

STIPULATED AGREEMENT
In the matter of
STATE OF CONNECTICUT
Department of Developmental Services
And
NEW ENGLAND HEALTH CARE EMPLOYEES UNION

The State of Connecticut (State), the Department of Developmental Services (“DDS”) and the New England Health Care Employees Union, District 1199, SEIU (“Union”), hereby agree as follows:

1. In December 2012, based upon programmatic needs and risks associated with supporting an individual who was to be served and reside in the program known as Woodbridge in East Hartford, as well as closing of new admissions to the Woodbridge program, the following employees who were assigned in the Woodbridge program at that time were temporarily transferred to alternative assignments:

| First Name | Last Name | EE ID | PC # | Job Title |
|------------|------------|--------|----------|------------------------------|
| Bridgette | Anderson | 970761 | 00019220 | DevelopmentalServicesWorker1 |
| Pilar | Bustamante | 052255 | 00019454 | DevelopmentalServicesWorker1 |
| Sandra | Busumbru | 656788 | 00019436 | DevelopmentalServicesWorker1 |
| Dawn | Clark | 977786 | 00022971 | DevelopmentalServicesWorker1 |
| Diane | Corbitt | 447938 | 00019029 | DevelopmentalServicesWorker2 |
| Sandra | Diaz | 490804 | 00018744 | LicensedPracticalNurse |
| Marcia | Hughes | 656806 | 00019437 | DevelopmentalServicesWorker1 |
| Sandra | Jones | 505963 | 00019095 | DevelopmentalServicesWorker1 |
| Wanda | Jones | 490841 | 00019084 | DevelopmentalServicesWorker1 |
| Edna | Obeng | 803813 | 00019128 | DevelopmentalServicesWorker2 |
| Charmaine | Thomas | 490663 | 00019434 | DevelopmentalServicesWorker1 |
| Ellen | Thomas | 527587 | 00019121 | DevelopmentalServicesWorker2 |
| Charmaine | Thompson | 505188 | 00018916 | LeadDevelopmentalServicesWkr |
| Jenelle | Townsend | 041186 | 00019442 | DevelopmentalServicesWorker1 |

2. The individual supported and residing in the Woodbridge program has not been placed in a permanent residential program and is expected to reside in the Woodbridge program for the foreseeable future and new admissions to the Woodbridge program remain closed at this time.
3. The ninety (90) day limit on temporary transfers provided under Article 18, Section One of the District 1199 collective bargaining agreement has or is about to expire for the above listed employees; but, shall be waived / extended for a period not to exceed April 18, 2013.

4. DDS is holding a Job Fair on April 1, 2013 to allow employees affected by program closures that have occurred or are planned to occur in fiscal year 2013 to select new permanent assignments.
5. DDS and the union agree that the above listed employees who were previously assigned to the Woodbridge program will participate in the April 1, 2013 Job Fair on the same terms as employees affected by program closures that have occurred or are planned to occur in fiscal year 2013.
6. In the event admissions to the Woodbridge program are reopened within the next two (2) years (i.e. on or before April 1, 2015), DDS and District 1199 agree that notwithstanding the provisions of Article 15 of the collective bargaining agreement, and provided programmatic needs as determined by DDS do not make doing so unadvisable, any positions that are established as well as any vacancies in the Woodbridge program shall first be offered to the above listed employees who were previously assigned to the Woodbridge program and who were involuntarily transferred through the April 1, 2013 Job Fair who have not already voluntarily transferred to another position. The offer of such positions will occur prior to any such position being made available to other bargaining unit members pursuant to Article 15.
7. The list of reassignment opportunities and the seniority lists of those scheduled to participate in the April 1, 2013 Job Fair, including the above listed employees who were previously assigned to the Woodbridge program and employees affected by program closures that have occurred or are planned to occur in fiscal year 2013 will be provided to affected employees and the union on or before March 14, 2013.

FOR THE UNION:

Paul F. [Signature]

Date: 3/18/13

FOR THE AGENCY:

[Signature]

Date: 3/18/2013

FOR THE STATE:

Date: _____