programming and performance with the highest correctional standards nationwide, the Unit will assist in assuring that the best outcome is being achieved, for the taxpayer's dollars that are spent. The Unit, which was created with existing staff, will also insure the department is in compliance with the state's Results Based Accountability requirements for state agencies.

JULY 1, 2011

Concerned about the working environment of staff and its contrary effect on rehabilitation, especially for sex offenders, Commissioner Leo C. Arnone has given the inmate population one year to divest itself of any sexually explicit materials. Defined as anything displaying nudity, inmates must either destroy or send home any material which meets this definition by July 1, 2012, after which the material will be considered contraband and possession will result in a disciplinary report.



Due to a reduction in the inmate population, the Bergin Correctional Institution was closed on August 5, 2011.

AUGUST 5, 2011

The Connecticut Department of Correction has now closed a third correctional facility within the past year and a half, bringing the total annual savings to state taxpayers to more than \$27-million. The latest facility to close was the Bergin Correctional Institution in Storrs. The level two, minimum security prison housed more than 1,000 adult male offenders. Through management of the offender population, the department has seen the inmate census drop to a 10 year low, which has allowed for the closures.

OCTOBER 1, 2011

The Connecticut Department of Correction has implemented a program of Risk Reduction Earned Credits, as a means of encouraging offender participation in programming that is beneficial in supporting their successful return to the community. The program allows up to five days off of an offender's sentence per month, providing the inmate is compliant with programmatic participation as is outlined in his or her Offender Accountability Plan and is maintaining good behavior. It is anticipated the program will reduce recidivism and therefore enhance public safety. While the effective date for the new law implementing the credits was July 1, by this date, an Administrative Directive, 4.2A Risk Reduction Earned Credits has been implemented and approximately 160 offenders, already under supervision in the community have been released due to application of the credits retroactive to April 2006.

ACCOMPLISHMENTS & ACHIEVEMENTS

OCTOBER 1, 2011

The Connecticut Department of Correction has successfully executed a memorandum of understanding with the town of Montville regarding the operation of a Sex Offender Treatment Program in that town, on the grounds of the Corrigan-Radgowski Correctional Center. Based on concerns about the facility, expressed primarily by members of the town government, the agency has worked diligently to provide documented assurances that the facility will be safe and secure. It is anticipated the first offenders will be assigned to the program before the end of the year.

DECEMBER 1, 2011

With the impact in Connecticut of Hurricane Irene in August, and the devastating effect of the October snow storm, the Connecticut Department of Correction has demonstrated its abilities in protecting the public that extend far beyond the facility fences and its traditional prison oversight role. In



Commissioner Leo C. Arnone and Deputy Commissioner Cheryl Cepelak confer with Department of Correction staff manning the State's Emergency Operations Center during Tropical Storm Irene.

the wake of the two events the agency contributed significantly to the state's recovery measures, including manning the state emergency operations center, assisting representatives of the Federal Emergency Management agency with their site surveys, contributing to the disbursement of emergency food and water and the development of a memorandum of agreement with the state police to provide troopers with correction officer partners during a major public safety incident. Governor Dannel P. Malloy has personally expressed his appreciation

to Commissioner Leo C. Arnone for this new, expanded role that the department is contributing to the state's well being.

FEBRUARY 1, 2012

As part of the agency's ongoing effort to collaborate with other state agencies to enhance public safety, the DOC in conjunction with the Division of State Police, purchased new, two way radios that will provide a unified system of communication for the two agencies. This will not only support improved and more efficient communication, but will also insure a prompt response should staff from either agency require emergency assistance.

ACCOMPLISHMENTS & ACHIEVEMENTS

FEBRUARY 14, 2012

After several years of internal concerns over funding and other constraints, and external opposition from local authorities, the Connecticut Department of Correction (DOC) has succeeded in opening the January Center on the grounds of the Corrigan-Radgowski Correctional Center. The high security facility will house 24 sex offenders, 12 DOC inmates nearing release and transitioning back into the community, and 12 offenders who are on probation under the supervision of the Court Support Services Division of the State Judicial Branch. The program is expected to fill a void in reentry and reintegration services to offenders who have been designated as sex offenders.

FEBRUARY 28, 2012

Through the diligent work of staff and a collaboration committee representing other state agencies and stakeholders, the first Driving under the Influence/Home Confinement Offender has been placed in the community under a new state statute passed during the last legislative session. The law permits the commissioner of correction to allow DUI offenders to continue to be productive members of society in the community, after a thorough, facility based, case by case assessment of their circumstances and need for treatment. The program was developed in association with Mothers Against Drunk Driving, which is studying the potential of utilizing the program as a national model.

MARCH 1, 2012

As part of the agency's efforts to support the State of Connecticut's Raise the Age initiative, the Garner Correctional Institution has created a Youth Development Unit (YDU). Designed to allow the Manson Youth Institution to concentrate on younger offenders, the YDU is comprised on 19-21 years old male offenders, who required Special Education needs as part of their restricted placement status. Appropriate education resources have been assigned through Unified School District #1 as part of this collaborative effort.



MARCH 2, 2012

The agency's antiquated community notification, phone tree systems have been phased out in favor of the new, statewide CT Alert system. The new system allows facility neighbors in the host communities of correctional facilities to register for notifications of institutional issues via their home phones.

MARCH 29, 2012

Continuing a long history of donations to domestic abuse charities, the Brooklyn Cares program has donated \$500 to Wendy's Place, an organization that raises awareness of child abuse issues.

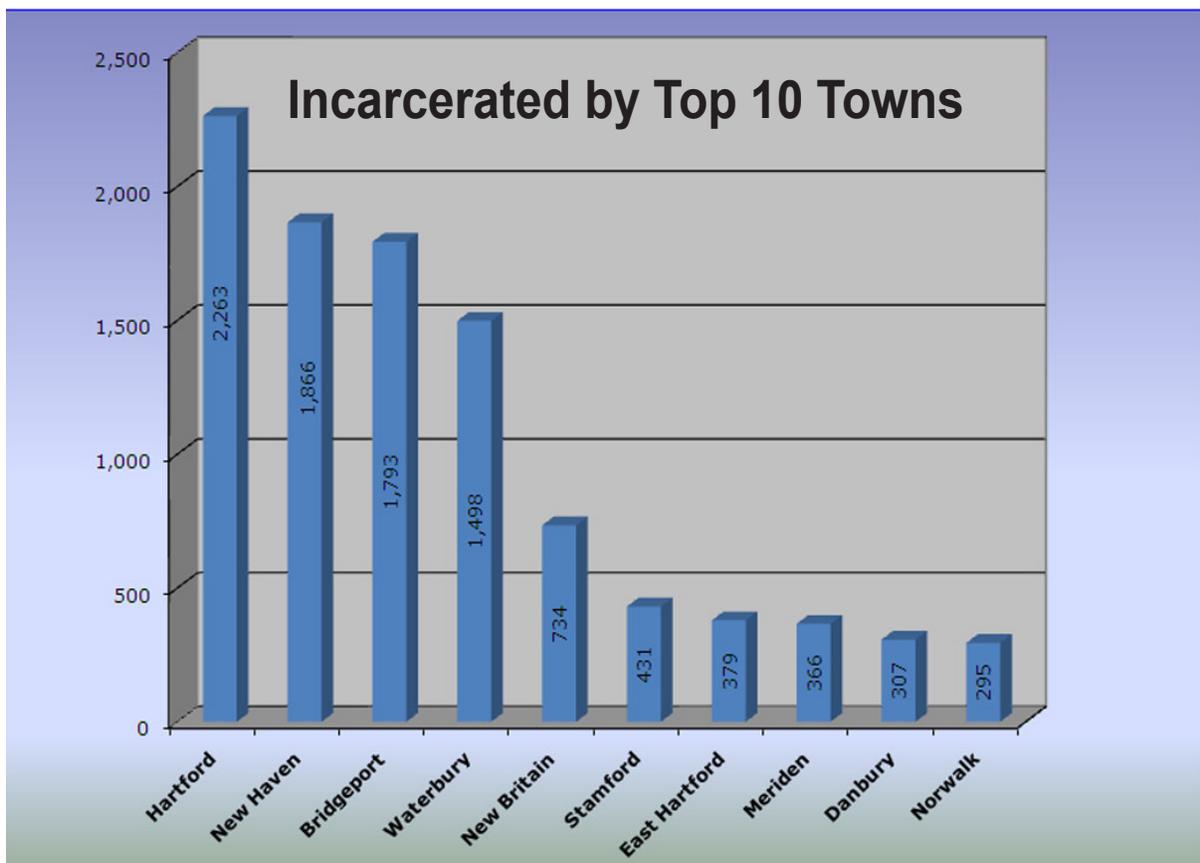
ACCOMPLISHMENTS & ACHIEVEMENTS

APRIL 1, 2012

The Connecticut Department of Correction has joined with the State Board of Pardons and Paroles (BOPP) to jointly institute the Ohio Risk Assessment Survey as a means of gauging the programmatic needs of the offender population as well as an inmate's suitability for community release options. The Survey was originally developed by the University of Cincinnati for use in the Ohio state correctional system. This joint venture assures for the first time that an initial assessment of an offender entering the correctional system, will stay with him or her throughout their incarceration and will ultimately be utilized by the BOPP as a basis for any release considerations. In Connecticut, the Survey will form the basis for a new assessment model to be known as SCORES, the Statewide Collaborative Offender Risk Evaluation System.

APRIL 1, 2012

The department has begun undertaking a realignment of the specialized inmate population that is confined at the Northern Correctional Institution. The agency seeks to insure that only appropriate, maximum security offenders are being maintained at the facility. As a result, Security Risk Group Threat Members will be reassigned to the MacDougall-Walker Correctional Institution and the second two, step down phases of Administrative Segregation will be supervised at the Cheshire Correctional Institution and Chronic Discipline offenders will be returned to their originating facility. Northern CI will maintain Administrative Segregation phase one as well as death row. The facility will continue to insure the safety of the agency by providing an environment that can safely incarcerate those offenders who present a risk to staff or other inmates.



ACCOMPLISHMENTS & ACHIEVEMENTS

APRIL 16, 2012

In the face of public concern and criticism regarding the handling of individuals identified as detainees by United States Immigration and Customs Enforcement (ICE), the Connecticut Department of Correction has developed a new protocol for enforcing detainers that are issued by that federal agency. The addition to Administrative Directive 9.3, Inmate Admissions, Transfers and Discharges, indicates that, "Nothing in this directive reflects a conclusion or doubt with respect to the legality or propriety of any past instance of compliance with an immigration detainer." The policy includes a detailed check list procedure that staff must utilize to determine whether an offender shall be held solely on an ICE detainer. It also limits the length of time that an offender with an ICE detainer may be held to 48-hours, excluding Saturdays, Sundays or holidays.

MAY 1, 2012

In supporting the state's Raise the Age mandate, the Manson Youth Institution has undertaken a number of new initiatives. A new Special Management Plan has been created to house inmates under 18 who are Security Risk Group Threat Members, or offenders designated as Chronic Discipline of Administrative Segregation. Two housing units have been designated for use by inmates ages 14-17. Staff has been trained in mediation techniques to be used in addressing fights and others disputes rather than placing the offenders on Keep Separate Status.



The rehabilitation of abused horses, a collaboration with the State Agriculture Department, has expanded to the Corrigan-Radgowki Correctional Center.

MAY 2, 2012

The highly successful Second Chance Corral at the York Correctional Institution, which in collaboration with the State Agriculture Department, rehabilitates large, abused animals has now been replicated at the Corrigan-Radgowki Correctional Center. Using inmate labor, timber from the facility grounds and donations of time and expertise from the community, a century old barn on the property has been renovated to house the animal rehabilitation effort.

MAY 25, 2012

In partnership with the Probation Unit of the Court Support Services Division, a new Intensive Probation Supervision Protocol has been established at seven correctional institutions. Probation offices will review appropriate inmates whose incarceration does not exceed two years for sentence modification and placement in the community under probation supervision. Eligible inmates must have a sex treatment score less than three, may not have been convicted of a crime in which the death of another person was involved and must have a risk score of less than four.

ACCOMPLISHMENTS & ACHIEVEMENTS

JUNE 1, 2012

Correctional Enterprises, which presents a real world work environment and job training for the offender population has realized a significant increase in a number of its contracts over the past fiscal year. A new relationship with the Department of Energy and Environmental Protection has resulted in nearly \$70,000 worth of products, which were primarily embroidered and silk screened clothing for staff. Some \$50,000 worth of wood, upholstery work and clothing was performed for the Department of Children and Family and its Riverview Hospital. While an ongoing project with the Town of West Hartford and its library renovation resulted in approximately \$20,000 in wood working services.

JUNE 1, 2012

The most recent test administered for the hiring of correctional officers attracted 6,834 applicants. Of those, 5,112 or some 74.8 percent took the required examination and from that number a total of 4,654 passed the test at a rate of 89.9 percent. More than 2,500 of those who have matriculated through the process will undergo an interview process between now and June of 2013.

JUNE 27, 2012

In association with the State Division of Criminal Justice, the Connecticut Department of Correction has partnered in producing the second deck of Cold Case playing cards. The cards depict unsolved homicides or missing person cases. They are the only cards that are sold to the offenders in the state's correctional facilities and are intended to solicit information from the inmate population that might solve these cold cases. The first deck has already been successful in producing leads and an arrest in other unsolved crimes.

JUNE 30, 2012

The department has undertaken a full scale review of the operations of the Northern Correctional Institution and has initiated a program of returning the facility to its intended function of incarcerating the most dangerous offenders in the system who cannot be managed elsewhere. As a result, the Security Risk Group Threat Member program, Chronic Discipline and the second and third phases of Administrative Segregation will be moved to other facilities, leaving Administrative Segregation, phase one, Special Needs and Death Row at the maximum security institution. As a result, two of the facility's six housing units have already been closed and will remain ready should they be needed in the future.

JUNE 30, 2012

Through the diligent efforts of correctional staff, the adherence to the agency's reentry model and the collaboration provided through the state's criminal justice community, the inmate population with the facilities of the Connecticut Department of Correction on this date totals 16,591. The agency has not seen a census this low since fiscal year 1998-1999, representing a more than 13 year low.

OPERATIONS DIVISION

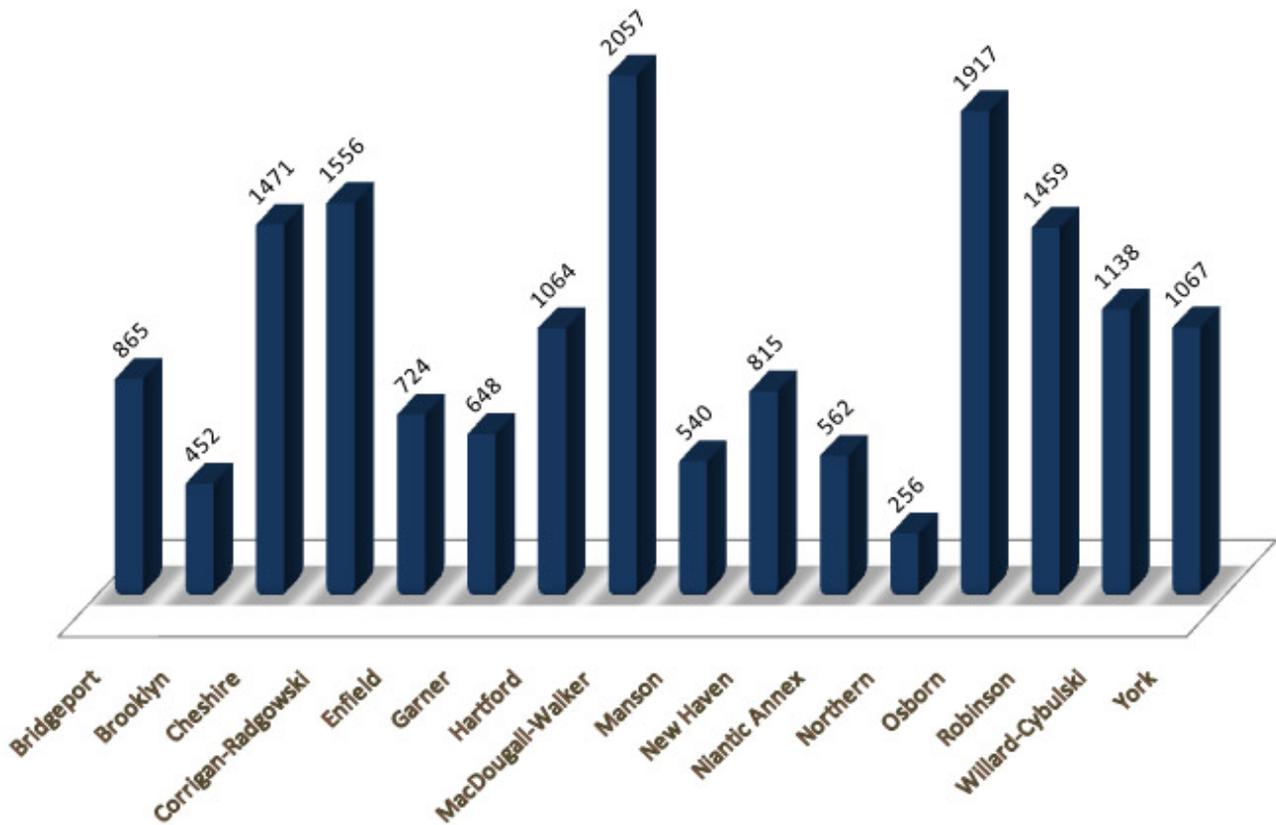


Deputy Commissioner
James Dzurenda
24 Wolcott Hill Road
Wethersfield, CT 06109
860-692-7487

The Deputy Commissioner of Operations oversees the Operations Division, which encompasses 15 correctional facilities that are managed by two district administrators and 15 Wardens. There are 11 correctional institutions and four correctional centers, which incarcerate approximately 16,700 inmates. The Division also encompasses a wide range of emergency services that include Correctional Response Teams (CERT), Special Operations Group (SOG), K-9 Unit and Situational Control Hostage Negotiators (SITCON). The Division maintains a medical-surgical ward at the University of Connecticut Health Center in Farmington, the inmate Correctional Transportation Unit (CTU) and the Department's Honor Guard and Bagpipe and Drum Band. Under Commissioner Arnone's leadership the agency is experiencing improved coordination and efficient delivery of unit services in accordance with the agency's mission.

The agency continues to experience an exceptional reduction in the inmate population which is now at a 10-year low. The agency's correctional facilities remain safe, secure and orderly with incident rates remaining at historically low levels.

Population Counts by Facility



OPERATIONS DIVISION

The merger of the Operations Unit and the Tactical Unit under one director in the previous reporting period has proven to be an excellent decision. The Central Transportation Unit has expanded to include a Special Transport Unit that will conduct all facility transports with a projected savings of \$400,000 in the next fiscal year.

On June 1, 2011 the Gates Correctional Institution was closed in response to a request from the governor to achieve efficiencies given the state of the economy. The closure will result in an estimated annual savings of some \$12.3 million. The agency worked with the staff and their unions to reassign them to other correctional facilities. The building was placed in mothball status and is ready for reuse should the need arise.

In August of 2011, Donald T. Bergin CI was closed as a result of a sharply declining prison population, with the population at its lowest levels in approximately 10 years and a clear cost-benefit analysis for the State of Connecticut.

As part of the agency's efforts to support the State of Connecticut's Raise the Age initiative, the Garner Correctional Institution has created a Youth Development Unit (YDU). The YDU is comprised of 19-21 years old male offenders, who required special education needs as part of their restricted placement status. Appropriate education resources have been assigned through Unified School District #1 as part of this collaborative effort. This change has allowed Manson Youth Institution to concentrate on their population of youth male offenders between the ages of 14-17 years old.

In June of 2012, the agency began the process of moving from Northern CI, **Chronic Discipline** and the second and third phases of Administrative Segregation offenders to appropriate housing at other facilities, leaving Administrative Segregation, phase one, Special Needs and Death Row at the maximum security institution. As a result, two of the facility's six housing units have already been closed and will remain ready should they be needed in the future.

The consolidation of the Correctional Transportation Unit (CTU) at seven facilities has resulted in an estimated overtime reduction of 21,751 hours for a total estimated cost saving of over \$800,000 between FY 2011 – FY 2012. The anticipated re-opening of CTU South Base will further reduce overtime expenditures and streamline transports for New Haven CC, Corrigan-Radgowski CC and Bridgeport CC.

The Division tracks and reviews statistical information compiled from the facilities through the Statistical Tracking Analysis Report (STAR Report) to determine any discernable patterns that may impact facilities. In FY 2011, the inmate-on-staff assaults were reduced by 29 percent, inmate-on-inmate assaults were reduced by 24 percent, and inmate disciplinary infractions were reduced by six percent. Use of force and use of chemical agents were reduced by nine and 17 percent respectively. The new staff scheduling program is in final states and is projected to be implemented shortly. It will assist in scheduling staff and storing the information into a database that can specify by day and hour, the time taken by staff and/or overtime used. This new system will allow us to streamline our scheduling process, eliminate redundancy and generate a more accurate as well as detailed report requiring less manual input by the scheduling lieutenants, payroll department and operations staff.

OPERATIONS DIVISION



North District

District Administrator
Angel Quiros

3 Walker Drive
Enfield, CT 06082
Phone 860-763-8017

Bergin Correctional Institution - closed
Brooklyn Correctional Institution
Corrigan-Radgowski Correctional Center
Enfield Correctional Institution
MacDougall-Walker Correctional Institution
Northern Correctional Institution
Osborn Correctional Institution
Robinson Correctional Institution
Willard-Cybulski Correctional Institution

Bergin Correctional Institution

251 Middle Turnpike, Storrs, CT 06268 • 860-487-2712

AS OF AUGUST 12, 2011 THIS FACILITY HAS BEEN CLOSED DUE TO A REDUCTION IN THE INMATE POPULATION.

(Population: 608). Bergin CI is a level 2, minimum-security reentry facility that houses adult male inmates within their last three years of incarceration. The primary counseling programs are Understanding Domestic Violence, Anger Management, and VOICES. There is also a wide range of addiction services programming offered to address substance abuse needs of various levels.

The school curriculum is focused on GED acquisition. The Horticulture Farming Project is of particular pride for the facility due to the volume of produce it has provided for the inmate kitchen and local soup kits for use in the spring.



Brooklyn Correctional Institution

Warden Stephen Faucher
59 Hartford Road, Brooklyn, CT 06234 • 860-779-2600

(Population: 456). Brooklyn CI is a level 3, medium-security facility that houses sentenced, adult male inmates. The facility strives to enhance its partnership with the community by conducting quarterly Prison Public Safety Committee meetings, as well as the coordination of speak-outs, tours and presentations to local schools. The Brooklyn Cares Program has donated thousands of dollars to benefit nonprofit organizations in the community, such as NEADS (assistance dogs or disabled veterans), Thompson Lions (scholarship fund), Habitat for Humanity, Wendy's Place, Child Advocacy Center (Day Kimball Hospital), Day Kimball Hospital (Deary Memorial Fund for cancer patients), Hole in the Wall Gang Camp, United Services (printing of domestic violence arrest cards), Sexual Assault Crisis Center, Daily Bread (food bank), TEEG (food bank/fuel assistance) and The Sandy Hook Elementary School Fund.



Corrigan-Radgowski Correctional Center

Warden Scott Erfe

986 Norwich-New London Turnpike, Uncasville, CT 06382 • 860-848-5700

(Population: 1,571). Corrigan-Radgowski CC consists of the Raymond L. Corrigan and the Stanley J. Radgowski buildings. The Corrigan building is a level 4, high-security unit that holds both sentenced and pretrial male inmates from surrounding towns, as well as the Hartford, New Haven and Bridgeport areas. The Radgowski building, a level 3 medium-security unit, houses both medium- and minimum-security general population inmates.

Programming includes Addiction Services, Medical and Mental Health Services, Volunteer and Recreational Services, Education, Garden Program, as well as other group-specific programming.

Corrigan-Radgowski staff has demonstrated a strong commitment to the local community by assisting and participating with the Connecticut Special Olympics, Connecticut State Employees Campaign for Giving, Big Brothers/Big Sisters Program, Care and Share Food Drive, Daffodil Days for Cancer, Heating Assistance Program, Horse Certification Program, Bike Repair Shop as well as other local educational initiatives.

Corrigan-Radgowski C.C. serves the following Superior Courts: GA-10 New London, GA-11 Danielson, and GA-21 Norwich.



Correction Officer of the Year Joe Schoonmaker of the Corrigan-Radgowski Correctional Center supervises inmates while they assist an 88-year-old local farmer harvest potatoes. The potatoes were then donated to an area food bank.



Enfield Correctional Institution

Anne M. Cournoyer, Warden
289 Shaker Road, P O Box 1500, Enfield, CT 06082

(Population: 724). The Enfield Correctional Institution is a level 3 medium-security facility that houses adult male inmates. The facility offers a wide range of programs that include: Addiction Services, Domestic Violence, Anger Management and Good Intentions, Bad Choices. Much of our programming is evidence-based and supports the Department's reentry model by providing needed skills to assist offenders reintegrating into society. The Education Department also offers academic and vocational programs to include: GED, Pre-GED, Graphic Design Technology, Computer Skills, Building Maintenance, Reentry Transition skills, Parenting, and Independent College Courses.

Enfield CI is committed to supporting the successful reintegration of offenders into their home communities as a means of reducing recidivism and enhancing public safety. Throughout incarceration, offenders are offered assistance with such issues as employment, housing, identification, and family matters to assist in a successful integration into the community upon discharge.

During 2012 our garden/farming program was enhanced on the facility grounds and later harvested almost 20,000 lbs of fruits and vegetables to supplement inmate meals. Hundreds of pounds of vegetables were also donated to charitable organizations in the town of Enfield to include the local shelter, food shelf, senior center and youth center. This successful program has grown tremendously over the course of that last few years and we anticipate it having even greater success in the future.

The staff at the facility are professionals who are dedicated to their work and to the safety and security of this community. They demonstrate a strong commitment to the local community by participating in the Connecticut Special Olympics, Connecticut State Employees Campaign for Charitable Giving, Big Brothers/Big Sisters Program, American Heart Association, among many others. They also display incredible generosity to staff in need.



MacDougall-Walker Correctional Institution

Warden Peter Murphy
1153 East Street South, Suffield, CT 06080 • 860-627-2100

(Population: 2,131). MacDougall-Walker C.I is a level 4/5 high/maximum security correctional facility located in Suffield, CT. The facility consists of 13 separate housing units that house adult male offenders.

OPERATIONS DIVISION

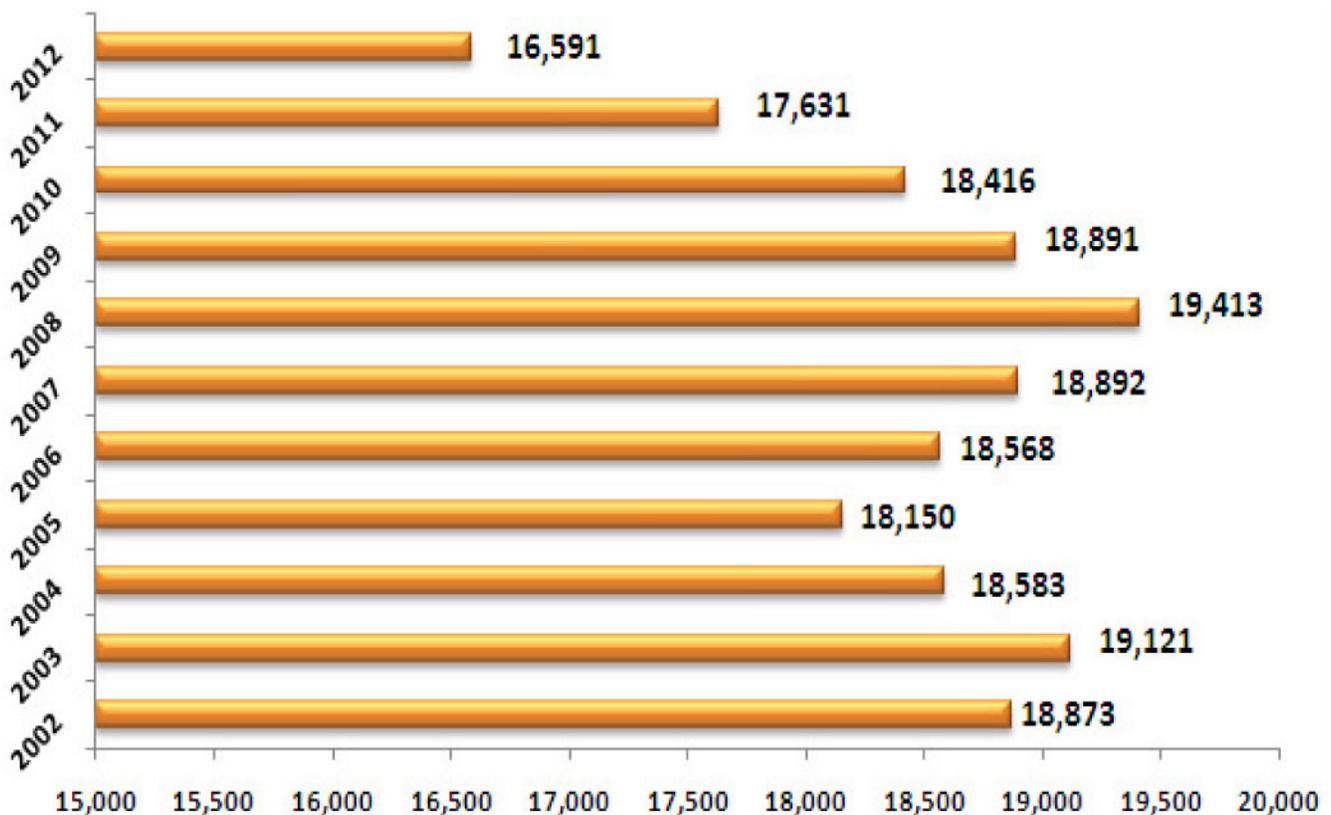
MacDougall-Walker C.I. is the largest correctional facility in New England based upon offender population.

The Walker Building consists of three separate housing units, housing up to 576 inmates. 288 of these beds are dedicated to the management of high bond pre-sentenced offenders, 240 beds are dedicated to inmates sentenced to over 2 years, 1 day and are going through the agencies assessment process. The remaining 48 beds are utilized for the permanent party inmates, who are classified as the facility workers.

The MacDougall Building consists of 10 housing units. The facility houses these inmates by work or program assignment. Inmates progress from an orientation unit upon intake, to a job classification unit and then to their housing unit based upon school or type of work assignment.

MacDougall-Walker C.I. has a 24 hour medical facility that has a 27 bed in-patient infirmary and hospice program. The Medical Area has a dialysis unit and all inmates in the agency, who require dialysis, are housed at MWCI. Additionally, the MacDougall Building operates the North District Commissary which provides Commissary services to 6 other facilities. Three Correctional Industry Programs also operate at the MacDougall Building – Metal Works, Upholstery and Carpentry.

INCARCERATED BY YEAR AS OF JULY 1ST OF EACH YEAR



OPERATIONS DIVISION



Northern Correctional Institution

Warden Edward Maldonado

287 Bilton Road, POB 665, Somers, CT 06071 • 860-763-8600

(Population: 257). The inmate population at Northern CI as of June 30, 2012 was 257. Northern CI serves as the level 5, maximum security male facility for the Department of Correction. It is a special management facility for inmates classified to Administrative Segregation, Security Risk Group Threat Member, Special Needs Management, Chronic Discipline and Death Row.

As the designated restrictive housing facility for the department, Northern CI's mission is to safely manage those inmates who have demonstrated a serious inability to adjust to confinement and/or pose a threat to the safety and security of the community, staff and other inmates. This mission is accomplished by providing a highly structured, secure and humane environment, while affording inmates an opportunity through positive behavior and program participation, to return to a less restrictive facility. Inmates are required to complete a structured program prior to being classified to a general population facility.

In March of 2012, the Chronic Discipline Program was removed from Northern CI. This allowed for the successful closing on the 3 East Housing Unit. Also in the spring of 2012, Northern CI began moving forward with the proposed plans of removing the housing of all phases of Security Risk Group Threat Members. The transfer of these inmates to MacDougall-Walker CI, is scheduled to be completed by March of 2013. That will leave Northern CI with a forecasted inmate population of approximately 75 inmates (Phase 1 of Administrative Segregation, Special Needs & Death Row).



Osborn Correctional Institution

Warden Carol Chapdelaine

335 Bilton Road, POB 100, Somers, CT 06071 • 860-814-4600

(Population: 1,917). Osborn CI is a level 3, medium-security facility that houses adult male inmates. Inmates with immigration detainees are also housed at the facility. Special management units include mental health, medical and restrictive housing. Two units are dedicated to inmates aged 50 years and older in the Little Over Fifty Tier (LOFT).

The facility offers educational and vocational programs, as well as substance abuse, therapeutic and aftercare programs, classification programs and religious programs. Two units house inmates with mental health needs including sex offender treatment. The facility also offers Hospice Care and Certified Nurse's Aide program for the inmate population. A children's library has been set up in the visiting room where inmates may read to their minor children during visits. A special visiting area is also provided for inmates to visit with their children who are under the supervision of the Department of Children and Families. The facility sponsors a Community Outreach Program allowing "at risk" youth to tour the facility and speak with staff and inmates about prison life and the consequences of making poor choices.

OPERATIONS DIVISION

Correctional Enterprises of Connecticut (CEC) maintains one of its Industries Units at the facility. With CEC, inmates receive instruction and are subsequently employed in the various areas of the Unit including the Textile, Print Shop, Embroidery and Laundry Units where they learn skills which they can use for job employment upon release.

The facility implemented a gardening program where LOFT inmates plant and cultivate produce such as tomatoes, cucumbers, etc. which augments the meals served to the inmate population.

Osborn C. I. staff, for the fourth year in a row, is the highest contributor to the Governor's CT Campaign for Charitable Giving, raising over \$25,763.00.



Robinson Correctional Institution

Warden Christine Whidden
285 Shaker Road, POB 1400, Enfield, CT 06082 • 860-763-6200

(Population: 1,459). The Carl Robinson Correctional Institution is a level three Medium Security facility serving an adult male population. The facility has been open since November 8, 1985 and is situated on the site of a Historic Shaker Farm Community which dates from 1702.

The Carl Robinson Correctional Institution offers a wide assortment of programs designed to help the offenders successfully transition back into the communities. Each Offender receives and Offender Accountability Plan upon intake at Carl Robinson. This plan educates the offender about his specific needs for program and services. The Core Programs offered include: Education, Vocational Education, GED, College Courses, Substance Abuse Treatment, Religious Services, Recreation Services, Re-entry Services, Domestic Violence, Anger Management and Voices (victim impact).

Carl Robinson is also host to two of the Department of Corrections Premiere Programs that supports our Mission of Public Safety. The TOP (Time Out Program) was established to provide a location for offenders that are being supervised in the community to be sent when they began to experience a return to the use of narcotics. In this program, offenders are returned to Carl Robinson for intensive Relapse Prevention Treatment. Upon successful completion of the intervention, they are returned to community supervision. The Driving Under the Influence (DUI Program). This program was created in response to recent legislative changes surrounding the statutory guidelines for DUI offenders. This program is comprised of "Tracks" that are related to the level of treatment that the offender requires based on the nature of his criminal history, responsivity to treatment , Number of DUI offense (s) and his blood alcohol content.

In addition to our Mission of Successful Re-Entry for the offenders, Carl Robinson is also a "good neighbor" to our host community of Enfield , several municipalities, not for profit agencies and other surrounding towns. The facility has a Community Detail of offenders that provides all kinds of community services from: painting, cleaning, snow removal, fall clean up, cemetery clean up and setting up and breaking down the annual Golf Tournament in Cromwell for the Jaycees.

OPERATIONS DIVISION



Willard-Cybulski Correctional Institution

Warden John Tarascio

391 Shaker Road, POB 2400, Enfield, CT 06082 • 860-763-6100

(Population: 1,138). The Willard-Cybulski Correctional Institution is a level 2, minimum-security facility that houses Medical and Mental Health 3 offenders who are preparing for reintegration into society.

The facility offers programming designed to supply the offender with the skills necessary to choose and maintain a substance and crime free lifestyle. This approach incorporates physical well being, family relationships in addition to relapse prevention and twelve-step fellowships.

In assisting inmates preparing for their return to the community, facility reentry staff work with offenders assigned to a job readiness program. The existing program menu also offers opportunities in educational programming, substance abuse recovery, victim education, cognitive skill building, domestic violence prevention, work center and transitional services that assist offenders in obtaining legal identification prior to release. They also participate in the New Haven Re-entry Initiative Program.

As part of its agency directed mandate to provide community service support, the facility has placed more than 150 inmates daily, in supervised community based public service projects and work details. They have provided maintenance, assisting with community events, renovations and painting to communities, the state and local non-profit agencies.

The Facility Garden Program continues with great success. New fields have been plowed to harvest potatoes as well as the vegetables and herbs that were planted last season. The produce is .Used to supplement in the kitchen to feed the inmate population and off set food costs. We also made numerous donations to the Enfield/Somers Food Shelters and Senior Centers.

There are seven education professionals on staff in the school(s) at Willard/Cybulski. Education programs cover a wide range of academic levels. We offer Adult Basic Education (ABE) and General Education Development (GED). For students who have identified learning challenges, we offer Special Education resources. In addition, Business Education is offered at the Cybulski building and basic computer skills are taught at the Willard Building. We are introducing a new computer VOC-ED repair program in the Willard Building. The school has Re-entry classes and Parenting classes to assist students in acquiring the skills helpful in returning to their communities. This year, a horticulture component was added to the GED class, with students gaining hands-on experience cultivating vegetable and flower gardens on the grounds of both buildings.



An inmate worker tends to the crops on the grounds of the Willard-Cybuski Correctional Institution.

OPERATIONS DIVISION



South District

District Administrator

Michael Lajoie

*944 Highland Avenue
Cheshire, CT 06410
Phone 203-250-3161*

Bridgeport Correctional Center
Cheshire Correctional Institution
Garner Correctional Institution
Gates Correctional Institution - Closed
Hartford Correctional Center
Manson Youth Institution
New Haven Correctional Center
Webster Correctional Institution - Closed
York Correctional Institution



Bridgeport Correctional Center

Warden Timothy D. Farrell, Sr.

1106 North Avenue, Bridgeport, CT 06604 • 203-579-6131

(Population: 865) Bridgeport Correctional Center is a level 4, high-security facility that confines adult male offenders pending final disposition of active charges, as well as prisoners for the United States government. The facility also houses a small percentage of sentenced, minimum-security inmates to provide a work force for various non-profit or government entities.

The Bridgeport facility serves several area courts within the Judicial Branch, including: GA-1 Stamford, GA-2 Bridgeport, GA-3 Danbury, GA-5 Derby, GA-20 Norwalk, GA-22 Milford, as well as the juvenile districts in Bridgeport, Danbury, Milford and Stamford.

Beginning in January 2012 with an expectation of completion of March 2013, the North Wing building of the facility, the oldest portion built in 1953 began a multi-million dollar renovation

project which will result in a 230 bed dormitory level 4 security building, new HVAC, laundry, food service, visiting, showers and bathrooms, as well as having ADA compliant housing, will provide a modern living and working environment for staff as well as inmates.



Bridgeport Correctional Center's Old North Wing is being renovated.

OPERATIONS DIVISION



Cheshire Correctional Institution

Warden Jon Brighthaupt
900 Highland Avenue, Cheshire, CT 06410 • 203-250-2600

(Population: 1,471) Cheshire CI is a level 4, high security facility that confines general population, protective custody, administrative segregation phase II & III, chronic discipline, high-security and prerelease adult male offenders. Cheshire CI also oversees the Annex building formerly belonging to Webster Correctional Institution. Those inmates are overall level 2 inmates who provide labor to state and municipal offices as well as non-profit groups through its outside clearance work detail program.

The facility offers a variety of educational courses including Adult Basic Education (ABE) I & II, General Equivalency Diploma (GED), External Diploma Program (EDP), Special Education, Teaching English to Speakers of Other Languages (TESOL) and Wesleyan University College credit courses.

The Vocational Education programs that are offered include Business Education, Commercial Cleaning, Wheel Chair Repair, Carpentry and Computer Repair. Other vocational opportunities which are overseen by Correctional Enterprises of Connecticut offer inmates a chance to enhance job skills include, Marker Shop (License Plates), Plastic Bag Shop, and Graphic Arts (sign shop).

Cheshire CI has a wide variety of treatment programs to offer the inmate population. They include Anger Management, Domestic Violence, People Empowering People, Thresholds, Sex Offender Programming, VOICES, Alcoholics Anonymous, and Narcotics Anonymous.



Garner Correctional Institution

Warden Scott Semple
50 Nunnawauk Road, POB 5500, Newtown, CT 06470 • 203-270-2800

(Population: 648). Garner CI is a level 4, high-security mental health unit that houses both sentenced and un-sentenced male offenders who require comprehensive mental health care based on their initial assessment to the Department or determined needs during their period of incarceration.

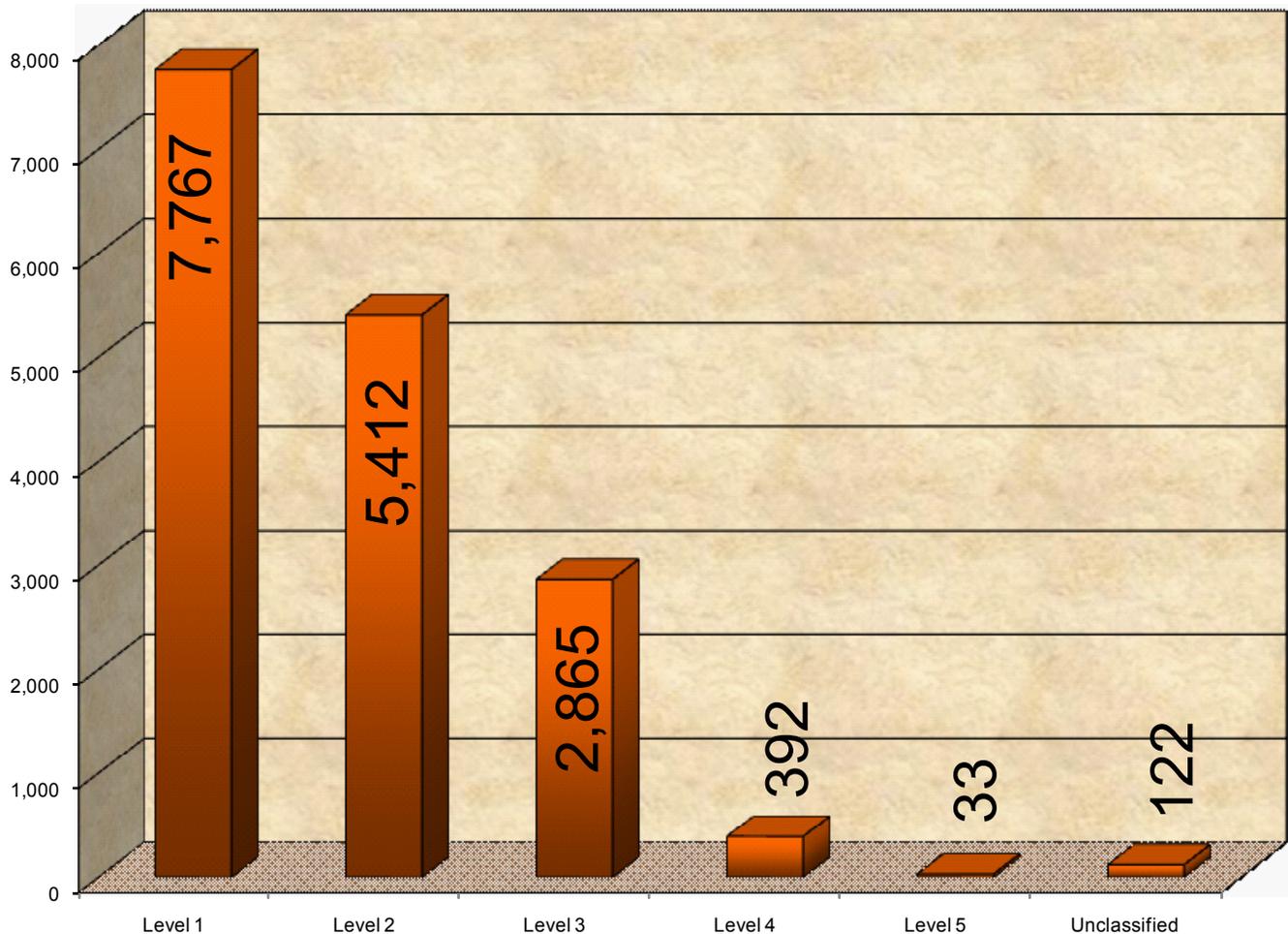
Mental health housing units at Garner CI provide specialized treatment to offenders diagnosed with serious psychiatric illnesses. Individualized programs and counseling as well as small group therapy offer offenders strategies for self-improvement while encouraging positive behavior. In addition to the mental health housing units, the facility also operates three general population units dedicated to both level 2 (minimum-security) and level 4 (high-security) inmates. In March 2012, Garner CI implemented the Youth Development Unit which is designed to provide Special Education services and Restrictive Status programming to inmates who are 18 to 21 years of age, who are required to have Special Education services afforded to them.

Garner CI offers various programs including Addiction Services, Religious Services, Parenting classes, HIV Awareness, Anger and Stress Management Groups, as well as recreation programs.

OPERATIONS DIVISION

Through a progressive Mental Health Model, the facility promotes wellness by providing individual and group programs in accordance with an individual's diagnosis, overall level of functionality and a team designed treatment plan. The model is incentive-based and is designed to identify, stabilize and transition the offender to a general population environment.

Offender Mental Health Composition



Level 1 requires no mental health treatment, whereas Level 5 requires 24-hour nursing care

Gates Correctional Institution

(CLOSED)- June 1, 2011 Due to Inmate Population Reduction

131 North Bridebrook Road, Niantic, CT 06357 • 860-691-4700

(Population: 0) Gates CI is a level 2, minimum-security facility that housed sentenced, adult male inmates.

The facility specialized in the delivery of programs, which are designed to reflect the Department's commitment to prepare offenders for reentry back into their respective communities.



Hartford Correctional Center

Warden Walter Ford

177 Weston Street, Hartford, CT 06120 • 860-240-1800

(Population: 1,064). Hartford CC is a level 4, high-security correctional facility housing primarily pre-trial offenders and some sentenced offenders. The majority of inmates assigned to the facility await adjudication and disposition of their court cases. The facility consists of 16 separate housing units which serve various functions to include Orientation, Mental Health, Restrictive Housing, Disciplinary, Security Risk Group, Protective Custody, High Security, Outside Clearance, and Inmate Workers.

Hartford Correctional Center provides medical treatment, in and outpatient mental health services, educational opportunities, Alcoholics Anonymous and Narcotics Anonymous, Domestic Violence prevention programs, religious services, recreation, caseload management, initial classification.

In addition, the Hartford Correctional Center oversees the Medical Surgical Ward 5 at the John Dempsey Hospital on the campus of the University of Connecticut Health Center in Farmington. It provides inpatient and outpatient services for male and female offenders. On a yearly basis this high security unit processes over 350 inpatients and more than 2,200 outpatients.

The Hartford Correctional Center serves the following courts: GA-12 Manchester, GA-13 Enfield, GA-14 Hartford, GA-15 New Britain, GA-17 Bristol and GA-19 Rockville.



Manson Youth Institution

Warden John Alves

42 Jarvis Street, Cheshire, CT 06410 • 203-806-2500

(Population: 540) The Manson Youth Institution (MYI) is a level four (4), high security facility that houses both sentenced and un-sentenced juvenile offenders (ages 14 and 15) and young male offenders (ages 16-20).

MYI recognizes the need to educate youthful offenders and is committed to providing a wide variety of education and vocational services through effective multi-disciplinary programs in an environment that promotes meaningful opportunities for offenders to acquire the necessary life skills and education to help them succeed in society.

During the school year, 117 offender students graduated (96 General Equivalency Diploma and 24 State Department of Education Credit Diplomas) and 13 vendors participated at its annual Resource Fair.

Bearing in mind the youthful nature of its inmate population, MYI has created various Special Management processes that are geared towards promoting a positive peer environment and addressing the special needs of its juvenile population.

OPERATIONS DIVISION

A Special Management Review Committee consisting of Custody and Treatment Staff reviews non-conforming youth offenders for special management designations such as Security Risk Group Affiliation. The committee takes into consideration various factors to include the youthful nature of the offenders, educational needs, maturity and mental health concerns in arriving at a decision on whether to designate the youth offender to a special management status or to intervene with a diversionary program.

The negative impact of youth and criminal behavior was shared through 12 facility tours designed to assist surrounding communities and schools with the ramifications of incarceration at a young age.

MYI continues to support the Connecticut Special Olympics, State Employees Campaign for Charitable Giving as well as other numerous fundraisers. MYI is committed to being a good neighbor and continues to build upon the positive relationship with our host community.

Facility Improvements: A Green House, Program Day Room Tables, Work Out Stations and a 2nd Shift Recreational Director were all added during the year and the facility is currently involved in a major construction project that will provide air conditioning to all areas of the facility.



New Haven Correctional Center

Warden Jose Feliciano, Jr.

245 Whalley Avenue, New Haven, CT 06530 • 203-974-4111

(Population: 815). New Haven CC is a level 4, high-security urban correctional facility that houses primarily pretrial adult male offenders and serves the superior courts in Ansonia, Meriden, New Haven, Bantam, Litchfield and Waterbury.

The facility provides opportunities that support successful community reintegration through appropriate partnerships with community based groups that promote meaningful opportunities for inmates to acquire the necessary life skills, education and values essential to be responsible and productive citizens. Inmates have an opportunity to address, head on, the causes and issues that brought them into incarceration.

The facility runs a discharge resource program which involves facility staff, community volunteers and offenders in an effort to facilitate orderly and positive reintegration to the community. Other facility programming includes Addiction Fellowship, AIDS Education, and Religious and Education Services.

New Haven CC is situated in the midst of the community and continually demonstrates its ability to interact with various local and state agencies as well as the City of New Haven's Reentry Roundtable to tackle issues that affect a large number of offenders being released to the New Haven area. Staff take pride in where they work and have shown their dedication and commitment to the community through continued charitable contributions, such as donations of Thanksgiving meal baskets to local families in need, along with toy and coat drives.

OPERATIONS DIVISION

Webster Correctional Institution **(CLOSED)- Due to Inmate Population Reduction**

111 Jarvis Street, Cheshire, CT 06410

As of January 15, 2010, the Noah Daniel Webster Correctional Institution was closed saving the State of Connecticut approximately \$3.4 million dollars annually. The inmate population was relocated to other facilities throughout the state by matching the needs of each inmate with the services and programming provided by the inmate's new facility. Facility staff were transferred in accordance with applicable union contracts.



York/Niantic Annex **Correctional Institution**

Warden Kevin Gause

201 West Main Street, Niantic, CT 06357 • 860-691-6700

(York C.I. Population: 1,067) (Niantic Annex Population 562) The York Correctional Institution has expanded its services to the Male Population formulating the Niantic Annex. The York Correctional Institution serves as the only DOC facility for incarcerated women. The facility provides essential services as well as meeting the programmatic needs of all female offenders, ages 14 and older. The Niantic Annex serves as a minimum security level facility for male offenders' level 2 and below.

During FY 2011/2012 the York Health Services Unit continues to achieve another successful accreditation. Health Services continues to provide exemplary care both our male and female offenders. The facility's Hospice Program completed its 8th year serving inmates in Chronic Care. The Outpatient Day Program continues to strive offering positive programming for the mental health population. Comprehensive medical, dental and mental health services are provided on facility grounds. Both inpatient and outpatient substance abuse serve the population in collaboration with the Department of Mental Health and Addiction Services.

The facility Community Outreach Program continues to service local business and organizations including male and female offenders. Our Outreach program provides services for clearing fire hydrants during the long winter month here in Niantic, assistance in the local Lobster Festival, Fire Department and Police utilize our workers for various duties, and we provide assistance at Camp Horizon's working with cleaning stalls. The Charlene Perkins Center, which opened seven years ago, continues to provide innovative initiatives with the inmates to provide them with resources upon reentry into the community. The facility provides gender responsive programs and services, such as the Habitat for Humanity Women's Build Project, the Mother Read Program and the Job Center, that are focused on reducing relapse. The Niantic Annex male inmates maintain the Second Chance Ranch where abused horses can be nursed back to health and auctioned for proper placements. The female offenders support the NEADS Puppy Program where our inmates train service dogs to be placed with handicapped individuals.



Staff members from the York Correctional Institution participate in the Law Enforcement Torch Run to benefit Connecticut Special Olympics.



Correctional Transportation Unit, Tactical Operations and Honor Guard

Director William Colón

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7490

This office oversees the Tactical Operations Unit, Correctional Transportation Unit (CTU), the Honor Guard Unit, Central Office Security and is the interagency liaison with the Judicial Marshal Service and the Department of Emergency Management and Homeland Security.

The Tactical Operations Unit consists of the Unified Correctional Emergency Response Team (CERT), the Special Operations Group hostage rescue team (SOG), Situational Control hostage negotiation team (SITCON) and Armory Operations Unit.

The unit represents the Department of Correction as a supporting agency to the Department of Emergency Management and Homeland Security ensuring public safety during any emergency within the state, in which the State Emergency Operations Command Center is activated.

The Tactical Operations Unit is responsible for the security services at the department's Central Office in Wethersfield, the work location for over 400 employees. The unit oversees, but is not limited to, building security, the Central Office key inventory and is the liaison for the building's security system, including the programming and tracking of the building's security access cards.

The CTU is responsible for statewide inmate transportation with offices in Cheshire and Suffield. Annually, the unit transports in excess of 107,000 inmates for sentence reviews, court appearances, medical appointments, halfway house placements, discharges and in and out-of-state transfers. CTU also transports most of the department's high security inmates. They have assisted local, state and federal law enforcement agencies, including the United States Marshal Service,

Judicial Marshal Service, FBI, ICE and State's Attorneys' Offices. CTU staff also participated in DARE and DEFY programs with local police departments. CTU is the interagency liaison with the Judicial Marshal Service; ensuring offenders are transported to all 13 judicial districts and to their appropriate courthouses, while maintaining safety and security.

The elite Honor Guard, consisting of the Color Guard and Bagpipe and Drum Band represents the Department of Correction at official ceremonies, public functions and community events throughout Connecticut.



Members of the Department of Correction's Tactical Unit participate in a training drill.

OPERATIONS DIVISION

Staffing Unit/Canine Unit

Director William Colón

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7490

The Staffing and Canine Unit oversees the operational aspect of the agency's 16 correctional facilities. The unit oversees and manages the agency's uniformed correctional staffing at all the facilities. The Staffing Unit, at a minimum, annually reviews and establishes the staffing plans for each facility. Overtime is monitored to ensure fiscal prudence in all areas. In addition, audits are conducted by the unit as deemed necessary. The department's emergency plans are updated and revised within the unit and training is conducted at all facilities in regards to emergency response. The unit maintains the agency's Statistical Tracking Analysis Report which monitors and tracks key operational performance measures throughout the facilities.

To assist with the gathering of critical data the agency has begun to utilize the services of the Association of State Correctional Administration which maintains a performance-based statistical analysis system, which collects critical data nationwide and is in turn shared with participating agencies.

The Canine Unit is composed of 16 highly skilled, well-trained, and dedicated canine handlers and their partners. One captain and two lieutenants supervise the daily operations of the Unit at three locations. In addition, the unit has two Labrador Retrievers specially trained in narcotics detection, a Bloodhound in tracking and a Labrador Retriever specialized in cell phone detection. These teams are assigned to tour the facilities on a daily basis, and assist in detecting illicit drugs as well as maintaining order.



Lieutenant Andre Cox and his K-9 partner Kazi participate in the annual K-9 Olympics event.

PROGRAMS & TREATMENT DIVISION



Director

Monica Rinaldi

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7493

The Department's Programs and Treatment Division supports the agency's goals through provision of a wide range of institutional and transitional services. Services are designed to equip offenders to adapt to healthy and productive lifestyles within the correctional system and effect a successful transition back into the community following release.

The division oversees the Offender Management Plan, which structures the offender's release preparation from the first day of incarceration to discharge. Following a comprehensive risk and needs assessment upon admission, an offender accountability plan is developed with the offender to identify objectives to be addressed through the duration of the offender's incarceration. Reviewed periodically, the plan holds the offender accountable for behavioral and treatment goals such as education services, vocational training, treatment and substance abuse programming, and reentry planning.

The Programs and Treatment Division is also responsible for managing the placement of offenders in facilities, special management populations and interstate compact systems. Furthermore, the division is responsible for providing reentry services to the offender population, oversight of substance abuse, domestic violence, cognitive behavioral and anger management programming as well as educational services provided through Unified School District #1. The division is also responsible for the management of all volunteer, religious and recreation services throughout the department.



Education Services

Superintendent Angela Jalbert

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7536

Unified School District #1 (USD # 1) provided educational services to 16,905 incarcerated offenders during the fiscal year 2011-2012. USD #1 awarded 574 GED diplomas, 32 with honors. In addition, 29 diplomas were awarded through the External Diploma Program (EDP), Credit Diploma Program (CDP) and High School Diplomas by Carnegie Units through the State of Education.

During this school year, 1,352 students have promoted from one education progression level to a higher level. The students have made a 2 year and 1 month overall gain in their academic performance as measured by the Test of Adult Basic Education (TABE). Certificates of vocational training were awarded to 1,826 offenders and 390 received vocational completion certificates.

USD # 1 transition efforts have increased and six resource/career fairs were held throughout the district in an attempt to bridge the gap from incarceration to the community. A total of 824 students completed the education re-entry programming throughout the district and 198 students participated in some form of college programming.

PROGRAMS & TREATMENT DIVISION

Throughout the past year, USD # 1 continued to provide thousands of hours of service to various communities and state agencies in the areas of graphic printing, woodworking, auto repairs, culinary arts, bicycle/wheelchair repair, etc. Through the solicitation of donations and the use of supplemental grant funds, USD # 1 has increased education opportunities for offenders with little or no increase in state monies.

Additional Accomplishments:

- 776 students received attendance/achievement certificates in ABE, GED, TESOL programs
- 1,826 vocational certificates were awarded
- On a monthly average, 213 students received Family Education programming
- On a monthly average, 281 students received Transitional Skills services
- 266 students completed college courses through the Federal College Grant program
- 14 CLEP/DTTS test were administered for college credit
- 8 graduation ceremonies, 30 parenting events and 8 career resource fairs were held



The Unified School District
#1 Teacher of the Year,
Rayford Somerville



Offender Classification and Population Management

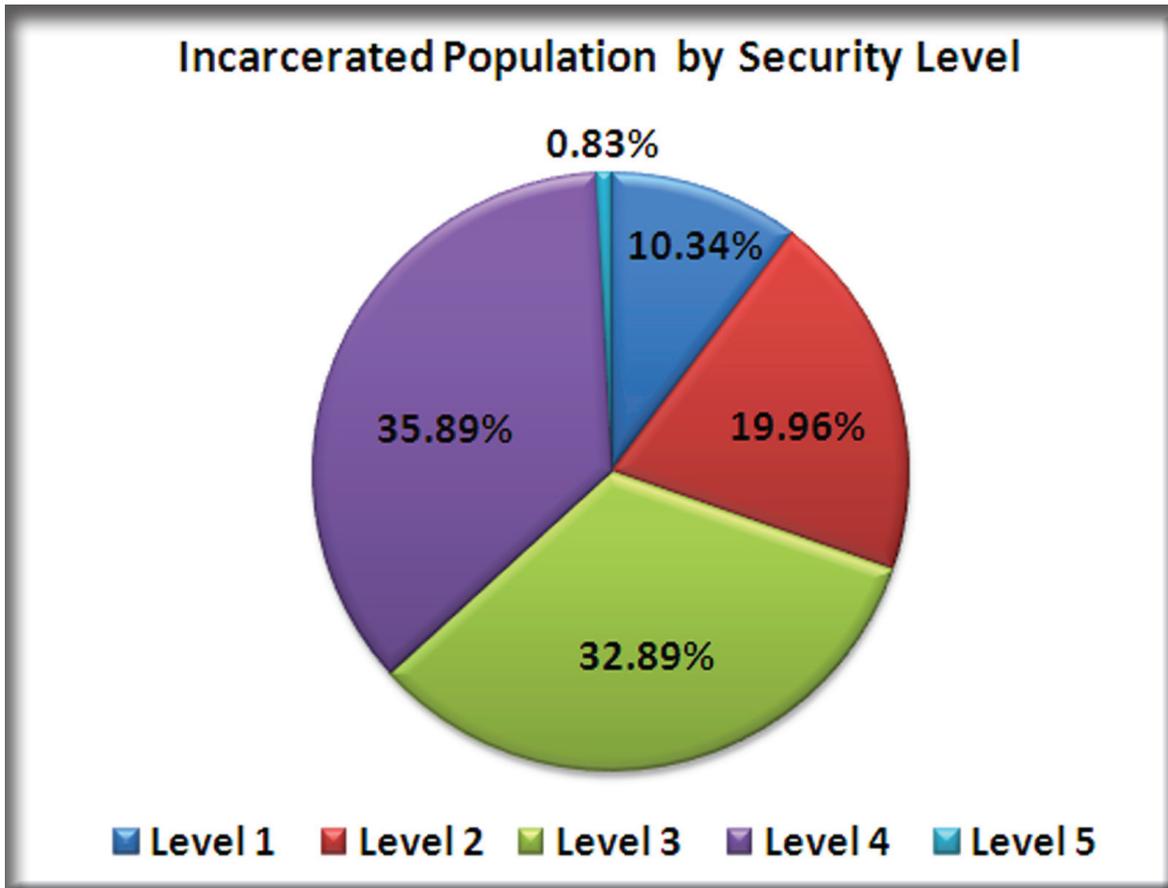
Director Lynn Milling

1153 East Street South, Suffield, CT 06080 • 860-292-3469

The Offender Classification and Population Management Unit (OCPM) is responsible for the administrative management of the offender population through oversight of inmate classification, time computation and record keeping, movement of all inmates within the system, and the assessment of offenders serving sentences greater than two years. OCPM Unit staff members conduct classification and records audits throughout the department and provide training and technical assistance for both DOC personnel and many outside criminal justice agencies.

The OCPM Unit is responsible for determining appropriate confinement assignments while ensuring maximum application of all available resources, completing approximately 68,071 inmate transfers from July 2011-June 2012. The Population Management Unit assisted a number of facilities with movement of inmates to accommodate numerous construction projects over the course of 2011-2012 including HCC's gym, BCC's North wing, MYI, Corrigan's housing unit showers and the education area at NHCC.

PROGRAMS & TREATMENT DIVISION



The OCPM Unit continued to collaborate with the Correctional Transportation Unit (CTU) this past year developing several initiatives promoting cost savings and staff safety. The OCPM Unit continued working with CTU and Correctional Managed Health Care (CMHC) to reduce the number of missed inmate medical appointments. Population Management and CTU are continuing the process of establishing a more concrete policy with the Judicial Branch concerning inclement weather and scheduled inmate court appearances. Additionally, the Population Management Unit worked with the Food Services Unit and the Judicial Marshals to streamline the number of meals inmates going to court were receiving daily, resulting in significant cost savings.

The OCPM Unit participates in the Corrections Compact for interstate transfers with 30 other states and the Federal Bureau of Prisons. The OCPM Unit has utilized this compact to facilitate interstate transfers, assisting our agency in the housing of special management inmates and similar type cases for other states.

The OCPM Unit worked on the Correctional Modernization Team (CMT), a project to replace the RT computer system that the agency currently uses. The plan is to deliver a comprehensive "computer system" which supports the offender management from initial admission through release. OCPM staff are working on the Connecticut Information Sharing System Computer Project which is a statewide Criminal Justice Information System project to allow for the sharing of information and data from all relevant criminal justice agencies.

PROGRAMS & TREATMENT DIVISION

The Audits and Training Unit is responsible for Administrative Segregation and Special Needs Management requests and conducting related classification hearings. The Audits and Training Unit is also responsible for conducting classification audits at facilities statewide. Classification training is conducted for new and current staff as needed.

The Audits and Training and Central Records Units worked on the development and implementation of procedures for Risk Reduction Earned Credits. This included augmenting existing computer programs, providing training to staff in the necessary procedures, coordinating with other criminal justice staff and completing the application of retroactive credits. Eligible offenders may earn up to five days a month off their sentence. In order to qualify for this program, the offender must take part in programming associated with their Offender Accountability Plan (OAP).

The Assessment Unit continued to utilize a process composed of five major components: Admission/Discharge, Health Services, Classification Services, Education Services, and Addiction Services. Each component consists of one or more days during which efforts are focused on collection of data to assess each offender's specific risks and needs and to provide program information to the offender. This is typically a ten-day process, unless more time is needed for the collection of data. Objective ratings are formulated based on the criteria outlined in the Department of Correction Classification Manual.

The computer assisted reception assessment (CARA) provides for the collection, maintenance and retrieval of assessment data through the use of data entry screens for each of the assessment components. An interface with the Offender Based Information System (OBIS) allows access to existing data on each offender.

During the time period between July 1, 2011 and June 30, 2012, the Assessment Unit assessed and classified nearly 1,850 inmates. The unit continued to utilize validated assessment instruments to assist with the OAP program recommendations. During the same period, Assessment staff submitted 705 offenders for DNA sampling, 101 of which were sex offenders. The Assessment Unit routinely assisted facilities with all procedures related to Felony DNA collection and Sex Offender Registration. Additionally, the unit maintained interagency interaction and reciprocal assistance with various other law enforcement agencies.



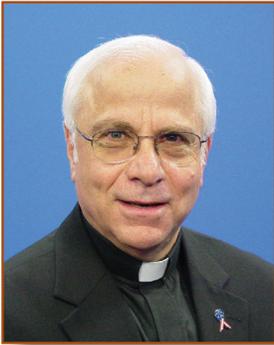
Offender Programs and Victim Services

Director Elizabeth Bayona

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7642

The Offender Programs and Victim Services (OPVS) Unit designs, implements and evaluates evidence-based programs to ensure offender accountability, offering opportunities to lessen the likelihood of recidivism, thereby increasing public safety. Additionally, the OPVS Unit is responsible for reentry services including job centers and administration of the Victim Services Office within the Department of Correction.

PROGRAMS & TREATMENT DIVISION



Religious Services

Director Rev. Anthony J. Bruno

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7577

The Religious Services Unit offers a wide range of worship services, religious studies, special religious programs and counseling. The ultimate purpose is to effect positive change in the inmate population based on religious values that translates into a secure and safe environment while incarcerated and a successful, permanent return to society.

For those inmates serving life sentences, the programs and services offered are intended to provide spiritual strength and comfort as they cope with that reality.

Thirteen full-time staff chaplains, thirty seven part-time staff chaplains and five chaplains working under limited Personal Service Agreements provided approximately 80,912 hours of ministry time to the inmate population. Numerous religious volunteers from the community augmented that effort.

During fiscal year 2011/2012, the Religious Services Unit provided 18,395 worship services, study sessions and other spiritual programs. Inmate attendance at these programs and services totaled approximately 310,502.

There were approximately 53,947 counseling occasions during this reporting period.



The Department of Correction's Honor Guard Unit exits the 21st Annual Blue Mass held at the Cathedral of St. Patrick in Norwich.

PROGRAMS & TREATMENT DIVISION



Volunteer and Recreation Services

Director Douglas Kulmacz
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7580

In the past year, roughly two-thousand five hundred (2,500) Volunteers, Interns and Professional Partners (referred to as VIPs) logged 60,937 hours valued at a federal rate of \$27.02 per hour yielding \$1,646,518 of in-kind services. VIP/Citizen Involvement served to introduce inmates to self-help, mentor and professional services not otherwise fulfilled by Departmental staff. VIPs are grouped into three areas: Addiction Services, Basic Education, and Chaplaincy Services or the ABC's of Correction.

In the past year, two-thirds of all inmates participated in a wide range of voluntary or elective programs and services which not only reduce idle time, but also help in preparing inmates who have been confined for long periods of time for reentry into the community. Further, Recreation Supervisors continued to organize fitness/exercise programs, tournaments and fundraisers with proceeds donated routinely to not for profit community groups.

Inmates are only allowed to participate in voluntary and elective activities as long as they remain discipline free.

Offender Reentry Services

The Offender Reentry Services Unit (ORSU) goals are to ensure that all offenders are sufficiently prepared for release and that all eligible and appropriate offenders are placed on a period of community supervision to assist their transition back into the community. ORSU supports the agency's mission by establishing links between institutional and community providers and developing partnerships and collaborative processes with other state and local agencies to affect a continuum of supervision and treatment for offenders who are transitioning from incarceration to community.

ORSU oversees agency implementation of the Offender Management Plan (OMP), a risk reduction case management model that governs and promotes activities and systems necessary to prepare offenders for successful community reintegration. This structured plan spans the entire period of incarceration, from the time offenders enter the system through discharge, to ensure each offender receives appropriate supervision, opportunities for self-improvement, and tools for successful reintegration into the community.

In accordance with goals outlined in "Partners in Progress" the State of Connecticut Reentry Strategy, Offender Reentry Services Unit staff members partner with agency staff, other criminal justice agencies and community providers to facilitate a consolidated, statewide network of services to increase offender success as they move from incarceration dependency to community self sufficiency.

ADMINISTRATION DIVISION



Deputy Commissioner
Cheryl Cepelak
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7871

The Administration Division oversees essential support functions and overall administrative management for the Department. During this fiscal year the Administration Division grew in size from six units to eight units.

The Human Resources Unit provides all human resource functions, including labor relations, recruitment and payroll. The Fiscal Services Unit develops, implements and monitors the budget, other fiscal functions and inmate commissary. The Facilities Management and Engineering Services Unit provides all maintenance, construction, telecommunications and a Life Safety Program. The Management Information Systems Unit maintains the Department's computer network and all hardware and software, as well as administering the data extraction, strategic planning and research advisory functions. Food service to inmates is provided through this Division's Nutrition and Food Services Unit, which provides nutritionally balanced meals and special diets for the needs of the inmate population.

The Maloney Center for Training and Organizational Development oversees all of the training conducted by the Department, including pre-service for new hires and ongoing in-service training, along with new supervisors and leadership training. It also serves as a resource to the agency in areas such as organizational development services including strategic planning, succession planning and management, and performance improvement initiatives.

The Affirmative Action Unit ensures that the principles of Equal Employment and Affirmative Action are an integral part of the employment and advancement of all employees of the Department of Correction.

The Correctional Enterprises of Connecticut (CEC) provides goods and services to state agencies, municipalities, and nonprofit organizations while at the same time offering inmates an opportunity to develop marketable vocational and occupational skills.

Facilities Management and Engineering Services

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7554

The Facilities Management and Engineering Unit (FM&EU) is responsible for the agency's architectural and engineering design, building operations, preventative maintenance programs, property management and leasing agreements. The Unit's current professional staffing level is at 243 employees. Through a team effort, the Unit has completed twenty-two (22) construction projects for a total cost of \$6,025,077.18 this fiscal year. A significant amount of the \$6,025,077.18 was due to the completion of new sewer line at the Osborn CI facility.

In accordance with the Governor's Energy Policy and the Unit's commitment to energy efficiency and conservation, the Unit has successfully completed seven (7) energy conservation projects resulting in \$94,982.00 in annual cost savings and a reduction in carbon dioxide emission by 369 metric tons annually.

ADMINISTRATION DIVISION

In addition to energy saving FM&EU pursues all available incentives and rebates. During the past twelve months we have received \$121,300.00 in utility incentives and rebates from CL&P and UI.

As part of the FM&EU renewable energy plan, we have successfully implemented a solar thermal hot water heating system at York CI. This project utilizes sunlight to generate heat from rooftop solar collectors, which in turn will be used for the facilities domestic hot water needs. These solar collector systems were installed at three (3) locations on the York Campus; each system will provide up to 30% of the building's hot water needs. This project was made possible with the help of our team partners from the Department of Construction Services, Office of Policy & Management and the Clean Energy Finance and Investment Authority. Total project costs were \$530,000.00.



Solar panels installed at the York Correctional Institution, as part of the department's renewable energy plan.

We are proud to have established at Garner CI a new Security Control System. Working closely with the warden and his staff, FM&E is customizing the system functionality to meet the facility's needs. Since there is no reliance on outside vendors, adjustments to the system as it is brought on line will be easily accomplished without change orders and costs generally associated with this process. Performing these tasks in-house has saved the agency approximately \$78,000.00.

The FM&EU Electrical Design Engineers, along with the assistance from the maintenance staff at the Radgowski Annex, installed a new Fire Alarm System. The combined effort of the facility maintenance staff and central office engineering resulted in a plan of action that would reduce cost for the replacement system and limit dependence on outside vendors for continued maintenance. FM&EU has direct access to manufacturer technical support to maintain both hardware and software maintenance needs. FM&EU Central Office staff provided design, drafting, purchasing and commissioning support while facility staff removed the old system and installed the new. This approach results in better documentation and staff familiarity with the new fire alarm system for continued maintenance. Performing these tasks in house has saved the agency approximately \$5,800.00.

ADMINISTRATION DIVISION

To continue to reduce spending while maintaining and improving facility infrastructures and systems, FM&EU staff secured funding of \$403,108.33 to replace antiquated HVAC units at Robinson CI. The intent of this project was to replace (69) 9 SEER rooftop units with high efficiency 16 SEER replacement units. The existing units have been in operation for the past 23 years and have exceeded their useful life. These new units will improve the system efficiency, reduce electric consumption, and optimize comfort throughout the buildings. These will generate estimated annual savings of \$90,562.50, with a simple payback in 6.1 years. Similar projects ranged up to \$786,060.00. This project was funded 100% by DEEP and installed by FM&EU Maintenance staff for a cost saving of \$131,010.00 to the agency.

The FM&EU Telecommunication Unit has completed the new Telecom Call Accounting System Installation throughout DOC Facilities. Through the use of the MIS LAN network, DOC Telecom was able to install and program a new, state-of-the-art Call Accounting System, allowing DOC to more effectively and efficiently monitor all calls made into and out of DOC's facilities. This project was extremely labor intensive, and implementation of this project took several years, with the last facility being brought on-line as of, May 8, 2012.

The FM&EU Telecommunications Unit also completed the new Phone System Installation for the Niantic Campus utilizing both standard telephony, as well as cutting-edge VOIP technology; DOC Telecom was able to integrate five separate PBX phone systems on the DOC Niantic campus into one new, larger multi-functional phone system. Having one PBX phone system service the entire York/Gates/Winthrop House campus, breaks new ground for DOC, giving all DOC staff located throughout the Niantic campus, in multiple buildings, the ability to communicate via 4-digit, interoffice dialing. Depending on the long-term outcome, this same Telecom set-up is being considered for other campus type environments within DOC, such as in the Enfield/Somers area, and Cheshire with Niantic being the prototype.

The FM&EU Environmental Unit continues to provide cost savings by working with Unified School District #1 personnel with regard to required radon testing at our school areas. We took the lead in coordinating this program, and as a result of a team effort with the Department of Public Health they agreed to conduct the testing for DOC at no cost. This represents a substantial cost savings as we were prepared to hire an outside consultant to do the testing. Radon surveys were completed in June 2012.

The FM&EU Environmental Unit developed a hazardous waste and oil spill plan training programs. We worked with Maloney CTSD training staff to incorporate the two training programs into the on-line, DOC Learning Management System. The required annual hazardous waste and oil spill plan training programs are now available on-line to all maintenance staff, education instructors, firing range personnel, and Correctional Enterprises. This required annual training in the past and had been presented live at various DOC locations over several days. Incorporating the training into the on-line system will result in substantial cost savings related to travel time, over time costs, and time away from the facilities.

The Facilities Management & Engineering Unit has successfully completed the statewide installation and distribution of new Motorola radio and communication equipment to all Correctional facilities and 94 transportation vehicles.

ADMINISTRATION DIVISION



Management Information Systems

Director Robert Cosgrove

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7667

The Research Unit created over 500 ad hoc reports, data downloads, data files and various requests for information. These requests along with numerous production reports assist not only DOC staff, but also other law enforcement and state agencies, community providers, researchers, as well as the media. Several of the main areas for information involved the Risk Reduction Earned Credit Program (RREC), DUI Home Confinement, Juvenile Justice Sentencing Commission, and Recidivism data.

As part of the Video Conferencing Upgrade project new high speed fiber was installed at all of our locations except Brooklyn CI. The new fiber has increased bandwidth and led to higher speed connectivity throughout the department not just with the video conferences. A total of 6,454 video conference hearings/meetings were held this last fiscal year compared to 5,079 held the previous fiscal year. This was an increase of almost 1,400 hearings from the previous year. Parole or parole revocation hearings accounted for 2,045 video conference hearings.

The new CAPI system was installed at various facilities. CAPI access was established for 101 users within the Records Unit and the support staff. Access was also granted for 91 users within the Security/ SRG Investigation unit.

Wiring work was completed to allow for network access to several buildings as part of the Niantic Annex project. MIS staff completed the shutdown of all network systems at Bergin. All MIS equipment has been brought back and any equipment that is still viable was redeployed and the rest was surplus.

MIS Staff completed the installation of the E-filing pilot at Northern CI. The system will allow prisoners to electronically file their prisoner civil rights complaint, instead of mailing them in. Once the case is accepted, they can also file additional pleadings electronically. Scanners were installed at the facility for this purpose. If the pilot is successful then additional sites will be added.

The migration of the DOC network from the old computer room at Central Office to the new computer room began in February of 2012.



ADMINISTRATION DIVISION

Working with DAS/BEST we were able to use a collaborative approach to our patchlink maintenance renewal. The original renewal was for one year at a cost over \$44,500. The new approach will be for six months and put us in line with rest of DAS/BEST for the next contract renewal. The six month renewal was \$18,000. On an annual basis this would have been about \$36,000 and will result in a cost savings.

A daily procedure was developed by MIS staff to calculate all inmates TPAI scores and then update the OBIS system with the new score for the inmate. The new process will eliminate the need for the counselors to manually calculate the score. This process will help with the evaluations needed for the RREC project.

MIS staff successfully migrated the old server at Maloney to a newer faster virtual server. We were able to replace a physical piece of equipment with a virtual machine. This will result in a cost savings since we do not have to replace the actual equipment which had started to break down, resulting in a savings of approximately \$8,000 - \$10,000.

MIS staff completed the calculation of the Risk Reduction Earned Credit (RREC) program information. Staff also finished and put into production new screens to be used to calculate the RREC information. The system is now able to calculate the 50%, 75%, and 85% actual and estimated eligibility dates.

MIS staff opened a link to allow staff to order their shoe allotment from Lehigh on-line. Fiscal Services had asked if MIS could set something up to allow staff to make these purchases on-line. We were able to open up a secure link, now anyone on staff can access this site regardless of whether or not they have a Novell account.



Fiscal Services

Director Michelle Schott

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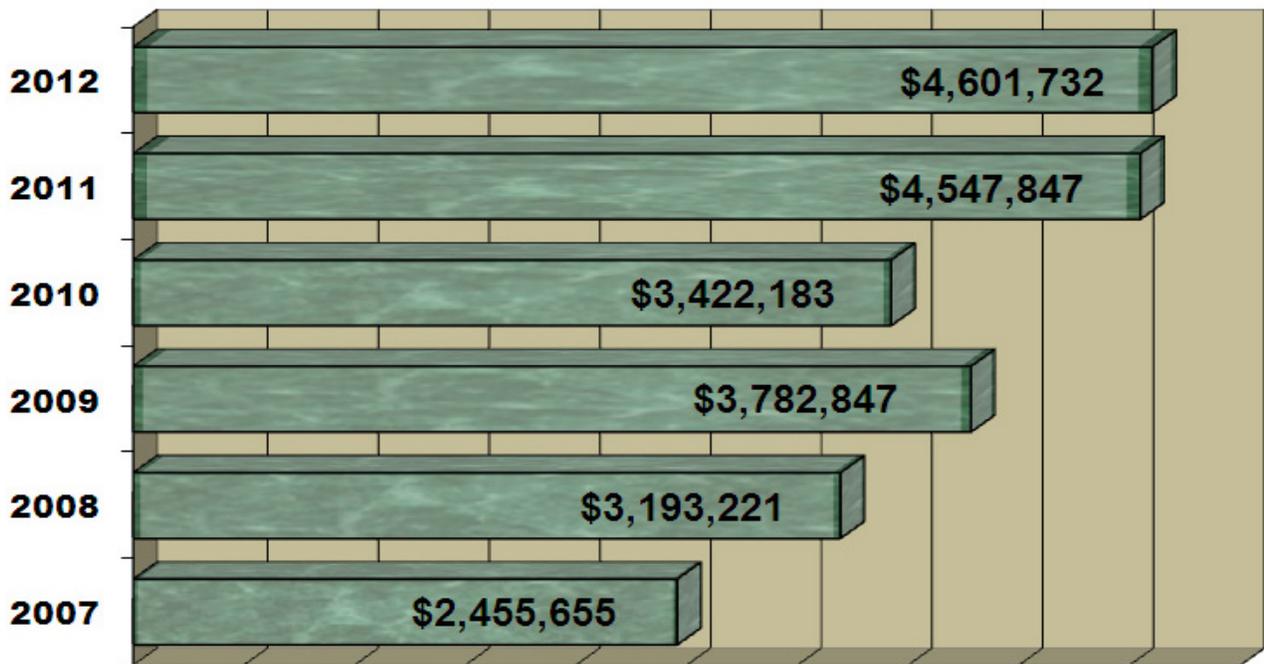
The Fiscal Services Unit administers the Department's budget, directs commissary and warehouse operations, centralized services, inmate accounts and maintains purchasing, accounts payable, and accounting functions.

Budget/Accounting coordinated the tracking, projection, and reporting functions of general fund appropriations exceeding \$671 million dollars, encompassing 80 separate spending plans and provided all financial reporting requirements of the agency's non-appropriated funds.

The Warehouse unit encompasses two supply warehouses that service eighteen facilities and disbursed inventory valued over \$6.5 million and one uniform warehouse which distributed to over 4,233 correctional employees valued at approximately \$850,000.

ADMINISTRATION DIVISION

Cost of Incarceration - Revenue Collected



Centralized Services oversaw and enforced policies for agency wide usage of vehicles and mobile communication devices. Vehicle mileage is reported monthly for 591 vehicles, 434 which are leased and 157 are owned. In addition Vehicle maintenance, complaints and violations are routed through this unit. 284 TSRs were processed to add new lines or upgrade cell phones and procure various accessories and equipment.

The Inmate Accounts unit managed and accounted for all funds earned, received, or expended by inmates, processing 195,944 individual receipts and issuing 21,198 checks during the fiscal year.

The Correctional Commissaries received over 700,000 orders generating sales in excess of \$15,435,741 including a holiday program offering an expanded menu of items and resulting in sales of \$365,845. The Commissary sales resulted in approximately \$352,631 in sales tax collected and forwarded to the Revenue Department. In addition, the Commissaries covered more than \$2,310,349 in payroll expenses and \$106,967 in wages to inmates

The Purchasing/Accounts Payable section prioritized expenditures against limited funds, handling over 11,901 purchase orders and 28,904 invoices while aggressively pursuing prompt payment discounts.

The Contracts Administration component managed over 400 contracts and agreements with a combined value in excess of \$50 million.

The Asset Management group tracked capital and controllable assets valued at over \$48,159,478 and controlled disposition of surplus items valued at \$1,739.

ADMINISTRATION DIVISION



Human Resources

Director Tracey Butler

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The Human Resources Unit (HR) is responsible for the recruitment and selection of employees, administering the payroll, workers' compensation, benefits, labor relations functions, and facility/unit human resources needs.

The HR Unit successfully planned and organized the Annual Awards ceremony which was held at Maloney Center for Training and Staff Development (MCTSD) on February 24, 2012.

Pre Service Class #251 started on March 23, 2012 which consisted of 120 new employees of which 114 were Correction Officers. They graduated on June 7, 2012 and correction officers from the class were assigned to their respective facilities to help reduce overtime costs.

The Correction Officer exam was announced on March 26, 2012 and closed on April 10, 2012. The written exam was administered from April 13, 2012 through April 24, 2012. The two exam sites were Rentschler Field in East Hartford and MCTSD in Cheshire. Despite the posting's short window to apply, over 6,800 people applied to take the exam. This is the largest exam-applicant response to date. DOC worked in assistance the Department of Administrative Services (DAS) to help administer the exam.

Correction Officer Exam Results

6,834 people applied for the exam,

5,112 applicants took the exam (74.8%)

4,654 passed the exam (89.9%)

Active Workers' Compensation lost time cases decreased from 207 in August, 2009 to 102 in June, 2012. This was accomplished through centralized dedicated case management for each district and the utilization of the DOC's Light Duty/Return to Work Program with the NP-4 union. Since the program's implementation in October, 2009, a total of 588 staff members have been placed into light duty positions. A successful joint initiative between the AFSCME union and the agency, the program has resulted in significant cost savings in the agency's worker's compensation budget.



Lieutenant Governor Nancy Wyman and Commissioner Leo Arnone prepare to attend a graduation ceremony for newly trained correction officers.

ADMINISTRATION DIVISION



Nutrition and Food Services

Director Michael Bibens

201 West Main Street • Niantic, CT 06357 • 860-691-6989

The Food Services Department provides nutritionally balanced meals and special diets for the needs of the inmate population. Our newly revised master menu has enhanced nutrition and greatly reduced salt. We have worked with Correctional Managed Health Care to come up with a more effective therapeutic diet menu, implementing low fat, low cholesterol cook chill products through the newly revamped Food

Production Center, helping to aid the facilities in serving special diets to inmates. The menus include general population, therapeutic diets, common fare, youth diet menu, Garner's inpatient medical menu and York women's meals. Meals are provided daily for work details, court trips and marshal officer meals. The department is committed to the Connecticut local farms for produce and state vendors with products made in Connecticut.

The Food Services Department feeds approximately 17,000 inmates per day, 3 times per day, 365 days a year totaling approximately 19,300,000 meals per year.

With the Cook/Chill Food Service Technology at the York Correctional Institution, Food Services provides more than 56 items on the weekly menu cycle, as well as fresh vegetables for all facilities. By utilizing cook chill throughout all facilities we provide a more cost effective meal and consistency throughout. The Food Production Center (Cook/Chill) provided over 3,600,000 lbs. of food for all facilities in 2011/2012 fiscal year for the inmate population's consumption.

By utilizing USDA product and opportunity and spot buys outside of the vendor contract, the Food Services Department was able to reduce the cost of meals served to the inmate population.

Annual Meal Cost / Per Inmate - \$2.50 Per Day

2011-12	\$912.00
2010-11	\$917.00
2009-10	\$865.00
2008-09	\$917.00
2007-08	\$880.00
2006-07	\$735.00

ADMINISTRATION DIVISION



Training and Staff Development, and The Organizational Development Unit

Director Tracey Butler
Francis H. Maloney Center for Training and Staff Development
42 Jarvis Street, Cheshire, CT 06410 • 203-271-5100

The mission of the Maloney Center for Training and Staff Development (MCTSD) is to create and maintain an environment where new employees are prepared for entry into the correctional profession, experienced staff are developed to their highest potential and all staff are empowered to achieve the highest standard of professionalism attainable.

Programs and services available at the MCTSD include pre-service education for newly hired employees; in-service training via the web and traditional classrooms for employees; firearms instruction for those who need to carry weapons for our department; and new supervisors' training for those newly promoted. In addition, train-the-trainer classes exist for in-service training and firearms to maintain a cadre of experienced instructors for our staff. The academy houses a library and supports an operations function that maintains the physical plant and grounds.



Members of Pre-Service Class 250 perform calisthenics at the department's training academy.

The academy, in conjunction with the Human Resources Unit, is also working toward improved succession planning and workforce development - topics critical to the agency as it seeks to ensure a successful and competent workforce into the future.

The mission of the Organizational Development Unit is to provide tools, information and strategies to support the Department of Correction, positioning the agency to plan for and more readily adapt to opportunities, challenges and changes. The Unit serves the individuals, units and facilities that make up the Department of Correction in addition to our external partners in the community and at other state agencies.

ADMINISTRATION DIVISION



Correctional Enterprises of Connecticut

Director David A. Brown

38 Wolcott Hill Road, Wethersfield, CT 06109 • 860-263-6839

Correctional Enterprises of Connecticut (CEC) provides goods and services to state agencies, municipalities, and nonprofit organizations while at the same time offering inmates an opportunity to develop marketable vocational and occupational skills. During FY 2012/2013, CEC provided program participation opportunities to 361 inmates in 12 different industry programs.

CEC shops are located in the MacDougall-Walker, Cheshire, Osborn, and York Correctional Institutions. The work setting of CEC shops replicate private industry, offering inmates a realistic work experience in a business-like environment that stresses the same types of performance standards and accountability measures used for workers in the community. CEC programs are designed to be self-supporting by generating sufficient revenues from the sales of goods and services to meet the costs of operation.

All CEC shops are assessed on an ongoing basis in terms of sales, productivity, and idleness reduced through the number of inmates participating. Also examined is the opportunity for inmates to learn both core job skills that emphasize a strong work ethic and specialized skills that offer inmates an opportunity to learn skills related to employment after release.

HEALTH SERVICES DIVISION



Director Dr. Kathleen Maurer

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The Health Services Division provides for the physical and behavioral health of offenders from admission through reintegration with the community. The Department collaborates with the University of Connecticut Health Center to facilitate the provision of comprehensive managed health care.

The unit collaborates with other state agencies and community providers on numerous initiatives to achieve its mission. Integration of services to support successful reentry is a major goal of the unit. Treatment services are subject to continuous quality improvement through clinical supervision, training, research and implementation of evidence-based practice. The unit continues to participate in a variety of research and demonstration projects designed to improve our understanding of the diagnosis and treatment of inmate medical and mental health and addictions-related problems.

SECURITY DIVISION



Director

Kim Weir

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7505

The Security Division has the responsibility of ensuring the safety and security of the Department. The Division is comprised of the Investigations, Security Risk Group, Special Intelligence, Telephone Monitoring and Computer Forensics Units. The Investigations Unit has the primary responsibility of conducting internal investigations at the direction of the commissioner as well as joint investigations with federal, state and local authorities. The unit also conducts security audits and oversees the disposal of contraband collected in the facilities. Members of the Security Risk Group and Telephone Monitoring Units work collaboratively to acquire, analyze and disseminate pertinent security information throughout the agency and the law enforcement community. Through targeted and random monitoring of non-privileged communication, criminal activity, both internally and externally, is reduced and in some cases prevented.

The Special Intelligence Unit provides an intelligence gathering conduit for the exchange of intelligence information related to criminal and terrorist activity with federal, state, local and judicial agencies. The Unit is also responsible for the forensic examination of computer and digital media devices in support of investigation to recover, analyze and document evidence. In FY 2011/2012, the Division conducted more than 205 formal investigations and collaborated with outside law enforcement in numerous criminal investigations. This Division is working closely with the Office of the Chief State's Attorney, with staff being assigned to criminal intelligence task forces and assisting with "Cold Case" files.

The Special Intelligence Unit, Security Risk Group Intelligence Unit and Telephone Monitoring Unit work closely together in the gathering of gang intelligence information. Significant improvements were made to streamline the collection by analyzing and disseminating this criminal intelligence information.

The Security Risk Group Intelligence Unit provided training not only for staff in gang identifier recognition, latest trends and management techniques, but also to over 20 different community, federal, state, local and military groups. Telephone Monitoring Unit staff participated in over 341 criminal investigations involving other law enforcement entities.

Investigations Unit

Director Kim Weir

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The Investigations Unit is responsible for internal investigations, audits and the review of incoming publications to assess compliance with Department policy. During FY 2011/2012, the Investigations Unit conducted 197 formal investigations and eight informal inquiries.

Pursuant to Sections 18-81-28 through 18-81-51 of the Regulations of Connecticut State Agencies, the Department's Media Review Board is required to review all incoming media for prohibited or objectionable material. During FY 2011/2012, members of the Media Review Board reviewed 3,181 media items for such material.

Telephone Monitoring Unit

Lieutenant Domenick Pisano

24 Wolcott Hill Rd, Wethersfield, CT 06109 • 860-692-7531

The Telephone Monitoring Unit serves as a Liaison between the correctional facilities and outside law enforcement agencies. The primary duty of our facility phone monitors is to focus on the safety and security of our institutions, while the Security Division phone monitors are dedicated to assisting other agencies by focusing on criminal activity committed outside of our departmental facilities. During FY 2011/2012 the facility phone monitors initiated 474 investigations as a result of telephone monitoring or mail review. The Security Division phone monitors were responsible for opening an additional 216 investigations involving 307 inmates. This unit received approximately 246 subpoenas and 61 search warrants for information related to intelligence gathered. Security Division investigators were requested to appear in court on 14 occasions to testify in cases regarding evidence found while conducting their daily assignments.

Security Risk Groups Unit

Counselor Supervisor John Aldi

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The Security Risk Groups Unit, working cooperatively with facility intelligence staff and outside law enforcement agencies collects, analyzes and disseminates security risk group intelligence. The aim is to enhance the safety and security of both the community and the Department itself. During FY 2011/2012, the “DOC Gang Perspective” outreach program was conducted in nearly 40 different locations throughout the State of Connecticut. It was provided to civic organizations, local police departments, military, state and municipal agencies and school districts with the goal of assisting them in detecting gangs and gang trends in their communities. Since the inception of the Security Risk Group Unit, nearly 7,400 inmates have been identified as Security Risk Group Members or Security Risk Group Safety Threat Members.

Special Intelligence Unit

Lieutenant Jorge Jimenez

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7574

The Special Intelligence Unit provides intelligence-gathering methods designed to ensure the highest standards of integrity and is a catalyst for the exchange of criminal intelligence information by providing indispensable resources to support federal, state and local agencies.

The Special Intelligence Unit provides data; tracking internal trends relating to gang activity, violence, weapons, and narcotics. The Special Intelligence Unit is also committed to networking with state prosecutors and municipal agencies in support of gun violence reduction strategies and provide analytical data for the purpose of tracking violent offenders in our partnership with Project Safe Neighborhoods. The Unit also conducts background investigations of all department applicants and employees, as well as various groups who may enter a correctional facility.

PAROLE & COMMUNITY SERVICES DIVISION



Director

Joseph Haggan
300 Sheldon Street,
Hartford, CT 06120
860-297-4111

The Parole and Community Services Division is responsible for supervising and providing support services to offenders released to the community under supervision authorized by either the Department of Correction or the Board of Pardons and Paroles. The Division is comprised of five district offices located in Bridgeport, Hartford, New Haven, Norwich and Waterbury and has six specialized units: Residential Services, Central Intake, Special Management, Mental Health, Fugitive Investigation and the newly-created DUI/Home Confinement Unit. Parole officers in each district and unit monitor offenders' adherence to release conditions and assist with their reintegration into their communities while enhancing offender accountability and public safety.

From FY2011 to FY2012 there was a 7% decline in the community population due to the application of risk reduction earned credits which reduced both the pool of eligible candidates for release and the length of time parolees and transitional supervision offenders are subject to supervision in the community. During the same period of time, criminal and technical violation rates remained stable at slightly below 5%. On July 1, 2012, the total number of offenders supervised on all forms of community supervision was 4,444 which is an 8% decrease compared to last year's population of 4,849. The reduced number is reflective of the decrease in the overall number of persons incarcerated in the State of Connecticut. A total of 8,964 offenders were released to all forms of community supervision and overall, 7,500 offenders successfully discharged from all forms of community supervision. On June 30, 2012, the Division was staffed with 153 persons in total.

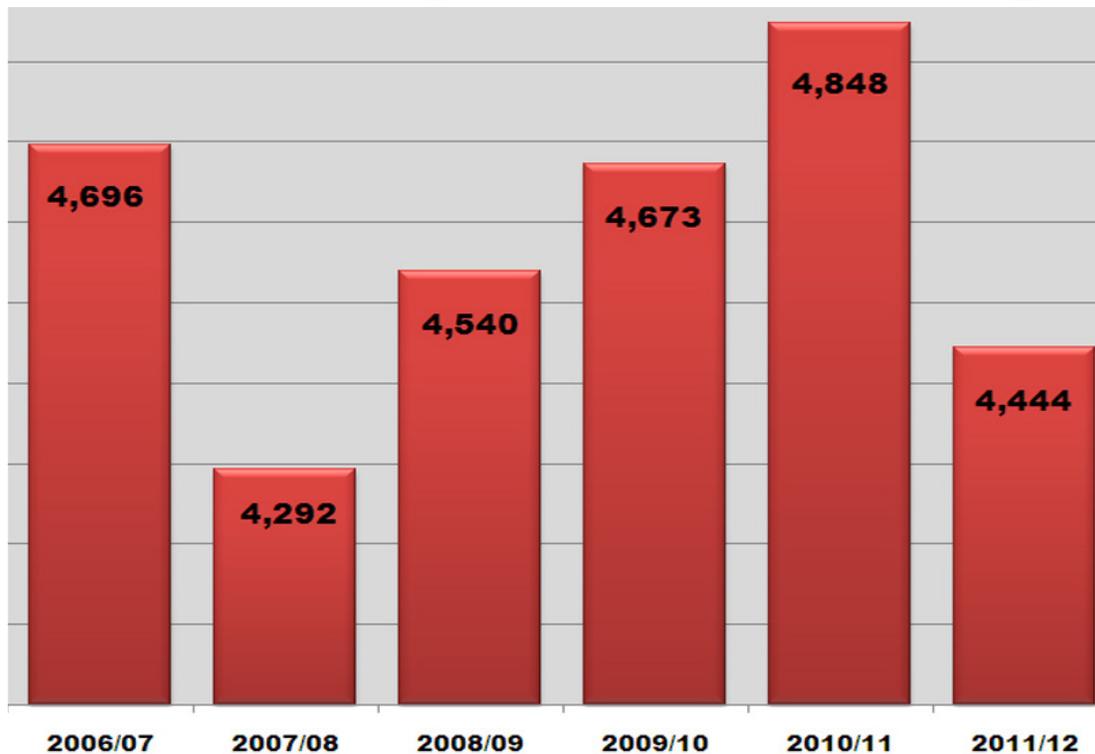
The second of three scheduled releases of the casenotes enhancement project which was financed through federal stimulus funds in a grant to the Board of Pardons and Paroles (BOPP) is scheduled to occur in the fall of 2012. Casenotes is the software program used by the Department's correctional facilities, the Board of Pardons and Paroles (BOPP), and the Parole and Community Services Division. While the facilities and the BOPP use the system to input inmate information, field officers use the program to record supervision history and day-to-day activities of offenders under supervision in the community. Prior to the casenotes enhancement project, DOC facilities did not have access to the system.

Another key piece of this enhancement is the ability of the new casenotes system to receive information directly from the current Department of Correction inmate information system. This addition has resulted in a more streamlined and accurate conduit for information transmitted from the correctional facilities to the community.

As the result of consolidations within the Department of Children and Families, four social workers were transferred to the Division in July of 2011. These social workers augment supervision provided to our offenders by providing additional contacts with the offenders and assisting with caseload oversight and special projects. Additionally, five addiction services counselors have been assigned to the Division. These counselors augment our existing contracted addiction services programs and have become an excellent resource for the parole officers and the offenders they supervise.

PAROLE & COMMUNITY SERVICES DIVISION

Offenders Supervised in the Community



The Division, over the past fiscal year, continued to utilize a blend of electronic monitoring technology to enhance the community supervision of offenders. Radio frequency devices provided parole officers with information about offender curfew compliance. Global Positioning Units (GPS) data allowed parole officers to determine an offender's current or past location. Parole officers monitored an average of 750 offenders each day using radio frequency devices, and 200 offenders on GPS. A total of 3,151 radio frequency and 490 GPS units were installed on offenders in the community.

In 2011, the State of Connecticut legislature approved Public Act 11-51, allowing DUI (driving under the influence) offenders to be released and supervised in the community on home confinement status during the mandatory portions of their sentences. As a result, an oversight committee representative of stakeholders was established and a highly successful supervision unit, the DUI/Home Confinement was created incorporating the shared vision of the stakeholders which included Mothers Against Drunk Driving (MADD). While incarcerated, the offenders are assessed by Addiction Services and complete the appropriate substance abuse treatment track prior to release to supervision. After release to supervision, parole officers use numerous tools including Breathalyzers, electronic monitoring, and ignition interlock devices to monitor the offenders. All offenders released to home confinement status are intensely supervised for compliance with their conditions. The unit collaborates closely with MADD and all offenders on home confinement status are mandated to attend the Victim Impact Panels (VIP's) with MADD and may also complete community service with MADD.

PAROLE & COMMUNITY SERVICES DIVISION

The unit currently consists of five parole officers and one manager and a secretary, and relies on collaboration with correctional addiction services counselors in the community. The first offender was released to home confinement in February 2012 and, to date, Connecticut has released and supervised over 400 offenders on this status.

The Division has begun developing a gender responsive unit. This unit will be comprised of one parole manager and five parole officers, one from each district office. The officers have been trained on the Women's Risk Needs Assessment which will replace the LSI-R for female offenders. Additionally, the manager and officers are attending gender-specific training through Court Support Services Division (CSSD)'s Office of Adult Probation's training academy. There has been close collaboration and support with CSSD to develop the unit and properly train the staff



Members of the Department of Correction's Parole and Community Services Driving Under the Influence/Home Confinement Unit.

The Special Management Unit (SMU) maintained an average daily caseload of approximately 237 paroled sex offenders. The unit uses a comprehensive sex offender management approach, which includes containment of offenders and collaboration between sex offender treatment providers, victim advocates, law enforcement, and polygraph examiners. Sexual offender recidivism rates remained at less than 1% for the SMU population. SMU officers coordinated monthly compliance check operations with law enforcement in varying jurisdictions. The use of polygraph examinations for the unit's population was expanded to further guide supervision and treatment interventions.

The January Center, a 24-bed staff-secure inpatient sex offender treatment facility developed in collaboration with the Judicial Branches Court Support Services Division and The Connection Inc., opened in February of 2012.

The Mental Health Unit was selected as the Department's Unit of the Year in the spring of 2012. The unit continues to supervise offenders exhibiting serious mental illness and also continues oversight of the Roger's House, a fifteen-bed residential facility for mentally ill offenders.

PAROLE & COMMUNITY SERVICES DIVISION

During the past fiscal year, the Fugitive Investigations and Extradition Unit was assigned a total of 231 cases to investigate. Of these cases 135 were from re-imprisonment warrants issued by the Board of Pardons and Paroles, with 96 cases a result of escape warrants from the transitional supervision population. In addition, the director's office assigned 10 cases for investigation/apprehension due to special circumstances. During the fiscal year the unit apprehended 90 parole absconders and 105 transitional supervision escapees, resulting in a total of 195 fugitives captured. The unit also investigated and apprehended all 10 cases that were assigned due to special circumstances. The unit is also responsible for conducting out-of-state extraditions for the Department and during the fiscal year completed a total of 58 out-of-state extraditions. Aside from its regular extradition duties, at the request of the Commissioner the unit also carries out the movement of high risk inmates to and from other locations. The unit completed nine such operations this fiscal year.

The unit also renewed its Memorandum of Understanding with the United States Marshal Service and continues to be a longstanding member of the United States Marshal Service Violent Felony Fugitive Task Force. The Fugitive Investigations Unit also continues to partner with the Connecticut State Police. Finally, in both joint task force operations and request for assistance by other law enforcement agencies, both federal and local, the unit assisted those agencies in the apprehension of 232 additional persons wanted on outstanding felony warrants.

In New Haven in 2012, Project Longevity, a collaborative law enforcement effort between the US Attorney's Office, the Department of Correction, the New Haven Police Department, the Court Support Services Division - Adult Probation, and other partners was implemented as a targeted effort to address gun violence in the city. An integrated supervision model was developed for offenders age 22 and under in collaboration with Adult Education and local law enforcement to reduce gun violence and increase education enrollment.

Additionally, The New Haven Reentry Initiative funded under the Second Chance Act provides service to moderate and high-risk offenders returning to the City of New Haven. This collaborative effort between the Department of Correction, the City of New Haven, the Annie E. Casey Foundation and Court Support Services Division (Judicial Branch) includes Easter Seals as the contracted service providing both facility in-reach and post release case management services to offenders.

In Bridgeport, the Project safe neighborhood meetings and Project Longevity are in the works. Additionally, Bridgeport parole officers also attend the Bridgeport Police Chief's meeting, an information session on what is happening in the city, each week where the parole officers share information about parolees recently released into the community. Doing so has also improved the sharing of information and intelligence between agencies.

EXTERNAL AFFAIRS DIVISION



Director

Brian Garnett

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7780

The External Affairs Division of the Connecticut Department of Correction is comprised of the Office of Public Information, the Department's Legislative Liaison, the Office of Standards and Policy, the Department's Freedom of Information Office and the Agency's Audio/Video Production Unit.

The Division, which reports directly to the Commissioner is responsible for fostering and enhancing the Department's liaison and communication functions throughout state government, along with the news media and the general public. This is accomplished both through extensive interpersonal communication as well as through the agency's Internet and Intranet websites.

It also provides a constituent correspondence response function for letters and e-mails which deal with correctional issues and are referred from the Office of Governor Dannel P. Malloy or that are receive via the agency's website.

Public Information Office

Public Information Officers: Michelle Altomare and Andrius Banevicius

The Public Information Office annually responds to more than 6,000 telephone inquiries and an additional 2,200 e-mail inquiries each year.

The Public Information Office has strived during the past fiscal year to increase its effectiveness in serving the informational needs of staff and the public, by better utilizing the agency's Internet and Intranet sites as well as other electronic means of communication. To improve the ease by which attorney and other professionals can arrange visits with the inmate population, e-mail addresses were established for each facility to supplement the telephone access that is currently available to schedule such a meeting. This was added to the privileged/attorney visits page if the website.

The department's internal Intranet, DOCWEB has also been updated with the addition of facility specific pages as well as a Code Orange section to alert staff to colleagues in need of assistance. Additionally, the Morning News, a compendium of daily media stories regarding corrections local and national, is now posted for all staff on this site.

As always, the Public Information Office strives to publicize the agency's successes and benefit to the community at large. Some of the highlights of agency news coverage this year include the agency's efforts to assist in the state's recovery efforts in the wake of Hurricane Irene and the devastating October snow storm. Agency staff manned the state emergency operations center, assisted representatives of the Federal Emergency Management agency with their site surveys, and contributing to the disbursement of emergency food and water.

EXTERNAL AFFAIRS DIVISION

In association with the State Division of Criminal Justice, the Connecticut Department of Correction the Office of Public Information publicized the prouction of a second deck of Cold Case playing cards. The cards depict 52 unsolved homicides or missing person cases. They are the only cards that are sold to the offenders in the state's correctional facilities and are intended to solicit information from the inmate population that might solve these cold cases. The first deck has already been successful in producing leads and an arrest in other unsolved crimes.



Legislative Liaison

Lena Ferguson

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7510

The liaison represents the DOC at the state legislature and communicates the agency's position on legislative matters that affect the functions of the DOC and assists legislators with the resolution of constituent matters.

Through its liaison the agency submitted seven proposals to the Judiciary Committee for its consideration during the 2012 General Assembly. The Judiciary Committee raised five of the seven proposals as separate bills: House Bill (HB) 5428, An Act Concerning Residential Stays at a Correctional Facility; Senate Bill (SB) 366, An Act Concerning the Administrator of the Interstate Compact for Adult Offender Supervision; SB 367, An Act Concerning Public Indecency in a Correctional Institution; SB 398 An Act Concerning Inmate Discharge Savings Accounts; and, HB 5429, An Act Prohibiting the Disclosure of the Identities of Persons Appointed to Administer the Death Penalty. All five bills had a public hearing on March 16, 2012. Three bills were reported out of the Judiciary Committee for further action. HB 5428 passed the House but died on the Senate Calendar. Senate Bills 366 and 367 passed the Senate but died on the House Calendar. The DOC supported HB 5288, An Act Concerning the Children of Incarcerated Women. The bill, which would have required the Commissioner of Correction to study the feasibility, cost and benefits of establishing a nursery at the York Correctional Institution, died on the House Calendar.

The DOC supported the Governor's recommendations to implement the mid-term budget adjustments, which were passed during the June 12, 2012 Special Session. HB 6001, An Act Implementing Provisions of the State Budget for the Fiscal Year Beginning July 1, 2012, included a provision that gave the Commissioner of Correction discretionary authority to release from his custody an inmate who needs palliative or end-of-life care to a state contracted nursing home. Also included in HB 6001 are provisions related to the placement of defendants in the DOC or the Department of Developmental Services for those committed to the Department of Mental Health and Addiction Services.

Other legislation of interest to the DOC that passed during the session includes SB 280, An Act Revising the Penalty for Capital Felonies, which repealed the death penalty for future capital crimes but allows for the execution of those who committed capital crimes prior to the enactment of the law.

EXTERNAL AFFAIRS DIVISION

HB 5303, An Act Concerning the Exemption from Disclosure of Certain Addresses Under the Freedom of Information Act, (1) permits certain municipal and election-related documents to be disclosed without address redactions; (2) limits to a covered individual's employing agency, instead of all public agencies, the requirement to automatically keep his or her residential address confidential in certain documents; and, (3) requires the Labor Department to create, within available appropriations, a guide that instructs covered individuals on how to exercise their rights under the act and protect their home addresses from disclosure.

The DOC's Legislative Liaison tracked and monitored close to 100 bills of interest to the agency during the regular and special sessions of the legislature and received and responded to close to 400 inquiries from elected officials and members of the public. Seventy (70) legislators, federal and state legislative staff and other state and local officials participated in the annual tours of the correctional facilities.

Audio/Video Production Unit

Media Production Technician Duane Pierre
42 Jarvis Street, Cheshire, CT 06410 • 203-271-5163

Through the application of modern multimedia production techniques, the Audio/Video Production Unit is responsible for the creation of educational aids that are utilized to enhance the extensive pre-service and in-service training that all staff is provided on an annual basis. The staff of this Unit also supports the Maloney Center for Training and Staff Development in its mission of staff training, as well as for special departmental events such as graduations, conferences, and the annual award ceremony. Support is also provided in the areas of news and public affairs.

The Audio/Video Production Unit also provides photographic support related to all departmental publications, and for the Department's website. Additionally, the Unit produces and distributes materials that benefit the inmate population. These materials are utilized to support the successful reintegration of offenders into the community.

A partial list of the Audio/Video Production Unit's accomplishments for the past year include:

- The production and duplication of the peer mentoring DVD, "Values".
- The archiving of more than 10,167 digital images currently used for training and recruitment.
- The photographing of 3,441 new photos used for training and recruitment.
- The duplication and cataloguing of the more than 520 DVDs and videocassettes currently used in pre-service and in-service training.
- Duplication of media for the Attorney General's office.
- The production and duplication of Behavior Management videos used in in-service training.
- The analog to digital media transfers of pre-service and in-service training materials.
- The routing repair and maintenance of media equipment at the academy.
- The recording of voiceovers for the Learning Management System.
- The generation of photos to be used in the department newsletter.
- The facilitation of the Pre-Service graduation, award and memorial ceremonies.
- The production and duplication of DVDs chronicling the multitude of educational programs.

EXTERNAL AFFAIRS DIVISION

Due in part to the rapid developments in instructional technologies, the Audio/Video Production Unit's responsibilities will continue to broaden in scope and the Unit's personnel will continue to modernize and stay abreast of technological advances to stay on the cutting edge. One of the current technological forays that will continue to be explored is the use of streaming media in serving the needs and the goals of the department.

Office of Standards and Policy

Counselor Supervisor Murray Cruickshank.

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7485

The Office of Standards and Policy is assigned the responsibility of drafting, revising and rescinding Department Policies, Administrative Directives and Manuals through constant review, revision and collaboration with the Office of the Attorney General, University of Connecticut Managed Health care and other Regulatory entities. On a continual basis, each policy is reviewed and revised, as needed, to ensure compliance with statutory and regulatory requirements as well as with the numerous standards established by the American Correctional Association.

The Office updated 48 Administrative Directives, including: 4.2A Risk Reduction Earned Credit, 4.7 Records Retention, 6.15 Administration of Capital Punishment, 9.3 Inmate Admission, Transfer and Discharge, 9.5 Code of Penal discipline and 10.7 Inmate Communication.

Over the past fiscal year, the Office of Standards and Policy has been involved in various projects including PREA (Prison Rape Elimination Act), SCORES (Statewide Collaborative Offender Risk Evaluation System) and RREC (Risk Reduction Earned Credit)

Freedom of Information Office

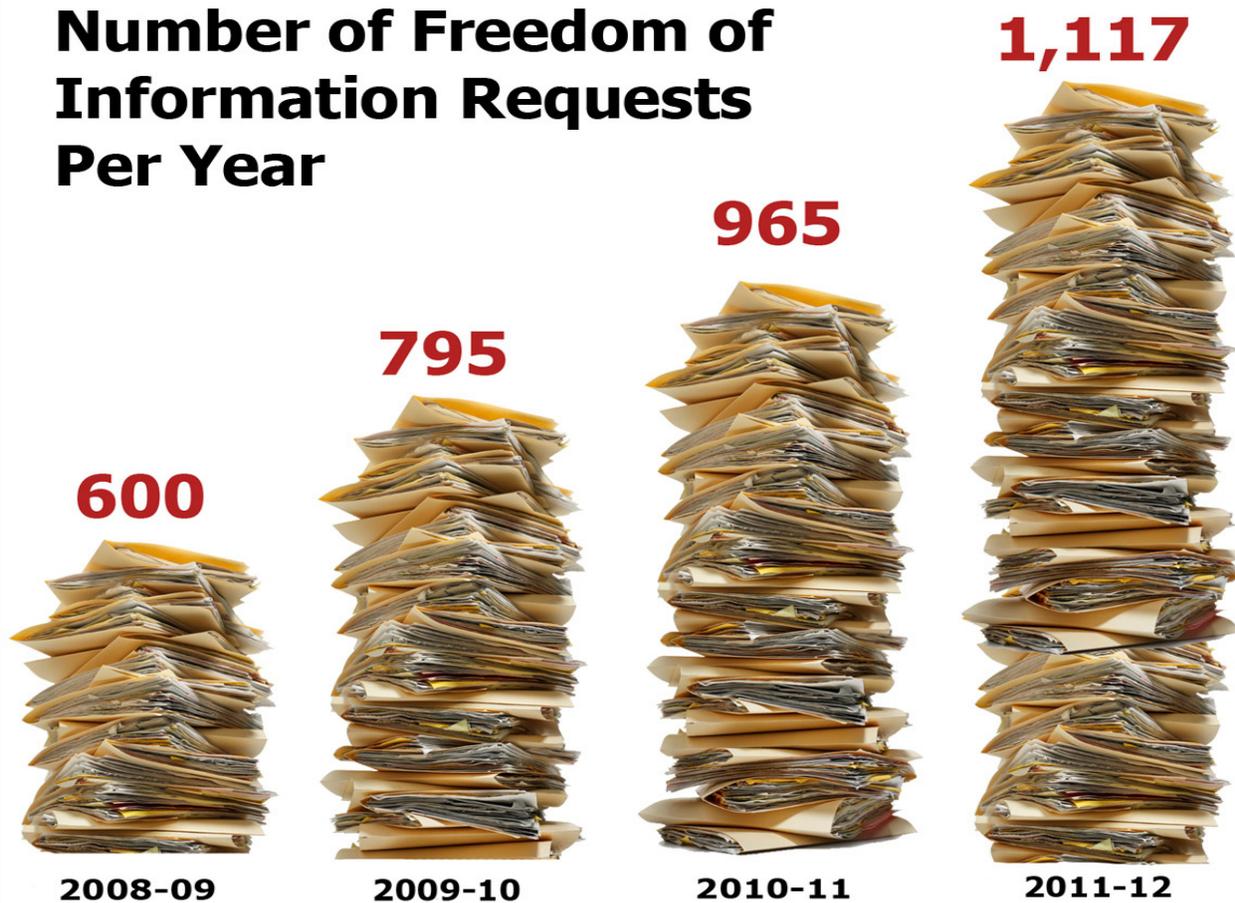
Counselor Supervisor Kristine Barone

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6290

The Department's Freedom of Information Unit handled 939 requests for the year. This represents a slight decrease from the prior fiscal year. During the 2011-2012 fiscal year there were 44 Freedom of Information appeals, a 11% increase from the prior fiscal year. Of the Freedom of Information appeals 93% were from the inmate population. 42 out of the 44 appeals were ruled in the Department's favor or dismissed. During this fiscal year a shared database was created for the Department's Freedom of Information liaisons, this allows the Office to keep track of all requests statewide and to ensure duplicate work is not occurring.

EXTERNAL AFFAIRS DIVISION

Number of Freedom of Information Requests Per Year



AFFIRMATIVE ACTION UNIT



Acting Director Kim Weir
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7633

The Affirmative Action Unit ensures that the principles of equal employment opportunity, affirmative action and diversity are integral parts of the employment and advancement process.

At the end of the fiscal year, the number of people of color in the workforce was 2,027. The total number of female staff was 1,559. The Department continues to create initiatives aimed at increasing the workforce diversity of the Department of Correction.

This Unit has continued its emphasis on training DOC staff in the areas of Affirmative Action, Sexual Harassment, Discrimination and Workplace Diversity.

BEST PRACTICES UNIT



Director Patrick Hynes, Ph.D
24 Wolcott Hill Road, Wethersfield, CT 06109 860-692-7861

The Best Practices Unit (BPU) reports to the Commissioner of the Department of Correction (DOC). The unit is to foster and promote evaluation-based and results-based policies and practices within DOC. The goal is that all DOC evaluation efforts will improve policies and practices, leading to positive results. BPU assists with conducting research to determine if it has potential to lead into an evaluation that will improve policies and practices. BPU plays an important role in collaborating with stakeholders (i.e. DSS DMHAS, CSSD and DCF).

BPU also helps to facilitate, coordinate, manage, and conduct research and evaluations through the Research Advisory Committee. BPU prepares and helps to present, along with the Commissioner, Result-Based Accountability (RBA) Report Cards for DOC's Residential Services, Residential Work Release and Non-Residential Work Release. In addition, BPU reviews and includes the Unified School District #1 as part of the RBA process.

Within BPU is the Grants Unit. It is the responsibility of BPU to review the proposed evaluations that accompany grant requests. If a grant seeker requests an outcome analysis, BPU will suggest that they need a formative process evaluation that is often better for their study. BPU ensures that the grant supported proposal is aligned with DOC's mission, vision, and strategic plan. BPU also ensures that the grant will serve a valid purpose and include useful findings that will be properly reported.

LEGAL AFFAIRS OFFICE



Director Sandra Sharr, Esq.
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7764

The Legal Affairs Office, established in 2005, reports to the Commissioner and serves as the legal advisor to the agency, providing legal guidance to agency personnel on matters ranging from human resources issues, to agency compliance with various state statutes, to constitutional questions involving the offender condition of confinement.

This office works closely with the Office of the Attorney General, assisting that office in defending the agency before state and federal courts throughout Connecticut. Staff attorneys and paralegal specialists handle employment law cases taken before the Commission on Human Rights and Opportunities and/or the Equal Employment Opportunity Commission, as well as appeals made to the Freedom of Information Commission and complaints made under the Whistleblower statute.

RETIREMENTS

Abdullah, Henry F	Chaplain	MacDougall/WRSMU
Addison-Pires, Pamela J	Correction Officer	Cheshire Correctional Institution
Ahern, James	Correction Officer	Cheshire Correctional Institution
Ahern, Scott	Correction Officer	Cheshire Correctional Institution
Aleskwiz, John	Correction Officer	Enfield Correctional Institution
Allen, Thomas C	Correctional Lieutenant	MacDougall/WRSMU
Angelakopoulos, Theodore J	Correctional Training Officer	MCTSD
Aquino, Dawn L	Correctional Lieutenant	Hartford Correctional Center
Arventos, Roger F	State School Teacher	Enfield Correctional Institution
Atchue, Joseph A	Correction Officer	Carl Robinson Correctional Inst
Babbitt, Kyle B	Correction Officer	York Correctional Institution
Bachand, Ronald P	Correctional Lieutenant	Osborn Correctional Institution
Baggott, April A	State School Teacher	Corrigan/Radgowski Corr Center
Bard, Nancy B	Administrative Assistant	Central Office
Bargo, Eddie M	Correction Officer	Cheshire Correctional Institution
Barker, Theresa L	Parole Officer 2	Central Office
Barnes, Jeffrey	Correction Officer	Central Office
Barr, Scott N	Correctional Lieutenant	Corrigan/Radgowski Corr Center
Barros, Wanda	Correction Officer	MacDougall/WRSMU
Barwikowski, Gary J	Parole & Comm. Service Mgr	Central Office
Batista, Frank R	Correction Officer	Cheshire Correctional Institution
Batten, David A	Chief Of Engineering Services	Central Office
Battle, Terry	Correction Officer	Corrigan/Radgowski Corr Center
Beardsley, David	Correction Officer	Brooklyn Correctional Institution
Bederman, Rudolph J	Correctional Captain	Bridgeport Correctional Center
Benjamin, Todd J	Correction Officer	York Correctional Institution
Bianca, Robert M	Corr Commissary Operator	Central Office
Bienkowski Jr, Stephen	Correction Officer	Corrigan/Radgowski Corr Center
Blanc Sr, Richard L	Correctional Lieutenant	Cheshire Correctional Institution
Blanda, Paul	Correction Officer	York Correctional Institution
Boozer, Eric R	Correction Officer	Corrigan/Radgowski Corr Center
Boucher, Robert	Correctional Lieutenant	Carl Robinson Correctional Inst
Bowden, Jeffrey W	Correction Officer	York Correctional Institution
Boyle, John R	Correction Officer	Bergin Correctional Institution
Briatico, Robert M	Correction Officer	MacDougall/WRSMU
Bridgman, Shawn P	Correction Officer	York Correctional Institution
Briggs, Rasa M	Parole & Comm Service Mgr	Central Office
Bromley, Robert S	Correction Officer	Corrigan/Radgowski Corr Center
Brown, Andre	Parole Officer 2	Central Office
Brown, Damita J	Correction Officer	Cheshire Correctional Institution
Buckingham, Kevin	Correction Officer	MacDougall/WRSMU
Bufalini, Mario E	Correctional Training Officer	MCTSD
Burek, Michael A	Correction Officer	Cheshire Correctional Inst

RETIREMENTS

Burke Jr, Donald C	Correction Officer	York Correctional Institution
Butler, Marilyn J	Correctional Lieutenant	York Correctional Institution
Butler, Maurice E	Correctional Captain	MacDougall/WRSMU
Byers, Mary G	Fiscal Admin. Assistant	Central Office
Capasso, Michael	Correctional Captain	Manson Youth Institution
Carberry, Michael J	Corr Food Service Supv. 3	Brooklyn Correctional Institution
Carello, Richard M	Correction Officer	Hartford Correctional Center
Carey, William M	Correctional Captain	Bergin Correctional Institution
Carlson, Norman J	Correction Officer	York Correctional Institution
Caron, Michael R	Plant Facility Engineer 1	Northern Correctional Institution
Carroll, Timothy J	Correctional Captain	Northern Correctional Institution
Carroza, April S	Correctional Counselor	Cheshire Correctional Institution
Casey Jr, Joseph R	Correctional Captain	Carl Robinson correctional Inst
Castronova, Lora A	Correctional Deputy Warden	Gates Correctional Institution
Cedeno, Orlando	Correction Officer	Bridgeport Correctional Center
Chalmers, Robert S	Corr Records Supervisor	Cheshire Correctional Inst
Chambers, Uriah A	Correction Officer	Hartford Correctional Center
Chartier, Roger J	Correctional Captain	Central Office
Chin, Everton L	Correction Officer	Bridgeport Correctional Center
Christiana, Donna D	Administrative Assistant	Central Office
Christon, Brian	Correction Officer	Bergin Correctional Institution
Church, David A	Correction Officer	York Correctional Institution
Cleek, Robert	Correction Officer	Willard/Cybulski Corr Inst
Cloutier, Lawrence	Correction Officer	Northern Correctional Institution
Cohen, Sandra	Correction Officer	Carl Robinson Correctional Institution
Colon, Jose R	Correction Officer	MacDougall/WRSMU
Cook Jr, Robert	Correction Officer	Hartford Correctional Center
Cooke, Bryan M	Correction Officer	York Correctional Institution
Cooper, Lawrence D	Correction Officer	Cheshire Correctional Inst
Coutant, Christopher D	Correctional Captain	MacDougall/WRSMU
Craft, Curtis G	Correction Officer	Bridgeport Correctional Center
Craig, Kevin A	Correctional Lieutenant	MacDougall/WRSMU
Crane, Daniel C	Correction Officer	Northern Correctional Inst
Creaturo, Edward R	Correctional Stores Supervisor	MacDougall/WRSMU
Croasdale, Elizabeth C	Corr Counselor Supervisor	Center Training Staff Dev
Cronin, Daniel A	Correction Officer	Corrigan/Radgowski Corr Center
Cuoco, Anthony M	Correction Officer	MacDougall/WRSMU
Cupka, Donna	Corr Counselor Supervisor	Central Office
Currey, Donald	Principal HR Specialist	Central Office
Cusano, Antonio	Correctional Lieutenant	Center Training Staff Dev
Cyr, Gregory D	Correctional Lieutenant	Central Office
Cyr, James R	Correctional Lieutenant	Central Office
Dasso, Kenneth S	Correction Officer	Osborn Correctional Inst

RETIREMENTS

Davis, Douglas A	Correction Officer	Hartford Correctional Center
Decordova, Robert J	Correction Officer	Northern Correctional Inst
Degraffenreaidt, Willie M	Correction Officer	Carl Robinson Correctional Inst
Deleon, Luis S	Correction Officer	Enfield Correctional Inst
Delizio, Richard	Corr Records Supervisor	Manson Youth Institution
DeMorro, Richard F	Correction Officer	Cheshire Correctional Inst
Derota, Fred G	Correction Officer	MacDougall/WRSMU
Deshaias, Dianne A	Office Assistant	Central Office
Deslauriers, Paul	Correction Officer	Enfield Correctional Inst
DiMeo, Russell S	Correction Officer	Cheshire Correctional Inst
Diaz, Jose E	Correction Officer	MacDougall/WRSMU
Dillard, Lewis F	Correction Officer	Carl Robinson Correctional Inst
Dipace, Joseph E	Correction Officer	Northern Correctional Inst
Domizio, Donald G	Correction Officer	Manson Youth Institution
Donaher, William P	Correction Officer	Manson Youth Institution
Dordine Jr, Joseph T	Correctional Lieutenant	MacDougall/WRSMU
Dowhan, Nancy N	Secretary1	Northern Correctional Inst
Dubay, Richard S	Correction Officer	Cheshire Correctional Inst
Ducharme, Samuel A	Correction Officer	Carl Robinson Correctional Inst
Duhart, David B	Correction Officer	MacDougall/WRSMU
Dunnham, Sherrie Y	Correction Officer	Hartford Correctional Center
Dupuis, Donna M	Correction Officer	Manson Youth Institution
Edwards II, Walter L	Correctional Treatment Officer	York Correctional Institution
Edwards, Lancelot E	Parole Officer 2	Central Office
Eichorst, Cheryelle E	Corr Food Service Supervisor 2	Osborn Correctional Inst
Ellis, Joan M	Corr Counselor Supervisor	Central Office
Elumogo, Anslem N	Corr Counselor Supervisor	York Correctional Institution
Estabrooks, James R	Correction Officer	York Correctional Institution
Evans, Mark P	Correction Officer	Corrigan/Radgowski Corr Cntr
Evans, Marvin J	Correction Officer	Hartford Correctional Center
Evans, Sandra	Correction Officer	Hartford Correctional Center
Farler, Peter T	Correction Officer	Hartford Correctional Center
Farrey, Patricia A	Correction Officer	York Correctional Institution
Ferron, Dianne	State School Teacher	Central Office
Figiela, Donald J	Correctional Captain	Central Office
Fish, Wendy L	Correction Officer	York Correctional Institution
Flenke, Wayne J	State School Teacher	Brooklyn Correctional Inst
Forkner, Patricia A	State School Teacher	York Correctional Institution
Fountain, Tommy Lee	Correction Officer	Hartford Correctional Center
Frink, Mark A	Correction Officer	Carl Robinson Correctional Cntr
Fullard, Willard M	Correctional Lieutenant	Willard/Cybulski Corr Inst
Furey, Christopher	Correction Officer	Brooklyn Correctional Inst
Gallick, Deborah L	Correctional Counselor	Cheshire Correctional Inst

RETIREMENTS

Gannis, Marlene M	Corr Substance Abuse Counselor	Central Office
Garceau, Albert H	Correction Officer	Brooklyn Correctional Inst
Garcia, Christopher M	Correction Officer	York Correctional Institution
Gardner, Bruce W	Corr Dir Of Prison Industry	Central Office
Gaughran, Michael F	Corr Food Service Mgr	York Correctional Institution
Gauruder, Patrick R	Correction Officer	York Correctional Institution
Gidman, Daniel R	Correction Officer	York Correctional Institution
Gilligan Jr, John F	Correction Officer	Northern Correctional Inst
Gion, Glen T	Correction Officer	York Correctional Institution
Givens, Wanda D	Correctional Lieutenant	Bridgeport Correctional Center
Glass, Ray	Corr Food Service Supv. 2	Osborn Correctional Inst
Gonzalez, Robert	Correction Officer	Carl Robinson Corr Inst
Gorman, Scott P	Correction Officer	Carl Robinson Corr Inst
Graves, Gevonna A	Corr Counselor Supervisor	Central Office
Green, Chris G	Correction Officer	Brooklyn Correctional Inst
Green, Kathleen Ellen	Payroll Officer 1	Central Office
Greene, Barry W	Correction Officer	Corrigan/Radgowski Corr Center
Greene, Michael K	Correction Officer	Cheshire Correctional Inst
Griffin, Dana A	Correctional Lieutenant	New Haven Correctional Center
Haddad, Peter R	Correction Officer	Garner Correctional Inst
Hamel, Steven W	Correction Officer	York Correctional Institution
Hamlin, Davida	Office Assistant	York Correctional Institution
Hanrahan, Michael	Correction Officer	Brooklyn Correctional Inst
Harasimowicz, Thomas	Correction Officer	Corrigan/Radgowski Corr Cntr
Harrison Jr., Harold D	Correction Officer	Northern Correctional Inst
Hasan, Saladin A	Correction Officer	Cheshire Correctional Inst
Hayes, Anthony R	Correction Officer	Corrigan/Radgowski Corr Cntr
Healy, Mary L	Chaplain	Bergin Correctional Inst
Heath, Gary	Correction Officer	Hartford Correctional Center
Heikkinen, Kenneth J	Correction Officer	York Correctional Institution
Henry, Tori R	Correction Officer	Manson Youth Institution
Hickman, Carolyn K	Correctional Lieutenant	Cheshire Correctional Inst
Horne, Reginald L	Correction Officer	Willard/Cybulski Corr Inst
Houle, Thomas C	Correctional Electrician	Bergin Correctional Inst
Iannantuoni, Joseph C	Correction Officer	New Haven Correctional Center
Jackson, Joy Marie	Correctional Counselor	Manson Youth Institution
Jacques, Robert	Correctional Stores Supervisor	Central Office
Jaffer Jr., James M	Correction Officer	Garner Correctional Inst
Jaffer, Mark A	Correction Officer	Manson Youth Institution
Jasenc, Robert J	Correction Officer	MacDougall/WRSMU
Jaskiewicz, Christopher M	Correctional Counselor	Corrigan/Radgowski Corr Cntr
Johnson, Bruce T	Correctional Captain	Gates Correctional Inst
Johnson, Kenneth N	Correction Officer	MacDougall/WRSMU

RETIREMENTS

Jones, Jody B	Correction Officer	Manson Youth Institution
Jones, Michelle J	Correctional Counselor	Corrigan/Radgowski Corr Cntr
Jones, Ronnie	Correction Officer	MacDougall/WRSMU
Kelley Sr., Duane S	Correctional Captain	Corrigan/Radgowski Corr Cntr
Kelly, Jerrilyn A	Correctional Counselor	Carl Robinson Corr Inst
Kelly, John Christopher	Parole Officer 2	Central Office
Kennedy, Mark R	Correction Officer	Garner Correctional Inst
King, Richard	Correction Officer	Cheshire Correctional Inst
Kirwin, Susan	Correctional Counselor	MacDougall/WRSMU
Kmetz, Anndean H.	Correctional Lieutenant	Corrigan/Radgowski Corr Cntr
Krugel, Stephen A	Chaplain	New Haven Correctional Center
Krzynowek, Adam	Correctional HVAC Tech	Manson Youth Institution
Kuckel, Debra L	Corr Food Service Supv 3	Corrigan/Radgowski Corr Cntr
Labbie, Brian J	Correction Officer	Manson Youth Institution
Lacoss, Glenn	Correction Officer	Bergin Correctional Inst
Lamy, Christopher J	Correctional Lieutenant	Manson Youth Institution
LaPointe, David G	Correction Officer	Garner Correctional Inst
Lawson, Jeffrey J	Correction Officer	Carl Robinson Corr Inst
Lee, David R	Correction Officer	Willard/Cybulski Corr Inst
Lembrick Jr., Gene E	Correction Officer	MacDougall/WRSMU
Lemoine, Stephanie A	Correction Officer	Willard/Cybulski Corr Inst
Lewerenz, John D	Correction Officer	Bergin Correctional Inst
Lieber, Barbara S	Administrative Assistant	Central Office
Light, Valerie J	Correctional Warden	Brooklyn Correctional Inst
Lindsay, Michael A	Correction Officer	Central Office
Little, Darryl T	Correctional Captain	Northern Correctional Inst
Loiseau Jr., Raymond F	Correction Officer	Hartford Correctional Center
Lopez, Javier	Correction Officer	MacDougall/WRSMU
Lucey, Mark L	Correctional Lieutenant	Carl Robinson Corr Inst
Lyman, Thomas A	Correction Officer	Carl Robinson Corr Inst
Madden Jr., Richard	Correction Officer	Northern Correctional Inst
Mainolfi, Patrick D	Correction Officer	Cheshire Correctional Inst
Majdan, Stanley J	Correctional Electrician	Willard/Cybulski Corr Inst
Malozzi, Diane S	Correction Officer	Brooklyn Correctional Inst
Martinez, Wilmer	Correction Officer	Willard/Cybulski Corr Inst
Massop, Erroll O	Correction Officer	Osborn Correctional Inst
Matthews Jr., James W	Corr Gen Maint Officer	Cheshire Correctional Inst
Mattias, Ronald	Plant Facility Engr 1	Northern Correctional Inst
Mayer, Douglas	Correction Officer	Willard/Cybulski Corr Inst
Mayes, Gary D	Corr Industry Supervisor 1	Cheshire Correctional Inst
Maylor, Samuel J	Correctional Lieutenant	MacDougall/WRSMU
McAlpine Jr., William L	Correctional Electrician	York Correctional Institution
McCoy, Mary O	State School Teacher	Manson Youth Institution

RETIREMENTS

McCoy, Paul D	Correction Officer	Corrigan/Radgowski Corr Cntr
McDowell, Wade A	Correction Officer	Osborn Correctional Inst
McEwen, Steven B	Correction Officer	Corrigan/Radgowski Corr Cntr
McNeil, James E	Correction Officer	Cheshire Correctional Inst
McNerney, John M	Corr Counselor Supervisor	Central Office
McPherson, James A	Correction Officer	Cheshire Correctional Inst
Mendez, Hector E	Associate Chaplain	Osborn Correctional Inst
Merced, Edwin	Correction Officer	Hartford Correctional Center
Migliaro Jr., Raymond J	Correctional Counselor	Garner Correctional Inst
Miles, Lucius E	Correction Officer	MacDougall/WRSMU
Minder, Thomas	Correction Officer	New Haven Correctional Center
Moller, Robert A	Correctional Captain	MacDougall/WRSMU
Montesi, Sondra J	Correctional Deputy Warden	Bergin Correctional Inst
Moore, Doris Mae	Correction Officer	Bridgeport Correctional Center
Morgan Sr., Adam P	Correctional Lieutenant	Willard/Cybulski Corr Inst
Morgan, Michael A	Vocational Instructor	MacDougall/WRSMU
Mularski, Peter J	Correction Officer	Enfield Correctional Inst
Mullen, James A	Correction Officer	Northern Correctional Inst
Murchison, Robert E	Correction Officer	Central Office
Murphy, Stephen	Correction Officer	Carl Robinson Corr Inst
Myshrall, Michael C	Correction Officer	Center Training Staff Dev
Neuburger, Lawrence A	State School Teacher	Manson Youth Institution
Nevith, Leeartis	Correction Officer	Corrigan/Radgowski Corr Cntr
Newman, Carol A	Correction Officer	Corrigan/Radgowski
Newton, Robert L	Correction Officer	Cheshire Correctional Inst
Nichols, Michael A	Correction Officer	MacDougall/WRSMU
Nichols, Wallace	Correction Officer	Brooklyn Correctional Inst
Nieves, Ramon A	Correction Officer	Cheshire Correctional Inst
Nordstrom, Fredrick J	Correctional Counselor	Corrigan/Radgowski Corr Cntr
Noren, Bruce A	Correction Officer	Enfield Correctional Inst
Norton, Morrell S	Correctional HVAC Tech	Northern Correctional Inst
Nowik, Dawn Marie	Correction Officer	Manson Youth Institution
Nunnally, Clarence J	Correction Officer	MacDougall/WRSMU
O'Brien, Hilde J	State School Teacher	Central Office
O'Connor, Carl F	Correction Officer	MacDougall/WRSMU
O'Connor, William P	Correction Officer	Cheshire Correctional Inst
Oglesby, Dennis J	Correctional Captain	Northern Correctional Inst
Oien, James M	Correctional Captain	Corrigan/Radgowski Corr Cntr
Olandt, David S	State School Teacher	Carl Robinson Corr Inst
Olivieri, Robert	Vocational Instructor	Osborn Correctional Inst
Olszta, Kenneth M	Correctional Lieutenant	Hartford Correctional Center
O'Neal, Cheryle A	Correctional Counselor	York Correctional Institution
Orsini, John E	Correction Officer	Cheshire Correctional Inst

RETIREMENTS

Osborne, Linda G	Corr ID Records Spec 1	Cheshire Correctional Inst
Pace, Henry	Corr Enterprise Sales Rep	Central Office
Pagnam, Sean T	Correction Officer	Enfield Correctional Inst
Panton, Dewitt G	Correction Officer	Hartford Correctional Center
Paprocki, Joseph	Correction Officer	York Correctional Institution
Paradis, Scott	Correction Officer	Cheshire Correctional Inst
Parks, Garry S	Correction Officer	Willard/Cybulski Corr Inst
Patz, John P	Correctional Captain	MacDougall/WRSMU
Pepe, Jon T	Correction Officer	Northern Correctional Inst
Perez, Rosemary	Correction Officer	Osborn Correctional Inst
Perry, David J	Correctional Lieutenant	York Correctional Institution
Perry, Stephen	Correction Officer	Willard/Cybulski Corr Inst
Pettie, Obie	Correction Officer	Enfield Correctional Inst
Picone, Paul J	Correctional Stores Supervisor	Central Office
Pidgeon, Michele	Correctional Deputy Warden	Willard/Cybulski Corr Inst
Piela, David M	Correctional Lieutenant	Manson Youth Institution
Pisano, Domenick R	Correctional Lieutenant	Enfield Correctional Inst
Pliss, James N	Corr Food Service Supv 2	Bridgeport Correctional Center
Poehler, Matthew J	Correction Officer	Enfield Correctional Inst
Poellnitz, Ruthe E	Correctional Counselor	Corrigan/Radgowski Corr Cntr
Pogg, Eric J	Correction Officer	Carl Robinson Corr Inst
Potter, Scott A	Correction Officer	York Correctional Institution
Prieto, Carlos	Correction Officer	Hartford Correctional Center
Provencher, David J	Correction Officer	Carl Robinson Corr Inst
Pugh, Christopher A	Correction Officer	Willard/Cybulski Corr Inst
Quinn, Michael R	Correction Officer	Central Office
Reutter, David C	Correction Officer	Corrigan/Radgowski Corr Cntr
Riccio, John R	Correction Officer	Cheshire Correctional Inst
Rich, Robert A	Correction Officer	Northern Correctional Inst
Riker, Jeffrey L	Correction Officer	Cheshire Correctional Inst
Ritchie, Susan P	Corr ID Records Specialist	Central Office
Rivera, Edgardo L	Correction Officer	Bridgeport Correctional Center
Rivera, Nancy G	Correction Officer	Hartford Correctional Center
Rivera, Samuel	Correction Officer	Carl Robinson Corr Inst
Roberts Jr., Ronald K	Correction Officer	Hartford Correctional Center
Robidoux, Ross R	Correction Officer	Osborn Correctional Inst
Robinson, Cherri F	Correctional Counselor	Cheshire Correctional Inst
Robison, Laurel D	Corr Lead Commissary Operator	Central Office
Rochester, Gary A	Correction Officer	Hartford Correctional Center
Rodriguez, Dennis	Correction Officer	Hartford Correctional Center
Rodriguez, Richard	Correction Officer	Hartford Correctional Center
Rodriquez, Ricardo	Correction Officer	MacDougall/WRSMU
Romano, Joyce W	Clerk Typist	MacDougall/WRSMU

RETIREMENTS

Rosas, Victor M	Correction Officer	Hartford Correctional Center
Roselle, Richard D	State School Teacher	Corrigan/Radgowski Corr Cntr
Ross, Rose S	Administrative Assistant	York Correctional Institution
Roy, Louis O	Executive Assistant	Central Office
Royster, Willie A	Correction Officer	Hartford Correctional Center
Rudzinski, Paul C	Correction Officer	Hartford Correctional Center
Ruffin, Charles A	Correctional Captain	Enfield Correctional Inst
Rushford, Richard R	Correction Officer	York Correctional Institution
Russell, Richard	Correction Officer	Carl Robinson Corr Inst
Rutchik, Robert T	Correctional Captain	York Correctional Institution
Ryan, Michael J	Correction Officer	Manson Youth Institution
Ryan, Nora	Human Resources Specialist	Central Office
Sadecki, John M	Correction Officer	Cheshire Correctional Inst
Sanders Jr., Ralph	Correction Officer	Hartford Correctional Center
Sansone Jr., James V	Correction Officer	Bridgeport Correctional Center
Saucier, Paul C	Correction Officer	Brooklyn Correctional Inst
Scafariello, Mark V	Correctional Counselor	Cheshire Correctional Inst
Scarfo, Mary Ann	Secretary 2	Osborn Correctional Inst
Schaeffer, William M	Correction Officer	York Correctional Institution
Schaub, Scott M	Corr Fire Service Supv	Central Office
Schook, Francis T	Correction Officer	Willard/Cybulski Corr Inst
Schweidel, Joel W	Principal HR Specialist	Central Office
Scott, David A	Correction Officer	Central Office
Sharif, Khalif	Correction Officer	Willard/Cybulski Corr Inst
Shea, James M	Correctional Captain	Central Office
Shelton, Judith A	Vocational Instructor	York Correctional Institution
Sherman, Michael C	Correction Officer	Corrigan/Radgowski Corr Cntr
Sherwood, William E	Correction Officer	Bridgeport Correctional Cntr
Sicilia, Janet A	Correctional Deputy Warden	MacDougall/WRSMU
Silva, Daniel A	Correction Officer	New Haven Correctional Center
Skulczyck, Kevin A	Correction Officer	York Correctional Institution
Smith Sr., Gary L	Correctional Lieutenant	MacDougall/WRSMU
Smith, Ira L	Correction Officer	MacDougall/WRSMU
Smith, Terrence T	Correctional Lieutenant	Cheshire Correctional Inst
Smith, Zonoui C	Correction Officer	MacDougall/WRSMU
Soderlund, Edward E	Correction Officer	Cheshire Correctional Inst
Sohay, Michael A	Correction Officer	Carl Robinson Corr Inst
Sokolow, Eugene A	Correction Officer	MacDougall/WRSMU
Soucy, Harry R	Corr Industry Supervisor 1	Cheshire Correctional Inst
Sousa, Erik L	Correctional Lieutenant	Cheshire Correctional Inst
Spillane, Gary W	Correction Officer	Osborn Correctional Inst
St John, Ellen J	Correction Officer	Bergin Correctional Inst
Staub, Dee	Corr Substance Abuse Counselor	Central Office

RETIREMENTS

Svelnys, Wilma P	Corr Commissary Operator	Central Office
Szydlo, Tamara A	Parole Officer 2	Central Office
Tarrant, David W	Correction Officer	Corrigan/Radgowski Corr Cntr
Thomas, Jeffrey	Correction Officer	MacDougall/WRSMU
Thomas, Sharon	Corr Counselor Supervisor	Willard/Cybulski Corr Inst
Thompson, Franklin W	Correctional Lieutenant	MacDougall/WRSMU
Torres, Esther	Correctional Warden	Central Office
Trapp, Robert J	Correction Officer	Hartford Correctional Center
Trombly, Anthony J	Correction Officer	Northern Correctional Inst
Trudeau, Edward J	Correction Officer	Bridgeport Correctional Center
Turner, Kenrick L	Correctional HVAC Tech	New Haven Correctional Center
Twarosch, Yoke	Administrative Assistant	Carl Robinson Corr Inst
Tyree, Modesta J	Correction Officer	Corrigan/Radgowski Corr Cntr
Vazquez, Adam A	Correction Officer	Hartford Correctional Center
Vega, Angel L	Correction Officer	Cheshire Correctional Inst
Vereen, Quinn E	Correction Officer	Northern Correctional Inst
Waller, Michael S	Correction Officer	Manson Youth Institution
Walton, Kim R	Correction Officer	New Haven Correctional Center
Ward, Leslie L	Secretary 2	Osborn Correctional Inst
Warner, Lisa L	Correction Officer	Willard/Cybulski Corr Inst
Welch, Marc E	Correction Officer	Cheshire Correctional Inst
Welch, Mark	Correction Officer	Northern Correctional Inst
White, Harry F	Correction Officer	Enfield Correctional Inst
Wilbur, Timothy J	Correction Officer	York Correctional Institution
Willett, Teresa L	Correction Officer	Brooklyn Correctional Inst
Williams, Charles G	Correction Officer	Hartford Correctional Center
Williams, Eric L	Correction Officer	Manson Youth Institution
Williams, Ronnie B	Correction Officer	Cheshire Correctional Inst
Williams, Velma	Correction Officer	Willard/Cybulski Corr Inst
Williamson, Debra M	Correctional Lieutenant	Osborn Correctional Inst
Williamson, Manuel	Correction Officer	Bridgeport Correctional Center
Wilson, Shayne M	Correction Officer	Northern Correctional Inst
Wisniewski, Benjamin F	Correction Officer	York Correctional Institution
Witt, John J	Corr Commissary Operator	Central Office
Woodcock, Thomas J	Correction Officer	Manson Youth Institution
Wozdusiewicz, Michael J	Correction Officer	Manson Youth Institution
Wright, Joyce A	Correction Officer	Osborn Correctional Inst
Wyzik, Edward V	Correction Officer	MacDougall/WRSMU
Youman, Michael W	Correction Officer	Cheshire Correctional Inst
Young Sr., Ronald K	Correction Officer	Northern Correctional Inst
Zawilinski, Luz M.....	Correction Officer.....	Hartford Correctional Center
Zawistowski, Edward S	Corr Industry Supervisor 1	Osborn Correctional Inst
Zyjewski, Andrew	Correction Officer	York Correctional Institution

FUTURE INITIATIVES

FACILITY KIOSKS

When visiting facilities, families and friends will soon be able to add money to an inmate's account through a cash deposit or by use of a credit card via a kiosk installed in facility lobbies. This will expedite the process and eliminate the loved one from having to go through the Inmate Trust Fund.

A second phase of kiosk installation is planned in inmate housing units. The functions will be multipurpose to include allowing inmates to use the kiosk to visit family and friends, similar to "skyping". This will further enhance the inmates' connection to the community by allowing them to visit with loved ones that may not have the means to travel to the facility. Additionally, the kiosks will be used as a place for an inmate to submit a request for medical treatment which will allow the Department to better track, respond and care for inmates and their medical requests. Finally, the kiosks will be used as a source of reference for offenders where policies, directives and legal material will be made available to them.

ASSESSMENT TOOLS

The implementation of the Statewide Collaborative Offender Risk Evaluation System (SCORES), in conjunction with the Board of Pardons and Parole, will allow a predictive assessment of the likelihood of an offender recidivating once released. The tool indicates which programs are most needed when an offender comes through the door, better preparing them for release. The tool also assists once released to help determine what areas someone might need assistance with throughout their supervision in the community.

NURSING HOME CARE

In partnership with the Department of Mental Health and Addiction Services, the Department of Correction has selected a site for a skilled nursing facility to assist in the care of inmates who are already eligible for community release but remain incarcerated due to their severe medical needs and required treatment. The facility will eventually house 95 patients and allow those placed there to take advantage of the federally funded Medicaid program saving the state approximately \$5.5 million.

