

ANNUAL REPORT 2007



MISSION IN MOTION

MISSION STATEMENT

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.



TABLE OF CONTENTS

II	Letter from Governor Rell
III	Letter from Commissioner Lantz
IV	Introduction
1	At a Glance
2 - 6	Accomplishments and Achievements
7	General Fund Chart - Inmate Expenditures
8	Facilities Map
9 - 20	Operations Division
22 & 23	Organizational Chart (<i>center spread</i>)
24 - 27	Administration Division
28 - 33	Programs and Treatment Division
35 - 37	Security Division
38 & 39	Parole and Community Services Division
40 - 42	External Affairs Division
43	Affirmative Action Unit/Legal Affairs Unit
44 - 47	Retirements
48	Future Initiatives

Connecticut Department of Correction

24 Wolcott Hill Road • Wethersfield, CT 06109

www.ct.gov/doc



M. Jodi Rell
Governor



July 1, 2007

It is with a great deal of pride that I recognize the achievements of the Connecticut Department of Correction, and the agency's dedicated men and women who so admirably serve our great state and its citizens.

Unlike other public safety professionals, you do not see these men and women as they perform a job that is just as difficult and dangerous as the police officers and firefighters in our communities.

Yet, on a daily basis, their profession is just as important in insuring that our crime rate remains low and that ultimately, we may feel safe and secure in our homes.

They courageously carry out this mission within the walls and fences of our correctional institutions, armed solely with their communication and interpersonal skills.

I am confident that you will agree, as you review the subsequent pages of this annual report, that these public servants deserve our respect and gratitude.

Sincerely,

A handwritten signature in blue ink that reads "M. Jodi Rell".

M. Jodi Rell
Governor



Theresa C. Lantz
Commissioner



July 1, 2007

It continues to be my great honor and privilege to serve as the sixth Commissioner of the Connecticut Department of Correction.

On a daily basis, I remain impressed by the commitment and accomplishments of our 7,000 professional men and women. Whatever the challenge, their dedication drives them to not only address and overcome an obstacle, but to then go further and insure the agency is equipped for future success.

Our resolve remains firm to fulfill our mission to protect the public and staff while providing offenders with the opportunities that support successful community reintegration.

That mission however, is not static, rather it is truly a "mission in motion".

Effective, efficient and above all, secure corrections require the fluid and progressive oversight of the offender population and their needs. Only when the order of a facility is maintained through intelligence and preparation can inmates achieve the life skills to improve their chances of rejoining law-abiding society.

I hope you will join me in recognizing and supporting the best correctional staff in the nation whose work is reflected in the following pages.

Along with my staff, I pledge to continue to serve the citizens of the great State of Connecticut to the best of my abilities.

Sincerely,

A handwritten signature in cursive script that reads "Theresa C. Lantz".

Theresa C. Lantz
Commissioner

INTRODUCTION

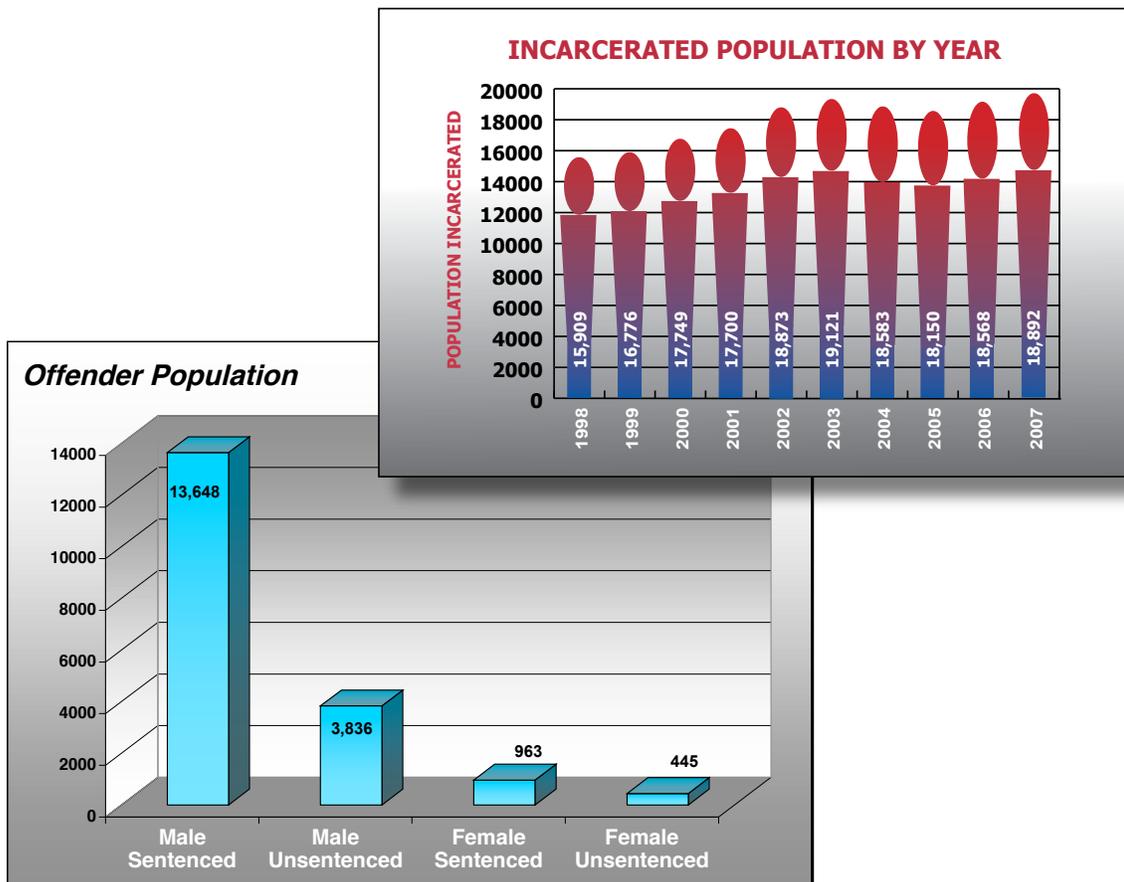
Statutory Responsibility

The Department of Correction confines and controls accused and sentenced offenders in correctional institutions, centers and units, and administers medical, mental health, rehabilitative, and community-based service programs.

Public Service

As of July 1, 2007, the Department of Correction confined 18,892 offenders, slightly more than a 1% increase when compared with the incarcerated population on July 1, 2006. Including those inmates on department-administered community supervision, correctional staff supervised a total population of 23,762 offenders.

The Parole and Community Services Division continues to enhance public safety with responsible supervision of offenders under conditional release to the community. The Parole and Community Services Division supports the Department's mission by providing supervision and services that reinforce successful community reintegration.



AT A GLANCE

Budget: \$640,870,746.00
Starting Salary of a Correction Officer: \$38,387
Average Daily Inmate Expenditure: \$86.09

Full Time Positions: 6,864
Facilities: 18
Parole and Community Services Offices: 5
Training Centers: 1

Offenders In:
Transitional Supervision: 893
Halfway House Beds: 1,038
Parole: 2,565
Total Supervised: 23,762

Admissions for FY 2006/2007: 36,846
Releases for FY 2006/2007: 35,908

Most Frequent Offenses:
Violation of Probation - 13%
Sale of Narcotics - 12%
Possession of Narcotics - 5%

Average Age: Male: 33.1 / Female: 34.5

Inmates on Death Row: 8
(Last execution 2005)

Population Reporting Substance use/abuse: 88%
Receiving Treatment 26%

Education:
No High School Diploma 75%
12,525 Students enrolled in school during 2006/2007
GEDs awarded: 779

Recidivism - Central Connecticut State University 2006:
End of Sentence - 47%
Transitional Supervision - 35%
Parolees - 31%
Halfway House - 24%
Total Overall Reconviction Rate - 39%

Food Service Meals Served: 20,377,590

ACCOMPLISHMENTS & ACHIEVEMENTS

JULY 6, 2006

As part of its continuing commitment to the safety of the citizens of the State of Connecticut, the Department of Correction has entered into a working relationship with the American Red Cross (Charter Oak Chapter) to jointly prepare for public disasters. The agency has completed a memorandum of agreement with the Red Cross regarding the preparation and providing of meals should they be needed in large quantities in times of crisis. Under a second memorandum, the Department will store Red Cross disaster supplies, including some 9,000 cots, in addition to blankets and cleaning kits so that they may be readily available when and if they are needed.

JULY 7, 2006

Ninety members of the Department's Tactical Operations Unit have been trained as emergency first responders in accordance with a Homeland Security Directive, issued by President George W. Bush. The Directive orders the development of a National Incident Management System, which would enable government, private sector and non-governmental organizations to work together during domestic incidents. During the two-day training scenario, members of the Correctional Emergency Response Team (CERT), Special Operations Group (SOG), Situational Control (SITCON) and Canine Unit received instruction in incident command and staff functions, planning, logistics and mobilization functions that would be necessary during such an emergency. Additional staff will be trained in future sessions.

AUGUST 31, 2006

The Department of Correction has achieved more than half of its annual affirmative action goals for hiring during fiscal year 2006/2007. In addition to the 50.5 percent level reached in hiring, an increase of nearly seven points from the previous year, the promotional goals that were achieved grew 10 points from the previous year to 44.6 percent. The combination of hiring and promotions gave the agency a combined total of 48.6 percent goal achievement. These efforts in the area of affirmative action sustained the agency's high level of diversity with people of color accounting for 32.5 percent of the workforce and women making up 25.7 percent. With this accomplishment, the Department remains one of the most diverse in state government.

SEPTEMBER 1, 2006

Commissioner Theresa C. Lantz has appointed Randy Braren as the new Director of Parole and Community Services to further enhance the Department's community reintegration efforts. Mr. Braren brings more than 25 years of parole, offender re-entry and community-based programmatic experience to the role. He began with the Department of Correction in 1981 as a front line officer. In 1985, he became an officer with the then Board of Parole and progressed to Director of Operations with supervision over the Field Office and Hearings Division. Mr. Braren directed the establishment of the first Fugitive Recovery Team and Sex Offender Management Unit under the Board. He later worked for two non-profit community social service agencies which support offender re-entry. With his appointment, Commissioner Lantz has elevated Parole and Community Services to the level of a division reporting directly to her office.

A pilot program, which funds aftercare programming for offenders at five halfway houses across the state, has produced impressive results. In the first year of operation, of the 204 offenders who received the Aftercare Services, only nine were reincarcerated with just five others in violation status. The program provides offenders with assistance in such areas as relapse prevention and employment services in

ACCOMPLISHMENTS & ACHIEVEMENTS

the first three months following release from prison with further follow up for one year after discharge from the residential program. This continuing link between offender and case manager, overseen by a supervising parole officer, ensures that problems that may arise early in re-entry can be quickly and effectively addressed.

SEPTEMBER 19, 2006

The Department's Management of Information Systems Unit has completed a highly collaborative DNA data sharing project with the Court Support Services Division of the State's Judicial Branch. The project allows the agency and the Court Support Services Division to provide each other with downloads of data indicating which felons have been subjected to DNA swabs as is required by state law. This ensures that duplicate swabs will not be taken and costly analysis not repeated. The initial data download resulted in some 6,800 records from the Court Support Services Division thus updating the records of the Connecticut Department of Correction.

OCTOBER 25, 2006

A new vocational program was celebrated with the graduation of 16 inmates from a Certified Nursing Assistant course at the MacDougall-Walker Correctional Institution. The program provides inmates with a state certificate that will allow them to be employed as nurses' aides in hospitals and nursing homes, assisting the elderly and disabled with daily activities they can not longer perform on their own. The inmates, who met strict eligibility guidelines and completed 170 hours of instruction, are currently working in the prison's infirmary. The program, which is a collaboration of the Department's Health and Addictions Services Unit and the University of Connecticut's Correctional Managed Health Care, will be expanded to other facilities.

OCTOBER 31, 2006

With the connection of the Gates Correctional Institution to the agency's computer network, the Connecticut Department of Correction has now brought all of its 18 correctional facilities on line. Since July of 2004, a total of seven facilities have been added to the network. Computer access has also been enhanced for the five Parole and Community Services offices across the state. To date, some \$4 million has been spent on the project, making the system compliant with the new Connecticut Justice Information Standards as well as with the security standards required for the COLLECT criminal record database.

NOVEMBER 1, 2006

The Connecticut Department of Correction Leadership Excellence and Development (LEaD) Program, has been recognized with the prestigious 2006 Innovative Approaches Award by the International Association of Correctional Training Personnel. The LEaD Program, which mentors the Department's future leaders, was acknowledged for its unique blended approach that includes classroom based competency development, executive coaching, use of 360 degree feedback and action learning groups. The LEaD Program was established in the spring of 2005 in response to the realization that 80 percent of the current command staff is immediately eligible for retirement and 50 percent of the hazardous duty staff will be able to retire by 2014.

ACCOMPLISHMENTS & ACHIEVEMENTS

DECEMBER 19, 2006

In collaboration with 211 Infoline, a corrections specific Internet web page has been produced to assist offenders returning to the community, as well as their families, with the issues of reintegration. The web page, which is linked off of the Department of Correction web page under the heading, Offender Re-Entry Assistance, consists of a clearinghouse of constantly updated information on crucial topics such as housing, employment and mental health care. The information is provided in furtherance of the agency's commitment to providing opportunities that support the successful community reintegration of offenders.

JANUARY 1, 2007

For the fourth consecutive year, the Connecticut Department of Correction has increased the number of offenders who have been placed in the community under supervision in furtherance of the agency's Re-Entry Model. In total, 10,684 offenders participated in all forms of community placement including halfway houses, parole, transitional supervision and re-entry furlough. This compares to a rate of 8,860 inmates placed in the community, which the agency achieved in 2003.

After a comprehensive and systemic effort to combat the occurrence of self-harm by the inmate population, the Connecticut Department of Correction completed calendar year 2006 with only one completed inmate suicide. This compares to seven completed suicides in 2005 and nine in 2004. Enhanced vigilance by staff and more frequent tours in newly created orientation units are credited with the success. During 2006 staff successfully intervened in 153 suicide attempts.

FEBRUARY 1, 2007

A six-month effort by correctional staff has resulted in the agency's first "Offender Input Focus Group" study. Approximately 160 offenders and ex-offenders from seven facilities and one halfway house were interviewed as to the effectiveness of departmental programming in aiding their re-entry into society. They were also queried as to what barriers had hampered their successful reintegration. Among the issues noted were employment, addiction, homelessness and identification. The results will be used to enhance the Department's Re-Entry Model to better address the needs of offenders who are nearing the end of their sentences. Additional studies will be conducted on a regular basis.

FEBRUARY 7, 2007

By the unanimous vote of all 34 State Senators present, Commissioner Theresa C. Lantz has been reconfirmed as the head of the Connecticut Department of Correction. Governor M. Jodi Rell had renominated Commissioner Lantz to continue in the agency's leadership role. "Commissioner Lantz is the consummate corrections professional...who has ensured the safety and security of the state's correctional facilities," said the Governor. Before the vote was taken in the Senate, four ranking members of the body, including the chairs of the Executive Nomination, Appropriations and Public Safety Committees praised Commissioner Lantz's record of achievement.

ACCOMPLISHMENTS & ACHIEVEMENTS

JUNE 5, 2007

Deputy Commissioner of Operations, Brian K. Murphy, a 26-year veteran of the Connecticut Department of Correction has been recognized by the Middle Atlantic States Correctional Association with the prestigious Carl Robinson Correctional Institution Award. The Award, named for the state's first African American warden who became a national authority on progressive, programmatic corrections, is presented to an individual who has demonstrated extraordinary leadership and has made significant contributions to the correctional field. Deputy Commissioner Murphy was selected based on his exceptional leadership skills proven throughout his career, his extensive correctional management expertise and on his creation of the Department's gang management model, which is widely viewed as the national standard in the field.

JUNE 20, 2007

Commissioner Theresa C. Lantz has notified the agency's correctional majors that based on the evolving demands of their positions, their titles have been upgraded to the rank of correctional deputy warden. Commissioner Lantz, with the assistance of the Department's Human Resources Unit had worked with the Connecticut Department of Administrative Services for more than nine months on the reclassification of the correctional major's position, which will no longer be utilized. The specifications for the position had not been addressed since 1987. The change will also address the issue of wage compression created by the unionization of the captain and counselor supervisor ranks.

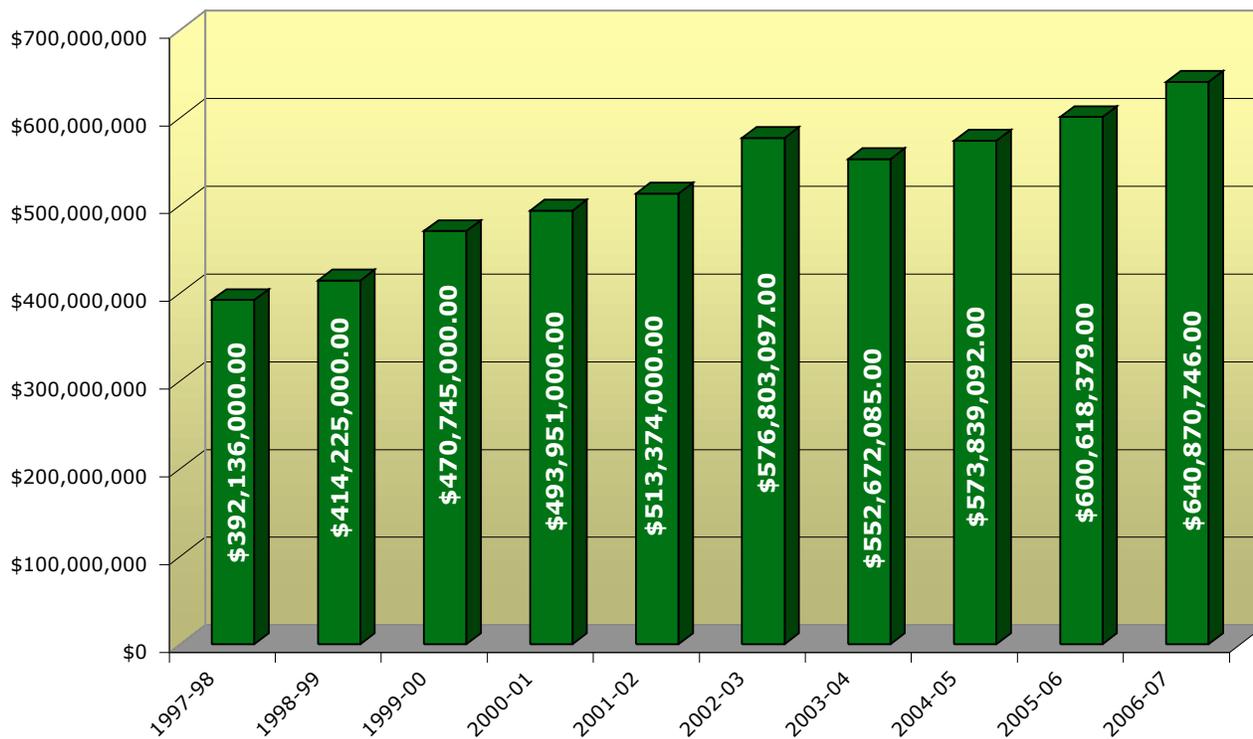
JUNE 21, 2007

Senior Systems Developer Pei Ti Lee has been recognized as one of the, "Best in the Business" by Corrections Today magazine. The national publication, produced by the American Correctional Association headlined the full page story about Ms. Lee as, "Technology Wiz Leads And Mentors With Patience." The article quotes Commissioner Theresa C. Lantz as saying that, "Without Pei Ti Lee, The Connecticut Department of Correction would no doubt struggle in tasks that we now take for granted because of her." The 18-year veteran is described as being known for her rapid accomplishment of difficult tasks and for increasing the computer literacy of agency staff. Management of Information Services Director Robert Cosgrove is quoted as saying, "She never ceases to amaze me!"

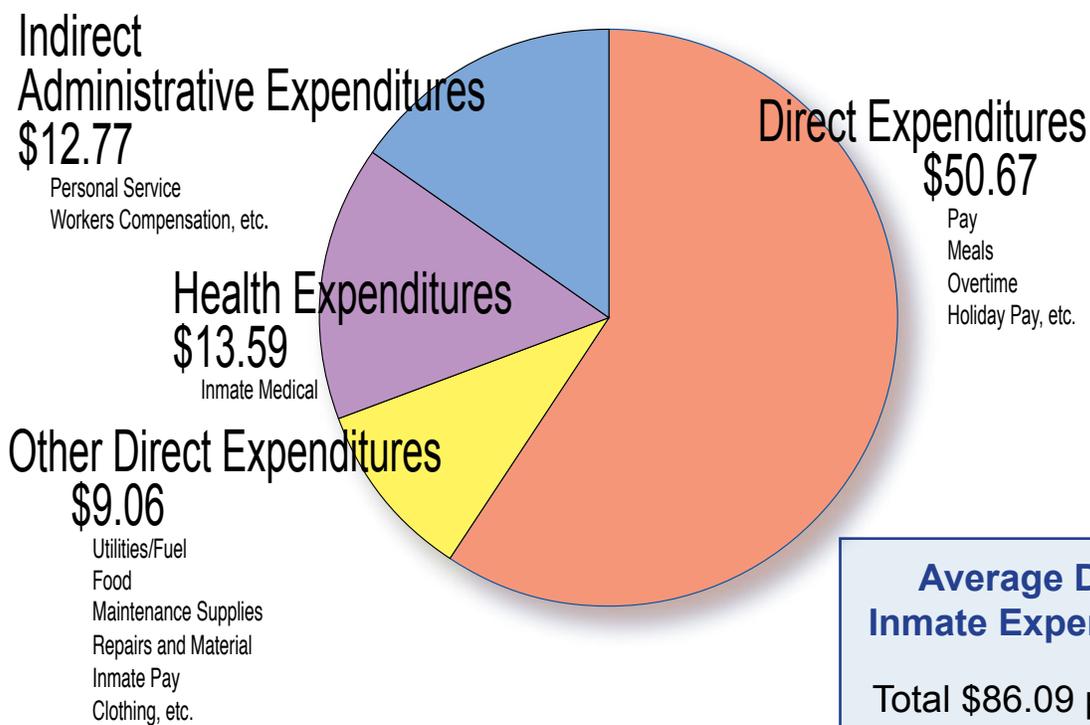
JUNE 28, 2007

After only a few hours of deliberations, a Hartford Superior Court jury vindicated Connecticut Department of Correction staff, in a wrongful death lawsuit brought by the family of inmate Bryant Wiseman. Inmate Wiseman died in 1999, at the Garner Correctional Institution in Newtown as staff valiantly tried to save fellow officers whom Wiseman was in the process of assaulting. The jury's verdict affirmed that correctional staff did not utilize excessive force during the incident.

GENERAL FUND EXPENDITURES



AVERAGE DAILY INMATE EXPENDITURES BREAKDOWN



FACILITIES MAP

MacDougall-Walker CI
Suffield, CT

Carl Robinson CI
Enfield, CT

Hartford CC
Hartford, CT

Enfield CI
Enfield, CT

Maloney CTSD
Cheshire, CT

Willard-Cybulski CI
Enfield, CT

Garner CI
Newtown, CT

Osborn CI
Somers, CT

Manson YI
Cheshire, CT

Northern CI
Somers, CT

Cheshire CI
Cheshire, CT

Brooklyn CI
Brooklyn, CT

Bridgeport CC
Bridgeport, CT

Bergin CI
Storrs, CT

Webster CI
Cheshire, CT

Corrigan-Radgowski CC
Uncasville, CT

Gates CI
Niantic, CT

York CI
Niantic, CT

New Haven CC
New Haven, CT



**Department
of Correction**

OPERATIONS DIVISION

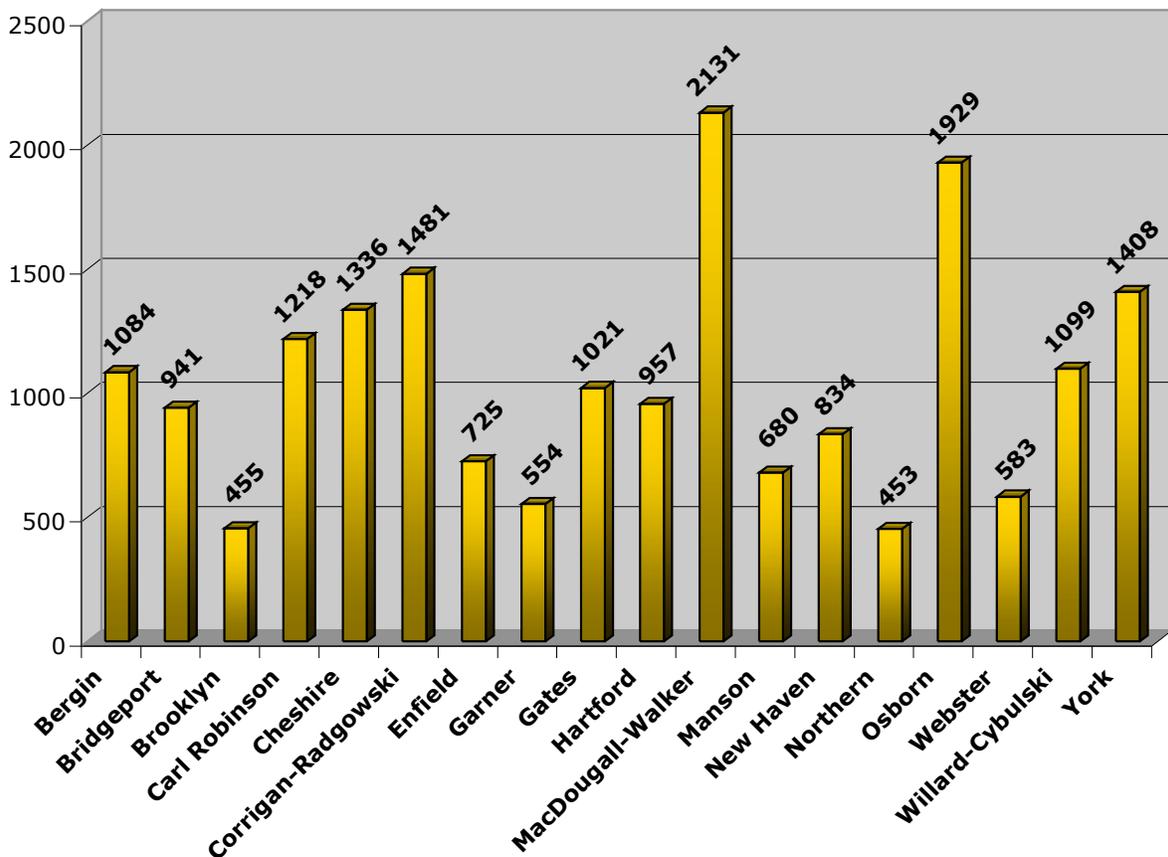


Deputy Commissioner
Brian Murphy
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7487

The Department's Operations Division, which encompasses 18 correctional facilities, is managed by two district administrators and 17 wardens. There are 14 correctional institutions and four correctional centers, which incarcerate approximately 18,900 inmates. It is the mission of the Operations Division to protect the public and staff while ensuring the secure, safe and humane supervision of offenders with opportunities that support successful community reintegration.

The Operations Division also encompasses a wide range of emergency services to include the Correctional Emergency Response Team (CERT), Special Operations Group (SOG), Situational Control and Hostage Negotiation (SITCON), and Canine Unit. The Division maintains a medical-surgical ward at the University of Connecticut Health Center in Farmington, the Correctional Transportation Unit, and the Department's Honor Guard, consisting of a Color Guard and a Bagpipe and Drum Band.

POPULATION COUNTS BY FACILITY



OPERATIONS DIVISION



North District

District Administrator
Wayne Choinski

3 Walker Drive
Enfield, CT 06082
Phone 860-763-8017

Bergin Correctional Institution
Brooklyn Correctional Institution
Carl Robinson Correctional Institution
Enfield Correctional Institution
Hartford Correctional Center
MacDougall-Walker Correctional Institution
Northern Correctional Institution
Osborn Correctional Institution
Willard-Cybulski Correctional Institution



Bergin Correctional Institution

Warden Eileen Higgins
251 Middle Turnpike, Storrs, CT 06268 • 860-487-2712

(Population: 1,084). The Bergin Correctional Institution is a level 2, minimum-security facility that houses sentenced, male inmates who are within two-and-one-half years of completion of sentence and eligible for some form of early release. The staff processes more releases than any other DOC facility with an average of a 30 percent turnover in population each month. Bergin offers programming in DUI, drug addiction and domestic violence. The job and resource centers provide inmates an opportunity to establish meaningful contacts within the community. Orientation and Addiction Services Recovery Units were established, and an increased coordination with the State Veterans' Administration was fostered. The facility supports many community, non-profit groups such as the Stafford Senior Center and the Willimantic Soup Kitchen. Work details also maintain area ball fields and are also supplied for interdepartmental needs.



Brooklyn Correctional Institution

Warden Robin Sutherland
59 Hartford Road, Brooklyn, CT 06234 • 860-779-2600

(Population: 455). The Brooklyn Correctional Institution is a level 3, medium-security male facility consisting primarily of medium to long term inmates who are active in programming. Inmates are offered developmental opportunities through sound educational, vocational and cognitive programs that facilitate successful reintegration into the community as well as enhancing their quality of life. Extensive programming, effective classification review and personalized discharge planning support this mission. The "Going Home" program provides inmates with information on health and dental insurance, stress management and includes an informational session with ex-inmates. The facility continues its partnership with the local community through its Bicycle Refurbishing and Community Outreach programs as well as maintaining local roads and recreation areas.



Carl Robinson Correctional Institution

Warden Bruce Cuscovitch
285 Shaker Road, POB 1400, Enfield, CT 06082 • 860-763-6200

(Population: 1,218). The Carl Robinson Correctional Institution is a level 3, medium-security facility that houses sentenced, male inmates and offers a wide variety of programs including VOICES, Domestic Violence, Anger and Addiction Services Intervention and the TIME program (This I Must Earn). The Small Engine Repair Shop provides a “Good Neighbor” program in which Connecticut’s senior citizens can have their lawn equipment and snowblowers serviced at minimal cost. A community detail is provided to assist local municipalities and non-profit organizations with projects while providing offenders with employment skills. The Department’s Offender Accountability Plan was initiated at CRCI to better determine the programs and services that inmates should participate in during their term of incarceration to improve the likelihood of successful community reintegration.



Enfield Correctional Institution

Warden Jose Feliciano
289 Shaker Road, POB 1500, Enfield, CT 06082 • 860-763-7300

(Population: 725). The Enfield Correctional Institution is a level 3, medium-security facility that houses male inmates and offers a wide variety of programs including Embracing Fatherhood, Parenting, Tier II Addiction Services, Domestic Violence, Anger Management, Thinking for a Change and Transitional Services Programming. Other programs include Business Skills, Graphic Arts/Printing Technologies, Computer Skills, Small Engine Repair and Building Maintenance. All programs at Enfield CI are evidence based and support the Department’s re-entry model by providing inmates with needed skills to assist them with re-integrating into society.



Hartford Correctional Center

Warden Lori Ricks
177 Weston Street, Hartford, CT 06120 • 860-240-1800

(Population: 957). The Hartford Correctional Center is a level 4, high-security, pre-sentenced facility that houses male inmates. The majority of inmates assigned to the facility await adjudication and disposition of their court cases. However, a small number of sentenced inmates provide an outside work detail. The Hartford Correctional Center is committed to carrying out the sentence imposed and engaging the inmate in a program of positive change toward the goal of responsible citizenship. The facility is able to house 60 pretrial inmates aged 18-21 years old. The facility also serves as a holding facility for federal Immigration and Customs Enforcement detainees. Facility programming includes: Addiction Services, Religious Services and inpatient/outpatient mental health treatment. Specialized housing includes orientation units and a high-security cellblock.



MacDougall-Walker Correctional Institution

Warden Peter Murphy
1153 East South Street, Suffield, CT 06080 • 860-627-2100

(Population: 2,131). The MacDougall-Walker Correctional Institution is the largest correctional facility in New England with a capacity of 2,131 level 4/5 male inmates that includes sentenced long-term general population inmates as well as several special populations. The facility has a total of 13 housing units, three located at the Walker Building and 10 located at the MacDougall Building. The Walker Building houses inmates going through the assessment process who have been sentenced to two years or more. One housing unit in the MacDougall Building serves as a step-down unit for inmates released from Northern CI and inmates from MacDougall-Walker CI who have disciplinary problems. The facility offers the following programs: Transitional Linkage into the Community, Domestic Violence, Embracing Fatherhood, In-Cell Programming, and Transitional Services.

Over the past year the facility has made renovations to enhance safety and security. These upgrades include installation of cameras in the MacDougall Building housing unit vestibules to increase visibility in blind spots, modification to the bunks in the Restrictive Housing Unit for suicide prevention, and a fire system upgrade in the staff parking garage.



Northern Correctional Institution

Warden Jeffrey McGill
287 Bilton Road, POB 665, Somers, CT 06071 • 860-763-8600

(Population: 453). The Northern Correctional Institution serves as the Department's level 5, maximum-security male facility. It is a special management facility for inmates classified to Administrative Segregation, Security Risk Group Safety Threat Member, Chronic Discipline and Close Monitoring as well as for those inmates sentenced to capital punishment. With the exception of those inmates awaiting capital punishment, inmates are required to complete a structured program prior to being classified to a general population facility.

As the designated restrictive housing facility for the Department, Northern's mission is to safely manage those inmates who have demonstrated a serious inability to adjust to confinement and/or pose a threat to the safety and security of the community, staff and other inmates. This mission is accomplished by providing a highly structured, secure and humane environment, while affording inmates an opportunity, through positive behavior and program participation, to return to a less restrictive facility.



**Manager of the Year,
Deputy Warden Valerie Light (center)**



**Correction Officer of the Year
Carl Morin (left) and
Lieutenant Robert Ames**



Osborn Correctional Institution

Warden David Strange
335 Bilton Road, POB 100, Somers, CT 06071 • 860-566-7500

(Population: 1,929). The Osborn Correctional Institution is a level 3, medium-security facility that houses male, sentenced, unsentenced and special management inmates. Immigration and Customs Enforcement detainees are also housed at the facility. Special Management Units include: Security Risk Groups, Mental Health, Medical and Restrictive Housing Units. Two housing

units are dedicated to inmates aged 50 years and older.

The facility offers educational and vocational programs, as well as substance abuse and aftercare programs. Two units house inmates with mental health needs including sex offender treatment. The facility sponsors a Community Outreach Program, allowing “at risk youth” to tour the facility and speak to staff and inmates about prison life and the consequences of making poor choices.



Inmates apply skills learned in the Printing/Graphics Technology Program.



Willard-Cybulski Correctional Institution

Warden Esther Torres
391 Shaker Road, POB 2400, Enfield, CT 06082 • 860-763-6100

(Population: 1,099). The Willard-Cybulski Correctional Institution is a level 2, minimum-security facility, which houses inmates who are preparing for reintegration into society. The facility continues to serve as the designated minimum-security facility treating inmates with significant medical and mental health issues.

Willard-Cybulski provides services designed to prepare inmates for their imminent return to society. As such, the facility initiated several important programs, thanks to additional state and federal funding. The facility has added a re-entry facilitation counselor, a relapse prevention counselor, a re-entry teacher, a medical discharge planner and a counselor to work with inmates assigned to a job readiness program in the Hartford area. The existing program menu also offers opportunities in educational programming, substance abuse recovery, family re-entry, victim education, cognitive skill building, domestic violence prevention, work center and transitional services. The facility continues to provide state and municipal work crews, which provide inmates with opportunities to give back to the community and learn job skills.

OPERATIONS DIVISION



South District

District Administrator

Mark Strange

*944 Highland Avenue
Cheshire, CT 06410
Phone 203-250-3161*

**Bridgeport Correctional Center
Cheshire Correctional Institution
Corrigan-Radgowski Correctional Center
Garner Correctional Institution
Gates Correctional Institution
Manson Youth Institution
New Haven Correctional Center
Webster Correctional Institution
York Correctional Institution**



Bridgeport Correctional Center

Warden Walter Ford

1106 North Avenue, Bridgeport, CT 06604 • 203-579-6131

(Population: 941). The Bridgeport Correctional Center is a level 4, high-security, unsentenced facility which holds adult male inmates awaiting sentencing or final disposition of active charges. This facility also houses a small number of sentenced level 2 inmates that provides a work force to the community for various non-profit organizations and government agencies.

The Bridgeport facility serves as the primary holding facility for several area courts within the Judicial Branch, including: GA-1 Stamford, GA-2 Bridgeport, GA-3 Danbury, GA-5 Derby, GA-20 Norwalk, GA-22 Milford, as well as Stamford JD, Bridgeport JD, Danbury JD, and Milford JD.



Cheshire Correctional Institution

Warden Charles Lee

900 Highland Avenue, Cheshire, CT 06410 • 203-250-2600

(Population: 1,336). The Cheshire Correctional Institution is a level 4, high-security facility that houses general population, protective custody and high-security adult male inmates. The facility offers programs that include: addiction services, AIDS education, bicycle and wheelchair repair, family education and parenting, and various vocational programs. Other programs include Protective Custody Tier Management, People Empowering People and a child nutrition program.

During 2006/2007, continuing renovations were made to the North Block housing unit. During emergencies, the North Block would be able to accommodate up to 400 inmates. In an effort to enhance community awareness, the facility conducts tours for community organizations, local schools, and various colleges. This past year the facility hosted foreign dignitaries from the People's Republic of China.



Corrigan-Radgowski Correctional Center

Warden John Siemenski

986 Norwich-New London Turnpike, Uncasville, CT 06382 • 860-848-5700

(Population: 1,481). The Corrigan Building, a level 4 maximum-security unit, serves both sentenced and pre-trial male inmates from surrounding towns, as well as the Hartford, New Haven and Bridgeport areas. The Radgowski Building, a level 3 medium-security unit, houses both medium- and minimum-security general population inmates. Both buildings offer their respective populations the opportunity to participate in programming. Programming offered at Corrigan-Radgowski includes Addiction Services,

Medical and Mental Health Services, Recreation, Volunteer Services, Education, as well as other group specific programming.

Staff at Corrigan-Radgowski CC have demonstrated a strong commitment to the local community by assisting and participating with the Connecticut Special Olympics, Connecticut State Employees Campaign for Giving, Big Brothers/Big Sisters Program, Care and Share Food Drive, Daffodil Days for Cancer, as well as other local educational initiatives.

The Corrigan-Radgowski Correctional Center serves the following Superior Courts: GA-10 New London, GA-11 Danielson, GA-11 Windham, and GA-21 Norwich.



Garner Correctional Institution

Warden James Dzurenda

50 Nunnawauk Road, POB 5500, Newtown, CT 06470 • 203-270-2800

(Population: 554). The Garner Correctional Institution is a level 4, high-security facility that houses primarily sentenced male inmates who require comprehensive mental health care based upon on their initial assessment or determined needs during incarceration. In addition, the facility also operates two general population

units dedicated to both level 2 (minimum-security) and level 4 (high-security).

Through a progressive Mental Health Model, the facility promotes wellness by providing individual and group programs in accordance with diagnosis, overall level of functionality and a team designed treatment plan. The model is incentive-based and is designed to identify, stabilize and transition the offender to a general population environment.



Commissioner's Award recipient David Potz (standing next to Commissioner) and family.



Gates Correctional Institution

Warden John Tarascio

131 North Bridebrook Road, Niantic, CT 06357 • 860-691-4700

(Population: 1,021). The Gates Correctional Institution is a level 2, minimum-security facility that houses male inmates in dormitory-style housing units. The Gates Correctional Institution supports the Department's mission by enhancing the interests of public and staff safety through effective Unit Management within a minimum-security environment. Unit Management specializes in the delivery of programs, which are designed and structured to prepare inmates for their transition back into their respective communities.

During 2006/2007, inmate programming was expanded to accommodate the opening of the Fenwicks Building (which provided an additional 120 beds), including the Addiction Services Tier III model which supports the Department's Offender Accountability Plan, the Job Center and Re-entry Initiatives. In addition, educational programs are offered to assist the inmate population in their return to their respective communities.



Manson Youth Institution

Warden Christine Whidden

42 Jarvis Street, Cheshire, CT 06410 • 203-806-2500

(Population: 680). The Manson Youth Institution is a level 4, high-security facility, which serves as the primary housing for pre-trial and sentenced male inmates aged 14 to 21 years. The mission of the facility is designed to offer programmatic opportunities that address the special needs of youthful offenders. A Youthful Offender Mentoring Program was established to develop positive peer relationships, as well as understand criminal culture and substance abuse. The program also offers employment counseling,

release planning and basic life skills training aimed at the offender's successful reintegration into the community.

During the year, aggressive programming initiatives were implemented including a multi-unit recreation plan, a suicide prevention plan and an expanded school schedule to include evenings.



New Haven Correctional Center

Warden Robert Correa

245 Whalley Avenue, New Haven, CT 06530 • 203-974-4111

(Population: 834). The New Haven Correctional Center is a level 4, high-security, urban correctional center that houses pretrial male inmates. Facility programming includes Addiction Services, AIDS Education, Voice and Poetry Workshop, Cage Your Rage, Albertus Magnus Art Group and the Choices Program. The New Haven facility serves the following courts: New Haven, Meriden, Waterbury and Litchfield/Bantam.



Webster Correctional Institution

Warden Charles Lee

111 Jarvis Street, Cheshire, CT 06410 • 860-271-5900

(Population: 583). The Webster Correctional Institution is a level 2, minimum-security facility that houses sentenced male inmates approaching discharge into the community. The facility offers courses in adult education, vocational study and ABE-to-College Program, Addiction Services, Domestic Violence, Fatherhood, AIDS Awareness and Culinary Arts. Webster CI provides inmate work crews to state and municipal offices as well as non-profit groups. Internal security was enhanced through the installation of new metal detectors.



York Correctional Institution

Warden Daniel Martin

201 West Main Street, Niantic, CT 06357 • 860-691-6700

(Population: 1,408). The York Correctional Institution serves as the state's only female facility and provides for the security and programmatic needs of pretrial and sentenced inmates age 14 years and older. Accredited by the National Commission on Correctional Health Care and the Substance Abuse and Mental Health Services Administration, comprehensive medical, dental and mental health services are provided on-site.

An extensive education program with expanded services on the East compound provides academic classes of all levels leading to the attainment of a General Equivalency Diploma. The facility offers several vocational programs that include Cosmetology, Nurses Aide Certification and Culinary Arts. Inpatient and outpatient substance abuse programs are available for the population and include collaborative linkages with the Department of Mental Health and Addiction Services. A contingent of volunteers augments facility programs that include the Creative Writing Group, Hospice, People Empowering People, the Avodah Dance Ensemble, Prison Pup Partnership and the Read to Grow Project.

Several area non-profit organizations benefit from the assistance of the Community Outreach Program, which provides painting, cleaning and grounds work. Additionally, Project RAP provides regular presentations to "at risk youth." In a collaborative effort with several state agencies and community providers, the newly opened Charlene Perkins Re-entry Center delivers comprehensive community reintegration programs and services to inmates nearing the completion of their sentence.



Warden Daniel Martin and
"entertainment icon" Dr. William H. Cosby Jr.

**Employee of the Year
Richard Bartholomew (standing)
confers with
Captain Jesus Guadarrama (on phone)
and Lieutenant Greg Harpin**





Correctional Transportation Unit, Tactical Operations and Honor Guard

Director Richard Miele

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7506

The Tactical Operations Unit provides the Commissioner of Correction with a contingent of specially trained and equipped personnel to rapidly respond to emergency situations within the Department. The Tactical Operations Unit represents the Department of Correction as a supporting agency to the Department of Emergency Management and Homeland Security for the purposes of maintaining public safety during an emergency within the State of Connecticut.

The Correctional Transportation Unit, with offices in Cheshire and Suffield, is responsible for the statewide transportation of inmates. The unit transports more than 114,000 inmates annually to sentence review hearings, court appearances, medical appointments, halfway house placements, discharges, and in- and out-of-state transfers. The unit assists federal, state and local law enforcement agencies, when needed. The Correctional Transportation Unit is the interagency liaison with the Judicial Marshal Service ensuring offenders are securely transported to the appropriate courthouses within all 13 judicial districts.

The Honor Guard Unit, consisting of the Color Guard and the Bagpipe and Drum Band, represents the Department of Correction at official ceremonies, public functions and community events throughout the State of Connecticut.

Staffing Unit/Canine Unit

Deputy Warden Joseph Chapdelaine

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7490

The Staffing Unit has the responsibility of coordinating the procurement and distribution process for the agency's correctional workforce. Annually, the unit reviews all correctional post plans to ensure proper staffing levels. Overtime is monitored on an on-going basis to ensure fiscal prudence in all areas. Operationally, the unit strives to enhance safety and security through the use of the Statistical Tracking Analysis Report (STAR) system to monitor the correctional environment for emerging trends, as well as tracking key operational performance measures throughout the Department. In the area of crisis management, the unit has the responsibility for developing and maintaining the Department's emergency plan protocols as well as coordinating emergency response training. In addition, the unit conducts audits to assess facility compliance with Department policy.

The Canine Unit is composed of 21 highly skilled, well-trained, and dedicated canine handlers and their partners. Three lieutenants supervise the daily operations of the unit. In addition, the unit employs two Labrador Retrievers specially trained in narcotics detection and a Bloodhound for tracking. These teams are assigned to tour the facilities on a daily basis, and assist in detecting illicit drugs as well as maintaining order.



Honor Guard displaying the colors in front of the Capitol Building

ADMINISTRATION DIVISION



Deputy Commissioner
Carol Salsbury
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7871

The Administration Division encompasses essential support functions within the Department's structure. The Division develops and implements the budget and all fiscal functions in addition to overseeing engineering, construction and maintenance needs. The Division manages all human resources and professional development functions, the recruitment and retention of qualified staff, labor relations management with various employee organizations, compensation, in-house promotional examinations, professional development through training and occupational growth opportunity.

The Division also administers the management of information systems for the Department, the inmate food service function, and oversees the development of a strategic plan.



Facilities Management and Engineering Services

Director Dave Batten
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7554

The Facilities Management and Engineering Services Unit is responsible for the agency's architectural/engineering design, building operations, preventative maintenance programs, property management and leasing agreements. This Unit's current professional staffing level is at 321 employees. Through a team effort, the Facilities Management and Engineering Services Unit has completed 64 construction projects for a total cost of \$4,488,284.00 for 2006/2007.

In accordance with the Governor's energy policy, the Facilities Management and Engineering Services Unit has begun to focus more manpower and resources into energy conservation projects and management of all its energy resources. Currently, the Department has committed to 11 megawatts of electrical load reduction to ISO New England power pool during critical peak periods. For this commitment, ISO New England through the Office of Policy and Management, has given \$969,087.18 to the Facilities Management and Engineering Services Unit to manage and oversee energy-related projects. To date, the Unit has utilized \$108,644.00 from this newly established funding source on energy savings projects, saving the agency \$65,555.00 annually. Next year's forecast predicts that this account will grow to \$2,000,000.00 in available funds.

In addition, a statewide LAN/WAN upgrade is nearing completion. This project has replaced existing outdated infrastructure cabling with new high speed network systems, cabling and equipment. This has improved communications within the department, outside agencies and most importantly access to and support of the Offender Based Information System, Criminal Justice Information System and COLLECT Systems.

ADMINISTRATION DIVISION



Fiscal Services

Director Robert Foltz

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7700

The Fiscal Services Unit administers the Department's budget, directs commissary operations, inmate accounts and maintains purchasing, accounts payable, and accounting functions. The average daily inmate expenditure for fiscal 2006/2007 was \$86.09.

The Accounts Payable Section was successful in maintaining controls and processing 40,398 invoices while the Purchasing Section processed 19,528 requisitions. The Fiscal Research and Development Section promotes and supports standardized business systems, and maintains databases utilized in fiscal administration. The Inmate Trust Section manages and accounts for all funds earned, received or expended by inmates, processing 179,439 individual receipts and issuing 22,840 checks during 2006/2007. Correctional commissaries processed over 675,000 orders generating sales of \$13,892,801. The Contracts Administration Section successfully managed over 65 contracts and agreements with a combined value well in excess of 33 million dollars. The Inventory Unit tracked capital and controllable assets valued at over \$36,518,138 and controlled disposition of surplus items valued at \$63,245.



Human Resources

Director Dan Callahan

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6801

The Human Resources Unit is committed to working collaboratively with all units of the Department of Correction to meet the agency's overall mission. Staff within this Unit provide services that attract, motivate, and retain a diverse and talented workforce that strives for individual and collective excellence. The Unit is responsible for servicing various areas of departmental functions including recruitment, payroll, labor relations, facility/unit human resources needs, negotiations, workers' compensation and employee benefits.

During 2006/2007, the Unit implemented and expedited parole and custodial staffing initiatives, including the opening and staffing of several inmate housing units at the Robinson Correctional Institution. The succession planning initiative continued in conjunction with the Department's Center for Training and Staff Development. Human Resources also continued employee recognition programs and ceremonies, including the Annual Awards Ceremony, which was attended by Governor Rell and other dignitaries. The Payroll and Workers' Compensation/Benefits Units were combined during 2006/2007. This Unit is a model in state service and many key employees in this Unit are recognized as subject matter experts. The Recruitment Unit handled a very high volume of hiring and promotions and continues to streamline processes. The Labor Relations Unit and Facility Operations Unit continued to handle high volumes of activity while maintaining positive business relations with internal managers, unions, and external agencies.



Management of Information Systems

Director Robert Cosgrove

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7667

The Management Information Systems Unit in collaboration with the Facilities Management and Engineering Services Unit successfully added the final facility, Gates CI, to the DOC LAN/WAN network. The Units also collaborated to add the LAN/WAN to the new Parole and Community Services Office in Norwich. Gates and Norwich now have the ability to interface with the Criminal Justice Information Systems.

This Unit set up five new livescan devices for finger and palm printing at Central Office, New Haven, Hartford, Bridgeport and MacDougall-Walker. These devices now have the ability to electronically connect to the AFIS system at the Department of Public Safety. No longer will finger print cards need to be submitted from these locations. The Unit discontinued the use of an outside vendor to monitor the DOC network off hours. Staff has now taken over this process which will result in annual savings of \$64,000. MIS was also responsible for replacing or upgrading over 1,100 computers this past year to enhance the security of state information.

As part of Commissioner Lantz's initiative, several new changes were also added to the Offender Based Information System dealing with re-entry coding and tracking. The Unit also coordinated with all of the various units within DOC to produce a Continuity of Operations Plan to outline this Unit's roll in case of an emergency. The Management Information Systems Unit and the Judicial Branch collaborated on a DNA data sharing initiative. This plan allows the Department and the Judicial Branch to share DNA data between their systems to cut down on duplication of effort.

The Research Unit was responsible for processing more than 450 requests for information and statistics from external customers, including legislators, non-profit organizations, researchers, the media and for profit organizations. Among these requests were several involving recidivism, re-entry planning and Correctional Population Planning as part of supplying information to the new Undersecretary of OPM's Criminal Justice and Planning Division.



Nutrition and Food Services

Director Michael Bibens

201 West Main Street • Niantic, CT 06357 • 860-691-6989

The Nutrition and Food Services Unit prepares more than 55,829 meals per day, 365 days a year, totaling 20,377,590 meals annually. Nutritionally complete menus are provided to all segments of the inmate population including specialized diets for common fare, therapeutic reasons, youthful offenders and pregnant women. Additionally, meals are provided on a daily basis for work details, as well as for court and medical trips.

The Nutrition and Food Services Unit is committed to procuring fresh produce from local Connecticut farms as well as products made in Connecticut. The Food Production Unit (Cook/Chill) at the York Correctional Institution produces more than 56 items on the weekly menu for the inmate population.



Organizational Development Unit

Director Cheryl Cepelak

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7658

The Organizational Development Unit provides information and strategies that support the Department of Correction, position the agency to plan for and more readily adapt to opportunities, challenges and changes. The Unit serves the individuals, units and facilities that make up the Department in addition to the various external partners in the community and other state agencies.

The Organizational Development Unit's strategic initiatives are Organizational Development, Grants, Research and Evaluation, and Special Projects. Services available in the area of Organizational Development include strategic planning, performance improvement, change management, facilitation and team building. These activities support increased effectiveness and efficiency across the Department.

The Grants Unit is responsible for the coordination and oversight of grants and resource development program. In addition, this Unit researchs, plans, obtains and manages grants for the Department to build organizational capacity leverage resources.

The Research and Evaluation Unit coordinates, manages and conducts research. The Unit is responsible for overseeing relationships with academic institutions and other parties who perform research in the field of corrections.



Training and Staff Development

Director Sandra Sawicki

Francis H. Maloney Center for Training and Staff Development
42 Jarvis Street, Cheshire, CT 06410 • 203-271-5100

The Maloney Center for Training and Staff Development employs adult learning concepts to prepare and develop staff to meet the highest standards of learning. Pre-service training sessions were held for six classes graduating a total of 622 new hires. Sixty-four individuals were promoted and completed the preparation program for new supervisors.

The number of hours of training for staff held at the academy for fiscal year 2006/2007 was approximately 330,000. In addition to pre-service and in-service training, the Center also provides training in the areas of fiscal services, human resources, management, and special services. The Center is responsible for research, development, and design of a succession management program for the agency. One hundred and seventy managers and supervisors have participated in the innovative succession management program. The Center was assessed and accredited by the American Correctional Association, meeting 100% of the required standards. Center staff coordinated several National Institute of Corrections programs that host correctional and law-enforcement professionals from throughout the region.

PROGRAMS & TREATMENT DIVISION



Director

Mary Marcial

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7494

The Department's Programs and Treatment Division supports the agency's goals through provision of a wide range of educational and vocational opportunities, treatment programs, health services, religious and volunteer activities, recreational opportunities and classification and population management. Services are designed to equip offenders to adapt to healthy and productive lifestyles within the correctional system and effect a successful transition back into the community following release.

Development of the Offender Management Plan structures offenders' release preparation from the first day of incarceration to discharge. Following a comprehensive risk and treatment need assessment upon admission, an offender accountability plan is developed with the offender, to identify objectives to be addressed through the duration of the sentence. The plan, reviewed through the duration of the sentence, holds the offender accountable for conduct and treatment goals such as education, vocational training, health services, treatment and substance abuse programming,

and re-entry planning. Additional programs and treatment services provided, include population management for special populations and interstate compact systems. The Division also assists victims of crime through a notification system that alerts registered victims when an inmate is eligible for release back to the community.



Education Services

Director William Barber

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7536

The Department's educational function is administered by Unified School District #1 (USD #1). USD #1 oversees 18 schools throughout DOC, which served more than 19,125 incarcerated youths and adults with an average daily enrollment of 2,507.

During 2006/2007, USD #1 awarded 779 GED diplomas, 30 with honors with an overall passage rate of approximately 40%. Planning/Placement Team meetings were held for 799 students under the age of 21 who required mandated special education programs. Certificates of vocational training were awarded to 1,077 students in 27 disciplines. Twenty-five percent of the agency's incarcerated population was engaged in some formal educational training. Sixty-two formal graduations and recognition ceremonies were conducted as a means to emphasize the importance of educational opportunity and accomplishment.

Federal education grants have been used to supplement permanent staff services. Through the solicitation of donations and through the wise use of supplemental grant funds, USD #1 seeks to provide increased educational opportunities for inmates with little or no increase in state monies. Transition efforts have increased and eight resource/career fairs were held throughout USD #1 in an attempt to bridge the gap from incarceration to the community.



Offender Classification and Population Management

Director Fred Levesque

1153 East Street South, Suffield, CT 06080 • 860-292-3469

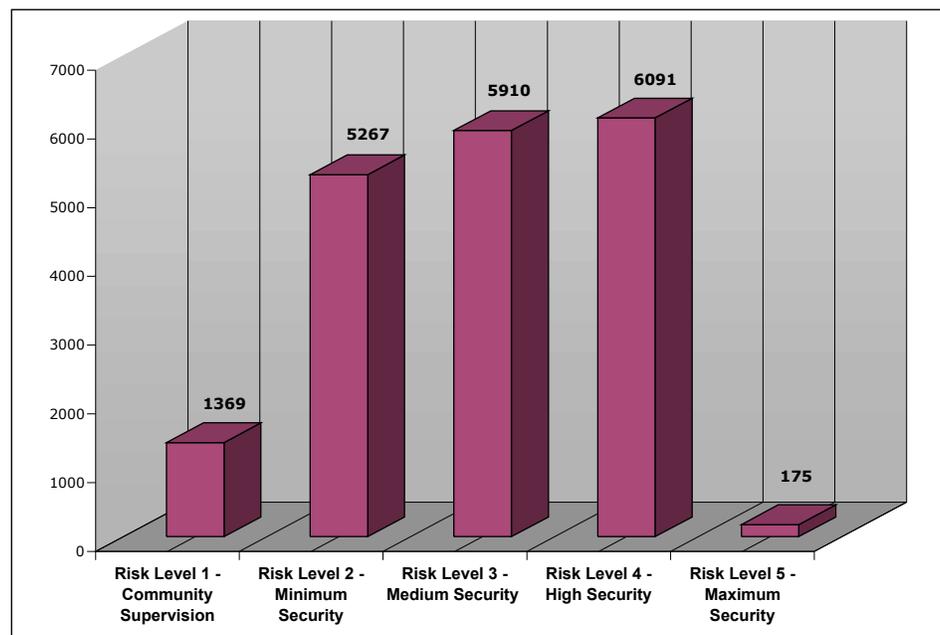
The Offender Classification and Population Management Unit (OCPM) is responsible for the administrative management of the inmate population through oversight of offender classification, time computation and record keeping, inmate movement within the system, and the assessment of inmates serving sentences greater than two years. The Unit is responsible for determining appropriate confinement assignments while ensuring maximum application of all available resources, completing 71,662 inmate transfers in 2006/2007.

OCPM also participates in the Corrections Compact for Interstate transfers with 30 other states and the Federal Bureau of Prisons. OCPM staff conduct classification and records audits throughout the Department and provide training and technical assistance for both DOC personnel and many outside criminal justice agencies.

Resources utilized this fiscal year by OCPM include assisting the Court Support Service Division (Jail Re-Interview Program), designed to release low risk pre-trial offenders. OCPM reduced the total number of inmate transfers thus reducing overtime incurred by the facilities and the Correctional Transportation Unit. OCPM assisted in developing and implementing the agency's Offender Accountability Plan (OAP) intended to address each inmate's security and treatment needs. In addition, OCPM is responsible for the administrative function of the OAP to include developing policies and procedures, providing training and conducting audits.

OCPM is responsible for the Felony DNA Policy and Procedures and acts as the Department's liaison. The Unit continues to assist in the development of a new sentence and time calculation system (eOMIS) which will be available agency-wide in 2007/2008. This new time computation system will provide greater accuracy and efficiency for records personnel.

Overall Risk Level of Incarcerated Inmates



PROGRAMS & TREATMENT DIVISION



Health and Addiction Services

Director Patricia Ottolini R.N., M.P.A., CCHP
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7645

The Health and Addiction Services Unit provides for the physical and behavioral health of offenders from admission through reintegration with the community. The Department of Correction (DOC) collaborates with the University of Connecticut Health Center (UCHC) to facilitate the provision of comprehensive managed health care. Behavioral health services are provided by DOC Addiction Services staff and UCHC - Correctional Managed Health Care (CMHC) mental health staff.

Health care was provided to an average incarcerated population of 18,799 and a community release population of 4,671 offenders. Health services staff assessed 63,602 inmates on facility intake and 207,020 inmates for sick call, and mental health staff assessed 190,675 outpatient inmates and 57,558 inpatient inmates (including 23,977 suicide assessments). HIV testing/screening was conducted for 5,521 inmates. There were 26 inmate deaths, zero completed suicides and 153 suicide attempts/gestures for fiscal year 2006/2007.

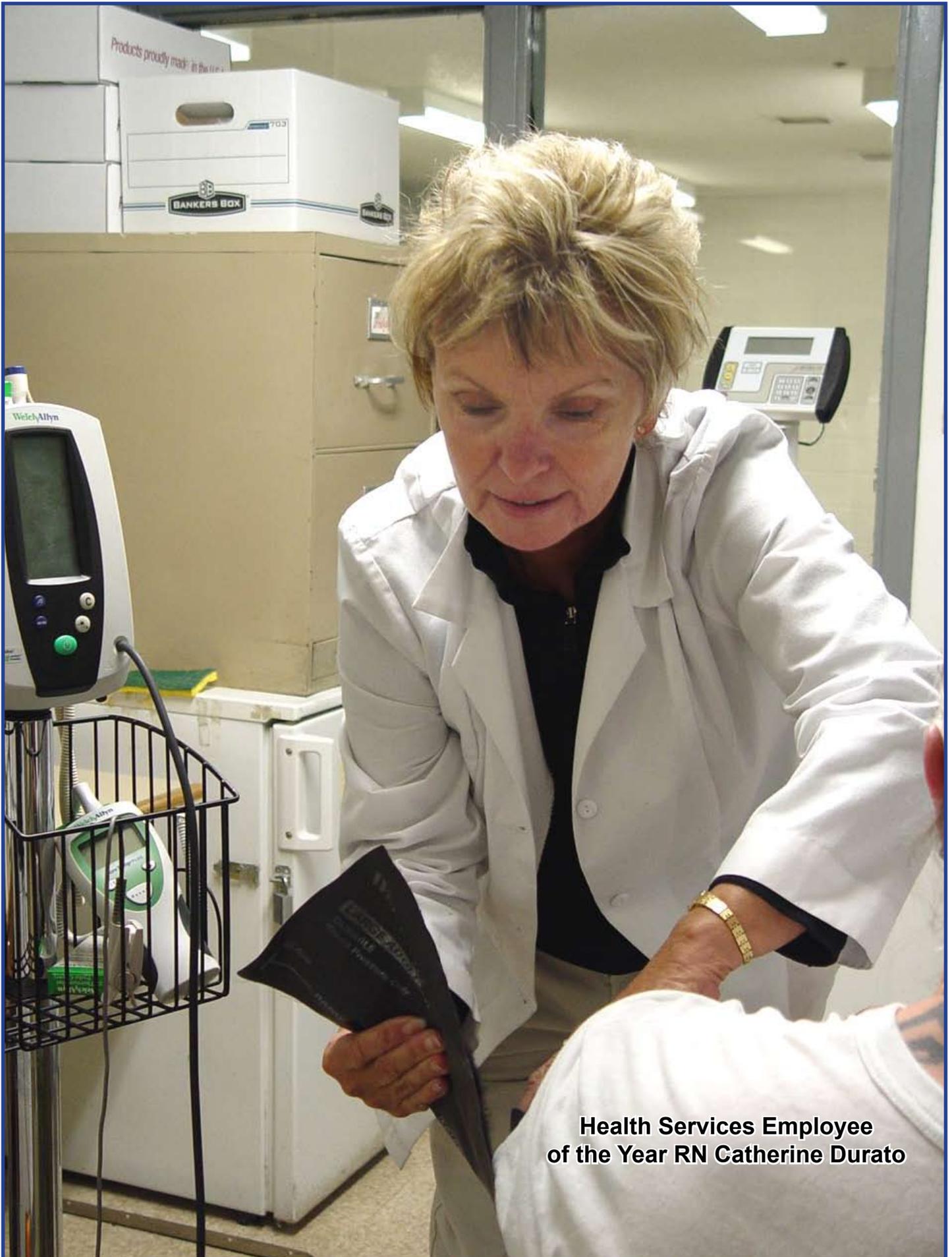
According to the Department's objective classification system, 82% of the inmates have a significant need for drug and alcohol treatment. During the past fiscal year, the Orientation and Assessment Program provided services to 18,489 inmates. The re-entry focused Tier 1 program served 2,628 inmates utilizing the evidenced-based "Beat the Streets" curriculum. An additional 3,758 inmates received treatment services in Tier 2, 3 or 4, Aftercare and DUI. Community Addiction Services provided services to 1,451 offenders on Transitional Supervision or Parole.

Offender Re-entry Services Unit

Director Joseph M. O'Keefe
24 Wolcott Hill Road, Wethersfield CT 06109 • 860-692-6965

The Offender Re-Entry Services Unit was created in 2006 in response to Commissioner Lantz's commitment to supporting the successful reintegration of offenders into their home communities as a means of reducing recidivism and enhancing public safety. The Unit's goals are to ensure that all offenders are sufficiently prepared for release and that all eligible and appropriate offenders receive community supervision to assist their transition back into the community.

A significant achievement of the Unit has been to increase communication between facility staff, criminal justice agencies and community providers to better coordinate services for a shared population. Re-entry Counselors are posted in eight facilities, and act as liaisons between facility staff, unit staff, Parole and Community Services and the Board of Pardons and Paroles to link facility programs and services with community success. Offender Re-entry staff also collaborate with community providers to establish a consolidated, statewide network of effective re-entry services for offenders, extending from initial incarceration through community placement.



**Health Services Employee
of the Year RN Catherine Durato**

PROGRAMS & TREATMENT DIVISION



Correctional Enterprises of Connecticut

Director David A. Brown
38 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7570

Correctional Enterprises of Connecticut (CEC) provides goods and services to state agencies, municipalities, and nonprofit organizations while concurrently offering inmates an opportunity to develop marketable vocational and occupational skills. During 2006/2007, CEC provided educational opportunities for 337 inmates in 12 different industry programs.

CEC shops are located in the MacDougall-Walker, Cheshire, Osborn and York Correctional Institutions. The work setting of CEC shops replicate private industry, offering inmates a realistic work experience in a business-like environment that stresses the same types of performance standards and accountability measures used for workers in the community. CEC programs are designed to be self-supporting by generating sufficient revenues from the sales of goods and services to meet the costs of operation.

All CEC shops are assessed on an ongoing basis in terms of sales, productivity, and idleness reduced through the number of inmates employed. Also examined is the opportunity for inmates to learn both core job skills that emphasize a strong work ethic and specialized skills that offer inmates an opportunity to learn skills related to employment after release.

The Industries Unit at Cheshire CI is the sole supplier of vehicle registration plates to the Department of Motor Vehicles (DMV), a relationship that has existed for over 40 years. This Unit produces over 55 different special interest and vanity plates for various organizations.



Offender Programs and Victim Services

Director Patrick Hynes, Ph.D.
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7642

The Offender Programs and Victim Services Unit designs, implements and evaluates evidence-based programs to ensure inmate accountability, offering opportunities to lessen the likelihood of recidivism and thereby increase the safety of the public.

The Offender Programs and Victim Services Unit manages community contracts, operates job centers, transitional services and re-entry programs that are designed to help inmates make a successful and productive adjustment to the community upon release.

The Offender Programs and Victim Services Unit provides technical assistance to victims' organizations and victims advocates throughout the state and maintains a toll free number and Internet access to assist crime victims of incarcerated inmates. By the end of 2006/2007, the Unit maintained 3,104 active victim notifications on file.

PROGRAMS & TREATMENT DIVISION



Religious Services

Director Rev. Anthony J. Bruno
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7577

The Religious Services Unit offers a wide range of worship services, religious studies, special religious programs and counseling. The ultimate purpose is to effect positive change in the inmate population based

on religious values that translates into a secure and safe environment while incarcerated and a successful, permanent return to society. For those inmates serving life sentences, the programs and services offered are intended to provide spiritual strength and comfort as they cope with that reality.

Eighteen full-time staff chaplains, 42 part-time staff chaplains and six chaplains working under limited Personal Service Agreements provided approximately 92,000 hours of ministry time to the inmate population. Numerous religious volunteers from the community augmented that effort.

During fiscal year 2006/2007, the Religious Services Unit provided 20,381 worship services, study sessions and other spiritual programs. Inmate attendance at these programs and services totaled approximately 353,000.



Bishop Michael Cote celebrates Mass at Corrigan Radgowski CC



Volunteer and Recreation Services

Director Douglas Kulmacz
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7580

In 2006/2007, 994 new volunteers, interns and professional partners, representing communities throughout Connecticut, augmented an existing corps of 1,500 correctional volunteers, providing the inmate population with opportunities to participate in constructive and productive activities. Correctional volunteers contributed 144,672 hours of service supplementing addiction, educational and chaplaincy programs.

The in-kind value of these services, valued at \$18.77 per hour totaled \$2,715,000 or the equivalent of 72 full time positions, representing a significant savings for the state. In addition, recreation supervisors organized inmates to produce clothing and bedding items for the poor and homeless and to make contributions supporting the Connecticut Special Olympics, Ronald McDonald House, Domestic Violence Prevention and Hospice Programs.



**Medal of Valor recipient
Anthony Morris conducts
a safety and security
tour of his unit at
MacDougall-Walker CI**

SECURITY DIVISION



Director

Michael LaJoie

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7498

The Security Division has the responsibility of ensuring the safety and security of the Department. The Division is comprised of the Investigations, Security Risk Group, Special Intelligence and Telephone Monitoring Units. The contributions made by these specialized units contribute to enhance the internal safety and security of the Department and its staff.

The Investigations Unit has the primary responsibility of conducting internal investigations at the direction of the Commissioner of Correction as well as joint investigations with federal, state and local authorities. This unit also conducts annual security audits throughout the Department and oversees the disposal of contraband collected in the facilities.

The members of the Security Risk Group and Telephone Monitoring Units work collaboratively to acquire, analyze and disseminate pertinent security information throughout the agency and to the law enforcement community. As a result of these cooperative partnerships, significant improvements were made to streamline the collection, analysis and dissemination of criminal intelligence information. Through the targeted and random monitoring of non-privileged inmate communications, criminal activity, both internally and externally, was reduced, and in some cases prevented, throughout the State of Connecticut.

The Special Intelligence Unit provides an intelligence gathering conduit for the exchange of intelligence information related to criminal and terrorist activity with federal, state, local and judicial agencies.

Telephone Monitoring Unit

Lieutenant Scott Barr

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7531

The Telephone Monitoring Unit has increased its cooperative partnerships with numerous federal, state, and local public safety agencies. At present, the Telephone Monitoring Unit at Central Office has four investigators and one supervisor and has made significant improvements streamlining the gathering, analyzing and disseminating of criminal intelligence information. Through targeted and random monitoring of non-privileged inmate communications, detection, deterrence and the prevention of criminal activity was enhanced in the community as well as throughout the Department.

The Telephone Monitoring Unit works closely with all 18 facilities to collaborate and disseminate intelligence gathering. On average, 1,630 inmates a month are targeted for phone and/or mail review. As a result, 237 investigations were initiated. The Unit also complied with 201 subpoenas (198 criminal and 3 civil) during 2006/2007. Staff testified in court on 21 occasions on both criminal and civil matters. As part of a new certification process, standardized training was implemented statewide, resulting in 152 officers and supervisors being certified or re-certified as phone monitors.

Investigations Unit

Captain Roberto Quiros

24 Wolcott Hill Road, Wethersfield CT 06109 • 860-692-7505

The Investigations Unit is responsible for internal investigations, audits and the review of incoming publications to assess compliance with departmental policy. During fiscal year 2006/2007, the Investigations Unit conducted 187 formal investigations and 16 informal inquiries. In addition, the unit conducted 20 audits, performed 79 security assessments for Internet access requests, and disposed of 30 bags of confiscated contraband at the Department of Consumer Protection.

Pursuant to Sections 18-81-28 through 18-81-51 of the Regulations of Connecticut State Agencies, the Department's Publication Review Board is required to review all incoming publications for prohibited or objectionable material. During 2006/2007, members of the Publication Review Board reviewed 1,392 publications for such material.

Security Risk Groups Unit

Counselor Supervisor John Aldi

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7512

The Security Risk Groups Unit working co-operatively with DOC facility intelligence staff and outside law enforcement agencies collects, analyzes and disseminates gang intelligence aimed at enhancing the safety and security of both the community and the Department itself.

During 2006/2007, a new outreach program began with the mission to inform and provide training to help civic organizations, local police departments, state and municipal agencies recognize and detect gangs and gang trends in their communities. Since the inception of the Security Risk Groups Unit, nearly 6,000 inmates have been identified as Security Risk Group or Security Risk Group Safety Threat members.

Special Intelligence Unit

Captain Armando Valeriano

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7519

The Special Intelligence Unit is a new component of the Security Division. This unit provides intelligence-gathering methods designed to ensure the highest standards of integrity and is a catalyst for the exchange of criminal intelligence information by providing indispensable resources in support of federal, state, local and judicial agencies.

The Special Intelligence Unit identifies and tracks internal trends relating to gang activity and violence, as well as weapons and narcotics trafficking through the use of comprehensive and collaborative data analysis. Relevant information is shared with facility liaisons as well as with law enforcement units throughout the State of Connecticut and beyond. In this capacity, the Unit is committed to networking with state prosecutors and municipal agencies in an effort to support gun violence reduction strategies and provide analytical data for the purpose of tracking violent offenders in our partnership with Project Safe Neighborhoods.

The Special Intelligence Unit conducts COLLECT background investigations of all Department employees, applicants, contractual employees, volunteers, outside groups, and media personnel.

The Connecticut Department of Correction has designated 12 gangs as Security Risk Groups

The logo for the Latin Kings gang, featuring the words "Latin Kings" in a bold, yellow, stylized font with a black outline.

Latin Kings designated on 1/10/1992

The logo for Pump Nation, featuring the words "PUMP NATION" in a stylized, green and orange font with a black outline.

Pump Nation designated on 8/12/1992

The logo for Los Solidos, featuring the word "SOLIDOS" in a bold, blue and red font with a black outline.

Los Solidos designated on 8/24/1992

The logo for 20 Love, featuring the words "20 LOVE" in a bold, green font with a black outline.

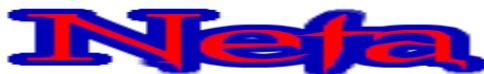
20 Love designated on 3/8/1993

The logo for the Aryan Brotherhood, featuring the words "Aryan Brotherhood" in a stylized, green and red font with a black outline.

Aryan Brotherhood designated on 4/20/1993

The logo for Brothers Of White Strength, featuring the words "Brothers Of White Strength" in a stylized, grey font with a black outline.

BOWS designated on 4/20/1993

The logo for NETA, featuring the word "NETA" in a bold, blue and red font with a black outline.

NETA designated on 10/25/1993

The logo for Elm City Boys, featuring the words "ELM CITY BOYS" in a bold, green font with a black outline.

Elm City Boys designated on 3/21/1994

The logo for Brothers of Struggle Roots, featuring the words "Brothers of Struggle Roots" in a stylized, black font with a white outline.

Brothers of Struggle Roots designated on 12/8/1994

The logo for Bloods, featuring the word "BLOODS" in a bold, red font with a black outline.

Bloods designated on 5/24/2002

The logo for Crips, featuring the word "CRIPS" in a bold, blue font with a black outline.

Crips designated on 5/24/2002

The logo for MS 13, featuring the letters "MS 13" in a blue font with a black outline, set against a grey, textured background.

MS 13 designated on 10/26/2006

PAROLE & COMMUNITY SERVICES DIVISION



Director

Randy Braren

300 Sheldon Street,
Hartford, CT 06120
860-297-4111

The mission of the Parole and Community Services Division is to protect the public by effectively overseeing offenders in the community and to provide those under their supervision with the kind of direction and support services that will increase the probability of successful re-integration into the community. The Division is responsible for supervising offenders released to parole through the Board of Pardons and Paroles as well as offenders released to other community supervision programs under the authority of the Commissioner of Correction.

To carry out its mission, the Division is comprised of five district offices and seven specialized parole units. The Division maintains offices in Bridgeport, Hartford, New Haven, Norwich and Waterbury. Parole officers in each district guide the progress their adherence to release conditions set forth at the time of their release from Department facilities.

The Division also manages a myriad of other community supervision functions through the following specialized units: standards and compliance, central intake, residential services, special management, mental health, fugitive investigations and strategic planning and research. These specialized units work in concert with the district offices to enhance offender accountability and public safety.

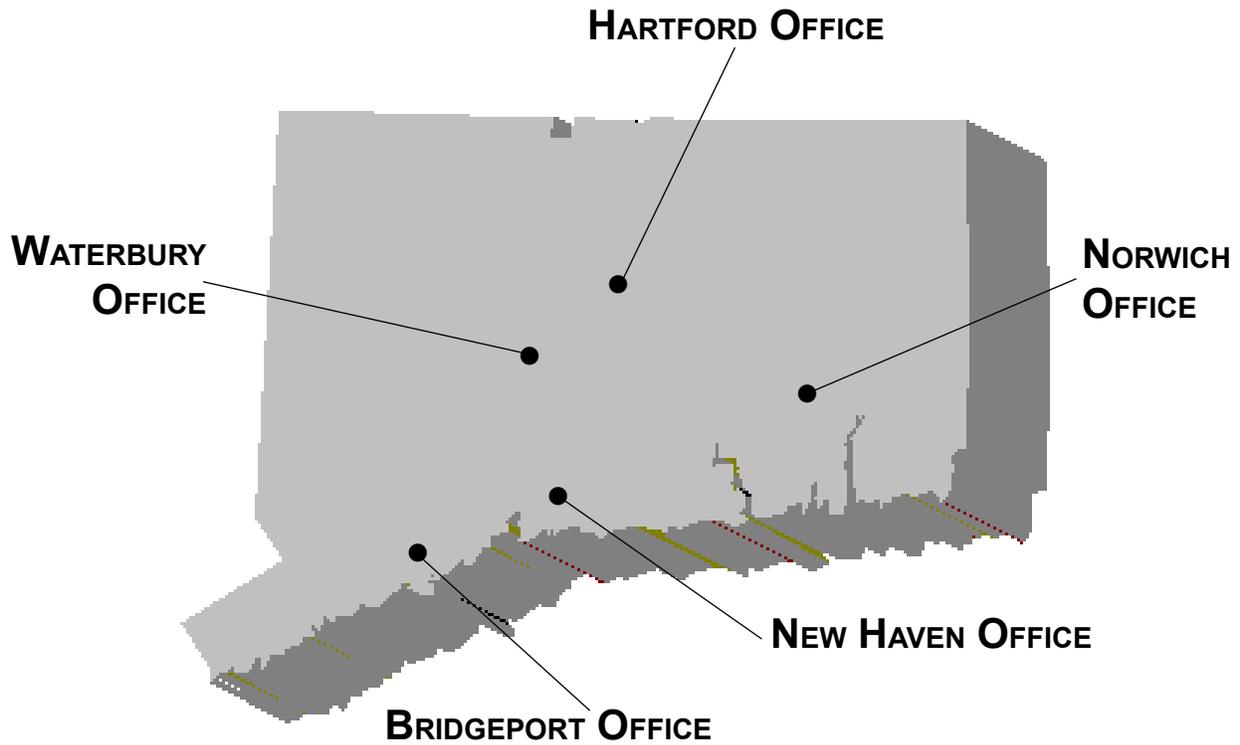
There have been numerous achievements during 2006/2007. There were nearly 7,600 new admissions to the caseloads of parole officers compared to slightly over 5,000 new admissions in the previous fiscal year. The number of community residential beds increased from 1,067 at the end of 2006/2007 and continued to operate at or near a 100% occupancy rate. By May 2008, there will be 1,297 beds online.

New strategic re-entry initiatives have been implemented that include the creation of a Central Intake Unit and a Mental Health Unit for offenders who are clients of the Department of Mental Health and Addiction Services (DMHAS) and/or have significant mental health illness. The Central Intake Unit has proven to be very effective in streamlining and improving the release process and has been largely responsible for a significant increase in the number of persons released to community supervision each month. The Mental Health Unit turns one year old in March 2008 and is working well with a number of other agencies including probation, DMHAS and other treatment providers.

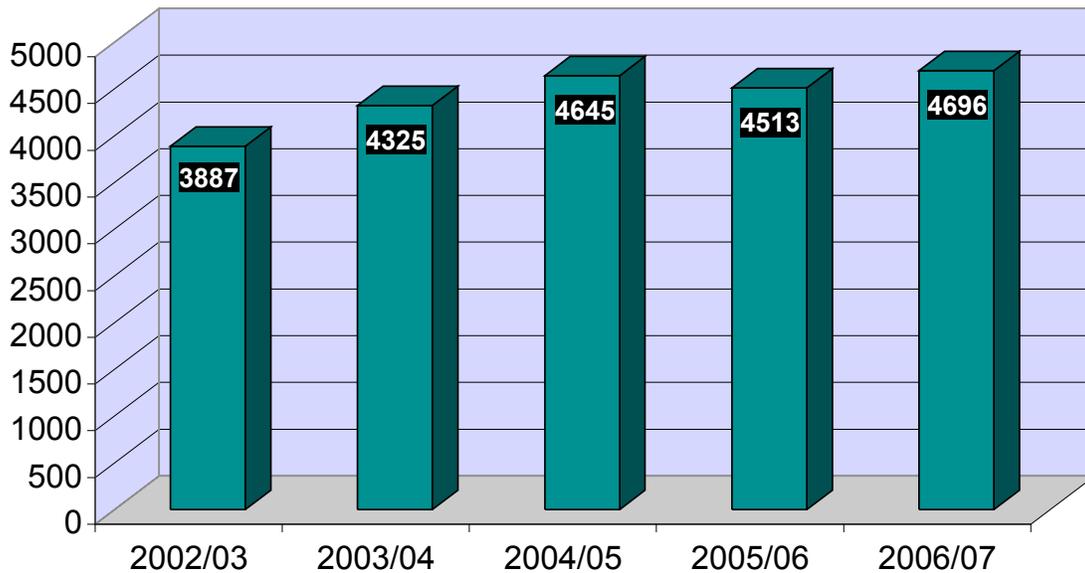
Overall, releases to community supervision were up in 2006/2007 while returns to custody remained stable at a relatively low level. Close coordination in all districts between local law enforcement, non-profit providers and other community groups continues to contribute to the effective management of offenders in the community.

The total number of offenders under supervision by the Parole and Community Services Division increased from 4,513 on July 1, 2006 to 4,696 on July 1, 2007, a five percent increase.

PAROLE & COMMUNITY SERVICES DIVISION MAP



Offenders Supervised in the Community as of July 1st



EXTERNAL AFFAIRS DIVISION



Director

Brian Garnett

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7780

The External Affairs Division is comprised of the Office of Public Information, the Department's Legislative Liaison, the Office of Standards and Policy, the Freedom of Information (FOI) Office and the Audio/Video Production Unit. It also provides a correspondence response function for letters, which deal with correctional issues, referred from the office of Governor M. Jodi Rell.

Office of Public Information

Counselor Supervisor Stacy Smith and Captain Edward Ramsey
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7780

The Division, which reports directly to the Commissioner, is responsible for fostering and maintaining the Department's liaison and communication functions throughout state government, and among the agency's staff, as well as with the media and the general public.

The Division seeks to support the Department's Mission by ensuring that accurate and complete information about the functioning of the agency, within the parameters of safety and security, is available in a transparent, timely and beneficial manner.

The Office of Public Information, during 2006/2007, stressed initiatives that would support and further disseminate information regarding the Department's Re-entry Model. The Department web page saw the addition of the Inmate Workbook, used in the agency's re-entry programming, which includes forms and instructions on how to obtain a number of state and federal services. Also available is the Family and Friends Handbook, which provides those who support inmates with a source of basic information about incarceration. A complete listing of contracted community programs, with basic information about each was also added to the web page.

Meanwhile, other additions to the agency website included facility visiting hours, information on the DNA Felony Swab and Sex Offender requirements and enhancements to the Board of Pardons and Paroles web pages.

A major initiative this year was the creation of a new Department Intranet site in conjunction with the MIS Unit. This is an enhancement of the DOC in the News Intranet site, which the Office of Public Information had created several years ago. The new format allows for greatly expanded information for review by staff, acting as an electronic bulletin board for the agency.

The Office of Public Information continued to fulfill its core mission of responding to telephonic and e-mail inquires from the public. Although not specifically logged, these continue at the rate of about 6,000 a year.

The Office of Policy and Standards is near completion of a review of all 129 Administrative Directives, while the FOI Liaison continued to see a major increase in hearings before the state FOI commission.

EXTERNAL AFFAIRS DIVISION

Audio/Video Production Unit

Technician Andrius Banevicius
42 Jarvis Street, Cheshire, CT 06410 • 203-271-5163

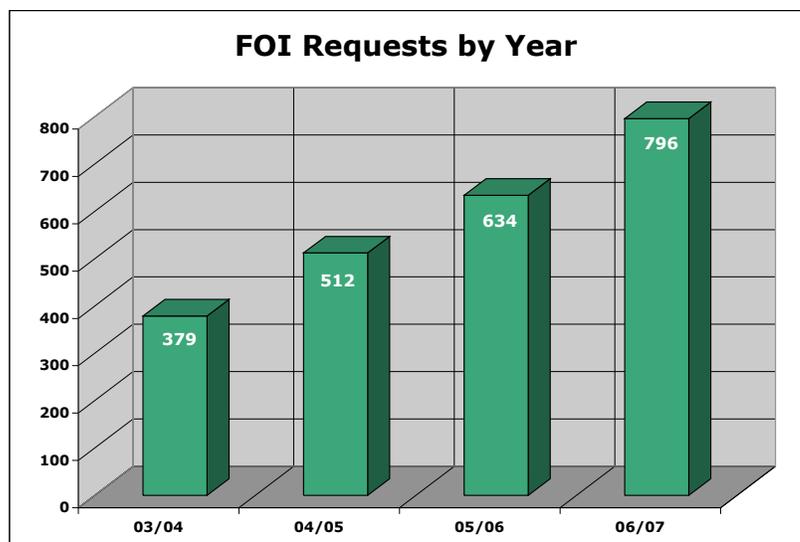
The Audio/Video Production Unit, located at the Maloney Center for Training and Staff Development, supports the Department of Correction with a variety of audio and visual functions, including the taping of hundreds of hours of video footage each year. The unit produces videos for use in recruitment, pre-service as well as in-service training, and also for inmate programs. Two videos of note produced included an overview of five major religious faiths as they pertain to the inmate population within the Department, and a 15-segment video outlining the various transitional services available to inmates upon their release to the community.

Internally, the unit is responsible for the audio, visual and photographic needs for events such as the Annual Awards and Memorial Ceremonies. Externally, the unit was responsible for facilitating all of the audio, visual and presentation needs for the Middle Atlantic States Correctional Association (MASCA) conference hosted by the Connecticut Department of Correction. The unit also regularly works with the Office of the Attorney General, providing technical support for the defense of lawsuits brought against the Department. Support is also provided in the areas of news and public affairs.

Freedom of Information Office

Counselor Supervisor Joan Ellis
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6290

The Freedom of Information (FOI) Office is responsible for compliance with the release of public information pursuant to Chapter 14 of the Connecticut General Statutes. In conjunction with the FOI liaisons in all 18 facilities, the Freedom of Information Office handles an average of 580 requests a year; however, a trend of increasing requests for information has emerged over the past four years. During 2006/2007, the number of FOI hearings involving the Department increased by 300% from the previous year. In addition, eight FOI decisions are on appeal to the Connecticut Superior Court by the Department. As a result of the decisions rendered by the FOI Commission in 2006/2007, submission for changes in state statute language was submitted to the Connecticut State Legislature for the 2008 legislative session.



Legislative Liaison

Lena Ferguson

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7510

The Legislative Liaison represents the agency at the state legislature and articulates the agency's position on legislative matters that affect the functions of the Department of Correction. This year the liaison tracked and monitored close to 200 bills of interest and was successful in introducing and promoting the passage of several public acts that enhance the agency's operations. The acts included: Public Act 07-158, An Act Concerning (AAC) Discharge Savings Accounts for Inmates, Responsibility for Obtaining Biological Samples from Certain Parolees and Discharge of Mentally Ill Prisoners (the agency's legislative package); Public Act 07-38, AAC Unified School District #1 Education Credit; Public Act 07-216, AAC the Rights of Inmates with Mental Illness; Public Act 07-57, AAC Pardons; Public Act 07-11, AAC the Conveyance of Certain Parcels of State Land; and Public Act 07-4 of the June Special Session, An Act Implementing the Provisions of the Budget Concerning General Government. The Legislative Liaison received and responded to more than 625 inquiries from elected officials and members of the public.

Office of Standards and Policy

Captain Roger Chartier Jr.

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7485

The Office of Standards and Policy is assigned the responsibility of drafting, revising and rescinding departmental policy. On a continual basis, each policy is reviewed and revised, as needed, to ensure compliance with federal and state laws, state regulations as well as with the numerous standards enacted by the American Correctional Association.

In 2006/2007, the Office of Standards and Policy updated 56 Administrative Directives, to include 2.12, Employee Health and Safety; 6.5, Use of Force; 7.8, Management of Pandemic Outbreak; 8.14, Suicide Prevention; and 9.7, Offender Management. Administrative Directive 9.7, Offender Management which outlines the Offender Accountability Plan (OAP). The OAP provides a contract with the inmate upon admission, providing a strategy to address deficits the inmate should address through programming to support their successful reintegration.

Of the 129 Administrative Directives, 109 possess Commissioner Lantz' signature, with the remaining 20 being the focus of this year's work. In the upcoming year, five (5) new Administrative Directives are planned: 3.14, Warehouse; 3.15, Grants Development and Management; 4.8, Audio/Video Conferencing; 8.9, Health Services Review; and, 9.12, Re-Entry Strategy.

Also during 2006/2007, the Office of Standards and Policy played a key role in the development of the Department's Ion Detector Program. The Ion Detector, an electronic drug detection device, provided the tools necessary for the Department to expand its ability to strip-search misdemeanants and pre-arraignment offenders by establishing reasonable suspicion to conduct such searches.

AFFIRMATIVE ACTION UNIT



Director Robert Jackson
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7633

The Affirmative Action Unit reports to the Commissioner and ensures that the principles of Equal Employment Opportunity, Affirmative Action and Diversity are a part of the employment and advancement for all employees of the Department.

The Department's Affirmative Action Plan was approved by the Commission on Human Rights and Opportunities (CHRO) in March 2007. The plan reinforces the Department's commitment to having a diversified workforce.

During the fiscal year, the number of people of color in the workforce increased from 2,118 (32.4%) to 2,204 (32.6%). The total number of female staff increased from 1,656 (25.3%) to 1,735 (25.7%).

The Unit has continued its emphasis on training all staff in the areas of Affirmative Action, Sexual Harassment, Discrimination and Diversity. The Department has initiated a Diversity Initiative that includes the development of Diversity Councils at each facility and the implementation of an In-Service Diversity Training Curriculum. The Diversity Councils provide staff with the opportunity to share, value, appreciate and respect staff diversity. They are also intended to foster open communication in addressing and affecting Department policies, which bear upon diversity issues.

The Unit is involved with CHRO, the Office of the Attorney General, the African-American Affairs Commission and the Permanent Commission on the Status of Women. CHRO formal complaints decreased from 33 to 29 while affirmative action complaints remained at 75 for the year.

LEGAL AFFAIRS UNIT



Director Sandra Sharr
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7764

The Legal Affairs Unit reports to the Commissioner and serves as the legal advisor to the agency, providing legal guidance to agency personnel on matters ranging from human resources issues, to agency compliance with various state statutes, to constitutional questions involving the inmate condition of confinement. The Unit works closely with the Office of the Attorney General, assisting that office in defending the agency before state and federal courts throughout Connecticut.

Staff attorneys and paralegal specialists handle employment law cases taken before the Commission on Human Rights and Opportunities and/or the Equal Employment Opportunity Commission, as well as appeals made to the Freedom of Information Commission and complaints made under the Whistleblower statute.

The Legal Affairs Unit also maintains daily interaction with attorneys and representatives from other agencies, such as the Office of Protection and Advocacy for Persons with Disabilities, and serves as the agency coordinator for all issues involving the probate courts. It reviews all proposed legislation, regulations and agency policies and guidance documents and ensures compliance with all subpoenas that are served upon the Department.

RETIREMENTS

Abdul-Rahim, Abdullah	Associate Chaplain	Enfield Correctional Institution
Abruzzi, David W.	Correctional Recreational Supervisor	Willard/Cybulski Correctional Institution
Acosta, Albert	Correctional Lieutenant.....	New Haven Correctional Center
Albee, Thomas W	Correction Officer.....	Manson Youth Institution
Arigno, John S.	Correction Officer.....	Bergin Correctional Institution
Baklavas, John	Correctional Food Service Supervisor 2	Enfield Correctional Institution
Barnett, Jeffrey A	Correctional Lieutenant.....	Willard/Cybulski Correctional Institution
Barrett, William B.	Correctional Plumber & Steamfitter	Bridgeport Correctional Center
Benedetti, David R	Correctional Maintenance Supervisor.....	Northern Correctional Institution
Bennett, Frank E.	Correction Officer.....	Willard/Cybulski Correctional Institution
Benway, Ronald J.	Correctional Locksmith	Hartford Correctional Center
Betts, Larry V	Correction Officer.....	Manson Youth Institution
Blackwell, Keith L.	Correction Officer.....	Willard/Cybulski Correctional Institution
Blais, David R.	Correction Officer.....	Enfield Correctional Institution
Blais, Richard P	Correctional Food Service Supervisor 2	Northern Correctional Institution
Blake Jr, George Walter	Correction Officer.....	Osborn Correctional Institution
Boehm, William	Correction Officer.....	Garner Correctional Institution
Brady, Thomas C	Correction Officer.....	MacDougall/Walker Correctional Institution
Brennan, Francis W	Correction Officer.....	York Correctional Institution
Bruner, Cynthia A	Correction Officer.....	Bergin Correctional Institution
Budynkiewicz, Robert C.	Correction Officer.....	Willard/Cybulski Correctional Institution
Cain, Elizabeth E	Correctional Identification & Record Specialist 1	Garner Correctional Institution
Carrington, Adrian	Correction Officer.....	New Haven Correctional Center
Casanova, Suzanne H	Parole Supervisor	Central Office
Casey, Gary F.	Correction Officer.....	Carl Robinson Correctional Institution
Catania, Joseph A.	Correction Officer.....	Northern Correctional Institution
Cavallaro, Andrew J	Correction Officer.....	Carl Robinson Correctional Institution
Chandler, Stanley C	Correction Officer.....	Bergin Correctional Institution
Chapman, Robert J	Correction Officer.....	Gates Correctional Institution
Chapman, Teresa M.	Office Assistant	MacDougall/Walker Correctional Institution
Charron Jr, Robert R.	Correction Officer.....	Osborn Correctional Institution
Chriscoe, Ann T	Correction Officer.....	York Correctional Institution
Clinton Jr, Anson	Correction Officer.....	Gates Correctional Institution
Coletti Jr, Andrew A.	Correction Officer.....	Gates Correctional Institution
Cope, Debra I.	Principal HR Specialist	Central Office
Cox, Maureen F.	Office Assistant	Gates Correctional Institution
Dangonini, Mark D.	Correction Officer.....	MacDougall/Walker Correctional Institution
Desso, James D.	Correctional Captain	Northern Correctional Institution
Dest, Edward E.	Correctional Lieutenant.....	Garner Correctional Institution
Devries, Richard B	Correction Officer.....	Enfield Correctional Institution
Diaz, David	Correction Officer.....	Osborn Correctional Institution
Dice, Michael J.	Correction Officer.....	Enfield Correctional Institution
Diffey, Charles M.	Correctional Industries Supervisor 2 (DataEntry)	York Correctional Institution
Dixon, Charles F	Correctional Plumber & Steamfitter	MacDougall/Walker Correctional Institution
Engtrakul, Somchai	Correctional Lieutenant.....	Bridgeport Correctional Center

RETIREMENTS

Fann, April D	Correctional Lieutenant.....	Bridgeport Correctional Center
Fish, Stephen L	Correctional General Maintenance Officer	Corrigan/Radgowski Correctional Center
Fontano, Domenic A	Correction Officer.....	Cheshire Correctional Institution
French, Mary Ellen	Correctional Identification & Record Specialist 1.....	Bridgeport Correctional Center
French, William E	Correctional Maintenance Supervisor.....	Garner Correctional Institution
Gadson, Linda R	Correctional Counselor Supervisor.....	MacDougall/Walker Correctional Institution
Garcia, Nelson E	Correctional Major	Central Office
Gauthier, Patricia L	State School Teacher (12Month).....	York Correctional Institution
Gemmell, Peter B	Correctional Captain	York Correctional Institution
Gillette, Cheryl L	Correction Officer.....	York Correctional Institution
Gillis, Robert J	Correctional Warden.....	Central Office
Godfrey, Eleanor	Correctional Industries Supervisor 2 (Laundry).....	York Correctional Institution
Gomes, Peter D	Correction Officer.....	Willard/Cybulski Correctional Institution
Gonzalez, Alfredo	Correctional Captain	MacDougall/Walker Correctional Institution
Goodyear, Mark T	Correction Officer.....	Willard/Cybulski Correctional Institution
Grove, Florence	Office Assistant.....	Manson Youth Institution
Guerin, Robert E	Correctional Lieutenant.....	Cheshire Correctional Institution
Hartling, Michael A	Correctional Counselor	Bergin Correctional Institution
Hedges-Roper, Laura J	Correctional Counselor	Corrigan/Radgowski Correctional Center
Herboldt, Gina Elizabeth	Correction Officer.....	MacDougall/Walker Correctional Institution
Hernandez, James	Correctional Lieutenant.....	Bridgeport Correctional Center
Herring Jr, Carl J	Correctional Counselor	Bridgeport Correctional Center
Hidalgo, Andrew C	Correction Officer.....	York Correctional Institution
Hightower, Keith C	Correctional Captain	MacDougall/Walker Correctional Institution
Hipkins, Stuart A	Correction Officer.....	Brooklyn Correctional Institution
Hodgkins, Robert F	Correction Officer.....	Brooklyn Correctional Institution
Holly, Nevonika Katrina	Correctional Substance Abuse Counselor	Central Office
Jarvis, Clinton	Correction Officer.....	Bridgeport Correctional Center
Jencks, Charles O	Correction Officer.....	Corrigan/Radgowski Correctional Center
Jimenez, Jose A	Correction Officer.....	Northern Correctional Institution
Johnson, Calvin C	Correction Officer.....	Bridgeport Correctional Center
Johnson, Douglas Norman	Correction Officer.....	Northern Correctional Institution
Jones, Dennis	Correctional Warden.....	Central Office
Jones, Tracy L	Correction Officer.....	MacDougall/Walker Correctional Institution
Jones-Williams, Gail H	Correction Officer.....	Enfield Correctional Institution
Kelly, David E	Correction Officer.....	Carl Robinson Correctional Institution
Keltonic, Jeralyn R	Vocl Institutionr(ExtSched).....	York Correctional Institution
Kulp, Henry B	Correction Officer.....	Gates Correctional Institution
Lacoursiere, Mary A	Correction Officer.....	York Correctional Institution
Lalumiere, Patrick S	Correctional Lieutenant.....	Brooklyn Correctional Institution
Lawrence, Earl Winston	Correction Officer.....	Bridgeport Correctional Center
Lawson, Debra Denise	Correction Officer.....	Bridgeport Correctional Center
Lee, James	Correction Officer.....	Bergin Correctional Institution
Leske, Daniel R	Correction Officer.....	MacDougall/Walker Correctional Institution
Levenduski, John P	Correctional Industries Supv1(GenlIndry).....	Cheshire Correctional Institution

RETIREMENTS

Liburdi, Mario	Correction Officer	Manson Youth Institution
Liverman, Mary Lois	Correctional Lieutenant	Webster Correctional Institution
Lizotte, Jeannine	Correctional Lieutenant	Osborn Correctional Institution
Logan, Donna A	Office Assistant	Enfield Correctional Institution
Lopez, Arsenio	VocInstitutionr(ExtSched)	Willard/Cybulski Correctional Institution
Lorch, Richard C	Correctional Lieutenant	Hartford Correctional Center
Lubanda Jr, Francis R	Correction Officer	Manson Youth Institution
Lussier, David J	Correction Officer	Osborn Correctional Institution
Mack Sr, Edward	Correctional Industries Supervisor 1(GenIndry)	MacDougall/Walker Correctional Institution
Madrak, Mary N	Correction Officer	Enfield Correctional Institution
Makkiya, Jamal D	Correction Officer	Osborn Correctional Institution
Mangiafico, Sebastian	Correctional Captain	MacDougall/Walker Correctional Institution
Marks, Benjamin L	Correction Officer	Hartford Correctional Center
Mawhinney, Scott A	Correctional Counselor	MacDougall/Walker Correctional Institution
Mbanefo, Felicity O	Correction Officer	Carl Robinson Correctional Institution
McAllister, Reginald B	Correction Officer	Carl Robinson Correctional Institution
McGregor, Eric W	Correction Officer	Osborn Correctional Institution
McKelvie, Michael A	Correction Officer	Bridgeport Correctional Center
Mobley, Willie Anthony	Correctional Captain	Bridgeport Correctional Center
Monagle, Robert F	Correction Officer	Osborn Correctional Institution
Moriarty, Patrick J	Correctional Treatment Officer	Garner Correctional Institution
Moskites, Anthony P	Correction Officer	Central Office
Murphy, Lucenia H	Correctional Treatment Officer	York Correctional Institution
Murray, Susan A	Correctional Identification & Record Specialist 1	Carl Robinson Correctional Institution
Myers, Edwin A	Correctional Captain	Garner Correctional Institution
Myers, Jacqueline	Correction Officer	Bridgeport Correctional Center
Nieroda, Joseph	Correction Officer	Carl Robinson Correctional Institution
Norwood, John P	Correction Officer	Northern Correctional Institution
Olivero, Heriberto	Correction Officer	Manson Youth Institution
O'Rourke, Robert M	Correction Officer	Manson Youth Institution
Parker, Rodney W	Correctional Counselor Supervisor	Manson Youth Institution
Patrick, Joan	Office Assistant	Central Office
Penders, Joan C	State School Teacher (12 Month)	Osborn Correctional Institution
Peters, Norman J	Correction Officer	Osborn Correctional Institution
Phelan, John M	Correction Officer	Bridgeport Correctional Center
Pierce, Byron E	Correction Officer	Garner Correctional Institution
Pitcher, Mark W	Correction Officer	Manson Youth Institution
Plourde, Michael	Correction Officer	Bridgeport Correctional Center
Polonis, Daniel M	Correction Officer	Willard/Cybulski Correctional Institution
Poreda, Richard F	Correctional General Maintenance Officer	Brooklyn Correctional Institution
Porter, Harris S	Correction Officer	Hartford Correctional Center
Pratt, Hiram	Correction Officer	Bridgeport Correctional Center
Purnell, Barry K	Correction Officer	Osborn Correctional Institution
Quadrato, Gregory	Correction Officer	Cheshire Correctional Institution
Raimundo, John	CorrCmryOp	Central Office

RETIREMENTS

Reveron, Jose E	Correctional Lieutenant	Central Office
Riley, Sandra J	Correctional Identification & Record Specialist 1	Manson Youth Institution
Roberts, Jennifer L	Correction Officer	Osborn Correctional Institution
Rocheftort, Raymond	Correctional Captain	Central Office
Rosenbloom, Barry	Correction Officer	Manson Youth Institution
Rowell, Sally P	Principal HR Specialist	Central Office
Sanchez, Eddie	Correction Officer	Hartford Correctional Center
Santiago, Gilbert	Correction Officer	Manson Youth Institution
Santoni, Nelson	Correctional Lieutenant	Cheshire Correctional Institution
Scholz, Robert J	Correctional Captain	Garner Correctional Institution
Sellig, Paul J	Correctional Plumber & Steamfitter	Osborn Correctional Institution
Serkosky, David J	Correction Officer	Northern Correctional Institution
Severi, Christopher P	Correction Officer	Hartford Correctional Center
Sevigny, Reginald P	Correction Officer	Carl Robinson Correctional Institution
Shortridge, Sandra L	Correctional Lieutenant	Bergin Correctional Institution
Simonds, Shawn B	Correction Officer	Willard/Cybulski Correctional Institution
Smayda, Kelly Coutant	Correctional Deputy Warden 2	Bergin Correctional Institution
Smith, Barbara G	Correction Officer	Corrigan/Radgowski Correctional Center
Smith, Lamel L	Correction Officer	Willard/Cybulski Correctional Institution
Smith, Michael A	Correctional Lieutenant	Brooklyn Correctional Institution
Stephens, Michael L	Correction Officer	Bergin Correctional Institution
Strickland, John C	Correction Officer	Osborn Correctional Institution
Stupplebeen, Carol	Correction Officer	York Correctional Institution
Swan, Halbert	Correctional Counselor	Willard/Cybulski Correctional Institution
Sweet, Richard G	Correction Officer	Osborn Correctional Institution
Taylor Jr, Louis H	Correctional Lieutenant	Hartford Correctional Center
Tehan, Robert N	Correction Officer	Garner Correctional Institution
Toney, Sylvester W	Correction Officer	MacDougall/Walker Correctional Institution
Tranquillo, Joseph	Correction Officer	Garner Correctional Institution
Trowbridge, Bruce A	Correction Officer	Central Office
Vaine, Sandra M	Secretary1	Bergin Correctional Institution
Valente, Joseph M	Correction Officer	Gates Correctional Institution
Valliere, Michael L	Correction Officer	Osborn Correctional Institution
Velazquez, William	Correction Officer	Bridgeport Correctional Center
Veno, Nicholas	Correctional Plumber & Steamfitter	Garner Correctional Institution
Vincenzo, Mark J	Correction Officer	Willard/Cybulski Correctional Institution
Wadowski Jr, Edward J	Correction Officer	Hartford Correctional Center
Wallace, Steven E	Correction Officer	Hartford Correctional Center
Warner, Richard J	Correction Officer	Willard/Cybulski Correctional Institution
Westbrooks, Randy	Correction Officer	Willard/Cybulski Correctional Institution
Williams, Broderick C	Correction Officer	Carl Robinson Correctional Institution
Williams, Erick Frederick	Correction Officer	Central Office
Wood, Timothy L	Correction Officer	Gates Correctional Institution
Woodall, Russell	Correction Officer	Corrigan/Radgowski Correctional Center
Yannacci, John A	Correctional Training Officer	Center for Training and Staff Development

FUTURE INITIATIVES

ENHANCED RE-ENTRY

Through the careful selection of appropriate offenders, the implementation of the latest community supervision techniques coupled with proper oversight, the Division of Parole and Community Services strives to enhance the re-introduction of offenders back to law-abiding society. The usage of both electronic monitoring programs (EMP) and global positioning system (GPS) monitoring will be expanded for those offenders who require a higher level of supervision in the community. Specialized units of parole officers will oversee offenders with mental health issues, and those just returning to the community, as well as those who under state statute are considered sex offenders. The continuing enhancement of the re-entry process will not only contribute to public safety, but will also serve to reduce recidivism and will ultimately result in the ability to better manage the growth in the inmate population.

DISCHARGE IDENTIFICATION

In collaboration with the Connecticut Department of Motor Vehicles, discharging offenders in need of state identification will have it produced for them at a designated correctional facility prior to release. A recent study of offenders under supervision in the community indicated a lack of appropriate identification as one of the main impediments to successful reintegration.

RE-ENTRY EMPLOYMENT

With a recent survey of offenders under supervision in the community showing that employment was one of the major issues that face returning inmates, the Department of Correction will work toward a collaborative effort with the State Department of Labor to inform employers of the incentives available through hiring an ex-offender. Currently, the available tax break and bonding protection offered to potential employers is posted on the DOC website. However, it is hoped that a collaborative effort between the two agencies will result in a higher public profile for the incentives resulting in an increase in employment opportunities for those re-entering their home communities.

INFORMATION SERVICES

The agency's 35 year old data management system will be replaced with a new integrated offender information system through a study conducted by a contracted information technology consultant. The new computer system will include additional functions, a greater ability to manipulate and study data, as well as the capability to integrate for a future criminal justice information sharing system that is planned for the state.

ORGANIZATIONAL DEVELOPMENT AND RESEARCH

The Department's crucial, internal research capabilities will be further enhanced through the advancement of the new Organizational Development Unit. The unit will consolidate research functions and liaisons, which had previously been divided among several units and will provide the agency with a window into potential future challenges. The unit will also increase the agency's ability to apply for and obtain grants that apply to the correctional field. Lastly, the agency will benefit from a dedicated strategic planning and change management function through the personnel assigned to the unit.



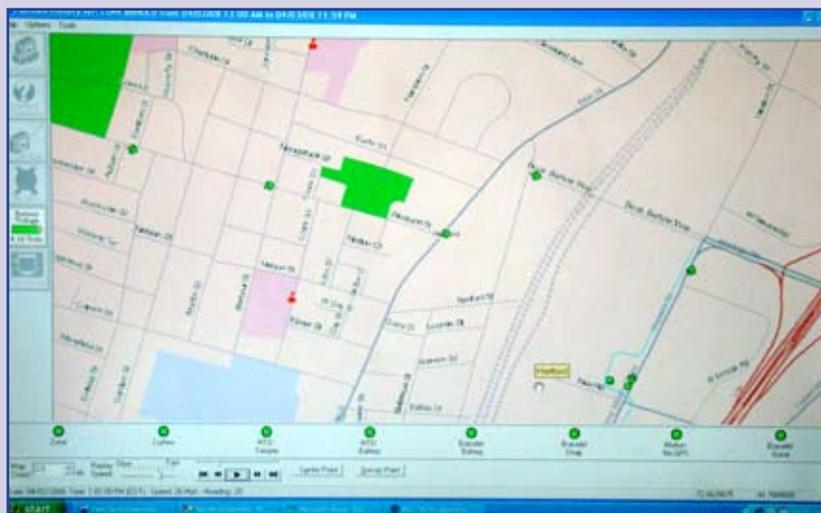
Parole Officer discusses conditions of electronic monitoring with offender.



Close-up of hip unit



Close-up of ankle unit

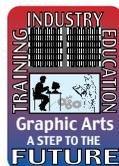


Real time tracking of offender on electronic monitoring.

Offenders required to participate in electronic monitoring exemplify the Department's "Mission in Motion".



The Department of Correction
remembers the brave men and women that have fallen
while protecting the Public.



*Designed by Robert Olivieri, Graphics Instructor at Osborn C.I.
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