



Connecticut Department of
Environmental Protection

COMMISSIONER



*We Invite You to
Explore This
Position*



CONNECTICUT

It's the right place to grow. Connecticut offers a quality of life that is second to none. The unique mix of cultural diversity and traditional New England character is evident in the people and places, from historic sites and a great maritime heritage, to modern urban centers. Founded in 1623, Hartford is the state capitol which is centrally located between New York City and Boston, a two hour drive.

Connecticut is a compact state of 5,009 square miles with 60% of its land still forested, 200 miles of coast line and sandy beaches that overlook Long Island Sound. Connecticut is known for its beautiful rolling hills, lakes, charming small towns with white steeple churches, historic village greens and small farms. There are classic Ivy League universities, and excellent public and private schools. Connecticut is a thriving center of business, as well as a vacation land, offering a full variety of urban and rural residential settings for work and play.

CREATE A BIG FOOTPRINT

Connecticut is small enough to create a big impact on our environmental future and beyond. To support your vision and mission will be a high quality, dedicated professional staff.

Gina McCarthy, departing Commissioner of DEP, has been confirmed as the new US Environmental Protection Agency's Assistant Administrator for Air and Radiation. This has created a new career opportunity for an industry leader with energy and ambition.

Excellent collaborative relationships exist between agency partners, Department of Transportation, Department of Economic and Community Development, Public Health and Department of Public Utility Control to support comprehensive decisions in key areas impacting DEP such as climate, economic development, energy, and transportation .

The central office is located in Hartford with five district offices throughout the state. There are 1,009 full-time employees and a recurring operating budget of \$142,900,000.

THE AGENCY

The Environmental Quality Branch is comprised of the Bureaus of Air Management, Materials Management and Compliance Assurance, and Water Protection and Land Reuse.

Within the Environmental Conservation Branch, there are two bureaus. The Bureau of Natural Resources manages the state's natural resources, fish, wildlife and forests. The Bureau of Outdoor Recreation oversees the management of resources and conservation of state parks and statewide recreation lands and resources.

For more information go to

www.ct.gov/dep.



THE IDEAL CANDIDATE

The State of Connecticut is seeking an experienced senior level manager and leader to serve as a member of the Governor's executive team under the leadership of Governor M. Jodi Rell.

The individual will have a reputation for personal and professional integrity, and the ability to project an image that reflects a respected and top level government official. The selected candidate must be a proactive, enthusiastic and dedicated professional, who is politically astute. A strong track record of working effectively leading high impact teams is desired.

Preferred is the candidate with government experience at the federal, state or municipal level. Required is environmental experience in government or the private sector, with broad knowledge of environmental laws, regulations, the ability to interpret these regulations as they impact complex environmental projects.

Ideal personal characteristics are patience to deal with the institutional, political and structural decision making process. Diplomacy in dealing with internal and external constituents and collaboration skills to bring diverse people together to find common ground and move forward to achieve agency goals. Ability to demonstrate an appropriate temperament to keep a sense of balance and perspective is desired.

The selected candidate is required to have an advanced degree in Public Policy or Administration, Environmental Policy or Business Management and 15 years of work-related experience with eight years of progressive responsibility in senior management with budgetary responsibilities within a large organization to be considered for this position.

The Commissioner reports to Governor M. Jodi Rell. This is an appointed position subject to background investigation and legislative approval. The following competencies are definitely essential:

THE POSITION

- Provide central leadership to the various bureaus within the agency and communicate a viable and compelling vision to personnel, decision makers and the general public.
- Manage budgetary responsibilities of the various bureaus, with an understanding of governmental finance, public policies, procedures and restraints.
- Collaborate with employees and managers to advance lean thinking in assessing operations and process management for continuous improvement.
- Strategic planning utilizing broad-based knowledge and interpretation of environmental laws and regulations to solve complex business and environmental issues.
- Demonstrate political acumen in working with the state legislature, legislative committees, constituents, and the Governor's office acting in an advisory capacity, developing regulations, policy development and legal changes.
- Extensive public speaking as a state environmental leader, to educate and engage very diverse people about the impact of environmental issues to regional, interstate and regulatory organizations, municipalities, chambers of commerce, sportsmen and advocates.
- Exhibit diplomacy and teambuilding skills to work effectively with various agency heads and stakeholder groups to address complex environmental and economic issues for compatible growth both locally and across all regions.
- Demonstrate familiarity with policy and regulatory developments in state, regional, national and international issues that impact DEP such as water quality and quantity for economic development, energy and transportation, land use, Smart Growth, Green collar technology and job creation, energy technologies and their role in climate change mitigation.



COMPENSATION PACKAGE

The competitive annual salary range is \$106,478 - 162,822, with the position rate to be approved by the Department of Administrative Services. The State of Connecticut total compensation plan includes a generous benefit package worth over 50% of an employee's annual salary. Benefits and options include: a choice of medical & dental insurance options designed to suit your needs; generous accrued vacation and sick time and personal leave; Life insurance, Cancer insurance and long and short term disability insurance; Dependent Care Assistance Program; Tuition Reimbursement; Retirement plan; Deferred Compensation plan; College saving program (CHET);



Auto and Homeowners Insurance; Pre-tax option for commuters; Funeral Leave; Paid Jury duty; 12 paid holidays; optional participation in Connecticut State Employees Credit Union which offers low interest mortgage rates, historically below national average, low cost personal financing and higher savings rates.

TO APPLY

FILING DEADLINE: June 16, 2009 at 5:00 p.m. EST

Send cover letter, statement of qualifications, and resume to:

Martin Anderson, Ph.D., Deputy Commissioner, DAS

E-mail: special.recruitment@ct.gov

RightFax (860) 622-2907

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