

BIOGRAPHICAL INFORMATION FOR INSTRUCTORS

ABBY ANDERSON, M.S., L.P.C., C.E.A.P., is a Certified Employee Assistance Professional who holds a Master's degree in counseling and school psychology and is working in both inpatient and outpatient settings.

JOYCE ARMSTRONG, M.A., has been employed professionally in vocational rehabilitation counseling for more than 30 years. For the past 11 years, she has specialized in the field of Benefits Counseling and is currently the senior staff member of the Connect to Work Project, a new program of the Bureau of Rehabilitation Services (B.R.S.) that provides individualized counseling on state and federal benefits throughout Connecticut.

SUSAN ARANOFF, J.D., is an attorney who has practiced in the area of civil rights and the rights of people with disabilities for 15 years. She has been a staff attorney at Connecticut Legal Rights Project, Inc. since 2001.

VIVIEN BERGL, L.C.S.W., C.E.A.P., is a Program Coordinator and serves the Hartford Hospital and Connecticut Children's Medical Center. Ms. Bergl brings sixteen years of E.A.P. experience from The Travelers, Make It Work, E.A.P and Shapiro Associates. Prior to her E.A.P. positions, she worked for 10 years in outpatient mental health and child welfare. She also has training and has significant experience in Critical Incident Stress Debriefings.

DIANE O. BLOCK is a third year doctoral student in the Heller School for Social Policy and Management where she received a fellowship from the National Institutes of Alcoholism and Alcohol Abuse. Prior to beginning the doctoral program Diane worked for 13 years in the field of mental health and substance abuse as a master's level clinician in various specialty programs at Butler Hospital in Providence RI. Her experience includes the role of clinician, clinical educator, and supervisor.

LEE-ANNE BOATWRIGHT, M.A., is the Curriculum Manager for the D.M.H.A.S. Division of Safety Services. She has extensive experience in residential and community-based services for persons with mental retardation and those with mental illness. For 10 years she has focused on developing and facilitating leadership training.

MARTY BOLDIN LICSW, LADC, LCS, CPS, CPM, is an accomplished Chemical Dependency and Social Work Professional who currently serves as Director of the City of Manchester Office of Youth Services. He has extensive clinical experience in substance abuse treatment, prevention, intervention and supervision. Marty is a member of the faculty for Brown University's Center for Alcohol and Addiction Studies. He serves on several Boards of Directors for many youth oriented non-profits and maintains a small private practice.

PETER BOYLE, M.A., M.S., has worked for over 30 years as a Vocational Rehabilitation Counselor for the Bureau of Rehabilitation Services. Mr. Boyle has developed an expertise in the area of employment for persons with criminal records, presenting at state and national conferences.

ELLEN S. BOYNTON, B.A., is the Training Program Coordinator for the Department of Mental Health and Addiction Services in the Office of Multicultural Affairs. Her current responsibilities include: developing curriculum and training programs to assist workers in becoming culturally competent, and having an impact on health care disparities; Multicultural Training (Curriculum Development and Trainer Coordination), and managing the training for the Project for Addiction Cultural Competence Training (PACCT) for DMHAS Office of Multicultural Affairs. She also serves as a member of the DMHAS Multicultural Advisory Council. She has over 25 years of program management, training, and facilitation in Connecticut and the New England Region.

THOMAS BROFFMAN, PH.D., L.I.C.S.W., L.C.D.P., L.C.D.S., C.E.A.P., is an assistant professor at Eastern Connecticut State University's B.S.W. Program. He is the Dual Diagnosis Coordinator at the Rhode Island Department of Mental Health and Retardation, Eleanor Slater Hospital in Cranston, R.I. He has over 30 years of experience in employee assistance programs, mental health, addictions, problem gambling and co-occurring disorders. He has been a Motivational Interviewing practitioner, proponent and trainer for over 10 years. He was recently awarded the *Social Worker of the Year in Addictions* by the Rhode Island Chapter of N.A.S.W.

R. DOUGLAS BRUCE, M.D., is an Assistant Professor of Internal Medicine (AIDS). He received his medical degree from UT Southwestern Medical School and did his residency in Internal Medicine at the Parkland Memorial Hospital in Dallas, TX. He was an Attending Physician in the AIDS Program and Infectious Disease Section for Yale-New Haven Hospital. Prior to his current faculty position he was Director of the Yale AIDS Program - Ukraine Training Program on Opioid Substitution Treatments and he is Medical Director at the South Central Rehabilitation Center for the Hill Health Corporation. Dr. Bruce is committed to embarking upon a career as an academic patient-oriented clinical researcher at the interface in the management of patients with substance abuse and its complications, including HIV and hepatitis C.

JOHN CHIECHI, has over 15 years experience providing services to homeless persons and veterans, first through his work at emergency shelters in Hartford and New Haven, and later, through his service with the U.S. Department of Veterans Affairs. For many years Mr. Chiechi served as a member of Veteran Administration's Assertive Community Treatment team. He currently oversees the V.A. Homeless Provider Grant and Per Diem Program in Connecticut.

LYDIA CHWASTIAK, M.D., M.P.H., is a psychiatrist and internist whose research interest is the medical co-morbidity of patients with serious and persistent mental illness. Dr. Chwastiak is the attending psychiatrist at the H.I.V. outpatient clinic of Yale New Haven Hospital. Her current research projects include the evaluation of the unmet mental health care needs of patients in an outpatient H.I.V. clinic, and the evaluation of chronic pain treatment in H.I.V. sero-positive individuals with prescription opioid medications.

JANICE CORDERO is a License and Applications Specialist for the Practitioner Licensing and Investigations section of the Connecticut Department of Public Health.

KARINA DANVERS, M.A., is Director of the Connecticut A.I.D.S. Education and Training Center at Yale School of Nursing. Ms. Danvers has worked in the A.I.D.S. field for over 17 years and has received numerous awards for her work, providing information on realistic and workable tools regarding H.I.V./A.I.D.S. that can be implemented by providers, patients, and communities.

BRIAN DUNPHY, M.S., has been involved in supported employment since 1999 in various capacities ranging from employment specialist in a non-profit agency; to staff at the One Stop Center. Currently, he provides employment supports at S.M.H.A. in Norwich, serving on multiple statewide committees and assisting with training development.

VICKI DYAR, B.S., is Director of Vocational Services for the APT Foundation. She has over 14 years of experience working with individuals with addiction and mental health disorders in both inpatient and outpatient settings. Ms. Dyar uses the knowledge and expertise she has acquired through her experience as a trainer, consultant and counselor to develop and implement innovative programs that focus on individual recovery rather than symptoms.

ELLEN ECONS, M.S.W., M.H.S.A., has been in the field of vocational rehabilitation for over 20 years and currently serves as the Employment Coordinator for River Valley Services.

INES FELICIANO is an Equal Employment Opportunity Specialist (1), working with the Department of Mental Health and Addiction Services' Affirmative Action Office.

RICHARD FISHER, L.C.S.W., is Director of the D.M.H.A.S. Education and Training Division. He has over twenty-five years of experience as a clinician, program manager and administrator in a variety of behavioral health settings. He serves as adjunct faculty at the University of Connecticut School of Social Work and maintains a private practice.

FORREST FOSTER, M.S.W., is a Research Associate at the Dartmouth Evidence Based Practices Center. Mr. Foster is contracted to provide training and consultation services in the Integrated Dual Disorder Treatment Model (I.D.D.T.), to staff at the L.M.H.A's. He has provided training and consultation to several other states. Prior to joining the Dartmouth Evidence Based Practices Center, Mr. Foster worked 23 years at the University of Behavioral HealthCare in New Jersey as an administrator in both outpatient and day treatment programs for people with a serious mental illness.

JOANNA FRANKLIN, MS, NCGC II, is currently the Director of Training and Network Development for Trimeridian Inc.- Resources for Problem Gambling. She has designed and implemented clinical training programs since 1980 and is currently: Co-chair of the International Gambling Counselor Certification Board; president of the Institute for Problem Gambling; president of the Maryland Council on Problem Gambling, secretary of the Association of Problem Gambling Service Administrators and on the Board of Directors of the National Council on Problem Gambling.

STEVEN FRY, M.S., is the Director of Recovery Community Affairs for the Connecticut Department of Mental Health and Addiction Services. Mr. Fry holds a Masters of Science degree in Community Mental Health from Trinity College of Vermont. Over the last 20 years he has worked in Connecticut developing and managing innovative programs, providing training and education in recovery oriented services, and advocating for people who experience mental illness and substance use disorders. Mr. Fry often shares his own experience of mental illness to help others learn about the possibilities and challenges of recovery.

DON GIANNINI, MS Ed and Psychology, has held various positions in his thirty-one years at DMHAS. He currently coordinates the implementation of educational/psychoeducational services; including Special Education and English as a Second Language at Connecticut Valley Hospital. He also develops and provides individual and group educational and psychoeducational services, participates in the development of the Master Treatment Plans, participates in daily unit activities (i.e. Community Meetings, Morning Report, and Crisis Interventions) and participates and ensures provision of Dialectical Behavioral Therapy.

JULIENNE GIARD, M.S.W., is currently Project Manager for the D.M.H.A.S. S.A.M.H.S.A.-funded Co-Occurring State Incentive Grant (C.O.S.I.G.). The initiative is aimed at statewide implementation of integrated screening, assessment, and treatment for people with co-occurring mental health and substance use disorders. She has extensive professional experience in the areas of co-occurring disorders and system redesign strategies.

JENNIFER GLICK, R.N., M.S.W., is a nurse consultant with D.M.H.A.S. She is also an adjunct professor at the University of Connecticut School of Social Work, addressing the topic of aging and mental health. Ms. Glick manages the D.M.H.A.S. Preadmission Screening/Resident Review Program and provides consultation on nursing home care for people with mental illness, as well as behavioral health services for older adults. Currently, she is co-chairperson of the Nursing Facility Transition Project.

MARC HILLBRAND, Ph.D., is Director of Psychology at Connecticut Valley Hospital. His specialty areas include suicidality, interpersonal violence, and patient-centered care innovations in forensic mental healthcare. He recently authored "Through the eyes of another: Improving the skills of forensic providers using a consumer-informed role-play procedure", *Psychiatric Rehabilitation Journal*, 2008.

DAVID HOWE, LCSW, is the Director of Recovery and Consumer Affairs at Connecticut Valley Hospital (CVH). He has worked in many settings across the state. Recently he has been instrumental in the development of recovery oriented services at CVH. In addition he directs advocacy and grievance services of the hospital and assures rights protection for individuals served by the hospital. He was honored with Connecticut Department of Mental Health and Addictions Services Award 2005 and the State of Connecticut award in the same year, both for Distinguished Managerial Service.

CYNTHIA INGRAHAM, is an Equal Employment Opportunity Specialist (2), working with the Department of Mental Health and Addiction Services' Affirmative Action Office.

CARL JORDAN, is an Equal Employment Opportunity Director, and serves as Director of the Department of Mental Health and Addiction Services' Affirmative Action Office.

JEFFREY JOY, M.Ed., M.B.A., C.R.C., is Director of Veterans Administration Connecticut Healthcare System. He served as the Mentor Trainer for Supported Employment for the V.A.'s New England Region from January, 2006 through January, 2007.

RANDY KAPLAN, PH.D., is Director of Performance Improvement and Corporate Compliance at Cedarcrest Hospital. He has been a clinician and administrator in the behavioral health field for over 25 years. He has been a practitioner of mindfulness meditation for a similar period of time, and is an authorized meditation instructor in the Shambhala Buddhist Organization.

HOWARD D. KIBEL, M.D., Dr. Kibel is currently Clinical Professor of Psychiatry at New York Medical College in Valhalla, NY, where he also has a private practice, and Adjunct Clinical Professor of Psychiatry at the Weill Medical College of Cornell University, Westchester Division. He has published extensively on various aspects of inpatient and outpatient groups and has presented at numerous scientific meetings. He has been a featured speaker at prominent institutions in the USA and abroad. Dr. Kibel is internationally recognized as one of the leaders in the field of group psychotherapy.

RHONDA KINKAID, M.ED., has trained with Dr. Mark P. McGovern and conducted DDCAT site visits at a number of addiction treatment programs in CT as part of the Department's Co-Occurring Disorders Initiative. She co-chaired the DMHAS Co-Occurring State Incentive Grant (COSIG) Services Work Group that developed guidelines for co-Occurring Capable and Enhanced Services as well as Co-Occurring Disorders Psycho-educational Groups.

SHAWN LANG is the Director of Public Policy for the Connecticut AIDS Research Coalition (CARC), which is a statewide umbrella organization that supports HIV/AIDS service providers throughout the state. The public policy wing of CARC, AIDS LIFE Campaign (Legislative Initiative and Funding Effort) focuses on prevention and education, support services, and advocacy work at the legislature.

ERIN LEAVITT-SMITH, M.A., L.P.C., is a Transitional Services Manager for the D.M.H.A.S. Division of Forensic Services, Ms. Leavitt-Smith serves as liaison to the Department of Correction and manages the interagency program that allows D.O.C. staff to make mental health referrals for potential D.M.H.A.S. clients upon their release from prison. She manages grants and oversees the Offender Reentry Program, targeting offenders with psychiatric disorders, as well as the Transitional Case Management Program that targets offenders with addiction disorders.

GAIL LINK, M.A., is a certified Special Education Teacher who works in the D.M.H.A.S. Education and Training Division coordinating many of the clinical trainings. She brings over thirty years of experience working in behavioral health settings.

SAL LOVETRERE is a Parole Officer who has worked for the Connecticut Department of Correction for 20 years as a line and parole officer. Since 2004, Mr. Lovetrere has been a Parole Officer for the Board of Pardons and Paroles.

KIRK LOWRY, J.D., is the legal director for the Connecticut Legal Rights Project. From 2004 to 2008, Mr. Lowrey was the legal director for the Kansas protection and advocacy system. From 2000 to 2003 he was an attorney at an independent living resource center. While in private practice, a significant amount of his work involved employment cases. In 1999 he represented Vaughn Murphy, who case was decided by the U.S. Supreme Court in *Murphy vs. U.P.S.*, 527 U.S. 516 (1999).

MARGARET O'HAGAN-LYNCH, M.S., LPC, is the Associate Director for Clinical Operations at River Valley Services in Middletown, CT and maintains a private practice in Wallingford, CT. She has worked in the behavioral health field for over 20 years and is known for her expertise in working with people who have co-occurring substance use and psychiatric disorders. She has vast experience in program design/implementation, staff development, training and consultation, community networking, and remains active in addressing treatment needs on both a local and statewide level.

DONNA MESKONY has worked for the Connecticut Department of Veterans Affairs since March of 1991. She is a Vietnam-era veteran of the U.S. Army. In addition to directing the Advocacy Section of the State Department of Veterans Affairs, Ms. Meskony serves as Women Veterans Coordinator for Connecticut.

MARCUS MCKINNEY, D.MIN., L.P.C., is Director of Pastoral Counseling at Saint Francis Hospital and Medical Center and Assistant Professor in Psychiatry at the University of Connecticut School of Medicine. He has taught at Hartford Seminary and Golden Gate Seminary in California in the area of Spirituality and Psychology, as well as ministered at Saint Francis Hospital for the past 20 years.

SUSAN D. MCLAUGHLIN, M.P.A., CPP, works as a Prevention Services Coordinator for Problem Gambling Services; she oversees the state network of gambling prevention programs and works in collaboration with the state prevention infrastructure and community organizations. She develops and delivers training and education programs, and consults on a variety of local, regional, and state initiatives. Ms. McLaughlin's publications include "Work and Family Stress Research Project" and "A Social-Cognitive Approach to the Prevention of Adolescent Substance Abuse" for NIDA, co-authorship of papers in the problem gambling field, and contributing authorship for a college textbook on working with at-risk youth.

MICHEALA MITCHELL, J.D., is an attorney with C.L.R.P. Ms. Mitchell graduated from Quinnipiac University School of Law in 2004. She was a staff attorney with Connecticut Legal Services in Hartford, Connecticut before joining the Connecticut Legal Rights Projects.

JEFFREY MONTAGUE, M.Div., is a Health Program Associate at the Southeastern Mental Health Authority in Norwich, CT. Promoting a person centered, holistic, spiritually inclusive model of treatment and recovery since joining DMHAS in 1987, Jeff currently is the Coordinator of the Faith Initiative for SMHA and the Network PNP Affiliates. Building bridges with community faith leaders and staff education and training are two of the Initiative priorities. Jeff also serves as the SMHA Employee Assistance Program (EAP) Coordinator, Health and Safety Coordinator, and as the DMHAS Team Leader for the CT Disaster Behavioral Health Response Network Team for Eastern CT.

PATRICIA MULREADY, M.D., is a board certified physician who blends holistic and conventional medicine in her consultation practice. From her knowledge and expertise in medicine, mental health, addictions, education and spirituality, Dr. Mulready translates sophisticated information into easily understandable experiences for participants.

KIMBERLY PLATT, L.C.S.W., L.A.D.C., is Program Manager for the Wheeler Clinic and a member of the D.M.H.A.S. Education and Training Division. She has over sixteen years of experience as a clinician, program director and consultant in the behavioral health field. She serves as adjunct faculty at Manchester Community College and maintains a private practice.

DOUGLAS POGER is a Parole Officer who has worked for the Connecticut Department of Correction for 20 years as a line and parole officer. Since 2006, Mr. Poger has been a Parole Officer for the Board of Pardons and Paroles.

JAMES R. REED, JR., is an Equal Employment Opportunity Specialist (1), working with the Department of Mental Health and Addiction Services' Affirmative Action Office.

ANN-MARIE REID-RICHARDSON is the Program Director of Discovery House, an OTP provider specializing in Methadone Maintenance. A resourceful problem solver, Ann-Marie understands the importance of seeing projects through from inception to completion. She is a conscientious and goal-oriented professional with 10+ years experience in the human services field, with an emphasis on community service and outreach programs.

LAUREL REAGAN, APRN, is the Director of Older Adult Services for the Department of Mental Health and Addiction Services. As a Psychiatric Nurse Practitioner she worked for many years in consultation liaison psychiatry assessing and treating people with complicated psychiatric and medical co-occurring issues. For the past several years she initiated the Older Adult Service for the Department with a focus on transitioning nursing home residents with severe mental illness into community living. This work culminated in the April 2009 with the launch of the Mental Health Waiver. This waiver allows people a choice to leave institutional care and live in the community.

PRISCILLA RIDGWAY, M.S.W., PH.D., has more than 35 years of experience in the mental health field. Her work encompasses direct service, advocacy, program development and administration, policy and planning, training, teaching, consulting and research. Dr. Ridgway has co-developed several evaluation tools to assess the recovery orientation of mental health programs, including the *Recovery Enhancing Environment Measure* (R.E.E.) and the *Recovery Oriented Systems Indicator* (R.O.S.I.) measures, and co-authored a self-help workbook, *Pathways to Recovery*, that translates the strengths approach into a self-help format.

LORI RUGLE, Ph.D., is a clinical psychologist who has worked in the field of problem gambling treatment and research since 1988. Dr. Rugle is currently Director of Problem Gambling Services with the Department of Mental Health and Addiction Services for the State of Connecticut. She is an internationally recognized trainer and consultant in the field of problem gambling treatment.

DONALD SCHERLING, PSY.D., L.A.D.C., C.C.S., is a senior clinician with over 30 years of experience. He has directed adolescent and adult programs, consulted for a variety of agencies and companies and he is currently the Program Director of Berkshire Medical Center's McGee Integrated Acute Dual Diagnosis Addictions Unit, in Pittsfield, M.A. Dr. Scherling is a published author in substance abuse, co-occurring disorders, domestic violence and group treatment and a frequent consultant, speaker and workshop trainer for S.A.M.H.S.A./C.S.A.T., Technical Assistance initiatives, D.M.H.A.S., D.C.F. and D.O.C., public and private substance abuse, mental health, criminal justice, and employee assistance programs and statewide mental health and addiction department and bureaus in the Northeast and Midwest.

JIM SIEMIANOWSKI, L.I.C.S.W., has over 20 years of professional experience in the area of mental health and addiction services. He is Senior Policy Advisor for D.M.H.A.S. and serves as Project Manager for the Department's Recovery Initiative that is aimed at redesigning the behavioral health system in order to become more recovery-responsive.

ERIC D. SMITH is an Equal Employment Opportunity Specialist (2), working with the Department of Mental Health and Addiction Services' Affirmative Action Office.

JOHN SULLIVAN has over 15 years experience in housing the homeless and is recognized as a leader in the supportive housing movement. Mr. Sullivan assisted hundreds in accessing housing during his service with Mental Health Associates of Connecticut, and later with the Yale University-affiliated Consultation Center. He now serves as the Permanent Housing Specialist for the V.A. Connecticut Healthcare System.

SUSAN SIMMONS, M. S., is a Vocational Rehabilitation. Counseling Coordinator at CRMHC. She has been with the state for approximately 30 years. She previously worked at Fairfield Hills Hospital and GBCMHC.

JIM TACKETT has worked in the field of veterans' affairs for the past 25 years. Mr. Tackett has served as the Chief Service Representative for Vietnam Veterans of America, as well as Director of the V.A.'s Connecticut healthcare system's Homeless Veterans Program. He currently serves as Director of the Military Support Program, a new D.M.H.A.S. initiative, offering behavioral health services to soldiers and their family members who are affected by deployments in Operation Enduring Freedom (Afghanistan) and Operation Iraqi Freedom (Iraq).

RAYMOND TAFRATE, PH.D., is an associate professor and clinical psychologist at Central Connecticut State University, as well as a fellow and supervisor at the Albert Ellis Institute for Behavior Therapy. He is also an author, consultant and trainer.

KATHY TUMMILLO, M.S., A.P.R.N., is a Nurse Practitioner with over 20 years of experience working with clients with H.I.V. and Hepatitis C. She is presently the Coordinator for H.I.V. Services at St. Francis Hospital, where a multidisciplinary team cares for close to 700 H.I.V. clients in the hospital's outpatient clinic. Ms. Tummillo has worked as a consultant for many years with H.I.V.-related health care issues, and speaks with groups, providers and consumers, in local, state and national forums.

TOMMY WILSON is an Equal Employment Opportunity Specialist (1), working with the Department of Mental Health and Addiction Services' Affirmative Action Office.

SALLY R. ZANGER, has been a legal services lawyer for most of her legal career. She joined the Connecticut Legal Rights Project (CLRP), which represents people in Connecticut with psychiatric disabilities, when it first opened in 1990, left several years later, and returned to CLRP in March of 2006. Part of her work there has been on the revisions to the conservatorship law.